



PROCEEDINGS
OF THE
93RD ANNUAL SESSION
GRAND GUARDIAN COUNCIL
MINNESOTA
JOB'S DAUGHTERS INTERNATIONAL

HOLIDAY INN, ST. CLOUD MINNESOTA

SARAH MOBROTEN, GRAND GUARDIAN

TREVOR FAUNDEEN, ASSOCIATE GRAND GUARDIAN

Grand Officers 2018-2019

Grand Guardian	Sarah Mobroten
Acting Associate Grand Guardian	Trevor Faundeen
Vice Grand Guardian	Kristin Wiersma
Vice Associate Grand Guardian	Heath Wiersma
Grand Guide	Lisa Peterson
Grand Marshal	M'Lyse Haugen
Grand Secretary	Gayle Johnson
Grand Treasurer	Amy Fitzgerald
Grand Chaplain.....	Shari Ghann
Grand Director of Music	Jennifer Papas
Grand Librarian	Meghan Faundeen
Grand 1 st Messenger.....	Jodi Grochowski
Grand 2 nd Messenger.....	Kim Eckstrom
Grand 3 rd Messenger.....	Bailey Bahe
Grand 4 th Messenger.....	Megan Kahle
Grand 5 th Messenger.....	Anna McGraw
Grand Senior Custodian.....	Bill Solberg
Grand Junior Custodian	Todd Mayer

Deputies

Bethel 1	Larry Jenson, Assisted by Michelle Jenson
Bethel 9.....	M'Lyse Haugen
Bethel 11.....	Alida Black
Bethel 16.....	Kristin Wiersma
Bethel 17.....	Toni Murray
Bethel 28.....	Deb Sigsbee
Bethel 32.....	Lisa Peterson
Bethel 39.....	Sue Goebel
Bethel 48.....	Amanda LeBlanc
Bethel 76.....	Sarah Mobroten
Bethel 85.....	Rosie Guntzel
Bethel 88.....	Amy Fitzgerald

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Proceedings
93rd Annual Session Formal Opening
Friday, June 14, 2018 8:00 PM

Formal Opening

Musical prelude

Grand Guardian, Sarah Mobroten and Associate Grand Guardian, Trevor Faundeen entered the room.

GG Sarah Mobroten introduced AGG Trevor Faundeen

AGG Trevor Faundeen introduced GG Sarah Mobroten

Welcome from the Grand Guardians

GG Sarah Mobroten: It's our privilege and pleasure on behalf of the Grand Guardian Council of Minnesota, Job's Daughters International, to welcome you here today. We are delighted to have you with us to participate and share in our 93rd annual session. Thank you for coming. That many of you have traveled long distances to be here, serves as a reminder to us all just how important Job's Daughters in Minnesota is. We are looking forward to the completion of a year of hard work by all of us, elect new officers, enjoy fellowship during our meals, conduct a little business, make some new friends, reconnect with old friends and celebrate a new corps of officers. Before we introduce the elected and appointed officers for the 2018-2019 GGC year, we want to welcome you all again. It's wonderful to see you all here.

Entrance of the Grand Officers introduced by the Grand Guardians, alternating, Trevor introducing the gentlemen, Sarah the ladies:

- | | |
|-----------------------------------|---|
| • Grand Inner Guard | Darrin Haagenson, ABG #32 |
| • Grand Jr. Custodian | Todd Mayer, ABG #48 |
| • Grand Sr. Custodian | * John Jubala, PAGG, PABG #28 |
| • Grand 5 th Messenger | Anna McGraw, PBG, PHQ #85, MM |
| • Grand 4 th Messenger | Megan Kahle, Guardian Secretary, PHQ #9, MM |
| • Grand 3 rd Messenger | *Michelle DeGree, BG 88, PHQ #44, MM |
| • Grand 2 nd Messenger | *Alida Black, PBG, PHQ #85, MM, Miss MN 1998-99, RP |
| • Grand 1 st Messenger | * Toni Murray, PGG, BG #39, PBG #1 & 48 |
| • Grand Librarian | Meghan Faundeen, Guardian Secretary #11 |
| • Grand Dir. of Music | * Sue Goebel, PGG, PBG, Supreme 2 nd Messenger |
| • Grand Chaplain | Shari Ghann, PBG #28, PHQ, RP |
| • Grand Marshal | M'Lyse Haugen, PBG #1, PHQ #1, MM, RP |
| • Grand Guide | Lisa Peterson, PBG, PHQ #19, MM, PGBHQ, RP |
| • Grand Treasurer | Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 2001-02 |
| • Grand Secretary | Gayle Johnson, PGG, PBG, PHQ #18, Miss MNJD 1976-77, RP |
| • Vice Associate Grand Guardian | Heath Wiersma, PABG #28 |
| • Vice Grand Guardian | Kristin Wiersma, PBG #28, PHQ #60, MM, RP |

**Indicates substitute officer*

Sarah Mobroten and Trevor Faundeen introduced the Distinguished Guests

- John Schweitz, Director of Institutional Advancement of MN Masonic Charities
- Brian Dimatteo, Very Eminent Deputy Grand Commander, Knights Templar of MN
- Aaron Brendel, Executive Officer, Minnesota DeMolay

Job's Daughters Honor March

Sarah Mobroten introduced the Daughters that served in a MN Bethel this GGC year.

GG: The Grand Guardian Council is composed of the adult leaders of our Minnesota Bethels. Without the members of Job's Daughters, we would have no purpose for meeting. We take great pride, therefore, in welcoming to our session, those members who have served their Bethels of Minnesota during this Grand Guardian Council year. In Bethel number order, it is with a great deal of pride we introduce to you:

Krisalyn Cook, Miss Jr. Jobie 2019-20, Jr Princess Bethel #1, Mpls
Sasha Elavsky, Guide, Bethel #1 Mpls, Grand Bethel 3rd Messenger
Josephine Krediet, Honored Queen, Bethel #9 Mankato
Victoria Zachman, Sr. Princess Bethel #9 Mankato
Ashley Marks, Jr. Princess, Bethel #9 Mankato
Kiara Rahman, Guide, Bethel #9 Mankato
Kiara Wiersma, PHQ Bethel #28 Duluth, Grand Bethel Guide
Kylee Wiersma, Jr. Princess Bethel #28 Duluth, Grand Bethel 5th Messenger
Ella Hill, Marshal, Bethel #28, Duluth
Keely Warnygora, Honored Queen Bethel #28, Duluth
Megan Warnygora, Sr Princess, Bethel #28, Duluth
Olivia Taylor, Grand Bethel Honored Queen, PHQ Bethel #32 Moorhead, Miss MNJD 2017-18
Piper Hanson, Treasurer Bethel #39, Robbinsdale
Abby Hanson, Jobie to Bee, Bethel #39, Robbinsdale
Bailey Brendel, PHQ Bethel # 48 Anoka, Grand Bethel Jr. Princess
Audrey Mayer, Honored Queen Bethel #48, Anoka, Grand Bethel Marshal
Keeley Black, Jobie to Bee, Bethel # 85, Savage
Eleni Karypis, Jr. Princess and PHQ, Bethel #85, Savage
Julie Zeidler, Sr. Princess and PHQ Bethel #88, Farmington, Miss MNJD 2019-20
Lexi DeGree, Librarian Bethel #88, Farmington
Maddie Crooks, PHQ Bethel #88, Farmington, Grand Bethel Sr. Princess
Gigi DeGree, Guide Bethel #88, Farmington
Stephanie Capman, Honored Queen Bethel #88, Farmington

GG: Thank you, Ladies, for your service of love and devotion to your Bethels. Please join with me, in extending a warm welcome.

FLAG CEREMONY:

GG: The Flag Ceremony will be conducted under the direction of M'Lyse Haugen, Grand Marshal.

**Flag Ceremony
Grand Guardian Council of Minnesota
Job's Daughters International
Formal Opening of the 93rd Annual Session
Friday, June 14th, 2019
St Cloud, MN
M'Lyse Haugen, Grand Marshal**

GENERAL INSTRUCTIONS:

All flags, with the exception of the national Flags of Canada and Brazil, shall be carried at a sixty-degree angle by holding the right hand around the staff with thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed.

The left hand is at the waistline; hand around the staff, with the base of the hand resting against the left hip.

The National Flag of Canada shall be carried by holding the left hand around the outside of the staff, the thumb pointing upward towards the flag, at the height of and against the right shoulder. The right hand is at the waistline with the base of the hand resting against the right hip. The staff should always be carried in an upright position.

The National Flag of Brazil shall be carried by suspending vertically, with right hand at shoulder level, with the upper edge of the flag held by the right thumb. Then hold the staff with the left hand below the right hand, thumbs along the staff. Using both hands, lay the flag over the right shoulder at a forty-five (45) degree angle, projecting the left elbow, keeping it parallel to the ground.

All Flags shall be presented West of the Altar, after which they will be posted in the East according to official protocol (Slide 1)

The bearers of the National Flags of the United States and Canada shall not sing when presenting their Flags. The bearer of the Job’s Daughters Flag shall sing the Bethel Flag Song.

LINE UP:

Flag bearers shall line up outside the preparation room door in the following order:

Mistress of Ceremonies	M’Lyse Haugen, GM, PHQ, MM, PBG, #1, RP
United States of America	Sasha Elavsky, #1
Canada	Krisalyn Cook, #1
Australia	Ashley Marks, #9
Philippines	Kiara Rahman, #9
Brazil	Audrey Mayer, #48
Christian	Ella Hill, #28
Israel	Gigi DeGree, #88
Minnesota	Oliva Taylor, #32
Grand Lodge of Minnesota	Todd Mayer, #48
Job’s Daughters	Julie Zeidler, #88

CEREMONY

ENTRANCE OF MISTRESS OF CEREMONIES

[March Music] Sue Goebel, PGG, PBG #93, Musician for the Ceremony

Good Evening. Tonight, we present the flags of Job’s Daughters. They are symbols of the places where our order prospers, the ideals of our members, and our heritage within the Masonic family. As we honor these flags, let us remember the principals and truths they represent.

The Flag of the United States of America, presented by Sasha Elavsky, Guide, Bethel #1. ***

(3 raps of the gavel as the American Flag enters the room)

[Music:]

Please join me in singing the “Star Spangled Banner.”

[Music: Star Spangled Banner]

Today, we celebrate Flag Day commemorating the adoption of the flag of the United States America on June 14, 1777 by resolution of the Second Continental Congress. In 1916 President Woodrow Wilson issued a proclamation that officially established June 14th as Flag Day.

Red and white with thirteen stripes, reminds us of our past. The colonies long ago, some thought they’d never last. And then the stars, although they’ve changed. For the states, both old and new. On a field of blue they’re fifty strong. A home for me and you. So wave your flag. And show your pride and never let it fall. And remember why we pledge each day. With liberty and justice for all. [American Flag, by Erin Ryan]

Flag Bearer, you will place our Country’s flag in the East.

[Music: Stars and Stripes Forever]

All Citizens of the United States of America will please join me in the Pledge of Allegiance.

[Music: Stars and Stripes Forever] U.S. Flag Bearer returns to her seat.

The Flag of Canada, presented by Krisalyn Cook, Junior Princess, Bethel #1, Miss Junior Jobie 2019-20. The maple leaf is the national symbol of our friends to the north. Canada was the second country in the world to welcome Job’s Daughters’ Bethels. May our friendship grow ever stronger as our flags continue to wave side by side in peace.

Let us unite in singing “Oh, Canada”. [Music]

Flag Bearer, you will place the Canadian flag in the East. * (1 rap of the gavel after the flag has been posted.)

[Music: Maple Leaf Forever] Flag bearer returns to her seat after posting the flag.

The Flag of the Commonwealth of Australia presented by Ashley Marks, Junior Princess, Bethel #9. The five stars of the southern cross and one star representing the six states and territories, along with the British Union Jack on a field of blue reminds us that our friends “down under” are separated from us by a vast ocean. We are joined together by the common bond of Job’s Daughters.

Flag Bearer, you will place the Australian Flag in the East.

[Music: Song of Australia] Flag bearer returns to her seat after posting the flag.

The National Flag of the Republic of the Philippines presented by Kiara Rahman, Guide, Bethel #9. The background of blue and red boasts a white triangle with gold suns for liberty and three gold stars denoting the main islands. The red stands for courage, the white for purity and the blue for high political purpose. Job’s Daughters came to the Philippines while it was a protectorate of the United States.

Flag Bearer, you will place the Philippine flag in the east.

[Music: The Commonwealth of the Philippines] Flag bearer returns to her seat after posting the flag.

The Flag of the Federative Republic of Brazil presented by Audrey Mayer, Honored Queen, Bethel #48. Green and golden yellow colors symbolize Brazil's national wealth of forests and minerals. Twenty-three white stars stand for 22 states and 1 federal district. Brazil is the most recent country to join the international family of Bethels in 1993 and the first time that Job's Daughters is taught in a language other than English.

Flag Bearer, you will place the Flag of Brazil in the east.

[March Music] Flag bearer returns to her seat after posting the flag.

**The Christian Flag presented by Ella Hill, Marshal Bethel #28.
The Israeli Flag presented by Gigi DeGree, Marshal Bethel #88.**

These two flags are presented together to represent the religious faiths of the majority of the Job's Daughters membership. No matter what our beliefs, we share the belief of one supreme being. May we continue to work for peace and sisterhood.

Flag Bearers, you will place the Christian and Israeli flags in the East.

[Music: Lead On, O King Eternal] Flag bearer returns to her seat after posting the flag.

The Flag of Minnesota, our home, the Star of the North, presented by Olivia Taylor, GBHQ, PHQ, Bethel #32, Miss MNJD 2017-18. Job's Daughters began in Minnesota with the institution of Bethel #1, Minneapolis in 1922. We love our state for its beauty and its' people. May Job's Daughters continue to grow and prosper here.

Flag Bearer, you will place the flag in the East.

[Music: Minnesota Rouser] Flag bearer returns to her seat after posting the flag.

The Flag of the Grand Lodge of Minnesota presented by Todd Mayer, Grand Junior Custodian, ABG Bethel #48. The square and compass symbolize free masonry, the largest fraternal organization in the world. We recognize and honor the Masons from whom we receive our ties to the Order of Job's Daughters. Let us strive to build character and loyalty as befitting the Masons of Minnesota and the world.

Flag Bearer, you will place the flag in the East.

[Music: Masonic Parade March] Flag bearer returns to her seat after posting the flag.

The Job's Daughters Flag presented by Julie Zeidler, Miss MNJD 2019-20, PHQ, Bethel #88. The Bethel Flag bears the image of Job's three daughters, "the fairest in all the land". Job's Daughters teaches us that to be fair is to do good. Let it be our purpose so to live, that we will be known throughout the land as true daughters of Job.

All members and Majority Members of Job's Daughters will please rise and join in singing the Bethel Flag Song.

[Music: Bethel Flag Song]

Flag Bearer, you will place the flag in the East.

* (1 rap of the gavel to seat the assembly)

[March Music] Flag bearer returns to her seat after posting the flag.

Behold, the Flags of Job's Daughters. They represent our homelands, our heritage, our Order, and our ideals. May they continue to wave, side by side, in peace.

Thank you to all who have participated in this evening's Flag Ceremony. This concludes our Ceremony.

* (1 rap of the gavel to conclude the ceremony)

BIBLE PRESENTATION:

GG: Grand Chaplain, you will attend at the Altar. [***]
(After the Bible presentation [*])

PROCLAMATION

GG: Grand Marshal, you will make the Proclamation

Grand Marshal: By direction of the Grand Guardian, I proclaim the 93rd Annual Session of the GGC of Minnesota, Job's Daughters International, open, for the purpose of Formal Opening. [*]

ESCORT AND INTRODUCTIONS:

1. PHQs (not previously introduced) -----ESCORTED

You have been honored by your peers with election to this high office and your hard work did not go unnoticed. Remember you are made of stardust, wishes and magical things.

2. Princesses and Past Princesses: -----RISE, HEARTY WELCOME

Thank you for being with us this evening, remember to be a star you must shine your own light, follow your own path and don't worry about the darkness, for that is when the stars shine brightest. Please introduce yourselves starting at my right.

3. Grand Bethel Officers & Representatives ----RISE, HEARTY WELCOME

You were chosen by your Bethel to represent its members in the Minnesota Grand Bethel. Climb high, climb far, make your goal the sky and your aim, the stars.

4. Visiting Job's Daughters-----RISE, HEARTY WELCOME

You are the builder of your own future and some of the brightest stars in the sky of Job's Daughters in Minnesota. The sky is no longer the limit. We are thrilled that you have joined us this weekend.

5. Majority Members ----- RISE, HEARTY WELCOME

Friends are like stars; they come and go, but the ones who stay are the ones that glow.

6. PGGs and PAGGs-----ESCORTED

Your names are written in the stars, every act and deed of goodness brightens the sky for all those who surround you. Please introduce yourselves beginning_____.

7. BGs and ABGs-----RISE, HEARTY WELCOME

When it rains, look for rainbows. When it's dark, look for stars.

8. PBGs and PABGs -----RISE, HEARTY WELCOME

You are extraordinary, for you are made of stars.

9. Current Council Members-----RISE, HEARTY WELCOME

The sky truly is the limit, deciding which star to catch a ride on first is the hard part.

10. Worthy Matrons and Worthy Patrons-----RISE, HEARTY WELCOME

You truly are the fairest among thousands, altogether lovely.

GG: This completes escort and introductions. (*March Music: When Grand Guide and Grand Marshal are at stations*) [*]

NECROLOGY CEREMONY

GG: The Necrology Ceremony was designed by Grand Chaplain Shari Ghann and will be conducted under her direction.

GBHQ Olivia Taylor and Miss MN Job's Daughter 2019-20 Julie Zeidler presided.

This time has been set aside to honor those who have left this world and have entered the Great Bethel on High. We shall miss each-and every one of them for their kindness and love, and we know our lives have been enriched knowing these individuals. We are confident that as we bid them farewell from this life, we will one day meet them again.

Don't grieve for me for now I am free
I'm following the path God has laid you see
I took his hand when I heard his call
I turned my back and left it all

I could not stay another day
To laugh to love to work or play
Tasks undone must stay that way
I found the peace at the close of the day
If my parting has left a void
Then fill it with remembered joys
A friendship shared, a laugh, a kiss
Oh yes, these things I too will miss

But not burdened with the times of sorrow
I wish you the sunshine of tomorrow
My life has been full, I have savored much
Good friends, good times, a love one's touch

Perhaps my time seemed all too brief
don't lengthen it now with undue grief
lift up your hearts, and peace to thee
God wanted me now; he has set me free

Jerry Levorson passed away peacefully and entered the Celestial Lodge up above January 27th, 2018. Jerry was a PABG of #33 Albert Lea and served as AGG 1994-95 with Gayle Johnson.

Sally Kjorsvig entered the Great Bethel on High January 23rd, 2018. She was a huge supporter of the activities her children were in which included Job's Daughters. She was Bethel Guardian for #39 and Served as Grand Guardian 1974-1975.

Darla St Clair was born July 17th, 1960 and entered the Great Bethel on High June 11th, 2018. She was a PHQ #93 Osseo, MM and served the Bethel as Bethel Guardian. Her father Richard was AGG with Diane Ritchie in 1979-1980 and her mother served as Grand Director of Music from 1982-1983

Jan Marie Carroll was born January 16th, 1944 and entered the Great Bethel on High June 27th, 2018. Jan was the wife of Ken Carroll and grandmother of Kathryn Karger. Jan loved her grandchildren with her whole heart. Ken holds many, many special memories of Jan in his heart and loves to share them.

Opal Arvilla Bollenhach Wolf born November 8th, 1917 and entered the great Bethel on high September 13th, 2018 at the amazing age of 100. She was a member of Eastern Star and became BG of #88 on June 6th, 1971, the same day that her daughter Lois was installed as Honored Queen. What a privilege for that mother daughter duo to have the opportunity to serve their Bethel together. A donation in Opal's name was made to HIKE.

Maraline Keeling entered the Great Bethel on High in June 2018. Maraline was a MM and PHQ #41, she was a 57-year member of OES, Past Matron of Acacia Chapter #272 and Lake Harriet Chapter #202 and a Past Grand Matron of the Grand Chapter of MN.

Kim Marie Baringer Pray entered the great Bethel on High on August 21, 2018. She was a member of Bethel #10 in Red Wing. Daughter of Dewey Berninger, PAGG.

Glen Miner was born June 24th, 1939 and entered the Celestial Lodge up above September 24th, 2018. He was a PABG #39. He is the Father of Dora Miner Grimm, Dawn Fitzer and Carrie Peterson.

Lyle Broten was born May 2nd, 1944 and entered the Celestial Lodge up above October 20th, 2018. Lyle was a Past Master of Cataract Lodge #2, he is the father of Terry Broten, MM #1 and Stephanie Broten, PHQ & MM #1, he was PABG #1. Lyle always would print Bethel Is newspaper, the Tritell, before each meeting on the lithograph machine.

Judy Tucker was born April 12th, 1943 and entered into the Great Bethel on high December 25th, 2018. Judy is the mother of Heather Tucker, a MM and PHQ #28. Judy will be remembered for her amazing catering and her assistance at Installation time.

Barbara Ann Beach Sprute born February 9th, 1940 and passed into the Great Bethel on high on January 23rd, 2019. Barbara served Bethel #88 as Guardian Secretary from 1980-1981, Bethel Guardian 1981-1983 and Director of Music 1983-1984. She was the mother of Melinda Sprute who was Honored Queen of Bethel #88 in the spring term of 1984. Barbara could always keep a group of girls quiet by feeding them.

Cindy Foote Nelson of Bethel #67 in Crosby was born August 27th, 1956 and entered the Great Bethel on High April 5th 2019. Cindy was a PHQ of #67 in Crosby, and a member of Evergreen Chapter OES #204 and Woodland Chapter OES #122. She was a bright spirit who was always available for a good conversation. She worked with the Fire Department Auxiliary selling concessions, after the 4th of July parade in Crosby.

Marilyn Iverson entered the Great Bethel on High May 3rd, 2019. She was Guardian Secretary at Bethel #18 from 1978-1980. She was the wife of Cy Iverson, PAGG. She was Grand Treasurer for the MN GGC from 2000 to 2010. She received the Golden Triangle Award in 1992. She was the Mother of Penny Iverson Gallagher, Bethel 18.

Dorothea Berglund entered the Great Bethel on High on May 29th, 2019. She was PGG. She was PHQ, MM from Bethel #16 St. Paul (the original Bethel #16). She was BG in 1980 and GG in 1985-86 with Cy Iverson as her AGG. Dee received the Degree of Royal Purple in 1985. She had a beautiful voice for singing and was the featured soloist during many installations. She loved baking cookies and doing needlepoint. Her motto was "keep a song in your heart and a smile on your face! If you see someone without a smile, give them yours!"

(After Necrology Ceremony) []*

GG: Grand Librarian, you will give a Librarian's Report.

Grand Librarian, Meghan Faundeen:

As my duty states, the Grand Librarian is to suggest articles or books to assist the Bethel Librarians with their reports. With the Vast amount of options available at the tip of our fingers via the internet, our options should be limitless. Yet, so often all that is heard are poems or quotes from authors, or a report on the highs and lows of the day/week.

In 2018, a few of the large awards in Art were awarded to women. Yvette Coppersmith of Australia was awarded the Archibald Prize for her self-portrait, Jacqui Hallum – the John Moore's Painting Prize for her work, 'the King and Queen of Wands,' Charolette Prodger- the Turner award in Britain for a video, and Simone Leigh – the Hugo Boss Prize for sculpture. These are but a few of the many awards won by women in 2018: In Literature, women authors are abundant. We each have our preferences of types of reading. So, I won't go too far into recommendations. However, one of the New York Times Bestsellers last year that piques interest for our girls is by Tara Westover titled Educated, a memoir. The book journeys her life as the youngest of 7 in a unique family and her fight to become educated.

However, it the topic of Science that truly sparks a fire in my heart. The advancements and breakthroughs this past year are astonishing. Developments are happening regarding curing HIV, extending natural life, 3D printing of soft tissue organs, discovering cure's for Alzheimer's, training the immune system to fight cancer cells, and so much more. Right now, an individual is making records by diving to the deepest part of each ocean, while also finding new species. Space exploration and discovery is continuous and vast – did you know they are growing plants on the moon? I could ramble on about the plethora of scientific areas, but time is of the essence. I shall finish my report with a challenge; Let us challenge each other and our girls to reach beyond the stars, stretch to the depths of the oceans, and examine all aspects of the world around us."

GOLDEN TRIANGLE CEREMONY

The Grand Guardian Council officers performed the Golden Triangle Award ceremony. The following recipients are: Darrin Haagenson #32 and Karen Price #39.

HERITAGE AWARD PRESENTATION

The 2019 Heritage Award recipients are Eugene Wiersma and John Jubala. The history of their service and devotion to Job's Daughters was read and both were presented with a plaque.

PRESENTATIONS

HIKE-Sue Goebel
Century Club-Joan Peterson

Remarks as called on by the Grand Guardian:

GG – Sarah Mobroten
AGG – Trevor Faundeen
Miss MNJD – Julie Zeidler
Grand Bethel Honored Queen - Olivia Taylor
Brian Dimatteo - Very Eminent Deputy Grand Commander, Knights Templar MN
Aaron Brendal-EO MN DeMolay

Announcements:

GG: Today is Bethel 88's sixth birthday! I would like it if everyone would join me in singing Happy Birthday to Bethel 88 on achieving this milestone!

There will be refreshments served after the closing this evening, to honor our Supreme Second Messenger, Sue Goebel and the 2018-19 Elected and appointed Grand Officers. Please join me and Trevor in the back of the room.

There will be crafting with Julie and Olivia tomorrow, Daughters please see them to make a craft.

There are dresses in the back of the room available for the taking, due to a generous donation from a Shriners' wife. They moved out of state and she no longer needs them.

Closing of Bible

Grand Guardian: Grand Chaplain, you will attend at the Altar. [***]

Grand Chaplain: (Gave a prayer, closed the Bible, and returned to her station.) [*]

Proclamation:

GG: Grand Marshal, you will make the Proclamation.

GM: By direction of the Grand Guardian, I proclaim the 93rd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to rest, to reconvene on Saturday, June 9th, and 8:00 am for the transaction of business. [*]

Closing Ceremony GG: All those present except the officers of the Grand Guardian Council will please remain seated until the Grand Officers have retired. [**]

The Grand Officers retired to the East Line as the Daughters formed a Triangle West of the Altar, while singing "Forward All Job's Daughters". The Daughters kneeled and sang "Nearer My God to Thee". The Grand Officers and Daughters retired by joining together south of the Altar, two by two. A reception was held at the back of the room, where all enjoyed refreshments.

**Proceedings of the 93rd Annual Session
Morning Business Session Saturday, June 15, 2019
8:00 AM**

The Grand Officers entered informally and were seated. Grand Chaplain, Shari Ghann attended at the Altar and offered a prayer.

GG: Good morning everyone and welcome to the 93rd Annual Session of the Grand Guardian Council of Minnesota. Your attendance this weekend shows that you are committed to working with our Daughters. Your willingness to give your time, love and support to help guide our members does not go unnoticed. Today we will be hearing from our committee members on their work this past year. We would like to thank everyone for traveling to St. Cloud to share this time together. This year brings to a close 93 years of Minnesota Job's Daughters.

I would like to recognize and thank the following for substituting this weekend:

John Jubala, PAGG, PABG #28 as Grand Sr. Custodian
Michelle DeGree, BG #88, PHQ #44, MM as Grand 3rd Messenger
Alida Black, PBG, PHQ #85, MM, Miss MNJD 1998-99, RP, as Grand 2nd Messenger
Toni Murray, PGG, BG #39, PBG #1 & #48, as Grand 1st Messenger
Sue Goebel, PGG, PBG as Grand Director of Music
Please join me in thanking them, with a round of applause.

GG: Jeanne Whetstone, may we have a partial report of the Credentials Committee.

Jeanne Whetstone: Number of Bethels represented at the 2019 Session; active Bethels 12 of which five (5) Bethels are under reorganization, inactive six (6) Bethels for a total of 18

GG: A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the 93rd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it. [*]

GG: Grand Marshal, you will make the proclamation.

GM: By direction of the Grand Guardian, I proclaim the 93rd Annual Session of the GGC of Minnesota, Job's Daughters International, legally opened for the transaction of business.

GG: During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic

Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back. Voting delegates must use their voting cards when voting.

GG: Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel number before making any remarks.

GG: Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and the Grand Secretary's desk.

GG: Any recommendations made in reports will be voted on by this body. If you have a recommendation please see the Jurisprudence Committee before giving your report. Letters of Intent for those aspiring to an elected office are available at the Grand Secretary's desk. Please turn these in to the Grand Secretary when completed.

Any issues with the room; too hot, too cold, out of water or any other meeting room issues, please speak with the Session Chairman, Gail Jubala.

GG: It is my pleasure to introduce Brian Dimatteo who will serve as the Parliamentarian of this session. Brian please give your report at this time.

Brian Dimatteo, Parliamentarian:

Grand Guardian, the standing rules for the 93rd Annual Session were printed and located at the table at the entrance to the room. There are a few things we want to cover, as reminders;

Rule seven (7) the maker of a motion shall the right to speak first on such motion. Parliamentary rules of debate will be applied by allowing the pro and con speakers to be recognized alternately, insofar as practical.

Rule eight (8) a maximum of two (2) minutes shall be allowed per each speaker to each motion, unless special permission is granted by majority vote of the GGC. If the speaker has not finished the sentence when time is called by the appointed time keeper, the speaker will be allowed to complete the sentence.

Rule nine (9), no one will speak twice on the same motion until everyone else who desires to speak on the motion has been heard, provided the time limit allowed for the particular item of business on the floor has not been exceeded. The presiding officer may establish time limit for debate on any item subject to the approval of the members.

Rule 12, this is a new item, ballots cast with the word "Vacant" will be counted as valid. Majority vote rules will apply with a "vacant" ballot electing the position to be vacant for the term of office.

Brian Dimatteo, #48, Parliamentarian moved that we accept the standing rules of the 93rd Annual Session of the GGC of MN as printed, be adopted. It was seconded and motion carried. [*]

Standing Rules of the 93rd Annual Session of the Grand Guardian Council of Minnesota

Session Parliamentarian: Brian Dimatteo, #48

1. The Grand Guardian will be the presiding officer during the business meetings and may allow qualified officers to preside.
2. The Grand Guardian may:
 - a. limit discussion on any item of business

- b. limit recognition during discussion and/or
 - c. change the order of business as may be beneficial to the proceedings.
3. Voting cards will be used in all meetings. For the initial vote on an issue, voters will raise voting cards while remaining seated. The presiding officer will direct other voting procedures (such as a standing or counted vote) as necessary for verification of results. If a voter is unable to stand, raising the hand shall be considered the same as standing when a standing vote is taken.
 4. All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, received voting cards, and are present at the Annual Session, shall have the privilege of taking part in discussion and voting.
 5. Anyone requesting the floor shall address the presiding officer from a microphone, and, upon recognition by the presiding officer, shall state their name, title, and Bethel number before continuing.
 6. Main motions shall be in writing on the triplicate forms provided and signed by the maker. The original and one copy shall be forwarded to the Grand Secretary and presiding officer before consideration. One copy shall be kept by the maker of the motion.
 7. The maker of a motion shall have the right to speak first on such motion. The parliamentary rules of debate will apply by allowing the pro and con speakers to be recognized alternately, insofar as practical.
 8. A maximum of two (2) minutes shall be allowed each speaker to a motion, unless special permission is granted by a majority vote of the Grand Guardian Council. If the speaker has not finished a sentence when time is called by the appointed timekeeper, the speaker will be allowed to complete the sentence.
 9. No one will speak twice to the same motion until everyone else who desires to speak on the motion has been heard, provided that the time limit allowed for the particular item of business on the floor has not been exceeded. The presiding officer may establish a time limit for debate for any item, subject to approval of the members.
 10. The presiding officer will receive reports not containing recommendations without action of the delegates. Reports with recommendations shall be referred to the Jurisprudence Committee prior to being presented for a vote of the delegates. Suggestions made within reports are not considered recommendations.
 11. During election of officers, only one office shall be voted on at any one time, with the exception of the offices of the Grand Guardian and Associate Grand Guardian, which may be combined in a motion to elect viva voce.
 12. Ballots cast with the word "vacant" will be counted as valid. Majority vote rules will apply with a vacant ballot electing the position to be vacant for the term of office.
 13. The Annual Session of the Grand Guardian Council of Minnesota will follow Robert's Rules of Order Newly Revised for the deliberation of business, unless they are in conflict with the Constitution and Bylaws of Job's Daughters International and/or the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

"Friendly Amendments"

Robert's Rules do not allow for "friendly amendments," but they will be allowed at this Annual Session, if they are dealt with in this way:

- a. A motion is made, seconded, and discussion begins.
- b. Someone proposes an amendment or asks if the maker of the motion will accept an amendment. (The seconder is not consulted.)
- c. The presiding officer asks the maker of the motion if the amendment is acceptable. If it is acceptable to the maker, the presiding officer asks the members if there is any objection. If not, the amendment is accepted without debate or vote. If there is an objection, either by the maker of the main motion or by another member, the amendment can be made only by having a formal motion to amend, which is seconded, debated and voted on before the original motion is voted on.

Moving to a vote – "Call the question"

The presiding officer may determine that the members are ready to vote on a motion. If the presiding officer is uncertain, the members will be asked, "Are you ready for the question?" If the presiding officer has already determined readiness to vote, the motion will be restated and a vote will be taken immediately. If a member wishes to close debate before the presiding officer acts to do so, the member must be recognized by the presiding officer and say, "I move to vote immediately on the motion" (current preferred phrasing) or "I move the previous question" (old style phrasing). Such a motion requires a second and must be voted on as a motion before the main motion is voted on. A member who calls out "Question!" in the middle of the debate, without being recognized by the presiding officer, is out of order. If the presiding officer determines that the members are ready to vote, the presiding officer should ignore the member who is out of order and call for the vote according to proper procedures.

Requesting information or assistance

There are several ways to stop debate on a motion so that procedural questions or comfort issues can be addressed. All these may interrupt debate and must be ruled on by the chair before business continues:

- a. "point of inquiry" to clarify procedures about which a member has questions
- b. "point of order" to correct a mistake the member has observed
- c. "point of personal privilege" to call attention to an issue of comfort (such as room temperature) or convenience to the member(s)

RULES GOVERNING THE CONSIDERATION OF MOTIONS

Main Motions:

Name of Motion	Recognition	Second	Debatable	Amendable	Required	Reconsidered
Main motion	Yes	Yes	Yes	Yes	Majority	Yes

Privileged Motions:

Name of Motion	Recognition	Second	Debatable	Amendable	Required	Reconsidered
Adjourn	Yes	Yes	No	No	Majority	No
Recess	Yes	Yes	No	Yes	Majority	No
Raise a question of privilege	No	No	No	No		No
Call for the orders of the day (agenda)	No	No	No	No	2/3 (1)	No

Subsidiary Motions:

Name of Motion	Recognition	Second	Debatable	Amendable	Required	Reconsidered
Lay on the table	Yes	Yes	No	No	Majority	No
Previous question	Yes	Yes	No	No	2/3	Yes
Limit or extend debate	Yes	Yes	No	Yes	2/3	Yes
Postpone to a certain time	Yes	Yes	Yes	Yes	Majority	Yes
Refer to a committee	Yes	Yes	Yes	Yes	Majority	Yes
Amend	Yes	Yes	Yes	Yes	Majority	Yes
Postpone indefinitely	Yes	Yes	Yes	No	Majority	Affirmative (2)

Motions that bring a question again before the assembly:

Name of Motion	Recognition	Second	Debatable	Amendable	Required	Reconsidered
Reconsider	No	Yes	Yes (3)	No	Majority	No
Discharge a committee	Yes	Yes	Yes	Yes	Majority or 2/3 (4)	Negative (5)
Rescind	Yes	Yes	Yes	Yes	Majority or 2/3 (4)	Negative (5)
Take from the table	Yes	Yes	No	No	Majority	No

Incidental Motions:

Name of Motion	Recognition	Second	Debatable	Amendable	Required	Reconsidered
Point of information	No	No	No	No	—	No
Parliamentary inquiry	No	No	No	No	—	—
Division of the assembly	No	No	No	No	—	No
Division of a question	Yes	Yes	No	Yes	Majority	No
Withdraw a motion	Yes	Yes	No	No	Majority	Negative (5)
Objection to consideration	No	No	No	No	2/3	Negative (5)
Suspend the rules	No	No	No	No	2/3	No
Appeal the chair's ruling	No	Yes	Yes	No	Majority or Tie	Yes
Point of order	No	No	No	No	—	No

Note 1: Must be enforced on the demand of one member unless it is set aside by a 2/3 vote.

Note 2: Only an affirmative vote may be reconsidered.

Note 3: The motion to reconsider is debatable only if the motion to be reconsidered is itself debatable.

Note 4: Requires either a simple majority (with prior notice), or a 2/3 vote.

Note 5: Only a negative vote may be reconsidered.

Begin a motion with the words "I move that..." or "I move to..." and add what you want done.

***Exceptions:** If a member wants to have a standing or counted vote, "Division" must be called out immediately after the presiding officer announces the results of a vote. Incidental motions noted with * can interrupt the proceedings simply by saying the words themselves.

GG: Grand Secretary, you will read the Minutes of the 92nd Annual Session held in 2018, of this Grand Guardian Council.

Gayle Johnson, GS, moved to accept the 92nd annual session that were printed in the proceedings be accepted, and was seconded. Motion carried. [*]

GG: Grand Secretary, you will read the communications.

Gayle Johnson, GS: Grand Guardian, there are no communications received. [*]

Unfinished Business: none [*]

GG: All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give two (2) copies of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted or those saved on a flash drive or cd.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings. [*]

Decisions of the Grand Guardian 2018-19

The Grand Guardian made one (1) decision this year; I requested the resignation of the Daughter HIKE Coordinator.

Sarah Mobroten, GG

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Supreme Session Report

Grand Guardian's Supreme Session Report

Supreme Session was held July 25th through July 28th, 2018 and was held at the Davis Conference Center in Layton Utah.

Sarah Mobroten, Trevor Faundeen, Brian Dimatteo, Rosemary Gunztel, Gabbi Dimatteo and Jaedan Faundeen loaded a lot of luggage and stuff into a mini-van and left on July 21st. The group of us drove straight through to Layton Utah, from St. Cloud and when we arrived, we were glad to not be moving anymore!

The first day, July 23rd. Gigamo and T-Faun hit the ground running! We met up with the other 18 adults, 15 Daughters and two young men as they arrived. We submitted the MN ad in the newsletter on this day and all of the days we attended, we shopped till we dropped (shopped every day!) and watched the Drill teams compete. Drill teams haven't competed for over twenty years and it was amazing to say the least. I couldn't smile because every time I did, I started crying. I asked Brian how do you pick a winner? He said "Easy, it's the group with the bagpipes!"

July 24th Performances and competitions took place all day and we followed the girls around cheering them on as their various competitions completed. This is the first day I enjoyed shaved ice. Wow it was so good! The winners are:

Ritual Competition:

Brin Pickit (#32185) 3rd Place in 2nd Messenger Jr A

Megan Brendel (#48) 3rd Place in 2nd Messenger Jr B
Bailey Myhrman. (#28) 2nd place in 4th Messenger Sr A
Dee Picket (#32/85) 2nd Place 5th Messenger Jr B
Bailey Brendet. (#48) 3rd Place in Story of Job Sr A Julie
Zeidler (#88) 3rd Place in Degree of Royal Purple

Supreme Arts and Crafts Awards:

Kylee Wiersma (#28) 1st place centerpieces
Dee Picket (#32/85) 2nd place ceramics ages 10-14 and
3rd watercolor painting ages 10-14 and
1st place pencil drawing ages 10-14 and
3rd place in pen/ink drawing ages 10-14
Brin Picket (#32/85) 2nd place watercolor painting ages 10-14 and
3rd place pencil drawing overall and 1st place pen/ink drawing overall
Alyssa Brendel (#48) 1st place pastel/chalk/charcoal drawing ages 10-14
Megan Brendel (#48) 2nd place in pencil drawing ages 10-14
Ella Hill (#28) 1st place in poetry
Krisalyn Cook (#1) 1st place ceramics ages 10-14
Kiara Wiersma (#28) 1st place candid snapshot photography 15-19
Nadia Peterson (#1/32) 1st sewing accessories

July 25th, we gave words of encouragement and cheer as Nadia took the Miss International test and interview and Julie took the Supreme Bethel Honored Queen's test. I had breakfast with Pam Henderson and tried Vegemite. I thought it tasted like a beef bouillon cube...it's an acquired taste, I guess. The Supreme Guardian Council meetings started on this day and I had the honor to be introduced as the Grand Guardian of Minnesota. That evening at Formal Opening I was again introduced as Grand Guardian. Shaved ice closed early, so Sonic was a good alternative. I kept calling my drink the Route 66 but it's really a Route 44. The server laughed the whole time!

July 26th I attended the Supreme Guardian Council meeting during the day. We learned some concerning news. The total membership in Job's Daughters International is 11,530 members, with a loss of 7 members from the year previous. 57.4% of the Bethels are under reorganization. The Supreme Bethel held its meeting that evening and during Supreme Bethel officer's selection we learned that Casey Bowles from Ohio would be our next Supreme Bethel Honored Queen. While a MN girl didn't get drawn for this high office, our own Jade Myhrman was selected as Supreme Bethel Guide, Brin Picket was selected as Supreme Bethel Representative to Minas Gerais, Nadia Peterson was selected to be installing Chaplain and Julie Zeidler was selected to be the Brazillian flag bearer.

July 27th, More legislation! While we were waiting to start, Larry and Michelle spotted a curious object on the floor. They were deeply disturbed by this object and talked about it for five minutes straight. They simply couldn't believe someone would drop their pills on the ground and leave it there. Turns out it was a tic-tac and we had a laugh about it! Elections of the Supreme officers was held and the office of Supreme Marshal was left vacant, but after lunch the election was re-opened and Diane Bloch from Michigan was elected to Supreme Marshal. Patrick Lehrman from Illinois was elected Supreme Outer Guard. With the rest of legislation completed, Trevor and I completed our duties in

voting during legislation at Supreme session. A Minnesota dinner was hosted at Golden Corral at 4 pm before the pageant and 15 of us attended. We then went to the Miss International Pageant where our own Miss MN Job's Daughter, Nadia Peterson was a contestant. We were so excited when her name was called for top 10. Nadia was so poised, so confident and competed her heart out, but Miss Kayleigh Pierson, from Oregon took home the crown. Lots of tears were shed, but Minnesota couldn't be prouder of you Nadia! Since pageant ran a little late, a trip to Denny's at the request of Nadia was in order. All 37 Minnesota folks were there. On the way out the girls were trying to drink their shakes quickly, and the staff were chanting "chug,chug,chug!" to them. Poor Larry, I think we scarred him for life!

July 28th. I was able to be a tourist! I swam in the Great Salt Lake (it was a little gross). Me, Jill Cotton, Jodi and Julie Zeidler stopped at a garage sale, where we entertained the home owners with our accents! We attended the Installation of the Supreme Guardian Council that evening, where our very own Sue Goebel was installed as Supreme 2nd Messenger.

July 29th Jodi and Julie Zeidler and I packed and left for home, completing a very full, successful and fun Supreme Session.

Supreme 2018 Attendees: ADULTS:

Sarah Mobroten
Trevor Faundeen
Kristin Wiersma Heath Wiersma
Lisa Peterson
Brian Dimatteo
Tami Jo Cook
Jill Cotton
Aaron Brendel
Bridget Brendel
Danelle Pickit
Sue Goebel
Thera Wiersma
Gene Wiersma
Rosemary Guntzel
Amanda LeBlanc
Larry Jensen
Michelle Jensen
Deb Sigsbee
Jodi Zeidler

DAUGHTERS:

Kylee Wiermsa
Kiara Wiersma
Julie Zeidler
Jade Myhrman
Bailey Myhrman
Nadia Peterson
Gabbi Dimatteo
Jaiden Faundeen

Krisalyn Cook
Bailey Brendel Megan Brendel
Alyssa Brendel
Dee Pickit
Brin Pickit
Miranda Novack
Other children:
Evan Pickit and Loren Pickit

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Marshal Report 2018-19 M'Lyse Haugen, Bethel #1

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council: When I was elected as Grand Marshal last June, I thought I had a pretty good idea of what I was getting myself into but I soon found out that I was not as prepared for the year ahead as I had thought. This year included many successes and fun times but there were also many challenges and frustrations. The Grand Marshal is responsible for organizing the CAV classes for our jurisdiction. Things started out a little rocky when no one registered for the first class planned in St Cloud on June 23rd. However, we finished strong with a total of six CAV classes held this year on the following dates and locations: September 22nd at Bethel #16 St Paul, November 20th at Bethel #9 Mankato, February 9th at the Minneapolis Scottish Rite prior to the Grand Bethel Exemplification and SnoBall Dance, March 9th at Bethel #32 Moorhead, March 29 & 30th at Cragun's Resort during Grand Bethel, and May 18th at Bethel #1 Minneapolis. Thank you to the Bethel's who hosted classes, you were all great to work with. A grand total of 39 adults attended the classes and we had 3 new trainers in training this year. I am finishing up a process document that will hopefully help aid in planning future classes. I attended all meetings of the Grand Guardian Council, the Annual Finance and Jurisprudence Meetings, all Job's Daughters Foundation meetings, Supreme Leadership Conference, Mid-Winter meeting, and the emergency Finance Meeting held in December. I attended both Grand Bethel Fun Events, Camp (the entire time!), the Twins Game, Grand Bethel Exemplification, SnoBall Dance, and Grand Bethel Session. And I'm sure there's an event or two that I have forgotten! I served as Guardian Treasurer for Bethel #1 and attended nearly all Bethel Meetings and Council Meetings along with various other Bethel events. I was Deputy to Bethel #9 Mankato again this year. I attended both of their Installations, their Friendship in October, and two meetings, one each term. I visited other Bethels as my schedule would allow. I would love to get out and visit more but there just don't seem to be enough hours in the day to fit it all in. I continued as the Vice President of the Job's Daughters Foundation until the end of April. My main responsibility was coordinating the Annual fundraiser in October. I handled all the registrations, communications, silent auction which included requesting donations and organizing them for the bidding, and making sure all other details were handled. When there wasn't any one to coordinate the Doc Morgan consignment sale at Grand Bethel, I volunteered to take that on.

A lot of time was spent in the late Fall on the Grand Guardian Council financials by the Executive Officers, Finance Committee and Jurisprudence Committee. The new process for reporting our financials was fast tracked after not having balanced books for the first 6 months of the year. Lisa Peterson has spent countless hours setting up the new system, requesting information, reconciling committee events, and continues to spend time reconciling each month. If she were billing the GGC

for her time, we would likely be bankrupt by now. Please thank her when you see her for all her efforts. Everyone has embraced the new process and we have a better picture of our financial status during any given month

Thank you to everyone who has served and will serve on a committee this coming year. You play an important role in this Grand Guardian Council and the organization would not be successful without you. We know information doesn't always get passed down like it should and that's something we are working to correct. Please don't hesitate to ask questions if you don't know what is expected of you. I think that most of us can agree that the GGC is a business and we need to be fiscally responsible as result. If your committee is in charge of an event or is spending money, you are expected to present a budget and approval is needed by the Executive Officers before proceeding. Over the past few years we've been accused of micro managing when we've asked questions of our committee members. I would like to say that I take this role and responsibility very seriously. It IS my duty as an elected Officer to be financially prudent. The GGC is a non-profit organization and there are processes that need to be followed

One observation I've had this last year both in the GGC and within my own Bethel is that if we simply just communicated more, that would likely solve the majority of our misunderstandings. The words written in an email are not always received on the other end the way they were intended. If you can't do something or don't know what to do, speak up. If people know what's going on, they will probably step up and help or at least offer you some encouragement. By not speaking up it fosters resentment and mistrust. You don't have to share all the details of your life but I think if we did, we'd understand one another a little bit better.

We need the opinions and advice from everyone in this room for this organization to succeed but we also need to recognize that things are not the same as they were 10, 20 or 30 years ago. We can't even be doing business the same as we were 5 years ago. I have to be honest there are times when I feel like those of us up here are not taken seriously or are dismissed by some, we are still kids. But I have to say, that this is a talented group of individuals and we have a lot to offer this Grand Guardian Council. We have successful careers, have raised children and have cared for loved ones. We volunteer for our churches and other organizations. We have been successful leaders of our Bethels, the Grand Bethel and as committee members of this GGC. Please trust that we are capable and support us in leading this organization. We need to get our processes cleaned up so that our time is spent supporting our Bethel Guardian Councils to arm them with the knowledge needed to run their Bethel's and keep Job's Daughters alive in Minnesota.

My goal is to leave Minnesota Job's Daughters in a better position than when I began this journey. I hope that we can all work together to grow our membership and improve our processes. Thank you for the opportunity to serve as Grand Marshal this year!

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Guide Report 2018-19
Lisa Peterson, Bethel #19

Grand Guardian, Associate Grand Guardian and members of the GGC;

I'd like to start by thanking you for allowing me to serve as Grand Guide this year.

This year was definitely a busy one filled with many fun times, some change as well as some challenges. The main role of the Grand Guide is administration of our media release forms. This task was a challenge from the start. Unfortunately, the purple binder that had the current versions of the Media release forms was lost and I did not receive it. This meant starting over with tracking. For some Daughters we have old versions, that matched the Google spreadsheet, for the forms that were still

missing, I have been and still am reaching out to the Bethels to get updated forms. This shows the importance of storing our GGC data in a secure way. I've spent numerous hours this year scanning and uploading any of our documents to the Google drive so they will be instantly accessible to the next person in charge. The media release folder in the drive has been shared with all Bethel Guardians, Guardian Secretaries, Executive GGC as well as the Chairman of our social media and marketing committees.

Most of my efforts this year, I would say fell into other duties as necessary. This year I continued to be our main contact for our insurance policies, which includes D&O insurance, Bond insurance, event insurance for Camp and I'm happy to say we were finally able to secure our own liability insurance policy and accident policy for the MN GGC. This means we are finally able to allow the Daughters to participate in the activities that have been off-limits for the past two years. You would think by now I would be an expert in insurance, but far from it. With our new insurance policy, came the need for another form that the Grand Guide would manage. A Minnesota Job's Daughters health waiver form to be filled out annually by all Daughters and Adults participating in MN Job's Daughters events. This includes Daughters, prospects, council members, GGC members including committee members, as well as anyone that attends a state event, or anyone participating in a Bethel activity that is more physical in nature. Letters were sent out to all Bethels in October requesting forms be filled out and turned back in to the Grand Guide by November 30th. Multiple follow-up emails have been sent to Bethels who haven't turned in their forms. It has been a struggle to get these forms back. I would like to remind everyone that the purpose of these forms is to allow us to have additional activity insurance, so our Daughters are able to participate in all the activities. If we do not get participation in filling out the health waiver forms, we will need to look at cancelling the additional insurance. A reminder to everyone that plans any state event, these forms must be sent out with your registration and turned in by all attending the events. All forms are stored in the Google Drive have been shared with all Bethel Guardians, Guardian Secretaries, Executive GGC and state event chairman. With the concerns brought up about Daughters having MN Job's Daughters email addresses, the GGC decided to create an authorization form that would be needed to set up a MN Job's Daughters email address. This form was sent out in the Grand Bethel mailing and forms were to be sent back to the Grand Guide by May 1. Forms must be filled out for all Daughters whether or not they want a MN Job's Daughters email address. The form provides the GGC with the backup needed to explain why our email accounts are or are not set up for an individual. Adults only need to fill out the form if they want an email account set up. These forms are saved on the Google drive and shared with all Bethel Guardians, Guardian Secretaries, Executive GGC and website administrator. Forms have only been received from Bethels 1, 32, 88 and some of 76. I don't know about you, but I've been feeling a little overwhelmed with forms lately. Last year I was honored to serve as Grand Bethel Guardian Secretary. The Grand Bethel had a busy year with two fun events, exemplification, congress and a very successful Grand Bethel. Planning Grand Bethel this year took a little more work than usual, since we decided to change up the schedule. It had been a few years since we combined Grand Bethel and Fall Inn and based on feedback from the girls, they wanted more down time. We moved pageant to Saturday night and shortened the banquet by handing out awards at different times. The feedback we have received on the changes has been very positive. One of the biggest accomplishments of the Grand Bethel this year, was we finally replaced the Grand Bethel Honored Queen crown. I started working on this purchase three years ago. I am happy to say that the new crown was purchased through Doc Morgan. They were wonderful to work with and the new crown is beautiful and so sparkly. I was happy to serve as deputy to Bethel 32. They have a great group of girls and council and it was a pleasure to work with them. Over the last year I attended all of the GGC Executive meetings, all of the Grand Bethel Guardian council meetings, all of the Foundation meetings, the Mid-Winter meeting, two marketing committee meetings, the annual jurisprudence committee meeting, the annual finance committee meeting and a special meeting called for finance jurisprudence and EXGGC. I was also able to attend many local Bethel activities, state events,

Supreme leadership training, Supreme Session in Utah, California's leadership training at Disney and many promotional events, while chaperoning my daughter as Miss MN Job's Daughter. This added to the chaos of the year, but I wouldn't trade it for anything. I was able to watch my daughter grow and develop as a person, while getting to know more Daughters and adults in this organization. One of the biggest struggles, we, as an organization are facing is trying to play catch up. We have been operating the same way we did, 20 even 50 years ago. We need to work on updating our processes to be in sync with today's technology online and offline, laws and needs. Small steps have been taken to improve but we still have a way to go. Per MN non-profit law directors of a board must actively participate in management and operations of the organization. This includes attending all board meetings, reading and evaluating all materials received in advance of the meetings, reading meeting minutes, reviewing financial documents, exercising independent judgement and asking questions to obtain information necessary to make informed decisions and so on. The law also goes on to note that directors may establish committees, having the authority of the board and may rely on information, opinions or reports of these committees for certain matters. These committees are subject to direction and control of the board. Directors are still responsible for overseeing these committees and should periodically scrutinize their work. I know there has been a lot of frustration this year about questions being asked. Historically a budget was treated as an approval to spend but it can't be. All of us in this room approve a budget, that means we are ok with spending up to that amount as deemed reasonable. Every contract, every action of this organization must be run past all board members. We as a board are going to ask questions to evaluate how the GGC's money will be spent. We need to determine if our investment is something that has a return benefit to our organization. We need to understand if there is any risk to the event, whether it be financially, legally or otherwise. The questions asked are not being asked to stop a process or event, they are being asked to educate the board. This is one of those areas where our law is not in sync. We give a lot of authority in our law to our Grand Guardian to make decisions, but when one person is making a decision for an organization, that is no longer a non-profit run by a board, it is a regular business run by one person. It has been 18 years since we became a 501c3, but our laws have not changed to be in full compliance, nor is much of our membership even aware of what being a 501c3 means to our organization. I was asked by jurisprudence to review our law to help write up some changes needed. I started this process, and that is why you see so many amendments for us to discuss today. It was a start to the process, but in no way covers everything that needs to change. I know I've gone over a lot already, but the challenge that too up most of my efforts this year was the GGC financials. As of the October ExGGC meeting, we still did not have any financials to review. Because it was getting difficult to make decisions, fulfill our fiduciary responsibilities of the board and we were no longer in compliance with non-profit law, I offered to create an updated spreadsheet system, since the reporting system used historically, was not being understood. It took two months for me to get all of the information necessary for me to complete a set of financials for the ExGGC to review. A special finance meeting was called in December in order to review the finances and processes. The beginning of January I turned over these financials to the Grand Secretary and Grand Treasurer and began phase two of the process. Since January I have worked at creating a new set of financials in QuickBooks which will be our official set of financials going forward. As part of this process, I had to take a deep dive into all of our events and reconcile them. I reconciled the Camp books, GGC membership payments, Grand Session payments, and our Daughter annual membership dues. I also filed 1099's for this GGC as well as the annual sales tax reporting. This year I have spent over 160 hours working on our financials. In the end we all need to remember that legally we are a business. For any business to succeed the employees, in our case the Board and our membership, need to know and understand what their roles and responsibilities are. The key to this is open, honest and timely communication. I am confident we can focus on this in the future and we can continue to grow and prosper as an organization. Thank you for the opportunity to serve this GGC.

Lisa Peterson
Grand Guide 2018-19

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Treasurer Report 2018-19
Amy Fitzgerald, #85

Grand Guardian Sarah, Associate Grand Guardian Trevor, and Members of the Grand Guardian Council:

Thank you for allowing me the opportunity to serve as Grand Treasurer this year. The year started out very busy, getting all accounts switched over to new signers and closing accounts we did not need any more. It was decided that we only needed one checking account, so we closed all Wells Fargo accounts. We also moved our Merchants checking over to BMO Harris, which was more convenient for Gayle and I to work with. We were informed that the Grand Lodge would no longer provide their investment program option, so we moved those monies to the Prudential fund. We also continued to see a lot of activity through our PayPal account for state events, GGC Membership fees, CAV Classes, Special Dispensations and other various payments.

My expense report was turned into the Finance Committee. I attended all Executive Meetings of the Grand Guardian Council, one by phone and the rest in person. I also attended two Marketing Committee meetings and the Annual Finance Meeting.

I struggled with my financial reports at the beginning of the year. At our October Exec GGC meeting, Lisa Peterson shared spreadsheets with a new format option, and we all agreed we should try. At a meeting on December 8th with Jurisprudence and the Finance Committee, we went over the new format that Lisa created. She also entered all financials through November and got everything to balance! Lisa has continued to make the QuickBooks entries through this GGC fiscal year. Thank you for all your hard work on this Lisa! It made the rest of the year go a lot more smoothly, and I was able to prepare my financial reports by the deadline each month thereafter for review by the Exec GGC and the Finance Committee.

The total Treasury of the GGC of MN as of May 31, 2019 is \$127,297.03, which is allocated in the following accounts:

BMO Harris Checking = \$6595.55

Prudential = \$115,479.77

BMO Harris CD = \$5,221.71

PayPal = \$0

The total Treasury decreased by \$19,445.89 this year.

Gayle and I updated the Committee Expense Report form. This helped get all relevant information for various events in the same format. I also updated the PayPal payment instructions, although PayPal keeps making changes to their website. We will have to continue to monitor their fees to determine if a different online payment option can be used.

I also dealt with a check that was stolen after it had been sent to a payee and fraudulently cashed. I filed reports with the bank and police department, and we were able to recover the funds.

I would like to thank GG Sarah and AGG Trevor for allowing me the time to figure out the role of Grand Treasurer. You both have been a pleasure to work with. And a HUGE thank you to Grand Secretary Gayle for working with me in these new roles. We had a lot to learn in a short amount of time and I would not have been able to get through all the craziness of this year without you!

Amy Fitzgerald
Grand Treasurer 2018-19

Grand Secretary – Gayle Johnson

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Secretary Report 2018-19 Gayle Johnson, Bethel #18

Grand Guardian, Associate Grand Guardian and delegates, 12 months seems like a short time in some respects and a long time in other. One of my dreams has been to be Grand Secretary for Minnesota Job's Daughters. This dream came true in June 2018 when I was elected to the position. It was time to give back to the organization which has given me so many good memories and good friends over the years. Not to mention the many life experiences and character forming activities and events.

The first item of business was to move 15 years of items from the Clare Haugen's home as she was the previous Grand Secretary. This was accomplished with the help of Heath Wiersma and Sarah Mobroten on a hot day the following week from Grand Session. Kristin Wiersma and Lisa Peterson were present in spirit but due to Kristin's fall the morning of the move, were not able to attend. M'Lyse and I were working at our full-time jobs and could not participate in the move. The ladies of the Grand Line had already been through the storage space tossing out items prior to this move. The next order of business was to purchase a desk and chair at my own expense and setup space in my home. I soon discovered the office of Grand Secretary did not come with a computer or desktop printer. I contacted the Grand Guardian and Chairman of Finance to ask if I could purchase a computer and both agreed it was necessary to do the job. A computer was purchased from Best Buy and setup through the Geek Squad at a cost of \$764.00. Unfortunately, the purchase was not approved through the required channels and I have not been reimbursed for it. Since the computer has not been paid for, it is NOT being used. I have used my home computer and printer this year.

Next item was to change the bank account signers which proved to be a challenge as well. I found the staff at Wells Fargo – Bloomington easier to deal with than the staff at the Burnsville bank location. At the start of the GGC year, there were 7 bank accounts or locations that held money. In trying to modernize the system of changing bank signature cards, proved to be difficult due to the change in banking law. It would have been easier to close the accounts rather than change signers on the accounts which required the signers to be present at the bank. We end the GGC fiscal year with 3 bank accounts – BMO Checking, BMO CD, and the Prudential account.

Lisa Peterson reported at the 2018 Grand Session that she was working on redoing the financials by putting them into the required format for a charitable non-profit organization. This work continued this year. A huge thank you should be given to Lisa for all the additional volunteer hours she has spent

on this project as well as doing the QuickBooks work. While knowledge of the QuickBooks was not a requirement for the position of Grand Secretary, I have taken instructions in both QuickBooks and Google docs as part of my learning curve. I am prepared to work in the QuickBooks of the GGC.

The following Constitution requirements for the Grand Secretary position have been updated/or filed and completed:

Alphabetical listing of the voting members of the GGC

Proceeding corrections from 2017 have been completed

Proceedings produced from the 2018 Annual Session of the GGC. These were mailed to the individuals who purchased them as well as one copy to each Bethel. D Hennebry was a great help on this item.

Directories for the past 6 years identified and place in Corporation box.

Minutes from the meetings of the Board Directors

Articles of Incorporation

Current Constitution and Bylaws of the SGC and Manual of Rules & Regulations of the GGC.

Book of Chapter 317A of the Minnesota State Statutes.

The 990 (annual corporation registration) was completed

Notified the Secretary of State of the address change for the Grand Secretary's office.

Receive & filled order supplies from Bethels – 12 requests were filled

Mailed out communications at the request of the Supreme Office and the Grand Guardian

Compiled the Directory with the assistance of the Grand Guardian, Kara Martin & Rosemary Guntzel.

Monthly provided financial information to the Executive GGC line officers. Lisa Peterson was a tremendous help with getting the information setup in the new format.

Notified voting members of the GGC regarding the amendment changes.

Ordered the PGG and Miss MNJD pins. The AGG does not wish to have a pin or jewelry paid by the GGC.

Sent out Annual Session notice to membership.

Filed annual report with the Supreme Guardian Office. We started the year with 194 members and ended with 164.

I have attended all the Executive line officers' meetings and Grand Bethel and a portion of Jamboree, Supreme Leadership Workshop, Grand Bethel Exemplification and several Bethel Installations.

The learning curve with this position is huge. Not only learning the job description listed above but also the items not listed above. Add to that the learning curve that there was no one document or calendar showing due dates for all the moving parts of the GGC.

My job changed the first of the year which allowed me more time to focus on the GGC and escalate the learning curve.

Accomplishments this year include work on straightening up the GGC storage space in Burnsville. A goal for the future would be to determine what to keep and what can be disposed of. A procedure or SOP should be created to protect the historical items of our organization and ensure that something is not tossed out simply because one person does not see the need for it. Two new shelves have been ordered through the Grand Treasurer which will help the project along.

Another great accomplishment this year was the obtainment of a debit card from BMO. This card will help with the purchase of items needed for store at JD Camp or Marketing events rather than individuals extending money out of their own pocket. The card resides with the Grand Treasurer.

Another accomplishment was the financial summary form created to give both financial information on each activity in the GGC but also to provide the number of attendees and location for the event. This will help track expenses and will assist in building budgets for activities of the GGC.

Future goals include computerizing the history of the GGC and eliminate the mounds of paper in the storage area.

I thank Amy Fitzgerald for her assistance. As we both learned together, we the true meaning of teamwork. I also thank GG Sarah – for her patience and understanding as we learned each other's work schedule.

To the rest of the elected Grand Guardian Council officers – thank you for the experience of a life time. It is truly good to know how each of your resolve problems and support each other.

To the members of the GGC – thank you for a electing me to the office of Grand Secretary allowing me to fulfill one of my dreams.

Gayle Johnson
Grand Secretary, 2018-19

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Vice Associate Grand Guardian Report 2018-19 Heath Wiersma, Bethel #28

Grand Guardian, Associate Grand Guardian and the rest of the Grand Guardian Council;

First of all, I want to thank all of the Committee Chairs and this GGC for all the work they did for the Daughters of MN. Ultimately, this is why we are here.

My year started with me being installed as the VAGG at the 2018 Grand Session in Alexandria. I had the privilege of being installed alongside my wonderful wife, Kristin, as she was installed as the VGG. The first events I had the privilege of attending were the Installations of Bethels #85 and #88. My next event as the VAGG was Supreme Session in Layton, UT. Being able to be at this event, to cheer on the Daughters, was spectacular. All of them did an amazing job in all of their competitions. I cannot tell you how proud I was to be in their cheering section. They all gave the competition a run for their money. It was also a time of learning for me. Being able to sit in on all of the meetings and legislation, was an eye opener. The Drill Team competition and the Miss International Pageant were a highlight as well. And finally, the tour of East High School was pretty fun. Watching the reactions of my daughters and all of the Jobs Daughters, as they touched Troy's locker, or got their picture next to Gabriella's, Sharpay's or Chad's locker, was something I soon won't forget. Not only that, but I can say that I got to touch Troy's locker too. Overall, I think that Supreme Session was a great experience and I can't wait to be a part of it again.

Next, after what seemed like a very short 17 days, was Willy Wonka Camp. Starting Thursday evening, we arrived to start the cleaning and decorating of camp, in anticipation of the arrival of all the girls from around the state. A special Thank you to Bill for making the front gate, to Bethel #28 for all of their hard work and help. I also want to thank all of the Camp Committee for coming and giving these girls a spectacular weekend. Because of all of you, Kristin was able to "almost" keep up with the girls. Even though she was broken. I also realized that being "Slugworth" was not all it was hyped up to be. But being there to share in the excitement that Kristin had for the girls and the fun the girls had, was more than worth it. Again, I was amazed at the Daughters as they had fun, participated in all of the activities and loved being together with each other.

There was one particular evening where I witnessed and had the opportunity to talk with several of these amazing ladies getting know each other, brainstorming, learning from each other and making friendships that will last a lifetime.

There were numerous initiations, installations, fun events, fundraisers and Masonic Family events, Special Finance Meeting, GGC Executive meetings, and the Foundation Fundraiser. Most of which were fun and exciting to attend. All of which were necessary. Seeing all of the hard work these

young women do is the most amazing thing you can experience. It blows me away each time I see them.

Now we come to this Grand Session. I cannot tell you how impressed I am that you are all here to work for these girls. It makes me proud to be a part of it. The ideas that will be talked about, the hard work that will be put into all of the projects, and the love and concern for these beautiful Daughters of MN has renewed my faith in you as adults. We are taking their thoughts and feelings in to consideration, not just what we think is best for them. Actually, talking to them about what they want which is why we are here. Thank you for giving me the opportunity to serve the Daughters of this state on this GGC and specially to work for the betterment of our Daughters.

Heath Wiersma
VAGG 2018-2019

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Vice Grand Guardian Report 2018-19 Kristin Wiersma, Bethel #28

Grand Guardian Sarah, Associate Grand Guardian Trevor and members of the Grand Guardian Council;

What a year! As many of you know my year started out with quite a challenge to overcome with one broken leg and the other one with a sprained ankle and trying to figure out how to attend the Installations of Bethel #88 and Bethel #85 as planned. Although it was not easy to get up the stairs at Bethel #88, I would like to say thank you to all those that helped make it possible for me to attend these installations as intended.

Next up was the Grand Bethel Fun event in chilly Duluth – oh wait, it was held on one of our rare incredibly hot days, but we are Job's Daughters and we are able to survive 100-year-old trains with no air conditioning and still manage to have a blast! Supreme Session in Layton, Utah was a great event and really fun to attend. Minnesota had many amazing Daughters participate in many things and I am proud of each one of them for sharing their amazing selves with the rest of the Job's Daughters world. Way to represent Minnesota! Up next was Willie Wonka Camp 2019 and I think fun was had by all that attended without too many belly aches from a sugar overload. Supreme Leadership was a fun-filled time and Grand Bethel was another outstanding event that showcased so many talents that our Daughters of this Jurisdiction have.

The rest of the year went by in a blur of Executive GGC meetings and Bethel meetings, deputy visits and Bethel council meetings. I was able to attend the Foundation Fundraiser dinner and two Foundation meetings. I attended and participated in the Mid-Winter meeting which also included an informative game of "Jobie Jeopardy". I was also able to attend the Grand Bethel Exemplification, SnoBall Dance and the Grand Bethel Guardian Council meeting when they finalized their calendar for the upcoming year, the annual Finance Committee meeting, a Special Meeting called for Finance, and the annual Jurisprudence Committee meeting.

I was able to visit other Bethels for majority ceremonies, initiations (one at Bethel #39 where my niece Piper was initiated) a few installations, Kid's ID events, a couple of Highway clean ups with local Masonic Lodges and Masonic Youth Day at Valleyfair. Not to mention weekly phone calls with our Grand Guardian and many times the rest of the GGC to problem solve together the opportunities and challenges that we faced during this year.

It has been a pleasure to serve this Jurisdiction as the Vice Grand Guardian I and look forward to seeing many of you at the events in the future. Your support and guidance mean the world to me. Thank you!

Kristin Wiersma
Vice Grand Guardian 2018-2019

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Alumni Committee Report 2018-19 **Gayle Johnson reading report for Sue Lundquist**

The Alumni Committee this year was chaired by Sue Lundquist and included Bailey Bahe, #11, Jodie Grochowski #28, and Leslea Partridge #17. Sue had a great idea of getting together at Gerten's to build our own spring flower baskets. Unfortunately, the event did not occur.

Permission was requested to have a table at Grand Bethel and Grand Session to sign people to become members. It was felt that the list of potential members should be brought current before a mailing is done.

Communication via a form of "social media" is suggested as a way to get to more alumni involved and to build the membership list.

There were no funds expensed for this committee during the 2018-2019 GGC year.

Sarah Mobroten, GG
With Sue Lundquist, Alumni Chairman 2018-19

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

GG: It is customary to take a collection at this business session for the benefit of our Miss Minnesota Job's Daughter, Julie Zeidler. Our GGC funds reimburse her for only very specific promotional travel. Your generosity today will help her continue to serve as a goodwill ambassador to our Minnesota Job's Daughters.

Grand Guide and Grand Marshal, you will take the collection.

Bobbie Lampi, #11:

Grand Guardian, I have a comment for a personal privilege. We heard in a number of the reports about the work of Lisa Peterson and I think that all of us should give her a huge round of applause for her efforts she has put in for our organization this year.

A round of applause was given to Lisa Peterson.

\$332.80 was raised during the coin march for our Miss MNJD, Julie Zeidler.

Camp 2018

Kristin Wiersma, Camp Chairman

Willy Wonka Camp 2018 was filled with many challenges and opportunities and overall was a huge success. Our first suggestion to future chairmen of camp is this: don't break a leg and sprain the other ankle prior to Camp! This will make things so much more difficult for you - just don't do it!

Camp was held Friday August 17 thru Monday August 20, 2018. We had 196 registered campers which broke down to be 110 Daughters (including 12 Bees), and 86 adults which included 15 members of Minnesota Eastern Star Grand Officers that spent some or all of their time with us at camp. Thanks to very generous donations from the Job's Daughters Foundation and Masonic Charities and Grand Lodge we were able to keep the cost of camp at \$130 per camper rather than \$241 which is what we actually pay to Camp Lake Hubert.

Friday, day one started at 9am with characters from Willy Wonka, including Charlie Bucket, Veruca Salt, Violet Beauregarde, Augustus Gloop, Mike Teavee, and of course the Oompa Loompas, greeting everyone at the gate of the chocolate factory. At registration this year you could purchase Wonka Bucks for the Candy Shoppe (or camp store) since no cash would be trading hands during camp. After flag raising by Bethel #28 and lunch there were many activities including Giant Games, Chalk Art, items to make in the two Inventing Rooms, swimming, bingo and canoeing. This year each time the canoe beach was open competitors could try to qualify for a spot in the finals. The evening after dinner included a Buddy Bethel activity, an all camp "Dutch Auction", and campfires with S'Mores.

Saturday, day two started with a Polar Bear Plunge and breakfast followed by a very successful Congress for the Daughters. The adults had a Buzz Session and our Bees did some fun activities with Kori Hennebry and Sara Golder! More open time to enjoy swimming, canoeing and inventing room activities before lunch. Then our friends from the grand line of Eastern Star joined us for some Oompa Loompa games in the Upper Field where fun was had by all! There were even tickets handed out for a chance at some great prizes. Thank you so much to OES for bringing the games and having fun with us! Tug of War followed with some great competitions, lots of cheering and lots of laughter. After dinner there were some open activities, Wishing on the Water and Karaoke outside of Sr. Lodge and the Candy Shoppe.

Sunday, day three was a busy day. Every full-time registered camper was given a Minnesota Job's Daughters t-shirt, a group picture was taken, a picnic lunch was eaten in the Upper Field, canoe finals were held, skit night was enjoyed by everyone and chapel was done prior to everyone going to bed.

Monday, day four started with most Bethels getting packed and loaded into their vehicles. Brunch was eaten and awards were given. Becca Beslin was announced as the Daughter HIKE Coordinator for 2018-2019. The flag was lowered and Tropical Cruise Camp was announced for 2020!

Some of the struggles we encountered this year revolved around being reimbursed for expenses of the camp store and the running of camp. Hopefully some of the amendments that are being considered this year will help resolve some of these struggles, however, we would like to think that moving forward we can have a better working relationship between the camp committee and people that approve the expenses for camp.

We would like to thank all of the amazing Daughters who attended Willy Wonka Camp 2018, you made all of the hard work completely worth the time and effort that it takes to run a four-day themed camp. We would also like to thank all of the adults who worked tirelessly to make this camp extra

special for each of the Daughters and Bees! Minnesota is a truly awesome jurisdiction and it is so much fun to work with each and every one of you!

Respectfully submitted,

Kristin & Heath Wiersma
Camp Chairmen 2018

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Special Dispensations Report 2018-19
Sarah Mobroten, GG

A total of 67 Special Dispensations were issued for the 2018-2019 Grand Guardian Council Year. The primary method used for requests was the online form submission from our website; an email notification is sent to the Grand Guardian when a request is submitted, the data is collected on shared google drive file that is also accessible by the Grand Secretary and allows the mailing date and fees to be tracked. A fee was due for 39 of the dispensations issued. For those with a fee, an email was sent to the requestor from the Bethel with the Grand Secretary copied notifying them of the amount due and where to send payment. Many dispensations were requested for multiple reasons. Following is a summary of the main reason a Bethel was issued or requested a Special Dispensation.

To meet under reorganization	6
To move meeting location	3
To move meeting date due to Holiday	12
To reschedule a meeting due to bad weather	4
To change date due to lodge building not being available	6
To move meeting date due to school or graduation conflict	14
To exemplify Ritualistic work for an appendant Masonic body	1

To hold an open meeting	3
To hold initiation on a different date or time	4
To hold Friendship meeting and or sleepover on a different date/time	8
To change meeting date or time due to other Bethel activities	6

Sarah Mobroten
GG 2018-19

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Chaplain you will attend the Altar [***]
The Grand Chaplain attended the Altar and closed the Bible.

GG: We are taking a break, please be back in your seats at 9:45 am.

GG: Grand Chaplain, you will attend the Altar [***]
At 9:55 am the Grand Chaplain attended the Altar and opened the Holy Bible

10:00 am-GG: We will now have the Final Report of the Credentials Committee. Jeanne Whetstone, you will give your report.

Jeanne Whetstone #1,
Grand Guardian, Associate Grand Guardian and members of the GGC,
This is the final report of the Credentials Committee as of 9 am, Saturday June 15, 2019.
There are 17 Bethels represented with the following breakdown of voting delegates;

12 are currently active Bethels and 6 are inactive.

15 Grand Officers

17 Past Grand Guardians

7 Past Associate Grand Guardians's

6 Bethel Guardians

2 Associate Bethel Guardians

7 Past Bethel Guardians

2 Past Associate Bethel Guardians

5 Guardian Secretaries

1 Guardian Treasurer

1 Guardian Director of Epochs

3 Guardian Directors of Music

0 Proxys

There are 66 voting delegates of which at least 10 represent active Bethels.

Jeannie Whetstone

Credentials Committee Chairman 2018-19

GG: If there is no objection, this report is received.

Kristin Wiersma #28

Jeannie did you say there are 17 Bethels represented by 12 active and 6 inactive?

Jeannie Whetstone #1

Owatonna is not here. No one signed in for Owatonna so we can't count them. So, there are 18 Bethels represented, but we can only count 17 that are here with people.

D Hennebry #32

Wait, I should say, since 2002 this is the way the report has been read. Not always, but since 2002.

Jeannie Whetstone #1:

17 Bethels are represented. There are 18 Bethels but no one from Owatonna is here. 17 are present. There are 17 Bethels represented with the following breakdown of voting delegates. Of these 17 Bethels, 12 Bethels are currently active and 6 are inactive. That makes the 18, but Owatonna can't be listed because there are no delegates here at this session from Owatonna. They are counted in the active and inactive but not represented as here.

Brian Dimatteo #48, Parliamentarian: That is an accurate report.

D Hennebry #32

There are 17 Bethels represented. 11 are active Bethels and 6 are inactive. We can't count Owatonna as active because they aren't here.

GG: Any further objection to this report being received. Hearing none, this report is received and will be printed in the proceedings. [*]

GG: Associate Grand Guardian, you are invited to preside during the Election.

AGG Trevor Faundeen #11: The tellers for this morning are: Meghan Faundeen, Paul Smith, Jeannie Whetstone, Aaron Brendel, Megan Kahle and Ron Church. Jeannie Whetstone is the Chairman. She will step down for trustee when we get to that portion of elections, as she has submitted her name for trustee. Rosemary Guntzel will step in at that time.

The tellers were directed to go to the back of the room to the designated area.

Bobbie Lampi #11: I'd like to raise a question. Can a person who is not a member of this jurisdiction be a teller. I don't know this, so that is why I'm raising the question.

AGG Trevor Faundeen #11: I raised this question earlier and was told it was ok.

Beth Bohlmann #32: Associate Grand Guardian, the Jurisprudence committee did not find anything covered in law as to having someone who is not a member of this Jurisdiction, presiding as a teller. I see no objection if the body wants to vote on it.

Joyce Cotton #53: I move that we allow Ron Church to be a teller and was seconded.

AGG Trevor Faundeen #11: It was moved by Joyce Cotton and seconded that Ron Church be allowed to be a teller. All in favor will vote by raising your voting cards. Opposed same sign. Motion Carried. [*]

ARTICLE V. OFFICERS.

Section 1. Elective Officers.

(A) The elective officers of this Grand Guardian Council shall be:

- Grand Guardian (a woman)
- Associate Grand Guardian (a Master Mason)
- Vice Grand Guardian (a woman)
- Vice Associate Grand Guardian (a Master Mason)
- Grand Guide (a woman)
- Grand Marshal (a woman)
- Grand Inner Guard (a Master Mason)
- Grand Outer Guard (a Master Mason)
- Grand Secretary
- Grand Treasurer

(1) All men holding elective office shall be Master Masons.

(2) If no one aspires to the elective offices of Grand Inner Guard and/or Grand Outer Guard, the office(s) may be filled by appointment.

ARTICLE VI. ELIGIBILITY.

Section 1.

(A) No person shall be eligible for election or appointment to office of a Grand Guardian Council unless she/he is a voting delegate thereof. If the GGC is in the USA, the delegate shall be on the current list of CAVs provided by the Executive Manager.

(B) After the first election of the Grand Guardian Council officers, no person shall be eligible to serve as an elective Grand Guardian Council officer, except as Grand Secretary or Grand Treasurer, who has not served at least one (1) term as a Bethel Guardian or Associate Bethel Guardian of a chartered Bethel.

1. Bethel Guardians and Associate Bethel Guardians who are completing their first full term in said office at the time of a Grand Guardian Council election shall be eligible to serve as an elective officer of the Grand Guardian Council.

(C) No member shall be eligible for the Office of Grand Guardian or Associate Grand Guardian who has not served, or who is not completing service, as an elective officer of the same Grand Guardian Council for a period of one (1) term.

(D) No Grand Guardian or Associate Grand Guardian shall succeed herself/himself in office or be elected to the office of Grand Guardian or Associate Grand Guardian a second time in the same GGC.

1.A PGG or PAGG who has served an entire term (one (1) year) as GG or AGG, may be elected to an elective line office in this GGC jurisdiction.

ARTICLE VII. ELECTION, VOTING PRIVILEGES, AND PROXY.

Section 1. Election.

(A) Elective officers of the Grand Guardian Council shall be elected at the Annual Session from eligible members in attendance, unless unavoidably absent.

(B) Election shall be by ballot without nomination.

1. The ballots for the offices of Grand Guardian and Associate Grand Guardian may be cast by viva voce, if approved by a simple majority of those present and voting.

2. Ballots for all other offices shall be cast by secret ballot.

(C) A majority vote of those present and voting shall elect.

Section 2. Voting Privileges.

(A) Members of the Grand Guardian Council shall be entitled to one (1) vote each when present at a special meeting or Annual Session.

Section 3. Proxy

(A) No member may have her/his vote cast by proxy except as follows:

(1) A proxy shall be issued to an Associate member of a Bethel Guardian Council as follows:

(a) For the office of either Bethel Guardian or Associate Bethel Guardian, a proxy shall be issued only if the Associate Member, if a woman, has Masonic status or affiliation for eligibility to be appointed as BG or, if a man, is a Master Mason.

(b) For any of the remaining Executive members of a Bethel Guardian Council, a proxy may be issued to any Associate Member of the Bethel Guardian Council.

1. A proxy shall be limited to the particular Annual Session for which it is issued and shall be duly certified by the Executive members of the Bethel Guardian Council.

2. No person shall have a proxy for more than one (1) office or be entitled to more than one (1) vote.

Jeannie Whetstone #1: We would like clarification on the standing rules for number 12 which is "ballot cast with the word 'Vacant' will be counted as valid, majority vote rules will apply with a vacant ballot electing the position to be vacant for the term of office". So if someone writes 'Vacant' on the ballot, is that considered like a person?

Brian Dimatteo, #39, Parliamentarian: It is considered a valid vote for essentially a person, that the office be left vacant for the term.

Jeannie Whetstone #1: Ok, thank you. We just wanted to make sure that everyone understands that if they write 'Vacant' on the ballot, that they understand what they are really saying.

Larry Jensen #48: Associate Grand Guardian, I move that the office of Grand Guardian and Associate Grand Guardian be cast by viva voce and was seconded.

AGG Trevor Faundeen #11: It was moved by Larry Jensen and seconded that the office of Grand Guardian and Associate Grand Guardian be cast by viva voce. Is there any discussion. All those in favor will raise your voting card, opposed same sign. Motion carried. [*]

AGG Trevor Faundeen #11: Grand Outer Guard you will secure the doors and take your place with the Grand Inner Guard inside the closed Anteroom door. No one may enter or leave the meeting room while the ballot is open. If you wish to leave the room after the ballot is closed and before the next ballot is opened, you must use only the Anteroom door, leaving your voting card with the Grand Inner Guard. Be sure to write your name at the top of your voting card.

AGG Trevor Faundeen #11: Voting delegates, you will display your voting cards. Tellers, you will now pass out the ballots, one to each of the voting delegates who have displayed their voting cards.

(ballots were distributed.)

AGG Trevor Faundeen #11: If there is no objection we will proceed as follows. If on the first ballot for any office, a majority is not reached, then, prior to the second ballot, all persons receiving votes shall be asked to stand as their names are read for the purpose of identification only. If you are ineligible at this time please ask for your name to be removed. Individuals may at that time request that their names be removed from consideration and be seated. Please keep in mind that you may vote for any eligible person on any ballot. Any person whose name appears for the first time on subsequent ballots will also be asked to stand for the purpose of identification before the next ballot.

Larry Jensen, #48: AGG we will need to have the delegates stand and count off.

AGG Trevor Faundeen #11 directed all voting delegates to rise and count off beginning on his left. After being counted they were seated.

AGG Trevor Faundeen #11: You will vote for the office of Grand Guardian. [*]

Kristin Wiersma is eligible for the office of Grand Guardian.

All those in favor of Kristin Wiersma for the office of Grand Guardian

Those in favor vote by saying AYE.

All those opposed say NAY *(silence)*

According to your vote you have elected Kristin Wiersma to the office of Grand Guardian. Kristin Wiersma, do you accept this office?

Kristin Wiersma #28: Associate Grand Guardian, with the help and support of our Grand Guardian Council, I accept. {[*]}

AGG Trevor Faundeen #11: You will vote for the office of Associate Grand Guardian. [*]

Heath Wiersma is eligible for the office of Associate Grand Guardian.

All those in favor of Heath Wiersma for the office of Associate Grand Guardian will vote by saying AYE.

All those opposed say NAY. *(silence)* [*]

According to your vote you have elected Heath Wiersma to the office of Associate Grand Guardian. Heath Wiersma, do you accept this office?

Heath Wiersma #28: With the help and support of this Grand Guardian Council, the state of Minnesota and all of the Daughters, I do accept. [*]

AGG Trevor Faundeen #11: instructed all voting delegates to take out the ballots for Grand Guardian and Associate Grand Guardian as those are unnecessary ballots.

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: 65

The ballot for Vice Grand Guardian is open. [*]

(Pause)

Tellers, you will collect the ballots.

(Then wait until all ballots have been collected before proceeding)

D Hennebry #32: Are we doing something with the letters of intent? Some people didn't get the emails with the letters of intent, so are we going to be reading those? If I remember correctly before the election for each position, the letters of intent were read, before each position. I can bring them up on my computer.

Beth Bohlmann #32: That is the intent, to read the letters of intent that we have for the offices that we have received the letters of intent for. We did not receive a letter of intent for the office of Vice Grand Guardian. Technically we do not need a letter of intent and we are good.

AGG Trevor Faundeen #11: I missed a section and will read that now, the remaining elected officers are elected in this order: Associate Grand Guardian, Vice Grand Guardian, Vice Associate Grand Guardian, Grand Guide, Grand Marshal, Grand Inner Guard, Grand Outer Guard, Grand Secretary and Grand Treasurer.

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The ballot for Vice Grand Guardian is closed. [*]

Beth Bohlman #32: Associate Grand Guardian and to the members here, we did ask Larry Jensen to oversee the election, so Larry is following a script along with the Associate Grand Guardian. We just ask that everyone else in the room please don't prompt Trevor, Trevor is doing a great job, but when we have more people giving comments, it tends to be confusing. We've asked Larry to do the job of having Trevor stick to the script. Thank you.

Report given while ballots being tallied:

Miss Jr. Jobie 2019 -2020 – Krisalyn Cook:

Hello, my name is Krisalyn Cook and as many of you know, I have had the honor of being crowned Miss Jr. Jobie Minnesota, 2019-20 about two months ago at Grand Bethel. I am currently serving as Jr. Princess at Bethel #1 in Minneapolis. My goal this year is to grow or create a Beehive in every Bethel in MN. I have started to achieve this goal by sending out my introductory letter with two activities for the Bethels to do with their Bee's along with their Daughters. Even though I have not received many replies to the letters and notes I've sent out, I'm continuing to send out more and ask for them to reply directly to me instead of to an adult, asking questions regarding Bee activities or the plans I have for this year. I have been to many Bethels with Beehives so far including #39, #48, #28, #88 and my Bethel where I continue to work with the Bees we have and getting them excited about joining. I have assisted Bethel 39 with a couple of promotional events so far and I hope that other Bethels will ask for my assistance at any events they wish to have me attend with their Daughters. I've also made t-shirts for every Bee that I meet and I plan on handing them out when I find more Bees. The Bee program is very important to the girls in our Order and I would like to get the word out to everyone about this program so they can use it in their Bethels. I plan on sharing more about this program at other events I attend.

Thank you for your time. I hope to visit your Bethels and Beehives soon.

Krisalyn Cook, Miss Jr. Jobie 2019-20

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Bethel Honored Queen 2019-20, Olivia Taylor

Grand Guardian Sarah, Associate Grand Guardian Trevor, members of the Grand Guardian Council. After being installed as Grand Bethel Honored Queen I have sold pickles at the Shrine Circus, attended Grand Lodge and did closing formation at the Installation of Officers with other girls around the state, attended Grand Chapter, Masonic Youth Day at Valley Fair, DeMolay prom, the Supreme visit at Bethel 9 Winnipeg Canada, did closing formation with my Bethel at Shiloh Lodge Installation in Fargo, served the Past Masters Dinner at Lodge 292 East Grand Forks, and Midwest Kids Fest in Fargo, ND. I have attended Bethel #1 Installation of Officers June 9th, I also attended Bethel #48 Installation of Officers in June 9th.

My charity for the year is the Special Olympics organization. I have been making and selling ritual covers for all the Masonic Rituals in Minnesota as well as selling my pins, both being sold for \$5. I have made over \$1000 so far and all the money raised will be donated to Special Olympics. I have volunteered at the 2019 summer Olympic Games for ND special Olympics timing the swimming events. I have been encouraging the Bethels around the state to volunteer for this organization. I am planning on volunteering at some more events and maybe coach a sport.

This summer I have planned the Grand Bethel fun event to be July 13 at Cascade Bay water park and a sleepover at Bethel #85. This summer I plan to attend Illinois Grand Session June 20-22, York Rite, Supreme Session, Conclave, Tropical Cruise Camp and the summer Grand Bethel fun event. I have other Grand Bethel events planned for the year. The Grand Bethel exemplification will be October 26 with a progressive meeting at multiple Bethel locations. The Grand Bethel holiday party fun event will be December 14th in Fargo.

This year I plan to attend as many Bethel events as possible. My goal is to make the officers of the Grand Bethel closer together like a family so more girls will be interested in being a Grand Bethel Officer next year! I do have my pins with me for \$5 with proceeds going for Special Olympics, if you are interested please find me!

Olivia Taylor Grand Bethel Honored Queen 2019-2020

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Vice Grand Guardian;

Number of Ballots 65
Number of Blanks 1
Number of Ballots Cast 64
Necessary for election 33

Vacant 1
Jeannie Whetstone 1
Lisa Hogevedt 2
Darrin Haagenson 2
Lisa Peterson 58

AGG Trevor Faundeen #11: Tally sheet for the office of Vice Grand Guardian

Number of Ballots 65
Number of Blanks 1
Number of Ballots cast 64
Necessary for election 33

Vacant 1
Jeannie Whetstone 1
Lisa Hogevedt 2
Darrin Haagenson 2
Lisa Peterson 58

AGG Trevor Faundeen #11: According to your ballot you have elected Lisa Peterson to the office of Vice Grand Guardian. Lisa Peterson, do you accept this office?

Lisa Peterson #19: AGG I do accept and thank you for your confidence. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: AGG, 65

AGG Trevor Faundeen #11: The ballot for Vice Associate Grand Guardian is open. [*]

AGG Trevor Faundeen #11: We are calling for letters of intent at this time.

Grand Secretary Gayle Johnson #18: Associate Grand Guardian, we have a letter of intent that was filed, from Darrin Haagenson. Darrin would you like to read this?

Darrin Haagenson #32 read his letter of intent, which included mention of his "mean pickle selling skills".

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Vice Associate Grand Guardian is closed [*]

GG: May we have a report from our Miss MN Job's Daughter, Julie Zeidler?

Miss MN Job's Daughter 2019-20, Julie Zeidler Report

Grand Guardian Sarah, Associate Grand Guardian Trevor, and members of the Minnesota Grand Guardian Council, hello! My name is Julie Zeidler and I am Miss Minnesota Job's Daughter 2019-2020.

I have already had quite a busy year!

I started on April 1st at a meeting for Bethel 85. That same week I attended a Daughters of the Nile and an OES Installation. Next was Grand Lodge, where I was able to attend the Grand Master's Banquet, assist at the promotional booth, give a speech on behalf of the Job's Daughters of Minnesota, and finally be joined by 22 other Daughters as we performed the Living Cross at the

Grand Lodge Installation. Two days later was another OES Installation (side note: my mom Jodi is Worthy Matron woohoo!!). Next, I traveled with GG Sarah to the Supreme Team's Visit in Manitoba where Bethel 9 hosted a banquet followed by a meeting with approximately 35 Masons in attendance! Next came Grand Chapter, where Olivia and I hosted a promo booth for MN Job's Daughters and were able to give a speech at formal banquet. We also got to watch several MN Job's Daughters members receive scholarships over that weekend.

Next was Jamboree weekend. We went on a state capitol tour, visited Minnehaha Falls (while wearing trash bags as rain gear), and conquered America Ninja Warrior before returning to Minnehaha Lodge for a fun night and a Mother's Day celebration the next morning. What I can tell you from this weekend is that I am not athletic whatsoever but that didn't matter because it was a great bonding experience for the girls.

I was also able to assist Bethel 39 at their promotional event at a school carnival and have an amazing Masonic Youth weekend at DeMolay "Brave" Prom followed by Valleyfair the next day! Along with all of these events, I have been to regular meetings or friendships of Bethels 1, 11, 17, 28, 32, 39, 85, and 88. I have helped initiate three new members for MN Bethels. I have been and am continuing to sell my Miss MNJD pins for \$5 and lanyards for \$3. All of the proceeds will be donated to H.I.K.E.

I have also been using JD pride Fridays as a promotional tool for MN Job's Daughters. I have given each week a different theme to post about, please encourage all members to participate!

For the rest of my term, I have plans to assist with or attend initiations of at least five new members in the coming months. I will also be attending Supreme Session 2019 in Overland Park Kansas where I will compete in the Miss International Job's Daughter Pageant representing Minnesota. This will be followed by Tropical Cruise Camp a few weeks later. I also plan on continuing to promote Minnesota Job's Daughters to outside organizations, as well as assist Bethels with their promotional activities! Thank you for the love and support I have received already! This has been quite a journey and I am excited to see where it will continue to take us. I couldn't imagine doing anything different, you all have given MN Job's Daughters a great environment to be in. Thank you for allowing me this amazing opportunity and I hope I can continue to make you proud. "Sorry" to report that I am having a lot of fun and that I have had nothing but smiles.

Julie Zeidler

Miss Minnesota Job's Daughter 2019-20

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Vice Associate Grand Guardian;

Number of Ballots 65

Number of Blanks 0

Number of Ballots Cast 65

Necessary for election 33

Vacant 1

Aaron Brendel 1

Darrin Haagenson 63

AGG Trevor Faundeen #11: Tally sheet for the office of Vice Associate Grand Guardian

Number of Ballots 65
Number of Blanks 0
Number of Ballots cast 65
Necessary for election 33

Vacant 1
Aaron Brendel 1
Darrin Haagenson 63

AGG Trevor Faundeen #11: According to your ballot you have elected Darrin Haagenson to the office of Vice Associate Grand Guardian. Darrin Haagenson, do you accept this office?

Darrin Haagenson #32: Associate Grand Guardian, with the help from the Grand Guardian Council, I humbly accept this office. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, it is 65.

AGG Trevor Faundeen #11: Before opening the ballot for Grand Guide, are there any letters of intent?

(Pause)

AGG Trevor Faundeen #11: The ballot for Grand Guide is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Grand Guide is closed [*]

Grand Bethel Guardian Report, Deb Sigsbee

Grand Guardian Sarah and members of the Grand Guardian Council,

It was my honor and pleasure to serve as Grand Bethel Guardian for last year. I enjoyed working with and getting to know our 2018-19 Grand Bethel Honored Queen Jade Myhrman.

Jade planned many activities this past year. We experienced one of Duluth's hottest days while at the Grand Bethel Fun Event on July 14th. This event started with swimming and games at Park Point and ended with a scenic train ride. This was attended by 69 people (39 girls, 30 adults). On November 17th, we traveled to Duluth for a second Grand Bethel Fun Event that had 66 attendees (39 girls, 27 adults). This event included a tour of Glensheen Mansion and time at Bentleyville to explore the holiday lights. On February 9th, a statewide Initiation was held where four girls were initiated including Jade's youngest sister. Jade had been looking forward to this event for more than a year. All the girls who participated did a wonderful job.

At Grand Bethel we unveiled a new schedule for the weekend that was based on feedback from prior years as well as from the input of GBHQ Jade, GBSP Olivia Taylor and Miss MNJD Nadia Peterson. While the change was initially shocking to some, the feedback during and after Grand Bethel has been overwhelmingly positive. We had great attendance again this year with 207 people in attendance (94 girls, 107 adults, 6 prospects) and 2-day pass registrations.

This past year brought to a close a multi-year undertaking which started around 2016 to reproduce the GBHQ crown. Lisa Peterson, who was involved in this process early on learned a great deal

about how crowns should and should not be made. By the 2017-18 GB year the assessment of multiple jewelers was that the crown was extremely fragile and could no longer handle repairs. At that time quotes from just a few hundred dollars upwards of \$6,000 were received to make the crown. Unsure of what to make of these quotes Lisa reached out to Doc Morgan for guidance on crown production and costs. They did more than this and informed Lisa they could produce it if granted permission by the JDI Board of Trustees. Permission was granted prior to Supreme Session 2018 and we were able to meet with the individual who would be involved in making the crown in Utah. We now have an agreement with Doc Morgan for our GBHQ crown that is similar to what JDI has for the SBHQ and Miss JDI crowns which requires special permission to be produced. This relationship with Doc Morgan will also make future repairs to the crown easy. Thank you, Lisa, for setting aside time for this project.

I would also like to acknowledge the gift of a wooden box by Tim Dixon, PAGG, to hold the Bible which has the signatures of our PGBHQ's. Thank you to Bill Solberg, last year's Associate Grand Bethel Guardian, for reaching out to Tim for help on upgrading our Bible storage.

Thank you to the 2018-19 Grand Bethel Guardian Council members for their work and to those who were chairman of competition committees. Each of these individuals contributed to the success of the Grand Bethel last year.

Congratulations to the 2019-20 Grand Bethel Honored Queen Olivia Taylor and her officers. Olivia has many great things planned for the coming year and I encourage all to support her through your participation.

Deb Sigsbee, GBG 2018-19

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Grand Guide;

Number of Ballots 65
Number of Blanks 1
Number of Ballots Cast 64
Necessary for election 33

Alida Black 1
Vacant 4
M'Lyse Haugen 59

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Guide;

Number of Ballots 65
Number of Blanks 1
Number of Ballots cast 64
Necessary for election 33

Alida Black 1
Vacant 4
M'Lyse Haugen 59

AGG Trevor Faundeen #11: According to your ballot you have elected M'Lyse Haugen to the office of Grand Guide. M'Lyse Haugen, do you accept this office?

M'Lyse Haugen #1: Associate Grand Guardian, I accept. Thank you for your support. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, Still 65

AGG Trevor Faundeen #11: Are there any letters of intent at this time, for Grand Marshal?

Grand Secretary, Gayle Johnson #18: Associate Grand Guardian, a letter of intent has been filed, from Wendy Dimatteo.

Beth Bohlmann #32: Also, Jurisprudence committee received a letter of intent for Grand Marshal this morning too. We ask that both of them read their letters of intent.

Wendy Dimatteo, 48 read her letter of intent.

Katie Jackson, #76 read her letter of intent.

AGG Trevor Faundeen #11: The ballot for Grand Marshal is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Grand Marshal is closed [*]

Larry Jensen, #48: I just want to make a clarification. This is our first time doing with this letter of intent, so it's not in the script. That's what he is following and we are putting our interpretation into it. So, when he is calling for them, I just want to let everybody know, there are people who have put their letters of intent in, that we will show the letters. It doesn't mean that anybody who would like to aspire for that office can also be added. It's not limited to those people or one person, the office is open. This is something new that we are fine tuning as the years go on. Are there any questions about the letter of intent?

Bobbie Lampi, #11: Just to clarify, we can vote for anybody regardless of the letters being up there or not.

Larry Jensen, #48: Right, did everybody hear that? You can vote for anybody, its open. This way you know that there is somebody who is willing to serve. If you want to vote for someone else, by all means. Your ballot is open. Thank you, Grand Guardian.

Solicitations Report

On April 1st, 2019 letters were sent to the Lodges and Eastern Star Chapters in MN requesting donations to the GGC.

Number of letters sent to Lodges 132
Number of letters sent to Star Chapters: 51
Total letters sent: 183

EXPENSES:

Printing: \$39.46 for printing, discounted with the use of the Office Depot card
Envelopes: \$0 (Envelopes were used from the surplus in the GGC storage unit
Postage: \$91.50 (Stamps purchased before the cost increase)
Total Expenses: \$130.96

INCOME:

Donations from Lodges: \$1255.00
Donations from Star Chapters: \$350.00
Masonic Charities Match: \$0
Donations from Individuals for 2018: \$0
Donations collected this GGC year for 2018: \$0
Total Donations: \$1605.00
Profit: \$1474.04

Sarah Mobroten
Grand Guardian

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Grand Marshal;

Number of Ballots 65
Number of Blanks 0
Number of Ballots Cast 65
Necessary for election 33

Vacant 1
Alida Black 2
Katie Jackson 20
Wendy Dimatteo 42

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Marshal;

Number of Ballots 65
Number of Blanks 0
Number of Ballots cast 65
Necessary for election 33
Vacant 1
Alida Black 2
Katie Jackson 20
Wendy Dimatteo 42

AGG Trevor Faundeen #11: According to your ballot you have elected Wendy Dimatteo to the office of Grand Marshal. Wendy Dimatteo, do you accept this office?

Wendy Dimatteo #48: Associate Grand Guardian, With the support of those who have come before me and in the best interest of the Daughters, I accept. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, it remains 65 voting delegates.

AGG Trevor Faundeen #11: Are there any letters of intent at this time, for Grand Inner Guard?

Grand Secretary, Gayle Johnson #18: Associate Grand Guardian, a letter of intent has been filed, from Todd Mayer.

Todd Mayer, #48 read his letter of intent. He added that "there is no shame in his pin selling game."

AGG Trevor Faundeen #11: The ballot for Grand Inner Guard is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Grand Inner Guard is closed [*]

GG: Jurisprudence, would you like to give your report at this time?

Report of the Jurisprudence Committee

GG, AGG, members of the GGC. We often wonder why someone would wish to serve on this Committee. Maybe it is the for the pay? You see we make \$25.00/hour. Or maybe it's because we get to make up the laws for JDI? Just kidding – as much as we wish these reasons were true, the real reason we serve on this Committee is we are geeks for the law.

This year the Jurisprudence Committee has been very engaged and answered all questions of law that were brought before us.

In August, two Committee members attended MN Congress at JD Camp in Brainerd. The Daughters were asked to write down what things they wanted to see improved or changed about the Order. Out of this engaging conversation the Daughters provided feedback on topics that can be addressed at the Bethel level, like Bethel dress codes and nail polish allowances. The Daughters also tasked us with writing an Amendment to require those who wish to be elected into the Grand Line to meet minimum eligibility requirements like those required to become Miss MNJD and GBHQ. The discussion was very positive, and we hope the Daughters left knowing that the adults of MNJD and the Jurisprudence Committee is listening and here for them.

Shortly after Camp, a generic email account was created for this Committee - jurisprudence@mnjd.org. Creating this email both opened an easy and direct communication medium to the Committee for all MNJD members and adults, while also creating a virtual filing cabinet for all questions and records of this Committee. We encourage all Daughters and adults to send any questions of law to this email address any time.

In September, the Committee met to review notes taken at Congress and to create a 3-year strategic plan. Eight hours later we came up with the following to present to the Ex GGC of MN. (See PowerPoint below)

Jurisprudence Committee 3-Year Strategic Plan

Plan Year	Project	Owner(s)
2018-19	<ul style="list-style-type: none"> (ANNUALLY) Address Daughter feedback from Congress - COMPLETE <ul style="list-style-type: none"> Partner with the GBGC to write and submit Amendments supporting Daughter Congress feedback at Grand Session. Provide Bethels with the information and tools necessary to update their Bethel Guidelines/Bylaws supporting Daughter Congress feedback. 	Beth Bohlmann Larry Jensen Amanda LeBlanc
	<ul style="list-style-type: none"> (ANNUALLY) Create, review and/or distribute required documentation/forms supporting legal processes/procedures - COMPLETE <ul style="list-style-type: none"> Compile and warehouse all existing Jurisprudence Committee files/forms (Call for Amendments, Letter of Intent, etc.) Deputy Test Grand Bethel Line Officer Test (Grand Bethel) Miss MNJD Pageant Test (Grand Bethel) Miss MNJD/Miss Jr. Jobie Guidelines (Grand Bethel) Call for Amendments (Grand Session) 	Beth Bohlmann Larry Jensen Amanda LeBlanc
	<ul style="list-style-type: none"> Complete Constitution and Bylaw Reformat project - COMPLETE <ul style="list-style-type: none"> Distribute two (2) copies of Constitution and Bylaw sets to each MN Bethel. Print and make available for purchase additional copies of Constitution and Bylaw sets for purchase through the GGC. 	Bobbie Lampi Beth Bohlmann Larry Jensen Amanda LeBlanc
	<ul style="list-style-type: none"> Obtain copies of all guides, handbooks, tests and other supporting documentation pertaining the Constitution and Bylaws and general management of the GGC of MN and MN Bethels - COMPLETE <ul style="list-style-type: none"> Review content to ensure compliance and uniformity with the law. Create single location where all files can be warehoused and maintained. 	Beth Bohlmann Larry Jensen Amanda LeBlanc
	<ul style="list-style-type: none"> Conduct audit of Bethel Guidelines/Bylaws ensuring legal compliance – IN PROCESS <ul style="list-style-type: none"> Review and update Bethel Guideline template. Create automatic notification process via Google Drive/MNJD Website for on-going Bethel Guideline/Bylaw review/revisions. 	Beth Bohlmann Larry Jensen Amanda LeBlanc
	<ul style="list-style-type: none"> Create and present 3-year Project Plan to GGC - COMPLETE <ul style="list-style-type: none"> Actively solicit adult feedback. 	Beth Bohlmann Larry Jensen Amanda LeBlanc

Jurisprudence Committee 3-Year Strategic Plan

Plan Year	Project	Owner(s)
2019-20	<ul style="list-style-type: none"> Develop single End-to-End Process Guide (Merge/Clean-Up of): <ul style="list-style-type: none"> BGC Handbook Exec GGC Line Officers Handbook Miss Guidelines Daughter HIKE Coordinator Guidelines Grand Bethel Guidelines Create "Contact Us"/Help Process/FAQ's 	Jurisprudence Committee 2019-20
	<ul style="list-style-type: none"> Conduct a complete review/audit of existing MN Constitution & Bylaws, Manual of Rules and Regulations (Housekeeping) 	Jurisprudence Committee 2019-20
2020-21	<ul style="list-style-type: none"> Develop online/video training modules <ul style="list-style-type: none"> Deputy Grand Guardian Bethel Books Bethel Minutes/Record Keeping Roles & Responsibilities of BGC offices Form 990s Elections Term Planning State Events Overview JDI Basic Structure/Op Model Meetings/Quorum Special Dispensations Daughter State Offices Adult State Offices (Elected/Appointed + Committees) 	Jurisprudence Committee 2020-21

Amanda LeBlanc #11: Grand Guardian, Beth has asked that I say a few words on the strategic plan. When we got together, we created, what we thought was a task list of deliverables that this committee

could take on, on behalf of the Grand Guardian Council and you can see it displayed here. Over the 2018-19 year, you see that most of what we planned is complete. The one item that is still in process is a review of all Bethel by-laws. We want to give you a heads up on that. Each Bethel should have received a copy of what we had on file and we will be reviewing that in the coming year. The next slide, you see the plans for 2019-20. These are about creating an end-to-end process guide. *(paused to finish election)*

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Grand Inner Guard;

Number of Ballots 65
Number of Blanks 0
Number of Ballots Cast 65
Necessary for election 33

Vacant 1
Todd Mayer 64

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Inner Guard;

Number of Ballots 65
Number of Blanks 0
Number of Ballots cast 65
Necessary for election 33

Vacant 1
Todd Mayer 64

AGG Trevor Faundeen #11: According to your ballot you have elected Todd Mayer to the office of Grand Inner Guard. Todd Mayer, do you accept this office?

Todd Mayer #48: Associate Grand Guardian, with the support of the Grand Guardian Council, the Daughters and my personal family, I humbly accept. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, it remains 65 voting delegates.

AGG Trevor Faundeen #11: Are there any letters of intent at this time, for Grand Outer Guard?

Grand Secretary, Gayle Johnson #18: Associate Grand Guardian, one letter of intent has been filed, from Brian Dimatteo.

Brian Dimatteo #39, read his letter of intent.

AGG Trevor Faundeen #11: The ballot for Grand Outer Guard is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Grand Outer Guard is closed [*]

Jurisprudence committee, continued.

Amanda LeBlanc #11: Grand Guardian. So just going through the strategic plan for the 2019-2020 and 2020-2021 plans for the Jurisprudence committee. We as a committee feel that we can do a service to our Daughters and our Bethel Guardian Councils by going through existing process guides- the Bethel Guardian Council handbook, the handbook for the Executive GGC line officers, guidelines for all of our Daughter offices etc. What we hope to do in the coming year is to review all of these documents and create what we hope to be a single source of truth and cross referenced to be sure we are consistent in our messaging for both our Daughters and our adults. We also plan to complete an audit of existing constitution and bylaws, manual of rules and regulations. Beth will talk about those, but a lot of those happened as a part of the effort that Bobbie Lampi did this past year in updating our C&B manual of rules and regulations in conformity with the Supreme Guardian Council, basically a clean-up of standardized operating procedures. Again, we will be cross referencing our documents that live outside of our Constitution and Bylaws. Going forward whoever is on this committee in 2020-2021, another major gap that we see as a committee, and where we feel we can be helpful, is the creation of online training modules. As we land the plane and create the content in 2020, we would like to create videos to be posted on *YouTube*, where we would be able to refer our Daughters and BGC's to learn how to do very basic things, instead of having to go through the book that is our C&B, rules and regulations. We want to be helpful in training and development. I think at this point in time, or when the report is over, we would be grateful for feedback or additional areas where we could be useful as a committee. It was super fun putting this together and thinking about how we as a committee could help educate and support all of our Daughters and BGC's in the state of MN.

Beth Bohlmann #32: Thank you, Amanda. The Ex Members of the GGC approved this 3-year plan, and it was presented again to those in attendance at the Mid-Year Meeting of the GGC in January. We look forward to tackling this ambitious body of work over the next few years.

In October, we reached out to all Bethels with a recap from Congress, a copy of our proposed 3-year plan and the most recent copy the Committee had on file of that Bethel's Guidelines.

In December, the Committee was asked to attend a special meeting of the Ex GGC to clarify and discuss financial processes.

In January, the newly formatted 2018 Bylaws were received from Supreme and placed on the MNJD website. An order form then went out to all those with an MNJD email address with the opportunity to buy a pre-assembled version of the newly formatted laws. We would like specially to recognize the outstanding work of Bobbie Lampi who went way above and beyond, spending many, many months drafting new Standard Operating Procedures and going back-and-forth with the Supreme Jurisprudence Committee to reformat and approve our Manual of Rules and Regulations. Thank you, Bobbie!

In March, we began the daunting task of printing, collating and labeling 44 sets of Bylaws into binders. Countless hours were spent putting these together - and I stress the word countless. Each binder was individually collated, tabbed, and labeled with the individual's name and Bethel number. Thankfully the members of the Jurisprudence Committee did not have to do this as DeAnna Hennebry was voluntold to prepare them. Thank you DeAnna. *(paused to continue with election)*

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Grand Outer Guard;

Number of Ballots 65
Number of Blanks 2
Number of Ballots Cast 63
Necessary for election 32

Vacant 5
Aaron Brendel 2
Paul Smith 1
John Murray 1
Jeff Bican 1
Brian Dimatteo 53

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Outer Guard;

Number of Ballots 65
Number of Blanks 2
Number of Ballots cast 63
Necessary for election 32

Vacant 5
Aaron Brendel 2
Paul Smith 1
John Murray 1
Jeff Bican 1
Brian Dimatteo 53

AGG Trevor Faundeen #11: According to your ballot you have elected Brian Dimatteo to the office of Grand Outer Guard. Brian Dimatteo, do you accept this office?

Brian Dimatteo #39: Associate Grand Guardian, with the assistance of the Grand Guardian Council, and on behalf of the Daughters in this state, I humbly accept. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, it remains 65 voting delegates.

AGG Trevor Faundeen #11: We will be using the ballot number one. Are there any letters of intent at this time, for Grand Secretary?

Grand Secretary, Gayle Johnson #18: Associate Grand Guardian, two letters of intent have been filed, one from Gayle Johnson and one from Deb Sigsbee.

*Gayle Johnson read her letter of intent.
Deb Sigsbee read her letter of intent.*

AGG Trevor Faundeen #11: The ballot for Grand Secretary is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Grand Secretary is closed [*]

Jurisprudence Report continued

Beth Bohlmann #32: Bylaw sets were distributed at Grand Bethels Meeting in March. Each Bethel received 2 copies - 1 for the HQ and 1 for BG.

At Grand Bethel all three members of the Committee were in attendance to facilitate final discussion on the proposed GGC eligibility requirements amendment, after which a final draft was officially submitted on behalf of the Daughters.

In April, the call for Amendments went out along with a Letter of Intent template.

In May, the Annual Meeting of the Jurisprudence Committee was held. Final drafts of this Session's 43 Amendments were then emailed to all Bethel Guardians, along with submitted Letters of Intent, with a request to forward to all voting delegates and to hold a discussion with the Daughters of their Bethel.

In June, Supreme Amendments were published and distributed to Bethel Guardians. A survey was also created and sent out to the Bethel Guardians to forward to Daughters for input. Links to the survey were also posted on Bethel Facebook pages.

Larry, Amanda and I wish to thank Grand Guardian, Sarah for our appointments. We also wish to thank Brian Dimatteo who served as an assistant to this Committee and served as a valuable resource. All of us find great joy and interest in our work and time spent together. We appreciate the opportunity to serve this GGC.

Beth Bohlmann, PGG

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Father Job Committee report 2018-19

Darrin Haagenson #32: Father Job Committee report 2018/19

Father Job made three official visits this year. Bethels #11, #76, and #88. A visit was scheduled for Father Job to visit Bethel #28, but there was a scheduling conflict.

We currently have two Master Masons that will fill the role of Father Job, upon request.

Respectfully submitted,
Darrin Haagenson for William (Bob) Solberg

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Grand Secretary;

Number of Ballots 65
Number of Blanks 2
Number of Ballots Cast 63
Necessary for election 32

Deanna Hennebry 1
Gayle Johnson 29
Deb Sigsbee 33

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Secretary;

Number of Ballots 65
Number of Blanks 2
Number of Ballots cast 63
Necessary for election 32

Deanna Hennebry 1
Gayle Johnson 29
Deb Sigsbee 33

AGG Trevor Faundeen #11: According to your ballot you have elected Deb Sigsbee to the office of Grand Secretary. Deb Sigsbee, do you accept this office?

Deb Sigsbee #1: Associate Grand Guardian, with everyone's support, I accept. Thank you. [*]

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, it remains 65 voting delegates.

AGG Trevor Faundeen #11: We will be using the ballot number two. Are there any letters of intent at this time, for Grand Treasurer?

Grand Secretary, Gayle Johnson #18: Associate Grand Guardian, we have one letter of intent, from Amy Fitzgerald.

Amy Fitzgerald read her letter of intent.

AGG Trevor Faundeen #11: The ballot for Grand Treasurer is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Grand Treasurer is closed [*]

Locations and 2019-20 Plans

Kristin Wiersma #28:

Tentative 2019-2020 Calendar and Locations;

July 13, 2019 Grand Bethel Fun Event at Cascade Bay Water Park in Eagan MN
With a sleepover at Bethel 85.

August 4-10, 2019 Supreme Session in Overland Park, Kansas

August 16-19, 2019 Tropical Cruise Camp at Camp Lake Hubert, Nisswa MN

October 26-27, 2019 Grand Bethel Exemplification, with progressive meeting at various Bethels and a sleepover

December 21, 2019 Grand Bethel Christmas Party, Moorhead MN

February 15, 2020 All day event at the Scottish Rite, Minneapolis. This will include the Mid-Winter meeting, Snoball dance which will be a fundraiser for HIKE and more to come.

March 20-22, 2020 Grand Bethel at Craguns Resort in Brainerd, MN

April 18, 2020 Jobie Jamboree will be held in the Twin Cities at a location to be determined.

May 25, 2020 Acacia Cemetery Memorial Day service

June 2020 94th Annual Session of the Grand Guardian Council, location and dates to be determined. A location has not been secured yet, as we wanted to see how having our event in a new location went first, based on our location and availability we will determine dates for June 2020. Thank you for your feedback, patience and understanding.

We are also planning a 5K fundraiser in the fall or spring. Dates TBA as the committee works out the kinks. Anyone with knowledge or contacts with running one of these is encouraged to contact me. Any and all help with this is greatly appreciated.

Kristin Wiersma
VGG 2018-19

GG: We will vote to approve these locations and plans after the elections are completed.

The Marketing report will be given this afternoon.

Teller Chairman, Jeannie Whetstone #1: Associate Grand Guardian, tally sheet for Grand Treasurer;

Number of Ballots 65
Number of Blanks 0
Number of Ballots Cast 65
Necessary for election 33

Anita Florest 1

Amy Fitzgerald 64

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Treasurer;

Number of Ballots 65

Number of Blanks 0

Number of Ballots cast 65

Necessary for election 33

Anita Florest 1

Amy Fitzgerald 64

AGG Trevor Faundeen #11: According to your ballot you have elected Amy Fitzgerald to the office of Grand Secretary. Amy Fitzgerald, do you accept this office?

Amy Fitzgerald #85: Associate Grand Guardian, I accept. Thank you. [*]

AGG Trevor Faundeen #11: This concludes the Election of Grand Guardian Council Officers. [*]

Beth Bohlmann #32: I move that the ballots for the Elected Officers be destroyed. It was seconded.

AGG Trevor Faundeen #11: It was moved by Beth Bohlmann and seconded that the ballots for the elected officers of the Grand guardian Council be destroyed. Is there any discussion. All in favor will vote by raising your voting car. Opposed same sign. Motion carried. [*]

AGG Trevor Faundeen #11: We will now elect one Trustee of the Job's Daughters Foundation of Minnesota for a term of three (3) years. The Foundation's bylaws stipulate that this trustee must be a CAV.

The Trustee whose term is now expiring is: Lisa Peterson

The two remaining Trustees are:

Ken Carroll (with 1 year remaining)

Alida Black (with 2 years remaining)

Trustees, after they have completed their 3-year term, become permanent members of the Board of Directors, unless they choose to resign. The current permanent members of the board, listed below, are not eligible for election to the three-year term:

Chuck Anderson	M'Lyse Haugen
Jim Billig	Larry Jensen
Beth Bohlmann	Brad Johnson
Gerry Brandt	John Jubala
Bill Cavers	Bobbie Lampi
Don DeMars	Greg Lane
Tim Dixon	Pam Leech
Joy Erickson	Dave MacPherson

Carol Gillett Jerry Oliver
Rosemary Guntzel Dexter Pehle
Mary Gursky Joanie Peterson
Linda Harmon Greg Pierson
Clare Haugen

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, it remains 65 voting delegates.

AGG Trevor Faundeen #11: We will be using the ballot number three (3). Are there any letters of intent at this time, for Trustee of the Job's Daughters Foundation of MN?

Grand Secretary, Gayle Johnson #18: Associate Grand Guardian, we have one letter of intent, from Jeannie Whetstone.

Jeannie Whetstone read her letter of intent.

John Murray #'s 1, 19, 40, 53: I am entering a verbal letter of intent at this time.

John Murray gave his qualifications as outlined in the paper form of the letter of intent.

AGG Trevor Faundeen #11: The ballot for Trustee of the Job's Daughters Foundation of MN is open.
[*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Trustee of the Job's Daughters Foundation of MN is closed
[*]

Condition of the Bethels 2018-2019 Report Sarah Mobrotten, GG 2018-19

- Bethel #1 Minneapolis: The members do well overall with their Ritual work, but do have times of fidgeting and slouching, which they are working on. Two items observed to be out of order are term plans presented and voted on a Bethel meeting, that hadn't been approved by the BGC—proper procedure not followed, and ignoring protocol for selecting Installing Officers. The council is aware of these issues and is working with the Daughters to correct these. As a Bethel they promote the Bethel at lodge pancake breakfasts and participate in a community festival. They did well with their flower sales and are encouraging their members to bring prospects in with an incentive program.
- Bethel #9 Mankato: The Bethel's Ritual work is good, and they use song cards. They have some things to work on with their ritualistic work, but are improving. The Bethel is very active in their community. They held their annual formal dance where over 900 people were in attendance. The adults and members have increased their attendance at state activities and sent a delegation of Daughters to Grand Bethel.
- Bethel #11 St. Cloud: The Daughters do a very good job with taking turns for being Chaplain and filling in the other offices. Their singing is good and they do use song cards. Two additional council members were installed this year; Associate Bethel Guardian and Director of Promotion/Bethel Beekeeper. At the beginning of 2019 they had five (5) members on their books making them the

smallest Bethel for membership in the state, however, since implementing the Jobie to Bee program, they have five (5) bee's in regular attendance at their Bee meetings. The Deputy has been working with the Bethel Guardian and the other council members to become more proficient in the duties of their offices and the council as a whole seems to be stronger for it.

- Bethel #16 St. Paul: They are our second smallest Bethel with only seven (7) members. Their Jobie to Bee program has two (2) Jobie to bee's and needs work. It was suggested by their Deputy to reach out to other Bethels to share events and get new ideas. Their Ritual work overall is fine. Use of Song cards was recommended, to learn the words to the songs. Their most successful events were Movie night and a Halloween event. A delay in getting the council installed has created friction amongst the council members. (Council was installed in December due to the BG disagreeing with the Grand Guardian's council appointments. The Grand Guardian attended four (4) meetings—2 Bethel and 2 council meetings-- to address this issue). Their Guardian Secretary has missed enough meetings that she should have been removed from the council, but the Bethel Guardian has failed to do this duty. They continue to meet at both the St. Paul Masonic Center and at Minnehaha Lodge but do not seem to have strong connections with any of the groups at either lodge. Parental and Council member frustration seems to be high with having meetings in both buildings, as sometimes it's not clear as to which building is being used for meetings. Building their Masonic family ties may help them with membership. They also need to focus on promotion and membership growth and should strongly consider meeting in one location and focus on building a strong relationship with that Lodges' groups within the building and then focus on building a strong presence in that location's community.

- Bethel #17 Owatonna: This Grand Guardian is concerned with the condition of the lodge building itself, as a strong mold smell was observed by myself upon entering the building, and both the Miss MN Job's Daughter, Julie and I were feeling ill near the end of the meeting with wheezing and congestion. I have addressed this with the Deputy and she will investigate further with the Council. The Bethel needs to work on their Ritual work, singing loud and walking parts, as well as speaking loudly in their meetings. The Bethel is working on their visibility in their community and trying to recruit more members. The do excellent work with their fundraising.

- Bethel #28 Duluth: Their Ritual work is improving. They have one prospect with other Jobie to Bees coming up. They also work a pancake breakfast each month with the support of the Masonic community. The struggles with Old Bethel 1 Superior seem to continue. Discussion with the Grand Guardian in WI and myself along with the key players in WI have yielded nothing to my knowledge about any forward movement with reopening old Bethel 1, Superior, however there are former members of Bethel 28 who are continuing to speak about their meetings at Bethel 1, Superior even though it closed in 2006. The adults who were interested in reopening have all let their CAV's expire. I'm sad to report that the Charter in Superior is still on the wall, however, the Supreme office manager has been notified of this and hopefully the properties will be recovered by a WI Grand Guardian soon.

- Bethel #32 Moorhead: Their Ritual work and singing are very good. They have become creative in their promotions, running a trick-or-treat booth at the local shopping mall for Halloween, participating in school open houses, participating at Redhawks games as well as in many parades and selling pickles at the Shrine circus. A lot of side conversations were observed at one of their meetings, and if these can be avoided, their meetings would run smoother and end sooner. *(paused to continue the election)*

Replacement for Teller Chairman, Rosemary Guntzel #39: Associate Grand Guardian, tally sheet for Trustee of the Job's Daughters Foundation of MN;

Number of Ballots 65
Number of Blanks 0
Number of Ballots Cast 65
Necessary for election 33

Tami Jo Cook 1
Sarah Mobroten 1
Amy Fitzgerald 1
Gayle Johnson 1
Anna McGraw 3
Thera Wiersma 1
Wanda Thompson 2
Katie Jackson 1
John Murray 28
Jeannie Whetstone 26

AGG Trevor Faundeen #11: Tally sheet for the office of Grand Treasurer;

Number of Ballots 65
Number of Blanks 0
Number of Ballots cast 65
Necessary for election 33

Tami Jo Cook 1
Sarah Mobroten 1
Amy Fitzgerald 1
Gayle Johnson 1
Anna McGraw 3
Thera Wiersma 1
Wanda Thompson 2
Katie Jackson 1
Jeannie Whetstone 26
John Murray 28

AGG Trevor Faundeen #11: As we do not have a majority for the position of Trustee of the Job's Daughters Foundation of Minnesota, we will need to ballot again for this position.

As I call the names, will those whose name has appeared on the ballot for the first time please rise for the purpose of identification? Individuals may at this time request that their names be removed from consideration and be seated, otherwise please remain standing.

Tami Jo Cook: Please remove my name
Sarah Mobroten: Please remove name from the list
Amy Fitzgerald: Please remove my name
Gayle Johnson: AGG, please remove my name at this time
Anna McGraw: Please remove my name
Thera Wiersma: AGG, please remove my name
Wanda Thompson: AGG, please remove my name
Katie Jackson: "Ditto" (Please remove my name)
John Murray
Jeannie Whetstone

AGG Trevor Faundeen #11: Grand Inner Guard, what is the count of voting members present?

Darrin Haagenson #32: Associate Grand Guardian, there are 64 voting delegates present.

AGG Trevor Faundeen #11: We will be using ballot number four (4). The ballot for Trustee of the Job's Daughters Foundation of MN is open. [*]

AGG Trevor Faundeen #11: Tellers, you will collect the ballots.

AGG Trevor Faundeen #11: Have all voted?

AGG Trevor Faundeen #11: The Ballot for Trustee of the Job's Daughters Foundation of MN is closed [*]

Condition of the Bethels 2018-2019 Report Continued Sarah Mobrotten, GG 2018-19

- Bethel #39 Robbinsdale: Bethel #39 has strong council support with a full council and other majority members regularly present. They have 3-4 daughters in attendance on average. They started the year with 14 daughters on the books, but lost 8 due to either majority or suspension due to lack of payment of dues, but initiated 3 during the Fall term. Of the girls present, they are working hard during meetings with the assistance of majority and council members. They meet in robes the first meeting of the month and have round table meetings as well as new member activities. They have a strong 'Bee' program and anticipate initiating 4 in September (after some summer birthdays). They are very active in both local and State events and have good participation from both of the daughters and adults. The lodge is struggling but continues to support the Bethel. The Star Chapter is very supportive (with the Worthy Matron being a PGG). They have done some outreach with the Plymouth Lodge in Crystal and have included their lodge members in invitations for activities.
- Bethel #48 Anoka: Their Ritual work and songs are good. They tend to be creative with the songs in adding additional notes to the songs and singing them. Discussion at the beginning of the year about their lengthy meetings due to all Daughters speaking about their attendance or the absence at events, was held. This got under control, but seems to have started again. They have a strong connection with the Masonic groups that meet in their lodge and are still very busy. They do a great job promoting their Bethel in the community.
- Bethel #76 White Bear Lake: The Bethel has shown significant improvement in their ritual work this year. They have worked very hard with their book audits and timeliness of depositing money. There are some strong personalities on their council and this can add to frustrations of other council members. Their promotion chairman can be pushy at times and can be offputting. Discussion will be held with the council regarding aggressiveness. Their Secretary works with the girls to have them take turns reading communications and minutes. Their floorwork is good overall, but need to work on the Chaplain's walking and speaking parts, and Escorts, Introductions and Honors walking parts. They have approximately twelve (12) prospective members and find success with recruitment at the lodge pancake breakfast.
- Bethel #85 Savage: The Ritual work is great. Their singing needs a little improvement. The use of song cards was recommended. Their attendance of active daughters has significantly increased. In 2018 they averaged nine (9) members per meeting. The beginning of 2019 they averaged nine (9) girls attending per meeting and through initiation they have reached 13 active members per meeting, for the last two months. I have inspected their books and observed the Daughters in their Ritual work and on June 3, 2019 took them out of Reorganization. They continue to do a great job with their Jobie to Bee program.

• Bethel #88 Farmington: They turned 6 this year (yesterday) and are very excited about this. They have overcome challenges from the previous year and they have many parent supporters and the members are enthusiastic. The Daughters have worked with the council to reach out to the PHQ's of Bethel 88, from before they closed in 1993 to have them start attending meetings and installations. They do well with their ritual work and their singing is nice and loud, but they need song cards to get the words right, as sometimes they make up the words. They attended Grand Bethel and came away with many awards. The council has worked hard to be sure the books are in order and they get requested forms turned in early for state events. The Secretary works with the Daughters to have them take turns reading minutes and communications. They have three (3) prospective members and have found that holding a prospect event followed by an initiation a few weeks later works well for them. The Daughters are working on bringing back members who haven't been to a Bethel meeting for a while and they are working continuously with the lodge to build a strong relationship with them; however, the Eastern Star in Farmington continue to feel they own Bethel 88 and it seems the OES wish to have no relationship with the Bethel because they disagree with decisions the Council has made in the past. The OES have demonstrated this by not reading invitations or communications from the Bethel, in their OES meetings. The adults and girls want to have a working relationship with the Star and continue to extend peace offerings and hopefully over time the fence can be mended. Sarah Mobroten, GG 2018-19

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Irregularities Report 2018-19 **Sarah Mobroten, GG**

Ritual Items

1. Escort, Introductions and Honors at Bethel meetings being omitted entirely.
2. GB Choir members being escorted at GB Officers and Representatives instead of being introduced as visiting Job's Daughters and indicating that they are GB Choir.
3. Introducing individuals and giving positions or awards as titles that are not official. I.E. Recipient of the Lily of the Valley Award, Recipient of the Golden Triangle Award or any GB Guardian council position, those are not titles.
4. Not reading Bethel minutes at meetings.
5. Not reading Communications at Bethel meetings.
6. Chaplain not opening the Bible before kneeling.
7. Chaplain not rising on the 2nd verse of Now Our Work is Over.
8. Chaplain touching the Altar during prayers and to rise.
9. Incorrect floor work when attending at the Altar by Chaplain.
10. Not addressing the Honored Queen per the Ritual when called on to speak. (*Paused to continue the election*)

Replacement for Teller Chairman, Rosemary Guntzel #39: Associate Grand Guardian, tally sheet for Trustee of the Job's Daughters Foundation of MN;

Number of Ballots 64

Number of Blanks 0

Number of Ballots Cast 64

Necessary for election 33

Vacant 1

Jeannie Whetstone 25

John Murray 38

AGG Trevor Faundeen #11: Tally sheet for the office of Trustee of the Job's Daughters Foundation of MN;

Number of Ballots 63
Number of Blanks 0
Number of Ballots cast 63
Necessary for election 33

Vacant 1
Jeannie Whetstone 25
John Murray 38

Larry Jensen #48: For clarification purpose, when the teller read the tally sheet wrong, there were only 63 Ballots turned in. She did say 64, but it was only 63 turned in.

Bobbie Lampi: What did she read for the numbers?

Vacant 1
Jeannie Whetstone 25
John Murray 38

Bobbie Lampi #11: That adds up to 64 though.

Brian Dimatteo #39, Parliamentarian: The confusion was, is that we had one Ballot that was not turned in and rather that Ballot is a spoiled ballot, not a vacant Ballot, since our standing rules this year indicate that a 'Vacant' counts towards election process. We cannot use the term 'Vacant', we must use 'Spoiled' for that one.

Bobbie Lampi #11: How many Ballots were turned in then?

Brian Dimatteo #39, Parliamentarian: 63 Ballots were turned in.

Bobbie Lampi #11: How do we know it was a spoiled Ballot?

Brian Dimatteo #39, Parliamentarian: The total number of voting delegates was reported at 64 and there were 63 Ballots turned in. It's not necessarily a spoiled Ballot, it is a Ballot that wasn't submitted.

AGG Trevor Faundeen #11: According to your ballot you have elected John Murray to the position of Trustee of the Job's Daughters Foundation of MN. John Murray, do you accept this position?

John Murray #A lot: I accept. Thank you. [*]

This concludes the Election of the Trustee to the Job's Daughters Foundation of Minnesota. [*]

Beth Bohlmann #32: I move that we destroy the ballots to the Board of Trustee. It was seconded.

AGG Trevor Faundeen #11: It has been moved and seconded that the ballots for the Trustee of the Job's Daughters Foundation of Minnesota be destroyed.

Is there any discussion? All those in favor, vote by raising your voting card, opposed, vote by raising your voting card. The motion is carried. [*]

AGG Trevor Faundeen #11 returned the Gavel to the GG and was seated.

Irregularities Report 2018-19, Continued

11. Officers not sitting appropriately in the meeting.
12. Carrying American Flag incorrectly and not facing the eagle to the audience after posting the flag.
13. Carrying Bethel Flag incorrectly.
14. Guide and Marshal not knowing how to escort guests.
15. Not knowing the words to the songs, not using the words from the updated Music Ritual, or adding notes to the songs where they aren't written in the score.
16. Not removing chairs correctly.
17. Using incorrect floor work for opening and retiring march.
18. Messengers not standing in correct spot in semi-circle during Initiation.
19. Giving incorrect Honors during Escort, Introductions and Honors.
20. Not singing Initiation songs.
21. Lily of the Valley not set on the correct side of the pedestal.
22. Horn of Plenty not placed correctly.
23. Reading/Calling for Report on Ballot of Petition when not holding Initiation.
24. Admitting members during an order of business.
25. Honored Queen not rapping at correct times.
26. Honored Queen voting other than when breaking a tie.
27. Chaplain and Treasurer chairs not set up correctly.
28. Messengers not turning out for the retiring march.
29. Guide and Marshal using incorrect waiting stations.
30. Honored Queen not waiting for the Recorder to return to her station when announcing the Closing Ceremony.
31. Treasurer not using correct floor work.
32. Honored Queen asking for special dispensation to be read when there isn't one.
33. Communications read out of order and no mention of who they are from.
34. Review proper steps in making and completing motions. A new motion cannot be made when there is already one on the floor to vote on, unless it is to amend the original motion.
35. All business must be presented to the council for approval, before it can be brought up in the Bethel meeting.
36. Daughters wearing black or brightly colored undergarments under their robes.
37. Honored Queen is supposed to be seated during "stations and duties" until she stands and gives her station and duties, but most HQ's stand for all of the stations and duties.
38. Chaplain not observing times where she sings or doesn't sing.
39. Corners not squared.
40. Robes being worn by Daughters that are visibly soiled, dropped hems, pen marks, obviously wrinkled and cords not properly attached or falling off.
41. White cords being worn intertwined with the cords on the Bethel capes.
42. Recorders "transcribing" every word from someone giving remarks into their minutes. Only the name of the person giving remarks is needed, not every single word they say in that remark.
43. Cords wrapped around the waist instead of being sewn properly to the robe.

Council Related Items

1. Bethel books not being audited at the close of each term.
2. Not changing signers/authorized users on bank accounts.
3. Bethel financial books not up to date.
4. Dues book not up to date.
5. Special Dispensations and Treasurer's reports not attached to the Bethel minutes.
6. Non-CAV Majority Members as substitute officers in Bethel meetings.
7. Bethel Guardian and Associate Bethel Guardian not doing squared corners when entering and leaving the East at appropriate time in the opening ceremony.
8. Bethel Guardian and Associate Bethel Guardian not going to the East at correct time for closing ceremony.
9. Council meeting minutes not up to date and in at least two cases not being done at all.
10. Bethel Guardian not signing the council minutes after they are approved as either read or corrected at a Council meeting
11. Adults entering the Bethel room via the Preparation room door during the meeting.
12. Young children being allowed to remain in Bethel meetings beyond the point where HQ says that only those entitled may remain.
13. Properties of the Bethel not cared for, or replaced when broken—broken doves, urns or cornucopia. Grossly wrinkled altar cloths and flags, observable ripped pedestal covers. Capes with visible holes in the linings.

General Observations

1. Cell phones not silenced during meetings.
2. Loud talking among the sideliners.
3. Apple watches being worn by Daughters and used while in the meeting to text.
4. At almost all of the Bethels, at least one adult was observed to be texting during the entirety of the meeting.

Sarah Mobroten, GG 2018-19

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

GG: Grand Chaplain, you will attend at the Altar. [***]

(Appropriate music. Grand Chaplain attends at Altar, offers and closes the Bible. Grand Chaplain returns to her chair.) [*]

GG: Grand Marshal, you will make the proclamation.

GM: By direction of the Grand Guardian, I proclaim the 92nd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to refreshment, to reconvene at 1:30 PM for the transaction of business. [*]

**Proceedings of the 93rd Annual Session
Afternoon Business Session
Saturday, June 15, 2019 1:30 PM**

(Grand Officers enter informally and are seated in the meeting room.)

GG: Grand Chaplain, you will attend at the Altar. (***)

(Appropriate music. Grand Chaplain attended at Altar, opened the Bible, and offered a prayer. All members and Majority Members of JDI may assume the attitude of prayer. Following prayer, Grand Chaplain returns to her chair. []*

GG: Grand Marshal, you will make the proclamation.

GM: By direction of the Grand Guardian, I proclaim the 93rd Annual Session of the GGC of Minnesota, JDI, called from refreshment to labor for the transaction of business. [*]

GG: Announcements

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel number before making any remarks.

Please remember to turn in your badge holder at the registration table or Secretaries desk at the end of this session. You will not need it for the Installation of Officers, and we want to continue using them in upcoming events.

Any issues with the room; too hot, too cold, out of water or any other meeting room issues, please speak with the Session Chairman, Gail Jubala.

GG: Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give two (2) copies of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted or those saved on a flash drive or cd.

GG: I will now call on Krista Groff for the Finance Committee Report, 2018-19

Finance Committee Report - Krista Groff

Grand Guardian Sarah, Associate Grand Guardian Trevor and members of the Grand Guardian Council;

Thank you for allowing me to step in and be the Chairman of the Finance Committee.

The year started with the committee consisting of Joanie Peterson (chairman), John Murray, Leslea Partridge, and Krista Groff. In January 2019 Joanie resigned from the committee and Krista Groff took over as chair. At that time, I met with Joanie Peterson and Amy Fitzgerald to learn more about the responsibilities of leading this committee. I also attended the special Finance Committee meeting in December and learned about the new modifications to our financial reporting. At that time there were a few outstanding Camp reimbursements and Camp book issues and the Camp books were closed in February when the final payment was received from Canada. At the end of December, I worked with Amy Fitzgerald to learn the new procedures and set up of the spreadsheets that Lisa Peterson put into place.

The year saw many changes for the accounting for the Grand Guardian Council. Our bank accounts were consolidated, and the system for recording our financials was redone by Lisa Peterson, and changes were made in terms of the reporting requirements asked for our committees.

The finance committee was asked about a few receipts that were submitted over budget and agreed that they should be paid. In particular, the bill for the accountant was higher than expected, travel reimbursements were greater than budgeted, as well as a few minor expenses.

With the addition of using PayPal to collect payments, we now incur the expenses associated with that service. If you choose the option to send money to a friend instead of the option to pay for a service or business, the fee is paid by the payer. Please consider this option if you use PayPal in the future.

I reviewed the books monthly once the new financials were available.

The annual budget meeting was held on Saturday, May 11th. Attendees included Krista Groff, Sarah Mobroten (Grand Guardian), Amy Fitzgerald (Grand Treasurer), Gayle Johnson (Grand Secretary), Kristin Wiersma (Vice Grand Guardian), Lisa Peterson (Grand Guide), and M'Lyse Haugen (Grand Marshal). Leslea Partridge, John Murray and Trevor Faundeen were not able to attend that meeting.

Main points of discussion included:

- Modifications to reporting to be in line with IRS requirements.
- Budgeting for greater travel budgets because of the changes made by the IRS regarding standard deductions.
- Insurance costs and ways to offset the additional cost.
- Need for fundraising to narrow the deficit.
- Budget for 2019-2020.

Most of my communication with the other finance committee members was through email this year, and when needed, majority votes were achieved for all decisions through email.

According to our bylaws, the Finance committee recommends the mileage reimbursement amount. By U.S. law, we cannot reimburse at a rate greater than the amount set by the IRS for a nonprofit organization, which is \$.14 a mile.

Krista Groff

Finance Committee Chairman 2019-20

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Krista Groff #85: I will now go over the Budget. Paper copies of the Budget are over by the door. Please feel free to grab one of them if you'd like. We are also going to be displaying the pages on the overhead. D, the one we want to look at first is the one called "Summary of Activities"

Krista Groff #85: There has been a lot of changes, as you have heard this morning, about the way we are reporting Financials. A lot of this has to do with getting in line with what is expected of a 501c3 non-profit organization. We are going to be showing you things that we haven't seen before and looking at information in a little bit of a different way. If there are questions, please do not hesitate to ask those questions, because some of these things are not going to look like the way that they have before.

The first thing we wanted to go over here, is the Summary of Fund Activities. Money that is received in the GGC is sometimes designated for specific activities or funds and we have summaries for those different funds.

(See copy of the Summary of Funds Activities at the end of these Proceedings)

This is a breakdown of those different types of funds we have, and shows for each of them, a snapshot of the accounting for the year. There are a few things I want to draw to your attention. Please look at the Camp fund item. When we look at that, it looks like we spent well over our budget for the Camp fund in this last year. There are a few reasons for this case; the biggest one that affects it is a \$5000 donation was received in May of last year, for the Camp held in 2018, so that income was counted in the previous year. So, this is just looking at the period of 6/1/18 through 5/31/2019 so when we are looking at our budget here, really there was an additional \$5000 that goes towards Camp.

Also, with the inclusion of insurance that was decided that there is extra money that is allocated just for the Camp and since the insurance is specific for Camp fun, the GGC decided that using some of the Camp fund money to pay for the insurance was something we could do. The supplies are over what is normally budgeted because candles were purchased and will be used for multiple years at a time. It is all against this budget year but it is a supply for greater than one year.

Most of these committees are pretty straight forward. The special Camp fund is actually from money that was donated above and beyond the normal budget that is set aside from the GGC to be used for a specific Camp item, so that is something different. The Grand Lodge CAV fund is for, again, first time CAV applicants, so if you have someone who wants to get their CAV for the first time, there is this fund to help offset the costs for that. Any questions about the Summary of Fund Activities sheet?

The next page I want to review is the Assets sheet.

(Please see the Assets Sheet located at the end of these Proceedings)

This is actually giving us a more thorough picture of the financial state of the GGC in MN. It has it listed out here, the assets we have, our liabilities we are looking at and our net assets listed below. The idea here for the net assets, are the ones earmarked to go for a particular purpose, money that has been designated specifically for that event or tied to that particular event. If you look at this page, it looks like the change from June 1, 2018 to current we have about a \$20,000 deficit that has happened with our budget this last year. Again, there was that \$5000 donation, so that was credited

to the prior year that should go against the expenses for this particular year, so it really means we were about \$15,000 behind where we should have been. That is a little higher than what we had seen from the prior year, when you compare apples to apples, but because we have changed the reporting system, it is hard to see that as a consistent figure that we are at right now. Questions about how the assets are set up?

Next, we will look at the Statement of Activities sheet.

(Please see the Statement of Activities sheet located at the end of these Proceedings)

This is a snapshot view of things, so if you wanted a one-page view of what went on this last year, this is the one where it has been rolled up into larger categories. The revenue is listed out here showing all of the different locations where our revenue came from and saw that this year brought in \$76753.67 Our expenses, again were a little bit higher at \$100217.38 having that operating income loss at \$23463.71, but when you factor in investments it brings us to a net loss of \$20907.51. That is looking at the big picture. I think that one thing that we definitely can all see, is that we cannot continue running a deficit the way that we have been running. When we had our Finance Committee meeting that was one thing that we did talk quite a bit about, is that we are making sure that more fundraising is done in the following year. Questions on these summary sheets before we move on? Everyone looks like blank faces and it's right after lunch and this is numbers and not everybody gets excited about numbers, so anyway we are going to look at the items and will look at the Budget.

(Please see Budget sheet located at the end of these Proceedings)

We tried to show you the information you might have seen before and things do look a little bit different. The far-right hand column is where the proposed budget is, that we are looking at here. The spaces that have no numbers entered into them, those are either in and out's—so we collect the money for the Miss MN Job's Daughter like we did today and we pay out that same amount, so either it will have a blank or its going to be something where we have no idea what the amount is going to be, so we left it blank. Mostly those are in and out amounts. If we take a look at this, most of our figures are fairly similar to what they were before. Our Camp donations on line three (3) are showing is showing that \$5000 increase because of the way we are reporting things. Our next major difference is, that I want to review is Line 12 which is the Grand Session revenue. You will notice that last year the actual Grand Session revenue was \$4282.00 and this year we are proposing \$2600. That is because the \$4000 figure includes directories and paying for proceedings and everything. Those items are broken down into their own individual budget line. We lowered the dividends and investment income a little bit because with the volatile market and having used a portion of our balance, we have adjusted that one as well. Line 23 is a new line—we will be asking the adults to also help cover the cost of insurance as well, so that is an amendment that will be presented later today, to increase the dues to help cover the cost of insurance. Questions on the first page?

Lisa Peterson #19: Just a quick clarification for everybody. One of the things, when you look at the 2017-18 actuals and the 18-19 budget, one of the big things we had to change in our process is, we were always booking everything on our ledger, on our books in a net revenue or loss. So, for Grand Session we took in \$100 in revenue in total from all the cost in revenue that came in, we only had a budget of \$100. We didn't show the total revenue that we brought in and the total expenses that there are and by accounting standards we have to. That's why, in the prior year's actuals and budget you might not see a number, but you are going to see that we budgeted for that. And just as a clarification on the Grand Session revenue, this years number didn't have the proceedings and everything broken out, we just had the deposit and we received a lot more PayPal deposits this year, so we received a

lot of the revenue for this years' Grand Session for this this year, already in our financials, where last year more was paid by checks and those weren't deposited until this year. So, you are having a mixture. We are a cash-based business and we cannot show all the expenses and revenue when we want to, we have to show them when the money comes in to our bank accounts and when it goes out of our bank accounts. So, part of that revenue is money from last years' Grand Session that wasn't deposited until after this year started.

Krista Groff #85: Thank you, Lisa. Any other comments on the first page? We will move on to page two. Please look at line 28-which has to do with the Doc Morgan sales. We actually earned about \$2000 dollars for those, but because that is something outside of our control, we do not actually figure a particular budget amount for it. Inventory sales are things like Rituals and items that the GGC has and the Bethels purchase, again nothing to put in the Budget as that will vary from year to year. We have budgeted for fundraising and looking to bring in about \$18,000.00 and I know that Kristin did mention about a 5k fun run that she is looking to put on. Those have been very successful in the past for different organizations and I personally am confident that if this is a well-structured and put together fundraiser, that it has the ability to bring in money at that level. Line 32 which is the sale of the promotional material are things like flyers and crowns that the GGC purchased and for Bethels to buy and use for promotional purposes, so some of those were sold and that's where we see the income of \$205.00 for it. The other one I wanted to talk about is line number 36, which is the ways and means revenue. If you will notice the last couple of years our ways and means revenue hasn't been great, but we are budgeting a \$1000 income for that and that's because at the Finance meeting, Kristin came with a whole plan in place for what she wants to do for ways and means and the ideas sounded pretty good to most of us in terms of having things to sell, to help generate revenue and have it be an attainable figure. Questions about any of our income? So, looking at this the proposed budget has about an \$87830.00 gross profit. Questions?

As far as the expenses go, we will take a look at that, starting on line 41 which are bank fees and investment expenses. This is essentially our cost to use PayPal. Any time you use PayPal and you say I am purchasing a service or product, the fee to use PayPal is deducted from that amount and not given to the organization, so if you are buying something for \$10, 2.5% of that fee is taken away from the actual price so instead of sending \$10, you are actually sending \$9.75. It's not a lot when you are thinking about 2.5% but when you look at it over the year in how much we used it, you will see that we lost potential income of \$113.68. In my report I talked about that option and know that other folks have mentioned this too, that if you are paying by PayPal really consider the "send money to a friend" option, so at that point you are buying something for \$10 and they will charge you \$10.25 to pay for the transaction, so it's just a little way you can help give back to the GGC. Line 42, the Father Job and Mother Mick fund. We didn't budget anything for this, not because we don't love Mother Mick and Father Job, but because we wanted to have one line item for other committee expenses. If you look at line 45, the budget last year for these other committees was \$100, we increased that to \$300 and the Mother Mick and Father Job will fall under that category, so it's not listed out separately any longer. It's not too bad for them, it's just in a different category. Same thing for the Lily of the Valley expenses, those will be rolled into that line item number 45. Line number 46, has to do with accounting fees and tax preparation. Lisa Peterson has volunteered to do this for us and I want to express that when she brought this up the first time, the Grand Secretary looked into the legalities of this, just to be sure that when we have somebody on our Board performing that service, that we are being transparent. There is no law that restricts Lisa Peterson from doing that for us. I just wanted to publicly say, that, that we are not going to run into trouble if we allow one of our own to do our taxes and that is kind of a frequent thing with a lot of non-profit organizations and they take advantage of the skill set of their members and if we have someone willing to do that at this point in time, we will take advantage of that, so thank you, Lisa. My second caveat on that, is, I do not think we should continue to rely up Lisa and her goodwill for everything forever, so this year she is willing to do it, but I

know that if I am back in the role of continuing to be Finance chairman next year, I'm not going to assume Lisa Peterson will be doing the taxes again and not putting the cost of preparing the taxes back in. So, we will be sure to be respectful of her time and her willingness to do this and realize that we are getting a benefit from this.

Are there any questions about that particular point? No questions, then we will keep moving on. Our HIKE donations and other donations are in and out, so we have to show that we received these funds and that we are paying these funds out, so that is why when we are looking at the proposed budget there is no value in that line, because we are going to get in whatever money is donated to HIKE, will recognize that as income and will recognize it as an expense when we send the money out, so it doesn't affect the end budget that we are dealing with. Then, event expenses, line 53 is money that is part of the Camp fund, this is a specific event that is separate from what we have budgeted for Camp. It is not any of the money that has been donated by the different charitable organizations to cover the cost of Camp, it's coming from the excess fund. The excess fund grows because when we do have Camp, we charge people a certain amount of money, depending on what we bring in for the per camper cost, charitable donations, what is earned in the camp store etc. the Camp fund continues to grow. The Camp fund is around \$8000 right now. That \$8000 can only be spent on Camp and at the moment there is a law that says \$600 is available to pay for items to help create the Camp and this is a separate event from that. Line 59 is the Leadership training and again that is money that was donated to us to be used for leadership training expenses and it is just showing the balance left. Questions on this section?

Beth Bohlmann #32: Number 44, Miss MN Pageant expense on the first page it is listed as \$336.59 but in the actuals for 2018-19 it is \$380.00?

Krista Groff #85: So, the Pageant registrations brought in \$380.00, pageant expenses were \$336.59 and we budgeted over here, line 44, we have it at \$380.00. If I remember correctly the idea here is that the account for the Pageant committee fund has to have a zero balance so if their expenses do not total the amount of revenue brought in, the money is passed on to the new Miss as donations.

Beth Bohlmann #32: So, it's listed as, and maybe I'm reading it wrong; it says that line 44 Pageant expenses was \$380.00 this year, but the first summary sheet says \$336.59. Oh, so you are saying the extra \$40 something went to the girl?

Krista Groff #85: Correct. The extra money went to the girl because the budget has to be zero at the end of the pageant.

Beth Bohlmann #32: My next questions is, is line 50 Scholarship expense. It said this year was \$7000.00. According to the by-laws I read, from my understanding of the by-laws, is that we offer three (3) scholarships at \$1500 plus we ask for \$500 from Masonic Charities to bring it to \$2000 each girl, so \$2000 x 3 is \$6000, correct?

Krista Groff #85: Correct, but again we are working with a calendar year, cash in cash out. It could be that the girls who won the scholarships the year before did not get or receive their money before June 1st. They are telling me the paperwork for one of the recipients was not turned in in time for the expense to be in the appropriate year.

Beth Bohlmann #32: Yes, but wouldn't that be an even number then? Right? If each girl gets \$2000, and even if Sally forgot to bring it in, in the next year wouldn't it then _____. (unintelligible)

D Hennebry #32: Do you want me to ask?

Beth Bohlmann #32: No.

Lisa Peterson #19: So, the expenses that hit this year were, two scholarships given out last year that were awarded last year that were paid this year, when they got all of their tuition statements and stuff in and they were paid at the full \$2000, because we got the \$1500 and the \$500 Masonic Charity match. Then Brianna Peterson was awarded the Grand Lodge Scholarship and historically that money did not come in to our GGC, it was paid directly to the recipient, by the Grand Lodge. Now, if you look under donations there is a designated donation up there that offsets that \$2000 that we receive for that, and then this year there were three (3) recipients that were awarded at Grand Bethel, however, we made a payment of \$1000 to one of the recipients. I think that is where there is the mix match between our law and then for next year's budget it's only listed as \$3000 where our law says we would give three (3) \$1500 plus the \$500 if we change that, so that's clarification for what is in that number.

Beth Bohlmann #32: Question, so then the Daughter who only got \$1000, is she going to get the other \$500 or \$1000 to be compliant with what our law is?

Thera Wiersma #60: I was the Chairman. When I asked how much the Scholarships were to be, I was told there is \$3000 that we were to work with. We were then told to go to Charities and see if they would match it. Then because of last years' mix-up with the Scholarships, we only gave out three (3) \$1000 Scholarships this year. I have written to Charities to find out where that other money is and there has been no response.

Beth Bohlmann #32: It clarifies it, but it's not very pleasing to know that our Law says that the Daughters receiving a Scholarship are to get \$1500 and we shorted them. This goes directly to our Daughters so I think we need to figure out where we are going to get the \$1500 from and pay those girls.

Thera Wiersma #60: I agree with you, but that's what I was told when I asked anybody what is the actual amount and then they said it depended on how many girls apply and you can split it up however way you wanted it. So that's what happened, we had three (3) girls apply and each girl received \$1000. My question is on the Mother Mick. Am I missing out on something here with Mother Mick, because I've never turned in a bill, I've never turned in anything for that? I've never been told that I could or shouldn't or should. I'm just wondering why that big amount?

Krista Groff: I'm sorry, I'm really new to this role and it's my first Grand Session, so I apologize.

Thera Wiersma #60: I'm looking to anybody to say...

Krista Groff #85: I think it's been on the budget and it would be a matter of turning in the expenses that match it, to receive the funds to cover that. I don't know, but maybe that is something that Jurisprudence to help you with, in terms of figuring out how to do it. Normally we have a window of when expenses can be turned in. We will see if we can get you a better answer for you on that one.

Thera Wiersma #60: Because right now, it's my pleasure to do this and there isn't a lot of expenses, except for travelling. I think Mother Mick is an important part, and if the person who is doing it doesn't want to be reimbursed, that that's ok. I know it was there for promotional and things like that, but I'd rather see it go somewhere else.

Krista Groff #85: If you are ok with that, we appreciate and thank you for doing that because we all agree that having Mother Mick and Father Job is an important thing for our girls and when we have a volunteer organization, my philosophy is, for a volunteer organization we are all here out of the goodness of our hearts and some people can give at certain levels, some give time and energy and we bless them for it. Other people have other ways that they give back, but I also think that we need to recognize that we are all volunteers and sometimes some of the things we are requesting of the does put financial burdens on people. We have it in the budget to help offset some of that, and I think that is a fair way to do for our volunteers. I appreciate and thank people who are willing to volunteer, but I also understand that there are circumstances that that might not be the case. I'm never one to judge anyone for that, so when I went through the budget, I made sure that we had those items that were in there to help offset those things that if we are asking directly for people to do something that, if there are additional expenses incurred on behalf of the GGC, we can cover them, but you never have to take the money.

Thera Wiersma #60: Alright, thank you.

M'Lyse Haugen #1: I don't want us to lose sight of the scholarship situation here. I don't know if we can table this until later on to go back to it. To me it seems pretty clear in the law that it says \$1500 per recipient, however I'm not the Jurisprudence expert by any means. Jurisprudence, what do you suggest we do in this situation? Or Parliamentarian?

Bobbie Lampi #11: M'Lyse, what line item are we on for that?

M'Lyse Haugen #1: In the budget it's line item 50.

Brian Dimatteo #39: This is a committee report. This would have to come back as a motion, after we have discussed the committee report and accept it.

Krista Groff #85: Thank you, M'Lyse. So, Sarah, you took note of that and will vote afterwards?
D Hennebry #32: I just put in here, I think there was some confusion with the other committees. I put a note in here, that all committees can submit expenses from this line, so that way you know it's Mother Mick and Alumni etc. but the committees can submit expenses—Mother Mick and Father Job—that went into line number 45. Same with Lily of the Valley. They moved them into line item 45.

Krista Groff #85: Are there any other questions for what we are up through? Which line are we on?

D Hennebry #32: 61.

Krista Groff #85: Thank you. Now I'm the one that needs to turn the page. So, we will be taking a look at insurance expenses. Again, this is the situation that our insurance has changed, and there are more insurances that we need to cover than we've had to in the past. We do have in here, the estimates of what our insurance amount is, I believe line 62 we had a 4% increase, which is what they recommended we use for adjusting for the insurance premiums, so that was what we heard back from the agent. Then we've added in the Liability and Accident insurance and that's a pretty pricy item, but again this is what is allowing us to do the fun stuff again. Our next section of expenses, looks like Lisa wants to add something in, on insurance.

Lisa Peterson #19: I'm not sure if there a reason we have the liability and accident insurance going up \$1000? Any notes as to how that number came up? I remember saying we needed to add an adder for escalation, because insurance can go up 5% in a year, but I don't know that we need \$1000.

Krista Groff #85: I think we calculated based on number of people, so when we calculated, is the what the rate was that we were paying before and then looked at also the additional adults at one point when we were calculating these items so, the increase was based on that and the girls covered. I can look through my notes that are back there.

Lisa Peterson #19: I just don't think it's going to increase by that much, because our membership has gone down in the year.

_____ (didn't identify themselves): It was also based on the activities that we were going to do at Camp.

Lisa Peterson #19: Camp insurance is separate and that goes under Camp expenses.

Krista Groff #85: We will look into that a little bit more. Thank you. Will move on to Marketing and Promotional expenses. So, line 64 deals with Bethels under Reorg. We budgeted \$1000 for it last year and no money requested from that, but we still left it at \$1000 because it is important that we do help the Bethels under Reorg and help them grow in membership. One of the things we talked about, is for Deputies helping a Bethel under Reorg, they might have additional trips that we are asking them to take, and we are asking the Deputies to spend more time with them, or having different types of expenses associated with that, we did leave that one in. We lowered the fraternal outreach just a bit, because we don't spend that. The Jobie to Bee program last year included all of the binders and big tubs that got put together and passed out at Camp last year, so that was an expense we had from the prior year. Then our misc. promotion we set that one to be quite high but nothing was really spent out of it, so we set that one closer to \$500 for that one. Line number 68, we did have promotional materials, and at the Finance meeting, Kristin did present the plan that Devin has in place for dealing with promotional materials and included things such as more durable items to be passed out to the Bethels for them to present a more professional, good look when they are promoting, instead of having a ratty tablecloth or whatnot. If you have questions, that would be to Devin and she is back there. She will talk more on those items. Do you want to come and talk now Devin?

Sarah Mobroten, GG: Since you aren't a voting delegate, I do give you the authority to come up and speak on this item.

Devin Hanson #39: A lot of the items in there, the website is rolled into that as well as tablecloths, some replacement banners, some give away's for parades. We are really focusing on outward promotion, to have items that people can have in hands, that are tangible. The Bethel new member events, tablecloths, give away's, website and continuing to work on updating that. I have more details if you would like those, but that is the overview of what is in there.

Krista Groff #85: Thank you Devin. The other one that has changed is line item 79, What we did for operations expenses. We looked at the way we have things and made some modifications. So before it was always broken down into Grand Secretary has this postage, Grand Treasurer has this postage and then turns out the Grand Guardian has postage so we just made one line that says these are the expenses of the GGC, let's put them in one place and no quibble over who had to buy stamps. We have a postage line out there, same type of thing we did for office expense for items that would come up, we just have one line item for it. We do have line 81, this is for equipment and software, so like

QuickBooks and other software licensing updates, so we have started a budget line item for that as well. We are going to continue to have the MN charities registration for \$25 because this is what gives us that fantastic discount when we go do our printing so we definitely want to keep up on that. We no longer have the safety deposit box and we have our website domain name purchase. The reason we have that increased is because we want to purchase all similar website domain names, so if someone types in something close to our website name, it will bring up MNJD. In the rental expenses, the situation has been that the Grand Secretary receives \$5000 toward rental expenses, which includes the fact that the Grand Secretary tends to have a lot of stuff she keeps at her home as well as the use of her house, power and etc. The reason why we are changing line 90 and 91 this time is because with a lot of the amendments that we will be seeing this afternoon, there is trying to be a little bit more of a balancing of the workload between the Grand Secretary and the Grand Treasurer. As that workload gets balanced a little bit more, we just wanted to recognize the time commitment and expenses of the Grand Treasurer is going to increase, where as the one for the Grand Secretary will decrease. The idea is that at some point in time, when we see how that all plays out, we might have to go back and readjust this in the future, but this is our best guess at how we break that portion up. The property storage for Burnsville is set to be paid on a monthly basis. We cannot get any deals or discounts, I know Gayle was looking into that seeing if we could get a deal, but it is now set to be paying on a regular, monthly basis so the numbers there indicate the rate that we will be paying going forward. Questions before I move on to travel expenses?

Beth Bohlmann #32: First, Krista, kudos, great job for this! I apologize about the amount of questions. (Applause) This is really enlightening to ask the questions for this so that we all know what is going on. My question is, line 74. Why was the Miss name badge \$32? Was it gold and sparkley? I'm just wondering why it was so much?

Krista Groff #85: So, what happened with the Miss MN name badge is there was a little bit of miss communication between who was supposed to order it, how it was to order it, where it got ordered from and the time window being relatively small. It was purchased through Doc Morgan and put on rush shipment.

Sarah Mobroten, GG: It wasn't \$32. It was \$18 and some change.

Amy Fitzgerald #85: \$14 of the total was for name badges purchased last year.

Sarah Mobroten GG: There was no rush shipping.

Krista Groff #85: There was no rush shipping? Just shipping. That was part of the situation for that one.

Lisa Peterson #19: Just a note for last years. There was a badge ordered for the Jr. Miss accidentally. That is not in our law, it's not part of the regalia and it was paid. That's why last years was \$14.00. The badges where we normally order them from are \$7 apiece.

Krista Groff #85: As you can see this has been a joint effort this year, to try to move through these things and Lisa has been extremely helpful in pulling these numbers together and after our meeting, I had a list of numbers, Amy had a list of numbers, Gayle had a list of numbers and Lisa did to and we tried to put all in one format, so thank you for catching these discrepancies. Other questions before we move on to the travel expenses then? Let move on to travel expenses then. For the travel expenses for line items 94 and 95. 95 has not changed for what we are going to pay for the Associate Grand Guardian for travel expenses, but line 94 has changed and part of the reason why it was

changed, was because we looked at if you have the expectation that you will have your Grand Guardian is going to be going to all of the different Bethels in the state, that is a lot of mileage, so we used the 14 cents per mile that is allowed by the IRS to be paid for non-profit travel expenses, and we looked at. I'm sorry, I'm talking about line 98. I was talking about line 98. What we did is what we looked at having a Grand Guardian travel from one location to all of the different Bethels, and figured out the mileage would be for that, for them to make 3 trips a year, to recognize what the cost would be for the Grand Guardian to do it. We were looking at the distances for the Bethels to come up for what that would be for the travel expenses, which is also why on line 96 we increased that as well too, because Deputies do have to travel and I believe Kristin is trying to have the deputies be located near the Bethels they are deputies to, so not living in Owatonna and having to drive to Moorhead and vice versa, trying to have them more closely located, but wanted to take into consideration that they usually make three trips. Again, this is one of those things, like I said earlier, we want this money available for the people who will be submitting their expenses and, in the past, we have not always had Deputies submit their expenses. Again, any of these things, because we put the money out there, that you are obligated to turn in your mileage, it is still a personal choice, but the money is available there for you. The other thing when we looked at this, we got the budgeting amount for the Supreme travel from Kristin and our Grand Guardian to be and our Associate Grand Guardian to be and we looked at it and wanted to make sure that if something were to happen, we were still covering our expenses. So, by this I mean, my husband works in California right now, so if he and I were trying to get to the same location, you cannot assume that we are going to be arriving in the same car. If I were in her situation where it was me and my husband, I would want to be sure their expenses are covered for whatever reason. We did still keep that separate and have those items in there. In the past when we have had a husband and wife pair like this before, we cut the budget because we know they will be spending less expenses but again this is money in case they need it. I was teasing Kristin, she is planning on camping and I said that is great, but what if you break both legs again and you are really going to want to camp? Heath says you are still camping!

Bobbie Lampi #11: Could you address why it is higher than \$850, rather than the \$700? What is that difference?

Krista Groff #85: It has to do with based upon the mileage of what it is and the cost, so when we come up with the Supreme session travel expenses, we looked at what is the mileage, what is the reimbursement rate we can pay them, what is the cost of the nights of hotel and looked at the budget that they found associated with it.

Beth Bohlmann #32: Krista, I think some of the confusion, correct me if I'm wrong, could be, Bobbie. I'm also not good in geography, but isn't Kansas closer than Utah? Driving wise?

(Talking in the crowd, nobody using the mic or ID'ing themselves)

Krista Groff #85: Since it was Kristin's...

Kristin Wiersma #28: I don't have my numbers in front of me. This is higher than what I presented to the Finance committee, but we talked about it and what they wanted to do was to put more in there, in case we need it, knowing that we are not going to submit expenses about what we actually spend. For example, we are going to be camping, which is quite a bit less, but again if something were to happen and we had to get a hotel, those hotels are quite a bit more, especially since we don't currently have a hotel room reserved. It was just contingent. I guarantee we won't be spending this amount of money, but it made Krista feel better if we had it in the budget, so it was a team effort.

Krista Groff #85: Thank you Kristin. That's true, like I said I want to have the money available for that worst-case scenario if it were to happen. Again, it is a budget and as Kristin did not think she was going to be submitting expenses to match up with that, that's great, that just means we have more money. Other than adjusting things to have closer into use, the other thing I wanted to say about travel, we did go back and look at prior years of what they had spent on travel and saw that what we are suggesting is not out of line, of what it was like a couple of years ago, so we went back to that, to recognize that as volunteers there is sometimes a bigger financial burden for people for travel. Any other questions at this point?

Beth Bohlmann #32: Question on Grand Guardian and Associate Grand Guardian travel? Were those reconciled? Were miles turned in and reports and receipts turned in for all of those?

Krista Groff #85: I got everything from the Grand Guardian. We did not receive anything from the Associate Grand Guardian in terms of travel expenses.

Beth Bohlmann #32: But we paid out \$500?

Krista Groff #85: Because the law is written that the money is paid out, and that they expense reports are returned. Any overage would be returned if the expenses and receipts are not turned in to us.

Beth Bohlmann #32: So, has the money been returned then?

Krista Groff #85: It will be on Monday.

Beth Bohlmann #32: Then, that will just show fluctuation on the books for next year, correct? Can we assume it's the full \$500, or?

Krista Groff #85: Yes.

Beth Bohlmann #32: Thank you.

Krista Groff #85: Anything else? Thank you for bearing with me as I take on this new role and responsibility and I appreciate all of the Council's help. Amy has spent a lot of time with me, as well as Gayle helping me learn these things, and Lisa as we all know, thank you for redoing the way we look at this. If there are no other questions, I'm going to turn it back over to Sarah.

Bobbie Lampi #11: I just want to have a wrap up on the whole thing. Is this a deficit budget that you are proposing? I'm looking at...and what figures do I look at to see that? I see we have expenses, net expenses 97,000 plus, then for the profit, do I look at the gross profit line? Between 40 and 41?

Krista Groff #85: So, we go back to the gross profit here of 87,000...

Bobbie Lampi #11: That's what we bring in and then we spend...?

Krista Groff #85: We are spending here, but you have to include this other income at this section, so that will be the net income line at the very bottom. It is showing a little bit of a deficit budget of \$5696.00 this year versus the \$15-\$20,000 that we've been running in the past.

Bobbie Lampi #11: So, we are supposed to be feeling a little bit better about \$5000 deficit, rather than a \$15-\$20,000 right?

Krista Groff #85: Yes, we are supposed to, but it is something that we are looking at and we are aware that the focus needs to be on fundraising and it hasn't been for the last few years and the recommendation was we would focus more on trying to grow the membership and not worry so much about the financials. Like I said, in our meeting for the Finance Committee we did spend quite a bit of time talking about how that would be and I know that is something that keeps Kristin awake at night, to make sure we can be moving in that direction. I think it does take a long time to take a large group and turn it around, so I personally seeing a 75% decrease in our deficit spending, do think it is an improvement. And yes, Bobbie, it would be fantastic if we were looking at breaking even or having extra income, but we are taking steps to move in that direction.

Lisa Peterson #19: The other thing I want to point out, is that historically this whole picture has never been shown to the GGC. You have seen the dollars of the operational fund and the promotional fund. You have not seen the Camp fund dollars included in this, you have not seen the Educational fund dollars included in this or any of those other things. This is showing you the very true impact of what our financials are. So, it's a completely different look from what's ever been shown to the GGC.

Krista Groff #85: I'm going to give it back to Sarah now.

Amanda LeBlanc #11: Grand Guardian I move to approve the 2019-20 budget as presented by the Finance Committee and was seconded.

GG. It has been moved by Amanda LeBlanc and seconded that we accept the 2019-20 budget as presented by the Finance Committee. Is there any discussion? Are you ready for the question? All in favor will vote by raising your voting cards. Opposed same sign. Motion carried. [*]

GG. I'd like to call on Alida Black, Marketing.

Beth Bohlmann #32: Grand Guardian, apologies. Can we, Alida, sorry. Can we address the scholarship issue?

GG: Yes!

Beth Bohlmann #32: So, the law says three girls, \$1500. We only paid them \$1000.00. I move that we award each Daughter, the recent applicants, the three that were awarded at Grand Bethel, each girl an additional \$500 to be compliant with what the law says, and was seconded.

GG: It has been moved by Beth Bohlmann and seconded that the three recent Scholarship applicants receive an additional \$500 to be in compliance with our law. Is there any discussion?

Joy Erickson, #32: I stand in favor of the motion, but I want to clarify. Are we then going to change our request to Masonic Charities for matching funds? In other words, if we are correcting a mistake, shall we correct it all by sending in a corrected application to Masonic Charities? I think there are other people who probably have a better idea whether that would be looked upon with favor by Charities.

Paul Smith #85 and #88: My question is similar along that line. Earlier somebody made mention that it was submitted to MN Masonic Charities. If it was, what happened to it. Also, at Lebanon Lodge, the Scholarship Chairman for the committee for our Lodge scholarships and MN Masonic Charities is

very quick at getting back to requests on this. That is my question, what happened to that request and was it made, or who made it?

Gayle Johnson #18: Grand Guardian, it's my understanding with talking to Masonic Charities that they no longer will fund money to a specific person. In other words, they used to be very gracious, the Grand Lodge used to be very gracious in giving \$1000 to our Miss MN Job's Daughter, they no longer do that because they are not by their Charter, allowed to give to one person. So, unless the GGC or the Education Committee goes to Masonic Charities and say, we are looking for money but we can't tell you how many people are going to get it, that may be one way to circumvent it, but they are not going to give it to us, in the name of one girl. Their Charter is to give it as a group effort.

Joanie Peterson #41: Gayle, is that for the matching funds?

Paul Smith #85 and #88: The procedure for when we submit and this is for scholarships and that kind of deal, is we submit an amount that we are paying out. We submitted at my lodge \$2500. MN Masonic Charities sends you the \$2500 plus you have to give them the student certificate of where they are going to school, basically a letter of admissions and that kind of stuff for the student and where they are going to. And if it follows a similar protocol that has to be done by September of this year.

Brian Dimatteo #39: Paul, the community scholarships. We experienced a similar thing with the Grand Commandry. The Masonic matching community scholarships are only counted for Lodges and OES Chapters at this point. This was what I got directly back from Eric Neetenbeek.

Thera Wiersma #60 and Scholarship Chairman: I sent all of that information down there, with a letter asking to please explain, please figure this out for me and I have not received anything in three weeks. I have made phone calls with no response. If anyone knows who else I need to talk to, but that is the protocol I followed.

Gayle Johnson #18: Thera, you had also spent time, and had some conversations with Jim Billig, at the beginning of the year when you took over as Chairman of this committee?

Thera Wiersma #60: Because of the screw-up from last year.

Gayle Johnson #18: Right, because of asking for matching funds last year, there was a problem encountered and you talked to Jim, who had been the contact for several years for the GGC.

Thera Wiersma #60: Jim told me that they would no longer do that and they weren't doing that any more. He told me that in May "oh by the way you can do this now"

Gayle Johnson #18: So, in May he came to you, or you talked to him and he said that things had changed again?

Thera Wiersma #60: Yes. So that's when I sent stuff in. Like I said, three weeks ago I mailed in all of those forms with the girls' names on them, what we had done along with a letter saying to please contact me so I can figure out what is going on here, and I've had no response.

GG: Is there any other discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. Motion carries. [*]

GG: Alida Black, please give your Marketing report.

Marketing Committee Report

Alida Black #85:

Grand Guardian and Associate Grand Guardian, this journey for me started five years ago, sitting at a table at Grand Bethel with Rosemary and Ken. I can't thank you both enough for sharing the marketing vision with me and getting this big ball of...fun rolling. This was a busy, fun, frustrating, fulfilling, infuriating, and amazing year. I'd like to walk you through with just a few of the highlights.

The Job's Daughters to be program.

The first thing on my list this year, was to set each Bethel up with everything they would need for a Jobie-to-Bee program, or to add to their existing one. To me this was the most important parts of marketing a Bethel. Not only do you have at least one event a month you can invite prospects to, but you can see a future of a Bethel. At Camp each Bethel received a bin that had a year's worth of lesson plans for the Bee program and all of the supplies they would need to follow through with those lesson plans for the first four months. It also included Jobie-to-bee enrollment forms, laminated song cards, laminated Jobie-to-bee promises, monthly agendas and monthly worksheets that related to the subject to be discussed at the Bee meetings. The total cost for this program came to \$722.14. My goal was to have every Bethel set up with a Bee program, that meets the same time each month, just like the Bethel girls do, and their meetings would have some form of structure. There were several Bethels who did not share in this vision or did not feel this is a top priority. To show how important this program is, let us use Bethel 85 as an example. I ran the numbers and if we would have never started our Jobie-to-bee program, our Bethel would have closed in 2015. Instead, we can track our membership into the future to show that we will have 21 members in the year 2024. While we didn't make our goal, we did add two new Bee programs with a couple more in the works.

Crowns.

After Bethel 85 had such great success with the purple paper crowns, I decided to try them out on the state level. I got approval from the ExGGC to order the crowns, with no deadline on when they had to be ordered. The crowns did not get here in time for the Twins game, so I made a special trip to be sure they had them available to hand out and was treated very poorly. Once the crowns were distributed, it was fun to see them at all of the events across the state. We may even have a picture of a group of Girl Scouts wearing them. Bethels were encouraged to put labels on the inside of each crown, with contact information and from what I've heard, many did that. The cost to purchase 2500 paper crowns came to \$784.19. We charged the Bethels \$30 for 100 crowns and sold 1000 crowns. Many were used a variety of events throughout the year. We still have a box with 1100 crowns that will be passed on to next year's committee.

The Twins Game.

This event was extremely difficult to plan given the short window of time I had between learning any details between Grand Session in June to the event in August. There were many great ideas on how to make us stand out, that could just not come together in that time frame. Even without all of that, it was a huge success. To see the photos with our crowns all over Target Field was amazing. The adults and Daughters there did an amazing job showcasing our organization. Contact information for the Twins Game for this this year has already been passed on for this years' committee.

The Kid and Parent Expo.

St. Cloud has a large Kid and Parent Expo that brings in thousands of people from all over the area, that are all families. Talk about our audience of a target market. The event was amazing and even more so with the adults and Daughters of Bethel 11. From 9 am to 2:30 pm everyone interacted with the community and talked about Job's Daughters. I was so very proud of everyone. I would love to see us continue to participate in this event in the future.

Social Media Guidelines.

There was and still is a major need for guidelines when it comes to managing our Social Media. To have volunteers running all things online and have no guidelines or guidance is not a great strategy, even with the great people we have working in those positions. Two sets of guidelines were created. One for anyone doing anything online for Job's Daughters and the other one for everybody's personal account. The plan was to take the more extensive one and create a test similar to what the Deputies now do, for anyone to take and get their Social Media certification. Then, anyone serving in an official capacity would need that certificate. These were constructed by Amanda LeBlanc, Tracy Apps, Sarah Mobroten and myself. They were passed on to the ExGGC in the beginning of October. Reminders to review them were sent throughout the year. I recommend that these guidelines continue through the approval process and are made available as soon as possible.

New fliers.

There was a need for new fliers that were unique enough to set us apart and contain good content, that explained all of the best parts of Job's Daughters. It was decided to make three separate fliers, one for Job's Daughters, one for Jobie-to-bees and one for the parents. These fliers were both passed around to girls and adults from many different Bethels to get feedback. I tried to save every few drafts as a new file to keep track of our progress, and I'm pretty sure it was number 36 that finally went to the printer. I found an amazing deal on printing and we got 2500 of each flier on heavy, glossy presentation paper, folded and cut for us for \$795.00 which included shipping and tax. Every Bethel was given 100 of each flyer, with the remaining to be used at the state level. The remaining flyers will be passed on to the new committee. The files have been shared in both PDF and Word form with every MNJD email account, so Bethels can make any changes they want, including changing the pictures or printing them as they are. If you would like the file, please let me know.

Jobie Parties.

This program was to go hand-in-hand with the Jobie party book. The goal was to set up each Bethel with an outline to run two successful prospect parties, and then being rewarded for doing so. Unfortunately, people started telling Bethels to turn in receipts for prospect parties before the program was launched, which made things confusing. This was one the many times where things could have been explained before causing undue confusion and frustration had anyone just reached out to me. Each Bethel was given a form to fill out with their prospect party that they could turn in to get money for reimbursement. Only one Bethel turned in a completed form for reimbursement.

Jobie Party book.

I wanted to create a book that helped make planning a prospect party easier. I put out a call to action asking anyone who has had a successful party to write it up to be included. I received one write up from Devin, which I thank you for. Each Bethel included complete instructions for eight parties. This included an age group which was recommended for, approximate cost, approximate time to allow for the party. It also included follow up sheets for each prospect party, prospect cards, ice breakers, ideas for things to do outside of the Bethel and a one pager on ideas how to plan, execute and follow

up with your party. These binders were handed out to each Bethel at the Mid-Winter meeting. The contents of each binder were shared with all MNJD email users.

Jamboree

We decided to go in a different direction with Jamboree this year and I'm so glad that we did. We took the suggestions of many people and made it into a sleepover, instead of an all-nighter. We started off at Minnehaha lodge, where we loaded on a bus to go take a tour of the State Capitol. From there, we hopped back onto the bus where we went to Conquer Ninja Warrior. The girls were able to try their hand at many different Ninja warrior obstacles including the inverted wall. The way the girls all cheered each other on and helped each other out was truly amazing. The manager told me that we were the best group she had ever had and I may or may not have an injured shoulder from an attempt at the rings but don't worry I signed the waiver! From there we hopped back onto the bus and headed to Minnehaha Falls where the rain started coming down just as we were pulling in. I offered the girls garbage bags to help keep them dry, which many turned into quite the fashion statement. #trashbag. We had a picnic dinner, walked down to the falls with kites and Frisbee's and didn't let the rain stop the fun. After that we hopped on the bus and headed back to the Lodge. The bus driver also complimented our group and asked that we request him if we ever did this again. Back at the Lodge we had a prize drawing where every girl left with a prize, jewelry making, bingo, games, and making gifts and cards for Mother's Day. The next day we had a beautiful Mother's Day breakfast thanks to the Bloomington Area Shrine Club and Gayle Johnson. This day would not have been possible with the help of Amy F, Anna M and Gayle J. so thank you all very much. Total we had 15 adults and 44 girls in attendance. Total income was \$1,200 plus \$500 additionally budgeted. Total expenses were \$1,361.16. I feel like this was one of the best Jamboree's to date. I think having everyone on a bus together help bonding outside of Bethel lines.

Website

For this one I feel it necessary to go back to the very beginning of this project. When we first passed the large budget to re-do the website back in 2015 and the estimate of cost was coming from the web designer that gave us the best deal for what we were looking for who was Tracy Apps. A plan was put into play that included her taking photos, interviewing daughters and adults, helping create a new logo and much more. One of the best parts of this Organization is the opportunity for new leadership, but it is also one of our downfalls. With committee changes and new Ex GGC members came new ideas and requirements. One of the reasons Tracy was giving us such a great deal was because we were low maintenance. We had a shared vision that she could pull together for us around her schedule. Once the maintenance started getting higher so did her rates, and rightfully so. I have asked Tracy to hand off what she has and her name has now been removed from the list of possible designers. Four years is too long to drag someone along. Just before the mid-winter meeting, Sarah asked me to look into cheaper options for the website since our general funds were so low. I started the process only to feel once again overwhelmed by starting over and needing to do more research than before to make sure we ended up with a qualified candidate. Not long after digging in it became clear that it was not going to get done this year. With new committee members coming on this year it would not have been a great plan to pass off that big of a project that was only partially done. Wendy did a great job of updating our current website as much as was possible. I would recommend appointing a website taskforce whose job is to get a new website up and running and see it from beginning to end. I really do feel that is the only way to get this project completed correctly.

App

We tried to introduce an app called BAND this year. A Minnesota Job's Daughters Band was created and put out for all to use. A full training was planned for the mid-winter meeting but we ran out of time. For those Bethels that use the app with in their Bethel it has proven to be beneficial. The MNJD Band is still active and I encourage those that have not yet tried it to do so. It is a great place to share

photos, have a shared calendar that can be easily saved to your own calendar and communicate with all involved.

Social Media

Devin and Jackie did an amazing job managing our social media this year. A Hootsuite account was set up at the beginning of the year to help manage our Facebook, Twitter and Instagram accounts. Canva was also used to create many posts as well as other marketing things throughout the year. If you have not yet found this program you need to. They have a free option and a paid option. It is super user friendly and makes everything look professional.

Lodge contacts

I put together a list of all the Lodges in the state that are within a 20-mile radius of any Bethel. With 77 Lodges on the list there is no way we should be hurting for members. On the list I put the top 3 officers and the Secretary of each Lodge and their contact information. I ask the Bethels to please use this list when sending invitations to parent masonic nights, installations and family events. The more you include them the better chance we have of building relationships that will help grow both organizations. I will add that contact list into the email drive as well.

There were so many other things that happen throughout the year but I don't want to keep you hostage all day. Just know that meetings were held, FB pages created, research done and suggestions made.

Sarah and Trevor – Thank you very much for your continued support of the Marketing program and your trust in me. It was not easy this year but you did a wonderful job!

Gayle – The job you stepped into was not easy and I wish people would have offered their support to you like you supported me this year. You did an amazing job.

Amy – Even with your new position you managed to be my editor and my voice of reason, thank you. This year was yet again full of many, many highs and unfortunately many lows. I am always open to constructive criticism, but the constant negativity is not constructive, it is hurtful and unproductive. As women we have enough to worry about so let's build each other up instead of tear each other down.

Sarah and Trevor, thank you so much for your support to the marketing vision for this year and for the appointment.

Alida Black

Marketing Chairman 2018-19

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

GG: We will circle back to the 2019-2020 Plans and Locations as presented by Kristin Wiersma. We still need to vote on that. Is there a motion accepting the Locations and term plan?

D Hennebry #32: Just so you know, there is a change on this calendar. The Grand Bethel Christmas Party in Fargo ND, will be December 14. It's just a few hours away. I move we accept the Term Plans and Locations.

Unidentified: Second.

GG: It has been moved by D Hennebry and seconded that we accept the 2019-2020 Term Plans and Locations. Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting card. Opposed same sign. Motion carries. [*]

GG: AGG Trevor, will you give your report.

Associate Grand Guardian Report 2019

I promise to keep this short and simple. I have had an incredible partner in Sarah the last two years, and I have been honored to be your partner in this endeavor. When we started this journey, we said we were going to do this for the girls, and I feel you have truly worked to do just that. Seeing this organization through your eyes, has made me realize how awe-inspiring it is.

I have seen adults step up in amazing ways to help our girls. All of the adults, here and around the state, have made me proud to be on this council.

I have made it to as many bethels and events as my health allowed this year. To those I was not able to make, I am truly sorry. Please know my heart was there with you always. I attended all, save 1, GGC meetings this year. I attended 2 finance meetings, and the most recent Jurisprudence meeting pertaining to the proposed amendments. I had the incredible pleasure of attending the Supreme Session in Salt Lake, Utah last summer. It was here, that we witnessed our daughters use their voices to help make THEIR organization better. It was truly inspiring.

It has been an eye-opening experience over the last two years on the inner workings of this organization. It has taught me the importance of Job's Daughters for our girls and their future. It has challenged me to be a better CAV adult and to strive to be the best I can for all of our girls.

I said I'd keep it short, so let me finish this with my gratitude. Thank you to all of the members of the GGC for what they have done and will continue to do for our girls. Thank you to ALL of our adults for everything you do for our girls and their bethels. Thank you, Sarah, for asking me to join you on this crazy journey. It has been a blast. Last, but not least, thank you to all of our Job's Daughters for allowing me to represent you. You truly are extraordinary and you definitely are the Fairest in All the Land.

With Deep Gratitude,
Trevor Faundeen
Associate Grand Guardian

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

GG. Thera Wiersma will come up and give her Education Fund report.

Educational Fund Committee Report Thera Wiersma, Chairman

Grand Guardian, Associate Grand Guardian and the Grand Guardian Council:

This report has already been submitted, and will be in the proceedings. I had the distinguished honor to be the chairperson of the 1918-1919 Educational Fund Committee. My work started in September when I realized I did not get the information about scholarships into the Grand secretary in time to be put into the Fall mailing. I decided to send letters to each Bethel Guardian. The problem with this is that the directory did not have correct addresses for some of these individuals. I then tried the lodge addresses and these were returned as well. This became very frustrating. So, I tried to reach out to others in the Bethel to deliver these to the Bethels. The daughters were to contact me if they needed an application by March 1, 2019 deadline to return all paperwork.

This year six (6) daughters requested scholarship applications and only 3 daughters returned completed forms by the deadline. The committee was sent the applications and we voted by phone or personal contact by March 20, 2019 with our decision of what scholarships were to be awarded.

It was approved by the Grand Guardian that we could present the scholarships at Grand Bethel. This gave more daughters information what could be available to others in our Order in the future. This year we presented \$1000.00 scholarships to Nadia Peterson, Olivia Taylor and Gabriella Dimatteo on Saturday night at the Grand Bethel Banquet. They were presented the instructions to contact the Grand Secretary with a receipt once their first payment to the school they will or were attending has been paid to receive their money.

Recommendation: That the chairperson that is retiring from the position turn over all paperwork to the new chairperson within a month of the end of the Grand Guardian Council Annual Session that they presided over the committee.

Thank you for allowing me to serve this Grand Guardian council this year.

Respectfully,
Thera Wiersma
Educational Fund Committee
2018-9019

Addendum to the submitted report, given in the afternoon:

Thera Wiersma, Education Fund Chairman
I have three letters here, that I would like to read.

Scholarship committee and the GGC,
Thank you for awarding me the \$1000 scholarship. I am going to use it toward my tuition at the University of North Dakota, for I am pursuing an undergraduate degree in Communication Sciences and disorders, to become an Audiologist and give the gift of hearing to others. Thank you for believing in me in helping me achieve my goals.
Olivia Taylor

Dear Education Fund Committee,
I'd like to thank you all for awarding me with a scholarship this year. It means the world to me that you not only are supporting all of our Jobie careers, but you are supporting the careers that we want to pursue in the world as well. I will be attending North Hennepin County College this year and will continue my studies to become a special education teacher. Once I joined Job's Daughters, my passion for helping others grew and it's helped me become who I am today. I thank you and Job's Daughters as a whole for that. Again, thank you for selecting me as a scholarship recipient this year. I promise I won't disappoint you!
Sincerely,
Gabriella Dimatteo

Dear Grand Guardian Council of MN,
I am writing to share my sincere gratitude for making the MN Job's Daughters scholarship possible. I was so thrilled to learn that I was a recipient. Your support will help my future thrive. This upcoming year I will be enrolled in the University of San Diego. I plan to pursue a degree in Mechanical Engineering with plans to become a commercial pilot. I plan on getting as involved as possible with the University over the next few years. The financial assistance you provided will be of great help to me in meeting my educational expenses and will allow me more time for studying. Job's Daughters is a large part of my family and has helped me grow as a person. It has given me the confidence I need, to pursue the things I have. I plan on continuing my involvement in Job's Daughters in California as well as coming home for many of the big state events. I wanted to thank you once more for your extreme generosity and support of Job's Daughters in MN. It makes me proud to be a part of such a

generous Masonic family. It is a dream of mine to help others in the ways that you've helped me and my future. I promise to work my hardest in pursuing my dream.

Thanks again,
Nadia Peterson

It was an honor to watch these girls grow from when they first came in, to be able to give them those scholarships. I know they will succeed with our support. It's important that we do this. Keep them in your prayers keep them in your hearts and know that we have done what's meant to be. Thank you.

GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Grand Guardian's Report Sarah Mobroten, GG 2018-19

I started the year out with me being very sick the night before installation. You learn who your best friends truly are when they are giving you Advil, cold wash cloths for your forehead, and them getting dressed in the dark. This being done while they are blow drying the Spanx you washed the night before, in the span of five minutes before pictures were starting.

I managed to get through Installation, somehow, and the next thing I knew a whole year has gone by. MN Job's Daughters' law outlines the duties of the Grand Guardian and I have completed these duties to the best of my abilities as outlined in the law.

I've traveled 13,013.20 miles this year in service to the Job's Daughters in MN. I visited Bethels 1, 11, 16, 17, 28, 32, 39, 48, 76, 85 and 88. I only missed Bethel 9 Mankato. I did, however, visit Bethel 9 Manitoba, so I'm hoping that counts! I plan on visiting Bethel 9 Mankato on June 23rd, 2019 at their installation.

I issued 20 appointment certificates to the Elected and appointed GGC members, I appointed 89 adults to the various councils within the Bethels in MN. I issued 56 appointment cards to those serving the Committees within this Grand Guardian Council, and 12 Deputy Grand Guardians. I've called and presided at Six Executive Grand Guardian Council member meetings, hosted one Camp break out session, one special meeting of the Finance and Executive Grand Guardian council member meeting, and one mid-winter meeting with the council members and adults of the Bethels in MN.

I replied to numerous emails, phone calls, text messages, emails (so many it deserves mentioning twice), snail mail, and one note left in the crack of my screen door at my house. I issued 67 special dispensations. I submitted my quarterly report of funds received and expended, well within the prescribed timeline in our law, and in some instance's multiple times and in multiple formats due to a change in the Chairman of the Finance committee. I signed all official communications and verified that packets were out when they were supposed to be.

I had the unfortunate duty to remove four persons from their council positions, and notified 18 adults, who were not on councils, that their CAV had expired. All four of those holding council positions took the CAV class again and were re-appointed to their former Bethel Guardian Council position.

I also monitored the CAV lists daily, even though Beth Bohlmann was monitoring them too, it just made me feel better to look at the lists every day.

I attended Supreme Session and was a voting delegate at the business portions of the Session and voted of the amendments as instructed by the Body at our last Annual Grand Session.

My final act as Grand Guardian will be to turn over all of the properties that come with this office and I am prepared to do that. I hope you have room in your car, Kristin.

The one thing that I am the proudest of this year, was issuing a letter to Bethel 85 declaring them out of reorganization.

I do have some thank you's:

I want to thank this Grand Guardian Council for allowing me to serve as the 93rd Grand Guardian. It's an honor I will always remember.

Trevor, you can unbuckle your seatbelt now. The ride is over, time to get off the ride. Thank you for all you did to help me this year. I know sometimes your body demanded your time otherwise, but because you were there, things were better.

To the Executive officers, sometimes we didn't see eye to eye, but in the end it all worked out because here we are. I want to thank you for helping me when I was recovering from surgery in January. I wish you nothing but success in your journeys to this position.

To the Deputies, thank you for being the voice of the Grand Guardian when she couldn't be there, for your guidance and teaching with the various Bethels, and for taking time to visit the Bethels. Your service to the MN Bethels is awe inspiring.

To the committee members on the various committees, your hard work and dedication is appreciated not only by myself, but by the members and adults in MN, in which your work affected. You served your committees well. Thank you for your service.

Thank you, Bethel 88...the baby Bethel. You are the daughters I never had. Thank you for your support, your hard work and devotion to your Bethel. Thank you for your silliness, your funny stories, your jokes and your willingness to try new and strange things, even when it seemed scary. I can't tell you how much you all mean to me. You were the reason I kept going, even when it seemed like things were too hard. Thank you doesn't seem like enough, but it's all I have. Thank you for nominating me for the Royal Purple degree. Wow. I still can't believe you kept it secret for almost 6 months. Ladies, you have an amazing council and I suspect Michelle loves you all more than I do...

To my husband Pete, you are my rock and I'm so glad you reluctantly supported this journey. To my son, Jorun. as you embark on your own Masonic journey at Conclave this year by joining as a full-fledged DeMolay, I will be with you every step of the way, because being your goofy and embarrassing mom is cool.

To Amanda...There's a light...over at the Frankenstein place...oops! HA! Wow. I've known you a long time. Thank you for your knowledge, support, wisdom, sometimes a shove to get things going. You will never know the depth of my gratitude. Thank you.

To the barefoot crew at Bethel 85. Thank you for your hugs, your words of encouragement and cheer, and for always making me laugh when I'm around you. I'm envious of your sister bonds, but it encourages me to have better relationships with my own twin brothers.

To Dr. Laura Mayer for using her extraordinary skills and talents and keeping the Grand Guardian safe, during surgery. You have given me my life back, and I am eternally grateful.

To Teresa England, Billy-Bob Solberg, Toni Murray, Brian Dimatteo, Linda Harmon, Todd Mayer, Lisa Ketola, Larry Jensen, Angela Lane-Smith, Gayle Johnson, Dave Bohmert, Dianna Ugro-Christian, Jodi Zeidler, Sue Lundquist, Michelle DeGree, Paul Smith, Katy Knable, Kerry Hanson, Krista Groff, Jill Cotton and Sara Bertucci-Malewitz. You all know what you did! I don't have enough words to express my gratitude for all you have done for me and it's been a lot. Thank you.

And finally, to Julie, and she's not even in here to hear this! I was, am, and continue to be truly sorry to hear that your goat died. I mean it. It broke your heart and I wasn't very nice about it. I'm here today to tell you I'm sorry. You know why? Because I lurve you! Now, go conquer the world! We will be waiting for you when you get back!

So now the time has come, to say thank you and farewell. Never stop looking up and shine like the stars.

Sarah Mobroten
Grand Guardian 2018-2019

VGG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

GG: I believe we are at Amendments? Do we need a five-minute break? Grand Chaplain, you will attend the Altar. [***] *The Grand Chaplain attended the Altar and closed the Holy Bible.* [*]

BREAK

GG: Grand Chaplain you will attend the Altar [***]
(The Grand Chaplain attended the Altar and opened the Holy Bible) [*]

Beth Bohlmann #32: Please take out the copy of the Amendments emailed to you. Due to the large number of amendments, we did not make copies because it would have been 25 pages. Additionally, the Amendments will be projected on this screen at the front of the room. I would like to review the procedure we will follow. Following the reading of each Amendment, the Jurisprudence Committee will move that the Amendment be submitted to the delegates for consideration. As a Committee motion it does not require a Second. The Committee makes this motion only to expedite the business of the Session, since the Delegates cannot discuss anything until it is put on the floor in the form of a motion. This means that the Committee neither approves nor disapproves this Amendment, that is the decision of the voting delegate. The proposer of the Amendment or maker of the Motion will have the right to speak first on such Amendment or Motion. Debate on Amendments or Motions shall alternate between those for and those against, when there are two sides that desire to be heard. Amendments must be passed by a 2/3rds majority vote. Motions require only a simple majority, that is, more than half. Immediate Amendments, that is, those not distributed to Delegates before the Session, require a unanimous vote for approval and adoption. Such immediate Amendments must be submitted in

writing and requires the signatures of six (6) members representing an equal number of Bethels in this Grand Jurisdiction. Any Amendment passed will automatically amend any other laws pertaining to the same subject. All Amendments passed at this Session will not become effective until they are approved by the Supreme Jurisprudence Committee, printed in proper form and distributed by the Grand Secretary. We will now consider the proposed Amendments to the Manual of Rules and Regulations of this Grand Guardian Council.

GG: Beth, may I ask a quick question? May I be seated at my spot with a microphone and gavel so I don't stand the whole time?

Beth Bohlmann #32: Yes.

GG. Thank you.

Beth Bohlmann #32: With permission of the Body, we propose that we will read the Amendment only once. So, the Jurisprudence Committee will read it and it be placed up on the screen, rather than the Jurisprudence Committee reading it, then the Grand Guardian reading it, then seeing it on the screen.

Body: Many Agreed verbally.

Beth Bohlmann #32: Before we begin, there are Amendments that refer to Loans. Those are Amendments number four (4), number 20 and number 21. These are housekeeping. If there is no objection, we will not be placing these on the floor. Is there any objection? Hearing none, this is what we are doing. These are 4, 20 and 21.

Amanda LeBlanc #11: Grand Guardian, Amendment # 1

SECTION TO BE CONSIDERED:	MN-SOP-BETHEL-2, Section 1(d)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(d) Annual Dues:

- (1) The fee for each member shall be _____ dollars (\$ _____), plus ten point one two dollars (\$10.12) and annually increased by two percent beginning December 31, 2007, rounded up to the nearest whole dollar, payable in advance on January 1st of each year. Members whose dues have not been paid for a period of one (1) year shall be considered delinquent.

WILL READ:

(d) Annual Dues:

- (1) The fee for each member shall:
- (a) Include the base rate charged annually by the Supreme Guardian Council (SOP-BETHEL 2Sec. 1; MN-SOP-BETHEL 2, Sec. 1)
 - (b) Include GB membership fees (MN GRAND BETHEL Art. XIV Sec. 4(A); MN-SOP-GGC 4-Sec. 17(a))
 - (c) Include a GGC insurance adder of five dollars (\$5.00)
 - (d) Include an adder to remain with the Bethel of _____ x _____ dollars (\$ _____)
 - (e) Be payable in advance on January 1st of each year.

(2) Members whose dues have not been paid for a period of one (1) year shall be considered delinquent.

REASON FOR CHANGE:

The GGC purchased 3 additional insurance policies over the last couple years. These protect our organization and leaders against liability. They cover both the Daughters and adults of the organizations. The intent is to pass on some (not all) of the costs to the members and adults of the organization for whom they benefit.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11, Grand Guardian, the Jurisprudence Committee places Amendment # 1 on the floor for consideration.

GG: Is there any discussion? Does the maker of the motion wish to speak at this time?

Lisa Peterson #19 indicated she did not wish to speak about this Amendment by shaking her head.

Is there any other discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. Amendment is adopted.

Beth Bohlmann #32: Amendment #: 2 - WITHDRAWN – DISCUSS, TIME ALLOWING

SECTION TO BE CONSIDERED:	MC-GGC, Article IV, Section 1(A)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

A. This GGC shall consist of the GGC officers, all past elective GGC officers, PBGs and PABGs of Bethels in the jurisdiction, the five (5) ExBGC of each chartered Bethel or Bethel Under Dispensation (BG, ABG, Guardian Secretary, Guardian Treasurer, and either Guardian Director of Music, Guardian Director of Epochs or Guardian Director of Promotion), and all members of the SGC residing in this jurisdiction who shall have been elected to membership in this GGC, each of whom, when present at a special or Annual meeting of the GGC and whose membership fee has been paid, shall be entitled to one vote.

WILL READ:

A. This GGC shall consist of the GGC officers, all past elective GGC officers, PBGs and PABGs of Bethels in the jurisdiction, the five (5) ExBGC and four (4) Associate BGC members of each chartered Bethel or Bethel Under Dispensation (BG, ABG, Guardian Secretary, Guardian Treasurer, and either Guardian Director of Music, Guardian Director of Epochs or Guardian Director of Promotion), and all members of the SGC residing in this jurisdiction who shall have been elected to membership in this GGC, each of whom, when present at a special or Annual meeting of the GGC and whose membership fee has been paid, shall be entitled to one vote.

REASON FOR CHANGE:

To give ALL BGC members the privilege to vote at Grand Session and to broaden the pool of individuals eligible to serve on committees and as Grand Officers.

SUBMITTED BY:

M'Lyse Haugen #1, Grand Marshal

Beth Bohlmann #32: Apologies, this one has been withdrawn.

Amendment 3A

Amanda LeBlanc #11: Grand Guardian, we have a couple of sections where there are, for instance in this case it's 3A and 3B. The reason we put these amendments together in the same section, is because they relate to basically the same idea with slight variations. We purposely put one Amendment with whatever idea as first, because if you want option number one and you pass option number one, we will not consider option number two. Right? So, if you like 3A and if we pass it, we will not consider 3B, however if you defeat 3A we will consider 3B.

Beth Bohlmann #32: Amendment # 3A

SECTION TO BE CONSIDERED:		MB-GGC, Article III, Section 6(t)	
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 6. The Grand Secretary shall:

(t) Provide the ExGGC and Finance Committee a report of the financial status of the GGC.

(1) On or before the fifth (5th) day of each month, as of the close of the preceding month, a summary of the receipts, disbursements and balances by funds.

(2) On or before the fifth (5th) day of September, December, March and June, as of the close of the preceding month, a summary of the condition of the budgetary appropriations.

WILL READ:

Section 6. The Grand Secretary shall:

(t) Provide the Grand Treasurer with all information and documents necessary to ensure financial statements are provided to the ExGGC and the Finance Committee on or before the 5th of each month.

(1) ~~On or before the fifth (5th) day of each month, as of the close of the preceding month, a summary of the receipts, disbursements and balances by funds.~~

(2) ~~On or before the fifth (5th) day of September, December, March and June, as of the close of the preceding month, a summary of the condition of the budgetary appropriations.~~

REASON FOR CHANGE:

BEST PRACTICE.

The Grand Secretary has a lot on their plate and in most non-profit financial statement preparation would be handled by the Treasurer. Moving the statement preparation would give the Treasurer more of a role and take some of the work off of the Secretary.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 3A on the floor for consideration.

GG: Is there any discussion? Does the maker of the motion wish to speak at this time?

Amy Fitzgerald #85: I just am wondering, because the way that it reads, I know the intention is to get the stuff so that the Grand Treasurer can do the reports by the 5th of the month, but there is no actual deadline in there for that. I know it can vary, but I could take it to read that the Grand Secretary hands it over by the 5th of the month, which wouldn't give the Grand Treasurer time for the reports, that's all I'm worried about.

Lisa Peterson #19: First of all, we took the reports out of here, because like Amy said, the intent is to move the financial reporting over to the Treasurer's role instead of the Secretaries role and just left in there, at this point in time the Secretary has most of the financials and they need to work together, so the way we left it, was to ensure that the financial statements are provided to the ExGGC and Finance Committee on or by the 5th of the month. So, the Secretary has to work with the Treasurer to ensure you can provide them by that point in time, so leaving something in there because they are going to have to provide information but throughout the month, the way we have everything set up, it's already going to be happening.

GG: Is there any further discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, because Amendment 3A passed, we will not be considering Amendment 3B.

AMENDMENT #: 3B – (CONSIDER ONLY IF #3A FAILS)—NOT CONSIDERED

Amendment 4—**HOUSEKEEPING.**

SECTION TO BE CONSIDERED: MB-GGC, Article III, Section 6(v)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 6. The Grand Secretary shall:

(v) Act as Secretary for the Board of Trustees of the Educational Fund.

- (1) Be the custodian of one (1) copy of each signed note belonging to the Educational Fund.
- (2) Maintain a complete and accurate record of each individual loan, with all payments, cancellations or rejections recorded up to date,
- (3) Contact annually each loan recipient or her Bethel to ascertain if the recipient is still attending school,
- (4) Send a loan payment schedule to the loan recipient one (1) month previous to the date of the first payment,
- (5) Send to each recipient annually, once she is through with school, her loan status which shall include the balance due and interest paid

- (6) Perform such other duties as may be assigned to her/him by the Board of Trustees of the Educational Fund.
- (7) Keep an up-to-date list of recipients, including changes in marital status and/or address.

WILL READ:

Section 6. The Grand Secretary shall:

(v) Act as Secretary for the Board of Trustees of the Educational Fund.

- ~~(1) Be the custodian of one (1) copy of each signed note belonging to the Educational Fund.~~
- ~~(2) Maintain a complete and accurate record of each individual loan, with all payments, cancellations or rejections recorded up to date,~~
- ~~(3) Contact annually each loan recipient or her Bethel to ascertain if the recipient is still attending school,~~
- ~~(4) Send a loan payment schedule to the loan recipient one (1) month previous to the date of the first payment,~~
- ~~(5) Send to each recipient annually, once she is through with school, her loan status which shall include the balance due and interest paid~~
- (6) Perform such other duties as may be assigned to her/him by the Board of Trustees of the Educational Fund.
- (7) Keep an up-to-date list of scholarship recipients.

REASON FOR CHANGE:

We no longer provide loans out of the education fund, nor do we have any outstanding loans on our books anymore, so all wording regarding loans can be omitted.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Amendment # 4 we will treat as Housekeeping. This relates to Loans, which we no longer provide loans, so we will treat as Housekeeping. We will move on to Amendment # 5.

Amanda LeBlanc #11: Amendment # 5

SECTION TO BE CONSIDERED: MB-GGC, Article III, Section 6(aa)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Section 6. The Grand Secretary shall:

- (aa) Close her/his books as of May 25 and forward all necessary materials to the GT so the books of the GGC are closed as of May 31 each year.

WILL READ:

~~Section 6. The Grand Secretary shall:~~

- ~~(aa) Close her/his books as of May 25 and forward all necessary materials to the GT so the books of the GGC are closed as of May 31 each year.~~

REASON FOR CHANGE:

Legally our fiscal year ends 5/31. Any bank transactions, deposits and withdrawals from our account must be in our final fiscal year end books per accounting rules. We should not be closing our books early and posting the transactions in the following year. This is not in compliance with FASB and GAAP law.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 5 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak at this time?

Lisa Peterson #19 indicated she did not wish to speak about this Amendment by shaking her head.

Is there any other discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. Amendment is adopted. [*]

Beth Bohlmann #32: Amendment #6

SECTION TO BE CONSIDERED: MB-GGC, Article III, Section 6(bb)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 6. The Grand Secretary shall:

- (bb) Be in charge of finding appropriate site and dates for this jurisdiction’s statewide annual sessions.
 - (1) Contact with vendors for said sessions upon written approval from two-thirds (2/3) of the ExGGC and the Finance Committee
 - (2) Forward said contracts to the appropriate committee according to the following deadlines: (a) for AS GGC, to the chairman of the Sessions Committee by the previous AS GGC (b) for AM GB, to the GBGC by the previous AM GB.

WILL READ:

Section 6. The Grand Secretary shall:

- (bb) Partner with the ExGGC and Committees of the GGC in the negotiation and execution of all contracts supporting statewide events.
 - (1) Serve as the primary signer of all vendor contracts associated with the AS of the GGC and other GGC events upon approval of 2/3 of the ExGGC and Finance Committee.
 - (2) Receive and retain for a minimum of three (3) years copies of all contracts executed by the GBGC in support of GB events.

REASON FOR CHANGE:

LEGAL COMPLIANCE.

Legally the GB is its own Non-Profit organization in the eyes of the government. The way we are running GB and have been the GBGC would legally be looked at as the BOT, which means they should be signing their own contracts and (2)(b) should be removed from the GS role.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 6 on the floor for consideration.

GG: Is there any discussion?

Joanie Peterson #41: Throughout this, and I read them all, there are several statements that say upon approval of 2/3rds of the ExGGC and the Finance Committee. My question there is, should it not better say 2/3rds of the ExGGC and 2/3rds of the Finance Committee? Otherwise the Finance committee will be totally outvoted in every instance by the ExGGC. I think that's a point we need to think about.

Amanda LeBlanc #11: Are you amending the Amendment Joanie?

Joanie Peterson #41: Yes, I think I would at each of the instances that this freezing comes up. I would recommend it say upon approval of 2/3rds of the ExGGC and 2/3rds of the Finance Committee. It's part of their job.

Lisa Peterson #19: This was a big discussion that we had, because when you look at the legal structure of what a Finance Committee is, and what an Audit Committee is and how we internally are handling it, they have no Fiduciary responsibility for the Board. Truthfully the decisions should be made 100% of the Board. The Finance Committees job is to recommend things and bring things and validate that laws are being followed but they have, in the eyes of non-profit laws, no legal compliance for the Finance Committee to be making those decisions. That is why and I thought we actually had taken the Finance Committee out of all of the vote, but it doesn't look as though it was in this one. But the Finance Committee, there is very good, and like we talked about it last night at the Jiving with Jurisprudence meeting, there are some very good documents that show what are the roles and responsibilities of these kinds of committees within organizations and this is trying to bring us into compliance of how it really should be, because the Finance Committee in our Organization has always had that vote, but within the eyes of how non-profits are governed, they really shouldn't.

Amanda LeBlanc #11: So, I'm hearing a couple of different things. I think we need an Amendment one way or the other, so either to remove the Finance Committee from this language or to create a 2/3rds vote, but in order to change this to what I'm hearing, we need an Amendment to the Amendment, as this Amendment is on the floor.

D Hennebry #32: I move to strike the words "and Finance Committee" from this Amendment.

Unidentified: Second

GG: It has been moved by D Hennebry and seconded that in this Amendment, the words "and Finance Committee" be stricken. Is there any discussion?

Joy Erickson #32: I have had this discussion with a couple of people and I don't know that I feel strongly enough to actually stand in opposition to this Amendment, but I just want to point out, that I don't know how many non-profits where the Board of Directors is exactly the same as the officers. That's what our Board of Directors is. For the non-profits they are just officers. I realize the Secretary and Treasurer have a more long-term version because they typically stay on longer, but the other

officers are not really like President and Vice President. They are a line of officers, each of which has a year in which they get to control what is going on. I like the idea that we are moving towards having the GGC work more by consensus rather than by the Grand Guardian being the only one in charge. It has been my observation over the years that every time we get a new Grand Guardian, they have a different vision, and it seems like every year we are tracking back and forth, where we could be making progress greater, if we just could go forward. My feeling is that the Finance Committee (*Parliamentarian announced here there were 30 seconds left of debate*) look my best solution to this should be that there be at least two (2) members of the ExGGC who are elected, who are not officers. I don't know if that is possible at that time, it's too great a change but I think it's important that we have people on the ExGGC who have the long-range vision of the Order in mind, rather than just the four (4) year vision.

GG: Is there any other discussion? Just a friendly reminder, we are timing debate. You get two (2) minutes to speak. Thank you. Is there any other discussion on the Amendment to the Amendment? Are you ready for the question? You want me to repeat what we are voting on? It was moved to strike the words "and Finance Committee" by D Henneby and seconded. Are you ready for the question? All in favor will vote by raising your voting cards. Opposed same sign. Amendment to the Amendment has been adopted. [*]

GG: We will now be voting on the Amendment AS amended now. Is there any discussion? Are you ready for the question? All those in favor or the Amendment AS amended will please raise your voting cards. Opposed same sign. The Amendment AS amended has been adopted. [*]

Amanda LeBlanc #11: Amendment # 7

SECTION TO BE CONSIDERED:	MB-GGC, Article III, Section 7(f)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 7. The Grand Treasurer shall:

- (f) Not transfer any money from one fund to another unless authorized to do so by action of the GGC, except that in an emergency this may be done upon written agreement to that action, signed by the GG and a majority of the Finance Committee.

WILL READ:

Section 7. The Grand Treasurer shall:

- (f) Not transfer any money from one fund to another unless authorized to do so by majority vote of the ExGGC and the Finance Committee.
 - (1) Funds may not be transferred from a fund that was donated with a designated purpose from the donor.

REASON FOR CHANGE: FINANCIAL COMPLIANCE.

If funds are in a donated for a specific purpose a non-profit must keep those funds in a designated fund only to be used for that purpose. We are only able to transfer dollars we have set aside for a cause if deemed necessary.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 7 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. Amendment is adopted. [*]

Beth Bohlmann #32: Amendment #8

SECTION TO BE CONSIDERED:	MB-GGC, Article III, Section 7(g)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 7. The Grand Treasurer shall:

(g) Advise the GS on or before the fifth (5th) day of each month the amount of the bank balance in each of the different funds as of close of the preceding month for inclusion by the GS in the report to the GGC and Finance Committee.

WILL READ:

Section 7. The Grand Treasurer shall:

(g) Provide the ExGGC and Finance Committee reports on the financial status of the GGC.

(1) Provide a Statement of Activities (non-profit Income Statement) of the organization on or before the fifth (5th) of each month.

a. This report shall detail all revenues and expenses of the organization per current accounting standards

b. This report shall show budget vs actuals for the current fiscal year

(2) Provide a Statement of Financial Position (non-profit Balance Sheet) on or before the fifth (5th) of each month

a. This report shall detail all assets and liabilities of the organization per current accounting standards

b. This report shall detail all designated vs undesignated funds per current accounting standards.

(3) Provide a transaction detail report of all transactions impacting the Statement of Activities and Statement of Financial Position on or before the fifth (5th) of each month.

REASON FOR CHANGE:

FINANCIAL COMPLIANCE/BEST PRACTICE.

The Grand Secretary has a lot on their plate and in most non-profit financial statement preparation would be handled by the Treasurer. Moving the statement preparation would give the Treasurer more of a role and take some of the work off of the Secretary. This also leaves some of the reporting vague to comply with any changes to non-profit accounting standards.

Our old standard for reporting was to provide monthly a summary of receipts, disbursements and balances by fund and only quarterly to provide a budget vs actual income statement report. The later must be done to have the information necessary to accurately provide the monthly information so it should be distributed also

This also ensures that our full financials are kept up-to-date.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 8 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak at this time?

Lisa Peterson #19 indicated she did not wish to speak about this Amendment by shaking her head.

Is there any other discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. This Amendment has been adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 9 is pertaining to Loans, so we will be treating that as Housekeeping and moving on to Amendment #10.

Amendment #9--HOUSEKEEPING

SECTION TO BE CONSIDERED: MB-GGC, Article III, Section 7(h)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Section 7. The Grand Treasurer shall:

(h) Act as Treasurer for the Board of Trustees of the Educational fund.

- (1) Pay on loans and scholarships such amounts as are recommended and approved by the Board of Trustees of the Educational Fund. (See MN-SOP-GGC-3)

WILL READ:

Section 7. The Grand Treasurer shall:

(h) Act as Treasurer for the Board of Trustees of the Educational fund.

- (1) Pay on ~~loans and~~ scholarships such amounts as are recommended and approved by the Board of Trustees of the Educational Fund. (See MN-SOP-GGC-3)

REASON FOR CHANGE:

We no longer provide loans out of the education fund, nor do we have any outstanding loans on our books anymore, so all wording regarding loans can be omitted.

SUBMITTED BY:

Lisa Peterson, Grand Guide

REASON FOR CHANGE:

We no longer provide loans out of the education fund, nor do we have any outstanding loans on our books anymore, so all wording regarding loans can be omitted.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amendment # 9--HOUSEKEEPING

Amanda LeBlanc #11: Amendment #10

SECTION TO BE CONSIDERED:	MB-GGC, Article III, Section 7(i)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Section 7. The Grand Treasurer shall:
Be the signer on the checkbooks for JD Camp and the JD Dance.

WILL READ:

Section 7. The Grand Treasurer shall:
~~(i) Be the signer on the checkbooks for JD Camp and the JD Dance.~~

REASON FOR CHANGE:

Eliminate - we no longer have separate checkbooks for these events.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 10 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

Lisa Peterson #19 indicated she did not wish to speak about this Amendment by shaking her head.

Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. This Amendment has been adopted. [*]

Beth Bohlmann #32: Amendment #11

SECTION TO BE CONSIDERED:	MB-GGC, Article III, Section 7(NEW I, m, n)		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 6. The Grand Treasurer shall:

- (l) Oversee the filing of the annual 990 IRS reporting for the GGC.
 - i Ensure the filing is made in time with current IRS deadlines for fiscal year filing organizations.
 - ii Review the 990 with the ExGGC & Finance Committee prior to submitting the annual filing.
 - iii Be the authorized signer of the Form 990.
- (m) Oversee the filing of the annual 990 IRS reporting for Minnesota Bethels.
 - i Communicate the filing process with all Minnesota Bethels on June 1 of each year.
 - ii Keep copies of all Bethels filing confirmations.
 - iii Report to the ExGGC the filing status of each Bethel.

(n) Ensure that 1099's are issued for all payees that fall under the current IRS reporting standards.

REASON FOR CHANGE:

FINANCIAL COMPLIANCE.

These are financial roles so should fall under the Treasurer of the organization. These tasks need to be documented so they are not missed.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 11 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

Lisa Peterson #19 indicated she did not wish to speak about this Amendment by shaking her head.

Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. This Amendment has been adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 12

SECTION TO BE CONSIDERED:	MC-GGC, Article VI, NEW Section 2		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 2.

A. Eligible delegates aspiring to serve as an elective line officer of this GGC jurisdiction shall be required to take an open book test on the Ritual and Bylaws of the Order and this GGC jurisdiction's Manual of Rules and Regulations.

1. The test shall be administered by the Jurisprudence Committee at the AM of the GB and the AS of the GGC.
(a) Delegates shall have a maximum of two (2) hours to complete the test.
2. Delegates shall be required to take the test every three (3) years and pass the test with a score of at least eighty (80) percent to be eligible for election.
3. Current elected officers of the GGC shall not be required to take and pass the test to maintain their eligibility.

REASON FOR CHANGE:

Submitted based on feedback from Daughters attending MNJD Congress 2018 and the AS of the GB 2019. Daughters felt that since our Miss MNJD and GBHQ are required to meet minimum standards of eligibility that our adult leaders should as well.

SUBMITTED BY:

Beth Bohlmann #32, PGG
Amanda LeBlanc #11, PGG
Larry Jensen #48, PAGG

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 12 on the floor for consideration.

GG: Is there any discussion?

Amanda LeBlanc #11: Grand Guardian, just as the proposers of this Amendment, we as the Jurisprudence Committee just want to note that this Amendment was developed based directly from feedback from the Job's Daughters in MN, coming out of Job's Daughters Congress at Camp and again ratified at the Annual Meeting of the Grand Bethel.

Bobbie Lampi #11: I would just like to point out, and I don't know that it needs a vote, but for Housekeeping, on item number 1 "the test shall be administered by the Jurisprudence Committee at the AS of the GB" I was informed repeatedly of the fact that it is no longer called the Annual Session of the Grand Bethel, that it is the Annual Meeting of the Grand Bethel. I had to make all of those changes in our law.

Krista Groff #85: I just want some clarification on the third one that says "current elected officers of the GGC shall not be required to take and pass the test to maintain their eligibility." Does that mean that once you are elected to the line, you become a current member, or is it the standing people at this time, because the line is 4 years and the test is good for 3? Does that mean they have to take the test twice?

Amanda LeBlanc #11: Happy to clarify this, and as you described is why it is written that way. Our line is 4 years and the Daughters wanted the eligibility timeframe to be 3 years so that means you would take the test and essentially be elected as Marshal and then have to take it again to be eligible for the office of Grand Guardian. We did not want that to be the case. If you are currently in the line, so if you were elected as Grand Marshal, if we didn't have the current elected Grand Officers of the GGC, if we didn't have that clause in there, you would have to take the test again when you are Vice Grand Guardian, to be eligible for the position of Grand Guardian, because our line is 4 years. It means if you are currently in the line, and you have taken the test, we aren't going to make you take it again in order to make it through. If you want to go back into the line and you are crazy and be elected again, you would take it again. Pardon that, for all those who have done it twice, you are amazing. You would have had to take the test again, John Murray, in order to be elected. I hope that helps.

GG: Is there any further discussion? It looks like Jill Cotton is confused.

Jill Cotton #53: I think how it's written is confusing, as far as that goes. I was going to say you shouldn't have to re-take the test right before you are going in as Grand Guardian, but I think how it's written saying currently, I think it needs to be clarified that way. You've clarified it now, but that's today and ongoing, it might not stay clarified.

GG: Is there any other discussion?

Sue Goebel #1: I just want to clarify, that the only time you can take it is at the Annual Meeting of the Grand Bethel?

D Hennebry: It says also at the Annual Session of the GGC. It's given at two spots.

Sue Goebel #1: So, you could have taken it yesterday, whenever its prior to election. Ok.

GG. Is there any further discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Beth Bohlmann #32: Amendment #13

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 3(c)(8)

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

(c) Finance Committee shall:

(8) At the annual Finance Committee meeting, prepare a detailed General and Promotional Fund budget for the ensuing year. This budget shall include the preceding year's budget, actual disbursements and the officer under whose authority each appropriation is encumbered.

(a) Said meeting shall be held no later than the first weekend in June.

(b) Said meeting shall be held at the office of the GS.

(c) The following people shall attend: All members of the Finance Committee, GS, GT, GG & VGG. The VGG shall present any program(s) she may wish to have included in the budget. If convenient, the AGG and VAGG may attend. The GG may be excused when more pressing duties require her attention, but she shall furnish the Finance Committee with a complete report of her expenses to assist in the makeup of the budget.

(i) If convenient, the GGde and GM and those who will be new appointments to the Finance Committee for the upcoming year may attend for the purpose of information on the workings of the Finance Committee.

(d) All those required to attend, and those who may attend are invited to be present when GG, AGG, GS & GT's financial reports are reviewed for purposes of information only. The GG & AGG, if present may be excused after that portion of the meeting is concluded.

(e) The budget, when adopted by the GGC shall constitute and be the authority for each officer designated therein to incur obligation to the extent of the appropriations placed under her/his control. It may be amended any time during the year upon written request of any such officer, approved by a majority of the Finance Committee and filed with the GS for items of expense, other than rent.

WILL READ:

(c) Finance Committee shall:

(8) At the annual Finance Committee meeting, prepare a detailed budget of all income and expenses for the next fiscal year. This budget shall include the preceding year's budget, as well as actual revenue and expenses incurred for the year.

(a) Said meeting shall be held no later than the first weekend in June.

(b) Said meeting shall be held at location to be determined by the ExGGC.

(c) The following people shall attend: All members of the ExGGC, Finance Committee and new appointees to the Finance Committee.

(d) The VGG shall present any program(s) she may wish to have included in the budget.

(e) The GG, AGG, GS & GT shall furnish the Finance Committee with a complete report of their expenses to assist in the makeup of the budget.

(f) All committee budgets for the following year should be presented and approved at annual finance meeting. (1) Committee budgets are to be considered a guideline. Detailed budgets and plans for events should be presented to the ExGGC for approval prior to initiating programs and spending funds.

REASON FOR CHANGE:

FINANCIAL/LEGAL COMPLIANCE.

This changes the budget to be for all expenses and revenues of the organization not just the general and promotional fund. It allows for the meeting to be held at a location other than the GS home. Per Non-profit law, the ExGGC is the fiscal fiduciary of the organization. All members of the ExGGC should be involved with the budget process.

It also details out the process for committees to follow with utilizing their budgeted funds. Budgets are a guideline for spend. They are not an open checkbook. The ExGGC should be in the loop on all spend and programs actually being implemented.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 13 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. This Amendment has been adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 14

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 3(c)(9)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

(c) Finance Committee shall:

- (9) Consult with the GS as to the condition of the Revolving Fund, allowing a sufficient balance for the purpose of purchasing supplies from the SGC to fill the orders placed by the Bethels during the year.

WILL READ:

~~(c) Finance Committee shall:~~

- ~~(9) Consult with the GS as to the condition of the Revolving Fund, allowing a sufficient balance for the purpose of purchasing supplies from the SGC to fill the orders placed by the Bethels during the year.~~

REASON FOR CHANGE:

The revolving fund bank account was eliminated by the GGC. All warrants are paid thru the general fund.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 14 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. This Amendment has been adopted. [*]

Beth Bohlmann #32: Amendment #15

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 4(A)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input checked="" type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

- (a) Appointment, term, restrictions and eligibility (See C-GGC, Art. XIII, Sec. 13; MN-C-GGC, Art. XIII, Sec. 1) (5) Members shall be PBGs/PABGs or BGs/ABGs who are completing their first full term in office.

REASON FOR CHANGE:

Due to the knowledge and experience needed to serve on these committees it would be prudent to put into law a minimum requirement to serve on these committees.

SUBMITTED BY:

M'Lyse Haugen #1, Grand Marshal

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 15 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

M'Lyse Haugen #1 indicated she did not wish to speak about this Amendment by shaking her head.

Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment has been adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 16-- and we do show that this is an Immediate Amendment, but that is actually an error, according to Parliamentary procedure because it was distributed prior to the Session. This does still just require a 2/3rds majority to pass, versus a unanimous vote. Just for clarification purposes, it's a typo.

Amanda LeBlanc #11: Amendment #16

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 4			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 4. Other Committees

- (a) Awards Committee shall:
- (b) Credentials Committee shall:
- (c) Degree of Royal Purple Committee shall:
- (d) Educational Fund Committee shall:
- (e) Father Job and Mother Mick Committee shall:
- (f) International/Supreme Daughter Committee shall:
- (g) JD Camp Committee shall:
- (h) Service Project Committee shall:
- (i) Session Committee shall:
- (j) Sixth Messenger Committee shall:
 - (1) The GGC of MN has authorized publication of a state newspaper that shall be legally and officially known as The Sixth Messenger. It shall bear the official JD trademark on the front page.
 - (2) Publish and distribute news and exchange ideas regarding the activities of the Bethels of Minnesota and other jurisdictions of JDI.
- (k) Snoball Committee shall:
- (l) Ways and Means Committee shall:
- (m) GGC Competition Committee shall:
- (n) Miss MNJD and Miss Jr. Jobie Advisory Committee shall:
 - (1) Be appointed as advisor(s) for the new Miss MNJD and Miss Jr. Jobie immediately after their selection.
 - (2) Be knowledgeable of the activities and budget of the GGC.
 - (3) Coordinate the appearances of Miss MNJD and Miss Jr. Jobie with the GG and Chairman of the Marketing Committee.
 - (4) Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling her other donated funds.

WILL READ: And something to be noted, as you are looking at this section, all of the proposers of this Amendment did gather prior to this being placed on the floor, to make changes to the Amendment, it was unanimous to make these changes, we are going to place it on the floor. We have highlighted the sections that were changed by the proposers and this is based on feedback received from those who were in attendance at Jiving with Jurisprudence last night.

WILL READ:

Section 4. Other Committees

- (a) JD Camp Committee shall:
- (b) Miss Minnesota Job's Daughter Pageant Committee shall:
 - (1) Keep a complete file of procedures needed to conduct the Pageant.
 - (2) Set the fee to be paid by the contestants.
 - (3) Instruct the BGs to make a copy of the letter on the contest to be given to the Daughter(s) who plan(s) to enter, after it has been read in the Bethel.
 - (4) Budget the Miss MNJD Pageant so that a closing balance of one hundred dollars (\$100.00) is maintained in the Pageant Fund.
 - (5) After the fund has been reimbursed to the one hundred-dollar (\$100.00) balance, and all expenses have been paid, present the remaining balance to Miss MNJD to help defray her expenses during the year. A copy of the final accounting of the Pageant Fund shall be provided to the ExGGC.
 - (6) Select and recommend from Committee membership, for appointment by the GG, advisor(s) for the new Miss MNJD and Miss Jr. Jobie who shall:
 - (a) Coordinate the appearances of Miss MNJD and Miss Jr. Jobie with the GG and Marketing Committee.

- (b) Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling her other donated funds.
- (7) Be knowledgeable of the activities and budget of the GGC.
- (c) ~~Miss MNJD and Miss Jr. Jobie Advisory Committee shall:~~
 - ~~(1) Be appointed as advisor(s) for the new Miss MNJD and Miss Jr. Jobie immediately after their selection.~~
 - ~~(2) Be knowledgeable of the activities and budget of the GGC.~~
 - ~~(3) Coordinate the appearances of Miss MNJD and Miss Jr. Jobie with the GG and Chairman of the Marketing Committee.~~
 - ~~(4) Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling her other donated funds.~~
- (d) Marketing Committee shall:
 - (1) Assist the GG in promoting the growth of the Order in this Grand Jurisdiction and in the reorganization of, or assistance to, existing Bethels when such need is established. The chairman may ask the DGG of the area to aid in this work, with the approval of the GG.
 - (2) Assist the GG in planning and implementing events that encourage retention of current members as well as membership growth.
 - (3) Oversee all social media accounts and make sure that they are updated regularly with relevant and appropriate content.
 - (4) See that efforts are made to educate adults and Daughters around the state on how they can help with the promotion of our Order.
 - (5) Assist the GG in setting up speaking engagements for the Miss MNJD within, as well as outside of the Masonic Family.
 - (6) Assist the GG in encouraging and supporting the use of the JD2B materials in MN Bethels and work with the Miss Jr. Jobie in developing new and innovative JD2B materials and programs.
- (e) GGC Competition Committee shall:
- (f) Father Job and Mother Mick Committee shall:
- (g) Session Committee shall:
- (h) Credentials Committee shall:
- (i) Awards Committee shall:
- (j) Service Project Committee shall:
- (k) Ways and Means Committee shall:
- (l) Degree of Royal Purple Committee shall:
- (m) Educational Fund Committee shall:
- (n) Snoball Committee shall:
- (o) International/Supreme Daughter Committee shall:
- (p) ~~Sixth Messenger Committee shall:~~
 - ~~(1) The GGC of MN has authorized publication of a state newspaper that shall be legally and officially known as The Sixth Messenger. It shall bear the official JD trademark on the front page.~~
 - ~~(2) Publish and distribute news and exchange ideas regarding the activities of the Bethels of Minnesota and other jurisdictions of JDI.~~

REASON FOR CHANGE:

Reclassifies the Miss MNJD Pageant Committee and the Marketing Committee as “Other” Committees to increase the number of people eligible to serve. Marketing Committee moved as-is currently listed under Standing Committees. Miss MNJD Pageant Committee moved as-is currently listed under Standing Committees plus absorbs the roles/responsibilities of the Miss MNJD and Miss Jr. Jobie Advisory Committee. Removes the Sixth Messenger Committee.

SUBMITTED BY:

Sarah Mobroten #88, GG
Trevor Faundeen #11, AGG
Kristin Wiersma #28, VGG
Lisa Peterson #19, #1, GGde
M’Lyse Haugen #1, GM
Beth Bohlmann #32, PGG
Amanda LeBlanc #11, PGG
Larry Jensen #48, PAGG
Brian Dimatteo #39, ABG

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 16 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 17

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 4(NEW p)			
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 4. Other Committees

(p) Website Administrator/Committee shall:

- (1) Oversee the daily operations of the organization’s website.
- (2) Be the administrator of all Minnesota Job’s Daughters (mnjd.org) email addresses.
- (3) Work with the ExGGC and the Marketing Committee to ensure website content and structure is supporting the vision of the GGC.

REASON FOR CHANGE:

We have had a Website Administrator for many years. This is a key role of marketing to the general public. While it is a form of marketing it should be a separate person or group that runs these daily operations, yet work together to achieve a common vision.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 17 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 18

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 5(G)(4)(e)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(e) Be reimbursed up to six hundred dollars (\$600.00) for the expenses/supplies to run the general activities of camp, such as craft cabin, hospitality room, prizes, award ribbons, and decorations.

WILL READ:

- (e) The Camp chairman, or others per the discretion of the Camp chairman, may be reimbursed up to one thousand dollars (\$1,000.00) for the expenses/supplies to run the general activities of camp, such as craft cabin, hospitality room, prizes, decorations and other items for the general good of the camp experience.
- (1) Additional amounts may be approved in the annual budget of the GGC.
 - (2) The initial budget must be turned into the Finance Committee by the Camp chairman prior to the annual Finance meeting typically held in May each year.
 - (3) Additional expenses may be approved by majority vote of the Executive members of the GGC and Finance Committee.

REASON FOR CHANGE:

The cost of camp has gone up over the years and the \$600 is never enough to put on a camp that is themed and still have room for fun crafts or activities. The budget for the 2019 Jobie Jamboree, which is an event less than 24 hours long was submitted at \$500. Allowing the Camp chairman to initially know they can spend up to \$1,000 but also to submit a budget will allow the camp chair more flexibility for planning camp activities and having fun special events without being a huge personal financial burden to the individual camp chairman.

SUBMITTED BY:

Kristin Wiersma, Bethel #28, VGG, PBG #28, PHQ #60, MM, RP

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 18 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

Kristin Wiersma #28 indicated she did not wish to speak about this Amendment by shaking her head.

Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 19

SECTION TO BE CONSIDERED: MB-GGC, Article IV, Section 5(G)(4)(NEW f)			
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(f) Keep a detailed accounting of the camp store income and expenses. If there is a profit from the sale of items sold in the camp store, the funds may be transferred into the general fund of the GGC. This will be decided by the Executive members of GGC in the first Exec GGC meeting following camp but prior to the close of the camp books.

REASON FOR CHANGE:

The camp fund continues to increase each year with most of those funds being designated donations that can only be used for camp related activities and expenses. By allowing potential profits from the camp store to be transferred to the general fund it will help increase the general fund and help to offset in a small way any years that have a negative operating budget.

SUBMITTED BY:

Kristin Wiersma, Bethel #28, VGG, PBG #28, PHQ #60, MM, RP

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 19 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

Kristin Wiersma #28 indicated she did not wish to speak about this Amendment by shaking her head.

Are you ready for the question?

Joy Erickson #32: I worry about this Amendment and how it might look to the donors that we get of the money for Camp expenses. I realize, obviously, that it has to be a detailed accounting because that profit must be considered separate from the expenses of Camp. I think we have had a rough time in the last couple of years making Camp inexpensive enough. We have always come up with a really big profit which we shouldn't be having and I'm afraid that by passing this Amendment will make it even more so into the future. I'm afraid that our donors might look at us and see how much money we are making and think that they don't need to give us the money that they are giving us now.

GG: Is there any other discussion?

Kristin Wiersma #28: The intention that this is an option, so that we can move money. We can't do anything with our excess Camp money that is in there. So, if we are in a financial state like we are right now, the Executive members can choose to move that and it's not a large amount. Camp store isn't intended to make a profit, but sometimes it does. It's based on sales and sometimes people can get things half off at Sam's Club because they are closing, so you do make a profit. So, we just want a way to be able to move that money into the general fund to be used for general expenses in case we need to do so, to balance our general budget when our Camp fund is in a good spot. I do understand what Joy is saying, but it isn't meant to try to make a profit on top of the donations, it is meant to be able to help balance our funds a little bit more fluidly.

GG: Is there any further discussion?

Heath Wiersma #28: I just want to clarify on here that we are only talking about the profits from the Camp store, not any profit from any of the donations that are given by other entities.

GG: Is there any other discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. (Paused for the GG to count the opposition) This Amendment is adopted. [*]

Beth Bohlmann #32: Amendment # 20 is Housekeeping, as is Amendment # 21.

Amendment # 20 – HOUSEKEEPING

SECTION TO BE CONSIDERED: MN-SOP-GGC-3, Section 2(a)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 2 – Educational Fund

- (a) The GGC Educational Fund shall consist of money and bills receivable, now on hand, and all money, donations, bequests and interest from loans that may accumulate for said Fund.

WILL READ:

Section 2 – Educational Fund

- (a) The GGC Educational Fund shall consist of money currently designated to the Educational Fund and all money, donations and bequests that may accumulate for said Fund.

REASON FOR CHANGE:

We no longer provide loans out of the education fund, nor do we have any outstanding loans on our books anymore, so all wording regarding loans can be omitted.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amendment #20—HOUSEKEEPING

Amendment # 21- HOUSEKEEPING

SECTION TO BE CONSIDERED: MN-SOP-GGC-3, Section 2(c)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

(c) Secretary and Treasurer

(1) The GS shall:

- (a) Be the custodian of one (1) copy of each signed note belonging to the Educational Fund.
- (b) Maintain a complete and accurate record of each individual loan, with all payments, cancellations or rejections recorded up to date.
- (c) Contact annually each loan recipient or her Bethel to ascertain if the recipient is still attending school.
- (d) Send to each recipient annually, once she is through with school, her loan status which shall include the balance due and interest paid

WILL READ:

(c) Secretary and Treasurer

(1) The GS shall:

- (a) ~~Be the custodian of one (1) copy of each signed note belonging to the Educational Fund.~~
- (b) ~~Maintain a complete and accurate record of each individual loan, with all payments, cancellations or rejections recorded up to date.~~
- (c) ~~Contact annually each loan recipient or her Bethel to ascertain if the recipient is still attending school.~~
- (d) ~~Send to each recipient annually, once she is through with school, her loan status which shall include the balance due and interest paid~~

REASON FOR CHANGE:

We no longer provide loans out of the education fund, nor do we have any outstanding loans on our books anymore, so all wording regarding loans can be omitted.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Amendment #21—**HOUSEKEEPING**

Beth Bohlmann #32: Grand Guardian, Amendment # 22

SECTION TO BE CONSIDERED: MN-SOP-GGC-3, Section 2(d)(1)(NEW e)			
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 2. Educational Fund

- (e) One additional scholarship, which is funded by the MN Job’s Daughters Alumni Association, shall be awarded by the Educational Fund Trustees each year.
- (1) Scholarship will be based upon the same criteria as listed in (MN-SOP-GGC-3, Sect. 2(d)(1)(a-d).

REASON FOR CHANGE:

To provide a scholarship in the name of the MN Job’s Daughters Alumni Association to a deserving MN Job’s Daughter.

SUBMITTED BY:

Gayle Johnson, #18, Grand Secretary

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 22 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

Lisa Peterson #19: I’m not the maker, but I have discussion. The only concern that I have with this is at this point in time, it’s that catch 22 that we were talking about last night. It would take some time to build up money for doing events like that, in order to have a scholarship to give out. I feel that if there is going to be a scholarship, our Educational Fund criteria is way more detailed, with the criteria that

needs to be met in order to have a Scholarship, there is a committee to make those decisions and I feel there would need to be more meat to this in order for us to provide a scholarship. Right now, there is no criteria; who can make decisions, how the decisions have to be made or anything, with that scholarship.

Gayle Johnson #18, Grand Secretary: As I mentioned last night with the Jiving with Jurisprudence, this was designed with the idea of trying to pull the Alumni together and grow the Alumni and give them a purpose in doing something to give back to the GGC and the Job's Daughters in MN. The idea was that it would be based on the same criteria that the Educational Fund Committee is using. It would basically be given the money by the Alumni group and they could award it in the Alumni name. Based on conversations last night, I understand there are some things that have to be worked out with this, but I'm throwing this out as an idea to see if there is any interest in pursuing it or not.

Joy Erickson, #32: I think it's a great idea to try to get the Alumni more involved, however, I think that the Amendment should not be passed in its current form because it includes the word 'shall' which means that it is required and obviously if the Alumni Association doesn't have the money they won't be able to 'shall'. I also think that it says one additional scholarship and that implies that that additional scholarship has to be the same as the ones given out by the Educational Fund, which would mean a \$1500 scholarship, but if they only collect \$500 that is all they will have to give. I think that the intention is good, but I'm not sure the wording is what it should be in order to do what you want to do, Gayle.

GG: Is there any further discussion?

Aaron Brendel #48: I totally agree with that, in fact I was going to stand up and say the exact same thing, so I move to amend that we strike the word 'additional' and change the word 'shall' to 'may'.

Unknown: Second

GG: It has been moved by Aaron Brendel and seconded, to strike the word 'additional' be stricken and change the word 'shall' to 'may'. Is there any discussion? Are you ready for the question? All those in favor of Amending the Amendment, will vote by raising your voting cards. Opposed same sign. (Paused for the GG to count the opposition) This Amendment to the Amendment carries. [*]

GG: We now need to vote on the Amendment AS Amended. Is there any discussion?

Deb Sigsbee #1: This is saying Educational Fund Trustees, they are not really trustees, I think it needs to be corrected to what the Committee actually is, and it should say "The Educational Fund Committee". Are we able to change that as Housekeeping to be in line with what it is actually called or we need to make a motion to amend it?

Unidentified: It's Housekeeping.

Deb Sigsbee #1: Ok, it's Housekeeping. That is the correction I would suggest be made.

GG: It sounds like, from the Parliamentarian, that the word "Trustee" will be changed to "Committee" for Housekeeping and we don't need to do anything else on that. We still do need to vote on the Amendment AS Amended. Is there any further discussion?

Beth Bohlmann #32: Grand Guardian, just looking at it, Scholarship is based on the same criteria as listed in MN-SOP-GGC-3, Section 2 (d)(1) a-d.

Section D, 1 says "A maximum of three (3) scholarships of \$1500.00 shall be awarded each year." The way I interpret it then, is the Alumni would be giving an additional scholarship in the amount of \$1500.00. Its sites upon the same criteria as listed in that section.

Kristin Wiersma #28: I love the idea, I think its an awesome idea, I just, financially, don't know that we are in a spot to be doing this yet, and I do feel, like Joy said, there needs to be more meat to the Amendment, so it's more clear so that we get this right, and not try to re-write this and try to make all of the references. So, I would stand against this Amendment currently, and would recommend it be re-proposed again next year when we have had some good fundraisers and we are in a better spot and we can encourage our Alumni to come out and make this a possibility.

GG: Paul Smith, are you in favor of this Amendment, because we have already heard from three opposition, and I would really like to have us move things along.

Paul Smith #85 and #88: I would like to have a clarification. Would there be four (4) scholarships or three (3)?

Bobbie Lampi #11: Four (4).

Paul Smith #85 and #88: So, there would be a fourth in there. That's the only question I have.

GG: Is there any further discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. (Paused for the GG to count those in favor) Opposed same sign. (Paused for the GG to count the opposition) This Amendment is defeated. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 23

SECTION TO BE CONSIDERED: MN-SOP-GGC-3, Section 2(d)(7)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(7) Scholarship recipients shall be notified by May 1. Formal announcement of the scholarship recipients shall be made at the AS GGC.

WILL READ:

(7) Scholarship recipients shall be notified in writing after Annual Meeting of the Grand Bethel and before May 1. Formal announcement of the scholarship recipients shall be made at the Annual Meeting of the Grand Bethel.

REASON FOR CHANGE:

To allow MN Job's Daughters to hear about the scholarship awards and recipients at Grand Bethel.

SUBMITTED BY:

Gayle Johnson, #18, Grand Secretary

Thera Wiersma, #28, PGG

Lisa Peterson, Grand Guide

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 23 on the floor for consideration.

GG: Is there any discussion? Do the makers of this Amendment wish to speak on this Amendment?

The makers did not wish to speak on this Amendment.

GG: Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 24 is Housekeeping if Amendment #1 passes and it did pass.

Amendment # 24-HOUSEKEEPING

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 1(b)(NEW 9)			
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(9) By collecting an insurance fee of five dollars (\$5.00) for each member to be paid with each Annual Report.
(MN-SOP-BETHEL-2, Section 1(d))

REASON FOR CHANGE:

The GGC purchased 3 additional insurance policies over the last couple years. These protect our organization and leaders against liability. They cover both the Daughters and adults of the organizations. The intent is to pass on some (not all) of the costs to the members and adults of the organization for whom they benefit.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Amendment # 24 is **HOUSEKEEPING**

Beth Bohlmann #32: Grand Guardian, Amendment # 25A and this is the same as we have done earlier with Amendment # 3, we have an A and then a B. We will begin with A.

Amendment # 25A

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 2(c)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(c) Membership Fee (Dues) shall be:

- (1) Ten dollars (\$10.00) payable to the GS on or before September 30.
- (2) For the ensuing year and include voting privileges at the next AS GGC and any special meetings(s).

WILL READ:

(c) Membership Fee (Dues) shall:

- (1) Include a base fee of Ten dollars (\$10.00)
- (2) Include an insurance adder of Ten dollars (\$10.00). This amount can escalate by no more than 5% annually based on a majority vote of the Exec GGC and Finance Committee. This amount could also be dropped should the GGC eliminate their additional insurance policies.
- (3) Be payable to the GS on or before September 30.
- (4) Be for the ensuing year and include voting privileges at the next AS GGC and any special meetings(s).

REASON FOR CHANGE:

The GGC purchased 3 additional insurance policies over the last couple years. These protect our organization and leaders against liability. The cover both the Daughters and adults of the organizations. The intent is to pass on some (not all) of the costs to the members and adults of the organization for whom they benefit.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 25A on the floor for consideration.

GG: Is there any discussion?

Joanie Peterson, #41: Is that escalation of not more than 5% annually, is that cumulative? Meaning you would raise it 5% this year, then next year you would raise it another 5% and so on? In 10 years, that would be 50%.

GG: Does the maker of the Amendment wish to address that?

Lisa Peterson #19: If anyone has any better wording that we can put to this? We struggled with how to word this, because we did not want to leave us stranded should there be a huge increase in the cost of insurance. The goal is to not raise the insurance policy unless it dramatically goes up, however, we also wanted to be able to drop the cost if we are able to. If Supreme makes a choice this year and signs new insurance policies and we don't have to have our own insurance policy, we don't need to charge that full \$10.00. We probably would need to charge something because we have had to add D&O and Bond insurance, but we would not have to charge all of the money. We could increase it or decrease it if needed and like I said, the intent is to have it be a \$10 fee and not change it, unless something dramatically changes with the cost of the policy to us.

GG: Is there any further discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, we will **not** be considering Amendment 25B.

Amendment # 25B—(CONSIDER ONLY IF #25A FAILS) NOT CONSIDERED

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 2(c)(1)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(c) Membership Fee (Dues) shall be:

(1) Ten Dollars (\$10.00) payable to the GS on or before September 30.

WILL READ:

(c) Membership Fee (Dues) shall be:

(1) Twenty dollars (\$20.00) payable to the GS on or before September 30. \$10.00 of this amount is to cover activity insurance costs.

REASON FOR CHANGE:

To increase revenue from the adults for the GGC to help pay for the insurance liability costs. Bethel members are currently paying \$5.00 each annually to help defray the cost. This amount is based upon 1 adult for every 5 Daughters and represents approximately 5% of total insurance cost.

SUBMITTED BY:

Gayle Johnson, #18, Grand Secretary

Amy Fitzgerald, #85, Grand Treasurer

Amendment # 25B—NOT CONSIDERED AS 25A WAS ADOPTED

Amanda LeBlanc #11: We will move on to Amendment # 26.

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 4(b)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(b) All disbursements shall be made as designated by law, approved budget or as approved by the GGC and or GG and two-thirds (2/3) of the Finance Committee.

WILL READ:

(b) All disbursements shall be made as designated by law, approved budget or as approved by the ~~ExGGC and two-thirds (2/3) of the Finance Committee.~~

REASON FOR CHANGE: FINANCIAL COMPLIANCE.

Under non-profit law the Exec GGC members are fiscal fiduciaries of the organization, so they should be involved in any changes being requested in approved spend.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11; Grand Guardian, the Jurisprudence Committee places Amendment # 26 on the floor for consideration.

GG: Is there any discussion? Does the maker of the Amendment wish to speak on this Amendment?

Lisa Peterson #19 indicated she did not wish to speak about this Amendment by shaking her head.

GG: Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. (Paused for the Grand Guardian to count the number of voting delegates who were opposed) This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 27

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 4(d)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(d) Disbursements shall be by check of the GGC by the GT after proper warrant has been issued by the GS except the GS's Revolving Fund.

- (1) No warrant shall be drawn unless supported by an approved bill or in conformity with B above.
- (2) Every bill or order for an advance and every warrant shall indicate the fund and the budget appropriation against which it is to be charged.
- (3) The GS shall not issue a warrant chargeable against appropriation, which, together with warrants previously issued against such appropriation, exceeds the total thereof.

WILL READ:

(d) Disbursements shall be by check or electronic payment method of the GGC by the GT after proper warrant has been issued by the GS.

- (1) All disbursements shall be issued within thirty (30) days of receipt of request.
- (2) No warrant shall be drawn unless supported by an approved bill or in conformity with B above.
- (3) Every bill or order for an advance and every warrant shall indicate the fund and the budget appropriation against which it is to be charged.
- (4) The GS shall not issue a warrant chargeable against appropriation, which, together with warrants previously issued against such appropriation, exceeds the total thereof.

REASON FOR CHANGE:

BEST PRACTICE.

The revolving fund bank account was eliminated by the GGC. All warrants are paid thru the general fund. This also allows for electronic payment if deemed necessary by the GGC.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 27 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 28

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 4(d)(3)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (3) The GS shall not issue a warrant chargeable against appropriation, which, together with warrants previously issued against such appropriation, exceeds the total thereof.
 - (a) If the GS receives any bill calling for a warrant which exceeds any appropriation, she shall submit a copy of the bill to the GG and Finance Committee.
 - (b) Such bill, when approved by the GG and two-thirds of the Finance Committee, shall then be processed in the regular manner.

WILL READ:

- (3) The GS shall not issue a warrant chargeable against appropriation, which, together with warrants previously issued against such appropriation exceeds the total thereof.
 - (a) If the GS receives any bill calling for a warrant which exceeds any appropriation, she shall submit a copy of the bill to the ~~ExGGC and Finance Committee.~~
 - (b) Such bill, when approved by the ~~ExGGC and two-thirds of the Finance Committee,~~ shall then be processed in the regular manner.

REASON FOR CHANGE:

LEGAL COMPLIANCE.

Under non-profit law the Exec GGC members are fiscal fiduciaries of the organization, so they should be involved in any changes being requested in approved spend.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Amanda LeBlanc #11; Grand Guardian, the Jurisprudence Committee places Amendment # 28 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. (Paused for the Grand Guardian to count the number of voting delegates who were opposed) This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 29

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 4(f)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (f) Automobile expenses incurred for necessary travel when on official business for the GGC shall be reimbursed. The reimbursement rate shall be recommended annually by the Finance Committee and approved at the AS GGC.

WILL READ:

(f) Automobile expenses incurred for necessary travel when on official business for the GGC shall be reimbursed. The reimbursement rate shall be [the current IRS non-profit reimbursable rate](#).

REASON FOR CHANGE:

TAX COMPLIANCE.

Any reimbursement over the IRS allowed non-profit rate is considered taxable income. That way we do not need to track over-reimbursements to ensure 1099's don't need to be prepared

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 29 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 30

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 4(h)(1)(a)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(a) Copying shall be documented and reimbursed at the current rate charged by CopyMax or other comparable copy center.

WILL READ:

(a) Copying shall be documented and reimbursed at the current rate charged by CopyMax/[OfficeMax with the use of the discount assigned to the GGC by membership in the MN Council of Non-Profits](#).

REASON FOR CHANGE:

To ensure that all GGC members that submit charges for committee work use the discount card that membership in the MN Council of Non-Profits provides to the GGC.

SUBMITTED BY:

Gayle Johnson, #18, Grand Secretary
Amy Fitzgerald, #85, Grand Treasurer

Amanda LeBlanc #11; Grand Guardian, the Jurisprudence Committee places Amendment # 30 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 31

SECTION TO BE CONSIDERED: MN-SOP-GGC-4, Section 14(a)(2)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(2) One (1) night's lodging at the rate of four (4) per room, formal banquet and registration fee at the AS GGC.

WILL READ:

(2) Up to two (2) nights lodging at the rate of four (4) per room, formal banquet and registration fee at the AS GGC.

REASON FOR CHANGE:

With the current structure of Grand Session, it is recommended the Miss MNJD be at Session for Formal Opening on Friday night and Installation on Sunday. This amendment would give us the flexibility to pay for a portion of two nights if we stick with this schedule.

SUBMITTED BY:

Lisa Peterson, Grand Guide

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 31 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 32

SECTION TO BE CONSIDERED: MN PAGEANT, ARTICLE 1, SECTION 5(A)(NEW 7)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(7) Reimbursement of up to \$50 for Pageant decorations from the Pageant fund.

REASON FOR CHANGE:

The retiring Miss should receive some funds to decorate for pageant, as the incoming GBHQ receives money for installation decorations.

SUBMITTED BY:

Kara Berzelius Martin, Bethel Guardian #1, PHQ, MM, Miss MNJD 2006-07

Amanda LeBlanc #11; Grand Guardian, the Jurisprudence Committee places Amendment # 32 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article VIII, Section 1(A)(1)

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

A. The Bethel delegates shall be present at the GB Annual Meeting to accept an office and shall be present for Installation. The delegate shall also be prepared to be present the following year unless prevented by a reasonable excuse.

- (1) At the discretion of the GBGC, if a Bethel delegate is prevented by a reasonable excuse from attending the GB Annual Meeting but is able to be present for the Installation, she shall be eligible to be drawn as a GB Line Officer, if there are offices available after all delegates present at the meeting have been drawn.

WILL READ:

A. The Bethel delegates shall be present at the GB Annual Meeting to accept an office and shall be present for Installation. The delegate shall also be prepared to be present the following year unless prevented by a reasonable excuse.

- ~~(1) At the discretion of the GBGC, if a Bethel delegate is prevented by a reasonable excuse from attending the GB Annual Meeting but is able to be present for the Installation, she shall be eligible to be drawn as a GB Line Officer, if there are offices available after all delegates present at the meeting have been drawn.~~

REASON FOR CHANGE:

Remove A (1). We no longer draw for line officers and a test is required for eligibility so someone who was not present for the full weekend would not have completed the items to be able to be installed for GB line.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

Deb Sigsbee, GBG

Bill Solberg, AGBG

Lisa Peterson, GBGS

Larry Jensen, GBGT

Katie Jackson, GBCP

Jackie Niederhaus, GBDM

Beth Bohlmann, GBDE

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 33 on the floor for consideration.

GG: Is there any discussion?

Joy Erickson #32: I'm old enough to remember when #1 was added and I'm convinced that it originally didn't say line officer, it just said Grand Bethel officer. I think this is an error, and it arose because we had a situation where a girl on Saturday of Grand Bethel, had a school event that she could not miss, or she would fail her class, but she could be present for installation so we added this so that if that were to happen again and if there were offices left over, obviously that implies that she could be at the end of the line, not a line officer, then she could still be drawn for an office. I move that

we not eliminate 1, but that we eliminate the word “line” where it says Grand Bethel Line officer, so it reads “be drawn for a Grand Bethel officer, if there are offices available after all delegates present at the meeting have been drawn.”

D Hennebry #32: I made the correction on the now reads instead of the will read, just to make it a little easier.

GG: Did I hear a second?

Multiple persons: Second.

GG: It has been moved by Joy Erickson and seconded to reinsert 1 in its entirety, and strike the word “line”. Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. The Amendment to the Amendment carries. [*]

GG: We now will vote on the Amendment AS Amended. Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. The Amendment as Amended is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 34

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XI, Section 1(C)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

C. The Installing Officers for the Installation of the GB Officers and Choir shall be as follows:

- (1) The current GBHQ shall serve as the Installing Officer. If the current GBHQ is unable to attend the installation ceremony, a PGBHQ shall serve as the Installing Officer.
- (2) The current Miss MNJD shall be asked to serve as an Installing Officer.
- (3) The other Installing Officers shall be PGBHQs of this GB. If, after contacting at least the previous six (6) PGBHQs, there are not enough PGBHQs willing to serve, then previous Miss MNJDs and PHQs and/or MMs of MN Bethels may also serve.

WILL READ:

C. The Installing Officers for the Installation of the GB Officers and Choir shall be approved by the GBGC and assigned as follows:

- (1) The current GBHQ shall serve as the Installing Officer. If the current GBHQ is unable to attend the installation ceremony, a PGBHQ shall serve as the Installing Officer.
- (2) The current Miss MNJD shall be asked to serve as an Installing Officer.
- (3) The other Installing Officers shall be PGBHQs of this GB. If, after contacting at least the previous six (6) PGBHQs, there are not enough PGBHQs willing to serve, then previous Miss MNJDs and PHQs and/or MMs of MN Bethels may also serve.

REASON FOR CHANGE:

This adds clarification that all Installing officers must be approved.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

- Deb Sigsbee, GBG
- Bill Solberg, AGBG
- Lisa Peterson, GBGS
- Larry Jensen, GBGT
- Katie Jackson, GBCP
- Jackie Niederhaus, GBDM
- Beth Bohlmann, GBDE

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 34 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 35

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XI, Section 1(C), NEW (4)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input checked="" type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(4) All Grand Bethel Installing Officers shall be registered for and attend Grand Bethel Meeting.

REASON FOR CHANGE:

This puts into law the policy GB has had in place for many years.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

- Deb Sigsbee, GBG
- Bill Solberg, AGBG
- Lisa Peterson, GBGS
- Larry Jensen, GBGT
- Katie Jackson, GBCP
- Jackie Niederhaus, GBDM
- Beth Bohlmann, GBDE

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 35 on the floor for consideration.

GG: Is there any discussion?

Bobbie Lampi #11: The word “Session”, should that be changed to “Meeting” for Housekeeping?

Beth Bohlmann #32: Yes. Sorry. It’s just Housekeeping. Thanks Bobbie!

GG: Is there any further discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 36

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 2(B)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

B. Bills authorized by the GBGC shall be paid by the GB Guardian Treasurer upon the receipt of a warrant signed by the GB Guardian Secretary.

WILL READ:

B. Bills authorized by the GBGC shall be paid by the GB Guardian Treasurer ~~upon the receipt of a warrant signed by the GB Guardian Secretary.~~

REASON FOR CHANGE:

The GB no longer uses signed warrant slips in their process. Their booking process follows that of the Bethel with a document similar to the form 150. Items not provided for by the law are voted on by the GBGC added to their "150" and paid.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

Deb Sigsbee, GBG

Bill Solberg, AGBG

Lisa Peterson, GBGS

Larry Jensen, GBGT

Katie Jackson, GBCP

Jackie Niederhaus, GBDM

Beth Bohlmann, GBDE

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 36 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 37

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 5(B)(1)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

- (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designee, she will be reimbursed for the cost of two (2) official Supreme meals of her choice. This would

be over the amount allotted in B above. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel Installation and Miss IJD Pageant.

WILL READ:

B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

- (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of two (2) official Supreme meals of her choice. An estimate of this amount will be included in B above. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel Installation and Miss IJD Pageant.

REASON FOR CHANGE:

This adjusts the wording to how the Supreme allotment for the GBHQ has been being determined by the GBGC. This allows the GB to be aware of the full cost of the reimbursement they are approving.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

Deb Sigsbee, GBG

Bill Solberg, AGBG

Lisa Peterson, GBGS Larry Jensen, GBGT

Katie Jackson, GBCP

Jackie Niederhaus, GBDM

Beth Bohlmann, GBDE

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 37 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 38

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 5(B)(2)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

- (2) A report of the expenses incurred, including meals, transportation, and lodging (up to four (4) nights at four (4) per room), shall be submitted to the GBGC upon return.

WILL READ:

B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

(2) A report of the expenses incurred, including meals, transportation, and lodging (up to four (4) nights at three (3) per room), shall be submitted to the GBGC upon return.

REASON FOR CHANGE:

This provides for a lower number of people in the room for reimbursement. In recent years, it has been difficult to secure rooms for Supreme that can accommodate 4 people this provides leeway in this event.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

- Deb Sigsbee, GBG
- Bill Solberg, AGBG
- Lisa Peterson, GBGS
- Larry Jensen, GBGT
- Katie Jackson, GBCP
- Jackie Niederhaus, GBDM
- Beth Bohlmann, GBDE

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 38 on the floor for consideration.

GG: Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 39

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 5(C)(2)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- C. When meeting the chaperone requirements set by the SGC and when itemized receipts are approved by the GBGC, the GBHQ shall be reimbursed for her attendance at the AS GGC for:
 - (1) Two (2) nights' accommodations based on four (4) people per room.
 - (2) The cost of the Formal Banquet.

WILL READ:

- C. When meeting the chaperone requirements set by the SGC and when itemized receipts are approved by the GBGC, the GBHQ shall be reimbursed for her attendance at the AS GGC for:
 - (1) Two (2) nights' accommodations based on four (4) people per room.
 - (2) The cost of one (1) official AS GGC meal of her choice.

REASON FOR CHANGE:

Make the meal selection consist with the Supreme travel allotment and allows the GBHQ to choose the meal she would like to attend.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

- Deb Sigsbee, GBG
- Bill Solberg, AGBG

Lisa Peterson, GBGS
Larry Jensen, GBGT
Katie Jackson, GBCP
Jackie Niederhaus, GBDM
Beth Bohlmann, GBDE

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 39 on the floor for consideration.

GG: Is there any discussion?

Sue Goebel #1: In the last Amendment didn't we just change it to be three (3) per room?

Amanda LeBlanc #11: Grand Guardian the last Amendment, we were addressing reimbursement for the Annual Session of the Supreme Guardian Council. This Amendment is for the Annual Session of the GGC in MN.

GG: Is there any further discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Beth Bohlmann #32: Grand Guardian, Amendment # 40

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 5(E)(1)

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

E. GBHQ reimbursement of expenses

- (1) When requested by the Grand Guardian to assist in the ritualistic work of the order, the GBHQ shall be reimbursed for her travel to and from the Bethel, using the travel allowance rate adopted by the GGC at the AS GGC.

WILL READ:

E. GBHQ reimbursement of expenses

- (1) When the GBHQ receives advance approval from the Grand Guardian to assist in the ritualistic work of the order, the GBHQ shall be reimbursed for her travel to and from the Bethel, using the travel allowance rate adopted by the GGC at the AS GGC.

REASON FOR CHANGE:

Bethels typically request help directly from the GBHQ or via the GBGC or the Bethel of the GBHQ. Changing this wording allows how Bethels currently request help and not just requests sent directly to the GG.

***NOTE – If this is passed it will also need to change in MN-SOP-GGC-3 – Educational & Promotional Funds, Sec 3. (b) (3) – They quote the same thing. This gives limits to expense though and GB doesn't.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

Deb Sigsbee, GBG
Bill Solberg, AGBG
Lisa Peterson, GBGS
Larry Jensen, GBGT
Katie Jackson, GBCP
Jackie Niederhaus, GBDM
Beth Bohlmann, GBDE

Beth Bohlmann #32: Grand Guardian, the Jurisprudence Committee places Amendment # 40 on the floor for consideration.

GG: Is there any discussion?

D Hennebry #32: I move to change number 1, under letter E to read “When the GBHQ receives advance approval from the Grand Guardian to assist in the ritualistic work of the order, the GBHQ shall be reimbursed for her travel to and from the Bethel, using the current IRS Non-Profit reimbursement rates.” It shouldn’t be what we have adopted, it should be the IRS Non-Profit reimbursement rate.

Unknown: Second

GG: It has been moved by D Hennebry and seconded, to change, one moment. Oh, go ahead Parliamentarian.

Brian Dimatteo #39, Parliamentarian: We have already adopted the IRS rate, so that would just pass on to this section in this Amendment.

GG: As the maker of the motion, D, do you wish to vote on it, or withdraw the Amendment to the Amendment.

D Hennebry #32: I withdraw my Amendment to the Amendment.

GG: Is there any further discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. This Amendment is adopted. [*]

Amanda LeBlanc #11: Grand Guardian, Amendment # 41. This will be taken care of as Housekeeping.

Amendment 41 – HOUSEKEEPING

SECTION TO BE CONSIDERED: MN GRAND BETHEL, GUIDELINES FOR MNJD CONGRESS			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

1. The Congress meeting is informal. Only the Bethel delegates are required to attend. Casual clothing is encouraged. Members may enter or leave at any time, as long as they do so quietly so as not to disturb the proceedings.

2. Bethels are requested to sit together as a group to assist their delegate(s) who must caucus with the Bethel before voting on any issue.
3. Any current member of MN JD may speak on any issue. Visiting JD may speak only if their opinion is specifically requested by a MN JD.
4. Adults attending the Congress meeting shall include only the following: GB Guardian, AGB Guardian, GB Guardian Secretary, and one (1) member of Jurisprudence Committee or a designated representative. Any speaker may request assistance from the Jurisprudence Committee member.
5. Items on the prepared agenda, which were submitted before the meeting, shall be discussed first. Only if there is sufficient time will additional items be requested from the floor.
6. When an agenda item is first introduced for discussion, the proposer of the item will be permitted to speak first.
7. Once the proposer has spoken, discussion is open to others. As much as possible, the presiding officer will alternate the discussion between those for and against the proposal.
8. No Daughter may speak more than two (2) minutes at one (1) time, including the proposer. No Daughter may speak a second time until all those so desiring have spoken for the first time.
9. Before a vote is taken on any resolution, Bethel delegates will be given an opportunity to caucus with their Bethel. Bethel delegates are expected to reflect the opinion of their Bethel while remaining faithful to their own individual conscience.
10. Only Bethel delegates may vote. Resolutions shall be adopted by majority vote.
11. Any resolutions adopted at Congress will be written into proper form by the Jurisprudence Committee. Those concerning GB will be presented for final vote at the GB Annual Meeting. All others will be submitted to the proper persons for consideration.

WILL READ:

1. The Congress meeting is informal. Only the Bethel delegates are required to attend. Casual clothing is encouraged. Members may enter or leave at any time, as long as they do so quietly so as not to disturb the proceedings.
2. [Bethels may be requested to sit together as a group if caucusing by Bethel is requested on a topic or vote.](#)
3. Any current member of MN JD may speak on any issue. Visiting JD may speak only if their opinion is specifically requested by a MN JD.
4. Adults attending the Congress meeting shall include only the following: GB Guardian, AGB Guardian, GB Guardian Secretary, and one (1) member of Jurisprudence Committee or a designated representative. Any speaker may request assistance from the Jurisprudence Committee member.
5. Items on the prepared agenda, which were submitted before the meeting, shall be discussed first. Only if there is sufficient time will additional items be requested from the floor.
6. When an agenda item is first introduced for discussion, the proposer of the item will be permitted to speak first.
7. Once the proposer has spoken, discussion is open to others. As much as possible, the presiding officer will alternate the discussion between those for and against the proposal.
8. No Daughter may speak more than two (2) minutes at one (1) time, including the proposer. No Daughter may speak a second time until all those so desiring have spoken for the first time.

9. ~~Before a vote is taken on any resolution, Bethel delegates will be given an opportunity to caucus with their Bethel. Bethel delegates are expected to reflect the opinion of their Bethel while remaining faithful to their own individual conscience.~~

9. All Members of Minnesota GB shall be entitled to vote on resolutions.

9. Any resolutions adopted at Congress will be written into proper form by the Jurisprudence Committee. Those concerning GB will be presented for final vote at the GB Annual Meeting. All others will be submitted to the proper persons for consideration.

REASON FOR CHANGE:

The Congress Guidelines do not match what is written in MN Grand Bethel 5. This brings the sections in line with each other.

SUBMITTED BY:

Submitted by the 2018-2019 Grand Bethel Guardian Council (2/9/19 GBGC Meeting)

- Deb Sigsbee, GBG
- Bill Solberg, AGBG
- Lisa Peterson, GBGS
- Larry Jensen, GBGT
- Katie Jackson, GBCP
- Jackie Niederhaus, GBDM
- Beth Bohlmann, GBDE

Amanda LeBlanc #11: Grand Guardian, Amendment # 42.

SECTION TO BE CONSIDERED:	MN PROCEDURES, ARTICLE III, Section 1 (New D)		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

D. The deadline for submitting information to the Grand Secretary for inclusion in GGC mailings shall be the first (1st) day of August, October, December, March and June.

REASON FOR CHANGE:

To standardize the deadlines for information for GGC mailings and ensure that all GGC committees know when information is needed before a mailing. This will allow the Grand Secretary to obtain the signature of the Grand Guardian on all official communication to the GGC.

SUBMITTED BY:

- Gayle Johnson, #18, Grand Secretary
- Thera Wiersma, #28, PGG

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 42 on the floor for consideration.

GG: Is there any discussion?

Lisa Peterson #19: I 100% agree that we need solid deadlines for stuff, my only concern with this is that we are locking ourselves into when we will be sending out packets and there are times that something might adjust, that we may need to send them out at different times and then by law, we are locking ourselves into particular dates. That is my only concern with this.

GG: Is there any further discussion? Does the maker of the Amendment wish to speak on this?

Gayle Johnson #18, Grand Secretary: Thera? You were the one who really hammered me by wanting this one. Would you be comfortable if we removed it, but ask that starting next year dates are communicated based on the activities of the GGC?

Thera Wiersma #28: That's great as long as people who need to get their stuff in, know about it.

Gayle Johnson #18: So, this came about because Thera said she didn't know what the deadline to send out the Educational and Promotion fund letter, and she ended up sending it out herself in September. So that is where this is coming from. She wants to make sure that everybody who is in charge of a Committee has an actual date that they have to have their information in to the Grand Secretary, so that the information can be copied and sent out as part of the packet. We are withdrawing this Amendment.

GG: Are you ready for the question?

Brian Dimatteo, #39, Parliamentarian: Sarah, it may be withdrawn.

GG: Very well then, Amendment 42 has been withdrawn. [*]

Amanda LeBlanc #11: Amendment # 43 and # 44 would establish procedures for the MN Alumni Association, part of Amendment 22 which was defeated earlier. Because that was defeated, I don't believe we consider these.

Brian Dimatteo, #39, Parliamentarian: We would not consider these because Amendment 22 was defeated.

GG: We will not be considering #43 or #44. [*]

Joy Erickson #32: For Amendment 44, it is, among other things, establishes dues, which is a separate issue. I agree that a portion of the dues to be used to fund one scholarship. If the Alumni Association wants to start collection dues, I think that should be allowed.

Amanda LeBlanc #11: That is an excellent point.

Brian Dimatteo, #39, Parliamentarian: The establishment of the dollar amount of dues paid by members is already in the Law. The only thing that was being added was a portion of dues to fund one (1) scholarship each year.

Much discussion, no one person identified themselves or spoke into a mic.

GG: What is the wish of our Jurisprudence and our Parliamentarian?

Amanda LeBlanc #11: What is the wish of the maker of the Amendment?

Gayle Johnson #18, Grand Secretary: Gayle wants the Alumni Scholarship! But, because we are having issues with that this year, Bobbie, you are standing there. Do you wish to speak on this?

Bobbie Lampi #11: I think that this addition, on speaking to Amendment 44, that that addition of a portion of the dues will be used to fund one (1) scholarship each year does not tie into the Educational Fund as the previous Amendment did, which I could see why that one had to be eliminated. This one doesn't make any connection to it, and I think its fair game for discussion.

Gayle Johnson #18, Grand Secretary: Ok, I will leave it on the floor then.

Amanda LeBlanc #11: Grand Guardian, Amendment # 44.

SECTION TO BE CONSIDERED: MN-PROCEDURES, Article VII, Section 1(NEW 6)			
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

C. Establish the amount of dues to be paid by members.

WILL READ:

C. Establish the amount of dues to be paid by members. A portion of the dues will be used to fund one (1) scholarship each year.

REASON FOR CHANGE:

To provide support to MN Job's Daughters and provide scholarship money. To give the Alumni of Job's Daughters a reason for activity and get togethers throughout the year.

SUBMITTED BY:

Gayle Johnson, #18, Grand Secretary

Amanda LeBlanc #11: Grand Guardian, the Jurisprudence Committee places Amendment # 44 on the floor for consideration.

GG: Is there any discussion?

John Murray # Many Bethels: A portion of the dues will be used to fund one (1) scholarship each year. What scholarship are we funding if there isn't one created? We are putting the cart before the horse, as I see it.

D Hennebry #32: We aren't paying dues now anyway as Alumni.

Aaron Brendel #48: It says a portion of the dues. How much of that is a portion. In my opinion this isn't actual legislation without specifics of what that portion would be.

D Hennebry #32: We aren't paying dues now anyway as Alumni! Right? So really why not have a portion of the dues? At least we can get it going and it can happen and the Alumni Committee can be working on this. We should be paying dues as Alumni, for those of us who are Alumni and then we can discuss it as a group and talk about what kind of portion we want and we could come back next year. At least we have it in our Law that we could have a scholarship because we would really like to do that as Alumni, correct?

Pam Leech #76: Instead of it saying that the portion of the dues will be used to fund one (1) scholarship each year, if a portion of the dues were placed in a scholarship fund. When we had enough then we could do a scholarship.

GG: Are you Amending this Amendment?

Pam Leech #76: Yes! I move that we say a portion of the dues will be placed in a scholarship fund.

Unknown: Second

GG: It has been moved by Pam Leech and seconded to change the wording to read a portion of the dues will be placed in a scholarship fund. Is there any discussion? Are you ready for the question? All those in favor of the Amendment to the Amendment, will vote by raising your voting cards. Opposed same sign. (Pause to count the number of opposed) The Amendment to the Amendment is adopted. [*]

GG: We will now vote on the Amendment AS Amended. Is there any discussion? Are you ready for the question?

Tami Jo Cook #1: I'm sorry if I sound ignorant in asking this, but I don't really know what is going on with the Alumni Association right now. I haven't heard anything as an Alumni, I don't know what is going on with it. It's a great idea, but I would love to be part of something, but I feel like this is again, like putting the cart before the horse. I'm all on board, and would love to do something like this, but I feel like we need to do some planning and get a group together, get organized and then do this.

GG: Is there any other discussion? Are you ready for the question? All those in favor of the Amendment as Amended, will vote by raising your voting cards. (Paused to count in favor votes) Opposed same sign. (Paused to count opposed votes). I have 18 for and 24 against. Amendment as Amended has been defeated. [*]

GG: Are we done?

Amanda LeBlanc #11: We are done with the legislation that needs deciding, but we do have one Amendment, Grand Guardian, that we want to discuss. We are not going to place it on the floor, honestly because we can't, but there was an Amendment submitted—Amendment #2. We have it listed as Withdrawn-Discuss, Time Allowing and we did reach out to the Supreme Jurisprudence Committee, so what this is, is an Amendment that actually relates to Supreme Law that would change

the voting delegates of our GGC. So currently voting of the GGC include the five (5) ExBGC, PBG's, PABG's etc, etc. The idea would be to add the four (4) Associate Bethel Guardian Council members as voting delegates of our GGC. Again, this would take a change to Supreme Law in order for us to adopt this idea, but we wanted to bounce it off of the crew, to determine if this is something that we, as a Jurisdiction, would want to bring forward this year as an Immediate Amendment this year or an Amendment in 2020.

GG: So, this is an informational blurb for us all, for consideration? Do we need to have discussion?

Amanda LeBlanc #11: We could do a visual? Or a straw poll to see if this is something we want to consider? Would that work, Brian?

GG: Parliamentarian, am I just asking for a show of hands?

Brian Dimatteo, #39, Parliamentarian: Yes

GG: Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed, same sign. Straw poll indicates in favor. [*]

Amanda LeBlanc #11: Grand Guardian, to the GGC, we do appreciate that and will consider that at the Supreme level.

Alida Black #85: Did anybody in this room just request to join our Band, whose name is MNJDI? Are you called MNJDI on Band? Ok, thank you! I don't want to accept people that I don't know! I might still decline them! (laughter and applause)

GG: I want to thank you all for bearing with us, with those Amendments, that went SO well!

Beth Bohlmann #32: Grand Guardian, we have two (2) more things. One, there was a recommendation from the Marketing Committee, Alida, during your report. To establish a Web Site task force. So, since it was a recommendation, we the body need to vote on that. Grand Guardian, we move that a Web Site task force be established in this Jurisdiction.

Unknown: Second

GG: It has been moved by Beth Bohlmann and seconded that a Web Site task force be assembled. Is there any discussion?

Anna Bican #85: Could I just recommend that we put in there too, that the task force follows all the way through until the website is done, so that its not transferring people every couple of months or every year. Just so they see it through. Thank you.

GG: Are you amending the motion?

Anna Bican #85: Yes, I am!

GG: It has been moved by Anna Bican and seconded, to amend the motion to include that the task force sees the website through to the end, of delivery of the final product. Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. Motion carried. [*]

GG: We need to now vote on the Motion AS Amended. Is there any discussion? Devin Hanson, you may speak.

Devin Hanson #39: I would propose that we make it a committee and not a task force. A task force is established for a short period of time. A committee is something that goes on forever. With the website, I would hope it would never go away, and its something we are constantly updating and staying on top of. I am just suggesting a word change because it changes what it is.

GG: Is that housekeeping?

Amanda LeBlanc #11: Grand Guardian, I don't believe we are able to do that, in the immediate term without an Amendment. So, we would need an Immediate Amendment to be proposed in order for that to go into our law permanently, but what this does, is allow the ExGGC to appoint people this year and start the work and propose an Amendment next year.

Alida Black #85: Just to be clear then, what I mean by task force is that it is a group of people specific to this task, so, they are responsible for finding the person who is going to do the website, creating the website, approving it with the board of directors and then presenting us with an amazing, beautiful website and once it's presented the task force is disbanded because the work is complete. This does not replace the website committee; the website committee is still in place and will always be in place. The problem with the website is that it takes longer than any given committee chairman's term, so the point is, is that there is a group of people whose task goes longer than a GGC's year. Thank you.

Amanda LeBlanc #11: Grand Guardian, one more point of information, so because it's a task force and not a committee, another thing to note, is basically anybody—there is no eligibility requirements, so if we know people outside of the Organization who have not served Job's Daughters before, who happen to have these skills would be eligible to support the Organization as a task force. The second we call it a committee; the eligibility requirements would apply.

GG: Is there any further discussion? We are voting on the motion as amended. Is that clear? Are you ready for the question?

Heath Wiersma #28: Hold on, what does the amended motion sound like again?

GG: I'm so sorry. The motion was to create a website task force, that will see this task completed to the end. Does that help? We are voting on the motion as amended. Those in favor will vote by raising your voting cards. Opposed, same sign. Motion carried. [*]

Beth Bohlmann #32: So, our Grand Guardian and Associate Grand Guardian attend Supreme Session. This year Supreme only has 30 Amendments, but I bet you they will take longer than ours will, so. The Jurisprudence Committee has reviewed these Amendments and have come up with some "hot" topic ones, which we think will be most debated and we have actually reached out to the Daughters on this and we did have a survey for the Daughters, so this survey was sent out to the Bethel Guardians and was placed on all of the Bethels' Facebook pages. So, here is the information which we collected;

Supreme Amendment #7: I'm not going to read the entire thing. What it says, is that it clarifies that a Majority Member would be a female Majority Member. The whole purpose is to address the person who has participated in Job's Daughters as a Female at either before or after the member becomes

twenty (20) years old, the member changes her gender to male. As a male, they are not to participate as a Job's Daughter Majority Member. The title "Majority Member" and Job's Daughters titles are for females only. I'm going to have Amanda tell you what the Daughters' feelings were on this survey.

Amanda LeBlanc #11: Grand Guardian, D has projected the results of our Survey Monkey survey. We had 31 Daughters respond. I believe I heard from the Grand Secretary that we have 140 members, so not a great response rate, but it's still a straw poll to help guide and direct our footsteps on how to direct our Grand Guardian and Associate Grand Guardian to vote at Supreme. You can see that we've got just about 60% of the Daughters who responded are not in support of this Amendment. We do have some comments, some of which are funny, like "Crap Amendment. Next." "Our Daughters' hard work should not be eliminated just because she realizes he is a he." We have some other really insightful feedback—"I agree with not allowing the title of MM to those who are male, and changing it to a female MM, but I don't agree with taking away of their titles." "If I earn these honors, I should be able to kneel for them my whole life, even if I decided to switch my gender. Switching genders is not simple, so taking titles shouldn't be either". So, some clear passions on this and I move that we, as a GGC direct our Grand Guardian and Associate Grand Guardian to vote "No" on the first round of Amendment number seven (7) and any Amendments also related to transgender issues.

Multiple people: Second!

GG: Kristin can you finish? I had to go to the bathroom. Is that ok? I don't want to take the time to catch up. Thank you.

VGG: It has been moved and seconded, that the Grand Guardian and Associate Grand Guardian be directed to vote "No" on the first ballot, and any other amendments also related to trans gender issues. Any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. Motion carries. [*]

Beth Bohlmann #32: The next one is Supreme Amendment Number 10. This pertains to monthly meetings. The five (5) Elected officers of the Bethel, so that this says the Line officers shall be invited to the BGC meetings. I think this is currently in practice in Minnesota.

Amanda LeBlanc #11: Grand Guardian, this is really simple. Most of our Bethels in Minnesota are already doing this, but to clarify this, if you weren't at the Jiving with Jurisprudence last night. First of all, not every Jurisdiction is as awesome as we are, in fact many, many Jurisdictions do not follow this and they do not require or invite their five (5) elected Line Officers to their BGC meetings, which is a travesty in my opinion and that came out very strongly on our Daughters side. You can see on the survey, there is no question of this at all. The Daughters said "we are already doing this, why is this a problem?" I move that we direct our Grand Guardian and Associate Grand Guardian to vote in favor of this Amendment at Supreme Session on the first ballot.

Multiple people: Second.

GG: It has been moved by Amanda LeBlanc and seconded we instruct our Grand Guardian and Associate Grand Guardian to vote in favor of this Amendment at Supreme Session on the first ballot. Is there any discussion?

Kristin Wiersma #28: So we did talk about this at Bethel 28 and I would love for your support to amend it to read, similar to what the top line there says, where they want the wording to read that the

Line Officers MUST be invited, but they are not required to attend, because the Daughters were afraid that that might, in some Jurisdictions or even in some Bethels here, where that would change their eligibility for the Line if they missed a Council meeting, then they wouldn't be eligible for the Line and that's not what the girls want, and isn't the intention. So just to make it clear moving forward, I would love for the Body to direct us to make an Amendment to this Amendment to state something similar to that.

Unidentified: So moved.

Brian Dimatteo, #39, Parliamentarian: Is that an Amendment to the motion? I don't think you can amend that yet, but you can make that next request to have a vote of confidence of the Body to make the Amendment.

GG: Is there any other discussion? Thank you.

Bobbie Lampi #11: I don't think there would be any fear of them being ineligible for office because isn't it in the Law that it's only the regular meetings of the Bethel, itself?

Beth Bohlmann #32: You are correct in that fact, but I do know some Bethels in this Jurisdiction, if a Daughter misses a go to Church Sunday service, she could be possibly ineligible for election. Some Bethels do have that in their Guidelines so I think that is what they are worried about, is that. Even though the Law says attendance at Bethel meetings.

GG: Is there any other discussion? Are you ready for the question? All those in favor of instructing the Grand Guardian and Associate Grand Guardian to vote in favor of this Amendment at Supreme Session on the first ballot, will please vote by raising your voting cards. Opposed same sign. Motion carries. [*]

Brian Dimatteo, #39, Parliamentarian: I would make a motion that we direct the Grand Guardian and/or the Associate Grand Guardian to amend this to say this is not a requirement for election.

Unknown: Second.

GG: It has been moved by Brian Dimatteo and seconded, that direct the Grand Guardian and/or the Associate Grand Guardian to amend this to say this not requirement for election. Is there any discussion? Are you ready for the question? All those in favor will vote by raising your voting cards. Opposed same sign. Motion carries. [*]

Beth Bohlmann #32: Supreme Amendment 12 is that the Elective Officers of a Bethel, and it's to add Recorder.

Amanda LeBlanc #11: Grand Guardian, again a little background. This and the next Amendment which is to add Chaplain as an Elected Line Officer. This is coming out of a group called the Constitution and Bylaws Reform Panel (C&BRP) Unfortunately we did not submit a robust rationale when we submitted these amendments, but I can tell you since I was on the conference call. The reason for these two Amendments really is coming out of our Bethels from Brazil. The Bethels in Brazil tend to have 40-60 members and they are looking towards the Chaplain and Recorder in particular, as positions of elevated responsibility and feel they should be part of the elected line. These two Amendments were brought forth of overwhelming feedback from our Brazilian Daughters.

When it comes to our Minnesota Daughters, we are liking the Recorder better than the Chaplain, but our Daughters are pretty well split down the middle.

D Hennebry #32: No, they like the Chaplain better than the Recorder.

Amanda LeBlanc #11: They like the Chaplain better than the Recorder.

D Hennebry #32: 35 for Chaplain, 25 for Recorder, for Support.

Amanda LeBlanc #11: Either way, I will not be making a motion on this because I did not interpret that our Daughters felt strongly enough as they did in their comments as they did on previous amendments, but wanted to share. So, if someone else wants to make a motion.

Katie Jackson #76: Just a question. Does that put them in the progression, so it's that and then up? Ok, thank you.

GG: Is there any other discussion?

Anna McGraw #85: So, if we don't put this through, does this limit Brazil? Are they able to do this without us? So, it has to be all or nothing, there is no halfway here. Ok thank you.

Krista Groff #85: I personally am opposed to having both of those added as elective offices. The reason why I say that is, our girls are extremely busy at this point in time and I know that when we were trying to figure out, for my own daughter in particular, how can she fit this into her schedule? Is there a time where she can dedicate two and a half years to something? It was hard to do. If we suddenly switch it to having three and a half years that they are going to be dedicating to the line and putting that first, that is a very long time for a teenager. Their interests change very rapidly, they are growing up as adults. I would love them to stay committed 10 years to Job's Daughters, but in reality, other interests do come along, so for our girls I really do feel strongly that we should keep it the same.

Joyce Cotton #53: I am opposed to this also because the girls would have to do the proficiency right away and we have girls who are active but they haven't done their proficiency and these stations would be open.

Joy Erickson #32: Amanda, I think both of those would be better put as prerogatives of a Grand Guardian Council, to make those offices a part of the line. Then those of us, and I agree that in our Jurisdiction this would not be good, but if Brazil wants it, I don't see any reason or objection to them doing it.

Amanda LeBlanc #11: I think Joy makes an excellent point, just as a point of information. Unfortunately, even though our Brazilian Daughters make up 55% of our membership, only one state in Brazil has a GGC. Right? I'm glad you are reacting that way. So only Minas Gerais has a GGC. Unfortunately, all of our Bethels in Brazil except for that one Jurisdiction are subject to Supreme law.

GG: We've already heard from two opposed. Is there anyone in favor?

Paul Smith #85 and #88: Question I have, is instead of making them line officers could it still be an elected position, but not part of the line? Like in Masonic Lodges where the Secretary and Treasurer are elected, but not part of the line?

Amanda LeBlanc #11: Grand Guardian, I hope it's ok that I'm fielding these questions.

GG: Yep!

Amanda LeBlanc #11: I fully agree with that perspective. In order to make this a prerogative of the GGC, that would take an entirely new Amendment. Or, in order to make these elective officers, sort of like Eastern Star how the Treasurer and Secretary are elected on their own and are not part of the progressive line, that would require an Amendment to this Amendment. This is one of the reason's why, personally, I'm not going to make a motion to require a Grand Guardian or Associate Grand Guardian to do really anything with this, because I feel there is going to be a lot of discussion and they very well could be strongly amended in that direction, but that is my personal perspective.

GG: Thank you. Katie Jackson, are you in favor or against?

Katie Jackson, #76: Option? Could we amend it to be "May" have them so it is optional on a Supreme level, so that if there are Bethels or Jurisdictions that want to do it in the US, but Brazil can go for it, and it's optional everywhere else. Not a "Shall" make it a "May"? Maybe think about that, because then it covers it still, but then it's optional.

Lisa Ketola, #76: Grand Guardian, I think we should listen to Amanda who has been involved in all of this, and has listened to discussion. She just said, don't tell the Grand Guardian's either way, what to do. Have them sit there and hear discussion at Supreme and make up their own mind. Because in reality this isn't going to affect us, well it will, but if they pass it at Supreme, we can still as a GGC, pass our own thing, write up whatever we want as it affects us and do our own thing later. I think Amanda's point of letting the Grand Guardians at Supreme hear the discussion and make up their own minds on how to vote is the way to go.

GG: Let's move on to the next. Thank you. There was no motion, so we will move on to the next.

Beth Bohlmann #32: The next one is Amendment # 16. What it is changing to read as that the Installing Officer of a Bethel shall be a Past Honored Queen of the Bethel. What we have interpreted this to mean, after meeting with everyone last night, is that it originally says "The Installing Officer shall be its own retiring Honored Queen." By saying it now, to say "Shall be a Past Honored Queen of the Bethel" does not indicate that it has to be the Honored Queen going out. It could be anyone from your Bethel, it just can't be the one who is currently the Honored Queen.

D Hennebry #32: Grand Guardian, I know that our girls that did take this survey interpreted it that could be the current Honored Queen or a PHQ of the Bethel. We talked about it and I think there was five (5) girls that were taking it at that time, they did not support this. They want to have it be their retiring Honored Queen, so you take five (5) of those supports out of that green on the top, and they would not support this, so this survey would be skewed.

Amanda LeBlanc #11: Grand Guardian, I would support our Grand Guardian and Associate Grand Guardian in voting yes on this, only if it is amended to start out by saying "The Installing Officer shall be the retiring Honored Queen OR a Past Honored Queen from the Bethel." But as it is, I agree with those who have spoken, is that I believe that the Daughters that took the survey were not interpreting it the way that it is actually written and I feel like our Daughters would react negatively and would have reacted negatively as that realization has been explained. Again, I won't make a motion on this because I feel like it is too complicated. We would be making directions based on if somebody amends the Amendment, but I feel like we can do a straw poll and send them in that direction?

Anna McGraw #85: The only thing that I want to say on this is just that I feel when you are the retiring Honored Queen this is an important part of being an Honored Queen, to pass it on, to learn that part, to put closure on it. I think to give it the option of not having the retiring Honored Queen also opens it up to going "I know you are retiring but, I really don't want you, I want this person" and it can cause a lot of problems. I think this is opening it up to have 15 and 16-year-old, hormonal girls have a problem with their peers.

Kristin Wiersma #28: I 100% agree with Anna. We talked about it last night and we used Bailey Brendel and Olivia Taylor as the example, just saying that if Olivia is the outgoing Honored Queen and she didn't loan Bailey the shirt that she wanted, now Bailey is mad and she won't pick Olivia. It just sets up a whole lot of teenage girl yuckiness that I don't think we want.

GG: Before you start, you aren't a voting delegate of this Body, but I do invite you to speak.

Olivia Taylor #32, GBHQ: Thank you. Yesterday we were talking about this and this also leads the way to pick the same person over and over again to be the Installing Officer and I don't think that's fair. I do think it's a rite of passage as Honored Queen, to finish your term by passing on the crown and cape, by being the Installing Officer. I know Grand Bethel is not the same thing as the Bethel, but the Supreme Bethel does it and I think the Bethels should do it too, because it's a Supreme Bethel rite of passage too.

(Applause)

GG: Is there instruction as to how we want the vote? I can't see you, there's a bag covering your head, sorry. There is none. Moving on.

Beth Bohlmann #32: The next one is Amendment # 18; it clarifies Installing Officers. So, we all know, Installing Officers must be Past Honored Queens of that Bethel, correct? Just clarifying that, and it is to add that the Installing Flag Bearer May be a person or persons of another Masonic Organization. I move that we direct the Grand Guardian and Associate Grand Guardian to vote in favor of this, due to the poll taken by the Daughters who overwhelmingly supported this.

GG: Is there a second?

Multiple: Second.

GG: It has been moved by Beth Bohlmann and seconded that we instruct the Grand Guardian and Associate Grand Guardian to vote in favor of this Amendment. Is there any discussion? Are you ready for the question? All those in favor, will vote by raising your voting cards. Opposed same sign. Motion carries. [*]

Beth Bohlmann #32: The next one is Amendment # 19; it states that Capes and Crowns for Honored Queen, Sr. and Jr. Princesses shall be worn. Headbands may be worn for all other Officers and Bethel Choir. It makes wearing headbands optional. The Daughters feel overwhelmingly in favor again. They support this Amendment, so they would like Headbands to be optional. I move that we instruct the Grand Guardian and Associate Grand Guardian to vote in favor of this Amendment.

Multiple: Second.

GG: It has been moved by Beth Bohlmann and seconded that we instruct the Grand Guardian and Associate Grand Guardian to vote in favor of this Amendment. Is there any discussion? Are you ready for the question? All those in favor, will vote by raising your voting cards. (Paused to count those votes in favor.) Opposed same sign. (Paused to count the votes in opposition.) Motion carries. [*]

Beth Bohlmann #32: The next one is Amendment # 20; about wearing regalia. They can wear the Official Regalia for Initiation, Obligation, Majority and Installation meetings and for at least one meeting per month, when there are two (2) meetings held. Then the other meetings when they wouldn't wear the robes, is that they shall wear clothing determined acceptable by the BGC as a uniform for their Bethel. Since the poll of the Daughters isn't clear, in support for or against, we do not provide direction on how to vote.

Amanda LeBlanc #11: Grand Guardian, just want to provide some more insight on this. Really this does not create a requirement, it basically opens up an option for those Bethels that don't want to wear the robes, that are not in reorganization because this is already an option for Bethels under reorganization. For regular, not in reorganization Bethels, they would have the option to behave like that. So, you could have one meeting a month in whatever uniform or business attire you wanted, on the floor and still do Ritual work and whatever. You would still have to wear the robe for all official ceremonies and for one meeting a month. This came out of overwhelming support from, really all kinds of Jurisdictions, based on the work of the CBRP.

D Hennebry #32: Grand Guardian, our girls did state they were interested in doing this because they want to show that they can be professional, like you would be in any business. It would be an option for them to learn how to dress appropriately and just put on a robe.

Kristin Wiersma #28: So, in our discussion with the girls at Bethel #28, they were concerned about the word "uniform" because we do have some charter schools and our girls said "no I'm not wearing a red shirt and navy pants." They would prefer not to see the word "uniform" but "attire".

Alida Black #85: One of the reasons when our Bethel was in reorganization, we did not follow this rule is because it becomes really difficult when you have one meeting that has to be in robes, and one that isn't and the girls go "oh tonight's the meeting where I have to wear a robe, never mind I'm not going." It does not help things, especially in reorganization, if this is a goal. Also, to address the business type causal, there are many jobs out there where you don't dress professionally, you wear a uniform every day. I feel like either way, we are preparing our girls for some form of occupation.

Danelle Pickit #85: I'm going to come from a different perspective. I'm going to come from the parent perspective of a Daughter who struggles to dress up and a Daughter who is willing to dress up. The Daughter who struggles to dress up on a regular basis, it will be a fight to get her to some of those meetings. Thankfully, our Bethel didn't go to that option when we were under reorganization. Those two girls are also in Rainbow and they get this option and it's a huge struggle because the informality that takes place, that is loose to interpretation. So, they see their mom go to work every day in a uniform, which is scrubs so that is mom's uniform, so therefore I can be casual like mom looks and that is not ok, when it is coming to this type of setting. I encourage you to look at that before you make a determination on this vote.

Amanda LeBlanc #11: Grand Guardian, if there is no motion on the floor then, we will move on the next. Very good discussion, though. I commend everybody! Amendment #21: This would allow Bethel members to be privileged submit by secret ballot recommendations concerning those selected as

Executive and Associate Members of the BGC. Our Daughters looked at that, nobody voted no. This was overwhelmingly a “duh” Amendment, so I move that we direct the Grand Guardian and Associate Grand Guardian to vote yes on this Amendment on the first ballot.

Unknown: Second

GG: It has been moved by Amanda LeBlanc and seconded that we direct our Grand Guardian and Associate Grand Guardian to vote yes on this Amendment on the first ballot. Is there any discussion? Are you ready for the question? Those in favor will vote by raising your voting cards. Opposed same sign. Motion carries. [*}

Amanda LeBlanc #11: Grand Guardian, Last one. We are talking about Amendment #26. This would create a new standard operating procedure that would allow a number of things. Number one, it would allow for Applications for Membership, formerly known as Petitions for Membership, to be received electronically. Today our law does not allow for electronic applications for membership, it says they shall be received on form 130, so we are still working in paper. This also provides an alternative, an immediate pathway for membership. Love it or hate it? Totally open to discussion. What this would say is that an application for membership could be received electronically, so basically the Bethel Guardian would get an email, the Guardian Treasurer would get money through PayPal ®. In theory the ABG would investigate the applicant and validate their Masonic relationship or sponsorship, a vote would be taken by the ExBGC and then the applicant would sign the Permanent Record Book and now is considered a member of the Bethel and may attend meetings. However, provisions of the applicant are that they would not be eligible to hold office, and they would need to go through the Ceremony of Initiation within sixty (60) days of signing the Permanent Record Book. The reason for this, and this is an Amendment that has my name on it, so if you want to provide negative feedback that’s totally fine. As a parent, most of the activities my children, although they are young, almost everything is done on line, almost everything is instantaneous and I think I registered for my 5-year-old, for Kindergarten entirely on my mobile phone. What I see in this Amendment is a lot of potential, number one for the Board of Trustees to bring us into 2019 and also to allow for a future Ritual revision committee, because right now our Ritual Revision Committee, their hands are tied on how we process Applications for Membership within our Bethel setting. This would allow the future Ritual Revision Committee to create a shortened form of the Ritual, to provide our Ritualistic work, our three words and a handshake to our Applicants prior to entering into a Bethel meeting. The bummer about this, and I’m totally real about it, is that we would have to live with and just have to be ok with this, until there is a Ritual revision, to have members who have not gone through the Ceremony of Initiation and who have not received our Proficiency work, sitting in our meetings. So that is going to make a lot of people uncomfortable, totally get it, but it is very much a chicken and the egg situation for me, so do we put the law into place that will allow these things to happen or not? I’m totally open for feedback, because I own this Amendment, I don’t want to make a motion to make you do anything.

GG: Is there any discussion?

D Hennebry #32: The girls were in favor.

Rosemary Guntzel #39: My question is, this girl does all the paperwork, sits in a meeting and says she it’s not for her. That’s one of my concerns that she has been given the opportunity to do that but she figures it’s not for me, but she still needs to know what we do.

GG: Any other discussion?

John Murray, Multiple Bethels: Rosie, you can Google whatever you want and it will tell you exactly what we do. If you have eight (8) girls do this and two (2) of them decide it's not for me, we've gained six (6).

Pam Leach #76: I can see the applications being made online and then going through the process of contacting parents and reviewing it and that, but if the Bethel knows it and gets these online, they can schedule an Initiation within two (2) weeks because they are going to have a meeting. I remember when Bethel 32 did Initiation every single meeting for a while. I can see them accepting them online but I would like to see them go through the Initiation, rather than just sign the book and come to a meeting.

Kristin Wiersma #28: Just one point too, I don't know if this has happened in any other Bethels, except 28, but we've had girls that have come, gone through Initiation and signed the Permanent Record Book and then never showed up again. It's no different than what we do now, as far as signing and not ever coming back.

Danelle Pickit #85: Amanda, thank you so much for attempting this, with at least an understanding that there are Bethels that Daughters can't get to on a regular basis. My daughters are dual members of a Bethel that dying and if that Bethel dies, the Organization will cease to exist in that Province. To hear that there are Daughters three hours out, that can't get to a meeting because it's during a weekday, this would benefit them to participate in other activities. I encourage you to go for it.

Paul Smith #85 and #88: One of the things I think we need to think about too, is that we can't lose sight of the fact of going for quality versus quantity. You have a rift between one day to Masonry with Masons. Is it going to create a thing where all of a sudden you have "She did this all online, she didn't go through the Initiation, she didn't do this, she didn't do that." That's one of the problems you have within Masonry. Are the requirements there in one day to Masonry? He's supposed to prove up on all degrees within the first year. Whether it's followed or not, is a different thing. We have girls in #85 and #88 who you see one or two times or year. I have no problem with a girl being initiated and brought in and if she can only make a few events, she can make it only to those events. At the same time, we don't make it that much easier to get in through the door. There is a saying in Masonry "Guard the gate to the West". That's the first step in. It should be something that should at least be adhered to, to get a girl in and you never know, they go one way or the other. We've had a girl that was initiated a year later, she hasn't been around. Now another year later, she's looking at it again to come back and be more active and she can walk right in and do that. That's my big thing, is get them Initiated, they make the one meeting for initiation, but they can only make events so be it. They are being active. That's all I have.

Beth Bohlmann #32: That completes the Supreme Amendments, but there was, and thank you Alida for bringing it to our attention, she also had another recommendation in her Marketing report. Alida if you could come up and state your recommendation for the Body please?

Alida Black #85: My recommendation was to see that the Social Media Guidelines continue through the process and to be in place. As I said in my report, I've worried about this. We've had really great people working there, but it also trickles down into Bethels and people just randomly managing a Bethels website and it just makes it really hard for us to monitor and keep track of that a I just feel it puts everybody on the same page and has an understanding of what our expectations are as an Organization if you are posting on our behalf.

Beth Bohlmann #32: Grand Guardian, Jurisprudence committee moves to establish a Social Media Guidelines task force.

GG: It has been moved by Beth Bohlmann that we assign a Social Media Guidelines task force. Is there any discussion? Are you ready for the question? All in favor will vote by raising your voting cards. Opposed same sign. Motion carries.

GG: Grand Chaplain, you will attend at the Altar. [***]

(Appropriate music. Grand Chaplain attends at Altar and closes the Bible. Grand Chaplain returns to her chair.) [*]

GG: Grand Marshal, you will make the proclamation.

GM: By direction of the Grand Guardian, I proclaim the 93rd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to refreshment, to reconvene at June 15th, at 9:30 AM for the Installation of Officers. [*]

Grand Guardian Council of Minnesota
94th Installation of Officers on Sunday, June 16, 2019
Holiday Inn of St. Cloud.
Musical Prelude was provided by Bobbie Lampi, PGG.

Inviting Officers Jerry and Peg Oliver were escorted to the East by the Installing Junior Custodian and Installing Senior Custodian, and welcomed all in attendance. They then directed the IJC and ISC to escort to the East retiring Grand Guardian Sarah Mobroten and retiring Associate Grand Guardian Trevor Faundeen. They were introduced, given a hearty welcome and took their place in the East.

Inviting Officer Peg then directed the IJC and ISC to retire and escort to the East, the Installing Officers for the day. She introduced Thera Wiersma who will be the Installing Officer and Ned Wittman who will be the Associate Installing Officer.

Installing Officer Thera instructed the IJC and ISC to escort the other Installing Officers to the East Line where they were introduced:

Installing Guide	D Hennebry, PGG
Installing Marshal	Beth Bohlmann, PGG
Installing Chaplain	Amanda LeBlanc, PGG
Installing Musician	Bobbie Lampi, PGG
Installing Secretary	Clare Haugen, PGG
Installing Flag Bearer	Anita Florest, PGG
Installing Senior Custodian	Jim Billig, PAGG
Installing Junior Custodian	Don DeMars, PAGG

Narrators: Jerry & Peg Oliver

Narration: "Job's Daughters Past, Present, Future"
written by Carol Gillett

Inviting Officer Peg then instructed the Installing Guide and Installing Marshal to escort into the room the newly elected and appointed officers who will serve the Grand Guardian Council for the 2019-2020 year.

Elected Grand Officers

Grand Guardian	Kristin Wiersma
Associate Grand Guardian	Heath Wiersma
Vice Grand Guardian	Lisa Peterson
Vice Associate Grand Guardian	Darrin Haagenson
Grand Guide	M'Lyse Haugen
Grand Inner Guard	Todd Mayer
Grand Marshal	Wendy Dimatteo
Grand Outer Guard	Brian Dimatteo
Grand Secretary	Deb Sigsbee

Appointed Grand Officers

Grand First Messenger	Tami Jo Cook
Grand Second Messenger	Megan Kahle
Grand Third Messenger	Lynnae Thompson
Grand Fourth Messenger	Jodi Zeidler
Grand Fifth Messenger	Nina Volk
Grand Director of Music	Sue Goebel
Grand Chaplain	Jackie Niederhaus
Grand Librarian	Shari Ghann
Grand Junior Custodian	Lisa Hill
Grand Senior Custodian	Katie Jackson

Presentation of the Holy Bible
Installing Grand Chaplain and Members of Bethel #28

Presentation of the American Flag & Canadian Flag
Anita Florest, PGG

Escort and Introductions
For those not previously introduced during this Session

Installation of Grand Officers

Installation of Associate Grand Guardian
Song "Stand" by Rascal Flatts Part 1
Vocalists Kiara and Kylee Wiersma

Installation of Grand Guardian
Song "Stand" by Rascal Flatts Part 2
Vocalists Kiara and Kylee Wiersma

Presentations & Acceptance Addresses

Presentation of the Pins
Harriet Hoover Jewel
Clarence Kramer Jewel

Installing Secretary gave the Proclamation:
By Direction of the Installing Officer, and the authority of the Supreme Guardian Council, I now proclaim the Officers of the Grand Guardian Council, State of Minnesota, Job's Daughters International, duly and legally Installed for the ensuing year.
With the exception of: Grand Treasurer - Amy Fitzgerald [*]

Remarks of those called upon by the Grand Guardian
Closing Ceremony & Proclamation by the Grand Marshal
Closing March
Sarah Mobroten, PGG and Trevor Faundeen PAGG Signing of the Bible
Song "May You Always" Vocalist Lisa Ketola

Printed Reports

Appeals & Grievances

The Appeals and Grievances committee received no Appeals or Grievances to review this Grand Guardian Council year, 2018-2019.

Linda Harmon, Chairman

Acacia Cemetery Report

Due to severe weather issues, this year's Acacia Cemetery ceremony was canceled by the cemetery administration. Hopefully next year the weather will cooperate. See you in 2020.

Respectfully Submitted,
Lisa Ketola, PHQ MM #6 Virginia MN, PBG #76 WBL, RP, Director of Promotion and Sociability #76

Award-Lily of The Valley Committee Report

I was the chair of the Lily of the Valley Committee for the 2018-2019 year. My committee members were Sara Golder and Nina Volk. This year we received two applications. Both met the required criteria and were received before the due date. Due to the location of the committee members I consolidated the submitted forms and distributed them via e-mail and then set up a conference call to discuss the applicants. It was with a unanimous decision that both Olivia Taylor Bethel #32 and Kristalyn Newman Bethel #11 were to receive the awards. The Grand Bethel was notified at Snoball on 2.9.19 that there would be recipients. An e-mail was also sent out to the dedicated contacts for each Bethel. Unfortunately, the emails that were sent did get stuck in my outbox and were not delivered on time. This error was identified late March and then resent to each Bethel. Olivia did receive her Ceremony at Grand Bethel; Kristalyn was unable to attend Grand Bethel and did not receive her ceremony.

Thank you to GG Sarah Mobroten for the appointment this year.
Angela Smith

Awards-Membership

Membership committee report 2018/19.

Awards for Bethel growth were given out at camp in August 2018. Congratulations to Bethels with positive growth.

Respectfully submitted,
William (Bob) Solberg

Awards-Degree of Royal Purple

Grand Guardian, Associate Grand Guardian, Grand Line and members of Job's Daughters;

This year we had two requests for the nomination forms for the Degree of Royal Purple. Both sets of paperwork were sent out and received by the deadline of Dec 1, 2017.

I sent a copy of both of the nomination forms to my committee members; both were very favorable for each of these ladies to receive the Degree of Royal Purple. I notified each of the nominators of our decision by phone and discussed the pin/medallion to be given out during the ceremony at Grand Bethel.

Our nominees were Sarah Mobroten and Amanda LeBlanc; two most deserving adult leaders. For the ceremony at Grand Bethel I wrote a little summery about each of these ladies, their time in Job's Daughters as a Daughter and their work on the Bethel level and at the Grand Guardian level. Each were present with a lovely corsage, a rose with purple and white ribbon and a certificate. The Officers of Grand Bethel did a fabulous job presenting these awards.

I would like to thank my committee, Jodi Grochowski Bethel #28 and Sara Brown Bethel #19 for helping on this committee.

Grand Guardian Sarah, thank you for giving me the opportunity to be on this most deserving committee.

Rosemary Guntzel, PGG, PBG #39
Chairman for the Degree of Royal Purple

CAV Administrator, Beth Bohlmann

No report needed. Beth Bohlmann, PGG

Grand Lodge Scholarship

No report, as this is no longer offered by the Grand Lodge. It is managed by Masonic Charities.

Grand Guardian's Project Sarah Mobroten, GG

The Grand Guardian's project this year was HIKE—Hearing Improvement Kids Endowment. The principles of HIKE fund—providing hearing devices to hearing impaired children. I chose HIKE because I lost my hearing as a young child. I'm thankful I had surgical intervention to restore my hearing, but still have 25% hearing loss in my right ear and 50% in my left ear. I also suffer from

tinnitus on both sides. Had I been able to get hearing aids as a child, my hearing would have been improved, instead of waiting to take care of it in my adulthood.

Thanks to Todd Mayer, I also sold paracord bracelets this year. A Spaghetti dinner, dance and silent auction fundraiser were held in February.

GG paracord sales \$106

Spaghetti Dinner/Snoball Dance/Silent Auction \$1208.68

Total donated: \$1314.68

Sarah Mobroten, Grand Guardian 2018-19

Daughter HIKE Coordinator 2018-19, Becca Beslin

HIKE Report

I was so surprised when at Camp 2018, I was announced as the next Daughter HIKE Coordinator. As someone who has hearing loss, and has a hearing aid, this means a great deal to me.

On Wednesday, October 3rd, I, along with Grand Guardian Sarah Mobroten and MMJD Nadia Peterson went to the Wayzata Masonic Lodge. I talked with them about HIKE, what it does and why we support it, and by the time we returned home, I was informed that they voted to donate over \$600 in my name to HIKE. I was so surprised!! I was asked to speak at St. John's Lodge in Stillwater, however the dates that were available conflicted with Band Concerts or Marching Band rehearsal. I know that most of the lodges go dark for the summer, so I'm disappointed to not be able to share with more Mason's what HIKE is all about.

In January I received my first bunch of paracord bracelets, to date, I've sold 26 bracelets with a profit of \$91 towards HIKE, these funds were turned in at Grand Bethel, and I've since sold two more with an additional profit of \$7.00 that will be turned in with the funds collected at Camp. There will be additional bracelets for sale at Camp for \$5 each. At Snowball we held a spaghetti dinner with proceeds going to HIKE, which raised \$325. A huge thank you to Todd and the Bones Bros' for cooking!!

There was also a Silent Auction benefitting HIKE which raised \$244. Thank you to everyone who either contributed an item, worked on getting it set up, or bid on the Auction items.

I've heard of several things that Bethels are doing for HIKE fundraisers, Thank You for doing your part to promote and support HIKE this year.

I am working with Lisa Peterson to finalize a fun event for HIKE at Camp. Stay tuned to a Post Near you for the details.

Becca Beslin

Daughter HIKE Coordinator, 2018-2019

HIKE Fund Coordinator – 2018-19, Sue Goebel

Grand Guardian Sarah, AGG Trevor; other Grand Guardian Council Members, Adults, and friends; I am pleased to announce that the contributions to HIKE this year have more than doubled from last year, primarily due to individual donations as well as donations from other organizations. Donations were received from Bethels who have continued to have activities and raise funds for the HIKE Fund. All donations have been forwarded to the Exc. Secretary of HIKE as they have been received.

We have received contributions to the HIKE Fund from only 3 of our Bethels at the time of the writing of this report (Bethels 1, 32, and 85). Thank you to these Bethels for helping to fulfill the commitment to "Kids Helping Kids". We need to re-emphasize to all of our Bethels, the state-wide commitment of the Minnesota Jurisdiction to the HIKE Fund. It is too easy to lose track during the activities of a regular term.

Our appointed Daughter HIKE Coordinator, Becca Beslin- Bethel #88, spoke about HIKE at Wayzata Masonic Lodge, and they subsequently sent a donation from the lodge in her name. She also planned and participated in several fundraisers.

Other donations were received from individuals (both adults and daughters), HIKE events at Camp, the "Snack for HIKE" at Grand Bethel, Snoball, funds from Nadia Peterson's Miss MN Project, and donations from several daughters.

A final spreadsheet is included in this report showing donation details. I have recorded all donations that I have received as well as those I have been made aware of. For accurate accounting, it is highly encouraged to route all donations through the Adult HIKE Coordinator.

Respectfully Submitted.

Sue Goebel – PGG, HIKE Fund Coordinator

Misc. Donation

2017 Camp Donations	\$459.90
2018 GB	\$42.00
Camp Store / Hospitality	\$50.50
Wayzata Masonic Lodge #205	\$621.00
GB Snack for HIKE	\$278.00
Spaghetti Dinner / Silent Auction	\$1,208.68
Totals	\$2,660.08

Bethel Donations

Bethel #1 (Spring 18)	\$138.26
Bethel #85	\$100.00
Bethel #85	\$75.00
Bethel #1 (3 Way-Split)	\$75.10
Bethel #32	\$280.00
Bethel #1	\$100.00
Totals	\$768.36

Individual Donations

Krisalyn On-line Fundraiser	\$250.00
Jeanne Whetstone	\$28.00
Becca Fundraiser (paracords)	\$91.00
Cash donation in Becca's name	\$40.00
Sue Goebel	\$25.00
Nadia Peterson (MNJD)	\$1,056.40
Ava True (Bethel# 9)	\$402.00
Krisalyn PayPal Donation	\$820.00
Totals	2,712.40

Directory Report 2019-Gayle Johnson, Grand Secretary

There were 26 directories ordered at a cost of \$5.00 plus eight (8) directories ordered at a cost of \$12.00 for those people that had not ordered the previous year. 34 Directories ordered at a cost of \$226.00. Fifty copies of the 47-page directory were copied back to back on white paper and stapled at a cost of \$121.24. The 50 copies were divided among the people who ordered them, 12 copies were sent out to Bethels, 1 was sent to Credentials Committee and 1 was sent to Miss MNJD, 2 were for the Grand Secretary's office. The Directory was formatted in both Word and Excel and printed at Office Max and handed out at JD Camp. Office Max has the capability to taking 8 ½ x 11 sheets and printing them to 5 ½ x 8 ½. The directory was printed with black ink on white paper and stapled. The Directory included Bethel Guardian Councils, Grand Bethel Guardian Officers, Grand Officers, GGC Committees, Foundation Trustees, Supreme Office contact, HIKE contacts, Supreme Officer, GGC Calendar of Events, Past Grand Guardians. Handouts with the list of

Heritage Award Winners, Degree of Royal Purple, Lily o the Valley Awardees and Previous Miss MNJDs & Grand Bethel HQ. These handouts were also added the MNJD website along with the camp themes over the past several years.

For future reference, the cost to print 40 copies of the directory in the same format and use either a spiral or comb binding is anticipated to be \$315.16 or \$7.88 each. If cardstock (either colored or white) is used for the front and back covers, the additional cost is \$3.60 or \$7.97 each. The price includes sales tax and does not reflect the membership of the GGC in the Minnesota Council of Non-Profits. While the savings from membership is this group is huge, I'd suggest the cost for the directory be \$10.00 each.

Directory corrections/changes were sent out in December, and at the Mid-Winter meeting and in March. Both the proceedings and the directories were included in the packet handed out at JD Camp. Those people who had ordered these items but were not at JD camp were mailed their copies. Total mailing charges were \$89.78.

Respectfully Submitted,
Gayle Johnson, GS

**Doc Morgan Consignment/Sales Report 2018-19 M'Lyse Haugen
Grand Bethel: March
29-31, 2019**

I volunteered to run the Doc Morgan consignment sale at Grand Bethel at an Exec GGC meeting in December. I prepared a flyer requesting suggestions for items to have available at Grand Bethel and it was distributed to the Bethels in January. Pre-sale orders were received from 5 Bethels.

We did not have a designated spot to set-up at Cragun's for the sales and did not set-up Friday night as there wasn't really room in the lobby. We set-up pool side Saturday morning, in Lakeshore 1 between the Grand Bethel meeting and dinner, and poolside again in the evening. I'd suggest leaving the meeting early to set-up because things got a little crazy trying to set-up with people looking through everything. Also have another person available to collect money for the other Ways & Means items. It became very confusing trying to track the Doc Morgan items along with the couple Ways & Means items and the Miss MNJD and GBHQ items I was given to sell.

There were 189 items ordered from Doc Morgan for the consignment sale. Pre-sale orders totaled 73 items and \$1,465.31. We sold a grand total of 144 items and collected \$2,223.05 (\$2,072.82 in merchandise plus \$138.33 tax and \$11.90 in donations because we did not have change). The bill from Doc Morgan was \$1,901.30, which is less the 10% royalty amount for jewelry sold. The total proceeds to the GGC totaled \$183.42.

I donated the cost of insured shipping through UPS to return the Doc Morgan items that were not sold. The total shipping was \$27.64.

A couple suggestions for the future – Doc Morgan would prefer to receive our consignment order at least 30 days in advance of Grand Bethel and bring change so you can make change for those who pay in cash.

Respectfully Submitted
M'Lyse Haugen, Grand Marshal

JD2B 2018-19 - Sara Golder
No Report Received

JD Foundation Report - Lisa Peterson

In 2018-2019 the Job's Daughters Foundation of Minnesota was able to fulfill their mission of financially assisting the activities and education of the members of Minnesota Bethels.

The Foundation facilitated donations to the Camp Fund totaling \$21,995 to help reduce the cost of camper's registrations for Willy Wonka Camp 2018. The Foundation contributed \$12,000 directly, and they facilitated donations from the Grand Lodge of Minnesota for \$5,000 as well as a matching donation from Minnesota Masonic Charities of \$4,995.

A total of \$9,000 was given to the Grand Bethel of Minnesota to help reduce the cost of registration for Grand Bethel with the hope that more Daughters would be able to attend. The Foundation contributed \$4,500 and received matching funds from Minnesota Masonic Charities of \$4,500. The Foundation still holds \$780.06 of funds designated to assist in leadership conference expenses for future use by the Job's Daughters of Minnesota.

Funding for the Foundation's financial support came from the Foundation's operating funds, as well as generous donations from individuals, Minnesota Lodges and OES Chapters, Minneapolis Valley Scottish Rite Foundation, Minnesota Grand Lodge and Minnesota Masonic Charities. While donations have remained steady, the Foundation is always looking for more ways to fundraise to ensure support of Minnesota Daughters long into the future. One of the objectives the foundation has is to increase our Century Club membership. What is a Century Club Member? It means you have committed to donate \$100/year for 10 years. This can even be done through your works United Way payroll deduction program.

On October 13, 2018 the Foundation held its eighth annual Wine Tasting Fundraiser at the Minneapolis Scottish Rite. The theme was Roughly Russian. A delicious meal of ethnic Russian food was served paired with wines. Along with the dinner, a successful silent auction/raffle was held. Both events together, brought in a total profit of \$2,975.09. Next year's Wine Tasting Dinner/Silent Auction Fundraiser will be held on October 12, 2019 at the Minneapolis Scottish Rite. The theme will be Mainly Mexican. Large fundraisers take a lot of time and effort to be a success. We are always looking for more helping hands to make this event happen.

Last fall the Foundation was given notice that it would no longer be able to participate in Minnesota Grand Lodge's Investment Fund. At the close of the account in January there was \$84,507.52 in this fund. The Foundation Board researched various fund options and decided to move \$80,000 into a Merrill Lynch Investment Fund. The remainder of the dollars were kept in the Foundation's checking account. We thank the Grand Lodge of Minnesota for allowing us to participate in their Investment Fund for so many years. It was a solid financial decision for us that provided a good rate of return over the years. We are hopeful that the new Merrill Lynch Investment Fund will provide a similar return on investment.

We would like to thank everyone that has helped or contributed to the Foundation this year. Most importantly a big thank you to Minnesota Grand Lodge and Minnesota Masonic Charities, without whose generous financial support, much of the Foundation's financial support would not be possible.

Thank you to the Grand Guardian Council for giving me the opportunity to help the Minnesota Job's Daughters by serving as a Trustee for the past 3 years.

Mid-Winter Meeting - Sarah Mobroten, GG 2018-19

The Mid-Winter meeting was held January 26, 2019 at Bethel #39, Robbinsdale beginning at 1:00 pm. The meeting was concluded at 5:00 pm

Executive line officers present: Sarah Mobroten, GG; Trevor Faundeen, AGG; Kristin Wiersma, VGG; Heath Wiersma, VAGG; Lisa Peterson, Grand Guide; M'lyse Haugen; Grand Marshal, Amy Fitzgerald, Grand Treasurer; Gayle Johnson, Grand Secretary.

Representatives from the Finance Committee and Jurisprudence were present.

Bethels represented: #1, #9, #11, #16, #28, #32, #39, #48, #76, #85, #88. Bethel #17 was not able to attend due to the weather conditions creating poor road conditions.

Topics of discussion included;

CAV refresher course is available online at Supreme.

Online robe pattern now available.

Constitution and By-Law reformat is complete and Bethel copies are in progress.

Grand Lodge money is still available for first-time CAV applicants.

Doc Morgan sales at Grand Bethel

HIKE spaghetti dinner and HIKE silent auction on February 9th, 2019.

Copying discount card at Office Depot now available.

MNJD Insurance policy for activities

MNJD email addresses for its members

A presentation was given from Jurisprudence, Social Media team and Kristin Wiersma presented and ran a game. Light refreshments were provided

Sarah Mobroten

Grand Guardian 2018-19

Mother Mick Report, Thera Wiersma

MN Job's Daughters International

Report of Mother Mick

Grand Guardian, Associate Grand Guardian and the Grand Guardian Council of Minnesota:

In 1987, Mickey Pierson, Grand Guardian had a vision for all of the Daughters in MN to know about our Founder Ethel T. Mick. This would be presented at the 5 area conferences in the fall. I stepped up to the challenge and created Meet Mother Mick presentation. It was only to be 5 times. I am still telling the story to the second generation of Job's Daughters in Minnesota. What an honor to continue to spread Mother Mick's vision today as we near the 100th year of JDI.

This year I sent a letter to each Bethel Guardian as I missed the Fall mailing. Due to wrong addresses for Bethel Guardians and Lodges, this was a challenge and not sure everyone received the information that this presentation is available to the Bethels. I apologize if I missed any of your requests this year. Please contact me to visit in the upcoming terms.

However, the good news is that in November I traveled to Farmington Bethel #88 for their meeting and enjoyed sharing the story and meeting a group of very busy Daughters. It was a snowy windy drive home but glad we were able to share the evening. In March, I traveled to Bethel #1 to share their meeting and honoring of Mother Mick. In March, I joined Bethel #28, Duluth for their honoring of Mother Mick meeting. In May, I shared the story with the Daughters and guests at Bethel #11, St. Cloud.

Thank you for allowing me to promote our Order by continuing to share Mother Mick's vision that continues on from generation to generation. And "... in all the land there are none so far as the Daughters of Job".

Respectfully,

Thera Wiersma

Mother Mick Coordinator

GBHQ 2018-19 report, Jade Myhrman

No report received

Miss MNJD 2018-19 report, Nadia Peterson

Good evening everyone. For those of you who don't know me, Hi! My name is Nadia Peterson and I am Miss Minnesota Job's Daughter... well for the next 20 minutes anyway. This past year has been a dream come true and I am extremely excited to see which one of these beautiful ladies will get to experience it next. 356 days ago I sat where these 5 ladies are sitting right now. Anxiously waiting to see who was going to be the next Miss Minnesota Job's Daughter. When my name was called I was in utter shock, I could not believe that I had actually done it. Little did I know I was about to begin the best adventure of my life.

I began my journey by being Installing Flag Bearer for the Grand Bethel installation. I was honored to watch Jade be installed into her office and officially become my partner in crime for the next year. 4 days later was my next event, Grand Lodge (AKA the great blizzard of 2018) where we attended the distinguished guests' dinner. As some of you may know I am a very picky eater and at Grand Lodge, a monumental moment occurred, I ate fried alligator, and I actually liked it. The next morning, I delivered my first speech to the Masons of Minnesota. It was amazing to see how interested the Masons were in Job's Daughters and how much they wanted to support us.

Next was Jobie Jamboree where we learned how to perform improve and paint masterpieces. We also got very competitive in an escape room where sadly my team did not win, but we still had a lot of fun. Grand Chapter was next. There we delivered our speeches and ate lots of chocolate. We were joined by other Jobies from across the state to perform a living cross at installation and I was also honored to be able to present the Job's Daughters flag. Later that night me and the Grochowski's discovered that Sartell was having their prom at the same convention center and we may or may not have tried to crash it and we may or may not have failed.

Next, I was off to Wisconsin's Grand Session. Well actually I wasn't going to Wisconsin, Nada was because according to Amanda that's my name. After a long car ride me and Jade went with the Wisconsin Jobies to an arcade where we played a intense game of laser tag. We then went to a banquet and installation. FYI nobody puts Minnesota in the corner and sleep deprived Deb is a very amusing version of Deb.

Memorial Day Weekend was filled with lots of fun. It started off with Demolay Prom. It was very hot in the lodge and Olivia decided to cool off by standing in the freezer. The next day we ventured to Masonic Youth Day at Valley Fair. At the Memorial Day service at Acacia Cemetery, we performed the living cross, presented a wreath on behalf of Job's Daughters, and I gave a speech.

The next weekend I attended Diane Ritchie's Memorial service. For those of you who don't know Diane made both the crown and cape I am wearing right now. She was an inspiration to all and her dedication and legacy in Job's Daughters will live on forever.

Then came Grand Session. I had the honor of saying goodbye to Deb and Bill as GG and AGG and welcoming in Sarah and Trevor. We also got to witness Darrin and Lisa's fantastic rendition of Don't Go Breaking My Heart at karaoke.

Shortly after was Grand York Rite where me and Gabbi ordered every dessert off the menu at Green Mill. Next, we headed up to Duluth for the Grand Bethel fun event. I don't think I have ever ran faster than I did

trying to get from the pavilion to the beach and off of the burning sand just to get in the freezing cold lake. In spite of the temperature, we had a blast doing a scavenger hunt and riding a pizza train up the North Shore.

Next up... Supreme Session 2018! I never thought it was possible to be so stressed, excited, anxious, determined, exhausted, and confident at once. I was honored to represent Minnesota in the Miss International Job's Daughter Pageant. I had so much fun getting to know the other contestants and meeting girls from around the world. Supreme truly is an unforgettable experience and I encourage everyone to try to attend at least once in your life.

Competing in the Miss International Pageant is not an easy feat. The test, ritual competition, interview, and all the activities were very stressful, but it was all worth it in the end. When they began to call the top 10 my nerves were at an all-time high, the first 9 names were called, and I was thinking, dang I didn't make it, but then they called the last name and it was mine. I was extremely happy that I accomplished my goal of making it into the top 10. At the Supreme Bethel meeting when they were drawing the installing officers they called Installing Chaplain and I turned to Krisalyn and said "Haha that stinks for them because they have to memorize a prayer." The jurisdiction that the office would be chosen from popped up on the screen and it read Minnesota and I said, "oh dang that's one of us" and then the name was selected and low and behold it read Nadia Peterson, and I was like "wait that's me." Along with being Installing Chaplain, I was able to escort Sue as she was Installed as Supreme 4th Messenger.

The memories I made at Supreme will definitely last a lifetime. I could ramble on forever but here are a few of my favorite memories: Making my childhood dreams come true by touring East High where they shot High School Musical, feeding turtles and sharks and meeting a mermaid at Sea Quest, eating shaved ice at least once a day because it was that good, nominating Tami Jo as the responsible adult, and last but not least going to Denny's when we were all delirious after pageant and laughing so hard we all cried because the bananas were too ripe.

A week after Supreme I attended Conclave where we watched Dane retire from State Master Councilor and Ender go into the position. Then it was time for camp! My time in Willy Wonka's Chocolate Factory was a blast. I had so much fun watching the canoe full of Masons sink, running off the water weenie, making crafts, singing karaoke, listening to Piper's ode to Darrin at skit night, competing on 2 teams at tug of war and revealing the next years camp theme. At Supreme Leadership training that was held in Bloomington this year, we discussed ideas for promotional activities with Daughters from other jurisdictions. The scavenger hunt at Mall of America was very enjoyable especially when we knew where everything was. Watching Bailey fangirl over James Charles was also very entertaining. It was a very educational event where we learned how to market Job's Daughters, how to have a Bethel Beehive party, and what our true colors were.

Next was Demolay's 100th-anniversary celebration. It was inspiring to see how much the organization has grown over the past 100 years and I am beyond excited to see where Job's Daughter will be at its 100th year in 2020.

The Grand Bethel exemplification was a terrific event where 4 new Jobies were initiated. It is always fun to see girls from different Bethel's working together. The HIKE dinner and Snowball dance was also a lot of fun.

Throughout the year I also participated in a variety of Bethel's events. I attended meetings, friendships, majority ceremonies, and/or installations of Bethels #1,9,11,16,28,32,39,48,85,88, parades with Bethels #1,16,48, Bethel #9's Job's Dance where I danced the night away, a secret trip with Bethel #28 to Chanhassen dinner theater, Kids ID with Bethel #39 at local elementary school, a secret trip planned by the Bees of Bethel #48, a promotional booth at a Red Hawks game with Bethel #32, gave a speech at a Table lodge with Bethel #32, and many promotional booths and events with Bethel #1.

I also was able to attend a taco dinner for Hiawatha DeMolay, a cornerstone laying and Kids ID event at Winona lodge, a promotional booth at the Scottish Rite big tent event, a Zuhrah Shrine event where they dropped golf balls from a helicopter, and the sweetheart formal. I was also invited to give a speech to the Masons of Wayzata lodge and present the Bible at the Excelsior Lodge installation. We also were

able to have a promotional booth at a Twins Game where we sang the 7th inning stretch and handed out Jobie crowns to all the children.

In September my mom and I were in California for college tours and it just so happened to be the same weekend as California's Leadership Training. I was able to participate in the Walt Disney Youth Leadership Series at Disneyland where I learned how to apply Walt Disney's leadership skills to my daily life. I also had the pleasure of assisting Bethel #146 Chula Vista, California in an initiation.

This year I raised money for HIKE by selling my pins and Jobie scrunchies, which I have a few left if anyone would like some, and I raised a total of \$1007.40. I traveled a total of 15,079.8 miles this year and I have all of you to thank for that. Thanks for inviting me to your events and asking me to be a part of your installations. Every mile I traveled this year was worth it. Now I am going to quit babbling on about all the memories I made this year and move on to the thank-yous.

To the contestants: Thank you for deciding to put yourself out there and run for Miss because without you I would not have been able to host a pageant. You have all represented yourselves and your Bethels beautifully and I know anyone of you would do an amazing job at representing MNJD.

To Deb, Bill, Sarah, and Trevor: Thank you for supporting Job's Daughters and myself by committing countless hours to the organization. You have been the best Grand Family to me and Jade this past year.

To Jade: Thanks for being the best partner I could have asked for even if you ate all my ramen. You have done a fantastic job representing the state and I know you will go far in life.

To my hostesses: Thank you for dealing with me this weekend and for helping me with everything I needed. I am extremely thankful that Job's Daughters gave me the opportunity to meet amazing friends like you that I know I can count on.

To Olivia: Thanks for helping me in so many ways throughout the year. Whether it was helping me pick out formals or giving me a laugh when I need it most. You were a gave me really big shoes to fill and I hope my year was as successful as yours.

To everyone that went to Supreme this year: Thank you for keeping me calm and bringing me shaved ice at random times. It was great to look out at pageant and see all the signs that you ladies made for me, especially because we were the only jurisdiction with lights on them.

To the past misses: Thank you for inspiring me. I read a lot of your speeches, even the ones on typewriters. You all are the reason MNJD is still around.

To Beth, D, Darrin, and DeNae: Thank you for helping me throughout the year, but especially this weekend. D thank you for driving me around this year. DeNae thanks for coming up with all these beautiful decorations and for helping me make them. Darrin thanks for doing anything I ask and for being my entertainment this year. Beth thanks for being my pageant mom and for helping me prepare for Supreme, even if you called me every 5 minutes to ask me an extemporaneous question.

To Kara and the pageant committee: I don't think I could have asked for a better committee or advisor. Thank you for helping make this pageant happen. Thanks to Kara for randomly sending me pictures of Clementine, her dog.

To Bethels #1 and #32: Thanks for helping me set up at pageant today you did a fantastic job. Thanks for always supporting me and for taking me in after Bethel #19 closed.

To Alyna and my grandparents: Thanks for supporting me throughout the year and for being there for me whenever I need you. I love you guys!

To Mom and Dad: Thank you for raising me into the person I am today. It has been one crazy and sleepless year but thank you for being by my side for all of it. You have continued to push me to do my best and become myself. There are not enough words to say to tell you how truly grateful I am for you. Mom thank you so much for driving me everywhere throughout the year. All the time spent in the car with you this year has given me the opportunity to make an incredible bond with you. Thanks for being my best friend.

To the members of Minnesota Job's Daughters: Thank you for joining this organization. You have all given me the chance to represent you this year and I hope I lived up to your expectations. Thank you so much for your love and support throughout the year. Thank you for being my sisters.

This year has helped shaped me into the person I strive to become. Job's Daughters has taught me to be more confident, brave, open-minded, and made me into the leader I am today. One of my favorite quotes is "Travel far enough you meet yourself" by David Mitchell. To me, this quote means to go far enough until you discover who you really are. For some it can be across the world and for others it might be across the street, but once you make it there your life will change for the better. This quote applies to Job's Daughters because you can choose how involved you want to become but the benefit is still incredible. I used this quote to inspire me to keep going to Bethels and promoting Job's Daughters and impact has been astounding.

I hope that I have inspired all of you throughout the past year and I hope the next Miss MNJD will do the same. I encourage all of you to find your voice and use it. Whatever you do in life, please be yourself because your true self is the best version of you there is.

Respectfully Submitted,
Nadia Peterson
Miss Minnesota Job's Daughter 2018-2019

Jr. Miss 2018-19, Bailey Myhrman
No report received

Pageant Committee Report 2019 - Kara Martin, 2019 Pageant Committee Chairman

The 43rd Miss Minnesota Job's Daughter pageant was held on March 30, 2019 at Craguns Resort in Brainerd, but before this could happen, lots of planning had to be done! Tami Jo Cook, Angela Lane Smith and I met in person as well as communicated frequently via email and texting. We had five ladies run for Miss this year, and four young ladies ran for Miss Junior Jobie. Anita Florest and DeNae Haagenson were also on hand during the pageant to help in any way possible. Anita filled in for Tami Jo in all matters concerning the Miss Junior Jobie Pageant as her daughter Krisalyn was running.

This year, pageant was held on Saturday night and included the Miss Junior Jobie portion of the evening as well as the extemporaneous question and Bethel vote. There was only one small hiccup with the "soundproof" room, but the rest of the evening and new program went quite smoothly.

The Miss Junior Jobie pageant was good competition this year: we had four contestants and each took home a certificate! Krisalyn Cook (Bethel #1) received high score in written test, Elle Borgersen (Bethel #16) received high score in ritual recitation, and Mya Werbachowski (Bethel #39) received high score in personal interview. Jamie Knable (Bethel #88) was named 1st Runner Up, and Krisalyn Cook of Bethel #1 was crowned Miss Junior Jobie 2019-2020. Miss Junior Jobie 2018-2019 Bailey Myhrman (Bethel #28) did a great job introducing the candidates during the pageant and giving her final report.

The Miss MNJD pageant was also a close competition this year, and going into pageant, it could have been anyone's crown! We had 5 contestants this year and they all did an amazing job in all of their competitions. Miss MNJD 2018-2019 Nadia planned a wonderful pageant and did a great job presiding over the new format with extemporaneous question in the middle of pageant. High Scores were earned by: Gabbi Dimatteo (Bethel #16/48) and Katie Schweiger (Bethel #16) tied for ritual recitation, Stephanie Beslin (Bethel #88) written essay, and Julie Zeidler (Bethel #88) written test, personal interview, and extemporaneous question. Gabbi Dimatteo was named 1st Runner Up, and

Julie Zeidler was crowned the 43rd Miss Minnesota Job's Daughter.

We continued to use the ever so helpful "Magic Spreadsheet" made by Amy Bican Fitzgerald to help tabulate scores. Judges also received envelopes with a welcome letter describing their task, a scoring sheet, and anything else that was relevant to their judging position. We also continued to use the Miss MNJD pageant email address and Google Drive. It still proves useful to officially communicate with contestants, answer their questions, and keep our pageant things in the drive so we can all access them wherever. Angela and I both had access to the email for pageant this year. Now that Tami Jo's daughter is no longer a contestant, she will also have access for next year's pageant.

The pageant committee felt like the new weekend schedule with pageant on Saturday went well, but we feel it is important to get feedback from the daughters in how they felt everything went since those who were involved in both the GB meeting and GB installation and competitions didn't seem to have any free time and a few late night/early morning practices. I would also suggest that maybe we flip flop GB installation and pageant for next year to see how that schedule would feel and then decide from there which one works best for the daughters so that they have time to enjoy their weekend as well. I know there was complaints that people would leave GB early because of the late installation start time and this new format would stop that...there were still a few Bethels who did skip out on installation. I think trying out Saturday night GB installation and Sunday Pageant may draw people in to stay Sunday morning for it because you don't know who will be crowned Miss, but we've all been to a million installations. We could even still leave the extemporaneous question and Miss Junior Jobie crowning during pageant as well to keep the banquet short. I do feel as though asking their girls' input in seeing how they felt about this year, and potentially flip flopping it for next year to try out would be most valuable in planning for next year.

Thank you to Grand Guardian Sarah, and the GGC in allowing me to chair the pageant again this year. I truly enjoy helping with my favoritest part of Grand Bethel weekend!

Respectfully submitted,
Kara Berzelius Martin
2019 Pageant Chair

BG, PHQ #1, MM, Miss MNJD 06-07

Expense Report:

Date	Purpose	Amount	Total
4/8/2018	Required Rollover Amount	\$100.00	\$100.00
2/20/2019	Pageant Registration--Julie Zeidler (check 5783)	\$60.00	\$160.00
2/20/2019	Pageant Registration--Gabbi Dimatteo (check 19453)	\$60.00	\$220.00
2/20/2019	Pageant Registration--Katie Schweiger (check 7019)	\$60.00	\$280.00

2/20/2019	Pageant Registration--Ellie Schlarman (check (6857)	\$60.00	\$340.00
2/20/2019	Pageant Registration--Stephanie Beslin (check 9289)	\$60.00	\$400.00
2/20/2019	Pageant Registration--Krisalyn Cook (check 10346)	\$20.00	\$420.00
2/20/2019	Pageant Registration--Elle Borgersen (check 5334)	\$20.00	\$440.00
2/20/2019	Pageant Registration--Mya Werbachowski (cash)	\$20.00	\$460.00
2/20/2019	Pageant Registration--Jamie Knable (cash)	\$20.00	\$480.00
3/2/2019	Miss MNJD Sash (Kara)	-\$39.40	\$440.60
3/2/2019	Medallions (Tami Jo)	-\$20.43	\$420.17
3/26/2019	Office/Judging Supplies (Kara)	-\$92.71	\$327.46
3/28/2019	Programs (Kara)	-\$93.93	\$233.53
3/29/2019	Friday Dinner (Tami Jo)	-\$90.12	\$143.41
3/30/2019	Closing Pageant Balance		\$143.41

Proceedings Report 2018 - Gayle Johnson, Grand Secretary

The 2018 Proceeding typed pages were provided by D Hennebry in electronic version. The proceedings were proofed by Sarah Mobroten, GG and Deb Sigsbee, Past Grand Guardian and Gayle Johnson, Grand Secretary.

Seven copies were ordered for a total of \$70.00. Twenty (20) copies were printed on 79 pages, 8 ½" x 11" white paper with black ink and inserted into report covers after being 3-holed punched. The proceedings were printed at a cost of \$56.99 using the Office Max Discount card. The proceedings were delivered to each Bethel in the Camp Packet and those 7 people who ordered them. An electronic version was uploaded to the MNJD Website for access.

The Finance Committee Report which was missing from the original printing of the 2018 Proceedings was printed and handed out at the Mid-Winter Meeting to Bethels.

Corrections to the 2017 Proceedings in the Installation and Election sections were made and emailed out to the 13 people who ordered the 2017 Proceedings. Additionally, Twelve Copies were made and sent to each Bethel and the corrections were placed on the MNJD Website. These pages were printed on a home computer.

Respectfully Submitted,
Gayle Johnson, Grand Secretary

Session Report - Gail Jubala, 2019 Session Chairman

GRAND SESSION 2019 FINAL FINANCIAL REPORT

INCOME

Grand Session Registration	\$ 1379.00	
76 Adults -	\$1235.00	
29 JD -	\$144.00	
Membership 2018-2019 x 3		\$ 30.00
Membership 2019-2020		\$ 600.00
Directories – 31 @ \$12.00 each		\$ 372.00
Proceedings 6 @ \$10.00 each		\$ 60.00
Meals – Saturday Breakfast		\$ 253.00
Meals – Saturday Lunch		\$ 476.00
Meals – Saturday Dinner		\$ 1,242.00
Friday Night Reception - From GGC (GG reception Allotment)		\$ 239.72
Friday Night Reception - From Sarah Mobroten (Reception was 294.40 minus 239.72)		\$ 54.78
Sunday Reception – did not have one		\$ 0.00
	<u>TOTAL</u>	<u>\$ 4,706.50</u>

EXPENSES

Holiday Inn Alexandria Receptions (includes Tax and Gratuity)		
Friday Night	\$ 294.50	
Sunday Morning - none	\$ 0.00	
Holiday Inn Alexandria Meals Total (includes Tax and Gratuity)		
Saturday Breakfast	\$ 2,089.10	
Saturday Lunch		
Saturday Dinner		
Holiday Inn Alexandria Room Fee	\$ 750.00	
Equipment, Staging, Other	\$ 59.20	
	<u>Total Holiday Inn Bill -</u>	<u>\$ 3,192.80</u>

Other Expenses

Membership 2018-2019	\$ 30.00
Membership 2019-2020	\$ 600.00
Directories - 31 @ \$5.00 each	\$ 372.00
Directories – Electronic @ \$0.00	\$ 0.00
Proceedings – 6 @ \$10.00 each	\$ 60.00
Reimbursements	\$ 6.00
Rosie Guntzel - \$1.00	
Wanda Thompson - \$5.00	
Gail Jubala (Grand Session Expenses)	\$ 190.08
Paypal Fees	\$ 0.00
Total Other Expenses	\$ 1,258.08
Total Expenses-Holiday Inn	
Plus other expenses	\$4450.88
GRAND SESSION 2019 NET RECEIPTS	<u>\$255.62</u>

Hotel Reservations: Friday – 33, Saturday - 32 = Total of rooms used for Session

Respectfully Submitted,
Gail Jubala
2019 Session Chairman

Social Media 2018-19 - Jackie Niederhaus, Chairman

The Social Media committee started this year with just myself and after about a month Devin Hanson was then appointed to the committee. This year we started to use Hootsuite to schedule posts on Twitter, Instagram and Facebook. We can schedule 27 posts at a time, there with an option to schedule more, however we don't feel that is necessary. The other new program we worked with was Canva. Which allows us to create fun posts for all social media outlets. We were using the free templates and believe it would be better to upgrade and pay for the professional Canva. Our Facebook interactions are seeing an increase and we feel that is due to creating events where people can interact and the Canva posts making us look more professional. For our posts we are using #whyjdi, #mnjd, and #JDISpirit. We are trying to get people to use Spirit rather than Pride for our Friday Spirit days and not to confuse with other things. Lastly, we had made the decision with the Marketing Committee and Executive GGC to limit the number of people on the Facebook page to just the head of the marketing committee, the executive GGC, and social media. The only people posting at an event should be the social media, or the appointed GGC member to help ensure there is no confusing or double posting. It was a successful year looking forward to continue promoting our order

online.

Respectfully
Jackie Niederhaus

SnoBall 2019 -
Katie Jackson

SnoBall 2019 was held on Saturday February 9th, 2019 at the Scottish Rite in Minneapolis from 7:30pm-10:30pm. SnoBall Queen Bailey Brendel chose the theme of Phantom of the Opera for the evening.

With a cost of \$5 for all, we had 67 attendees pay at the door to the dance. Some adults paid to attend while many chose not to pay as they did not enter the room. I recommend that in the future, we do not require chaperons of the youth to pay to attend SnoBall but that other adults that attend pay the admission fee or make a donation. Total received at the door was \$336.00. (extra \$1 dollar was donated.)

It was again decided to hold a silent auction for Hike and all of the Bethels in MN were asked to donate a basket with a cost of \$15 dollars or so. We had 18 baskets to auction off. A total of \$224 was made from the silent auction to be donated to Hike.

Expenses for the event totaled \$215 which included \$150 to HW Sidewise providing music for the evening and \$65 to Katie Jackson for snacks for the evening. Snoball Queen Bailey donated the decorations she purchased.

Total Income - \$560.00 Total
Expenses- \$215.00

Total Profit - \$345.00

Respectfully Submitted,
Katie Jackson
SnoBall Chair 2019

Spirit Award Fall 2018 – Spring 2019 - Toni Murray

Grand Guardian Sarah, Associate Grand Guardian Trevor and members of the Grand Guardian Council,

The Spirit Award recognizes Bethels that have done a wonderful job in the areas of membership and promotion, ritual work, attending meetings, planning events, service projects, and much more. It is not difficult to qualify for the Spirit Award. All the activities for which a Bethel can earn points are the things the Bethels already do throughout the terms. Unfortunately, some Bethels do not receive this award because the adults have not worked with the Daughters to record participation, or the new adults are unaware of the Award or outright don't know how to go about filling out the form.

I am glad to say that half of Bethels participated this year.
6 of the 12 Bethels in Minnesota joined in on the fun.

Congratulations to the Bethels that have achieved this Award with all their hard work.
Bethel #1 – Fall and Spring Bethel #32 – Spring
Bethel #39 – Fall and Spring
Bethel #48 – Fall and Spring
Bethel #76 – Fall and Spring
Bethel #88 – Fall and Spring

Thank you for this appointment. I love seeing all the different things our Bethels do.

Respectfully Submitted,
Toni Murray

MNJD Website/Emails - Wendy Dimatteo, Webmaster 2018-19

I was both honored and terrified when I learned I had been appointed webmaster for the 2018-2019 GGC year. And the year started out rocky, with troubles making friends with the Google format, as Google and I have never really gotten along.

Once I got a little more comfortable with the abilities of and navigating the Google account, and learned from some mistakes, we began doing some cleanup to the website. This included removing some things that hadn't been used or updated in years, replacing logos and photos, and beginning discussion on how to come into compliance with youth protection when it came to creation of email addresses for Daughters. This all led to the creation of the email opt in/out form that was distributed earlier in the year.

There was also much discussion about the creation and launch of a new online presence for Minnesota Job's Daughters. Many meetings and conversations revolved around who would be tasked with creating a new website, and how much it would cost. For several reasons, the committee could not agree on moving forward with any of the options presented, and the project stalled. We now move forward, with a fresh, more user friendly, updated presence coming in the next few months, at a much more palatable financial commitment for the state than previously proposed.

I look forward to seeing where this next year takes us in our new venture into the cyber universe. I hope that the Daughters and dedicated adults in Minnesota find the new format more usable, and that it brings our online presence into the new millennium, presenting a modern, approachable face to what Job's Daughters would like to be in the coming years.

Respectfully submitted,
Wendy Dimatteo
MNJD Webmaster/Admin

GRAND BETHEL 2019 REPORTS

Grand Bethel Guardian Report
Deb Sigsbee, Grand Bethel Guardian 2018-19
Given during elections, please see page 49

Grand Bethel Guardian Treasurer's Report
Larry Jensen, Grand Bethel Guardian Treasurer 2018-19

**GRAND BETHEL GUARDIAN TREASURER'S
REPORT**

2018-2019

Submitted by Larry Jensen

Bank Balance Forward (5/1/18) - Wells Fargo	\$ 5,139.77
Funds Balance Forward - Wells Fargo CD	\$ 5,531.43
Total Balance Forward	\$10,671.20

Designated Funds at Start of Year:

Cape Fund	\$1,440.00
Crown Fund	\$805.00
Paraphernalia Fund	\$550.00

	RECEIPTS	WARRANTS	EXCESS	LOSS
<i>Grand Bethel Events</i>				
GB Fun Event Railroad Registrations	\$1,545.00	\$1,461.55		
GB Fun Event Glensheen Mansion Registration	\$1,015.00	\$915.97		
Total	\$2,560.00	\$2,377.52	\$182.48	

Grand Bethel Exemplification

Food and Supplies				
Refunds from Over payments				
Registrations				
Total	\$ -	\$ -	\$ -	

Grand Bethel - Cragun's 2019

Registrations	\$19,664.50	\$26,291.49
2020 Deposit		\$500.00
Overpayment & Refunds		\$80.00
A la carte Meals	\$127.00	
Minnesota Masonic Charities Donation	\$4,500.00	
JD Foundation Donation	4,500.00	
Grand Bethel Shirts		\$1,860.00
Name Tags - 2 years		\$6.96
PGBHQ Pin		\$136.85
GB Supplies - Copies & Printing		\$210.39
GBHQ Decorations		\$125.00

Award Ribbons				
Postage				
New GBHQ Installation Exp 2019-20		\$50.00		
Committee Expenses				
Total	\$28,791.50	\$29,260.69	(469.19)	

Travel

MIOJD & SBHQ				
GBHQ Supreme Travel Expense		\$725.00		
Total	\$ -	\$725.00		(\$725.00)

GGC Items

Dues - 2019	\$805.00			
Supreme & MN Amendments				
JDI-GGC CAV Registration at GB				
GGC Supplies				
Total	\$805.00	\$ -	\$805.00	

	RECEIPTS	WARRANTS	EXCESS	LOSS
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Paraphernalia

Dry Cleaning				
Medallions	\$160.00	\$67.49		
Sashes		\$180.00		
Cape Bags		\$127.88		
GBHQ New Crown		\$500.81		
Crown Repair & Jewel Setting		\$159.94		
Total	\$160.00	\$1,036.12		(\$876.12)

Supplies & other misc. items

Grand Bethel Sales	\$286.71			
Office Supplies		\$414.99		
Postage		\$23.79		
Grand Bethel Bylaw Books		\$140.00		
GBHQ Project 2018-2019	\$1,362.29	\$1,362.29		
Total	\$1,649.00	\$1,941.07		\$ (292.07)

Checking/Savings Account Transactions

Check Printing				
Savings Interest	\$41.98			

Check Printing		\$73.02	
Amazon Smiles	\$5.00		
Total	\$46.98	\$73.02	\$(26.04)

Annual Tax/Charitable Organization Fees

Annual Filing Fee		\$25.00	
Annual Filing postage		\$ -	
Total	\$ -	\$25.00	\$(25.00)

5/1/18 Balance Forward	\$5,139.77		
2018-2019 Total Receipts	\$33,970.50		
2018-2019 Total Warrants		\$35,438.42	
Balance in Bank (4/30/19) - Wells Fargo			\$3,671.85
Balance in Funds - Wells Fargo CD			\$5,573.41
Total Grand Bethel Funds			\$9,245.26

Transfer to:

Cape Fund	\$60.00
Crown Fund	\$40.00
Paraphernalia Fund	\$25.00

Designated Funds:

Cape Fund	\$1,500.00
Crown Fund	\$344.19
Paraphernalia Fund	\$575.00

Transfer completed for 2018-2019 Year

Available Balance	<u>\$6,826.07</u>
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Grand Bethel Arts and Crafts Competition, 2019
Sara Golder, Chairman

There were 88 entries in the arts and crafts competition, and 6 entries in the Sewing competition.

Acrylic paintings ages 15- 19

- 1st place Riley Knable Bethel 88 "Avocado"
- 2nd place Jade Myhrman Bethel 28 "Beach"
- 3rd place Katie Schweiger Bethel 16 "Elephant in circus tent"

Acrylic paintings ages 10- 14

- 1st place Rochelle DeLovely Bethel 28 "Black Flower and Vines"
- 2nd place Bailey Myhrman Bethel 28 "Sea"
- 3rd place Taylor Muir Bethel 32 "Unicorn"

Oil paintings

- 1st place Ivy Grochowski Bethel 28 Alpaca
- 2nd place Kiara Wiersma Bethel 28 Rooster
- 3rd place Kylee Wiersma Bethel 28 Sunrise

Watercolor Paintings

- 1st place Piper Hennebry Bethel 32 Beauty of the Night Sky

Kit

1st place Breanna Peterson Bethel 39

Mixed Media

1st place Krisalyn Cook Bethel 1 Beauty and the Beast

2nd place Hope Gillette Bethel 32 Moon Worshipers

Drawing Color ages 10- 14

1st place Piper Hanson Bethel 39 Balloon Animal

2nd place Heidi Kern Bethel 28 Person

3rd place Kaylee Wigart Bethel 76

Drawing Color 15- 19

1st place Riley Knable Bethel 88 Lucky Cat

2nd place Megan Warnygora Bethel 28 Buck

3rd place Samantha Soderstrom Bethel 48 Self Portrait

Drawing Black/white 10- 14

1st place Jamie Knable Bethel 88 Optical Illusion

2nd place Megan Brendel Bethel 48

3rd place Alyssa Brendel Bethel 48

Drawing Black/white 15- 19

1st place Riley Knable Bethel 88 Girls Face

2nd place Stephanie Capman Bethel 88 Miracle Express

3rd place Hailey Christiansen Bethel 88 Eye

Graphics

1st place Hope Gillette Bethel 32 Gimme a Hoot Hoot

Photography Scenery 10- 14

1st place Sasha Elavsky Bethel 1 Nation's Fallen

2nd place Christine LaFluer Bethel 28 Snow Pine Tree

3rd place Piper Hanson Bethel 39 Sunset over Half Moon

Photography Scenery 15- 19

1st place Keely Warnygora Bethel 28 Scottish Highlands

2nd place Riley Knable Bethel 88 Grand Canyon

3rd place Bethani Haus Bethel 28 Sunset

Photography Still Life

1st place Bailey Myhrman Bethel 28 Snow on Trees

2nd place Riley Knable Bethel 88 Tunnel

3rd place Katie Schweiger Bethel 16 The Fireflies

Photography Collage

1st place Megan Warnygora Bethel 28 Scotland and Ireland

2nd place Haylee Knutson Bethel 28 Calico Cat

Needlework CrossStitch

1st place Amelia Staples Bethel 9 farm animals

2nd place Molly Mayer Bethel 48 Bored Fat Cat

Needlework Crochet

1st place Keely Warnygora Bethel 28 blanket

2nd place Jamie Knable Bethel 88 ivory sweater

3rd place Christine LaFluer Bethel 28 hat

Needlework Tie Blankets

1st place Rochelle DeLovely Bethel 28

2nd place Madison Honetschlager Bethel 9

Recycled Art

1st place Taylor Muir Bethel 32 windchime

2nd place Darrin Haagenon Bethel 28 Belly Button Duster

Creative Arts woodworking

1st place Olivia Taylor Bethel 32 Mini Aloha

Creative Arts paper mache

1st place Mya Werbachowski Bethel 39

Creative Arts other

1st place Jade Myhrman Bethel 28 resin coasters

Quilts

1st place Carrie Gillilan Bethel 48 tropical forest frogs

Scrapbook

1st place Josephine Krediet Bethel 9

Centerpieces/floral

1st place Breanna Peterson Bethel 39 So many Lilies owl

Handicrafts self-care

1st place Megan Taylor Bethel 32 Bath Bombs

2nd place Olivia Taylor Bethel 32 travel lotion

Handicrafts string art

1st place Ivory Boyer Bethel 9 Owl dreamcatcher

2nd place Aariah Kurr Unicorn Bethel 48 catch your dreams

3rd place Audrey Mayer Bethel 48 the String Moon

Handicrafts Ceramics

1st place Piper Hennebry Bethel 32 Fox and Bee

2nd place Nadia Peterson Bethels 1 and 32 Tiki

3rd place Krisalyn Cook Bethel 1 tropical clay bowl

Handicrafts other

1st place Molly Mayer Bethel 48 Beading
2nd place Kaylee Wigart Bethel 76 Awesome color wheel
3rd place Kate Agustin Bethel 48 Love

Sewing to wear

1st place Olivia Taylor Bethel 32 Mittens
2nd place Kiara Wiersma Bethel 28 Skirt

Sewing home

1st place Zoey Casanova Bethel 39 Pig
2nd place Sylvia Grochowski Bethel 28 Pillow

Respectfully submitted,
Sara Golder

**Grand Bethel Sewing Competition, 2019
Katie Jackson, Grand Bethel Custodian of Paraphernalia**

The Sewing Competition entries were absorbed into the Arts and Crafts portion this Grand Bethel year.

Respectfully Submitted,
Katie Jackson

**Grand Bethel Scrapbook Competition 2019
Kara Martin**

The Scrapbook Competition entries were absorbed into the Arts and Crafts portion this Grand Bethel year.

Respectfully Submitted,
Kara Martin

**Grand Bethel Baking Competition
Jeannie Whetstone, Chiarman**

There was a total of 31 entries received at Grand Bethel. The Daughters continue to submit wonderful entries.

The Treats for H.I.K.E. was after dinner and thanks to the great ticket seller's we collected \$268.00 for H.I.K.E.

A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2019 Grand Bethel competition are as follows:

Sub Category 1A: Cakes/Cupcakes

Ages 15-20: 1st Place – Karen Ketola #76
2nd Place – Isabella Grochowski #28

Ages 10-14: 1st Place tie – GiGi DeGree #88
1st Place tie – Lexi DeGree #88
2nd Place tie – Hope Gillett #32
2nd Place tie – Lily Dugger #76
2nd Place tie – Ella Hill #28
3rd Place – Katie Karger #85

Sub Category 1B: Pan Bars

Ages 15-20: 1st Place– Katrina Anderson #88
3rd Place – Madison Crooks #88

Ages 10-14: 1st Place – Josephine Krediet #9
2nd Place tie – Taylor Boyer #9
2nd Place tie – Kasia Holloway #48
2nd Place tie – Taylor Muir #32

Sub Category 2B Drop/Ball Cookies

Ages 15-20: 1st Place tie – Breanna Peterson #39
1st Place tie– Skyer Pruitt #76
2nd Place tie – Samantha Soderstrom #48
2nd Place tie – Bethani Haus #28
2nd Place tie – Olivera Tayler #32

Ages 10-14: 1st Place – Kadence Ghana #28
2nd Place tie – Sylvia Grochowski #28
2nd Place tie – Piper Hennebry #28
3rd Place – Aria Kurr #48

Sub Category 3A Breads

Ages 10-14: 2nd Place – Jenna Giacherio #88

Sub Category 4A Flour Dough Pastries

Ages 10-14: 1st Place – Hailey Johanson #9

Category 5A Snacks

Ages 15-20: 1st Place – Breanna Peterson #39
Ages 10-14: 1st Place – Piper Hanson #39

Category 6 Candy

Ages 15-20: 2nd Place – Julie Zeidler #88

Grand Bethel Performing Arts Competition

Jackie Niederhaus, Grand Bethel Director of Music 2018-19

The performing arts competition was held at Grand Bethel in Brainerd on the Friday night of the weekend. This year we had 19 girls register to compete, with one additional girl who performed. We had 6 Bethels represented performing instrumental solo, vocal solo, vocal duet, and dances. There were minimal scheduling conflicts that we were concerned about. The only conflicts that arose was when girls were late or forgot to tell us they were dropping out leaving us with no one performing. We also had a daughter who was to tap dance, and we had no cd player to play her music, and we were

on the carpet. She volunteered to do her dance without music, and allowed us to relocate to the dining room. Something to keep in mind for the succeeding competitions. There were questions and requests for sign language competitions, which would be nice to reintroduce that element for next year. We had a great night of music and entertainment, and I cannot wait until next year.

Respectfully
Jackie Niederhaus

Grand Bethel Ritual Competition
Beth Bohlmann, Grand Bethel Director of Epochs 2018-19

The following categories were offered in the Ritual Competition held at Grand Bethel.

1st to 5th Messengers
New Member
Honored Queen
Guide and Marshal Team
Messenger Team
Chaplain
Story of Job
Jobie to Bee
Majority Member Team

Changes were done to the following competitions (and can be found in the document below):

Honored Queen
Guide and Marshal Team
Chaplain

There was an error with the G&M Team which I did not update the judging sheets. Luckily, we have a wonderful group of volunteers who were able to adjust and proceed. The scores were adjusted across the board for this category, so it was fair to all. This has been addressed for next year and corrected.

At the end of the weekend I was confronted by 2 parents along with their ABG, whose daughters competed and did not receive the scores which they felt were warranted. I felt attacked and threatened by these individuals. As chairman I was not in the room and I put my trust in the volunteers who did the judging as these judges were seasoned judges. The daughters did not score high at all. But the parents insisted they did do well and questioned each mark and provided their justification. I did end up caving in as in my opinion and others around that they would not leave until awarded their daughters with ribbons (their names are not included in the list of winners) This **behavior** for the daughter's sake and the volunteer's sake **MUST STOP!** We need to face the facts that not everyone is a winner, this competition is for the daughters to try their best and sometimes your best is not good enough. If behavior like this continues and is tolerated, we will lose out on our volunteers for judges and the daughters will not learn anything. I would like to note did not volunteer to help judge or help with the ritual competition.

Beth Bohlmann, PGG
2019 Ritual Competition Chairman

List of Winners

FIRST	LAST	BETHEL	CATEGORY	PLACE
Alyssa	Brendel	48	1st Messenger	1st Place
Olivia	Shelton	48	1st Messenger	2nd Place
Olivia	Taylor	32	1st Messenger	3rd Place
Megan	Brendel	48	2nd Messenger	1st Place
Piper	Hennebry	32	2nd Messenger	2nd Place
Megan	Warnygora	28	2nd Messenger	3rd Place
Brin	Pickit	85	2nd Messenger	3rd Place
Audrey	Mayer	48	3rd Messenger	1st Place
Krisalyn	Cook	1	4th Messenger	1st Place
Bailey	Brendel	48	4th Messenger	1st Place
Charli	Nelson	32	4th Messenger	2nd Place
Molly	Mayer	48	5th Messenger	1st Place
Hope	Gillett	32	5th Messenger	2nd Place
Isabella	Growchowski	28	5th Messenger	3rd Place
Isabella	Growchowski	28	Guide & Marshal Team	1st Place
Ella	Hill	28	Guide & Marshal Team	1st Place
Kadence	Ghann	28	New Member	1st Place
Rochelle	DeLovely	28	New Member	1st Place
Piper	Hanson	39	New Member	2nd Place
Carrie	Gillian	48	New Member	3rd Place
Kylee	Wiersma	28	Story of Job	1st Place
Kate	Agustin	48	Jobie to Bee	1st Place
Isabella	Panula	28	Jobie to Bee	2nd Place
Sophie	Kohen	39	Jobie to Bee	3rd Place
Alyssa	Brendel	48	Messenger Team-1M	1st Place
Cassidy	Rangel	76	Messenger Team-1M	2nd Place
Meyah	Taylor	32	Messenger Team-1M	3rd Place
Megan	Brendel	48	Messenger Team-2M	1st Place
Lily	Jones	76	Messenger Team-2M	2nd Place
Piper	Hennebry	32	Messenger Team-2M	3rd Place
Audrey	Mayer	48	Messenger Team-3M	1st Place
Karen	Ketola	76	Messenger Team-3M	2nd Place
Darby	Wolf	32	Messenger Team-3M	3rd Place
Bailey	Brendel	48	Messenger Team-4M	1st Place
Emily	Gerhardson	76	Messenger Team-4M	2nd Place
Charli	Nelson	32	Messenger Team-4M	3rd Place
Molly	Mayer	48	Messenger Team-5M	1st Place
Cady	Solberg	76	Messenger Team-5M	2nd Place
Hope	Gillett	32	Messenger Team-5M	3rd Place

The White Bears	MM	76	MM Team	1st Place
Savage SAVAGES	MM	85	MM Team	2nd Place

Grand Bethel Writing Competition 2019
Michelle Licke, Chairman

Categories were:

Poetry

Ages 10-14, 16-19

Short Story

Ages 10-14, 15-19

Essay

Ages 10-12, 13-16, 17-19

Brochure

The majority of submissions were (in order) in the following categories: Poetry (10-14), Short Story (10-14) and Essay (13-16). There was only one Promotional Brochure submission.

I would be happy to provide the new Chair with the score sheet templates that I constructed for the 2019 competition if she would like to use them for the 2020 competition. They can modify in any way to suit the current needs/requirements.

It was an honor to chair this competition and a privilege to share in the creativity and talent that our members have in writing/composition. I hope that more girls feel compelled to submit entries to this competition in 2020.

Sincerely,

Michelle Licke, PHQ, MM Bethel 1, MMJD 87-88

Grand Bethel Sign Language Competition 2019
Thera Wiersma

A competition for Sign Language was not offered at this Grand Bethel's Annual meeting.

Thera Wiersma

Job's Daughters International - Minnesota Grand Guardian Council
Summary of Fund Activities
for the period of 6/1/18 - 5/31/19

Camp Fund	
Beginning Balance	\$ 15,487.67
Income	
Registrations	24,483.27
Donations	17,000.00
Camp Store	1,211.25
Total Income	42,694.52
Expenses	
Camp Lake Hubert	(44,360.74)
Camp Shirts	(1,747.60)
Camp Store Supplies	(1,204.44)
Insurance	(697.00)
Camp Supplies	(825.39)
CLH Deposit	(500.00)
Total Expenses	(49,335.17)
Ending Balance	\$ 8,847.02

MNJD Committee Fund	
Beginning Balance	\$ 300.47
Income	
Pageant Registrations	380.00
GS Coin March for Miss	271.59
Total Income	651.59
Expenses	
Pageant Expenses	(336.59)
Miss Travel Donations	(515.47)
Total Expenses	(852.06)
Ending Balance	\$ 100.00

Special Camp Fund	
Beginning Balance	\$ -
Income	
Donations	1,200.00
Total Income	1,200.00
Expenses	
Camp Expense	(168.27)
Total Expenses	(168.27)
Ending Balance	\$ 1,031.73

Promotion Fund	
Beginning Balance	\$ 1,918.22
Income	
Donations-3 way split	910.36
Jamboree Registrations	1,200.00
Total Income	2,110.36
Expenses	
Miss promotional travel	(500.00)
JD28 Binders	(722.14)
Bethel Promotional Events	(355.00)
Jamboree Expenses	(1,360.98)
Total Expenses	(2,938.12)
Ending Balance	\$ 1,090.46

Ways and Means Fund	
Balance	\$ 1,392.56
No activity in this fund	

Grand Lodge CAV Fund	
Beginning Balance	\$ 932.00
Income	
Donations	-
Total Income	-
Expenses	
Reimb for 1st time CAV	(115.00)
Total Expenses	(115.00)
Ending Balance	\$ 817.00

MJD / SBHQ Fund	
Beginning Balance	\$ 5,182.45
Income	
Interest Income on CD	39.26
Total Income	39.26
Expenses	
Total Expenses	-
Ending Balance	\$ 5,221.71

Grand Lodge Leadership Fund	
Beginning Balance	\$ 3,818.82
Income	
Donations	-
Total Income	-
Expenses	
Supreme Leadership Trng	(2,120.00)
Total Expenses	(2,120.00)
Ending Balance	\$ 1,698.82

HIKE Fund	
Beginning Balance	\$ -
Income	
Donations	453.20
SnoBall	345.00
HIKE Dinner	736.00
Total Income	1,534.20
Expenses	
HIKE Dinner	(325.51)
Payment to HIKE	(1,208.69)
Total Expenses	(1,534.20)
Ending Balance	\$ -

Education Fund	
Beginning Balance	\$ 35,757.21
Income	
Donations-3 way split	910.34
Donations-other	3,000.00
Total Income	3,910.34
Expenses	
Scholarships Paid out	(7,000.00)
Total Expenses	(7,000.00)
Ending Balance	\$ 32,667.55

Job's Daughters International
 Minnesota Grand Guardian Council
 Statement of Financial Position
 as of May 31, 2019

Assets	5/31/2019	6/1/2018	Change
Current Assets			
Checking / Savings			
BMO-Checking	\$ 6,595.55	\$ -	\$ 6,595.55
Paypal	-	-	-
Merchants Checking	-	24,343.19	(24,343.19)
Wells Fargo-Checking	-	272.44	(272.44)
Wells Fargo-Savings	-	650.70	(650.70)
Wells Fargo-Checking Revolving Fnd	-	1,054.26	(1,054.26)
Total Checkin/Savings	\$ 6,595.55	\$ 26,320.59	\$ (19,725.04)
Other Current Assets			
Prudential Investment Fund	\$ 115,479.77	\$ 73,919.69	\$ 41,560.08
BMO-CD	5,221.71	5,182.45	39.26
Grand Lodge Investment Fund	-	42,684.88	(42,684.88)
Total Other Current Assets	\$ 120,701.48	\$ 121,787.02	\$ (1,085.54)
Total Assets	\$ 127,297.03	\$ 148,107.61	\$ (20,810.58)
Liabilities			
Current Liabilities			
Sales Tax Payable	\$ 160.50	\$ 63.57	\$ 96.93
Total Liabilities	\$ 160.50	\$ 63.57	\$ 96.93
Net Assets			
Temporary Restricted Net Assets			
Camp Fund	\$ 8,847.02	\$ 15,487.67	\$ (6,640.65)
Camp Special Fund	1,031.73	-	1,031.73
Education Fund	32,667.55	35,757.21	(3,089.66)
Grand Lodge CAV Fund	817.00	932.00	(115.00)
Grand Lodge Leadership Fund	1,698.82	3,818.82	(2,120.00)
MJJD / SBHQ Fund	5,221.71	5,182.45	39.26
MNJD Committee Fund	100.00	300.47	(200.47)
Promotion Fund	1,090.46	1,918.22	(827.76)
Ways & Means Fund	1,392.56	1,392.56	-
Total Temp Restricted Net Assets	\$ 52,866.85	\$ 64,789.40	\$ (11,922.55)
Unrestricted Net Assets			
Unrestricted Funds	\$ 95,177.19	\$ 83,254.64	\$ 11,922.55
Net Income (Loss)	(20,907.51)	-	(20,907.51)
Total Unrestricted Net Assets	\$ 74,269.68	\$ 83,254.64	\$ (8,984.96)
Total Net Assets	\$ 127,136.53	\$ 148,044.04	\$ (20,907.51)
Total Net Assets & Liabilities	\$ 127,297.03	\$ 148,107.61	\$ (20,810.58)

Job's Daughters International
 Minnesota Grand Guardian Council
 Statement of Activities
 For the year that ended May 31, 2019

Revenue

Membership Income	\$ 7,872.00	
Donations - Designated	28,351.49	
Donations - Undesignated	3,941.17	
Events	35,036.52	
Investments	1,359.24	
Other Income	431.51	
Sales	4,342.41	
Total Revenue		\$ 81,334.34
Less: Cost of Goods Sold		\$ 4,580.67
Gross Profit (Loss)		\$ 76,753.67

Expenses

Membership Expense	\$ 5,394.84	
Committee Expenses	414.88	
Events Expenses	58,194.77	
Donations / Contribution Exp	13,008.69	
Marketing / Promotional	2,637.14	
Insurance Expense	4,553.00	
Operations /Supplies	808.82	
Rent	6,758.60	
Contract Services	2,910.00	
Travel	4,884.80	
Miscellaneous	538.16	
Bank Fees / Investment Exp	113.68	
Total Expenses		\$ 100,217.38
Net Operating Income		\$ (23,463.71)

Other Income

Long Term Capital Gain (Loss) on Dist	\$ 5,078.29	
Unrealized Gain (Loss) on Investment	(2,522.09)	
Total Other Income		\$ 2,556.20
Net Income (Loss)		\$ (20,907.51)

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2018 through May 2019

	17-18 Actuals	Current Year		Budget Fav (Unfav)	Proposed	
		18-19 Budget	18-19 Actuals		2019-2020 Budget	
Ordinary Income/Expense						
Income						
Donations-Designated						
1	Bethel 3-way split-Promotional	1,233.14	1,200.00	910.36	(289.64)	900.00
2	Bethel 3 way split-Education	-	-	910.34	910.34	900.00
3	Camp Donations	-	-	18,200.00	18,200.00	23,200.00
4	HIKE Donations	-	-	559.20	559.20	-
5	Miss MN Travel Donations	-	-	271.59	271.59	-
6	Other Designated Donations	-	-	7,500.00	7,500.00	-
7	Promotional Fund Donations	300.00	-	-	-	-
	Total Donations-Designated	1,533.14	1,200.00	28,351.49	27,151.49	25,000.00
Donations-Undesignated						
8	Other Undesignated Donations	-	1,750.00	2,336.17	586.17	2,000.00
9	Solicitation of Lodges & Chapter	1,340.76	1,340.00	1,605.00	265.00	1,000.00
	Total Donations-Undesignated	1,340.76	3,090.00	3,941.17	851.17	3,000.00
Events						
10	Camp Revenue	-	-	26,344.52	26,344.52	26,800.00
11	CAV Class Revenue	-	-	345.00	345.00	250.00
12	Grand Session Revenue	62.10	100.00	4,282.00	4,182.00	2,600.00
13	HIKE Dinner Rev	-	-	630.00	630.00	-
14	Jamboree Revenue	-	-	1,200.00	1,200.00	500.00
15	Leadership Training Rev	-	-	1,510.00	1,510.00	-
16	Pageant Registration	-	-	380.00	380.00	500.00
17	SnoBall Revenue	-	-	345.00	345.00	225.00
	Total Events	62.10	100.00	35,036.52	34,936.52	30,875.00
Investments						
18	Dividends-Investments	5,115.72	-	1,319.86	1,319.86	1,000.00
19	Interest-Savings, Short-term CD	-	5,000.00	39.38	(4,960.62)	-
	Total Investments	5,115.72	5,000.00	1,359.24	(3,640.76)	1,000.00
Membership Income						
20	GB Dues	-	-	795.00	795.00	805.00
21	GGC Membership Dues	1,060.00	1,100.00	1,280.00	180.00	1,060.00
22	JDI Per Capita	6,989.51	6,500.00	5,012.00	(1,488.00)	4,400.00
23	MN Insurance Dues-Adult	-	-	-	-	1,060.00
24	MN Insurance Dues-Daughter	-	-	785.00	785.00	805.00
	Total Membership Income	8,049.51	7,600.00	7,872.00	272.00	8,130.00
Other Types of Income						
25	Miscellaneous Revenue	1,481.30	-	276.51	276.51	-
26	Member Requested Mailings	-	-	-	-	150.00
27	Special Dispensations	90.00	100.00	155.00	55.00	100.00
	Total Other Types of Income	1,571.30	100.00	431.51	331.51	250.00

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2018 through May 2019

	Current Year				Proposed 2019-2020 Budget	
	17-18 Actuals	18-19 Budget	18-19 Actuals	Budget Fav (Unfav)		
Sales						
28	Doc Morgan Sales	-	-	2,072.81	2,072.81	-
29	Inventory Sales	250.00	-	565.05	565.05	-
30	Fundraiser	-	-	-	-	18,000.00
31	Sale of Bylaw Binders	-	-	700.00	700.00	-
32	Sale of Promotional Materials	-	-	205.00	205.00	-
33	Sales of Directories	540.00	500.00	305.00	(195.00)	500.00
34	Sales of Proceedings	-	-	110.00	110.00	-
35	Supreme Rebate on Jewelry	349.29	350.00	378.55	28.55	350.00
36	Ways and Means Revenue	76.86	100.00	6.00	(94.00)	1,000.00
	Total Sales	1,216.15	950.00	4,342.41	3,392.41	19,850.00
	Total Income	18,888.68	18,040.00	81,334.34	63,294.34	88,105.00
Cost of Goods Sold						
37	Printing Expense-Bylaws	-	-	2,031.39	(2,031.39)	-
38	Printing Expense-Directories	455.92	400.00	211.02	188.98	-
39	Printing Expense Proceedings	-	-	56.99	(56.99)	275.00
40	Supplies Purchases	-	-	2,281.27	(2,281.27)	-
	Total COGS	455.92	400.00	4,580.67	(4,180.67)	275.00
	Gross Profit	18,432.76	17,640.00	76,753.67	59,113.67	87,830.00
Expense						
41	Bank Fees/Investment Expense	-	-	113.68	(113.68)	200.00
Committee Expenses						
42	Father Job / Mother Mick	-	50.00	-	50.00	-
43	LOV Committee exp	-	-	8.57	(8.57)	-
44	Miss MNJD Pageant Expense	-	-	380.00	(380.00)	500.00
45	Other Committee Exp	-	100.00	26.31	73.69	300.00
	Total Committee Expenses	-	150.00	414.88	(264.88)	800.00
Contract Services						
46	Accounting Fees/Tax Prep	2,235.00	1,800.00	2,910.00	(1,110.00)	-
47	Website Development	-	6,200.00	-	6,200.00	1,000.00
	Total Contract Services	2,235.00	8,000.00	2,910.00	5,090.00	1,000.00
Donations/Contributions Expense						
48	HIKE Donation	-	-	1,208.69	(1,208.69)	-
49	Other Donations	-	-	4,550.00	(4,550.00)	-
50	Scholarship Expense	-	-	7,000.00	(7,000.00)	3,000.00
51	Scottish Rite Bldg & Museum Fnd	250.00	250.00	250.00	-	250.00
	Total Donations/Contributions Expense	250.00	250.00	13,008.69	(12,758.69)	3,250.00
Events Expense						
52	Camp Expense	-	-	50,153.44	(50,153.44)	50,000.00
53	Camp Expense-Special Event	-	-	-	-	1,000.00
54	CAV Adult Training/YPP Material	198.74	250.00	198.26	51.74	250.00
55	GGC installation / Reception	300.00	300.00	(131.21)	431.21	300.00
56	Grand Session Expense	-	-	2,657.79	(2,657.79)	2,500.00
57	HIKE Dinner Exp	-	-	325.51	(325.51)	-
58	Jamboree Expenses	-	-	1,360.98	(1,360.98)	500.00
59	Leadership Training Exp	1,181.18	3,818.82	3,630.00	188.82	1,698.82
60	SnoBall Expenses	-	-	-	-	225.00
	Total Events Expense	1,679.92	4,368.82	58,194.77	(53,825.95)	56,473.82
Insurance Expense						

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2018 through May 2019

	17-18 Actuals	Current Year			Proposed
		18-19 Budget	18-19 Actuals	Budget Fav (Unfav)	2019-2020 Budget
61 Bond Insurance	-	357.00	257.00	100.00	255.00
62 D&O Insurance	-	715.00	715.00	-	737.00
63 Liability /Accident Insurance	-	-	3,581.00	(3,581.00)	4,425.00
Total Insurance Expense	-	1,072.00	4,553.00	(3,481.00)	5,417.00
Marketing / Promotional Expense					
64 Bethels Under Reorg	-	1,000.00	-	1,000.00	1,000.00
65 Fraternal Outreach	36.36	200.00	-	200.00	150.00
66 JD2B Program	-	-	722.14	(722.14)	500.00
67 Misc Promotion	3,988.60	5,750.00	355.00	5,395.00	500.00
68 Promotional Materials	-	-	1,560.00	(1,560.00)	6,300.00
69 Spirit Awards	56.78	30.00	-	30.00	30.00
Total Marketing / Promotional Expense	4,081.74	6,980.00	2,637.14	4,342.86	8,480.00
Membership Expenses					
70 Grand Bethel Dues Exp	-	-	805.00	(805.00)	805.00
71 MN Council for Nonprofits Dues	25.00	50.00	50.00	-	50.00
72 Supreme Per Capita/Insurance	6,372.67	6,500.00	4,539.84	1,960.16	4,400.00
Total Membership Expenses	6,397.67	6,550.00	5,394.84	1,155.16	5,255.00
Misc Expense					
73 CAV Class reimb-1st time	-	-	115.00	(115.00)	-
74 Miss MNJD Name Badge	-	10.00	32.26	(22.26)	10.00
75 Other Misc Costs	125.31	200.00	-	200.00	-
76 PAGG Jewel	-	150.00	-	150.00	150.00
77 Past Miss MNJD Charm/Pin	192.55	200.00	193.55	6.45	200.00
78 PGG Jewel	200.00	200.00	197.35	2.65	200.00
Total Misc Expense	517.86	760.00	538.16	221.84	560.00
Operations					
79 GG Office Expense	200.00	200.00	200.00	-	-
80 GS Office Expense	1,349.24	2,000.00	356.77	1,643.23	-
81 Computer Equipmt & Software	-	-	-	-	1,200.00
82 Postage	-	-	-	-	200.00
83 Office Expense	-	-	-	-	1,000.00
84 GT Postage	200.00	200.00	210.06	(10.06)	-
85 Logo Development	2,328.00	-	-	-	-
86 MN Charities Registration	-	25.00	25.00	-	25.00
87 Safety Deposit Box	25.00	-	-	-	-
88 Website Domain Name	16.99	40.00	16.99	23.01	100.00
89 Website Hosting Fee	-	1,550.00	-	1,550.00	1,550.00
Total Operations	4,119.23	4,015.00	808.82	3,206.18	4,075.00
Rental Expense					
90 GS Office Rental Exp	5,000.00	5,000.00	5,000.00	-	2,500.00
91 GT Office Rental Expense	599.00	599.00	599.00	-	1,500.00
92 Property Storage-Burnsville	1,679.40	1,700.00	1,159.60	540.40	1,728.00
93 Property Storage - Alexandria	525.00	550.00	-	550.00	-
Total Rental Expense	7,803.40	7,849.00	6,758.60	1,090.40	5,728.00

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2018 through May 2019

		Current Year			Proposed	
		17-18	18-19	18-19	2019-2020	
		Actuals	Budget	Actuals	Budget	
				Budget		
				Fav (Unfav)		
Travel Expenses						
94	AGG Supreme Session Exp	-	700.00	700.00	-	850.00
95	AGG Travel	-	500.00	500.00	-	500.00
96	Deputy Travel Exp	-	200.00	340.75	(140.75)	700.00
97	GG Supreme Session Exp	740.00	700.00	700.00	-	850.00
98	GG Travel	500.00	500.00	400.00	100.00	1,250.00
99	Miss MNJD Grand Bethel Reg	85.00	100.00	90.00	10.00	100.00
100	Miss MNJD Grand Session Exps	100.00	100.00	92.00	18.00	100.00
101	Miss MNJD Promo Travel/Activity	500.00	500.00	500.00	-	500.00
102	Miss MNJD Supreme Daughter Reg	50.00	50.00	50.00	-	50.00
103	Miss MNJD Supreme Pageant Reg	225.00	225.00	250.00	(25.00)	250.00
104	Miss MNJD Supreme Travel/Lodgin	865.00	800.00	799.99	0.01	800.00
105	Miss MNJD Travel Donation Exp	-	-	472.06	(472.06)	-
106	Supreme Team Meal	-	-	-	-	138.00
107	SG Visit	200.00	200.00	-	200.00	200.00
Total Travel Expenses		3,265.00	4,575.00	4,884.80	(309.80)	6,288.00
Total Expense		30,349.82	44,569.82	100,217.38	(55,647.56)	97,526.82
Net Ordinary Income		(11,917.06)	(26,929.82)	(23,463.71)	3,466.11	(9,696.82)
Other Income/Expense						
Other Income						
108	LT Capital Gain Distribution	-	-	5,078.29	5,078.29	-
109	Unrealized Gain/Loss on Invest	-	-	(2,522.09)	(2,522.09)	4,000.00
Total Other Income		-	-	2,556.20	2,556.20	4,000.00
Net Other Income		-	-	2,556.20	2,556.20	4,000.00
Net Income		(11,917.06)	(26,929.82)	(20,907.51)	6,022.31	(5,696.82)

GBHQ 2018-19 report, Jade Myhrman

On April 8th, 2018, I was installed as the 69th Grand Bethel Honored Queen of this amazing organization. The past year has been one of personal and spiritual growth as I have had the privilege of leading these young women in their journey as Job's Daughters. Through this organization I have learned that the greatest gift I can give is service to others. The mission of Job's Daughters is one of compassion and empowerment.

During this busy year, I have created so many amazing memories. If I listed everything I went to we'd be here for 5 hours, so I'll share my top 5 favorite memories.

1. Grand Bethel Exemplification: initiating my baby sister Kadence as Grand Bethel Honored Queen was one of the best experiences I have had and will ever have. She is most of the reason why I became Grand Bethel Honored Queen.
2. Supreme Session in Layton, Utah: there are so many funny stories and inside jokes from Supreme I don't even know where to begin. How much shaved ice can you get? Where did the lonely cow come from? How many pairs of shoes does Nadia need for the Miss International pageant? I was installed as Supreme Bethel Guide. I went to the High School Musical high school and touched Troy's locker. On the way we saw Mount Rushmore. I loved traveling to Supreme.
3. Bethel 28 Secret Trip: we were given the opportunity to tour the Shriner's Hospital. We went to this beautiful waterfall and took pictures. We went to Chanhassen and saw Newsies and Newsies is my favorite musical.
4. Twins Game: we had a booth and passed out paper crowns to the girls. We sang Take Me Out to the Ball Game for the 7th inning stretch. And I LOVE baseball. But my favorite part was getting to see Becca from the Bachelorette.
5. Grand Bethel Picnic: was a blast. In the morning we were at Park Point. Then we had a scavenger hunt; and technically everyone won because it was really easy. Then we took a train ride down the shore.

I have had the opportunity to do my best to exhibit the values of Job: patience, courage, and faith. I hope I have served as a good example to my fellow Jobies, as I am certain that they have served as a good example to me. With these girls I have found a sense of sisterhood and together we have helped each other to become leaders in this organization and in our community. This sisterhood and these leadership skills will carry us far in our communities and our world. These are things that are essential for young women, and Job's Daughters has provided them for us.

But most of all, Job's Daughters has provided so many girls with the opportunity to be included in something that makes them feel worthwhile and loved. Every girl, no matter who they are or where they came from, can be a Job's Daughter and be accepted into this wonderful organization. As Job's Daughters, we all serve the greater good and we help each other to do that.

I'm sincerely sorry to any bethels I didn't get to visit, my goal was to get to all the bethels twice. Thank you mom and grandma for spending hundreds of hours on everything, many sleepless nights getting things ready, and "putting up with my crabby butt". Thank you to Lisa and Deb and the rest of the Grand Bethel Guardian Council for always being there for me when I needed help with things. Thank you Nadia for the fun adventures, laughs, and Starbucks. Thank you to Tami Jo and Krisalyn for letting my mom, Bailey, and me go with you to Supreme. Thank you to Bethel 28 for supporting me. Thank you to anyone who I didn't mention, I'm truly grateful for your support. Lastly, thank you to the Job's Daughters of MN for letting me be your 69th Grand Bethel Honored Queen.

Respectfully submitted,
Jade Myhrman
Grand Bethel Honored Queen 2018-2019.