

Job's Daughters International

PROCEEDINGS OF THE  
92<sup>nd</sup> ANNUAL SESSION

GRAND GUARDIAN COUNCIL  
OF MINNESOTA



GRAND SESSION  
June 8 - 10, 2018

Holiday Inn  
Alexandria, Minnesota

Deb Sigsbee, GG

Bill Solberg, AAGG

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## 2017 – 2018 Grand Officers

Grand Guardian.....	Deb Sigsbee
Acting Associate Grand Guardian.....	Bill Solberg
Vice Grand Guardian.....	Sarah Mobroten
Vice Associate Grand Guardian.....	Trevor Faundeen
Grand Guide.....	Kristin Wiersma
Grand Marshal.....	Lisa Peterson
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	M’Lyse Haugen
Grand Chaplain.....	Kara Martin
Grand Director of Music.....	Sue Jones
Grand Librarian.....	Katie Jackson
Grand 1 <sup>st</sup> Messenger.....	Amy Fitzgerald
Grand 2 <sup>nd</sup> Messenger.....	Sue Lundquist
Grand 3 <sup>rd</sup> Messenger.....	Bailey Bahe
Grand 4 <sup>th</sup> Messenger.....	Jodi Grochowski
Grand 5 <sup>th</sup> Messenger.....	Nina Volk
Grand Senior Custodian.....	Myron Shelton
Grand Junior Custodian.....	Heath Wiersma

## Deputies

Bethel 1.....	Lisa Peterson
Bethel 9.....	M’Lyse Haugen
Bethel 11.....	Thera Wiersma
Bethel 16.....	Kristin Wiersma
Bethel 17, 85.....	Clare Haugen
Bethel 19.....	D Hennebry
Bethel 28.....	Pam Leech
Bethel 32.....	Toni Murray
Bethel 39.....	Bobbie Lampi
Bethel 48.....	Sarah Mobroten
Bethel 76.....	Deb Sigsbee
Bethel 88.....	Joanie Peterson

**Proceedings of 92nd Annual Session  
Formal Opening  
Friday, June 8, 2018  
8:00 PM**

*Inviting Officers Beth Bohlmann and Ken Carroll were escorted by the Grand Custodians to the East*

**Beth Bohlmann PGG, PBG, PHQ, MM #32 Moorhead, Miss MNJD 1991-92, RP & Ken Carroll, PAGG, PABG #41 & 85**

*Beth and Ken then introduced all the Grand Officers into the room. They were escorted by the Job's Daughters.*

- Grand Inner Guard      Angela Smith, Guard. Treas., PBG, PHQ #76, MM
- Grand Jr. Custodian      Heath Wiersma, PABG #28
- Grand Sr. Custodian      (Substitute) Darrin Haagenson, ABG #32
- Grand 5<sup>th</sup> Messenger      Nina Volk, Guardian Secretary, PHQ #32, MM
- Grand 4<sup>th</sup> Messenger      (Substitute) Lisa Hill, BGS #28
- Grand 3<sup>rd</sup> Messenger      Bailey Bahe, BG, PHQ #11, MM
- Grand 2<sup>nd</sup> Messenger      Sue Lundquist, Guardian Treasurer #88, MM
- Grand 1<sup>st</sup> Messenger      Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 2001-'02
- Grand Librarian      Katie Jackson, Guard. Sec., PHQ #76, MM, PGBHQ
- Grand Dir. of Music      Sue Jones, BG #88, PBG #39, Dir. of Music #48, MM
- Grand Chaplain      Kara Martin, BG #1, PHQ #1, MM, Miss MNJD 2006 - '07
- Grand Marshal      Lisa Peterson, PBG, PHQ #19, MM, PGBHQ, RP
- Grand Guide      Kristin Wiersma, Dir. of Epochs, PBG #28, PHQ #60, MM, RP
- Grand Treasurer      M'Lyse Haugen, Guard. Treas., PBG, PHQ #1, MM, RP
- Grand Secretary      Clare Haugen, PGG, Guardian Dir. of Epochs, PBG #1
- Vice Assoc. GG      Trevor Faundeen PABG #11
- Vice Grand Guardian      Sarah Mobroten, PBG #88, PHQ #76, MM
- Acting Assoc. GG      Bill Solberg, ABG #76
- Grand Guardian      Debra Sigsbee, PBG #1, PHQ #28, MM, PGBHQ, RP

*Deb Sigsbee and Bill Solberg introduced the Distinguished Guests*

- Pam Leach, Worthy Grand Matron of MN, Order of the Eastern Star
- Don DeMars, Right Eminent Grand Commander of Knights Templar Grand Commandery
- Bob Davis, Jr Grand Steward of the Grand Lodge of Minnesota

*Deb Sigsbee introduced the Daughters that served as the Royalty for the year.*

**GG: The Grand Guardian Council is composed of the adult leaders of our Minnesota Bethels. Without the members of Job's Daughters, we would have no purpose for meeting. We take great pride, therefore, in welcoming to our session, those members who have served as one of the principal officers of Minnesota during**

this Grand Guardian Council year.

- Nadia Peterson, Miss MN Job's Daughter 2018-19, PHQ #19 Monticello, Member #1 Minneapolis
- Olivia Taylor, GB Sr. Princess, PHQ #32 Moorhead, Miss MNJD 2017-18
- Julie Zeidler, GB Jr. Princess, PHQ #88 Farmington
- Josephine Krediet, Jr. Princess #9 Mankato
- Jaeden Faundeen, Sr. Princess #11 St. Cloud
- Keely Warnygora, Jr. Princess #28 Duluth
- Meyah Taylor, HQ #32 Moorhead
- Karen Ketola, PHQ #76 White Bear Lake
- Cady Solberg, Honored Queen #76 White Bear Lake
- Lily Jones, Sr. Princess #76 White Bear Lake
- Stephanie Beslin, Sr. Princess, PHQ #88 Farmington, GB 3<sup>rd</sup> Messenger

**FLAG CEREMONY:**

**GG: The Flag Ceremony will be conducted under the direction of Lisa Peterson, Grand Marshal.**

**GENERAL INSTRUCTIONS:**

All flags, with the exception of the national Flags of Canada and Brazil, shall be carried at a sixty-degree angle by holding the right hand around the staff with thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline; hand around the staff, with the base of the hand resting against the left hip.

The National Flag of Canada shall be carried by holding the left hand around the outside of the staff, the thumb pointing upward towards the flag, at the height of and against the right shoulder. The right hand is at the waistline with the base of the hand resting against the right hip. The staff should always be carried in an upright position.

The National flag of Brazil shall be carried by suspending vertically, with right hand at shoulder level, with the upper edge of the flag held by the right thumb. Then hold the staff with the left hand below the right hand, thumbs along the staff. Using both hands, lay the flag over the right shoulder at a forty-five (45) degree angle, projecting the left elbow, keeping it parallel to the ground.

All Flags shall be presented West of the Altar, after which they will be posted in the East according to official protocol (Slide 1)

The bearers of the National Flags of the United States and Canada shall not sing when presenting their Flags. The bearer of the Job's Daughters Flag shall sing the Bethel Flag Song.

**LINE UP:**

Flag bearers shall line up outside the preparation room door in the following order:

Mistress of Ceremonies	Lisa Peterson, GM, PHQ, MM #19, PBG, PGBHQ, RP
United States of America	Julie Zeidler, GB Jr Princess, PHQ, Marshal #88
Canada	Kylee Wiersma, Marshal #28, SB Rep to Kansas
Australia	Krisalyn Cook, Marshal #1
Philippines	Eleanor Krediet, Treasurer #9
Brazil	Meyah Taylor, HQ #32
Christian	Haylee Slotness, Jr Custodian #76
Israel	Sasha Elavsky, Chaplain #1
Minnesota	Jade Myhrman, GBHQ, PHQ #28
Grand Lodge of Minnesota	Olivia Taylor, GBSP, Miss MN Job's Daughter 2017-2018, PHQ, SP #32
Job's Daughters	Nadia Peterson, Miss MN Job's Daughter 2018-2019, PHQ #19

## CEREMONY

### ENTRANCE OF MISTRESS OF CEREMONIES

*(Grand Director of Music will play appropriate Music for MOC to informally approach the East)*

A flag is a symbol of something we hold sacred. The flags we honor this evening represent a belief or an ideal, they represent membership or belonging, and they prompt us to reaffirm our loyalty to our Country, our God, our Family and Friends, and Job's Daughters International. Each one has its own significance but stands for justice, liberty, peace and love. Let us always hold these principles in our heart.

*Appropriate Music to be played for escorting of flag*

**The Flag of the United States of America:** Presented by Julie Zeidler, GB Jr Princess, PHQ, Marshal #88  
**\*\*\* (3 raps of the gavel as the American Flag enters the room)**

Citizens and friends, please join me in singing the "Star Spangled Banner."  
*[Music: Star Spangled Banner]*

Remember me? "Old Glory"? "The Red, White and Blue"? I have been the banner of hope and freedom for generations of Americans. I am a symbol of the lives of those we have lost to war, the lives of those who have fought for our Country's freedom. When you salute me, you are actually saluting our soldiers of war with the respect and honor they deserve. May your hearts be filled with all that our flag signifies and may you ever follow it with honor, respect and in peace.

Flag Bearer, you will place our country flag in the east.  
*[Music: You're a Grand Ol Flag"]*

All Citizens of the United States of America will please join me in the Pledge of Allegiance.

**The National Flag of Canada:** Presented by Kylee Wiersma, Marshal #28, GB Marshal, SB Rep to Kansas  
 We honor the National Flag of Canada; the Flag that made Job's Daughters international. Since the first Bethel in Vancouver, British Columbia was founded in 1931 Job's Daughters has been an organization of international sisterhood. And still today, members of Job's Daughters regularly extend the hands of friendship across national borders. May the common bond of Job's Daughters we share with our friends to the North never cease.

Please join me in singing "O Canada!"

Flag Bearer, you will place the flag in the East. (...waits until the Flag has been posted in the East.)

**The Australian National Flag:** Presented by Krisalyn Cook, Marshal #1

**The National Flag of the Philippine Islands:** Presented by Eleanor Krediet, Treasurer #9

**The National Flag of the Republic of Brazil:** Presented by Meyah Taylor, HQ #32

Tonight we pay tribute to our friends from these countries that while far apart from us, we are joined by a common thread...Job's Daughters. Together they represent nearly 58% of Job's Daughters International members, and they each bring with them a rich and unique history and traditions. May we ever strive to continue sharing the beautiful Order with others around the World.

Flag Bearers, you will place the flags in the East.

**\* (1 rap of the gavel to seat the assembly)**

**The Christian Flag:** Presented by Haylee Slotness, Jr Custodian #76, GB Choir

**The Israeli Flag:** Presented by Sasha Elavsky, Chaplain #1

These two flags are presented together to represent the religious faiths of the majority of the Job's Daughters membership. No matter what our beliefs, we share the belief one supreme being. Let these flags remind us always to have faith in our Creator no matter what Earthly trials we may be called upon to endure.

Flag Bearers, you will place the Christian and Israeli flags in the East.

**The Minnesota State Flag:** Presented by Jaeden Faundeen, SP #11

The Order of Job's Daughters began in Minnesota with the institution of Bethel #1, Minneapolis in 1922. We love our state for it's beauty and its' people. May Job's Daughters continue to grow and prosper in the North Star State.

Flag Bearer, you will place the flag in the East.

**The Flag of the Grand Lodge of Minnesota:** Presented by Olivia Taylor, GBSP, Miss MN Job's Daughter 2017-2018, PHQ, SP #32

We proudly present the flag of the Grand Lodge of MN. The square and compass is the symbol of freemasonry, the largest fraternal organization in the world. We take this time to honor the Masons in our state and internationally for their support and heritage.

Flag Bearer, you will place the flag in the East.

**The Job's Daughters Flag:** Presented by Nadia Peterson, Miss Minnesota Job's Daughters 2018-2019, PHQ #19, Monticello, 3<sup>rd</sup> Messenger #1

The Bethel Flag represents our unity as an organization; it's past, present and future. As you look around the room tonight, at those who have inspired and guided our members reflect on these words, "At times our own light goes out and is rekindled be a spark from another person. Each of us has cause to think with deep gratitude of those who have lighted the flame within us." (~Albert Schweitzer) May our flame continue to shine brightly so our flag may forever wave, throughout the world, in peace.

I invite all members and Majority Members of Job's Daughters to please rise and join in singing the "Bethel Flag Song"

Flag Bearer, you will place the flag in the East.

**\* (1 rap of the gavel to seat the assembly)**

This concludes our Flag Ceremony.

**\* (1 rap of the gavel to conclude the ceremony)**

**BIBLE PRESENTATION:**

**GG: Grand Chaplain, you will attend at the Altar. [\*\*\*]**

*(After the Bible presentation [\*])*

**PROCLAMATION**

**GG: Grand Marshal, you will make the Proclamation**

**GM: By direction of the Grand Guardian, I proclaim the 92<sup>nd</sup> Annual Session of the GGC of Minnesota, Job’s Daughters International, open, for the purpose of Formal Opening. [\*]**

**ESCORT AND INTRODUCTIONS:**

1. PHQs (not previously introduced):-----ESCORTED  
**You have been honored by your peers with election to the highest station that a Daughter may attain. Never forget that that great honor was because of the many small kindnesses you performed along the way. Thank you for sharing your gifts with us.**
  
2. Past Princesses -----Rise, Hearty Welcome  
**Your presence here tonight reminds us that it is in giving and doing for others that we derive our greatest happiness. Thank you for all you have given and done in the past. Thank you for continuing your commitment to our Order.**
  
3. Grand Bethel Officers & Representatives-----Rise, Hearty Welcome  
**You have been chosen by your Bethel to represent its members in the Minnesota Grand Bethel. Hold high your charge, that you may set an example of service and devotion to your fellow members.**
  
4. Visiting Job’s Daughters-----Rise, Hearty Welcome  
**You are the future of our Job’s Daughters in Minnesota. We hope that your years as a member of our Order will be filled with happiness and every blessing, so that you may do what you gotta do to be the leaders of the future. Thank you for being here tonight.**
  
5. Majority Members-----Rise, Hearty Welcome  
**Your presence here tonight confirms that Job’s Daughters has much to offer all its members, not just those who attain the station of Honored Queen. Thank you for being willing to return to others the love, the kindness, and the lessons you experienced as a Daughter of our beautiful Order.**
  
6. PGGs and PAGGs-----Escorted  
**As our former leaders, you have left an imprint for good on the many lives you have touched. We have found help and courage in the ring of your voice, the clasp of your hand, and the warmth of your smile. Thank you for sharing your wisdom and guidance. Thank you for being here tonight.**
  
7. BGs and ABGs-----Rise, Hearty Welcome  
**It has been said that they who work in wood or stone will see their work decay, but they who shape the human mind work for eternity. Thank you for being one of those willing to toil in the lives of our daughters. Thank you for being here this weekend.**
  
8. PBGs and PABGs-----Rise, Hearty Welcome  
**Despite the fact that you are a “Past” Guardian, your presence here tonight signifies your continued involvement in the lives of our daughters. Thank you for past work, and for the love and friendship you give our daughters now and in the future. Thank you for being here tonight.**

9. Current Council Members-----Rise, Hearty Welcome

**You are the adults who provide guidance to our Bethels. It has been said that Together Everyone Achieves More. Thank you for being part of our team this year.**

10. Worthy Matrons and Worthy Patrons-----Rise, Hearty Welcome

**Your presence at our meeting here tonight reminds us that we are part of a larger Masonic family that encompasses people of all ages. Thank you for the hours you have shared with our daughters and for the example of compassion for others that you set for them.**

11. Worshipful Masters-----Rise, Hearty Welcome

**Your presence at our meeting here tonight reminds us of the many fathers, grandfathers, great grandfathers, uncles, and cousins who give our daughters their Masonic heritage. Thank you for upholding the principles of Masonry and setting an example of upright living for our daughters and for the example of compassion for others that you set for them.**

GG: **This completes escort and introductions.** (*March Music: When Grand Guide and Grand Marshal are at stations*) [\*]

#### **NECROLOGY CEREMONY**

GG: **The Necrology Ceremony was designed by Grand Chaplain Kara Martin and will be conducted under her direction.**

This time has been set aside to honor those who have left this world and have entered the Great Bethel on High. We shall miss each and every one of them for their kindness and love, and we know our lives have been enriched knowing these individuals. We are confident that as we bid them farewell from this life, we will one day meet them again.

*Carolyn Marie Hendley, born December 12, 1926, died March 20, 2012*

Carolyn is a PBG #9 Mankato, and she is the Great Grandmother of Rain Clark, Senior Princess of Bethel #9, and Jordyn Strachan PHQ of Bethel #9 MM, and Grandmother of Melissa Strachan, BG of Bethel #9 and MM.

*Joseph Paul Krall, born January 9, 1988, died May 22, 2016*

Joe is a Past Master Councilor of Winona DeMolay, and served as State Master Councilor 2006-2007. Joe loved to debate any sort of topic with anyone. He was a friend to all and made sure that everyone was included. He was full of wit and wisdom, and would always challenge you to be a better person.

*Ron Harmon, born January 15, 1951, died June 24, 2017*

Ron is the husband of Linda Harmon, PGG, father of Talene Harmon, PHQ #76 MM and grandfather of Rylee Jean, Jobie to Bee of Bethel 76. Ron was a Mason and Star member for over 40 years, member of the Scottish Rite, and a devoted Osman Shrine Clown named Harmonie.

*Dale Smith, born September 9, 1927, died August 10, 2017*

Dale is a PABG of Bethel #32 Moorhead. He served with his wife Iretta PBG. He is the father of Leretta, PHQ #32 and Daletta, PHQ #26. Dale was a very kind and generous man who truly loved the girls and the order. Dale was also a Past Worthy Patron of the Moorhead Eastern Star Chapter. The last 20 years he attended every event he could for Star and when invited to Job's Daughters events. Dale believed that DeAnna laughed all the time, so he called

her giggles since she was little. Bethel #32 will miss his support.

*Theodore (Ted) Kern passed away at the age 85 on Sept 16, 2017*

Ted was an active member of the Masonic family. He was a member of the Arcana Masonic Lodge and Eastern Star in NE Mpls and Daylight Masonic Lodge in Roseville. He was part of the Director Staff for the Osman Shrine Temple, a Past Associate Guardian of Bethel #19 Job's Daughters (1982-1984), Past Chapter Dad of Lincoln Chapter DeMolay, and Past Executive Officer of Minnesota DeMolay. He was the Father of Amy Kern Olson, MM #19 and Julie Kern-Newton PHQ #19 MM also the Grandfather of Ashley Newton Tieman, PHQ #53, MM, Miss MNJD 04-05 & Brittney Newton McKinzie, PHQ #53 MM

*Bonney Ryan (Schweiger), born May 27, 1972, passed away on November 5, 2017*

She was initiated into Bethel 19 Minneapolis on October 2, 1983, and reached majority on May 27, 1982.

*Virginia Frandsen, died in December of 2017*

Ginny in charge of Mothers Club during the time her daughters were in Bethel #1. She was the mother of Marlys Frandsen Tamte, MM and Gail Frandsen Hall, MM and grandmother to Elyse Frandsen, former member of Bethel #1. Ginny was always willing to do anything for the Bethel and the girls and there always good food when Ginny was in the kitchen.

*Sally Kjorsvig, born June 24, 1931, died January 23, 2018*

Sally was a PBG #39 Robbinsdale and served as Grand Guardian of MN 1974-1975.

*Jan Stein, died in February 2018*

Jan is a PBG of Bethel #39, and served as Grand Bethel Guardian in 1996-1997. Jan is the mother of Aislinn & Chelsea, Wife of Byron Stein PAGG of MN. Jan always had a smile on her face and was willing to do whatever she could for Job's Daughters members and adults.

*Wendy Rau Massena, PHQ #28 & MM, passed away March 22nd, 2018*

She is the mother of LeeAnna Massena Stock, PHQ #28 & MM.

*Westen H. Anderson, born August 29, 1936, died April 28, 2018*

Westen was the husband of Carol Anderson - PBG #1 He was also the father of Kari Anderson Watne - PHQ #1, MM. Wes was a loyal supporter of Bethel #1 and would always buy Spaghetti Dinner Tickets. He was also a Past Chapter Dad of Hiawatha DeMolay. At the time of his passing, he was living at the Masonic Home.

*Rad Tucker, member of Trinity Lodge in Duluth passed away May 6th, 2018*

He was the father of Heather Tucker During, PHQ #28 & MM.

*Diane Ritchie, born March 26, 1946, died April 14, 2018*

Diane Ritchie was initiated into Bethel #18 Minneapolis on October 19, 1961 when she was 15 years old, and became a majority member on March 26, 1966. Diane served as Bethel Guardian of Bethel 18, and later served as Grand Guardian of Minnesota in 1979-1980. In over her 50 years of being involved in Job's Daughters, she was honored with the Golden Triangle Award and with the Degree of Royal Purple. Diane and her AGG Dick Ward donated the Grand Bethel capes and the first Miss MNJD cape, which her mother embroidered the lily of the valley on. Diane was also responsible for designing and making our state's very unique Miss MNJD pearl crown. She was also well known for making the beautiful pearl crowns so many Past Honored Queens wear in our state. Diane was the one who could tell you the history of the Royal Purple Degree in Minnesota, answer any Jurisprudence questions you had, and many other things about how our great organization had advanced. Diane had the motivation and love for the order, and continued to give service for the love of the order and for the well being of our Daughters. She continued to be active at the statewide level for many years, and was once quoted as saying "I love jurisprudence!!!"

"Tender little memories of some word or deed, Give us strength and courage when we are in need. Blessed little memories help to bear the pain that life has tossed And soften all the tears and loneliness of our loss. Precious little memories of little things that were done Make the very darkest day a bright and happy one." -Author Unknown

Until we meet again, let us have one last watchword: Mitzpah.

May the Lord watch between me and thee while we are absent one from another.

Daughters assisting with Necrology: Nadia #1 (Diane) Karen #76 (Ron)

Crowns (13): Kara (1) Miss MNJD (1)

Petersons (3) Katie Jackson (4) Wendy (1) Olivia (1) Karen?

*(After Necrology Ceremony) [\*]*

**GG: Grand Librarian, you will give a Librarian's Report. [\*]**

### **GOLDEN TRIANGLE CEREMONY**

The Golden Triangle was given to Missy Strachan.

### **Presentations**

- o Grand Lodge Scholarship – Jim Billig
- o Education Fund Scholarship - Gail Jubala
- o Job's Daughters Foundation - Joanie Peterson
- o 15 years of service as Grand Secretary/retirement gift to Clare Haugen - Deb Sigsbee
- o Bethel 1 gift to Deb Sigsbee and Clare Haugen - Kara Martin and M'Lyse Haugen

### **Remarks:**

- o GG – Deb Sigsbee
- o AAGG - Bill Solberg
- o Miss MNJD - Nadia Peterson
- o Pam Leach, Worthy Grand Matron of MN, Order of the Eastern Star
- o Don DeMars, Right Eminent Grand Commander of Knights Templar Grand Commandery
- o Bob Davis, Jr Grand Steward of the Grand Lodge of Minnesota

### **Closing of Bible**

**GG: Grand Chaplain, you will attend at the Altar. [\*\*\*]**

G Chap: (Gives prayer, closes Bible, returns to station.) [\*]

**Proclamation:**

**GG: Grand Marshal, you will make the Proclamation.**

**GM: By direction of the Grand Guardian, I proclaim the 92nd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to rest, to reconvene on Saturday, June 9<sup>th</sup>, and 8:00 am for the transaction of business. [\*]**

**Closing Ceremony**

**GG: All those present except the officers of the Grand Guardian Council will please remain seated until the Grand Officers have retired. [\*\*\*]**

*The Grand Officers retired to the East Line as the Daughters formed a Triangle West of the Altar, while singing "Forward All Job's Daughters". The Daughters kneeled and sang "Nearer My God to Thee". The Grand Officers and Daughters retired by joining together South of the Altar, two by two.*

***Proceedings of the 92nd Annual Session  
Business Session  
Saturday, June 9, 2018  
9:00 AM***

*The Grand Officers entered informally and were seated in the East. Grand Chaplain, Kara Martin attended at the Altar and offered a prayer.*

**GG:** Good morning everyone and welcome to the 92nd Annual Session of the Grand Guardian Council of Minnesota. Your presence here this weekend shows that you are committed to working with our Daughters. Your willingness to give your time, love and support to help guide our members does not go unnoticed. Today we will be hearing from our committee members on their work this past year. We would like to thank everyone for traveling to Alexandria to share this time together. This year brings to a close 92 years of Minnesota Job's Daughters.

**GG:** Jeanne Whetstone, may we have a partial report of the Credentials Committee.

**Jeanne Whetstone:** 10 Active Bethels, 5 Bethel are under reorganization, 5 Bethels are closed. 15 voting members from at least 10 shall be representing different Bethels.

**GG:** A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the 92nd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it.

**GG:** Grand Marshal, you will make the proclamation.

**GM:** By direction of the Grand Guardian, I proclaim the 92<sup>nd</sup> Annual Session of the GGC of Minnesota, Job's Daughters International, legally opened for the transaction of business.

**GG:** Announcements

I would like to recognize and thank the following for substituting this weekend:  
Darrin Haagenon, #32 as Grand Sr. Custodian and Lisa Hill, #28 as Grand 4th Messenger.

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and the Grand Secretary's desk.

Any recommendations made in reports will be voted on by this body. If you have a recommendation please see the Jurisprudence Committee before giving your report.

Letters of Intent for those aspiring to elected office are available at the Grand Secretary's desk. Please turn these in to the Grand Secretary when completed.

There is a silent auction for HIKE at the back of the room. This will close when we reconvene after lunch so the winners can be announced prior to closing for the day.

**GG:** It is my pleasure to introduce Amanda LeBlanc who will serve as the Parliamentarian of this session. Amanda please give your report at this time.

**Parliamentarian:** Amanda LeBlanc, #11 moved that we accept the printed parliamentary procedure. It was seconded and carried.

**GG:** Grand Secretary, you will read the Minutes of the 2017 Annual Session of this Grand Guardian Council.

**Clare Haugen #1,** moved to accept the 91st annual session that were printed in the proceedings be accepted.

**Thera Wiersma #28,** P 63 - Have all voted for the VGG , then there is nothing after that - So we did not vote for VAGG, we also did not have a tally for VGG. I move to amend the minutes to include the vote and acceptance for the VGG and VAGG. It was seconded and carried.

**Deb Sigsbee, #1,** P 118-119 - Gail Jubala was listed at the Inviting officer of the Installation. it was actually Jean Shepersky. I move to make this change. It was seconded and carried.

**GG:** Grand Secretary, you will read the communications.

**Clare Haugen #1,** Hike Fund - \$1082 was donated to Hike. We received a thank you letter.

**GG:** If there are no objections, communications requiring action will be taken care of under the proper order of business. [\*]

**GG:** All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have

read your report, please give 2 copies of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted or those saved on a flash drive or cd.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings. [\*]

(Reports to be given during the Saturday morning session):

- Formal Opening Reports
- Decisions of the GG – Deb Sigsbee
- Supreme Session – Deb Sigsbee
- Grand Marshal – Lisa Peterson
- Grand Guide – Kristin Wiersma
- Grand Treasurer – M’Lyse Haugen
- Grand Secretary – Clare Haugen
- VAGG – Trevor Faundeen
- VGG – Sarah Mobroten
- Alumni – Sarah Mobroten
- Conditions of the Bethels - Deb Sigsbee
- Special Dispensations - Deb Sigsbee
- Camp 2017 - Sarah Mobroten
- Solicitations - Deb Sigsbee
- Education Fund - Gail Jubala
- Grand Bethel Guardian - Toni Murray
- Jurisprudence - Bobbie Lampi

**GG:** It is customary to take a collection at this business session for the benefit of our Miss Minnesota Job’s Daughter, Nadia Peterson. Our GGC funds reimburse her for only very specific promotional travel. Your generosity today will help her continue to serve as a goodwill ambassador to our Minnesota Job’s Daughters.

Grand Guide and Grand Marshal, you will take the collection.

\$321.59 was raised during the coin march for our Miss MNJD, Nadia Peterson.

**GG:** We will now have the Final Report of the Credentials Committee. Jeanne Whetstone, you will give your report.

**Jeanne Whetstone #1,** Grand Guardian and Associate Grand Guardian and members of the Grand Guardian Council. This is the final report as of 10:00 am on Saturday, June 9, 2018. There are 14 Bethels represented with 10 acting Bethels and 4 inactive Bethels, 17 Grand Officers, 15 PGG, 4 PAGG, 1 BG, 3 ABG, 8 PBG, 1 PABG, 5 GS, 2 GT, 2 Dir of E or M, 1 Proxy, 59 Voting Delegates.

**GG:** If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [\*]

Letters of Intent should be turned in at the Secretary’s Desk.

Acting Associate Grand Guardian, you are invited to preside during the Election.

**Bill Solberg #76,** The tellers for this morning are Thera Wiersma - Chair, Toni Murray, Linda Harmon, Lisa Hill, Jeanne Whetstone, and Aaron Brendel.

Those people are directed to go to the back of the room to the designated area. AAGG Bill Solberg then proceeded to inform the voting members the procedures that would be used for the elections.

**Bobbie Lampi #11**, I move to elect the GG & AGG by viva voce. It was seconded and carried.

Election results were as follows:

Grand Guardian.....Sarah Mobroten  
Associate Grand Guardian.....Trevor Faundeen  
Vice Grand Guardian.....Kristin Wiersma  
Vice Associate Grand Guardian.....Heath Wiersma  
Grand Guide.....Lisa Peterson  
Grand Marshal.....M’Lyse Haugen  
Grand Secretary.....Gayle Johnson  
Grand Treasurer.....Amy Fitzgerald

Letters of Intent read:

Vice Associate Grand Guardian - Heath Wiersma  
Grand Marshal - M’Lyse Haugen  
Grand Secretary - D Hennebry, Gayle Johnson, Deb Sigsbee  
Grand Treasurer - Deb Sigsbee, Amy Fitzgerald

Reports during Elections:

- o Miss MNJD 2018-2019 – Nadia Peterson
- o Miss Jr. Jobie 2018-2019 – Bailey Myhrman
- o Grand Bethel Honored Queen - Jade Myhrman
- o Plans & Locations - Sarah Mobroten
- o Leadership Camp - M’Lyse Haugen

**Beth Bohlmann #32**: I move that the ballots for the election of officers be destroyed. It was seconded and carried.

AAGG Bill Solberg continued with the election of a Trustee for the Job’s Daughters Foundation (3 year term).

Letters of Intent read:

Board of Trustee - Alida Black

Board of Trustee.....Alida Black

**Joy Erickson #32**: I move that we destroy the ballots to the Board of Trustee. It was seconded and carried.

Sarah Mobroten moved to accept the term plans for 2018-19. It was seconded and carried.

(Reports to be given after Election):

- o Marketing - D Hennebry

AGG returns gavel to the GG and is seated when elections are done.

**GG**: Grand Chaplain, you will attend at the Altar. [\*\*\*]

*(Appropriate music. Grand Chaplain attends at Altar, offers and closes the Bible. Grand Chaplain returns to her chair.) [\*]*

**GG:** Grand Marshal, you will make the proclamation.

**GM:** By direction of the Grand Guardian, I proclaim the 92nd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to refreshment, to reconvene at 1:00 PM for the transaction of business. [\*]

***Proceedings of the 92nd Annual Session  
Business Session  
Saturday, June 9, 2018  
1:00 PM***

*(Grand Officers enter informally and are seated in the east.)*

**GG:** Grand Chaplain, you will attend at the Altar. (\*\*\*)

*(Appropriate music. Grand Chaplain attends at Altar, opens Bible, and offers a prayer. All members and Majority Members of JDI may assume the attitude of prayer. Following prayer, Grand Chaplain returns to her chair. [\*]*

**GG:** Grand Marshal, you will make the proclamation.

**GM:** By direction of the Grand Guardian, I proclaim the 92<sup>nd</sup> Annual Session of the GGC of Minnesota, JDI, called from refreshment to labor for the transaction of business. [\*]

**GG:** Announcements

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Please remember to turn in your badge holder at the registration table at the end of this session. You will not need it for the Installation of Officers, and we want to continue using them in upcoming events.

**GG:** Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give 2 copies of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted or those saved on a flash drive or cd.

(Reports to be given during the Saturday afternoon session):

- o Finance - Joanie Peterson

EXPENSES AS OF MAY 31, 2018					PROPOSED
CATEGORY	BUDGET	DISBURSED	BALANCE	2018-2019	
1 GG & Deputy Travel - Take out Deputy 2018	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	
2 Deputy Travel	\$ -	\$ -	\$ -	\$ 200.00	
3 GG Supreme Session Expenses	\$ 740.00	\$ 740.00	\$ -	\$ 700.00	
4 GG Office Expenses	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	
5 AGG Travel	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	
6 AGG Supreme Session Expenses	\$ 740.00	\$ -	\$ 740.00	\$ 700.00	
7 PGG Jewel	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	
8 PAGG Jewel	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	
9 GS Office Rent	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	
10 GS Office Expenses	\$ 2,000.00	\$1,349.24	\$ 650.76	\$ 2,000.00	
11 Form 990 Tax Preparation	\$ 1,800.00	\$ 2,235.00	\$ (435.00)	\$ 1,800.00	
12 Grand Treasurer Office Rent	\$ 599.00	\$ 599.00	\$ -	\$ 599.00	
13 Grand Treasurer/Postage Telephone	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	
14 Grand Treasurer Safe Deposit Box	\$ 25.00	\$ 25.00	\$ -	\$ -	Remove Line
15 Printing Directories	\$ 400.00	\$ 455.92	\$ (55.92)	\$ 400.00	
16 Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 6,372.67	\$ 127.33	\$ 6,500.00	
17 SG Visit	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	
18 GGC Installation/Reception	\$ 300.00	\$ 300.00	\$ -	\$ 300.00	
19 Father Job/Mother Mick	\$ 50.00	\$ -	\$ 50.00	\$ 50.00	
20 Committee Expenses	\$ 100.00	\$ -	\$ 100.00	\$ 100.00	
21 Miscellaneous Expenses	\$ 200.00	\$ 125.31	\$ 74.69	\$ 200.00	
22 Miss MNJD Sup.Travel/Lodging/per diem 2017	\$ 865.00	\$ 865.00	\$ -	\$ 800.00	2018 SGC pageant
23 Miss MNJD Supreme Pageant 2018	\$ 225.00	\$ 225.00	\$ -	\$ 225.00	2019 pageant registration
24 Miss MNJD/Registration/AS SGC 2018	\$ 55.00	\$ 50.00	\$ 5.00	\$ 50.00	2019 SGC registration
25 Miss MNJDPageant/GBReg.Fee/2Nites 2018	\$ 100.00	\$ 85.00	\$ 15.00	\$ 100.00	2019 GB
26 Miss MNJD Name Badge 2018	\$ 10.00	\$ -	\$ 10.00	\$ 10.00	2019-20
27 Miss MNJDLodg,Reg,Banq/ASGGC 2018	\$ 100.00	\$ 100.00	\$ -	\$ 100.00	2019 GGC
28 Miss MNJD Tac/Charm (Past) 2017-18	\$ 200.00	\$ 192.55	\$ 7.45	\$ 200.00	2018-19
29 MN Charities Re-Registration	\$ 25.00	\$ 25.00	\$ -	\$ 25.00	
30 Website	\$ 40.00	\$ 16.99	\$ 23.01	\$ 40.00	
31 Adult Training/YPP Materials	\$ 250.00	\$ 198.74	\$ 51.26	\$ 250.00	
32 Bethels Under Reorganization	\$ 500.00	\$ -	\$ 500.00	\$ 1,000.00	

33	ScottishRiteBldg&MuseumFound.Inc.	\$ 250.00	\$ 250.00	\$ -	\$ 250.00	
34	Property Storage - Alexandria	\$ 525.00	\$ 525.00	\$ -	\$ 550.00	
35	Property Storage - Burnsville	\$ 1,700.00	\$ 1,679.40	\$ 20.60	\$ 1,700.00	
36	Dragon Software Purchase	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	Remove Line
37	Grand Lodge Fund	\$ 5,000.00	\$ 1,181.18	\$ 3,818.82	\$ 3,818.82	
38	MN Council of Nonprofits Dues				\$ 50.00	
39	Directors & Officers Insurance				\$ 715.00	
40	Bond Insurance				\$ 357.00	
41	Liability/Activity Insurance					TBD
	<b>TOTAL</b>	<b>\$ 32,249.00</b>	<b>\$ 23,896.00</b>	<b>\$ 8,353.00</b>	<b>\$ 30,739.82</b>	
	<b>INCOME AS OF MAY 31, 2018</b>				<b>ESTIMATED</b>	
	<b>CATEGORY</b>	<b>BUDGET</b>	<b>RECEIVED</b>	<b>BALANCE</b>	<b>2018-2019</b>	
1	Interest and Investment Income	\$ -	\$ 5,115.72	\$ 5,115.72	\$ 5,000.00	
2	JDI Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 6,989.51	\$ 489.51	\$ 6,500.00	
3	Supreme Rebate on Jewelry	\$ 350.00	\$ 349.29	\$ (0.71)	\$ 350.00	
4	GGC Membership Fees	\$ 1,100.00	\$ 1,060.00	\$ (40.00)	\$ 1,100.00	
5	Grand Session Net Receipts	\$ 250.00	\$ 62.10	\$ (187.90)	\$ 100.00	
6	Sale of Directories	\$ 650.00	\$ 540.00	\$ (110.00)	\$ 500.00	
7	Special Dispensations	\$ 200.00	\$ 90.00	\$ (110.00)	\$ 100.00	
8	Inventory Sales/GS Office	\$ 250.00	\$ 250.00	\$ -	\$ -	
9	Misc. Income/Donations	\$ 1,750.00	\$ 1,481.30	\$ (268.70)	\$ 1,750.00	
10	SolicitationofLodges&ChaptersNetRec.	\$ 1,500.00	\$ 1,340.76	\$ (159.24)	\$ 1,340.00	
11	Ways and Means Net Receipts	\$ 100.00	\$ 76.86	\$ (23.14)	\$ 100.00	
	<b>TOTAL</b>	<b>\$ 12,650.00</b>	<b>\$ 17,355.54</b>	<b>\$ 4,705.54</b>	<b>\$ 16,840.00</b>	

Expenses Line 1 & Added Line 2

**Amanda LeBlanc #11** - It is weird that we pay \$500 for both the GG/Deputies and the AGG. Could we have the GG, AGG, Deputies have the same procedure to seek reimbursement.

**Gayle Johnson #18** - The deputies are going at the request of the GG which is why she would pay them. I think that we should have them as a separate line items.

**Leslea Partridge #17** - The GG line is shared with the Deputies and the AGG has the same amount of money to himself.

**Bobbie Lampi #11** - I move that we change line item 1 from \$500 to \$700. It was seconded. Cancelled out this amendment with the split.

I agree that the deputies are being sent out at request of the GG. Does the GG get \$125 a quarter? Yes they are getting \$125 each quarter. Revise my proposal to add a \$200 line item for Deputies. The GG expenses for travel would be \$500. It was seconded.

**Kristin Wiersma #28**- we have a list of travel from past years, Deb could have used more. I would like to see this defeated and give more to the GG travel. We should be encouraging her to travel.

**Jodi Grochowski #28** - I have not been a deputy. Do they know that they can submit their travel?

**Joanie Peterson #41** - Yes there is a report that they fill out and send in. They are informed.

**Joy Erickson #32** - I believe that the reason that they do not submit their reimbursement, is that they are submitting this in their own taxes. This is for official travel not a friendship. I feel that \$500 is sufficient because this is for official business, not just for a friendship. If she would like to submit for more she can do that. A budget is a guideline, if there are legitimate reasons for her to travel, she can submit that.

**Bobbie Lampi #11** - point of order is that the discussion

**Lisa Peterson #19** - I have a little problem with deputies because there may be issues with submitting their travel. There will be limitations for deputies to submit their travel on their taxes, so we should be encouraging the Deputies to be submitting their travel to help them.

Add a line for deputies - Carried

Expenses Line 33

**Beth Bohlmann #32** - I heard a rumor that we are going to be in St. Cloud next year for Grand Session. Is someone from the cities going to pick up the paraphernalia from Alex and bring it to St. Cloud. I am wondering if there was talk about moving the paraphernalia to a different location.

**Joanie Peterson #41** - I don't know that.

Approval of budget - carried.

**Joanie Peterson #41** - moved that the general fund budget summary is accepted. It was seconded and carried.

	EXPENSES AS OF MAY 31, 2018				2018-2019
	CATEGORY	BUDGET	DISBURSED	BALANCE	PROPOSED
1	MissMNDJPromotionTravel/Activities	\$ 500.00	\$ 500.00	\$ -	\$ 500.00
2	Spirit Awards Certificates	\$ 30.00	\$ 56.78	\$ (26.78)	\$ 30.00
3	Miscellaneous Promotion	\$ 4,000.00	\$ 3,988.60	\$ 11.40	\$ 5,750.00
4	WebSite Development	\$ 6,000.00	\$ 2,328.00	\$ 3,672.00	\$ 6,200.00
5	Fraternal Outreach	\$ 200.00	\$ 36.36	\$ 163.64	\$ 200.00
6	Web Site Hosting Fee	\$ 1,515.50		\$ 1,515.50	\$ 1,550.00

	<b>TOTAL</b>	<b>\$ 12,245.50</b>	<b>\$ 6,909.74</b>	<b>\$ 5,335.76</b>	<b>\$ 14,230.00</b>
	<b>INCOME AS OF MAY 31, 2018</b>				<b>2018-2019</b>
	<b>CATEGORY</b>	<b>BUDGET</b>	<b>RECEIVED</b>	<b>BALANCE</b>	<b>ESTIMATED</b>
1	Donations	\$ -	\$ 300.00	\$ 300.00	\$ -
2	Bethels' 3 Way Split	\$ 1,300.00	\$ 1,233.14	\$ (66.86)	\$ 1,200.00
	<b>TOTAL</b>	<b>\$ 1,300.00</b>	<b>\$ 1,533.14</b>	<b>\$ 233.14</b>	<b>\$ 1,200.00</b>

**Joanie Peterson #41** - moved to approve the Promotion fund budget.

Expenses Line #4

**Beth Bohlmann #32** - We dispersed \$2328 on the website and it looks the same. What did we spend that on.

**Alida Black #85** - This cost was the logos.

**Beth Bohlmann #32** - #4 should of been marketing logo?

**Alida Black #85** - #4 It is part of the rebranding process.

Beth Bohlmann #32 - Do we have control of all the different logos.

**D Hennebry #32** - The logos have not been approved by you guys. It was brought up in the report to have you approve them and nothing happened. We do own the logos that were created by Tracy.

**Jodi Grochowski #28** - Logo's - I was excited about the daughters making a statement for designing our logo. I know that our daughters did not submit, but was excited to see what other girls chose. I was very surprised that they did not look like what the girls submitted. I hadn't seen the originals until today and I understand that they needed to be tweaked, but they shouldn't have needed to be changed from their original design. As a GGC that are trying to be more approachable we should not be changing their designs. The girls are frustrated. I don't know who Tracy is but I am upset that they were changed so much.

**Amanda LeBlanc #11** - Being that this discussion is about the budget, I suggest that we bring this back up later.

**D Hennebry #32** - I move to change #4 from website development to marketing development. It was seconded and carried.

**Alida Black #85**- Website hosting is to host a more secure site - a programmable share file. We would like to go with a more secure website.

**Lisa Peterson #19** - Remember that we are approving a budget with how much we can spend not on what we are spending the money on.

It was seconded and carried.

## Reports

- Acting Associate Grand Guardian - Bill Solberg
- Grand Guardian - Deb Sigsbee

## GG: Proposed Amendments

### Amendment 1

**MC-GGC-1, Art. V Officers, Sec. 1 Elective Officers, A.**

**Action: Provides elective or appointive option for GIG and GOG.**

#### Currently Reads:

##### Section 1. Elective Officers

- A. The elective officers of this GGC shall be: GG (a woman), AGG (a Master Mason), VGG (a woman), VAGG (a Master Mason), GGde (a woman), GM (a woman), GS and GT.
- (1) All men holding office shall be Master Masons. (SI 2)

#### Change Section 1 by adding Subsection B to read:

**New Format: MN-C-GGC 2 Art. V, Sec. 1**

##### Section 1. Elective Officers

- A. The elective officers of this GGC shall be: GG (a woman), AGG (a Master Mason), VGG (a woman), VAGG (a Master Mason), GGde (a woman), GM (a woman), GIG (a Master Mason), GOG (a Master Mason), GS and GT.
- (1) All men holding office shall be Master Masons. (See POL-BOT-2)
- (2) If no one aspires to the elective offices of GIG and/or GOG, the office(s) will ~~will~~ may be filled by appointment.
- (3) If appointive officers, the GIG and GOG may be held by either Master Masons or women.
- B. Eligible adults aspiring to an elective office may be asked to rise and read their letter of intent.
- (1) The letter of intent is not required for election.

**Reason:** The way the law reads now only allows for one new Master Mason each year to be eligible for the position of AGG. We are in a position currently to have new Master Masons taking a more active role in our Order which is relieving some of the burden that PAGGs have been carrying. It is doing our Order a disservice by only allowing one new Master Mason the opportunity each year to decide to join the Grand Line. If something happens to the current year VAGG (changes his mind, moves, has a serious illness, etc.), there is no one new eligible to take the position of AGG. By allowing the positions of Grand Inner Guard and Grand Outer Guard to be elected positions it gives the opportunity to two additional Master Masons each year to be able to step into the role as AGG should the need arise. By allowing the article to read that these positions may also be appointed should no one accept the role of GIG or GOG, removes the need in the future to make changes to this article should the interest of the Master Masons dwindle.

**Proposed by:** Kristin Wiersma GGde 28, Heath Wiersma GJC PABG 28, Lisa Peterson GM 19, Thera Wiersma PGG 60, D Hennebry PGG 32, Trevor Faundeen VAGG 11.

**Kristin Wiersma #28** - I submitted 2 amendments about this issue. The second amendment is about voting no confidence so that we can leave a position open so that everyone can vote if they don't feel that someone is not able to fulfill the office. This amendment alone doesn't make sense without the second amendment so that we can either elect or not elect a person for the position.

**Bobbie Lampi #11** - In the past we have voted to leave the station vacant.

**Joy Erickson #32** - That was the idea behind the letter of intent, that if there were no letters of intent then we had no one to fill those offices. I thought we were going to put the vote of no confidence in our parliamentary procedure.

**Bobbie Lampi #11** - There is no such thing as no confidence in Robert's rules.

**Amanda LeBlanc #11** - If we change the word will to may this would give us the option to appoint the officers to those offices if we do not elect them. I move to amend the amendment to "the office may be filled by appointment.

It was seconded and carried.

**Joy Erickson #32** - I don't think this change is a good one. There is a role for the GIG and GOG for election. That is not the case of the other floor officers. I feel that they are always voted on and have someone for the positions.

Amendment #1 Carried

### **Amendment 2**

**MB-GGC 3.1, Art. IV Committees, Sec. 4 Standing Committees – Duties, C. Educational Fund Committee  
Action: Moves Educational Fund Committee from Standing Committees to Other Committees**

**Currently Reads:**

#### **Section 4. Standing Committees**

C. Educational Fund Committee shall:

- (1) Carry out the terms of Art VIII, Sect 2, Bylaws - GGC MN.

**Change by moving to Other Committees section**

**New Format: MN-B-GGC 3.1, Art. IV Committees, Sec. 4 Other Committees – Duties, E. Educational Fund Committee**

#### **Section 4. Other Committees**

E. Educational Fund Committee shall:

- (1) Carry out the terms of MN-SOP-GGC-3.

**Reason:** At the AS SGC it was voted to move the Educational Fund from Standing Committees to Other Committees due to shrinking jurisdictions and fewer GGCs making it difficult to find adults to serve. Shadowing this change as a GGC would allow us to open up membership to this committee in Minnesota. With fewer Bethels and a smaller adult pool, finding eligible adults to serve on standing committees is becoming increasingly difficult. Since this committee's primary function is fulfilled during only a small portion of the year, there is no reason for us to limit membership to this committee by defining it as a standing committee.

**Proposed by:** Lisa Peterson GM 19, Kristin Wiersma GGde 28, Deb Sigsbee GG 28, and M'Lyse Haugen GT 1.

Amendments #2 Carried

### **Amendment 3**

**MB-GGC 3.3, Art. IV Committees, Sec. 5 Other Committees – Duties, G. JD Camp Committee, (4) (e), new (f)**

**Action: Removes some expenses from general activities of camp allotment and adds those expenses to new (f)**

**Currently Reads:**

#### **Section 5. Other Committees**

G. JD Camp Committee:

- (4) The Camp Committee shall:
  - (e) Be reimbursed up to six hundred dollars (\$600.00) for the expenses/supplies to run the general activities of camp, such as mailing of packets, printing, candles for wishing on the water, craft cabin, hospitality room, prizes, award ribbons, and decorations.
  - (f) See that the balance remaining in the Camp Fund, after all bills have been paid, totals at least five hundred dollars (\$500.00). All monies remaining in the Camp Fund shall be the operating funds for the succeeding Camp Chairman.

**Change by moving some camp expenses from (e) to new (f); re-letter (f) to (g)**

**New Format: MN-B-GGC 3.2, Art. IV, Sec. 4, G (e) and (f)**

G. JD Camp Committee:

(4) The Camp Committee shall:

- (e) Be reimbursed up to six hundred dollars (\$600) for the expenses/supplies to run the general activities of camp, such as craft cabin, hospitality room, prizes, and decorations.
- (f) Pay for the mailing of packets, printing, award ribbons, candles for wishing on the water out of the Camp Fund.
- (g) See that the balance remaining in the Camp Fund, after all bills have been paid, totals at least five hundred dollars (\$500.00). All monies remaining in the Camp Fund shall be the operating funds for the succeeding Camp Chairman.

**Reason:** Expenses such as candles for wishing on the water and award ribbons are costly expenses that don't occur each year. They should become a standing expense. Mailing and printing costs are also skyrocketing. If the camp committee needs to still mail some items, it should not count against the allotment for other camp costs.

**Proposed by:** Lisa Peterson GM 19, Kristin Wiersma GGde 28, Deb Sigsbee GG 28, M'Lyse Haugen GT 1, Sarah Mobroten VGG 88, Clare Haugen PGG 1, D Hennebry PGG 32, and Beth Bohlmann PGG 32.

Amendment #3 Carried

#### **Amendment 4**

**MB-GGC 7.1, Art. XIV Disbursements, Sec. 3 Grand Guardian Supreme Session Expense, B. (2), new (3) and (4)**

**Action: Clarifies AS SGC meal allowance**

**Currently Reads:**

#### **Section 3. Grand Guardian Supreme Session Expense**

- B. (2) Up to five (5) nights' lodging at the rate of three (3) per room, formal banquet and voting delegate registration fee at the AS SGC.
- (3) Per diem allowance of twenty dollars (\$20.00) for meals but not to exceed five (5) days.

**Change by moving and modifying some AS SGC expenses from (2) to new (3) and (4); re-number (3) to (5)**

**New Format: MN-SOP-GGC-4, Sec. 6, B. (2) – (5)**

- B. (2) Up to five (5) nights' lodging at the rate of three (3) per room.
- (3) Voting delegate registration fee at the AS SGC.
- (4) Cost of either the Formal Banquet or two other AS SGC meals of equal or lesser value to the Formal Banquet. Examples of other AS SGC meals include but are not limited to the GG's Breakfast or Lunch, Awards Lunch, and Royalty Lunch.
- (5) Per diem allowance of twenty dollars (\$20.00) for meals but not to exceed five (5) days.

**Reason:** Modifying the wording allows for the GG to attend the meal that is being held to recognize the Daughters who have competed. It also allows for reimbursement of the GG's Breakfast which has also been a meeting of current GG's with the VSG and VASG.

**Proposed by:** Lisa Peterson GM 19, Kristin Wiersma GGde 28, Deb Sigsbee GG 28, and M'Lyse Haugen GT 1.

Amendment #4 Carried

#### **Amendment 5**

**MB-GGC 7.1, Art. XIV Disbursements, new Sec. 18 Supreme Ritual Team**

**Action: Provides reimbursement for Supreme Ritual Team meal at Awards Lunch.**

**Change by adding new Disbursements Section.**

**New Format: MN-SOP-GGC-4, Sec. 18**

**Section 18. Supreme Ritual Team**

A. Upon receipt of an expense report and confirmation of attendance and participation, the five (5) Daughters and one (1) Alternate of the Supreme Ritual Team representing MN at the AS SGC will be reimbursed for the cost of the Awards Lunch.

**Reason:** This change was requested by the Daughters at MN JD Congress.

**Proposed by:** Lisa Peterson GM 19, Larry Jensen PAGG 48, John Murray PAGG 19, Toni Murray PGG 39, Jackie Benn PBG 11, and Alicia Vitali BGS 16.

**Amanda LeBlanc #11** - I am in favor of this, my only challenge is that we should not be asking the girls to submit an expense report as we have the adults do.

**Beth Bohlmann #32** - I don't want someone to say that they have to stay for 4 days, then they are not forced to attend. Can we add if they so chose to attend?

**Katie Jackson #76** - I move to amend the amendment to strike "receipt of an expense report and". It was seconded and carried.

Amendment #5 Carried

**Amendment 6**

**MN GRAND BETHEL 1, Art. V, Sec. 1 – GB Line Officers; new E. and F.**

**Action: Clarifies Miss MNJD contestant's aspiring to be GBSP or GBHQ.**

**Change by adding new subsections E. and F. to GB Line Officers Eligibility to read:**

**New Format: MN GRAND BETHEL 1, Art. V, Sec. 1 – GB Line Officers**

**Section 1. GB Line Officers**

E. A Daughter may concurrently compete for Miss MNJD and aspire to be GBSP or GBHQ.

F. The current or a previous Miss MNJD is eligible to aspire to be a GB Line Officer.

**Reason:** This change was requested by the Daughters at MN JD Congress.

**Proposed by:** Lisa Peterson GM 19, Deb Sigsbee GG 1, Larry Jensen PAGG 48, John Murray PAGG 19, Toni Murray PGG 39, and Beth Bohlmann PGG 32.

Amendment #6 Carried

**Amendment 7**

**MN GRAND BETHEL 2, Art. VII, Sec. 1 – GB Line Officer Examinations**

**Action: Changes procedure of turning in the completed examination**

**Currently Reads:**

**Section 1. GB Line Officer Examinations**

F. The completed test shall be submitted to the GB Guardian no later than the Annual Session of the GGC.

**Change by striking "GB Guardian" and inserting "GB Guardian Secretary".**

**New Format: MN GRAND BETHEL 2, Art. VII, Sec. 1 – GB Line Officer Examinations**

**Section 1. GB Line Officer Examinations**

F. The completed test shall be submitted to the GB Guardian Secretary no later than the Annual Session of the GGC.

**Reason:** Currently the test is turned in to the GBG and then turned over to the GBGS to score. This new process

would reduce the number of paper transfers.

**Proposed by:** Lisa Peterson GM 19, John Murray PAGG 19, Toni Murray PGG 39, and Gail Jubala PBG 28.

Amendment #7 Carried

### **Amendment 8**

**MN GRAND BETHEL 3, Art. VII, Sec. 3 – Drawing Procedure**

**Action: Changes procedure to conform to current practice.**

**Currently Reads:**

#### **Section 3. Drawing Procedure**

- A. The GBSP shall be drawn from the names of the eligible Bethel delegates who have indicated their willingness to accept a two (2) year commitment.
- B. Add the names of the remaining eligible Bethel delegates and draw for the offices of GBJP, GB Gde, and GB Mar, in that order.

**Change by rewording A. and B. to conform to current process, to read:**

**New Format: MN GRAND BETHEL 3, Art. VII, Sec. 3 – Drawing Procedure**

#### **Section 3. Drawing Procedure**

A. The GBSP and GBJP shall be announced based on the score results of the GBHQ Ritual test. A drawing shall be held for GBSP and GBJP only if the top two (2) scores on the test are tied.

B. The GB Guide and GB Marshal shall be announced based on the score results of the Guide and Marshal Ritual Floor Work test. A drawing shall be held for GB Guide and GB Marshal only if the top two (2) scores on the test are tied.

C. A drawing shall be held in the case of a tie.

**Reason:** We no longer randomly select for these offices, so the wording should be changed.

**Proposed by:** Lisa Peterson GM 19, John Murray PAGG 19, Toni Murray PGG 39, and Gail Jubala PBG 28.

**Jill Cotton #53** - Question is if the top two scores for GBSP & GBJP are tied, then you have a drawing, and there is a tie for the second and third place what would you do.

**Lisa Peterson #19** - the person with the highest score will be GBSP. We do not draw anymore, we just announce the winner of the top score for GBSP then the other would be GBJP.

**Bobbie Lampi #11** - Any ties would be broken by having a drawing. I move that we strike A. "A drawing shall be held for GBSP and GBJP only if the top two (2) scores on the test are tied" and B "A drawing shall be held for GB Guide and GB Marshal only if the top two (2) scores on the test are tied." Then add C. A drawing shall be held in the case of a tie. This is a result of Joy's clear thinking. It was seconded and carried.

Amendment #8 Carried

### **Amendment 9**

**MN GRAND BETHEL 6, Art. XIV Finance, Sec. 5 – GBHQ Expenses**

**Action: Provides options for meals at AS SGC.**

**Currently Reads:**

#### **Section 5. GBHQ Expenses**

- B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their annual session.

- (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of the official Supreme Banquet and one (1) official noon luncheon of her choice. This would be over the amount allotted in B above. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel Installation and Miss IJD Pageant.

**Change by rewording B. (1), to read:**

**New Format: MN GRAND BETHEL 6, Art. XIV, Sec. 5 – GBHQ Expenses**

**Section 5. GBHQ Expenses**

- B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their annual ~~session~~.meeting
  - (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of two official Supreme meals of her choice. This would be over the amount allotted in B above. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel Installation, and Miss IJD Pageant.

**Reason:** It has been brought up that the Daughters don't always want or need to attend the banquet. This would give the GBHQ flexibility to still attend the banquet if she wants or she could attend two other meals. Leaving it generic in what to attend gives her the flexibility based on what they are having, since that can change with each year's Supreme.

**Proposed by:** Lisa Peterson GM 19, John Murray PAGG 19, Toni Murray PGG 39, and Gail Jubala PBG 28.

Amendment #9 Carried

**Amendment 10**

**MN PAGEANT 1, Art. 1 Miss MN Job's Daughter Pageant, Sec. 1 Pageant Eligibility, new F. and G.**

**Action: Adds further eligibility requirements.**

**Change by adding Subsections F. and G., to read:**

**New Format: MN PAGEANT 1, Art. 1 Miss MN Job's Daughter Pageant, Sec. 1 Pageant Eligibility**

**Section 1. Pageant Eligibility**

- F. A Daughter may concurrently compete for Miss MNJD and aspire to be GBSP or GBHQ.
- G. No Daughter shall concurrently hold the title of Miss MNJD and the office of GBHQ or GBSP. If a Daughter is announced as GBSP or GBHQ during the AM GB and accepts the office, she is not eligible to be named Miss MNJD for the same year.

**Reason:** This change was requested by the Daughters at MN JD Congress.

**Proposed by:** Lisa Peterson GM 19, Deb Sigsbee GG 1, Larry Jensen PAGG 48, John Murray PAGG 19, Toni Murray PGG 39, and Katie Jackson BGS 76.

Amendment #10 Carried

**Adoption of Open House Ceremony (Formal)**

**Ceremony for Bethels to use for promotional purposes.**

**OPEN HOUSE CEREMONY (FORMAL)**

***Written by: Amanda LeBlanc, PGG, PBG #11, PHQ #11, Miss MNJD 97-98, Miss IJD 98-99***

***Edited by: Bobbie Lampi, PGG, PBG #11, PHQ #67, RP***

***Bailey Bahe, PBG #11, PHQ #11***

#### WHAT

- Use this ceremony to promote interest and membership in your Bethel and connect with your local community.
- An Open House may accompany the Ceremony including refreshments, promotion booths, games, activities and giveaways for attendees.

#### WHO

- Majority Members (CAV and non-CAV certified) may participate and serve as substitute Bethel Officers when the ceremony is performed during an Open meeting.
- Invite members of the public to come and tour your Lodge building or meeting place.
- Invite members of your Lodge, OES Chapter, DeMolay chapter, etc. to participate in and/or attend the ceremony.

#### WHEN

- It is recommended to perform this Ceremony at an Open meeting of the Bethel.
- A Special Dispensation is required.

#### GENERAL INSTRUCTIONS

- Officers and Bethel Choir (unlimited members of the Choir may be selected) may wear official regalia or perform the ceremony in dresses, casual or street clothes based on the Bethel's preference and inclusion of Majority Members.
- Ceremonial work should follow established marching lines and all members and Majority Members may assume the attitude of prayer when appropriate.
- The Bethel room should be set up per the Ritual.
- The National Emblem and Bethel Flag should be placed in the Preparation Room.
- The Outer Guard should assume her position inside the anteroom doorway immediately after the Bethel Flag is presented. The salutation sign and admittance of late visitor procedures should not be used during the Open House Ceremony.
- When possible, speaking parts should be memorized. However, in cases where substitute Bethel Officers are selected parts may be printed and recited.
- Officer testimonials (Choir may give testimonials if called upon by the HQ) should be kept short (1-2 minutes) and if possible approved by the BG prior to the meeting.
- EVENT IDEA: Plan a Bethel reunion and invite Majority Members to participate in the ceremony. Put the names of Majority Members who wish to participate into a "hat" and draw names for each Officer prior to the meeting.

#### ENTRANCE OF BETHEL GUARDIAN AND ASSOCIATE BETHEL GUARDIAN

Entrance should be as per Ritual. If there is a Bethel Choir, they should enter as per Ritual.  
*March music: "Fairest in the Land" or Job's Daughters, Fair and True."*

**BETHEL GUARDIAN:** (BG sounds ONE RAP of gavel [\*])

Bethel No. \_\_\_\_\_ of \_\_\_\_\_, Minnesota, Job's Daughters International, is about to convene for an open meeting.

While our meetings are usually attended primarily by members and parents of members, today we wish to extend a warm welcome to all of our visitors and express how excited we are to have you in attendance. As our guests we ask nothing of you but your attention. We invite you to participate as you feel comfortable and ask questions when you have them.

Should you need to or desire to leave the room at any time, please do so through the door on the left. (BG gestures to the anteroom door)

As we begin the meeting you will notice that our Officers will enter and leave the room in a march and that we will present the American Flag, sing the National Anthem and recite the Pledge of Allegiance. You are invited to sing and participate as you feel comfortable.

Also, in Job's Daughters we use the gavel to call the room to order, to conclude an order of business and to request that everyone either stand or be seated. Please stand when the Honored Queen raps the gavel three times and be seated when she raps the gavel once.

Should you wish to ask questions privately or to obtain more information about Job's Daughters after the meeting, the members and adults of our Bethel will be available. Thank you for visiting us today. We are delighted to have you with us.

BG NODS to queue music and entrance of Bethel officers.

#### ENTRANCE OF BETHEL OFFICERS

(As per Ritual)

*Officers, Bethel Choir and members sing "Open the Gates of the Bethel"*

**BETHEL GUARDIAN:** I have the pleasure of introducing the Honored Queen \_\_\_\_\_.

**HONORED QUEEN:** The Officers will take their stations.

*Officers, Bethel Choir and members sing second verse of "Open the Gates of the Bethel."*

BG and ABG march to stations as per Ritual.

Officers, Bethel Choir and Bethel Guardians remain standing.

**HONORED QUEEN:** Marshal, you will retire and present the Flag of our Country west of the Altar. *March music.*

Marshal present Flag as per Ritual.

HQ sounds THREE RAPS of gavel [\*\*\*] as Flag enters room

When Marshal is west of Altar, HQ gives the Tribute.

**HONORED QUEEN:** We present our country's flag, born in freedom, cradled in independence by the pioneers of a glorious country. It has been a symbol of a nation in its trials and tribulations as well as its glories. May it ever be born aloft in the defense of every righteous cause. May our hearts be filled with all that is signifies as we rally to its support, and may we, as citizens of this nation, ever follow it with honor and in peace.

I invite all present to please join me in singing the Star Spangled Banner.

*"Star Spangled Banner"*

**HONORED QUEEN:** Marshal, you will place the Flag in the East.

*March music.*

Marshal places Flag in the East as per Ritual.

**HONORED QUEEN:** All citizens of the United States of America will unite with me in the Pledge of Allegiance.

HQ sounds ONE RAP of gavel [\*] as Marshal turns to return to station as per Ritual. *March music.* Marshal is seated.

**HONORED QUEEN:** Bethel Flag Bearer (rises), you will present the Bethel Flag west of the Altar.

*March music.*

Bethel Flag Bearer presents Bethel Flag as per Ritual.

**HONORED QUEEN:** We present the flag of Job's Daughters International. Simple and elegant, the flag contains the registered trademark of our organization on a field of purple and white – our official colors.

The trademark itself features three women, representative of the three daughters of Job. It is the life of Job himself and more specifically, how he venerated his three daughters, that we base the life lessons – or teachings of our organization.

Each meeting we pay tribute to our flag and express our hope that one day our flag will be recognized throughout the world.

Members and Majority Members, you will rise (rises), and join in singing the Bethel Flag Song. *“Bethel Flag Song.”*

**HONORED QUEEN:** Bethel Flag Bearer, you will place the Bethel Flag in the East. *March music.*

Bethel Flag Bearer places Bethel Flag in the East as per Ritual.

HQ sounds ONE RAP of gavel [\*] as Bethel Flag Bearer turns to return to station as per Ritual. *March music.*

Bethel Flag Bearer is seated.

**HONORED QUEEN:** Chaplain, you will attend at the Altar and open the Holy Bible.

HQ sounds THREE RAPS of gavel [\*\*\*].

Chaplain attends at the Altar and remains standing to open the Bible per the Ritual and deliver speaking part.

*Altar music. “Sweet Hour of Prayer.”*

**CHAPLAIN:** As the name of my office implies I am the member of this Bethel whose focus is on the reverent aspects of our organization.

While Job’s Daughters is not a religious organization we do ask that all of our members hold a belief in God, and we do occasionally observe moments of prayer.

As members of Job’s Daughters we learn about the life of Job from the Old Testament of the Bible and how, even though his life was met with many difficulties, his focus was always on what mattered – God and family. It is our hope that God will guide us as we grow into women and leaders in our communities keeping focus on these same principles.

Chaplain returns to station as per Ritual. *Altar music: “To a Wild Rose” or “Peace.”*

Recorder assumes station at Recorder’s desk.

**HONORED QUEEN:** By virtue of the power given to me by the Grand Guardian Council I now declare Bethel No. \_\_\_\_\_ of \_\_\_\_\_, Minnesota, Job’s Daughters International, regularly assembled for an open meeting.

HQ sounds ONE RAP of gavel [\*].

**HONORED QUEEN:** Recorder (rises), you will read the Special Dispensation.

Recorder reads the Special Dispensation, then is seated.

HQ sounds ONE RAP of gavel [\*].

**HONORED QUEEN:** Our goals for today’s short open meeting are to provide you with insight into what Job’s Daughters is and how it has positively impacted the lives of our members. Know that you are under no obligation to join us, or even to stay for our entire presentation, but we hope that you will learn something new and gain a better understanding of who we are and what we do.

Over the next few minutes we’ll be doing two things. First, we will conduct what we call Escort and Introductions. Within Job’s Daughters there are a lot of opportunities for leadership – on a local, state and international level. We take this opportunity to honor and recognize the service of those who have held leadership positions in our organization.

Second, we will conduct a short presentation where each of our Officers will share a personal message.

**HONORED QUEEN:** Escort and introductions.

Prior to the meeting and depending on the number of attendees, the HQ may, in consultation with the BG, choose either to continue with Escort and introductions as per Ritual (with the elimination of Honors). Or may conduct Escort and introductions (with the elimination of Honors), for *only* the following categories:

- Past Honored Queens
- Bethel Guardian and Associate Bethel Guardian
- Grand Guardian and Associate Grand Guardian
- Supreme Guardian and Associate Supreme Guardian
- Grand Bethel Honored Queen
- Supreme Bethel Honored Queen
- Miss Minnesota Job's Daughter
- Miss International Job's Daughter

**HONORED QUEEN:** This completes Escort and Introductions.

HQ sounds ONE RAP of gavel [\*].

#### OPEN HOUSE CEREMONY

**HONORED QUEEN:** Open House Ceremony.

**HONORED QUEEN:** To understand Job's Daughters International is to understand the moment in time when our organization began. Job's Daughters was founded in 1920 by a 39-year-old woman named Ethel T. Wead Mick in Omaha, Nebraska.

During this time in United States history options were limited for girls, and women worked primarily in the home. These were the days long before television and automatic dishwashers, and it was also the height of the Women's Movement, the right of women to vote, and an explosion of women entering the workforce.

It was in the middle of this rapidly evolving social climate that our founder surveyed her surroundings and determined to start an organization that would give girls, including her own two daughters, the opportunity to connect, lead and engage meaningfully with other girls and in their communities.

My role as Honored Queen is to lead this Bethel, but each position in Job's Daughters was imagined with the intent to serve as a stepping-stone to leadership and purpose. And while formal meetings like this are a part of what we do in Job's Daughters, it is the structure of the organization itself that provides innumerable opportunities for our members to grow, learn and lead.

To showcase what it means to be a member of Job's Daughters, each Officer will share their offices' purpose in the Bethel as well as a personal story, memory or lesson they've learned from their membership.

*(If a Daughter is new or a younger member, they can also share what the best part of being a member of Job's Daughters is for them)*

Honored Queen is seated, addresses each Officer as a signal to rise and share her story.

**HONORED QUEEN:** Outer Guard.

**OUTER GUARD:** (rises) I let the Bethel know when a member or visitor has arrived after our meetings have begun.

(shares a personal memory)

Outer Guard is seated.

**HONORED QUEEN:** Inner Guard.

**INNER GUARD:** (rises) I admit members and visitors into the room while the Bethel is in session.  
(shares a personal memory)  
Inner Guard is seated.

**HONORED QUEEN:** Junior Custodian.

**JUNIOR CUSTODIAN:** (rises) I am the custodian of the Dove, a symbol of purity and truth and one of the emblems of our Order.  
(shares a personal memory)  
Junior Custodian is seated.

**HONORED QUEEN:** Senior Custodian.

**SENIOR CUSTODIAN:** (rises) I am the custodian of the Urn of Incense, a symbol of prayer and one of the emblems of our Order.  
(shares a personal memory)  
Senior Custodian is seated.

**HONORED QUEEN:** First Messenger.

**FIRST MESSENGER:** (rises) I begin the story of Job to our new members and tell how Job treasured his home and family.  
(shares a personal memory)  
First Messenger is seated.

**HONORED QUEEN:** Second Messenger.

**SECOND MESSENGER:** (rises) I continue the story of Job to our new members and tell how Job's family and worldly possessions were taken from him.  
(shares a personal memory)  
Second Messenger is seated.

**HONORED QUEEN:** Third Messenger.

**THIRD MESSENGER:** (rises) I relate to our new members how Job struggled to understand why God chose to test him and that his friends were with him in his suffering.  
(shares a personal memory)  
Third Messenger is seated.

**HONORED QUEEN:** Fourth Messenger.

**FOURTH MESSENGER:** (rises) I describe to our new members how Job's faith prevails and he is rewarded with restored health, family and possessions.  
(shares a personal memory)  
Fourth Messenger is seated.

**HONORED QUEEN:** Fifth Messenger.

**FIFTH MESSENGER:** (rises) I complete the story of Job for our new members with this positive message: "In all the land were no women found so fair as the daughters of Job, and their father gave them inheritance among their brothers."  
(shares a personal memory)  
Fifth Messenger is seated.

**HONORED QUEEN:** Librarian.

**LIBRARIAN:** (rises) I give a report on an educational or inspirational subject each meeting.  
(shares a personal memory)  
Librarian is seated.

**HONORED QUEEN:** Musician.

**MUSICIAN:** (rises) I provide music for the musical parts of our meetings.  
(shares a personal memory)  
Musician is seated.

**HONORED QUEEN:** Recorder.

**RECORDER:** (rises) I record the minutes of the Bethel's meetings.  
(shares a personal memory)  
Recorder is seated.

**HONORED QUEEN:** Treasurer.

**TREASURER:** (rises) I report on the balance of the Bethel's finances each meeting.  
(shares a personal memory)  
Treasurer is seated.

**HONORED QUEEN:** Chaplain.

**CHAPLAIN:** (rises) I open and close the Bible and deliver prayers during meetings.  
(shares a personal memory)  
Chaplain is seated.

**HONORED QUEEN:** Marshal.

**MARSHAL:** (rises) I am responsible for taking care of the Bethel's property and displaying the flag of our country each meeting.  
(shares a personal memory)  
Marshal is seated.

**HONORED QUEEN:** Guide.

**GUIDE:** (rises) I guide new members through the Ceremony of Initiation and escort visitors for introduction.  
(shares a personal memory)  
Guide is seated.

**HONORED QUEEN:** Junior Princess.

**JUNIOR PRINCESS:** (rises) I reiterate the message of our 1<sup>st</sup> and 2<sup>nd</sup> Messengers and teach new members how Job's life serves as an example of having patience and faith no matter what challenges **we** might **face**.  
(shares a personal memory)  
Junior Princess is seated.

**HONORED QUEEN:** Senior Princess.

**SENIOR PRINCESS:** (rises) I reiterate the message of our 3<sup>rd</sup> and 4<sup>th</sup> Messengers and teach new members how kindness to others and faith in God will bring us a rewarding life.

(shares a personal memory)

Senior Princess is seated.

**HONORED QUEEN:** (rises) I preside at all meetings of the Bethel, reiterate the message of our 5<sup>th</sup> Messenger and share the goals and objectives of Job's Daughters International with new members.

(shares a personal memory)

*Optional: The Honored Queen may share her own story, request additional testimonials or call on members of the audience to share their stories, time permitting.*

Thank you all for sharing your special memories with us today.

For our guests, we hope that our presentation has provided some insight into our organization and the positive and lasting impact that Job's Daughters can have in a young girl's life.

*This paragraph can be adjusted to meet the needs of the group assembled.*

**REMARKS (AND PRESENTATIONS)**  
**(OPTIONAL - As appropriate for occasion)**

**HONORED QUEEN:** Remarks (and Presentations)

Honored Queen (include announcements)

Others as called upon by the Honored Queen

**HONORED QUEEN:** This completes Remarks (and Presentations)

HQ sounds ONE RAP of gavel [\*].

**HONORED QUEEN:** We invite you to please join us for refreshments after the Officers (and choir) have retired from the room. Thank you again for visiting us today.

**CLOSING CEREMONY**

**HONORED QUEEN:** Closing ceremony.

**HONORED QUEEN:** Chaplain (rises), you will attend at the Altar and close the Bible.

Chaplain attends at the Altar as per Ritual. *Altar music, "Sweet Hour of Prayer"*

HQ sounds THREE RAPS of gavel [\*\*\*].

Chaplain remains standing, reverently closes Bible and returns to station.

*Musician plays appropriate Altar music.*

**HONORED QUEEN:** All present will please be seated until the Bethel Officers, (Bethel Choir) and Bethel Guardians have retired.

Retiring March and Closing Formation of choice, as per the Ritual.

*The Bethel may choose between the closing Cross, Triangle or Square and Compass formations based on the make-up of the audience.*

*The Cross and Square and Compass formations are recommended for Masonic visitors while the Triangle formation is recommended when members of the public are present.*

**BETHEL GUARDIAN:** This concludes our Ceremony

BG NODS, Officers (and Bethel Choir) NOD

BG sounds ONE RAP of gavel [\*].

**Submitted by:** Amanda LeBlanc, PGG, PBG #11, PHQ #11, Miss MNJD 97-98, Miss IJD 98-99.

**Amanda LeBlanc #11** - This ceremony was done at Bethel #11 in May. It is a great ceremony to invite the public and show off our Bethels, but not scare them away. They can wear their robes or dresses. There were some changes after we performed it at Bethel #11, we did cut down on the escorts and introductions. We did offer that the girls shared a testimonial.

**Nadia Peterson #19** - I was present when this was performed. It showed the old members how we have changed over the years. It opened their eyes that we are lacking in membership. I would changed where the girls gave their testimonial because it got lost in the station and duties.

**Amanda LeBlanc #11** - Can I change that we have testimonial section and then approve after that?

**Rosemary Guntzel #39** - I think we should add those that have not been previously introduced and show that those adults have been working with the girls and are the backbone.

**D Hennebry #32** - All citizens of the US unite with me - have the wording the same as the Ritual.

**Pam Leech #76** - The flag being brought in, the HQ asks the Marshal to display the National Anthem, the raps should be right after the HQ directs the Marshal to leave and get the Flag.

**D Hennebry #32** - Ask a 10 year old, actually ask Beth, what does "venerated" mean.

**Amanda LeBlanc #11** - It means how he recognized his daughters. I couldn't find a better word for this section. The word "Honored and respected" was substituted.

Open House Ceremony Carried

Immediate Amendment #1

MB GGC P2.0, Art III, Duties of GGC Officers  
Section 4 the VGG shall

C. The VGG shall submit the list of committee and deputy appointments for the next GGC year to the Jurisprudence Committee and Exec Committee for review forty-five (45) days prior to the Annual session of the GGC.

~~1. Committee and deputy appointments must be approved by a 2/3 vote of the ExGGC and the jurisprudence committee.~~

Signed by Beth Bohlmann #32, Deb Sigsbee #1, Lisa Peterson #19, Kristin Wiersma #28, M'Lyse Haugen #1, Clare Haugen #1

Reason: Sets the timeline of the completion of the plan for the next year and insures that there is communication with other members of the ExGGC appointments. Historically 3 year appointments have been discussed with the Grand Marshal as usually the new appointment would be the chairman for the newly elected Grand Marshal when she reaches Grand Guardian. This communication has not been followed consistently. Also provides a method of checking the appointments to meet the eligibility requirements of the law.

**Gayle Johnson #18** - We had the opportunity to select our committees without the approval of the Ex GGC. Obviously if you chose someone who is not eligible that is not good.

**Kristin Wiersma #28** - I feel that we have been working very well as a team and part of that team is choosing the committees together. If you discuss them as a group then your committees will be much better. When the committees change so drastically then it puts strain on our jurisdiction and the daughters see that.

**Carol Gillett #32** - One thing is that you could end up having someone serve too long on a committee without realizing it. Also this could help prevent having someone serve on a committee that is not a good fit for a BGC.

**Beth Bohlmann #32** - I move to amend this amendment to strike #1. I don't think that we should have a  $\frac{2}{3}$  vote but yes the 45 days in advance is a good thing.  
It was seconded and carried.

**Lisa Peterson #19** - The whole purpose for this is to have a deadline for committees and having good communication. We are a board and should be working more like a company. Each board member is responsible for all items that happen in this jurisdiction. We want to make sure that going forward everyone is communicating and knows what is going on.

Immediate Amendment #1 Defeated

Immediate Amendment #2

Article IX

Term of Office

Section 1. Regular

A-D. (C-BGC 2-3, Art IX, Sect. 1 (s)-(d))

E. Executive BGC members may serve no more than five (5) consecutive years in the same office and shall be ineligible for reappointment in said office until after a lapse of one (1) year, unless deemed necessary by the ExGGC.

Signed by: Deb Sigsbee #1, Beth Bohlmann #32, Lisa Peterson #19

**Lisa Peterson #19** - This was brought up that we have having trouble getting new people on the committees because the Bethel's are not changing council positions. We have to have the same people on the committees because of this problem.

Passed

Recommendations

### **Arts & Crafts Competition**

1. An adult well versed in the areas of the arts be the chair of the event, be a consistent person from year to year to grow and promote the competition like other competitions.

Rationale: This year I was thankful I was trained when asked questions from judges about different medium used and how to evaluate the use of the medium.

I talked to several members who were not planning to bring things for competition as well as those wanted to pull out of competition and they ended up competing after all. They ended up bringing multiple items, gaining a ribbon, and having fun along the way - that is a win for them and win for the organization.

**Lisa Peterson #19** - The GBG assigns these committees, they try to appoint someone who is knowledgeable. We should not require, but they do strive for this.

**Meghan Kahle #9** - I am an Art teacher and would love to take this on.

Carried

2. The chair of the arts and crafts competition be allowed to change the age groups based on number of entries  
Rationale: There were several entries in photography, paintings, and drawings and the judges felt that there should have been more winners (“they all are so good that I want to give them all good scores”).

**Lisa Peterson #19** - All the communication says she can change the age groups.

Carried

3. The chair be allowed to merge groups based on number of entries  
Rationale: There were categories with low participation and they could be combined with multiple groups.

Carried

4. Showcasing of the artwork with ribbons attached to continue so that everyone may see the memberships talent.  
Rationale: At the approval of the Grand Bethel Guardian the artwork was showcased after banquet. This allowed for faster announcement of winners at banquet and viewing of what work won within each category. Many commented on how nice it was to see the work of the daughters and they really would like that to continue.

**Bobbie Lampi #11** - The ribbon would be attached to the Artwork and not handed out at the banquet.

Carried

## **Marketing**

1. Recommend that we continue to send all communications via gmail.

**Amy Fitzgerald #85** - there are people who have lots of emails, but we should not require them to have this email.

**Carol Gillett #32** - Then how do you communicate with 200 people. You can forward the email to your regular email. The GG and GS send one email, then how do we do that.

**Lisa Peterson #19** - as far as this works with google. I don't recommend that we get rid of these emails, there is history in those emails. There are ways to set up users, names and contacts, we can add them to the list. It doesn't have to be exclusive to the gmail account. We need to keep these emails with the Ex gmails. A young daughter can get set-up without forcing everyone to use these email addresses. We need to still utilize it.

**Nadia Peterson #19** - In schools we learn how to use gmail and google drive. In 7th Grade it was introduced and everything that I have done since then is in my drive. All the previous misses have all their speeches in the drive and to get references. I have 4 emails now and I can just look at it on my phone and can switch in all the accounts. The chrome books are available now and use gmail.

**Jodi Grochowski #28** - I have a lot of emails, with the gmail I can go in the BG email and all the information is in there from the previous BG. It is easy for the girls to use because we all have the same account log in.

**Amanda LeBlanc #11** - is this just for the marketing or all.

**D Hennebry #32** - I also gave the website report in the marketing report. So technically this is from the website report. I don't want to see all the history lost with changing emails.

**Leslea Partridge #17** - For the daughters would they still use the emails? Our parents don't want their daughters to have another email for the outside world to find them.

**Joanie Peterson #41** - I was looking for data, it has been sent to my inbox. All my information is gone.

**Lisa Peterson #19** - I recommend we add a line for the media release form and if they allow their daughter to have one they can sign the form. Councils we should continue but parents can sign off on this.

**Lisa Hill #28** - the school administers their school email account. Should the daughters be giving the passwords to the parents or council so that we can monitor.

**Kristin Wiersma #28** - Each parent should take this on themselves. This is an email account only.

**Bobbie Lampi #11** - Google Drive - I have an old computer, but cannot access google drive.

**Anna Partridge #17** - We have a lot of concern in our Bethel with this. It is a separate topic for adults and daughters. No where does Boy Scouts and Girl Scouts require an email.

**Beth Bohlmann #32** - it is two separate items. It is nice for reminders to send out all CAV reminders. Bggrp sends to all the BGs. By having the email addresses for the adults, we can still use them. I support that we continue for the adults and committees.

**Alida Black #85** - I talked about Share File would solve all of this. So you import your email address in the Share File and that is the email that you use. I don't like using the gmails, but I know there is a place for them. It is limiting people.

**Beth Bohlmann #32** - What I am thinking is amanda has her share files, the GG and her own account, all her letters are in the drive. Does share file do this same thing.

**Amanda LeBlanc #11** - Share File - their target email is tied to the network. Use your personal email or MNJD email. Share file is not free. Google is free. The mnjd email addresses is phase one, and then set up a share file.

**Lisa Peterson #19** - From computer experts - Google and Share File is the exact same thing. Dan has hacked into both. They are both just as vulnerable. Rewording the way the recommendation is phrased, might be better.

**Gene Wiersma #60** - I think should buy the mail send this out and ask the question. Send out a form and ask each person what they want to use.

**Pam Leech #76** - I have had no problem getting the information through my gmail. I like the idea of having this on the media release form. The parents should opt in.

**Bobbie Lampi #11** - are we doing this now.

**Rosemary Guntzel #39** - There are a lot of people that don't use these. I didn't find the camp packet until a month ago. We can use facebook to communicate. What happened to the girls calling the other girls for information.

Defeated

2. Recommend that we continue to do JD Pride Fridays.

Carried

3. Recommend that we continue to be a part of the Twins Game, Aug 25 - and have a promotion booth.

**Gayle Johnson #40** - Is there a cost?

**D Hennebry #32** - No

Carried

#### **Jurisprudence**

1. Recommend that the GGC shall provide 2 copies of the new Constitution & Bylaw, binder and tabs to be given to all the Bethels and other copies would be provided for sale.

Carried

#### **Finance**

1. Recommend to continue to pay .25 per mile.

Carried

#### **Supreme Amendments**

1 Allow the former SBHQ and Miss International who are over 20 be voting members of Supreme - Vote Yes

**Joy Erickson #32** - I move that we instruct our voting delegates to vote yes. It was seconded and carried.

8 No spouse or family members on the Jurisprudence committee can serve on the Appeals and Grievances Committee

**Joy Erickson #32** - I move that we instruct our voting delegates to vote yes. It was seconded and carried.

10 The Council position, Director of Patrol is removed.

**Joy Erickson #32** - I move that we instruct our voting delegates to vote no. Just because it isn't used in one jurisdiction that we should get rid of it. It should not make any difference to us to remove or keep it. It seconded and carried.

11 Associate members on the Form 222 all listed instead of 2 separate groups.

**Amanda LeBlanc #11** - I move that we instruct our voting delegates to vote yes. It was seconded and carried.

12 Choose DP, GDM, GDE as one of your executive members of the BGC.

**Joy Erickson #32** - I move that we instruct our voting delegates to vote yes. It was seconded and carried.

14 Add a Beekeeper to Associate member of BGC

**Beth Bohlmann #32** - I move that we instruct our voting delegates to vote yes. It was seconded and carried.

23 The fifth member of the Exec BGC will be the Director of Promotion if your under reorganization.

**Amanda LeBlanc #11** - I proposed this, but the idea is to have a discussion. I want to see if they would require this position. I move that we instruct our voting delegates to vote yes. It was seconded and yes.

26 Make the LOV award available for Bethel's under Supreme.

**Amanda LeBlanc #11** - History - We stole the LOV from Arizona in 2000's and then improved upon it.

**Kristin Wiersma #28** - If this passes would this be a recognized award like RP? No

**Bobbie Lampi #11** - Under Rules and Regulations this would allow a daughter to be known as a recipient as a LOV recipient.

**Jodi Grochowski #28** - I move to bring the marketing report back on the floor. It was seconded and carried.

**D Hennebry #32** - Jodies question was 'why were the girls' logos changed?' logo one - we asked the girl to change the design to better represent MN. This was a very lengthy process over emails for a few months about changing the girls' logos. I didn't see why we needed to do this. Tracy did not agree and said that she didn't want to present the girls' with a false image. It was \$1000 to change the logos as an email that I received, part of the reason was because the programs used for some of the logos were needing access. The designs Tracy created were very different than what were designed by the girls. I felt that because we paid so much for these designs we should show those designs since we paid for them. It is up to you what we should do going forward.

**Rosemary Guntzel #39**- Were the girls that submitted the first logos, were they notified the changes to their logos?

**D Hennebry #32**- one was, but the other wasn't. I emailed the other one

**Katie Jackson #76** - we had to vote on the website; can we know the results of the vote? We asked that she not change it, but it happened. It is an unfortunate thing.

**Alida Black #85** - before we show result, my suggestion is that we use the supreme logo and all these logos. Let them be available for girls to use still for promotional things; there is no need for anyone to win, but all logos can be used by everyone. Communication issues were on the committee in the logo making process, so we should just say thank you and use them all either way.

**D Hennebry #32** - 16 daughters replied out of 45 total. 29 adults, 16 daughters

**Lisa Peterson #19** - I would support Alida's recommendation because all of these are great logos. I just struggle that we have another separate logo since supreme has 3 different logos. But when it comes to official logos, we should identify ourselves with the official organization

**Bobbie Lampi #11** - to logo one, we should use the concept rather than officially the logo.

**D Hennebry #32** - I am willing to fix these so that you can use them for promotional purposes.

**Bobbie Lampi #11** - I am willing to do the same.

**Toni Murray #1** - were we able to vote for tracy's designs only?

**D Hennebry #32** - Yes

**Alida Black #85** - I move we use all logos available to use for promotion.

It was seconded and carried.

**Jodi Grochowski #28** - I just want to caution everybody for the future to use the girls' things when we ask them to design things.

**Bobbi Lampi #11** - am i able to use all the logos, or are they legally protected?

**D Hennebry #32** - no, they are not protected.

**GG: Grand Chaplain, you will attend at the Altar. [\*\*\*]**

*(Appropriate music. Grand Chaplain attends at Altar and closes the Bible. Grand Chaplain returns to her chair.)*  
(\* )

**GG: Grand Marshal, you will make the proclamation.**

**GM: By direction of the Grand Guardian, I proclaim the 92nd Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to refreshment, to reconvene at June 10<sup>th</sup>, at 10:00 AM for the Installation of Officers. [\*]**

**Proceedings of the 92nd Annual Session**  
**Installation**  
**Sunday, June 10, 2018**  
**10:00 AM**

Grand Guardian Council of Minnesota held their 93<sup>rd</sup> Installation of Officers on Sunday, June 10, 2018 at the Holiday Inn of Alexandria. Musical prelude was provided by Bobbie Lampi, PGG.

Inviting Officer Linda Harmon, PGG was escorted to the East by Installing Junior Custodian and Installing Senior Custodian, and welcomed all in attendance. She then directed the IJC and ISC to escort to the East retiring Grand Guardian Deb Sigsbee and retiring Acting Associate Grand Guardian Bill Solberg to the East. They were introduced, given a hearty welcome and took their place in the East.

Inviting Officer then directed the IJC and ISC to retire and escort to the East, the Installing Officers for the evening. She introduced Rosemary Guntzel who will be the Installing Officer and Ken Carroll who will be Associate Installing officer.

Installing Officer Rosemary instructed IJC and ISC to escort the other Installing Officers to the East Line where they were introduced:

Installing Guide	Toni Murray, PGG
Installing Marshal	Jill Cotton, PGG
Installing Chaplain	Pam Leech, PGG
Installing Musician	Bobbie Lampi, PGG
Installing Secretary	Joanie Peterson, PGG
Installing American Flag Bearer	Nadia Peterson, PHQ, Miss MNJD
Installing Canadian Flag Bearer	Lindsey Lorteau, PGG MB
Installing Senior Custodian	Beth Bohlmann, PGG
Installing Junior Custodian	Thera Wiersma, PGG

Installing Officer Rosemary then instructed the Installing Guide and Installing Marshal to escort into the room the newly elected and appointed officers who will serve the Grand Guardian Council for the 2018-2019 year.

Bible Ceremony: The Installing Guide, Installing Marshal and Installing Chaplain presented the Bible on the Altar. The Lord's Prayer was sung by Lisa Ketola, PBG.

The Flag Ceremony: the Flag of the United States of America was presented by Nadia Peterson and placed in the East. The Flag of Canada was presented by Lindsey Lorteau and placed in the East.

Introduction of those not previously introduced at this session, was held.

Installation of Officers was preceded by a Prayer. Officers that were installed are:

Sarah Mobroten	Grand Guardian
Trevor Faundeen	Associate Grand Guardian
Kirstin Wiersma	Vice Grand Guardian
Heath Wiersma	Vice Associate Grand Guardian
Lisa Peterson	Grand Guide
M'Lyse Haugen	Grand Marshal
Gayle Johnson	Grand Secretary
Amy Fitzgerald	Grand Treasurer
Megan Faundeen	Grand Librarian
Grand First Messenger	Jodi Grochowski
Grand Second Messenger	Kim Eckstrom
Grand Third Messenger	Baily Bahe
Grand Fourth Messenger	Anna McGraw

Grand Inner Guard  
Grand Outer Guard  
Grand Senior Custodian  
Grand Junior Custodian

Darrin Haagenon  
Jackie Niederhaus  
Bill Solberg  
Todd Mayer

At the direction of the Installing Officer, the Grand Secretary made the Proclamation that the officers were duly and legally installed for the ensuing year, with the exception of Shari Ghann who will be installed at a later date. The Gavel was presented to the new Grand Guardian, which concluded the installation ceremony.

**Presentations:**

Retired GG Deb Sigsbee presented the Harriet Hoover Jewel to GG Sarah.  
Retired Acting AGG Bill Solberg presented the Clarence Krahmer Jewel to Trevor.  
Past Grand Guardian Pin was presented to Deb by Kara Martin, BG #1.  
Gayle Johnson presented the Grand Officers gift to the GG and AGG.  
Installing Officers presented their gift to the GG and AGG.  
Members of Daughters of the Nile, Mat-Sha Temple No. 62 presented a gift to Sarah.  
Bethel 88 presented Sarah with a survival kit to use over the next year.  
GG Sarah and AGG Trevor each gave short remarks and closing ceremony was held.  
And as per tradition, retiring GG Deb signed the Bible.

Respectfully Submitted,  
Joanie Peterson, Installing Secretary

**Reports**

**Acacia**  
**Lisa Ketola**

No report received.

**Alumni Report**  
**Sarah Mobroten**

Grand Guardian Deb, Acting Associate Grand Guardian Bill, and members of the Grand Guardian Council;

I am pleased to announce that the Alumni hosted four events this year. We had the opportunity to get an Alumni photograph at Camp, where 36 Alumni were arranged in age order, youngest to oldest.



A painting event was hosted at Tussler-Summit Lodge in Roseville on 8/27/18 where 9 of us enjoyed painting boards with our choice of a beach theme or bonfire themed board.



On November 11, 2017 a Lunch and Shop event was held at the General Store of Minnetonka. 5 of our southernly located ladies enjoyed a delicious lunch and had time to Christmas shop.

February 16, 2018 a painting event was held in the Fargo/Moorhead area, hosted by Nina Volk and D Hennebry, at Creatively Uncorked.

May 6<sup>th</sup>, 2018 the Alumni of Bethel 11 met and were invited to take part in a special ceremony written by Amanda LeBlanc. A delicious meal of chicken and noodles, side dishes and beverages were served, then everyone went to the meeting. It was beautiful to see all of the chairs filled, and everyone who attended had a great time.

At the time of writing this report, an Alumni reunion is scheduled for Saturday June 2, 2018, after Diane Ritchie's Memorial Service. This will be held at Bethel 1 where we will enjoy a light meal and sharing stories and memories.

I continued to work on a database of names of members, using the old information I received 2 years ago. The Facebook page has been a useful tool in getting information out to those Alumni on Facebook, however, other affordable options should be explored to get information out to those Alumni who don't use Facebook.

Having jurisdictional committee members seems to have worked out very well and will continue to have a Moorhead, Duluth, Twin Cities and Southern area committee members. Sue Lundquist has graciously accepted to be the Chairman of the committee and has many good ideas. I will be handing over as much information as I can, so the information can continue to be updated and gathered. I look forward to seeing what she comes up with!

## **Appeals & Grievances**

### **John Jubala**

It is my pleasure to report that there were no appeals nor grievances submitted for review to the committee this past year.

## **Awards**

### **Spirit Award**

**Teresa Jensen**

Five (5) Bethels turned in paperwork for the spirit award; Bethel 32 for fall and spring, Bethel 1 for fall and spring, Bethel 88 for fall and spring, Bethel 48 for fall and spring, and lastly Bethel 76 for fall and spring. All had enough points to get the award for both terms and will be getting their awards at camp.

## **Awards**

### **Membership**

#### **Myron Shelton**

No report received

## **Camp 2017**

### **Sarah Mobroten**

Once upon a time...in a Subway in St. Cloud, a camp theme was born. Stephanie Beslin, Becca Beslin and I were enjoying sandwiches before a Bethel 11 event, when out of the blue they asked me if I ever was the Chairman of a Camp, what would my theme be? Honestly, I had no clue what to say, so I asked them what they thought a camp theme should be and they both dreamily answered me "(BIG SIGH) PROM!" How can you say no to that! They started throwing ideas for fun things to do right then and there, and they were so excited to talk about it, so why not?

Fast forward to August of 2017 where I find myself in a prom dress, wig, sash and crown, greeting the cars with Trevor Faundeen dressed to unimpress as well, as they drove through the gate. We greeted 103 Daughters, 13 Prospective Members and 73 Adults to Camp. Friday night we had our skit night where once again, we were impressed with the imaginations and talents from the girls. We also enjoyed an appearance from the Old Spice Guys as they returned from their world tour and gave an encore performance. Saturday, we enjoyed all of the fun things that Camp Lake Hubert has to offer, most especially swimming! I was informed later that day, that once the Dress Boutique opened, it was like Black Friday in that Cabin, with dresses, purses and jewelry flying all over the room. A special thank you to Katie Jackson for all of your hard work with the dresses and Kandace Ness, your mirror holding skills are impeccable.

Saturday night we had our Prom, with formal banquet, grand march, ticket needed to get in the door, and dancing. Everyone looked so beautiful in their new dresses, which were a generous donation from Shriners Hospital for Children. The dresses were the ones that weren't chosen for their Prom. They made my vision for all of the girls to get a dress, a reality when they said I could have the ones that weren't taken for their dance.

Sunday, we had the best Chapel service I've ever been to at any of the Camps. I was so moved by what the girls said in their service, that I burst into song. Thank you, Ladies, we could tell you put a lot of work into the service and it was very meaningful and special. That evening we had Wishing on the Water, followed by games and music.

Monday, we had our awards brunch where we awarded many ribbons for best banner, Canoe Races, Chalk Art, Tug of War, Skit/Lip Sync, Prizes for "BEST/WORST" dress at Camp, Water Weenie Prom Queenie and Water Weenie Prom Kingie and Best Bethel at Camp. We lowered the flag and learned the theme of Camp 2018, which is Willie Wonka's Chocolate Factory and we are all so excited for a candy themed Camp!

Camp wouldn't run without adult help/volunteers. 73 Adults said yes to spending 4 days with Daughters, yes to helping in whatever capacity they could and yes we can do this. While I can't thank each of you individually, please know that your help was greatly appreciated, and your time and talents helped make Camp run smoothly. To 116 Daughters, thank you for having so much fun! Thank you for being the best and for being willing to wear a formal in the dirt!

Some very special Thank you's; Lisa Peterson for your diligence in locating an insurance policy so we could have sports and be in the water! I appreciate all of your hard work on this last-minute crisis and I know the Daughters did too! To the Daughters and Adults at Bethel 88 for being with me every step of this journey. You never said no

to whatever was needed of you. Your willingness to learn new things, to assemble and make things and that you never complained about it is truly amazing. It was special that you picked the Camp theme, but more special to have you there helping to make it work. Toni Murray—you know what you did and thank you for it. The Glam Squad, thank you for helping set up and decorate on Thursday. It was like you read my mind and made the Camp pretty. To the Camp Store Squad...I have no words other than WOW. Thank you for all of that hard work! To the Camp Nurses for keeping us well and always being prepared with a band-aid or Kleenex and reminding the Adults that we aren't 16 again so don't do anything silly and get hurt, thank you. If I didn't mention your name, and you helped with Camp, know that your service to the Daughters is appreciated.

#### Camp financials report for Jobie Prom Camp 2017

Base number of campers used as recommended by Finance	150-179
Deposit required to hold the camp	\$500
Nisswa tax	7.375%
Amount charged by CLH per camper	\$225.90
Tax for full time camper	\$16.66
Total CLH camper charge	\$242.56
CLH cost per meal	\$14.50
Tax per meal	\$1.07
Total cost per meal (part time camper)	\$15.57
CLH cost of those staying one day only	\$34.05
Tax	\$2.51
Total cost for part time camper	\$36.56
Event Rider Insurance Policy	\$695.00
<u>Full time campers:</u>	
Daughter campers	103
Adult campers	72
Prospect campers	13
1-night stay campers total (part-time)	4
Total number of campers	192
Meals paid separately	12
Camp fund opening balance	\$6140.23
(This camp didn't use any of this money in the camp fund)	
Registration fees received	\$25815.00
Camp store profit	\$975.77
Non-monetary donations received	*See separate sheet
Monetary donations received	\$18,995
Cost paid to CLH	\$43,799.27
Cost of supplies, to Sarah Mobroten	\$474.72
(Total includes cost to get everything to camp, 390 Glow bracelets, chalk, lighters, 12000 safety pins for the boutique, beauty salon supplies—eyeshadows, disposable eye makeup sponges and mascara wands.)	
Balance left in Camp Fund	\$6234.70

#### Itemized list of donations made to Jobie Prom Camp! 2017

296 Formal Dresses, Donated by Child Life department at Shriners Hospital for Children-Twin Cities, 60 dresses from Sarah Alford-Smith and her sister Piper Beck.

116 dresses were inappropriate, stained, ripped or torn repair and were de-constructed and used to make Prom sashes.

Total number of dresses donated = 472

145 Bingo prizes of stuffed animals made by the Women's General Auxiliary at Shriners.

Giant Games:

1 inflatable ring toss game, by the Anderson family, Bethel 88

1 pump for the inflatable ring toss game

1 Giant Dice game, 1 Giant Domino game, 1 Giant Jenga game, 1 Giant Slinky, 1 Giant playing cards set and 1 Giant Connect 4—lent to camp for use by the Mobrotens'. (Property of the Mobrotens).

1 Yard Farkel, 1 Yard Yatzee, 1 Giant Bananagrams, 1 Bocce ball and 2 more Giant Jenga sets lent to camp for use by the Faundeens. (Property of the Faundeens)

Craft Cabin:

50 rolls ribbon—Garage sales, Sue Ovaldson and Sarah Alford-Smith

1 wrist corsage set—Nile

7 rolls florist tape—Nile

3 pounds pony beads, Stephanie C, Bethel 88

5 pounds pony beads, Ruby Ovaldson estate

325 pipe cleaners, Nile

3 pounds pony beads, Bonnie Mackowick

24 gold glitter crowns, Nile

2 foam crowns, Nile

3 pounds triangle shaped beads, garage sale 50 cents.

3-96-gallon bags artificial flowers, White Bear chapter No. 200 OES

10 pounds of pony beads, Sarah Alford-Smith

Secret Sisters:

1 stuffed gift card holder, free bin garage sale

72 postcards, garage sale \$2

120 temp tattoos 50 cents garage sale

150 Hello kitty temp tattoos, Women's General Auxiliary

200 temp tattoos, Nile

27 pages construction paper, free bin garage sale

6 pieces trim, 8 pieces tag board, 5 posters, free bin garage sale

16 tiny gift bags, Andersons Bethel 88

10 tubes glitter glue, 5 markers, free bin garage sale

50 Envelopes and cardstock—Mobrotens stash

4 gallons broken Crayons, colored pencils and various markers—Child life

Buttons and thread—Kari Leifheit at SHC

Bracelet maker—Garage Sale

Various skeins of floss for bracelets—garage sales and collected items over the years, SAS

4-25 count scrapbook paper—Rosie Guntzel

32 Flag paper clips—garage sale

9 Note card sets—garage sale

11 jumbo pens—garage sale

3 packs post-its—garage sale

14 packs stickers—garage sale  
2 boxes Christmas cards—Lani Weaver  
1 Bumblebee basket-SAS  
12 paper megaphones-SAS  
10 metal wall hangings with a crown on it-SAS  
2 metal photo frames-SAS  
10 bookmarks-SAS  
120 pc sparkle pom poms-SAS  
Baggie of construction paper and envelopes-SAS  
6 mini gift bags-SAS  
144 foam smile face rings SAS  
2 inflatable guitars SAS  
8 hello kitty rings SAS  
25 lemon wedge jelly bracelets SAS  
30 barrettes SAS  
6 bags of feathers SAS  
10 gemstone rings SAS  
24 mini hair clips SAS  
40 multi colored hair extension packs SAS  
28 wood hearts SAS  
3 wood bees SAS  
1 bag of various wood shapes SAS  
Bead spinner kit SAS  
9 acrylic picture frames SAS  
1 Keychain kit SAS  
6 mini gift bags SAS  
Roll of paper-SAS  
12 pack paper megaphones-SAS  
5 packs of sticker books SAS  
2 giant sticker pads sarah mo  
5 jump ropes—WGA  
16 mini coloring books WGA  
12 pack of paper megaphones  
1 bag of craft paints, various sizes, brands and amounts, SAS  
20 scented pens-Anderson family  
5 bottles elmers glue- SAS  
5 rolls of tape-SAS  
20 packs of note cards-SAS  
40 postcards-Free bins from garage sales and SAS  
Misc cardstock-Nile

Dining room Décor:

8 purple tissue paper poms—not sure where these came from  
2 paper candelabra-Bethel 88  
5 paper banners—Goodwill half-price sale day  
Last years' felt banner  
1 really large spray flowers—White bear OES #200  
25 Star Box Centerpieces—Supreme Queen Marsha Sowers, Daughters of the Nile  
40 coloring books-WGA  
Crayons, markers, colored pencils—Child life department

Chalk Art:

240 pieces chalk  
2 chalk games-WGA

Rain Games:

Puzzles from garage sales  
5 decks of cards—WGA, garage sales, Bethel 88  
Chess/checkers—Faundeen's  
Connect 4--WGA

Jewelry:

Donated by multiple people—Linda Harmon, Jodi Zeidler, Kari Leifheit, Capman's, Sarah Mobroten,  
379 bracelets  
151 pairs earrings, pierced and clip on  
484 necklaces  
2 Gallon bags of pins-Jodi Zeidler

Dance handouts:

215 Hawaiian lei's—Women's General Auxiliary  
150 Mardi-gras beads-WGA

Prom Sashes:

140 Sashes were made from:  
Ribbon and fabric all donated from North Presbyterian Church Ladies sewing club. All fabrics were scraps left over from blanket/quilt making for their shut-in outreach program.  
3 grocery bags of scrap fabric from Sarah Alford-Smith PGBHQ  
4 new in package flat sheet set and 1 pack of new pillow shams from Linda Harmon  
Dresses from Shriners that were too damaged to wear, became sashes  
TIME to sew-Sarah Mobroten  
(each sash was 30 minutes start to finish for cutting, assembling and sewing)  
2-36 count tubes of puff paint

Trophy's/prizes:

Free from Craigslist.  
Ribbons-box from previous camps

Stanchions: (These didn't survive the trip in the van and were discarded, I'm not turning in anything for reimbursement due to them breaking on the way up in the truck, and the items needed to make them were free)  
Paper tubes from Prosthetics department at the hospital  
Pool noodles—dollar store  
Dog leash (for the clip) Linda Harmon  
Cement—Faundeens  
Pie pans—Linda Harmon (molds for cement)  
Spray paint—free bin from the recycle center in Newport MN. Sara Malewitz picked up for me.  
Rope and Styrofoam balls—WGA and garage sales

Camp Store Donations

54 bottles Gatorade  
72 cans Coke products  
5 cases water

Again, thank you for the opportunity to be the Camp Chairman for Jobie Prom Camp 2017.

Respectfully Submitted,  
Sarah Mobroten  
Camp chairman 2017

## **CAV**

### **Beth Bohlmann**

Again this year I served as the CAV Administrator again this year. After Session I sent the CAV Manual out to all Executive Members of the GGC along with the duties of the GG.

I sent out reminders to those who expired soon, I cc'd the Bethel Guardians, GS and GG on these communications. Near the end of the GGC I included VGG Sarah.

## **Degree of Royal Purple**

### **M'Lyse Haugen**

Grand Guardian, Acting Associate Grand Guardian, and members of the Grand Guardian Council:

Four nominations for the Degree of Royal Purple were received on or before the December 1 deadline. All were complete and included the necessary recommendations. The committee communicated via email, reviewed the nominations, and agreed all four nominees met the requirements and were worthy of receiving the Degree of Royal Purple. I notified the nominators of our decision via email prior to January 15. The email instructed them to work with the Grand Bethel Guardian Secretary to register appropriately for Grand Bethel. The committee put together quotes from the nominations to be read during the ceremony at Grand Bethel. I attended the GB meeting practice and made sure the GB Officers had what they needed for the ceremony. The GB Officers did a beautiful job presenting the award to: Alida Black #85, Darlene Pickit #85, Jackie Benn #11, and Kristin Wiersma #28. The recipients received a purple flower, certificate, and pin/medallion.

We established an mnjd email address for the Degree of Royal Purple chairman. The forms and communication were saved in the Google drive for reference for next year's committee. I ordered purple flowers from Amazon to hand out during the ceremony. The remaining flowers will be passed on to the next chairman. I used the certificate paper that was in the file to print the certificates and saved the certificate template in the Google drive.

Thank you to committee members Rosemary Guntzel #39 and Mary Lynn Montgomery #48 for your help and hard work.

## **Directory**

### **D Hennebry**

The directory this year was formatted in excel. The printer printed the directory incorrect. They were contacted to correct the directory and nothing happened.

This year, 70 directories, were printed by Bryant Graphics in St. Louis Park. The total printing/binding costs were \$455.92, which is an approximate cost of \$6.51 each. The directories sold for \$12.00 each. One free copy was given to each Bethel. The directories were distributed at Camp.

## **Doc Morgan Sales**

### **Beth Brown**

Katie Jackson brought the MN items to Grand Bethel. Beth Brown ordered and brought the consignment items from Doc Morgan to Grand Bethel. We did not set up near registration on Friday since we were still getting organized and there was not room available at the tables.

Lisa Hill and I set up poolside near the breakfast area (as provided by GROTTTO) from approximately 7:45 to 10:30 am. We closed in time for lunch and the Grand Bethel meeting, and then set up again before the banquet that night (3:45 – 5:30). Using a larger table in the poolside area was better (pm) but being near breakfast is very important since that brings natural traffic to the table.

We sold 48 items from Doc Morgan taking in \$554.00 (\$517.15 in merchandise plus \$36.85 tax). We sold the following MN items: 3 flashlights, 1 headband, 5 neck wallets, and 5 car signs. The car signs are \$1 and all other items are \$5 for a total of \$50.

I have donated the cost of insured shipping to return the Doc Morgan items that were not sold (similar to previous years). For your records, that is \$19.30 (10.15 shipping and 9.15 insurance). Per invoice from Doc Morgan, all items are in balance. The amount due is \$473.81, which is less the 10% royalty amount for jewelry sold (\$43.34).

I forgot to ask Clare to bring change but was able to manage using my personal collection of change and buying some \$5s from the GBHQ pin sales money.

I continue to wonder what happened to the notebooks that this committee ordered and sold during 2016 and 2017. It would be very helpful to see a report on this topic.

Note that the communication was a struggle for Katie, Lisa, and I since the lack of a formal roster meant that we did not actually learn about each other until late in the year. For the next committee, it is worth evaluating the work of this committee. Working with Doc Morgan on the consignment order is not difficult and allows members and parents to purchase items without paying shipping on individual orders. There is much room for improvement in communication to Bethels about this opportunity, which is something I have not accomplished. I think my predecessor on this committee was much better about letting Bethel Guardian Council members know about the upcoming consignment order to allow others to "order" in advance and pick up at Grand Bethel.

## **Education Fund**

### **Gail Jubala**

To GG, AAGG and GGC Members,

The Education Fund Committee, comprised of Gail Jubala, Thera Wiersma and Toni Murray, met at Grand Bethel in April, 2018. We discussed to determine the eligibility of the Scholarship applicants and award scholarships to Daughters for the 2018-2019 academic school year. This year there was \$4,500 available in the Scholarship Fund to award to eligible Daughters.

Three Daughters sent for information on the GGC Scholarship this year. Two Daughters returned their information and criteria as set forth in Article VIII, Section 2E (3) of the GGC ByLaws regarding scholarships.

To be eligible for the GGC Scholarship, applicants must:

3. (a) be an active of MM of the Order in this Grand Jurisdiction who is clear on the books and in good standing.
- (b) shall be twenty-five (25) years of age or less as of March 1 and have completed her junior year in high school.
- (c) a recipient of a scholarship from this GGC jurisdiction shall not be eligible to apply for, or receive, another scholarship from this Grand jurisdiction.

Scholarships in the amount of \$1,500 each, have been awarded to Jade Myhrman of Bethel #28 and Breanne Peterson of Bethel #39. Letters were sent to the recipients informing them of their award. They also received instructions on the steps they need to take to obtain their scholarship from the Grand Secretary.

Applications were submitted to MMC for Matching Funds. Matching funds from MMC are dependent upon whether or not applicants have received matching funds from a Lodge, Chapter or other Masonic Organization, as MMC will not make a second matching grant. MMC determines if each Daughter was eligible for a match to their GGC Scholarship. The MMC granted matching funds for both GGC scholarships, so the Daughters will receive \$500 from MMC. Both Daughters will receive a total of \$2,000 for their education.

**Father Job/Mother Mick  
Heath Wiermsa**

I did not have any requests for either Father Job or Mother Mick.

**Grand Bethel Reports**

**Grand Bethel Guardian  
Toni Murray**

Grand Guardian Deb and Acting Grand Guardian Bill,

John and I had the pleasure of being installed as the Grand Bethel Guardians of this wonderful state.

We were off and running right away. The next week was Grand Lodge. We went to the Thursday evening dinner. I enjoyed watching Courtney Banks, Grand Bethel Honored Queen and Olivia Taylor, Miss Minnesota interact with many of the Masons with such poise and confidence. Friday morning the youth gave their addresses to the masonic body and hit it out of the ball park for a home run. They did an amazing job. I for one am very proud of these two young ladies. Just three short weeks later, Grand Chapter Order of the Eastern Star was held and yet again both Daughters did extremely well.

There were many events that were well received, that the daughters of this beautiful order and their friends were able to attend.

At Acacia Park Cemetery the Daughters formed a walking Cross and sang "Nearer My God to Thee".

The summer fun event at Como Zoo, where the girls and some adults were in teams and played Capture the Queens.

Jobie "Prom Camp" was held and with the blessing of nice weather it turned out to be a great time.

A joint fall event in Duluth with DeMolay called "Jobalay" followed by a mystery scavenger hunt and food.

The Grand Bethel Officers put on a Majority exemplification ceremony for two ladies, congratulations.

The Leaders of the state along with many other delegates set off to Supreme which was held in King of Prussia, Pennsylvania. We did a wonderful job representing Minnesota. Courtney and Olivia gracefully performed their duties, we are very proud of you.

The Grand Bethel Guardian Council met at varying times during the year to run its business and to plan the

different events that were held. One of the biggest events of course, is Grand Bethel, which requires much planning and effort. Grand Bethel did happen and was a success. Thank you to everyone who had a hand in one way or another.

I want to thank the Grand Bethel Guardian Council for all their work this year. Your input was greatly appreciated. I want to give a special thank you to Lisa Peterson for keeping me on track and all the behind the scenes hours of planning she does. It does not go unnoticed.

To everyone; remember your obligation to this order and strive to be good and work together. We all have our own strengths and weaknesses. We are all volunteers.



<i>GGC Items</i>				
	Dues - 2018	\$ 985.00		
	JDI-GGC CAV Registration at GB	\$ 10.00	\$ 10.00	
	JDI - GGC HIKE Donation from Don DeMars	\$ 42.00	\$ 42.00	
	GGC Supplies			
	<b>Total</b>	<b>\$ 1,037.00</b>	<b>\$ 52.00</b>	<b>\$ 985.00</b>
		<b>RE CEIPTS</b>	<b>WARRANTS</b>	<b>EX CESS</b>
				<b>LOSS</b>
<i>Paraphernalia</i>				
	Dry Cleaning		\$ 112.92	
	Medallions	\$ 114.00	\$ 49.81	
	Sashes			
	Cape Relining			
	Crown Repair & Jewel Setting		\$ 150.00	
	<b>Total</b>	<b>\$ 114.00</b>	<b>\$ 312.73</b>	<b>\$ (198.73)</b>
<i>Supplies &amp; other misc. items</i>				
	Office Supplies		\$ 342.58	
	Postage		\$ 9.80	
	GB Laptop		\$ 539.90	
	GBHQ Project 2017-18	\$ 777.31	\$ 777.31	
	<b>Total</b>	<b>\$ 777.31</b>	<b>\$ 1,669.59</b>	<b>\$ (892.28)</b>
<i>Checking/Savings Account Transactions</i>				
	Savings Interest	\$ 8.29		
	Amazon Smiles	\$ 5.00		
	<b>Total</b>	<b>\$ 13.29</b>	<b>\$ -</b>	<b>\$ 13.29</b>
<i>Annual Tax/Charitable Organization Fees</i>				
	Annual Filing Fee		\$ 25.00	
	<b>Total</b>	<b>\$ -</b>	<b>\$ 25.00</b>	<b>\$ (25.00)</b>
	5/1/17 Balance Forward	\$ 6,848.86		
	2017-2018 Total Receipts	\$ 32,504.31		
	2017-2018 Total Warrants		\$ 34,213.40	
	<b>Balance in Bank (4/30/18) - Wells Fargo</b>			<b>\$ 5,139.77</b>
	<b>Balance in Funds - Wells Fargo CD</b>			<b>\$ 5,531.43</b>
	<b>Total Grand Bethel Funds</b>			<b>\$ 10,671.20</b>
<i>Transfer to:</i>				
	Cape Fund		\$ 60.00	
	Crown Fund		\$ 40.00	
	Paraphernalia Fund		\$ 25.00	
<i>Designated Funds:</i>				
	Cape Fund		\$ 1,440.00	
	Crown Fund		\$ 805.00	
	Paraphernalia Fund		\$ 550.00	
	Transfer completed for 2017-2018 Year			
	<b>Available Balance</b>			<b>\$ 7,876.20</b>

**Grand Bethel Honored Queen 2017-2018  
Courtney Banks**

Throwback to April 2017, I was installed as the 68<sup>th</sup> Grand Bethel Honored Queen of Minnesota Job's Daughters. I'm sure everyone could tell that I was nervous. I had big shoes to fill. Emily always has incredible ritual work. How can I fill those shoes??? Fun fact, Emily has placed two of the most important

crowns on my head, the Duluth Chapter Sweetheart's crown that was pulled out of retirement so that I could wear the same crown that my mom wore and the Grand Bethel Honored Queen crown.

Emily, I honestly could not be more grateful for you. Emily has always contacted me on her own to check in and see how I was doing and if there was anything she could help me with. She was also my "Go to" person when I needed to vent and find advice as well as support. Thank you for all the kind and encouraging words. They made a bigger impact on me than you realize.

My term has come and gone and so has my life as a Daughter. Throughout my term I have travelled about 11,605 miles, not including many trips and events. I created the game "Capture the Queen and Missing Miss." We played this at the Como zoo and learned about communicating on social media with trusted friends. It was a huge hit! I recreated the ceremony "Jobolay" so that it could be used not only in Minnesota, but in other states. In fact, this ceremony has been sent across the country and is being used nationwide today. "Jobolay" has been a major hit and I am so proud to say that I was able to give this gift to other jurisdictions.

This last year has been a lot of fun. After several days of being GBHQ, I attended Grand Lodge and soon after, Grand Chapter OES, where I was able to sing for a memorial ceremony and give a speech with the wrong information. Sorry guys, my great grandma was not Worthy Grand Matron like I was told... However, I was stopped a total of 3 times for applause during my speech! Top that, AJ. AJ always has impeccable speeches that are NEVER written! It was also my favorite Grand event. I had so many members come up to me and thank me for being there "even though it was probably boring." Hate to disappoint you all, but I had a blast!

Throughout my term I was able to attend around 10 "Grand" Masonic events for different organizations, including several from Wisconsin. I have also attended 15 installations of not only our order, but several organizations. This does not include any "Grand" Installations.

This state did witness sorrow. Bethel 19 closed during this term. I was lucky enough to have attended a couple of their meetings, including their final meeting. It is an incredible honor to be able to have used their regalia as GBHQ.

One of the most amazing things I got to see was my little Brother installed as State Master Councilor. I couldn't be prouder of that kid. Speaking of Conclave, if you get the chance to go, please go! These young men are absolutely fantastic! It's also a wonderful chance to get to know your local DeMolay and often many out-of-staters.

This year my Dad turned in his petition to lodge. (FINALLY) He was that guy who used to joke about the Masonic Family, mostly because he didn't understand it, but my Dad is the type of man who has always had true Mason-like qualities throughout my life. I am so proud and lucky to be his daughter.

My mom and I joined/reinstated in OES as members of Trinity Chapter in Duluth several years ago. We do pretty much everything together and that is super important. I want you all to go home or find your mom and thank her for all that she has done for you. If your mom is anything like mine, she would do absolutely anything and everything to make sure you're successful. My mom has been putting up with me taking away all her free time since I told her I was joining Job's Daughters and taking on more stress so that it could spare me. I know we tease you a lot for letting me join so late, but don't take it to heart. I joined when the time was right for me, or maybe the stars aligned out of your favor.

Bethel #28, I'm sorry that I couldn't make it to every meeting and every fun event, but I always tried and will always send my love and thoughts. I also stay updated on facebook. My fondest memory is when you "Captured the Queen" before my last meeting as Honored Queen. I knew I was in good hands, so I was never even concerned about what the plan was, even though you dressed me up in a very special manner and I was blind-folded. Thank you so very much for being my home and my sisters.

To the Bethels I didn't get to visit, I am so sorry that I couldn't visit this year, but I had so much fun with you ladies at our state events and camp.

To all of my jobie sisters, thank you so much for your help this year. It would not have been as successful as it was without your ideas and input. I truly appreciate all of your efforts and I hope you found where you inspired me to add to my events.

Sara Brown, thank you for being my closest friend. You made us the best princess pair last year and thank you for adopting me into what I always thought was the "cool" group, even though we're probably the biggest dorks here. Our friendship is one of my favorite things I gained from this order.

Bailey Brendel, you have super fun family and I have had a blast with you as a part of our team this year.

Olivia has been my buddy this year. Between attempting to learn how to play the spoons at Grand Lodge, to dancing with Elvis at Grand Chapter, wheeling around in your wheelchair when you were injured, and causing a ruckus across in Minnesota, even though neither of us live here. Thank you for all of the help and the laughs. Being a part of our team together was so much fun!

To anybody that I didn't specifically mention, just know that I am thankful for all of you. Without the help of you all, this term wouldn't have been as fun or as successful as it was. Thank you for sending your positive thoughts and supporting me and also sending me your ideas and feedback about events or other things you wanted to do.

In the Minnesota Grand Bethel ritual, it states "...and most of all... believe in yourself" this is the statement that stood out the most to me. Being a part of this order isn't meant to mold you into being a true Daughter of Job in the same way as all of the other members, it's meant to help you build your own character and lead your thoughts to the highest and purest things in life. No person has to follow the same cookie cutter pattern, which is why I chose to take a different approach in this order, while doing my best to stay true to what our founder intended. Always be sure to believe in yourself.

### **Grand Bethel Honored Queen 2018-2019**

#### **Jade Myhrman**

Since I have been crowned Grand Bethel Honored Queen, I have traveled 2,899 miles up until today. From going home from grand bethel, all the way to Appleton WI for their Grand session. My first official visit was the Installation of Trinity Chapter of Eastern Star, 2 days after Grand Bethel. Then, 2 days after that, I had the amazing opportunity to attend a few days of Grand Lodge and give a speech at the opening. The day I got home from Grand Lodge, I worked at the SSP Shrine Circus selling cotton candy. The following weekend we had a joint meeting with Bethel 29, supported Hiawatha DeMolay at their taco dinner and stayed up almost all night having a blast at Jobie Jamboree. I also gave a presentation written by Alida Black at Jobie Jamboree, painted, got a henna tattoo, participated in an escape room and most importantly bonded with girls around the state. The first weekend in May, I attended Grand Chapter. At their Formal Banquet, I gave a speech about the Principles learned through Job's Daughters and how much better the world could be if everyone had the Masonic Family in their lives and felt the kindness, love and respect that we all show and receive from each other daily. I went to Forest Elementary for their school carnival promoting Job's Daughters at a booth by the Kids ID Station run by the girls from Bethel 39 and others. The following day, a number of us traveled to Appleton WI for their Grand Session. Then, following the trip to Appleton, I went to Bethel 11 St. Cloud for their prospect event. That weekend I traveled a total of 950 Miles! I received a Scholarship from the Euclid Masons up in Duluth. Memorial day weekend was a Blast. Starting with DeMolay Prom, where I danced my heart away with girls around the State. Masonic Youth Day at Valley Fair, I saw a man wearing a hat with a Masonic Symbol on it. He had a 6 year daughter with him. It turns out he's a member of a Lodge in Shakopee and I got his daughter interested in joining this amazing Organization. The following day at Acacia Cemetery, Nadia and I

presented a wreath in honor of all the MN Job's Daughters who have served. The MN Job's Daughters also presented the living cross. Sadly, Diane Ritchie passed away in April, I was honored to present the Job's Daughters Memorial Ceremony and the living cross at her memorial service. I hope to increase the number of miles traveled by helping all the Job's around the state and being a role model for all.

## Grand Bethel Competitions

### Arts & Crafts

#### Danelle Pickit

This year we had a great showing of fantastic talent of the members! It was wonderful to see so many members willing to show their talents within many different art types.

The judges for the competition felt that they should be able to award more awards because there were "so many talented works being presented at this Grand Bethel" and that the members need to be "encouraged to comeback with future competition".

There were 213 items judged this year from several members having multiple items. Winners include:

Individual Scrapbook	Jobie Scrapbook	Miscellaneous	Paintings & Drawings Age 10
1st Jaeden Faundeen, 11	1st Olivia Taylor, 32	1st Kylee Wiersma, 28 Harry Potter vs Willy Wonka	10A - 1st Hope Gillett, 32
<b>Acrylics Paintings Jobie 2 Bee</b>	<b>Watercolor Painting Age 10-15</b>	2nd Savannah Waldon, 76 Light Globe	10B - 1st Katie Karger, 85
1st Piper Hanson, 39	1st Hailey Christianson, 85	<b>Original Painting Age 10-15</b>	10C - 1st Hope Gillett, 32
<b>Age 10-15</b>	<b>Acrylic Age 10-15</b>	1st Megan Warnygora, 28	10D - 1st Dawn Spear, 85
1st Brin Pickit, 32	1st Brin Pickit, 32	2nd Kylee Wiersma, 28	10E - 1st Katie Karger, 85
2nd Olivia Shelton, 48	<b>Mixed Media Jobie 2 Bee</b>	3rd Arianna Anderson, 28	<b>Age 11-15</b>
3rd Dee Pickit, 32	1st Kadence Ghann, 28	<b>Age 16-20</b>	1st Megan Brendan, 48
<b>Centerpieces</b>	<b>Age 10-15</b>	1st Nadia Peterson, 1/32	2nd Megan Warnygora, 28
1st Elena Karypis, 85	1st Krisalyn Cook, 1	2nd Katie Schweiger, 16	3rd Alyssa Brendel, 48
<b>Photo Collage Age 10-15</b>	2nd Hope Gillett, 32	<b>Color Photography Age 10-13</b>	<b>Age 16-20</b>
1st Kylee Wiersma, 28	3rd Ella Hill, 28	1st Breanna Rempel, 9	1st Riley Knable Cox, 88
2nd Savannah Waldon, 76	<b>Black &amp; White Photography Age 10-15</b>	2nd Megan Brendel, 48	2nd Riley Knable Cox, 88
3rd Emma Partridge Robinson, 17	1st Bella Grochowski, 28	3rd Audrey Mayer, 48	3rd Stephanie Chapman, 88
<b>Recycled Art</b>	2nd Meyah Taylor, 32	<b>Age 14-16</b>	<b>Needlework</b>
1st Keely Warnygora, 28	<b>Woodwork</b>	1st Bailey Myhrman, 28	1st Christine Lafleur, 28
2nd Dee Pickit, 32	1st Molly Mayer, 48	2nd Megan Warnygora, 28	<b>Quilts - Non Bethel</b>
3rd Bethani Haus, 28	2nd Kylee Wiersma, 28	3rd Bethani Haus, 28	1st Brianna Pauls, 9
3rd Kristalyn Newman, 11	<b>Handicrafts Soap</b>	<b>Age 17-20</b>	<b>Pottery Age 10-15</b>
<b>Print Making - Old School</b>	1st Meyah Taylor, 32	1st Jade Myhrman, 28	1st Samantha Soderstrom
1st Riley Knable Cox, 88	<b>Handicrafts Lotion</b>	2nd Breanna Peterson, 39	2nd Krisalyn Cook, 1
2nd Riley Knable Cox, 88	1st Meyah Taylor, 32	3rd Katie Schweiger, 16	3rd Samantha Soderstrom

After listening to the judges comments and working to make sure that the competition was properly placed for viewing there are some recommendations for future success and showcasing the members talent:

1. An adult well versed in the areas of the arts be the chair of the event, be a consistent person from year to year to grow and promote the competition like other competitions.

Rationale: This year I was thankful I was trained when asked questions from judges about different medium used and how to evaluate the use of the medium.

I talked to several members who were not planning to bring things for competition as well as those wanted to pull out of competition and they ended up competing after all. They ended up bringing multiple items, gaining a ribbon, and having fun along the way - that is a win for them and win for the organization.

2. The chair of the arts and crafts competition be allowed to change the age groups based on number of entries

Rationale: There were several entries in photography, paintings, and drawings and the judges felt that there should have been more winners (“they all are so good that I want to give them all good scores”).

3. The chair be allowed to merge groups based on number of entries

Rationale: There were categories with low participation and they could be combined with multiple groups.

4. Showcasing of the artwork with ribbons attached to continue so that everyone may see the memberships talent.

Rationale: At the approval of the Grand Bethel Guardian the artwork was showcased after banquet. This allowed for faster announcement of winners at banquet and viewing of what work won within each category. Many commented on how nice it was to see the work of the daughters and they really would like that to continue.

I wish thank all daughters who participated this year and hope that more will place entries in next Grand Bethel Session! Keep showing your artistic talents and bring it the to next years Grand Bethel Session.

## **Baking**

### **Jeanne Whetstone**

There was a total of 30 entries received at Grand Bethel. The Daughters continue to submit wonderful entries.

The Treats for H.I.K.E. was after dinner and thanks to the great ticket seller’s we collected \$358.00 for H.I.K.E.

A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2018 Grand Bethel competition are as follows:

#### **Sub Category 1A: Sheet/Bundt/Layer/Cupcakes**

Ages 15-20: 1st Place – Kylee Wiersma #28

2<sup>nd</sup> Place – Meyah Taylor #32

3<sup>rd</sup> Place – Karen Ketola #76

Ages 10-14: 1<sup>st</sup> Place – Ella Hill #28

2<sup>nd</sup> Place – Bella Grochowski #28

3<sup>rd</sup> Place – Josephine Hartman #1

**Sub Category 1B: Pan Bars**

Ages 15-20: 1<sup>st</sup> Place Tie – Jessie Hager #17

2<sup>nd</sup> Place Tie – Bethani Haus #28

2<sup>nd</sup> Place Tie – Emma Partridge Robinson #17

3<sup>rd</sup> Place – Olivia Taylor #32

Ages 10-14: 3<sup>rd</sup> Place – Evie Billig #85

**Sub Category 2B Drop/Ball Cookies**

Ages 15-20: 1<sup>st</sup> Place – Breanna Peterson #39

2<sup>nd</sup> Place – Meyah Taylor #32

3<sup>rd</sup> Place – Savanna Harris #17

Ages 10-14: 1<sup>st</sup> Place – Hope Gillett #32

2<sup>nd</sup> Place – Darby Wolf #32

**Sub Category 3A Breads**

Ages 15-20: 2<sup>nd</sup> Place – Marietta Herrera #48

**Sub Category 4A Pie/Pan**

Ages 10-14: 1<sup>st</sup> Place – Krisalyn Cook #1

**Category 5A Cereal, Crackers/Pretzel Snacks**

Ages 15-20: 1<sup>st</sup> Place – Nadia Peterson #1 & 32

2<sup>nd</sup> Place – Breanna Peterson #39

**Category 6 Candy**

Ages 15-20: 2<sup>nd</sup> Place – Savanna Harris #17

**Category 7 Adults**

Adults: 1<sup>st</sup> Place – Erin Gillett #32

2<sup>nd</sup> Place – Teresa Jenson #48

**Category 8 Prospects**

1<sup>st</sup> Place – Piper Hanson #39

2<sup>nd</sup> Place – Emma Harris #17

**Purple/White Spoon Award**

**Category 1: Cakes/Cupcakes/Bars**

Kylee Wiersma #28

Jessie Hager #17

**Category 2: Cookies**

Breanna Peterson #39

**Category 4 Flour Dough Pastries**

Krisalyn Cook #1

**Category 6 Snacks**

Nadia Peterson #1 & 32

**Performing Arts**

**Alicia Vitali**

On Friday April 6<sup>th</sup>, we held music competition at Grand Bethel at Cragun’s Resort. There was so much talent and it was a pleasure to see it all!

Thank you to the judges for taking their time to watch and listen to all of these amazing daughters!

Bobbie Lampi, DeNae Haagenon, Joy Erickson

A big thank you to Anna McGraw for door guarding and getting each daughter ready to perform!

Thank you to everyone who participated and anyone who came to watch, cheer on and support the performers.

First place required a score of at least 90%, second place required a minimum score of 80% and third place began at 70%.

**Monologue**

2<sup>nd</sup>- Meyah Taylor #32

**Dance**

1<sup>st</sup>- Dee Van Zinderen #32

**Instrumental Solo (10-14)**

2<sup>nd</sup>- Olivia Shelton #48

3<sup>rd</sup>- Molly Mayer #48

**Vocal Solo (10-14)**

1<sup>st</sup>- Madeline Potts #48

3<sup>rd</sup>- Sasha Elavsky #1

**Vocal Solo (14-19)**

1<sup>st</sup>- Kylee Wiersma #28

1<sup>st</sup>- Olivia Taylor #32

2<sup>nd</sup>- Shelby Wolf #32

3<sup>rd</sup>-Audrey Mayer #48

3<sup>rd</sup>- Stephanie Beslin #88

**Instrumental Solo (15-19)**

1<sup>st</sup>- Grace Shelton #48

2<sup>nd</sup>- Kylee Wiersma #28

3<sup>rd</sup>- Julie Zeidler #88

**Ritual**

**Jackie Benn**

47 members and prospects competed. 19 adult volunteers assisted with the competition. A new competition for prospects was added this year, with 4 prospects participating.

Results:

1st Messenger	3rd	Stephanie	Beslin	88
1st Messenger	2nd	Olivia	Shelton	48
1st Messenger	2nd	Alyssa	Brendel	48
1st Messenger	1st	Kylee	Wiersma	28
2nd Messenger	3rd	Bella	Grochowski	28
2nd Messenger	2nd	Megan	Brendel	48
2nd Messenger	1st	Molly	Mayer	48
3rd Messenger	2nd	Audrey	Mayer	48
3rd Messenger	1st	Krisalyn	Cook	1
4th Messenger	2nd	Christine	Lafleur	28
4th Messenger	1st	Bailey	Brendel	48
5th Messenger	2nd	Megan	Warnygora	28
5th Messenger	1st	Miranda	Novak	48
New Member	3rd	Dee	Van Zinderen	32
New Member	2nd	Molly	Mayer	48
New Member	1st	Haylee	Slotness	76
Team	3rd	Olivia	Shelton 1M	48
Team	3rd	Kasia	Holloway 2M	48
Team	3rd	Kylee	Wiersma 3M	28
Team	3rd	Krisalyn	Cook 4M	1
Team	3rd	Jade	Myhrman 5M	28
Team	2nd	Haylee	Siotness 1M	76
Team	2nd	Lily	Jones 2M	76
Team	2nd	Karen	Ketola 3M	76
Team	2nd	Emily	Gerhardson 4M	76
Team	2nd	Cady	Solberg 5M	76
Team	1st	Alyssa	Brendel 1M	48
Team	1st	Megan	Brendel 2M	48
Team	1st	Audrey	Mayer 3M	48
Team	1st	Bailey	Brendel 4M	48
Team	1st	Miranda	Novak 5M	48
Jobie To Bee	3rd	Hayley	Dunker	28
Jobie To Bee	2nd	Sylvia	Grochowski	28
Jobie To Bee	1st	Kadence	Ghann	28
Jobie To Bee	1st	Piper	Hanson	39

Story of Job	1st	Julie	Zeidler	88
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### **Sewing**

#### **Gail Jubala**

Daughters and Adults had the opportunity to enter the Sewing Competition held at the 2018 Grand Bethel Session of Minnesota. There were no entries forms submitted for the competition.

I would like to thank those who were willing to help judge any entries this year. Hopefully, next year we will have girls and adults entering the competition to express their abilities and creativity.

### **Sign Language**

#### **Thera Wiersma**

This year the contestants were required to sign the Lord's Prayer and also a selection of their choice. The ribbons were given on a score of 90-100 being a blue ribbon; 80-89 a blue ribbon and 70-79 a white ribbon. Again this year there was a problem with receiving the registration forms. I am not sure if this was an adult problem or a daughters. I allowed both daughters (Bailey Brendel and Miranda Novak) to compete. Our other problem was trying to schedule a place and a time for the girls to compete. They were both competing in the other competitions and scheduling was difficult. WE were able to connect just before Saturday's dinner. The daughters did a great job and it is always exciting to see these daughters embrace this competition. However, due to the scheduling no one else was able to see their performances. Both daughters received red ribbons. Thank you for allowing me to conduct this competition.

### **Writing**

#### **Jennifer Braunschweig**

There were some great submissions in the writing competition. I would have loved to see more, especially

since I know we have some wonderfully talented young ladies. That being said, I want to thank the 7 young ladies who submitted their writings. The judges had great things to say.

Essay Age 10-12, 1st Place with "4-Day School Weeks": Molly Mayer, #48

Essay Age 17-19, 1st Place with "My Voice": Kaitlyn Kidder, #17

Poetry Age 10-14, 2nd Place with "to the east of My Town": Jamie Knaeble-Cox, #88

Poetry Age 10-14, 1st Place with "Miss Puppeteer": Ella Hill, #28

Poetry Age 15-19, 1st Place with "Secret Admirer", Kylee Wiersma, #28

Short Story Age 10-14, 2nd Place with "New Member", Olivia Shelton, #48

Short Story Age 10-14, 1st Place with "Mouse Fiel", Piper Hennebry, #32

Promotional Brochure, 1st Place, Ella Hill, #28

Congratulations to everyone, and keep writing!

## Grand Guardian Reports

Deb Sigsbee

### Conditions of the Bethels

- **Bethel #1 Minneapolis:** The members generally do well with their Ritual work. They also promote the Bethel at lodge pancake breakfasts and participate in a community festival. Despite these activities they have not initiated a new member in the last year.
- **Bethel #9 Mankato:** The Bethel is very active in their community. Last term they hosted a Kids ID event that helped 120 kids. They took a Bethel trip to Washington DC last year and were able to lay a wreath at the Tomb of the Unknown Soldier. The adults and members have expressed interest in becoming involved with state activities and did travel to a DeMolay dance in the cities this year. They need to work on proper setup of the Bethel and use the songs from the updated Music Ritual.
- **Bethel #11 St. Cloud:** They are in need of more adults willing to serve on their council. Some meetings have had only two (2) council members present. They also need new members and to refocus on promotion of the Bethel. At the end of 2017 they had eight (8) members on their books making them the second smallest Bethel for membership in the state.
- **Bethel #16 St. Paul:** They are our smallest Bethel with only seven (7) members. They need more help from their adults. They also need to focus on promotion and membership growth. They continue to meet at both the St. Paul Masonic Center and at Minnehaha Lodge but do not seem to have strong connections with the groups at either lodge. Building their Masonic family ties may help them with membership.
- **Bethel #17 Owatonna:** The Bethel is working on their visibility in their community and trying to recruit more members. They do excellent work with their fundraising. They also do well with discussion and singing during their meetings.
- **Bethel #19 Monticello:** They continued to struggle with adult support with only three (3) council members, two (2) of which were commuting to Monticello for meetings. Attempts at gaining support of Monticello Lodge or of those in nearby communities were unsuccessful. The Bethel was closed as of November 30, 2017.
- **Bethel #28 Duluth:** No deputy report was received. They continue to be one of the largest Bethel's in Minnesota. They have many young prospects. They also work a pancake breakfast each month with the support of the Masonic community. There have been some recent struggles due their Jr. Princess dropping out of line. This member along with her parents, another adult and a recent Majority Member have been trying to pull members out of the Bethel in a recruitment tactic to reopen Bethel 1 in Superior, WI.
- **Bethel #32 Moorhead:** No deputy report was received. They have become creative in their promotions, running a trick-or-treat booth at the local shopping mall for Halloween, participating in school open houses, Redhawks games as well as in many parades. They are meeting with prospects at home with their parents to explain Job's Daughters and the Job to Bee program had nine (9) prospects come to events from this. They have two (2) new CAV adults and many prospects they are hoping to initiate soon.
- **Bethel #39 Robbinsdale:** No deputy report was received. The Bethel membership is dwindling due to age of members. They have held some prospect events and have some young and eager prospects. They

recently were able to promote the Bethel at a school carnival thanks to a prospect's parent being involved with the PTA. They need to focus efforts on additional promotion opportunities.

- **Bethel #48 Anoka:** They have a strong connection with the Masonic groups that meet in their lodge and are kept very busy. They do need to watch the length of their meetings and the amount of time members are given to speak when signing up for events or when giving reports. They generally do well with their ritual work. There was a change in their council during the year due to the Guardian Secretary moving out of state.
- **Bethel #76 White Bear Lake:** The Bethel has shown improvement in their ritual work this year. They need to work on timely audits of their Bethel books so discrepancies don't carry on beyond the term of the error. They have approximately twelve (12) prospective members and find success with recruitment at the lodge pancake breakfast.
- **Bethel #85 Savage:** They do a great job with their Jobie to Bee program. The Bethel held a surprise event for their members and prospects where they rented out a photo studio. They need to work on memory work, keeping their books up to date and starting their meetings on time.
- **Bethel #88 Farmington:** They have faced some challenges this year much of which was sparked by personal social media usage. They have many parent supporters and the members are enthusiastic. They do well with their ritual work. They have six (6) prospective members and have found that holding a prospect event followed by an initiation a few weeks later works well for them.

#### **Decisions of the Grand Guardian**

To allow eligible adults aspiring to elected office to submit Letters of Intent. These will be available at the Credentials table until 9:00 am and must be turned in at the Grand Secretary's desk prior to elections. Aspiring to office does not mean that other names cannot be written in when balloting.

#### **Irregularities**

##### **Ritual Items**

1. Escort, Introductions and Honors at Bethel meetings being omitted entirely.
2. GB Choir members being escorted at GB Officers and Representatives instead of being introduced as visiting Job's Daughters and indicating that they are GB Choir.
3. Introducing individuals and giving positions or awards as titles that are not official. I.E. Recipient of the Lily of the Valley Award, Recipient of the Golden Triangle Award or any GB Guardian council position.
4. Not reading Bethel minutes at meetings.
5. Not reading Communications at Bethel meetings.
6. Chaplain not opening the Bible before kneeling.
7. Chaplain not rising on the 2nd verse of Now Our Work is Over.
8. Chaplain touching the Altar to rise.
9. Incorrect floor work when attending at the Altar.
10. Not addressing the Honored Queen per the Ritual.
11. Officers not sitting appropriately in the meeting.
12. Carrying Bethel Flag incorrectly.
13. Carrying American Flag incorrectly.
14. Guide and Marshal not knowing how to escort guests.
15. Not knowing the words to the songs or using the versions from the updated Music Ritual.
16. Not removing chairs correctly.
17. Using incorrect floor work for opening and retiring march.

18. Messengers not standing in correct spot in semi-circle during Initiation.
19. Giving incorrect Honors during Escort, Introductions and Honors.
20. Not singing Initiation songs.
21. Lily of the Valley not set on the correct side of the pedestal.
22. Horn of Plenty not placed correctly.
23. Reading/Calling for Report on Ballot of Petition even when not holding Initiation.
24. Admitting members during an order of business.
25. Honored Queen not rapping at correct times.
26. Honored Queen voting other than when breaking a tie.
27. Chaplain and Treasurer chairs not set up correctly.
28. Messengers not turning out for the retiring march.
29. Guide and Marshal using incorrect waiting stations.
30. Honored Queen not waiting for the Recorder to return to her station when announcing the Closing Ceremony.

#### **Council Related Items**

1. Bethel books not being audited at the close of each term.
2. Not changing signers/authorized users on bank accounts.
3. Bethel financial books not up to date.
4. Dues book not up to date.
5. Special Dispensations and Treasurer's reports not attached to the Bethel minutes.
6. Non-CAV Majority Members as substitute officers in Bethel meetings.
7. Bethel Guardian and Associate Bethel Guardian not leaving the East at appropriate time.
8. Bethel Guardian and Associate Bethel Guardian not going to the East at correct time for closing.
9. Council meeting minutes not up to date.
10. Adults entering the Bethel room via the Preparation room door during the meeting.
11. Young children being allowed to remain in Bethel meetings beyond the point where HQ says that only those entitled may remain.

#### **General Observations**

1. Cell phones not silenced during meetings.
2. Talking among the sideliners.

#### **Special Dispensations**

A total of 59 Special Dispensations were issued for the 2017-2018 Grand Guardian Council Year. The primary method used for requests was the online form submission from our website; an email notification is sent to the Grand Guardian when a request is submitted, the data is collected on shared google drive file that is also accessible by the Grand Secretary and allows the mailing date and fees to be tracked. A fee was due for 28 of the dispensations issued. For those with a fee an email note was sent to the requestor from the Bethel with the Grand Secretary copied notifying them of the amount due and where to send payment.

Many dispensations were requested for multiple reasons. Following is a summary of the main reason a Bethel was issued or requested a Special Dispensation.

To meet under reorganization	7
To move meeting location	9
To move meeting date due to a holiday	9
To reschedule a meeting due to weather	3
To change date due to lodge being used for another purpose	2
To move meeting date due to school conflicts or graduations	5
Returned due to no longer being needed	1
To hold Installation at time other than specified by law	2
To hold an open meeting	7
To hold Initiation at an alternate date or time	4
To hold a Friendship Meeting and or sleepover on a alternate date	5
To change meeting date or time due to other Bethel activities	4
To hold a joint meeting	1
	59

### **Grand Lodge Scholarship**

#### **Jim Billig**

PHQ Jessie Hager of Owatonna is the 2018 recipient of the Minnesota Grand Lodge Scholarship issued through the Minnesota Masonic Charities. Communications have been sent to all applicants and the Grand Guardian Secretary Clare Haugen.

The Grant committee thanks the Grand Guardian Council for the opportunity to serve the Daughters of Minnesota.

### **Grand March Dinner**

#### **Wendy Dimatteo**

Grand March Dinner (formerly known as Tantalizing Tables) was held March 10 at the Minneapolis Scottish Rite, in conjunction with SnoBall and Grand Bethel Exemplification.

42 reservations were made at \$15 each, but about 10 people paid the day of the event, making the total served about 52. Enough food was purchased for 60 guests, knowing that there would be a number of walk-ins.

\$323 was spent on decorations and food for decorations, baked potatoes and salad bar ingredients, as well as assorted sweets for dessert. Over all, the GGC made a profit of about \$350. Feedback was that the meal was adaptable to many dietary restrictions, and it was well received.

### **Grand Officer Reports**

#### **Grand Guardian**

#### **Deb Sigsbee**

It is hard to believe that this year as Grand Guardian is coming to a close and that it was four years ago that I began this journey. Time sure has flown by. There have been times this past year that I questioned why I agreed to do this but the answer is simple – for our members.

I wish I could tell you that being Grand Guardian or assuming any Executive Committee position is fun and glamorous but it is not. Assuming elected GGC positions means stepping back from the member focused activities and becoming more engaged with the laws and business of our organization. Despite this, I have

found humor in some situations, like lice. I believe that this GGC year holds the record for most events with lice with three (3) state events confirmed and one (1) where a lice check was needed after learning that a sibling of one of our members was found to have it. I have actually been excited about lice to the surprise of some simply because I already had a letter created and saved in the google drive to address the matter.

I was able to visit many Bethel activities this last year. I wish I could have attended more as I enjoy these visits and being able to socialize with everyone. There were times I couldn't make it as Grand Guardian duties such as attending official functions, giving my full attention to emails or missed calls and texts was necessary.

I attended the Jurisprudence Committee Meeting, Finance Committee Meeting, 2 GB Guardian Council Meetings along with 2 meetings of the Job's Daughters Foundation. I also worked with Bethel 76 as their deputy. Tasks I worked on this year included working on revisions to the GGC Line Officer Handbook along with assisting in the clean up and organization of the GGC storage. There is still work to be done on both these items but much progress was made. I also completed the re-implementation of the deputy test which is required in law to be taken every 3 years by each deputy but had not been utilized for a number of years. A list of those that have taken the test and when has been created, stored and shared in the google drive to help tracking testing for future years.

I had the unfortunate duty of notifying 16 adults that their CAV status had expired this GGC year. Five (5) of these individuals were serving on councils at the time. Three (3) of the five (5) retook the CAV class and were able to be reappointed. Some of these individuals simply waited too long to submit their renewals so they were not received prior to their expiration. The notification letter template has been stored in the google drive for many years which does simplify the process and each letter I sent this year was also saved to the drive. Each person who expired was sent an email notification with the letter attached. And if they were serving on a council or committee an attempt to call them was made, then they were emailed and also sent a certified letter. In these situations, the Bethel Guardian and deputy of the Bethel was also notified. Completing these notifications with people that you have worked with for many years is not easy; if you are ever on the receiving end of one of these calls remember that the Grand Guardian is simply the messenger performing a duty as directed by Supreme. The new online CAV renewal system did go live with JDI this year. Though it does have glitches to be worked out the progress to this format has been much awaited and desired.

Communication is an essential part of any organization. I tried to be open with the Executive Committee about our Bethel and committee issues and encourage discussion so decisions factored in multiple viewpoints and to ensure that there was an awareness of many matters brought to me. For communication to be effective it should not be one sided. Frankly, this was my biggest frustration this year as discussion or requests for email replies were often not responded to by several members of the Executive Committee. Moreover, after visiting Wisconsin and learning that lack of communication among their Executive Committee has left their jurisdiction fractured it is my greatest concern for our future.

There are a few events which I would like to touch on here. The first is the Supreme Leadership Conference. I travelled to the Conference in Anaheim, CA in October. Being able to get updates on the insurance issue as well as learning and discussing other topics was beneficial and much of this was brought back and shared at the Mid-Winter Meeting. By not participating in this event we are losing out on the opportunity to be at the forefront of what JDI is working on and discussions about we would like to see in the future. I hope that more of our adults and members will take part in these events when they are scheduled.

Despite the April blizzard we had a very successful Grand Lodge promotion table. GBHQ Jade and Miss MNJD Nadia received a half dozen prospective member names. There were also requests from one lodge on how to start a Bethel and two lodges requested a Job's Daughter speaker at upcoming events.

Next are the Masonic Leadership Meetings. These meetings occur in May and October and are not very well known. They started as a meeting between the Grand Lodge and Grand Chapter and have since

evolved to include other Masonic organizations. I first became aware of these meetings in May 2017 as Vice Grand Guardian. Had I known about them prior my plans for the GGC year may have looked different. I envy the opportunity offered our Grand Line to get to know and work with our Masonic family when making their term plans as the discussion includes possible opportunities for joint promotion or other events. I attended both the meetings held this GGC year. I want to build awareness of these meetings because if our Grand Line is not attending you should be asking why.

Last month I visited Wisconsin for their Grand Session with a number of others. At one time, visits such as this were common but as event dates changed this connection was lost. Our Wisconsin neighbors also seem to miss the friendship we once shared. The visit to Wisconsin was eye opening. They too have less than 200 members. They are struggling with communication and progress within their jurisdiction. They are trying to implement changes that we have had for years and are taking for granted. They are searching for a means to streamline communication so they do not have to shuffle email distribution lists or spend money on reprinting promotion materials each year. While we still meet resistance to use of the mnjd.org emails and google drive they are in awe that we already have a tool that does exactly what they are trying to implement.

I would like to thank everyone who served on a council or committee this past year. Thank you to those who were open to changing things up a bit. One way this was seen was with a successful GB Exemplification, dinner and the SnoBall dance for HIKE all on one day.

I want to extend a special thank you to Bethel 1. You have been supportive and also understanding of my need to step back from attending Bethel meetings and activities. I am looking forward to being more engaged with you after this year.

Thank you for putting your trust in me and allowing me to serve as your 2017-18 Grand Guardian.

### **Acting Associate Grand Guardian**

#### **William Solberg**

The year began with me attending my first Grand Session to help at the credentials table. Session ended with me being elected to the office of Associate Grand Guardian. This was a very unexpected outcome. However, shortly thereafter I received a call informing me that I was ineligible to hold the office as I hadn't held an elected office for one year before my election.

This allowed me to remain as Associate Bethel Guardian at Bethel #76, with my special friend and Bethel Guardian Linda Harmon. As a bonus my daughter was elected to Honored Queen at Bethel #76 during my last year as ABG.

The year for me was filled with lots of event. As Acting AGG I attended many installations, friendships and meetings at Bethels 16, 28, 48, 76, 85 and 88. Sadly I couldn't make it to all the Bethels. In the future, I do plan to visit all the Bethels.

In addition to Bethel meetings, I attended many state events as well. Including the Grand Bethel fun event at Como Zoo. The Job's Daughter Foundation Dinner at the Minneapolis Scottish Rite (This turned out to be a mistake, because my wife bid on and won most of the silent auction items). DeMolay and Jobie Dances, and the joint Jobie and DeMolay Jobolay meeting in Duluth.

I also attended my first OES, Daughters of the Nile and Grand Chapter OES installations. Everything was very impressive. Not to forget Prom Camp, where I ran a very busy camp store, and of course volunteering to judge the baking contest at Grand Bethel.

Impressive is a good way to describe the year I have had. At all the events, I saw our masonic youth doing amazing work. Including a word-perfect installation, which I will never forget.

As the Acting AGG I worked closely with the Junior Grand Steward, Foster Solem. This was an important duty. The Grand Lodge supports the Job's Daughters in many ways and communication between the two organizations is crucial to our relationship. Fortunately, the newly installed Junior Grand Steward is very familiar with our organization.

This was a very busy year for me and my family. Fortunately, I had my daughter with me at most of the events I could attend over the course of the year, which made things even more enjoyable. I have always been and will always be available to help the fairest in the land, any way I can, for me it is all about the girls and their future success.

In conclusion, I'm glad to have had the opportunity to help the Job's Daughters organization over the last twelve months. It became obvious that Master Masons need to play a role in the lives our girls and I know there is a list of Good Men waiting to fill my shoes.

Thank you to all that helped me over the last year, I wouldn't have made it through without you. I leave you as I started, simply as Cady's Dad.

**Vice Grand Guardian**  
**Sarah Mobroten**

Grand Guardian Deb, Acting Associate Grand Guardian Bill, and members of the Grand Guardian Council,

The year has flown by and has been full of activity. I continued to serve on the Council at Bethel #88 as Director of Epochs and worked with Bethel #48 as their Deputy Grand Guardian. I attended all meetings of the Executive Committee and was invited to attend those of the Job's Daughters Foundation of Minnesota. Other meetings that I was able to attend included the Midwinter meeting, the Annual Finance Committee meeting and the Annual Jurisprudence Meeting. In addition, I had the privilege and honor of being the Camp Chairman of Jobie Prom Camp. I attended SnoBall, the leadership training event held at Base Camp, Jacques DeMolay University with my son Jorun who is a Squire, Grand Bethel, Jobie Jamboree, Grand Chapter OES, where the Daughters performed the living cross, and I was able to travel to Wisconsin's Grand Session. At the time of my writing this, there was one sad event left to attend; Diane Ritchie's Memorial service. I'm sure all of us thought that this day would never come. I'm grateful that I was able to spend one summer of learning with Diane in her front yard, while my son picked weeds for her, and will cherish all I learned from her. We can all agree that her service to, and love for Job's Daughters in Minnesota knew no bounds.

Thank you for the opportunity to serve as your Vice Grand Guardian for this past year. It has been a pleasure to work with you and visit with you at your many various events.

**Vice Associate Grand Guardian**  
**Trevor Faundeen**

I want to start by saying 'Thank you' to everyone who has aided me on this journey this past year. It has been so wonderful to serve as Vice Associate Grand Guardian this year. A year ago, I came to Grand Session on the plan to learn as much as I could about the Council and get to know more of the Adults within this great organization. As I stated a year ago, I was then and continue to be as active as time allows for the sake of the Daughters. I have met so many wonderful individuals from Supreme Leadership members to Honored Queens, Daughters, Adults, to Bees and all of the members of the Grand Guardian

Council. Thank you for taking your time to answer my many, and sometimes infuriating questions. It has made me a better person I feel to help our Daughters. It was such a great honor to be elected as Vice Associate Grand Guardian, and I have had a wonderful year. Sarah, I want to thank you so much for your help, guidance, assistance, and tutelage on this journey. You are truly one of a kind and I am so honored to be your partner so far on this journey. Thank you.

Due to work obligations and challenges, I have done my everything to attend as many appointments and meetings and events as possible. I was able to attend several Grand Guardian Council meetings. They were eye opening and so informative. This council works so hard for every one of our Daughters, and we as a group will continue to strive for the growth and strength of Job's Daughters.

I am grateful to have been able to attend the Como Zoo Event hosted by our Grand Bethel Honored Queen and Miss Minnesota. It was glorious to see the Daughters working together to find the Grand Guardian, Honored Queen and MN Miss. Watching Daughters from the different Bethels come together and have fun and relax and enjoy a day of friendship is so wonderful. Even better was being able to show the public who we are, and what we do. Our Daughters put on their best and proved to all who the 'fairest in the land' truly are.

Job's Daughter Camp was the next wonderful event of the year. It was such an honor to work alongside Sarah. To help her organize, plan and put into the works 3 days of activities, fun, laughter, and some seriousness as well. It was a pleasure to help plan out the small details, sew sashes, provide an ear and sounding board and brainstorming sessions, along with helping plan logistics of setting the camp up. I did everything in my power to be at the right hand, and it was a blessing and joy to watch the Daughters come to camp and be ready for fun and frilliness for Prom Camp. Even though I was not able to attend most of the weekend, seeing the Daughters begin and end the weekend with so much smiles joy filled my heart! (And I promise the purple skirt, will NOT come back.)

I have been blessed to be as active in assisting Bethel #11 through the year as possible. I have had the pleasure to sit in on most of the meetings, encourage the Daughters' skills and work, be a sounding board or a good ear for both council and Daughters, attend Bethel #11 events along with friendships and installations around the state. I work as hard as I can to be present for the Bethel as a Parent of a Daughter, Masonic Brother and past Associate Bethel Guardian. These Daughters are our future, and I strive to provide for these Daughters, and all Job's Daughter past, present, and future the organization where they can grow, lead, and soar.

When Grand Bethel came this past spring, I was there to assist in chaperoning Bethel #11, assisting with judging, and keeping our Daughters safe through the night. It was, again, a weekend to get to know the Daughters, visitors, Adults, and be a present partner to Sarah as best as I could. I took many notes regarding the responsibilities and meaning of what it is to be an active part of the Grand Guardian Council, so that I can continue to be as valuable as I can in the future.

I was blessed to be present and watch over 20 of the Daughters perform the living cross for the Grand Chapter of the Order of the Eastern Star. It is always such rush of beauty, elegance, and awe to witness a group of Daughters in this ritual. Every time these Daughters gather, they find ways to enjoy each others company and spread the lessons they learn to all who meet them. I may have been there for other reasons that Job's Daughters, but I found myself gravitating towards their infectious laughter and mischief. I am so proud of our Daughters.

Thank you to my family and to my Bethel for working with me and supporting me this year. Thank you again, Sarah, for your support and guidance, and patience. Thank you to the Grand Guardian Council this year for answering MANY of my questions and working together as a unit for the betterment of our Bethels and Daughters. Thank you especially to the Guardian councils for your support of OUR Daughters.

Daughters – Thank you for your support and all you do. YOU are the reason we gather and work tirelessly. YOU are the reason we do everything we can to make MN Job’s Daughters run successfully.

**Grand Guide**

**Kristin Wiersma**

Grand Guardian Deb and members of the Grand Guardian Council:

For the 2017-2018 Grand Guardian Council year the Media releases were in my care. It was a challenge getting the data bases reconciled as there were a few versions that seemed to have been updated at different times with information, but not all of the versions were updated. I do believe that the list that is currently in the Google Drive for the next Grand Guide is the most updated and current version. My apologies to everyone for not emailing the list out on a more regular basis. I did make an update to the form by adding the birthdate and a place for the parent/guardian to print their name. This way the ‘keeper of the list’ will know when they reach Majority and can be removed and also to help know who filled out the form should any questions arise.

I am suggesting that the GGC explore the option of having parents and guardians fill out the media release online the way many youth organizations, including the Metro YMCA, have moved to doing. This would be a much more streamlined way to get these forms into the database.

I have attended all meetings of the Grand Guardian Council. I also attended many Job’s Daughters functions throughout the year including, but not limited to, Prom Camp, Jobie Jamboree, Mid-Winter meeting, state-wide exemplification, Grand Bethel and visited a few Bethels as well. I also had the privilege to travel to Kansas twice, Supreme Session in Pennsylvania, and most recently to visit our neighbors in Wisconsin to attend their Grand Session. It has been such a great year getting to know other jurisdictions and to learn how we are the same and how we differ.

It has been an honor to serve this year as Grand Guide. Thank you for the opportunity!

**Grand Marshal**

**Lisa Peterson**

Grand Guardian, Acting Associate Grand Guardian and members of the Grand Guardian Council:

This last year has been an eventful one. It has been a year of asking questions, learning, and diving in head first to figure things out.

One of the main duties of the Grand Marshal is to organize the CAV classes for our state. We held 4 classes throughout the state that 30 adults attended. The classes were

- 8/12/17 at Bethel #9 in Mankato
- 11/4/17 at Bethel #39 in Robbinsdale
- 2/10/18 at the Scottish Rite before the GB Exemplification and SnoBall Dance
- 4/6 - 4/7/18 at Cragun’s Resort in Brainerd during Grand Bethel. This class was broken up into 2 days.

Thank you to each of the Bethels that hosted a class! They were all very successful, but it was a struggle to get them scheduled. We only have a couple CAV Trainer’s locally able to facilitate the classes, so finding dates that work for trainers and attendees was difficult. GG Deb reached out to adults within our Jurisdiction and we currently have additional adults going thru the training process to become CAVT’s. Hopefully in the future this will help in scheduling classes ahead of time, so people can ensure they can fit it into their schedules.

One of the biggest tasks I took on this year was Insurance. At Supreme we were informed of the insurance issues we were facing for the next year. The new Supreme policy did not allow for any athletic activities. We were left with only 2 weeks to figure out what to do about camp, so the girls could still participate in all their favorite activities. After much research, I reached out to some Pastors from Bethel #19 that own an insurance agency. A huge thank you goes out to Higgins Insurance Agency in NE Minneapolis. They performed miracles and got us an event policy in record time. (we received confirmation of the policy the day we were leaving for camp). All the stress and lengthy forms were worth it to see the girls enjoy themselves all weekend!!

Little did I know I would become the insurance expert for the GGC. Next, I worked on getting a Directors and Officers (D&O) Policy as well as a Bond Policy for the GGC. These are little steps to help ensure the protection of our Grand Guardian Council and its Officers. Currently, I am working on seeing if it's feasible for our Grand Guardian Council to purchase our own liability policy. In April, Supreme renewed their current policy that still limits our activities. We are hoping this option will be affordable. It would allow our girls to still participate in activities they like to do, while not having to scramble every time we want to participate in an "uninsured event" and purchase multiple event policies. We are currently waiting to get quotes back from multiple agencies. One thing I have learned is all insurance work is a slow, painful process. One application was 10 pages with 18 attachments I had to include for additional information.

While working on the insurance policies I came across multiple obstacles; many processes and tasks I needed to document and reconcile in order to know what information to report. I have now documented the legal/tax structure of our organization; this includes legal entity, federal, state and sales tax structure for each level; as well as non-profit rules and impacts to each level of the organization. I also have started a restructure of our financial books and reporting. I uncovered that our 990 federal tax reporting was being created by our tax firm based on our Quickbooks files, which are different than the data reported and audited each month. I am in the process of recreating our Quickbooks structure, so we can simplify our financials. This would lead to automated monthly reporting and one source of data.

This last year I was able to attend all the Grand Guardian Council meetings, Grand Bethel Guardian Council Meetings, Foundation meetings, Mid-winter meeting, the Jurisprudence meeting, the Finance committee meeting and 2 Masonic Leadership meetings. I traveled to many Bethels, as well as Kansas' Grand Bethel (2 times), WI Grand Session, Grand Lodge, Grand Chapter, as well as almost all of our state events...sorry Bon Jovi won out on Jobie Jamboree 😞. I also spent a day with the women of the Executive Grand Guardian Council cleaning out, organizing and inventorying the GGC storage unit. This seemed to be a never-ending task, that we are still in the process of completing.

I was excited to be the Deputy to Bethel #1 this year. They have a very knowledgeable Council and enthusiastic group of girls, which made it fun to get involved with their Bethel. I was also honored to serve another year as Grand Bethel Guardian Secretary. This GB year was a busy one with 2 exemplifications, a fun event and a very successful Grand Bethel where we had 219 people in attendance. I'd like to thank everyone for their patience and help in getting ready for Grand Bethel as I was still healing from my Hawaii accident. I do have to say, this is where our current Google drive process came in handy. I could share files and talk people thru things without leaving my chair all thru my phone with no need of a computer. I don't know how I would have survived without it!

One of the big tasks for Grand Bethel this last year I was and still am working on is the repair/replacement of the GBHQ's crown. It is in fragile condition and has been repaired too many times that it is prone to breaking. We have spent many hours trying to find the last 2 older versions of the crown that were at the Masonic Heritage Museum, but now are not able to be found.

One of the most difficult tasks I faced this year was to close my own Bethel. 82 years of history is hard to say goodbye to. My family history ran deep in Bethel #19. Back in the 50's when my great-aunt & uncle were Bethel Guardians the Bethel had over 200 members. When my mom joined 54 years ago, there were

still so many girls, my mom never even held an office, she was in the choir all her years as a Job's Daughter. Can you imagine having this problem today? We had a successful run in Monticello. We were able to welcome 25 girls into our Bethel. But the last few years, what we lacked was the support of the Lodge and adults. As most of our members moved away for college, it was time to do what was best for the remaining 2 younger girls and transfer their memberships to active Bethels. I really want to say thank you to Marlene Nevala & John Murray. You both gave your time and love to these girls to help keep the Bethel alive. My plea to every one of you is to encourage your Lodge Brothers, Chapter Sisters, friends and family to support the Bethels, whether it's their local Bethel or one that is struggling. Your involvement could make or break the future of that Bethel.

In MN, we have some Bethels that are really hurting right now, struggling to survive. At the final meeting of Bethel #19 our sidelines were filled with people. It meant a lot that day to have so many people there, but it would have meant a lot more to have support when there was still time to help the Bethel survive. Let's not wait until it's too late to help the rest of the Bethels in our State. If you are a smaller Bethel, whether you are struggling or not, ask for help. It's more fun for the girls when others are there. If you know of a Bethel that is smaller, drop by with your girls for a visit or encourage others you know to. Your visit can be enough of a spark to keep them excited. Let's keep that spark burning and continue our work together to strengthen this amazing organization.

Thank you for the opportunity to serve this state as Grand Marshal for the last year!

**Grand Secretary**  
**Clare Haugen**

Grand Guardian Deb and Members of the Grand Guardian Council,

The past year of 2017-2018 has been a busy one! There is always something that needs to be done. Deadlines came faster this year but were still met. The largest Bethel in Minnesota continues to be Bethel #48, Anoka, with 26 members, an increase of 3 members. In second place, right behind, is Bethel #28, Duluth, with 25 members, an increase of 3 members. In third place is Bethel #9, Mankato, with 22 members, an increase of 6 members. The above is the same as last year's top three.

The 2017 Annual Report shows 12 Active Bethels. Bethel #19, Monticello, was Closed on 12/19/17. It also includes two Closed Bethels, Bethel #13, Rochester and Bethel #53, St. Paul Park, both of which I am tracking the remaining two members to Majority.

Minnesota Bethels' had 179 members at the beginning of 2017. We Initiated and Affiliated 15 new members for a total of 194 and lost 7 due to Majority. This leaves us with 187 Active Members with 12 Active Bethels at the end of 2017. This number does include 4 Dual Members.

The Annual Report was filed on time with the Supreme Guardian Council. The Bethels getting their Annual Reports done and to me on time continues to be much appreciated.

The Tax Form 990 was prepared by Messerli and Schadow and filed electronically with the IRS following an extension of the deadline.

The Bethels all filed their 990-N(e-Postcard) prior to the deadline. A copy of each receipt is also submitted to the SGC with the Annual Report.

My Books have been Audited by the Finance Committee each month and found to be in order.

I filed all the beginning of the year reports with the SGC. The Corporation was registered for the New Year and Minnesota Sales Tax was paid and the Report was filed.

The Minnesota Charities yearly re-registration was paid.

In May I hosted the Annual Meeting of the Finance Committee, Grand Treasurer, Grand Guardian, Vice Grand Guardian, Grand Guide, and Grand Marshal.

Thank You to my husband Bob and M'Lyse for your continued support! To the Members of the Grand Guardian Council I Thank You for the support you have shown me the past fifteen years!

I am looking forward to having more time for Bob, three Daughters, and our Granddaughter and Grandson and their activities!

#### **Grand Treasurer**

#### **M'Lyse Haugen**

Grand Guardian Deb, Acting Associate Grand Guardian Bill, and Members of the Grand Guardian Council:

Thank you for the opportunity to serve as Grand Treasurer this year. I prepared my financial reports each month and submitted them for audit. My expense report was given to the Finance Committee prior to their Annual Meeting. I attended all Executive Meetings of the Grand Guardian Council, Mid-Winter Meeting, and the Annual Finance Meeting. I continue to serve as a Council Member for Bethel #1, Deputy for Bethel #9, and Vice President of the JD Foundation of MN. I also attended Camp, Grand Bethel and as many other activities as my schedule would allow.

The total Treasury of the GGC of MN as of May 31, 2018 is \$146,460.48, which is allocated in the following accounts:

Prudential = \$72,681.43  
Merchants Checking = \$24,503.19  
Wells Fargo Savings = \$650.68  
Grand Lodge Investment Account = \$42,388.47  
BMO Harris CD = \$5,182.45  
GS Revolving Fund (Wells Fargo) = \$1,054.26

The total Treasury decreased by \$2,976.87 this year. Investment income and donations are our main revenue sources as we do not currently hold any fundraisers.

We closed the two CD's and Business Share account at RBCU and moved those monies to the Grand Lodge investment fund. We began using PayPal for CAV class registrations and it worked so well that we also offered PayPal for the Mid-Winter Meeting, Grand March Dinner, and Grand Session registrations. We have offered PayPal as an option for Camp 2018 registrations as well. I also am happy to report that we have been better this year at submitting expenses timely. Thank you!

This year offered some challenges specifically with insurance. We have learned a lot and are making positive and needed changes for our GGC to function efficiently and appropriately. We have a good foundation and a great team in place to continue to make progress over the next several years. We are better together and I am really excited to see what we can do.

I would like to thank the Executive Officers, Grand Secretary and Finance Committee for your work over the past year. It has been a pleasure working with you all.

**Heritage Award  
Deb Sigsbee**

A nomination form was created by Acting Associate Grand Guardian Bill Solberg per my request from a discussion held at the ExGGC meeting of September 9, 2017. This form followed the requirements outlined in the MN Procedures for the qualifications and nomination process. As any Bethel member is to be given the option to nominate someone for the award the nomination forms were included in the January 2018 mailing with a March 1, 2018 deadline to the Grand Secretary. This nomination process as outline in the law had not been previously followed. The nomination process was also added as an online form option on the google drive. As no nominations were received by the Grand Secretary by the deadline no Heritage Award is being given this year.

**Hike Coordinator  
Sue Goebel**

Grand Guardian Deb, Acting AGG Bill, other Grand Guardian Council Members, Adults, and friends;

Once again, we haven't had as active a HIKE donation year as I was hoping for. Some Bethels around the state have continued to have activities and raise funds for the HIKE Fund. Donations have been forwarded to the Exc. Secretary on HIKE as they have been received.

We have received contributions to the HIKE Fund from only 2 of our Bethels at the time of the writing of this report. We need to re-emphasize to our Bethels, our state-wide commitment of the Minnesota Jurisdiction to the HIKE Fund. It is too easy to lose track during the activities of a regular term.

Another issue that made this a more challenging year was the inability of our appointed Daughter HIKE Coordinator (Haley Wilson - Bethel #39) to fulfil the duties as the coordinator. This put the success of a HIKE activity at Grand Bethel in jeopardy. I would like to offer a great "Thank You" to Kylee Wiersma – Bethel #28 who stepped up to offer her assistance, as she had been the coordinator 2 years prior. She created 6 different "candy jars" (they were awesome) and set up a guessing game for 50 cents a try. Each person who guessed the closest on a jar won the jar and the candy. This event raised \$126.00 for HIKE. Kylee has also agreed to help out with the camp HIKE fundraiser, at which time a new Daughter HIKE coordinator will be selected.

Other donations were received from individuals, HIKE events at Jobie Camp, the "Snack for HIKE" at Grand Bethel, Snoball, funds from Olivia Taylor's Miss MN Project, and a memorial donation in remembrance of Laurie Bang. A "Thank You" has been sent to Mary Bang PBG, for the donation in memory of her daughter Laurie Bang PHQ. Thank you to all who contribute to this worthwhile cause.

A final spreadsheet is included in this report showing donation details. The donation for Jobie Camp was not funneled through me, so I do not have a total for that event. This may also account for other Bethel donations that I was not made aware of. For accurate accounting, it is highly encouraged to route all donations through the Adult HIKE Coordinator.

**JD2B Coordinator  
Sara Golder**

Grand Guardian Deb and the Grand Guardian Council,

I had the pleasure of serving as the Jobie to Bee coordinator this year. I sent out one email every two months to each Bethel Guardian with ideas to do during the Jobie to Bee meetings. I also sent out a newsletter that I've used to communicate to parents about events and what we have learned in the meetings.

I have talked with a couple Bethels about ideas to start a Jobie to Bee program at their Bethel. I have really enjoyed serving this year.

**Jurisprudence**  
**Bobbie Lampi**

No report received.

**Leadership Training**  
**M'Lyse Haugen**

Grand Guardian, Acting Associate Grand Guardian, and Grand Guardian Council:  
Base Camp was held on Saturday, March 10, 2018 at Fort Snelling from 10:00 am to 3:00 pm. Grand Guardian Deb and I shared the planning for this event. Deb worked with the Base Camp to set up our event, made the flyer and registration form, and ordered the food. I collected the registrations and money and wrote the report.

Our reservation with the Base Camp was for 50 participants. There were 28 girls registered from Bethels 1, 11, 28, 32, 39, and 88. We heard nothing from 5 of the 6 remaining Bethels, and the 6<sup>th</sup> did not have anyone able to attend. The event was opened up to prospects after the registration deadline had passed as we did not have the 50 girls registered we had committed to. There were 2 prospects and 14 adults who attended. Upon arrival the Base Camp suggested splitting out the girls age 12 and under because the leadership program was geared toward 8<sup>th</sup> grade and above. The younger girls spent the day learning survival skills, playing games and they went on a snow-shoe scavenger hunt. The rest of the group was divided in half and completed the 1-day Emerging Leadership Experience. In addition to learning about leadership and communication styles, the program included self-assessments and developing a personal leadership vision.

There was a \$5.00 registration fee per person for this event. Total registration money collected was \$220.00. This includes 28 members, 2 prospects, and 14 adults. Sandwich platters, chips and cookies were ordered from the Honey Baked Ham Store for lunch. Bottled water was purchased as well.

Expenses:	
Base Camp	\$600.00
Food	\$503.84
Total	\$1,103.84

The Grand Lodge donated \$5,000 to MNJD at Grand Lodge in 2017 to use towards leadership. \$883.84 of the donation was used for this event ( $\$1,103.84 - \$220.00 = \$883.84$ ). Thank you to all who attended the leadership event. This was a great opportunity for all!

**Lily of the Valley**  
**Kelly Martin**

The committee received two nominations for the lily of the Valley Award. The nominees met all the qualifications and the nominations were received on time. By unanimous decision of the committee, Karen Ketola of Bethel #76 and Paige Hennebry of Bethel #32 were awarded the Lily of the Valley Award. it was presented to the daughters at Grand Bethel on April 7th, 2018. Thank you to Grand Guardian Deb Sigsbee for the appointment and thank you to the committee members Nina Volk and Sarah Golder.

**Marketing/Website**  
**D Hennebry**

The Website is a main concern of our Jurisdiction. I really enjoy working on the website. I wish that I would get more requests from new members and Majority Members, hopefully that will change. I added tabs to the public site for registering for Grand Session and Camp. I have been talking with Kristin about making forms and registering online for all of our events. This started with registering daughters for Ritual competition at Grand

Bethel. I am in hopes that this worked really well for all our members. It is much faster and less paperwork to fill out. Supreme uses the same concept for registering for supreme session, it's time we do the same. Grand Guardian Deb sent all communications to mnjd email accounts. **I recommend that we continue to send all communications via gmail.** Over the last 9 years, 8 of which I have been the webmaster, I have asked for input on the layout and look of the website. Unfortunately I did not receive much feedback. I have also not received very many pictures to post. Being the webmaster is a big job, that requires all of us to help. If you see something you think needs to be updated or changed or added please let the webmaster know. Thank you for the opportunity to be the webmaster over the past years. It is one job I have enjoyed immensely.

The daughters were asked to design a MN logo. Three designs were submitted. Tracy Apps worked on them and came up with 4 designs. She charged the GGC \$2328. A survey was designed on the mnjd website and was sent out to all users to take. Responses were taken from the end of February until Grand Bethel. It was opened up again after Grand Bethel and put on the public site of the website. An email was sent out to all members that had email addresses to vote and let others know they could vote. 3 people responded. Being that only 16 Daughters and 29 Adults responded I am bringing the Logo contest to Grand Session for a decision. The original submitted logos were changed significantly. One of the ladies that submitted a logo was not really happy with the significant change to her logo. I am going to show you both the submitted logos and the changed logos.

This years social media was amazing. Marilyn Benn and Jackie Niederhaus did a wonderful job keeping up with our Facebook and Instagram pages. The Facebook page had something new posted about every week. The MN Bethel's that have facebook pages are 1, 9, 11, 16, 17, 28, 32, 39, 48, 76, 85

At three main events this year we did geotags. Como Zoo (\$47.69), Camp (\$220.50), and Grand Bethel (\$53.45). Many girls and adults used the geotags and put them on their stories. We need to be having girls tag our MN Snap page to get a few more people to see them. At camp we purchased 3 geotags and asked the girls and adults to use them for the weekend. Many adults set up a Snapchat account that weekend to see what this was all about. This was a fun item. I am hoping that the girls posted the pictures to their stories and got some marketing out there for our best event. The three geotags cost \$321.64.

Our first event was Como Zoo on July 8. We set up the promotion table with a new look. Shari printed off some flyers from the International site. We had a few games out for people to play if they came by, and had some lace crowns we could give potential prospects. The location of the promotion booth was not a good location and we had one person stop by the booth. It was a great idea to have a booth set up, but it needed to be in a more public spot. We did set up a Job's Daughter geotag that we encouraged the daughters to use. It was a great idea and the girls and adults took pictures and sent them to their friends and family. The cost for Como Zoo was \$48.31 and the Geotag was \$47.69. The total cost for Como Zoo was \$96.

The three members of our Marketing committee were asked to put on a Jamboree in their area. Duluth had theirs on Oct 14.

They had a great Jamboree in Duluth at the Duluth Masonic Center on October 14th. 13 Job's Daughters & 10 Prospects attended.

Hayley - 9, Sylvia - 9, Kadence - 8, Allysa - 9, Kieara - 9, Olivia - 9, Lola - 12, Rylee - 11, Madalyn - 4, Olivia - 4

They participated in an Escape Event which is similar to an escape room but they are not locked in. The girls were separated by age group and divided into two teams of each age group. They had to work together to solve puzzles and beat the other team, it was a huge success in team building and lots of laughs were had. We did one age group at a time and had spa activities for those who were waiting for their age group to be called. The Spa night consisted of warm corn cozies around their necks while they soaked their feet in warm water with epsom salt. The girls also did face masks and painted their fingernails. We did a potluck for dinner. All of the girls had a fabulous time. We did not charge anyone and the cost of the event was \$103.88. The Escape Event puzzles can be used by any Bethel who would like a copy, Shari will happily provide the files. Pictures of our event are posted on the JDI Bethel #28 Facebook page, we did not get media releases from all of the prospects, so she did not post them anywhere else.

Moorhead had their Jamboree on Oct 29. It was a Princess and Prince Jamboree. It was from 11am-3pm and they had games, which were geared towards the different princesses, treats and crafts. The advertising for this event was free sites, which D used to publicize many events for the Moorhead Masonic Building Association, D made 1000 cards which were passed out to local businesses by the Bethel Daughters and their parents. Kori designed a wonderful flyer which was also put on Facebook, and an event was created and posted to many different sites. Because of our efforts of publicity everywhere, we had about 10 girls come that we did not know before. This may seem small, but as time goes on and the more publicity we can do the bigger the event will be. Those that did come had a blast and said they would come again next year. Next years Princess and Prince Jamboree is October 14. The cost of this event was \$592.65.

This year's Jamboree in the cities was held at the Scottish Rite in Minneapolis. The original date was for Saturday February 24th however due to one of many snowstorms this year it needed to be postponed. It made for more work but it was worth it to know that everyone was home safe. The new date was set up for Saturday April 28th. It was a jam packed evening that was more work than the past Jamborees, but worth it in the long run.

Jackie Niederhaus helped keep the Bethel girls entertained with get to know you games and prizes, which she donated, while the Bethel adults checked everyone in.

Alida wrote an informal presentation that Nadia Peterson, Jade Myhrman, Bailey Brendel and Bailey Myhrman gave. They did a great job and we thank them for helping.

After the presentation the group was split into two smaller groups with one doing a painting class lead by Anna McGraw and the other doing an improv class lead by Amy with Just Kidding Improv. The groups then switched classes, so everyone got to do both classes. It was fun to watch the creativity flow! Every girl got to go home with a painting and a paint shirt which was donated by Primetime Sports.

Next came the prize drawing where the girls each got to leave with a prize of their choosing. All the prizes for this were donated by Linda Bican, Amy Fitzgerald, Sarah Mobroten and Alida Black. The pizza was organized by Jackie Niederhaus and the pizza tip was donated by Paul Smith.

One of the highlights of the evening was the escape room. A huge thank you to Amy Fitzgerald, Anna McGraw and Linda Bican who worked so hard in putting it all together. Puzzles were set up in 3 different rooms with decor to match the Egyptian theme. Alida is happy to report that every girl was able to escape the room and leave with a treasure to show for her bravery.

The open activities time came next. Here is a list of things that were available: Henna- A huge success! The Henna artist was amazing and stayed longer than her scheduled time at no extra cost to make sure that every girl that wanted henna received one. She also did not accept a tip which was not calculated into the donated items. Service Project - Girls and Adults helped to decorate placemats for the residents at the Masonic Home. Hair Braiding - Ashley Bican donated her time and supplies to braiding hair of many girls, some multiple times. Jewelry making- No one participated in this activity. Supplies will be used at future events. Palm reading - Anna McGraw donated her talents and read many palms throughout the evening. Cake and pop walk - This was also a huge success. Nail painting - Anna McGraw and Sarah Mobroten let the girls raid their nail polish stash and helped to paint nails. Bingo - Several rounds of bingo were played. Karaoke - Shawn Torrance donated his time and talents to ensure the girls could sing their little hearts out, which many of them did. Scottish Rite tours - Ken Carroll was able to educate many people on many of the historical facts of the Scottish Rite building. Left, Right, Center tournament - We were able to have 2 tournaments with prizes awarded at each.

After the open activities it was lights out. Breakfast was served in the morning. It would have been wonderful if more people would have been willing to help clean up after.

We had 70 people total: 41 members, 6 prospect, 18 CAV adults and 3 non-CAV adults. Our income was \$1,105 and our total expenses were \$1,437.38. This means that the total cost of Jamboree this year was \$332.38. The expenses included a \$20 advertisement on Facebook with reached 2,885 people and had 77 link clicks. Donations

totaled over \$410. A breakdown of all expenses, donations and income was given to the finance committee. A big thank you to all who helped with the evening as well as all who attended.

The Marketing Committee asked the Bethel's to set up a table at their local mall and hand out candy on Halloween. Bethel #32 did this and handed out a lot of candy, 11 big bags, and a flyer for their prospect event the following Sunday. Bethel #16 handed out candy to about 700 trick or treaters at the Great Halloween Get Together on Marie Avenue in St. Paul. This event also has games and music. Several organizations join this 3 block area to hand out candy and promote their business or organization.

A MN Promotion shirt was designed and sold to our members and adults, 42 shirts were sold. There was no cost to the GGC for these shirts.

We started out asking people to post pictures for JD Pride days every third Friday of the month. It was stated that there were prizes involved in doing this. Only a few people participated. D visited with Shari and Kristin about this. Kristin wanted to do a competition for promotion for the girls to earn a free campership. It was decided that we would offer at Grand Bethel to have JD Pride day every Friday and up to 2 posts a day. Each post with a JD Shirt and your face, would earn the daughter a point for camp. During the week of supreme you can post up to 2 posts a day. Any JD posts would earn you up to 2 points per week, or 2 points a day during supreme, for prizes that will be given out at Camp. These prizes have been donated by D and Shari. **I recommend that we continue to do JD Pride Fridays.** This has been getting more daughters and adults to show off their JD Pride.

The marketing committee did not get any requests for help with promotion booths, except we did get a request to get Bethel #17 their promotional presentation board and business cards. We also received a request from Bethel #39 to help with a kids ID event.

The HIKE letters to audiologist did not get done this year. I am hoping that this does happen in the future. We need to be making Hike our cookie.

As far as Masonic Involvement goes I know that Bethel's participated in Kids IDs and pancake breakfasts. These are easy ways to promote Job's Daughters. Keep up the good work.

I contacted the State of Minnesota about gambling laws and we would have been within the guidelines to have the candy bars sold and give money away. I contacted a couple gas station chains to see if we could sell the candy bars at their counters. Unfortunately we were not able to have this happen. I think it could still be a possibility.

Many Bethel's participated in parades this last summer. I hope that they are all excited about doing parades this summer and post it on social media. I know that Bethel #32 handed out Job's Daughters stickers and flyers about Job's Daughters at the 6 parades they were in last summer.

Alida brought the idea of having a booth at the MN State Fair to the marketing committee. This booth would be shared with the other Masonic Bodies. All four bodies have been contacted and Alida is working on this project.

D was contacted right before Grand Bethel by the the Birak Shrine Club to have a promotion booth at the Twins Game on Aug 25. We would be able to have a booth at one of the entrances, have a booth at the tailgating party at the Heritage Center before the game and they would like about 7 girls to sign the 7th inning stretch, Take Me Out To The Ballgame. Tickets that are purchased online through the [www.twinsbaseball.com/shriners](http://www.twinsbaseball.com/shriners) site, will give a portion of those tickets to the Shriners Hospital. This is a huge promotion tool for us. **I recommend that we continue to be a part of the Twins Game, Aug 25 - and have a promotion booth.**

Thank you for the opportunity to give the jurisdiction of Minnesota my ideas on marketing. I have enjoyed the challenge of this committee and look forward to see what comes next.

## **Masonic Events**

### **Deb Sigsbee**

Below is a list of the Masonic Events which were attended this year by at least one member of the Grand Family. The Grand Family consisted of GG Deb Sigsbee, Acting AGG Bill Solberg, GBHQ 2017-18 Courtney Banks, Miss MNJD 2017-18 Olivia Taylor, Miss Jr. Jobie 2017-18 Bailey Brendel, GBHQ 2018-19 Jade Myhrman, Miss MNJD 2018-19 Nadia Peterson and Miss Jr. Jobie 2018-19 Bailey Myhrman.

- June 22-24, 2017 - York Rite Session, St. Cloud. We were requested to have members perform the closing cross at two events during their session. Miss MNJD Olivia spoke at their banquet. Several donations were also received.
- July 8, 2017 – Grand Bethel Fun Event. Held at Como Park and Zoo. A promotion table was set up in the picnic shelter.
- August 2-5, 2017 – Supreme Session, King of Prussia, PA.
- August 18-21, 2017 – Camp, Nisswa
- September 26, 2017 – Bethel 1 hosted the Supreme Team at the Masonic Heritage Center in Bloomington. An open meeting was held and many prospects attended. Shelly Cole, Supreme Guardian, asked to meet with the Grand line officers present during the event; these were Deb Sigsbee, Sarah Mobroten, Lisa Peterson and Kristin Wiersma. A Supreme Team has not made an official visit to MN for nearly five years so this event was well attended despite being held during the week.
- September 28, 2017 – Bethel 48 hosted the Supreme Team. The Bethel arranged a number of social activities to allow everyone to get to know each other.
- October 6-8, 2017 – Supreme Leadership Conference, Anaheim, CA. Deb Sigsbee and Jill Cotton, PGG, attended. Many updates on JDI and discussion on JDI topics were held.
- October 14, 2017 – Job’s Daughter Foundation of MN held their annual fundraising dinner. Deb Sigsbee, Bill Solberg and Lisa Peterson attended.
- October 22, 2017 – Masonic Leadership Meeting, New Brighton. Deb Sigsbee and Lisa Peterson attended.
- October 28, 2017 – Grand Bethel Fun Event, Duluth. This was held as joint activity with DeMolay and an open informational meeting was held as part of the event.
- October 29, 2017 – Jobie Jamboree at Bethel 32, Moorhead
- November 16, 2017 – Grand Court of Amaranth, Bloomington. Their banquet was held this night. Courtney Banks, GBHQ and Olivia Taylor Miss MNJD both spoke. Deb Sigsbee also attended the banquet and opening. A number of other Job’s Daughters adults also attended the opening.
- November 18, 2017 – Bethel 32 hosted a mini JDYou. Lisa Peterson and Kristin Wiersma attended along with Miss MNJD Olivia Taylor. Olivia helped with a portion of the event planning.
- November 18, 2017 – White Shrine of Jerusalem, Bloomington. GBHQ Courtney Banks spoke at the banquet and Deb Sigsbee attended. The evening honored Stephanie Page, PHQ #1, MM, who was a Supreme Officer.
- January 27, 2018 – Mid-Winter Meeting, Lake Harriet Lodge. Deb Sigsbee led the meeting with assistance from Kristin Wiersma and Lisa Peterson. M’Lyse Haugen and Thera Wiersma conducted council training. Sarah Mobroten attended. Miss MNJD Olivia also attended part of the event.
- February 10, 2018 – Grand Bethel Exemplification, Grand March Dinner and SnoBall, Scottish Rite Minneapolis. We tried a new format this year which seemed to have been well received with multiple events held the same day and in the same location. The SnoBall dance was also a benefit for HIKE.
- March 10, 2018 – Leadership Training, Base Camp. Money donated by the Grand Lodge of MN was used for this event.
- April 6-8, 2018 – Grand Bethel, Brainerd. We again tried something new this weekend and invited prospects who participated in a Beehive activity during the GB meeting. A CAV class was also held for the first time at GB with many attending. Overall attendance for the weekend was at its highest in nearly 10 years.

- April 12-14, 2018 – Grand Lodge, Bloomington. Deb Sigsbee, Lisa Peterson, Miss MNJD Nadia Peterson, GBHQ Jade Myhrman and Kathy Moland all attended the full weekend. The girls spoke at the informal opening and also participated in the installation. Many of the Masons present stopped by or promotion table and commented on how well the girls had spoken. We received 6 prospective member leads, request for information on Job's Daughters on forming a Bethel from Excelsior Lodge, request from Wayzata Lodge for the Miss MNJD to speak at one of their pre-meeting dinners and a request from Winona Lodge for a Job's Daughters presence at the cornerstone laying of their new building. This was a very successful promotion event.
- April 28-29, 2018 – Jobie Jamboree, Scottish Rite. This was originally scheduled for February 24, 2018 but was postponed due to a blizzard. An escape room activity was planned as well as a number of other activities which all enjoyed.
- May 4-5, 2018 – Grand Chapter, St. Cloud. Deb Sigsbee, Lisa Peterson, Kathy Moland, GBHQ Jade Myhrman, Miss MNJD Nadia Peterson all attended and worked the promotion table. The girls spoke at the banquet and also participated in the installation along with other MN members who joined them for the Bible presentation. Many adults who had been involved with Job's stopped at the promotion table to visit but no membership leads were received.
- May 19, 2018 – Wisconsin Grand Session, Appleton. GBHQ Jade Myhrman, Miss MNJD Nadia Peterson, Deb Sigsbee, Kristin Wiersma, Lisa Peterson, Sarah Mobroten, Amanda LeBlanc and Bethany Voth travelled to attend their session. We sat in on a portion of their business meeting, attended their banquet and installation.
- May 20, 2018 – Masonic Leadership Meeting, New Brighton. Deb Sigsbee, Lisa Peterson and Kristin Wiersma attended.
- May 26, 2018 – DeMolay Prom, Excelsior. Deb Sigsbee, Lisa Peterson, GBHQ Jade, Miss MNJD Nadia and Miss Jr. Jobie Bailey M attended.
- May 27, 2018 – Masonic Youth Day at Valleyfair, Shakopee.
- May 28, 2018 – Acacia Memorial Service, Mendota. The annual tradition of participating in the service and wreath laying ceremony continued. Thank you to Bill Solberg and the others who brought water for the participants on this 90 degree day.
- June 2, 2018 – Memorial Service for PGG Diane Ritchie, Edina. GBHQ Jade and Miss MNJD Nadia were asked to lead the Job's Daughters portion of the memorial. GBSP Olivia Taylor, GBJP Julie Zeidler and Miss Jr. Jobie Bailey M. also participated. All wore the paraphernalia that had been made for the GB and pageant by Diane as part of the tribute. A living cross was formed by all members present. The PHQ's with pearl crowns made by Diane were asked to wear them for the service.
- June 2, 2018 – Job's Daughters Reunion, Lake Harriet Lodge. This was organized by members of our extended Masonic Family to follow the memorial service for Diane Ritchie Some of Diane's old scrapbooks were brought for those present to view. A slideshow which included other photos scanned from scrapbooks of Diane's that were donated to the MN Masonic Museum was shown.

### **Mid Winter Meeting**

#### **Deb Sigsbee**

The Mid-Winter meeting was held on January 27, 2018 at Bethel #1 Minneapolis (Lake Harriet Lodge) from 10:00am to 3:00pm. There were 21 people in attendance this year. A small registration fee of \$3.00 per person was collected for lunch; with a total of \$63.00 collected and turned over to the Grand Secretary. The lunch was build your own sandwiches and chips which cost \$86.10.

Topics covered included:

- Supreme Headquarters projects to prepare for the 100<sup>th</sup> Anniversary
- Appointment of a Supreme Beekeeper and the social media sites affiliated with this
- JDI Strategic planning Facebook pages for adults and Daughters
- JDI Insurance issue

- CAV Database development
- Live streaming best practices from JDI
- JDI branding. The new logo is available and some logoed items available on a special Vista Print site.
- Trademark guidelines
- Need for CAVT's in MN
- Upcoming events in MN
- GGC has joined the MN Council for Non-Profits
- Director and Officers insurance as recommended by JDI and Bond insurance for the GGC
- Training on Bethel bookkeeping by M'Lyse Haugen
- Training on Bethel elections by Thera Wiersma.

Thank you to those who attended. Thank you to Kristin Wiersma and Lisa Peterson for their help in preparing for the event. And, thank you to M'Lyse and Thera for preparing council training topics for the day.

**Miss Jr Jobie 2017-2018**  
**Bailey Brendel**

There are no words to describe how much I have enjoyed this year as Miss Jr Jobie. The Jobie to-bee program holds a special place in my heart because my sisters and I were all Jobie to-bees. I am very grateful to have represented them this year.

Throughout the year I have had the opportunity to attend many lodge events, visit 10 Bethels, and I even met girls from Bethel 9 Mankato! At Supreme 2017 I got to watch as Olivia was announced as Miss Congeniality, I represented Minnesota on the supreme messenger team, and met girls from all over the world. I was even invited to go to the Philippines one day. I danced the night away at prom camp, and bought 10 dresses. Needless to say my parents were not too happy.

Throughout the year I have travelled many places, and met many people, but I made it my goal to connect with as many Jobie to-bees as possible. At almost every Bethel I attended there were at least one, and often more, Jobie to-bees there, and many were very talkative. At Supreme I watched Shaelyn win 1st for the Jobie to-bee ritual part, and at Snoball this year my own Bethel gained a new to-bee because she had so much fun.

I cannot express enough how vital the Jobie to-bee program is for Job's Daughters because those girls with the yellow sashes will eventually become the leaders and role models for the girls who will come after them. This program keeps our organization growing more and more. To the girl who will soon become the Miss Jr Jobie, put yourself out there, meet as many people as possible especially the to-bees, and you won't regret a single thing.

Before I go I have a few Thank You's. First to Courtney and Olivia, thank you for accepting me into your duo. I have enjoyed every memory we have made this year. You were the best Miss and GBHQ I could have asked for. To Bethel 48, Thank you for dealing with my crazy through 8 years which have brought 2 years of being a to-bee, 2 terms of HQ, and being Miss Jr Jobie. Just so you know, I'm not done being crazy yet. Love you guys. To my siblings, thank you for listening to me practice my ritual to you and putting up with my loud singing in the car. We may argue a lot, but I still love you guys. To mom, thank you for putting so much into the kids organizations. The amount you have driven, and the money you have spent. I think I speak for us kids when I say we are very grateful. To Dad, before Aj's SMC term you gave us a piece of advice that I have tried to keep throughout my journey in Job's Daughters. You told us that it is not about the crown on your head, or the jewels around your neck that make you memorable, it was you do with it on, that is how you will be remembered. Thank you for teaching me to act with grace, and for shaping me into a better person.

Lastly I would like to speak to all the Jobie to-bees out there. Wear your sashes with pride, because one day you will trade it in for a silky white robe.

**Miss Jr Jobie 2018-2019**  
**Bailey Myrhman**

My name is Bailey Myrhman and I am the new Miss Jr. Jobie 2018-2019. I am 15 years old, and I have been in Job's daughters since I was 10. I'm currently Honored Queen of Bethel 28, Duluth, and Grand Bethel Treasurer. Offices I have held in the past are Recorder, Third, Fourth, and First Messengers, Chaplain, Senior Custodian, Marshal, Guide, Jr. Princess, Sr. Princess and was one of the Daughter HIKE Coordinators for 2015-2016..

I enjoy playing clarinet, hanging out with friends and family, being in Job's Daughters, playing softball, and swimming. My biggest accomplish in Job's is placing 1<sup>st</sup> in my first ritual competition ever.

I really want to see this amazing organization grow even bigger than it already is. My mom, grandma, aunts, and godmother, were all in Job's and my sister is in it now with me and my other sister is a Jobie To Bee. I would love Job's Daughters to be around for a very long time. To help accomplish this I would like to challenge all Bethels to hold at least one Jobie to Bee event each term! From those events I'm hoping to get at least 4 (2 each term) petitions filled out and turned into Bethels around Minnesota.

Please invite me to your events, and I will be glad to help when I can. I would also love to help with initiations if I am able. I will be giving a charm to all Jobie to Bees that are 8 years old and up. Please email me when you are having an event and how many Jobie to Bees are expected to attend. I will try to deliver the charms in person when I am available or I will get them to your Bethel to hand out. My goal is to visit all of the Bethels in Minnesota. I am so excited to help with the Jobie to Bee program and see it, and our organization, grow!

**Miss MN Job's Daughter 2017-2018**  
**Olivia Taylor**

Good morning! For those of you who don't know me; Hello! My name is Olivia Taylor and I am Miss Minnesota Job's Daughter...for the next 10 minutes! Ever since I joined Job's Daughters, I have always dreamed of being Miss Minnesota Job's Daughter. I remember when I first joined, and saw the beautiful crown and purple cape and I was hooked. Last year I was crowned as Miss Minnesota Job's Daughter and my dream came true. This year has been amazing and I am honored to have served as an ambassador for this wonderful organization.

One year ago, I was sitting on this stage like the contestants are doing now. I was listening to Frani's speech, and all her memories she made while being Miss. I was listening, but I was really thinking about how to hide my orange oompa loompa hands. Beth, Carol, Lisa, my mom and I spent hours the night before trying to remove the excess spray tan off my hands. We tried everything from sugar scrub, to lemon juice and toothpaste. It didn't work. On the morning of pageant we tried lemon juice, baking soda, and toothpaste...I couldn't feel my hands. Then someone finally had the wonderful idea to cover my hands with foundation.

Then it was time to announce the Miss Minnesota Job's Daughter for 2017-2018 year... I felt the metal go around my neck, and all of a sudden, everything was in slow motion, I couldn't believe that I was selected as the Miss Minnesota Job's Daughter for the year.

My first adventure as Miss, was to be an installing officer for the Grand Bethel installation. I was honored to be installing flag bearer. Being part of the ceremony was special for me because I had the opportunity to see the person I was going to work with for the year, get installed as GBHQ. I am proud to tell you that I tripped a total of 3 times during that ceremony.

About a week after pageant was my second adventure...Grand Lodge. When Courtney and I arrived at social hour, we saw the waiters setting down cheesecake on the tables, and our mouths both dropped. Let's just say we rushed through our courses to get to the cheesecake and then we spent at least 5 minutes finding a good way to split it before finally taking a bite. It was pretty good cheesecake. That was also the place where Courtney and I set a goal to learn how to play the spoons, so if there is anyone out there who knows how to play, you have two

new students right here! I gave my first speech at Grand Lodge, and it was amazing to see how many Masons were interested in what we had to say about our organization, and how supportive they are to the Job's Daughters around the state. Fun fact: the Mason's love homemade cookies.

Next was the Order of the Eastern Star Grand Chapter. Where Toni, Courtney and myself met Elvis! Well not really, but if you want to know how to dance, I'm pretty sure Frani, and Marissa would love to show you. There wasn't any dessert this time. Thank you Gail for the wonderful bib, I am glad I got to match all the other ladies who wore theirs that night at the banquet.

Then came Grand Session. Here's a life lesson for everyone, if you're going to tear your meniscus...don't, especially while you're Miss. I would like to thank Emma from 28 for helping me during the opening ceremony by pushing my wheelchair while I carried the flag, I really appreciated it. I had the honor of watching the new members of the GGC get installed, and Deb as the GG and Bill as the AGG. There were some interesting photos taken during that weekend of Toni, Courtney and myself, but overall it was a pretty fun weekend. To the future Miss, make sure you know when you need to be at the GGC meeting, or most importantly when you are allowed to leave. I wasn't informed that I could leave after my report was done, so I was there the WHOLE time! And John, you still haven't answered my question, are you a Mason?

Soon after Grand Session, was the York Rite. Where many other Daughters from around the state and myself did the Living cross. Congratulations Sir Knight Don Demars for being installed as Right Eminent Grand Commander of the Grand Commandery of Knights Templar of Minnesota. I would like to know where you got your hat because I really want one.

The Grand Bethel fun event at the Como Zoo was a blast. Kori decided that she wanted to push me around in the wheelchair, she regretted that decision when she had to go up and down a small hill about 10 times that day. If you were wondering, the right handle of the wheelchair didn't break (wink). There were many other events planned that day including a photo scavenger hunt where I discovered my gift of photography and a fun game of find the missing miss and capture the queen. I think everyone who attended had a wonderful time.

Next up was...Supreme session 2017! I had the honor of representing the State of Minnesota in the Miss International Job's Daughter Pageant. I spent a lot of time with Taila Gouge the MIJD at the time, who is from Australia. I'm pretty sure I caught on to the accent a bit by the end of the week. Thank you dad and AJ for sending me that rap you made about me and MNJD the day of pageant, I died laughing.

I met so many girls from around the world, and I thought it was so special that even though we may have different cultures and speak different languages, we all have Job's Daughters in common. I tried many foreign treats, including vegemite. If you don't know what vegemite tastes like, trust me, you don't want to. Timtams are the best Australian treat. I met many friends at supreme, including Hannah Gerow who ended up being crowned Miss International Job's Daughter, and Aimee Bright as Supreme Bethel Honored Queen. I have learned that if you don't know how to answer a question on written test, Pam Leech is always a good person to write in...she is in the ritual. I am honored to have represented Minnesota at the Miss International Pageant and I was honored to have been chosen as Miss International Congeniality 2017.

After pageant I was shown this really neat hand washer by Bella from 28, there's a picture of it somewhere in the slideshow. The water would twirl around your hands and it was so cool. I was honored to be installing Marshal during the Supreme Bethel Installation, where I helped install my friend Aimee as Supreme Bethel Honored Queen. I also installed Gabbi as Supreme Musician and Kylee as Supreme rep to Kansas. I couldn't quite master putting the medallions on the officers heads, they would either get stuck on their glasses or in their hair. I am excited to hear Gabbi's saxophone Bethel music. There are so many more memories from the week that I would love to share but unfortunately I don't have the time to do so. Thank you to everyone who came to supreme and supported me, it really meant a lot for me to know that everyone was cheering for me at home.

Next up was prom camp 2017. Where the spice guys made their second appearance. Every girl had the opportunity to bring home a formal, and let me tell you, it was hilarious to watch the excitement of the prospects

and younger Jobies try on dresses and get ready for the prom at the end of camp. Thank you for raising money for hike with the penny war at camp. I am proud to be the first one to sit on the throne. My Bethel really got into the camp spirit and made our ABG a sash and crown of his own to wear during our meetings. It's his punishment for not attending camp. Thank you to all the girls who participated in "Barbies race to prom" scavenger hunt! I hope you had fun. And thanks to the adults who helped me out with the hunt, I really appreciated it. I am excited for Willy Wonka camp this year.

The Supreme team visited Minnesota in October, and we watch SG Shelly and ASG Ralph race with potatoes between their knees, it was very funny. I was happy to rekindle my friendship with Aimee and Hannah, who had a wonderful time at the friendship and were a little confused by the sewer pipe sundae's. I had to explain to them that they weren't actual sewer pipes...I hope. Thank you Bethel 48 for hosting a wonderful friendship to welcome the Supreme team.

Then I was off to Kansas part 1! You really get to know people when you spend more than 24 hours in a car together. The Wiersma's, Peterson's, and I went to Kansas's fall Grand Bethel, which was located at a campground. We stayed in a hotel the night before, and it was nice. It had a waterfall in the lobby and one of those spin doors. We arrived at the hotel at 2 in the morning and when we arrived at the lobby, it was like we saw color for the first time. When we arrived at the campground, we realized we overpacked...big time. We did a leadership training at the camp and I learned that 70 degrees is sweatshirt weather in Kansas. We taught the girls in Kansas oboe shin ought n taught n, and fishing in the dark. We had a wonderful time. I also learned that Kiara is terrified of leaves, and that a lake in Kansas is actually a pond. We were also amazed with how many birds there were in Kansas, I think that was partly because we spent too long in a car together.

Then we headed south to Mardi Gras themed Sno ball! Congrats to Kacy who planned a wonderful dance, and congratulations to Bailey Brendel being crowned as the new Snow Queen! The Grand Bethel did a wonderful job with the Majority ceremony exemplification presented to Sara Brown and Kristin Wiersma.

Then came Kansas 2.0 where we added one more new member to our crew...Heath! This time their Grand Bethel was held at a lodge in Kansas. We had sonic at least 4 times that weekend, and we all came to the conclusion that their southern accents got heavier since the last time we went to Kansas. And it was 70 degrees out everyday we were there, and we were the only ones wearing shorts. We went to a salt mine in while we were there, and Nadia wouldn't stop taking my picture. We were told not to lick the salt, and of course I dared others to lick it anyway. Thank you Lisa for giving us lessons on how to cross a street! Thank you Kiara for asking "why are there so many Kansas license plates in Kansas?" I am officially not the blonde one in the group anymore.

In March I went to a leadership training at Fort Snelling and learned a lot about different leadership styles and what leadership means to other people. At the end of the training I learned that working together as a group can make us stronger than working alone. Everyone has different strengths, and it's amazing what you can accomplish when you work together.

My goal this year was to encourage the use of Social Media with the help of the marketing committee, and bringing back the #JD Pride Day. I also encouraged membership in Bethels to increase by at least 4 new members by Grand Bethel, congratulations to the Bethels who achieved this goal! I had the opportunity to visit many Bethels this year for initiations, and installations of officers, thank you all for inviting me to your events.

My focus this year was to promote the HIKE fund. I personally have hearing devices that help me in my day to day life and I am proud to have the power to give the same opportunities to other kids like me. Thank you for buying my bracelets, we have raised over \$200 for HIKE this year, thank you.

Now I am here with all of you sharing these memories and stalling for another ten seconds with the crown. Before I go, I want to say a few thank yous.

**To the contestants:**

Thank you for being in pageant this year. You are all wonderful young women who are amazing leaders in Job's Daughters. We all love you, and you have represented yourself and your Bethels beautifully this weekend. Let's give them a round of applause.

#### **Brothers**

Thank you for coming, and helping to set up for today, I really appreciate it. You are the best brothers in the world, and I love you...Please help us tear down as well!

#### **Papa**

Thank you for coming all the way from PA, to support me today. You are the reason I joined Job's Daughters, and look where I am today! Thank you for helping me and my family out this year, words cannot describe how thankful I am for you.

#### **Hostesses**

Thank you for helping me this weekend!

I hope I didn't boss you around too much! I am so thankful to have such a wonderful friend and sister by my side to help me remain calm during a stressful weekend.

#### **Diane Ritchie**

As many of you know Diane Ritchie is the woman who made the crown and cape I am currently wearing. She is the reason why we still have the pearl crown and the original cape. I want to thank Diane for inspiring me to wear the Miss regalia tall and proud. She has given so much to Minnesota Job's Daughters, and her dedication and legacy in the Order will live on forever. Thank you Diane for being an amazing example of what Job's Daughters is about.

#### **AJ and Dane**

Thank you for dealing with my lame jokes at banquets, I know they can be pretty bad. You are wonderful ambassadors for Demolay, and I know that you both are going places. Thank you for being some of my biggest supporters this year, and thank you AJ for showing your JD Pride at supreme, and for the amazing rap video.

#### **To Toni, Deb, Bill and the Grand Line**

Thank you for supporting me throughout the year. You were always there to give me ideas of what to do, and always encouraged me to challenge myself. Thank you for being the best Grand family a girl can have by her side.

#### **Bailey and Jade**

Thank you Bailey for being an amazing Junior Miss! You were always up to do something crazy with me, I hope you had as much of a wonderful time working with me as I did with you. Jade, you are going to do amazing this year. I hope you know that you are going to have a wonderful time with one of these amazing girls beside me. You two will have the best year of your life. Thank you for being a wonderful friend to me this year, and I hope I can help you out as much as you helped me.

#### **Courtney**

Oh boy, I hope you will still be there for me when I want to talk about High School Musical or about my crazy ideas I have. Thank you for being crazy and silly with me, and I hope that we learn how to play the spoons soon. You did a wonderful job representing Minnesota Job's Daughters, and I couldn't have asked for a better person to plan pranks with even though we never actually did any of them.

#### **Dimatteos**

Thank you for helping me keep my head sane during supreme. You helped me relax and made sure I had fun. You are very wonderful and awesome to hang out with. Thank you for being #sociallyawkward with me.

#### **Wiersma's, and the Peterson's.**

Thank you for not losing me on any of our trips together. I had a wonderful time, and I believe that we have a special bond now because we all have backpack buddies and googly ducks. You are amazing people to be around and I am proud to say that I am not the blondest one in the group now. Thank you for being my second family.

#### **Past Misses**

Thank you for inspiring me. Believe it or not I read a lot of your speeches, including the ones written with typewriters. You are the reason we still have MNJD. Thank you for inspiring me to promote our order with dignity, grace, and humility. You inspired me to be the person I am today.

#### **Ward and Carol**

Thank you Ward for bringing me down to events when my parents weren't able to do so and when D couldn't really drive. And thank you Carol for helping me with my robe for supreme, and always making sure I am doing alright. You two have supported me since I joined Job's, and you are some of the most amazing people I have met.

#### **Beth and D**

Thank you for encouraging me to run for Miss, you have given me so much confidence in my abilities as a leader in this order, and you inspire me to do everything with all my heart. Thank you for being there for me since I was 9 and shy, look at me now, I can't seem to stop talking! Thank you Beth for telling everyone I ride with about the one time I got sick in Shannon's car, that's always a good icebreaker. Thank you D for bringing me to events when my parents couldn't give me a ride, and for being to coolest and most wonderful BG in the world, and the cardboard cutouts turned out amazing! You inspire me to be a better person everyday.

#### **Bethel 32**

Thank you for helping me out by setting up pageant today. You all did a wonderful job, and I can't thank you enough. Thank you for always surprising me with something new each meeting whether it be a silly joke or not allowing me in the changing area. You are my sisters, and I love you. And I hope I am allowed back in the changing room now!

#### **Meyah**

Where do I begin? Thank you for being one of my hostesses this weekend, although I don't think you would have had the choice. Thank you for attending events with me, the car rides would have been really boring without you. Thank you for helping me with all the pageant decorations, you are the most beautiful person I know, and I strive to be like you.

#### **Kara and Committee**

I don't think I could've asked for a better pageant committee or Miss MNJD advisor. Thank you for accepting my wacky ideas for pageant, and I am happy we didn't decide on Titanic as the theme. Thank you for reminding me to update my finance report, and shout out to M'Lyse for reminding me to do the same. Thank you for being the best Miss Advisor ever, and you have a really cute dog.

#### **Mom and Dad**

We are finally here! It's been a year full of ups and downs, thank you for being by my side every step of the way. I know how much time and dedication you have given me this past year, and I cannot thank you enough. You have always pushed me to do my best at everything and to never give up. You are the most amazing people in the world, and I don't know if I can thank you enough. I love you and I hope you know how endlessly grateful I am for you.

#### **Members and friends of MN**

Thank you for supporting me throughout the year. It is true that there wouldn't be Job's Daughters without you. You are all amazing, and always remember that. I hope I have represented you well, your love and support means the world to me, and I hope you continue to give your support to the next Miss Minnesota Job's Daughter.

This year has made me more confident in who I am as a person and what I love to do. Job's Daughters transforms girls from being shy, quiet 9 year olds to strong, confident young women. This year has taught me to always lead with your heart. Everyone has different ideas to offer the world, and you are the only one who can share yours. You are who you are, and you can change the world by showing the world who you are. Don't be afraid to share your ideas, because one idea can cause a chain reaction. Whatever you do in life, be original, be real. "No one ever made a difference by being like everyone else" - P.T. Barnum

#### **Miss MN Job's Daughter 2018-2019**

##### **Nadia Peterson**

Grand Guardian Deb, Acting Associate Grand Guardian Bill, and members of the Grand Guardian Council.

Good Morning Everyone! My name is Nadia Peterson and I am Miss Minnesota Job's Daughter 2018-2019.

In my term so far I have gone to Grand Lodge (aka The great Blizzard of 2018) where I attended the Grand Master's dinner, Formal Opening, Banquet, and Installation where me and a few other daughters presented the Bible and Square and Compass. I went to a regular meeting of Bethel #48, Bethel #1 and #16 joint open prospect meeting, and the following weekend to Bethel #28 and #39 joint open prospect meeting. I had a blast at Jobie Jamboree where we painted, did improv, did an escape room, got henna tattoos and many other fun activities. I also attended a pancake breakfast at Lake Harriet Lodge and helped with a promotional booth.

I attended to Grand Chapter where we sat at a promotional booth, gave a speech about our organization at the banquet, watched some fellow Jobies receive scholarships, watched an Elvis impersonator, and performed a Living Cross and presented the Job's Daughters flag at Installation.

I went to Bethel #88's School Spirit Friendship and I helped Bethel #39 with Kids ID at a local school carnival. I attended Wisconsin Grand Session where we went on a daughter outing to an arcade and then attended Banquet and Installation. I visited Bethel #11's Open House where we shared memories of being a Job's Daughter.

Memorial Day weekend I kept busy attending Demolay Prom, Masonic Youth Day at ValleyFair and Acacia Memorial Ceremony. I then drove up to Moorhead to help Bethel #32 with a promotional booth at a Red Hawks game. I presided at Bethel #1's Cupcake Wars Friendship the next day.

This past week, I participated in Diane Ritchie's Memorial Service where we celebrated the life of a Minnesota Job's Daughters icon. I also helped at Bethel #48's meeting where I filled in as Marshal, and was the Installing Officer at Bethel #1's installation.

So far this year I have traveled a total of 2,646 miles, slept in 3 hotels, slept on 3 air mattresses and slept in more than a few cars. I am selling my pins for \$5 and Jobie scrunchies for \$3. All of the proceeds are going to HIKE.

During the rest of my term, I am looking forward to attending Supreme Session in Salt Lake City, Utah where I will represent the jurisdiction of Minnesota Job's Daughters in the Miss International Job's Daughter pageant. I am also planning on visiting more Bethels across the state and helping them in any promotional events. I want to work with the marketing committee to brainstorm new promotional tactics. From my speech at Grand Lodge, I have been invited to visit quite a few lodges, and would also like to visit some OES Chapters, and other Masonic organizations in hopes of spreading all the good Job's Daughters has to offer. One of my goals this year is to make Job's Daughters a household name and to do this I need everyone's help in sharing what an amazing impact our organization can have on people's lives.

I have enjoyed working with you, Deb and Bill. The memories I have made so far will last a lifetime. I am beyond excited for what is to come for Minnesota Job's Daughters.

### **Miss MN Job's Daughter Pageant Kara Martin**

The 42nd Miss Minnesota Job's Daughter pageant was held on April 8, 2018 at Cragun's Resort in Brainerd, but before this could happen, planning had to be done! Anita Florest and I met up once, but most of our committee decisions were made via email as it was hard for Tami Jo Cook meet in person. Despite this, we went into the weekend feeling quite prepared. We had six ladies run for Miss this year (all new contestants), and three young ladies ran for Miss Junior Jobie.

I continued the judges envelopes that we started last year with a brief introduction to what they would be doing, as well as a sample judging sheet. After speaking with Beth Bohlman on jurisprudence, we decided that Saturday lunch would be judged in place of the Friday night mixer due to the conflicts with Grand Bethel meeting practice and Performing Arts competition. We also used the spreadsheet created by Amy Fitzgerald again, and it is the most magical thing known to mankind and makes being on the committee so much easier! The most time consuming part of the weekend is and always will be the grading of the tests, but we made it through them all in good time.

The Miss Junior Jobie pageant was held on Saturday, April 7 at banquet. Retiring Miss Junior Jobie Bailey Brendal of Bethel #48 Anoka did a wonderful job presenting her final report and introducing the candidates. Mya Werbachowski of Bethel #39 had high score in personal interview, Bailey Myhrman of Bethel #28 had high scores in both written test and ritual recitation, and was then crowned the 10th Miss Junior Jobie.

Sunday morning was pageant, and it was fabulous! Miss MNJD 17-18 Olivia and her Bethel decorated the room so awesomely, and there were many compliments on the "Hollywood Walk of Fame" of Previous Misses! High scores were given to: Katy Swanson of Bethel #88 Farmington for Personal Interview and Extemporaneous Question, and

Nadia Peterson of Bethel #1 Minneapolis/#32 Moorhead for Written Essay, Ritual, and Test. Breanna Peterson of Bethel #39 Robbinsdale was awarded the Congeniality Award. Gabriella Dimatteo of Bethel #48 Anoka was awarded 2nd Runner Up, Katy Swanson was awarded 1st Runner Up, and Nadia Peterson was crowned as the 42nd Miss Minnesota Job's Daughter.

A new thing started this year was the use of a pageant-specific email. I asked D Hennebry to set up a pageant email (missmnpjpageant@mnjd.org) to be used and passed down year to year so all of the pageant materials can be kept in the Google Drive, and can be shared with the committee year to year to work on. It has also proven helpful for girls wishing to run or have questions about running to email one address. I worked hard to consolidate previous essay questions, extemp questions, and other fun pageant info from year to year in one, user-friendly spreadsheet in the drive to help out the committee each year.

Thank you to Grand Guardian Deb, and the GGC in allowing me to chair the pageant this year. It was definitely an interesting and fun birthday for me, which I wouldn't have any other way!

Expenses:

**Date Purpose Amount Total**

4/2/2017	Required Rollover Amount	\$100.00	\$100.00
2/5/2018	Pageant Registration--Ellie Schlarman (check 6752)	\$60.00	\$160.00
2/18/2018	Pageant Registration--Breanna Peterson (check 3183)	\$60.00	\$220.00
2/20/2018	Pageant Registration--Nadia Peterson (check 16669)	\$60.00	\$280.00
2/20/2018	Pageant Registration--Katy Swanson (check 4389)	\$60.00	\$340.00
2/21/2018	Pageant Registration--Gabriella Dimatteo (check 3079)	\$60.00	\$400.00
2/19/2018	Pageant Registration--Shelby Wolf (check 1589)	\$60.00	\$460.00
2/20/2018	Pageant Registration--Jaeden Faundeen (check 3006)	\$20.00	\$480.00
2/20/2018	Pageant Registration--Bailey Myhrman (check 6981)	\$20.00	\$500.00
2/22/2018	Pageant Registration--Mya Werbachowski (cash)	\$20.00	\$520.00
3/17/2018	Miss MNJD Sash (Kara)	-\$34.62	\$485.38
4/2/2018	Office supplies & Judges' Snacks (Kara)	-\$59.07	\$426.31
4/4/2018	Programs (Kara)	-\$189.24	\$237.07
4/6/2018	Mixer Snacks (Anita)	-\$47.83	\$189.24
4/6/2018	Pageant Medallions (Anita)	-\$17.14	\$172.10
4/6/2018	Sunday Light Breakfast (Tami Jo)	-\$35.58	\$136.52
4/8/2018	Closing Pageant Balance		\$136.52

**Plans & Locations**

**Sarah Mobroten**

Locations 2018-2019

June 10, 2018	Installation of Grand Guardian Council, Alexandria MN, 10 am
June 24, 2018	Cornerstone laying ceremony in Winona 926 W. 5 <sup>th</sup> St, Winona MN. 11am to 3 pm
July 14, 2018	Grand Bethel Fun Event, Duluth Park Point, Pavilion #1 Open at 10 am, Grand Bethel event starting at 1 pm, then boarding the Train at 4:45 for train ride.
July 22-28, 2018	Supreme Session, Layton Utah Session officially starts Wed July 25th
August 17-20	Willie Wonka's Chocolate Factory Camp, Camp Lake Hubert, Nisswa MN

August 25, 2018 MN Twins Game 6:10 pm, at Target Field, with Tailgating at the Heritage Center, 11411  
Masonic Home Drive, Bloomington MN 11 am to 3 pm

October 13<sup>th</sup>, 2018 Foundation fundraiser at Scottish Rite, Minneapolis

Nov 2-4, 2018 Supreme Leadership Training. Training and Classes at Scottish Rite  
Fun event at the Mall of America. More details to come

Nov 15-17, 2018 Grand Court Order of the Amaranth, Holiday Inn West, 1201 W. 94<sup>th</sup> Street, Bloomington  
MN 55431

Dec 1-2, 2018 Tentative Dates -Jobie Jamboree, Scottish Rite

Jan 26, 2019 Midwinter Meeting, White Bear Lake

Feb 9<sup>th</sup> 2019 Grand Bethel Exemplification, SnoBall Location TBA

March 29-31, 2019 Grand Bethel, Cragun's

April 12-13, 2019 Grand Lodge, St. Cloud Convention Center

May 2-4, 2019 Grand Chapter Order of the Eastern Star, St. Cloud

May 25, 2019 DeMolay Sweetheart Formal, Location TBA

May 26, 2019 Masonic Youth Day, Valleyfair

May 27, 2019 Acacia Cemetery observance service

June 2019 Grand Session, 93<sup>rd</sup> Annual Session of the GGC  
Dates and Location TBA

### Proceedings 2017

Toni Murray

No report received

### Sessions

Gail Jubala

<b>Income</b>	
Grand Session Registration	\$1235.00
70 Adults - \$1110.00	
25 JD - \$125.00	
Membership 2017-2018	\$30.00
Membership 2018-2019	\$660.00
Directories	\$220.00
26 @ \$5.00 each - \$130.00	
8 @ \$12.00 each - \$96.00	
Proceedings 7 @ \$10.00 each	\$70.00
Meals - Saturday Breakfast	\$225.00
Meals - Saturday Lunch	\$589.00
Meals - Saturday Dinner	\$1081.00
Friday Night Reception	\$225.81
Saturday Night Reception	\$24.36
<b>Total</b>	<b>\$4366.16</b>
<b>Expenses</b>	
Holiday Inn Alexandria Receptions	
Friday Night	\$225.81
Sunday Morning	\$24.36
Holiday Inn Alexandria Meals	
Saturday Breakfast	\$215.25
Saturday Lunch	\$557.78

Saturday Dinner	\$952.15
Holiday Inn Alexandria	
Room Fee	\$200.00
Equipment, Staging, Other	\$257.71
Total Holiday Inn Bill	\$2433.06
Membership 2017-2018	\$30.00
Membership 2018-2019	\$660.00
Directories	\$220.00
26 @ \$5.00 each - \$130.00	
8 @ \$12.00 each - \$96.00	
Directories - Electronic @ \$0.00	\$0.00
Proceedings 7 @ \$10.00 each	\$70.00
Reimbursements	\$74.98
Kristin Wiersma - \$3.00	
Lisa Peterson - \$11.00	
Gayle Johnson - \$10.00	
Joy Erickson - \$38.98	
Sue Lundquist - \$5.00	
Lisa Ketola - \$7.00	
Gail Jubala (Grand Session Expenses)	\$224.73
Paypal Fees	\$3.64
<b>Total</b>	<b>\$3722.41</b>
<b>Grand Session 2015 Net Receipts</b>	<b>\$643.76</b>

Hotel Reservations: Friday - 29; Saturday - 27 = Total of 56 rooms used for Session

Number of Adults registered Online 33, number of JD registered Online 9 for a Total of 43

Number Adults registered by Mail 26, number of JD registered by Mail 16 for a Total of 42

Number of Adults and JD paid on Paypal – 35

### **SnoBall**

#### **Katie Jackson**

SnoBall 2018 was held on Saturday, February 10, 2018 at the Scottish Rite in Minneapolis. SnoBall Queen Kacy Crawford chose the theme of Mardi Gras for the evening. Grand Guardian, Deb Sigsbee requested that the dance serve as a Hike fundraiser. With that, it was decided to hold a silent auction during the dance. Each Bethel was asked to donate a basket for the auction. We received a total of 17 baskets from many Bethels around the state as well as from other Masonic Bodies. The auction started at \$1 per basket. Baskets sold between \$5 and \$45. With a \$5 entry fee for the dance, we raised \$482.00 to be donated to Hike. Cost for the dance was \$280 which included the DJ HW Sidewise (\$200), cookies and lemonade (\$60) and decorations (\$20). Please see below the Royalty for 2017-18 and 2018-19.

SnoBall Royalty 2017-2018

Queen: Kacy Crawford

Princesses: Jaden Faundeen & Grace Shelton

SnoBall Royalty 2018-2019

Queen: Bailey Brendel

Princesses: Katy Hanson & Megan Brendel

**Solicitations**  
**Deb Sigsbee**

In March letters were sent to the Lodges and Eastern Star Chapters in MN requesting donations to the GGC. The option to contribute to the GGC using PayPal was added this year.

Number of letters sent to Lodges 132  
Number of letters sent to Star Chapters: 51  
*Total letters sent: 183*

**EXPENSES:**

Printing & Supplies: \$57.74  
Postage: \$91.50  
*Total Expenses: \$149.24*

**INCOME:**

Donations from Lodges: \$770  
Donations from Star Chapters: \$545  
Masonic Charities Match: \$100  
Donations from Individuals for 2018: \$25  
Donations collected this GGC year for 2017: \$75  
*Total Donations: \$1515*

*Profit: \$1365.76*

**Supreme Session 2017**  
**Deb Sigsbee**

Supreme Session was held in King of Prussia, Pennsylvania from August 2 to August 5, 2017. Minnesota was well represented at the Session. Highlights included:

**Wednesday, August 2:** The breakfast for the Grand Guardian's was held. Much information was shared during this breakfast including the initial mention of the JDI insurance issue. This was reviewed further at the morning business session. Wednesday evening was the Formal Opening where our GBHQ Courtney Banks was an escort for John Jubala, Supreme Senior Custodian and PAGG of MN. Supreme Bethel Sr. Princess Francesca (Franni) Dimatteo of Bethel 48 also participated in the ceremony.

**Thursday, August 3:** The morning started with the SB meeting where a new electronic drawing process was tested for the selection of the officers and representatives. The Miss International Job's Daughter Pageant was held that night where our Miss MNJD 2017-18 Olivia Taylor received the Miss International Congeniality award. After the pageant we met Olivia for pizza in the hotel cafeteria. This gathering was held in lieu of a MN dinner at the request of Olivia and her family. Many of the Daughters in attendance as well as their chaperones supported this request as it allowed for a much-needed break from scheduled activities. However, there were a number of adults who resisted not following "tradition." We are an organization of many rules and this is not one of them. In the future, I hope that the adults in attendance will be more mindful and supportive of the input of our Daughters regarding the MN gathering.

**Friday, August 4:** The awards luncheon was held. Minnesota took home more than a dozen awards. A complete list will be printed in the proceedings with this report. Friday evening the SB Installation was held. MN was represented with the following participants: Olivia Taylor, Bethel 32, as Installing Marshal; Gabriella (Gabbi) Dimatteo, Bethel 48, as SB Musician; Kylee Wiersma, Bethel 28, as SB Representative to Kansas; Megan Warnygora, Bethel 28, as SB Representative to Sao Paulo.

**Saturday, August 5:** The Supreme Guardian Council installation was held at night. Minnesota's appointments for the 2017-18 year were Larry Jensen, Supreme Deputy to Manitoba and Jill Cotton, to the Leadership Committee.

I would like to again thank Clare Haugen and Lisa Peterson for jumping into action when I shared the insurance news with them by email while at Supreme. Had they not reacted as they did we would not have had event insurance in place for camp.

**Awards:**

Shaelyn Polk, #1 – 1 <sup>st</sup> place Jobie to Bee	Kylee Wiersma, #28 – 3 <sup>rd</sup> place Story of Job
Dee VanZinderen, #32 – 3 <sup>rd</sup> place 1 <sup>st</sup> Messenger	Bailey Brendel, #48 – 2 <sup>nd</sup> place Story of Job
Alyssa Brendel, #48 - 1 <sup>st</sup> place 1 <sup>st</sup> Messenger	Dee VanZinderen, #32 – 1 <sup>st</sup> place watercolor
Megan Warnygora, #28 – 2 <sup>nd</sup> place 2 <sup>nd</sup> Messenger	Dee VanZinderen, #32– 1 <sup>st</sup> place paper mache
Belle Grochowski, #28 -3 <sup>rd</sup> place 1 <sup>st</sup> Messenger	Dee VanZinderen, #32 – 1 <sup>st</sup> place pen and ink
Krisalyn Cook, #1 – 1 <sup>st</sup> place 4 <sup>th</sup> Messenger	Brin Van Zinderen, #32 - 2 <sup>nd</sup> place knitting
Brin VanZinderen, #32 – 2 <sup>nd</sup> place 5 <sup>th</sup> Messenger	Brin VanZinderen, #32 – 1 <sup>st</sup> place pastel
Ivy Grochowski, #28 – 2 <sup>nd</sup> place 5 <sup>th</sup> Messenger	Brin VanZinderen, #32 – 1 <sup>st</sup> place pencil
Gabbi Dimatteo, #48 – 1 <sup>st</sup> place Guide	

**Ways And Means**

**Katie Jackson**

This year, we sold name badge holders, heads bands, car decals and flashlights at various state functions. New this year were flashlights purchased at the beginning of the year to be sold at camp an throughout the year. There were 100 purchased for \$357.86. The cost of the flashlights were set at \$5 each.

Items remaining:

- 1 Name Badge Holder
- 17 car decals
- 8 purple and black headbands
- 15 Black headbands
- 72 Flashlights

Grand Bethel: April 6-8, 2018  
Beth Brown, 4/22/2018

Katie Jackson brought the MN items to Grand Bethel. Beth Brown ordered and brought the consignment items from Doc Morgan to Grand Bethel. We did not set up near registration on Friday since we were still getting organized and there was not room available at the tables.

Lisa Hill and I set up poolside near the breakfast area (as provided by GROTTTO) from approximately 7:45 to 10:30 am. We closed in time for lunch and the Grand Bethel meeting, and then set up again before the banquet that night (3:45 – 5:30). Using a larger table in the poolside area was better (pm) but being near breakfast is very important since that brings natural traffic to the table.

We sold 48 items from Doc Morgan taking in \$554.00 (\$517.15 in merchandise plus \$36.85 tax). We sold the following MN items: 3 flashlights, 1 headband, 5 neck wallets, and 5 car signs. The car signs are \$1 and all other items are \$5 for a total of \$50.

I have donated the cost of insured shipping to return the Doc Morgan items that were not sold (similar to previous years). For your records, that is \$19.30 (10.15 shipping and 9.15 insurance). Per invoice from Doc Morgan, all items are in balance. The amount due is \$473.81, which is less the 10% royalty amount for jewelry sold (\$43.34).

I forgot to ask Clare to bring change but was able to manage using my personal collection of change and buying some \$5s from the GBHQ pin sales money.

I continue to wonder what happened to the notebooks that this committee ordered and sold during 2016 and 2017. It would be very helpful to see a report on this topic.

Note that the communication was a struggle for Katie, Lisa, and I since the lack of a formal roster meant that we did not actually learn about each other until late in the year. For the next committee, it is worth evaluating the work of this committee. Working with Doc Morgan on the consignment order is not difficult and allows members and parents to purchase items without paying shipping on individual orders. There is much room for improvement in communication to Bethels about this opportunity, which is something I have not accomplished. I think my predecessor on this committee was much better about letting Bethel Guardian Council members know about the upcoming consignment order to allow others to “order” in advance and pick up at Grand Bethel.