

JOB'S DAUGHTERS INTERNATIONAL

PROCEEDINGS OF THE 91ST ANNUAL SESSION

GRAND GUARDIAN COUNCIL
OF
MINNESOTA



GRAND SESSION
JUNE 9th & 10th
2017

HOLIDAY INN
ALEXANDRIA MINNESOTA

TONI MURRAY, GRAND GUARDIAN

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2016 – 2017 Grand Officers

Grand Guardian.....	Toni Murray, PBG #1 & #48
Associate Grand Guardian	
*Acting Associate Grand Guardian, for this Session.....	Larry Jensen, PAGG
Vice Grand Guardian.....	Deb Sigsbee, PBG #1
Vice Associate Grand Guardian	
Grand Guide	Sarah Mobroten, BG #88
Grand Marshal.....	Kristin Wiersma, BG #28
Grand Secretary.....	Clare Haugen, PGG, PBG #1
Grand Treasurer.....	M'Lyse Haugen, PBG #1
*Grand Chaplain.....	Thera Wiersma, PGG
*Grand Librarian.....	Jeannie Whetstone, PBG
*Grand Director of Music.....	Pat Lamon, PBG
*Grand First Messenger.....	Rosemary Guntzel, PGG
*Grand Second Messenger.....	Jean Shepersky, PGG
*Grand Third Messenger.....	Meghan Faundeen, Guardian Secretary #11
*Grand Fourth Messenger.....	Jennifer Braunschweig, BG #48
*Grand Fifth Messenger.....	Sue Jones, PBG
*Grand Sr. Custodian.....	Bill Solberg, ABG #76
*Grand Jr. Custodian.....	Darrin Haagenon, ABG #32
*Grand Inner Guard.....	Ken Carroll #85, PGG
*Grand Outer Guard.....	Heath Wiersma, ABG #28

*Appointed for this 2017 Grand Session

Deputy Grand Guardians

Bethel 1.....	Joanie Peterson, PGG
Bethel 9.....	M'Lyse Haugen, PBG #1
Bethel 11.....	Sue Goebel, PGG
Bethel 16.....	Sarah Mobroten, BG #88
Bethel 17.....	Clare Haugen, PGG
Bethel 19.....	Deanna Hennebry, PGG
Bethel 28.....	Pam Leech, PGG
Bethel 32.....	Toni Murray, PBG #1 & 48
Bethel 39.....	Bobbie Lampi, PGG
Bethel 48.....	Deb Sigsbee, PBG #1
Bethel 76.....	Bobbie Lampi, PGG
Bethel 85.....	Clare Haugen, PGG
Bethel 88.....	Joanie Peterson, PGG

Proceedings from the Friday Morning Business Session
91st Annual Session
Friday, June 9th, 2017

The Grand Officers were seated informally in the East.

Toni Murray: "Acting Associate Grand Guardian Larry, you will preside during the escort of the Flag of our Country."

Larry Jensen: "Grand Marshal, you will present the Flag of our County."

*The Flag of our Country was presented by Kristin Wiersma, Grand Marshal.
Three raps of the gavel*

Larry Jensen: "Grand Marshal, you will escort the Flag of our Country to the East."

The Flag of our Country was escorted to the East by the Grand Marshal.

Larry Jensen: "All Citizens of the United States will join in pledging allegiance to the Flag."

All Citizens of the United States of America pledged Allegiance to the American Flag.

Larry Jensen: "Grand Marshal you will present the Canadian Flag."

The Canadian Flag was presented by the Grand Marshal.

Larry Jensen: "Grand Marshal you will escort the Canadian Flag to the East."

*The Canadian Flag was escorted to the East.
One rap of the gavel.*

Toni Murray: "Grand Chaplain, you will attend the Altar."
Three raps of the gavel

Thera Wiersma, Grand Chaplain opened the Holy Bible

Thera Wiersma: "Awesome God, thank you for getting us all here safely, even when deer have death wishes. Thank you for gathering us, to help in building our Bethels and serving our Daughters. Help us to have open minds, discussions that will help us solve all of the worlds' problems and most of all honoring you. In your name we say, Amen."
One rap of the gavel

Toni Murray: "Grand Marshal you will make the proclamation"

Kristin Wiersma: "By direction of the Grand Guardian, I now proclaim the 91st Annual Session of the Grand Guardian Council, Minnesota, Job's Daughters International legally open for the transaction of business."

One rap of the gavel.

Toni Murray: "Good afternoon everyone! Welcome to the 91st Annual Session of the Grand Guardian Council of Minnesota. We know that your presence here, this weekend, means that each of you are committed in working with our Daughters. All our adults are willing to give of their time, love and support in helping to guide our young ladies. Even though we have seen Bethels suffer the distress of discord and lack of inconsistency, we are all striving to help each other and are committed to see our Bethels grow. We will be hearing from adults and committee members on how well we are doing. We would to thank everyone for traveling to Alexandria to share this time together. This year brings to a close 91 years of Minnesota Job's Daughters."

Toni Murray: "Sandy Churchill, may we have a partial report of the Credentials Committee."

Sandy Churchill: "Grand Guardian, Acting Associate Grand Guardian and members of the Grand Guardian Council, this is a partial report of the Credentials Committee as of 1:00 pm on Friday June 9th, 2017. There are 12 Bethels represented with delegates in attendance. Of these ten are currently active Bethels and two are inactive. There are 44 voting delegates of which at least ten represent active Bethels."

Toni Murray: "A quorum for the transactions of business of this Grand Guardian Council consists of at least 15 voting members, of which at least ten shall be representing different active Bethels. There being a sufficient number of voting members representing a sufficient number of Bethels to constitute a quorum, I proclaim the 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it. Grand Marshal, you will make the proclamation again, sorry."

Kristin Wiersma: "By direction of the Grand Guardian, I proclaim the 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International legally open for the transaction of business."

Toni Murray: "Announcements. Just to let you know we are recording this on a microphone, on a computer that picks up everything. Please keep side conversations to a minimum as they will be recorded and heard when proceedings are typed. Thank you."

Toni Murray: "I would like to recognize and thank the following for substituting as officers for this weekend; Larry Jensen, Jennifer Braunschweig, Sue Jones, Darrin Haagenson, Ken Carroll, Thera Wiersma, Jean Shepersky, Rosemary Guntzel, Heath Wiersma, Bill Solberg, Meghan Faundeen, Jeannie Whetstone and Pat Lamon."

Toni Murray: "During this session, all Members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends the Altar. Member of other Masonic Family organizations are welcome to assume that

organizations attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of the voting delegates. Observers are asked to sit in the back. Voting delegates must use their voting cards, the horse, when voting. Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer. When addressing the assembly, please use one of the microphones. Give your name and Bethel number before speaking any remarks and speak clearly and slowly. Any motions that will be put before this body must be done in triplicate. There are forms available at the Jurisprudence desk and at the Grand Secretary's desk.

Toni Murray: "It is my pleasure to introduce Ken Carroll, who will serve as the Parliamentarian for this session."

Ken Carroll: "All voting will be 2/3rds majority. To make a motion you will move the motion and have it seconded. Any discussion will take place and the question will be called."

Bobbie Lampi: "Grand Guardian I would just like to add to that, that 2/3rds majority will be for the amendments proposed. If there are amendments made to any of those, those only require a simple majority."

Toni Murray: "Grand Secretary, you will read the minutes of the 2016 Annual Session of the Grand Guardian Council."

Clare Haugen: "The minutes of the 2016 Annual Session were printed in the proceedings."

Toni Murray: "It has been moved by the Grand Secretary, Clare Haugen, and seconded that the minutes of the 2016 Annual Session be approved as printed in the Proceedings. Is there any discussion? Are you ready for the question? All those in favor of approving the minutes from the 2016 Annual Session as printed in the Proceedings will vote by raising your voting cards. Opposed same sign. **This motion carries.**"
One rap of the gavel

Toni Murray: "Grand Secretary, you will read the communications."

Clare Haugen: "Grand Guardian, there are none."

Toni Murray: "All reports that are read at this session will be handled in the following manner. I will say "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings. Once you have read your report, please give two copies of the report and/or a copy on a CD, to the Grand Secretary, unless you have already done so."

Toni Murray: "D Hennebry, are you ready? We would like the Camp report."

D Hennebry:

"Camp was a blast to plan and carry out this year. Beth and I wanted to bring some new ideas to the best weekend ever, and I must say that some of those ideas were a big hit. We had 176 campers this year, 99 were Daughters, 70 Adults and 7 Part Timers. Because of the generous donations from the Foundation and Grand Lodge, we were able to charge each camper \$130.00. As everyone arrived at camp, they were greeted by the cars to bring them to their cabins. Beth and I failed to have an adult present at the gates, and this was a mistake. I would strongly suggest that an adult, who has attended and helped with camp in previous years, be at the gate to help with luggage and check in. After lunch we did fun Human Games. We had giant Jenga--which turned into a tournament, giant Kerplunk, Human Hungry Hippo, and a few others. This was a fun time to work together and experience new things. Instead of Sandcastles this year we tried Chalk Art. The girls were extremely creative and had a great time. We had Wishing on the Water on the first day and it went well. We planned it this way so that if it rained we could move it to the next night and so on. Something new and it worked out well. This year instead of Skit Night we asked the Bethel's to plan a Lip Sync with a 90's song. This was what camp did when we went to Camp in the 90's and it was fun to see the girls' ideas. After Lip Sync night we had a bonfire. As far as seating goes for meals, every meal was by Bethel. We may have moved them to a different room or different table, but we just stuck with the basic seating. Our picnic was rained out so we had to eat in the Jr. Lodge. We thought we would try something new in the Jr. Lodge and allow them to sit wherever they wished. This was a disaster. We were missing girls and ended up eating cold food while we waited for people. Nothing scares a chaperone more than hearing word that her girls are missing. There is a reason for having seat assignments and this is the toughest part about camp. On Saturday night we had a Dance Club in Club House. We packed up the store and brought it down to Club House. Shawn Torrance came and was the DJ for the night. We installed black lights throughout the building and had several glows in the dark items available. The men of Bethel #48 were kind enough to serve as bouncers and it helped make the experience that much better. We set up another fire pit for adults to sit around and visit. I have to say this was the best night I have ever had at camp in 31 years. Something I know that people were upset with is that we did not allow outside food at camp. This was asked of us from Laura, the Camp Lake Hubert manager. They do not allow outside food with their campers and asked us to do the same. I hope that we can accommodate them like this in the future. We also did not have an adult only hospitality room. There were two reasons for this. The first was when we met with Laura, she mentioned that they have a new chef who is very particular about the kitchen and has changed the layout of the kitchen. (The second) we observed year after year, adults sitting in the hospitality room eating all day and not interacting or volunteering. We met resistance with this prior to Camp. We believe this was due to adults thinking we were not having coffee in the morning. If you ever want to start a riot amongst the adults, tell them no morning coffee. This was not the case from the start. We had always planned to have coffee and we did. Instead of sitting inside the hospitality room, the adults and daughters sat in front of the

store, in the “smoking circle” because that’s what we called it in the 90’s and shared many laughs. This is what Job’s Daughters is, adults and Daughters working together. The theme for Job’s Daughters Camp 2017 is Prom.

A huge Thank You to the many, many people who helped to make 90’s Camp a success. We couldn’t have done it without you. Thank you to all of the super campers who attended. When we are at Camp; every day is a blast. We have enjoyed hanging out with you.”

“D Hennebry and Beth Bohlmann.”

Toni Murray: “If there are no objections, this report is received. (pause), hearing none, this report is received and will be printed in the Proceedings.”

One rap of the gavel

Toni Murray: “We will now have the Father Job/Mother Mick report.”

Heath Wiersma: “Grand Guardian and members of the Grand Guardian Council, for the 2016-2017 Grand Guardian Council year, the following Mother Mick and Father Job appearances were made;

Mother Mick—

December 2016 at Bethel #76 in which their meeting was in Stillwater.

February 26 2017 Bethel #16

March 5th, 2017 Bethel #28

March 20th, 2017 Bethel #48

April 9th, 2017 Bethel #32

Mother Mick was well received by the Daughters and many lessons were learned. I reported at the mid-winter meeting that there were other individuals who were interested in giving the program. As of today, I have not heard of anyone contacting the Grand Guardian or Vice Grand Guardian about performing it for them. This is definitely one of the programs we would like to see kept going and if you are interested in portraying Mother Mick, please let the committee know.

Also stated at the mid-winter meeting, we do not have as of yet, anyone qualified to portray Father Job. I am also still in the process of finding a script for the Father Job program and I am hoping that the committee will be able to have this, and handed out to interested individuals by the beginning of 2018. Thank you for your time.”

“Respectfully Submitted,

Heath Wiersma #28.”

Toni Murray: “If there is no objection, this report is received (pause), hearing none this report is received and will be printed in the Proceedings.”

One rap of the gavel

Toni Murray: “Alida Black, Marketing.”

Alida Black: "Grand Guardian and the Grand Guardian Council members, the Marketing committee this year had lots of highs and lows. It started out high in the passing of a \$10,000 budget for the year. I was so excited to have so many others share in my vision, and for the confidence that was shown to me to lead such a big project. The year started with lots of time on the computer researching, taking notes and communicating with Tracy Apps, who would be our Marketing professional. We had a team meeting, where I invited the Executive Grand Guardian Council members and those in attendance were Joanie Peterson as our Finance Liaison, Sarah Mobroten who later became our Executive Grand Guardian Council Liaison and Amanda LeBlanc as our Marketing Consultant, where we Skyped with Tracy and gave her an idea of what we were looking for. From there Tracy put together an on-line strategy and content audit, which for those of you who picked up the forms when you came in have if you would like to look it over. This was our first big expense, which cost \$500.00. It was an in-depth look at our current digital presence. This gave us some great professional insight, on where we were starting and where we wanted to go. It was a crucial step so that did not keep making the same mistakes that we have been making before. The next big thing for the Marketing Committee was Jamboree. We followed a similar format as the year before, but added in pizza which was a considerable success, and traded a dance class for self-defense class which was not quite as big of a success. Adding in a late fee helped with registration, but did not solve the problem. We had a total of 85 people in attendance, of which 42 were members, 18 were prospective members and 21 were CAV adults, and four were non-CAV adults. We only had three Bethels that did not participate. When given the opportunity for drivers for the farther Bethels, to sleep back at the lodge, no one took that option so for future reference it would be good to have separate, designated sleeping areas for both girls and adults. I would also suggest having extra CAV adults around so that more adults can rotate and sleep. Several people helped in keeping the cost for the event down, for not charging for their services, who included the American School of Martial Arts, Ashley Bican for doing hair braiding, Anna McGraw for doing palm reading and both Minnesota River Valley Lodge and Lebanon Lodge for breakfast. The total cost for Jamboree was \$1281.48 with a total income of \$1335.00 which means that Jamboree came out \$103.52 ahead. The other big expense for the year was for Tracy Apps to come and take pictures and video at Jamboree. We felt it was the perfect opportunity to get professional pictures done, given the diverse activities and the number of girls from the different Bethels. Tracy took over 1200 pictures and videos that she is currently editing, so that they are ready for her to put into our new website and social media. She came early to attend a meeting with our marketing team, which the Executive Grand Guardian Council members were also invited to attend, and spent 8.5 hours taking pictures and video. The total cost for her time and travel expenses came to \$767.55. It was important for us to get the bulk of the pictures from an unbiased and professional source, knowing we can fill in with other pictures if needed, from inside help. Even with travel expenses Tracy was cheaper than other local photographers of her photography level, in large part due to her Family and Friends discount. The next big project was to create communication guidelines, which was also handed out when you checked in. That would serve as a reference guide for official communications from Minnesota Job's Daughters. This was important to have before volunteers with Minnesota Job's

Daughters interact with Social Media of any kind. This document was started by Tracy Apps, continued by the Marketing team, sent back to Tracy for final editing and then on to Supreme for approval. There are a couple final steps left to be done, with this document, not including Jurisprudence. To get a feel for how we should move forward, a survey was put out at Grand Bethel that covered questions about Jamboree, Social Media, preferred communication methods and App ideas. That handout is on the back table, in lovely colored copy, thank you Sarah!

85% surveyed were Daughters, 98% said that they would attend Jamboree in the future, 80% of people said they preferred their communications via text. 78% said that they use Social Media multiple times per day and Snapchat was the most used form of Social Media, with Facebook close behind, and Instagram behind that. We also got a wonderful list of ideas for a Minnesota Job's Daughters App, which we hope Tracy can start working on this next year. In all my research the last couple of years, I learned how important it is to have a plan and stick with it, adjusting it as needed, as you go. Plans are very different than ideas. Ideas are where things begin, but without a plan that idea goes nowhere and does not do anyone any good. So, to help us this year, and into the future, the Marketing team came up with a three to five-year plan, which was also handed out when you checked in, that I call our Marketing phases. These can be worked on in different phases, at the same time, but each phase should be completed in order, so that we create the most success. We only have one chance to launch this rebranding correctly. It could be another five to seven years before this could be re-tried and I'm afraid that we don't have that kind of time. We need to do everything as professional as possible the first time. Throughout the year we have been in contact with Job's Daughters International, to be sure that everything that we are doing is #1, following any kind of rules or brand guidelines that they have in place and #2 in line with anything they are planning. There is no point in sinking time and money into something that may be created for us. Supreme is planning on launching a huge re-brand at Supreme Session this year, so there were many projects that we have put on hold so that we do not sink time and money into creating things that might be done for us. The Communications have always been helpful, positive and they seem genuinely excited with what we are doing. A direct quote from JDI is 'It sounds like Minnesota is headed in a great direction, and I cannot wait to see your success.' I have attended many meetings with the Grand Lodge membership committee. They too are very supportive of our many efforts and have taken our lead in marketing planning and I am hopeful that those plans will benefit all Masonic bodies. We held Marketing team meetings about once a month that were attended by Joanie Peterson, Sarah Mobroten, Amanda LeBlanc and myself. Most of them were held at Joanie's house and included a wonderful meal. By the end of the year, the Marketing Committee has spent a total of \$1938.56. This is \$8000 less than what was budgeted. Our under-budget amount was because of a few things, first off because last year I said that this is a three to five-year plan and this still rings true. This is a continuous project that should be given ample time to research and do correctly and professionally. Secondly, once I found out that I would not be the Chairman of the committee next year, I did not want to have on-going projects to hand off to someone who may or may not share the same vision as I did, nor did I want to rush through a project and not have it done to the high standards that I hope for. I also did not want to spend money just because it was there to spend. Every

time this Committee spent money this year, it was researched, thought out, discussed and ultimately decided to be spent as though we were spending our own money. As I mentioned in the beginning this was a year of highs and lows. I consider everything I have reported on so far, highs, so now on to the lows. I was very disappointed when I was not asked to continue as the leader of the Committee. I was told that it was so that I could concentrate on my family. For an Organization that prides itself on empowering young women, I feel disappointed that we aren't setting the example for our Daughters by empowering each other. There were also numerous times throughout the year that I would be on the same page as the Grand Guardian and the Finance Committee, only to hear from other people that the remaining Executive Grand Guardian Council members were questioning plans, without having the whole story or asking me for it. I understand that it is the job of the Executive Grand Guardian Council to make sure that the funds are spent responsibly, especially when dealing with such a large budget, however it was such a small percentage of the budget that had been spent when the criticism came into play, that it was hard not to take it personal. I was also told that the reason that people did not respect me was that I was not a Past Grand Guardian. Well, I may not have all the knowledge that you gain while taking that journey, but there are many other journeys that have given me knowledge to lead in other capacities. I may not have a degree in marketing, but I try to make sure that I did things as professional as possible, by spending a lot of time doing research and taking notes. I filled in the gaps in my knowledge by finding expertise to help along the way. I am so grateful to have worked with Tracy Apps who is not only great to work with, but also her knowledge and skill set amazes me. To the Marketing team, Joanie, Sarah and Amanda, thank you so, so much. I will be forever grateful for what each of you brought to the table in the form of knowledge, advice, support, friendship and food. I want to thank Grand Guardian Toni for the appointment this year and for the confidence of those who believed in this project and my ability to lead it. While difficult at times, I greatly enjoyed this assignment and look forward to working however I can. Job's Daughters International shared the logo packet with me and in it was a quote that works for our marketing plan, as well as for our Organization as a whole. 'The perception of integrity is formed over time. If we are inconsistent, then we will be hard to identify and even harder to trust.' "

"Respectfully Submitted,
Alida Black, Marketing Committee Chairman 2016-2017."

Applause

Toni Murray: "If there is no objection, this report is received (pause), hearing none, this report is received and will be printed in the Proceedings. Thank you, Alida."

One rap of the gavel.

Toni Murray: "Sarah Mobroten, Alumni."

Sarah Mobroten: "Grand Guardian, I am excited to report that the Minnesota Job's Daughters Alumni group has been relaunched and two get togethers have been held this past year!

A brief history on the Alumni.

The last official get-together of the Alumni Committee was held in 2013 at the Minnehaha Masonic Lodge in Minneapolis. From what I can tell about 30 people attended. According to past Proceedings records, another get-together for the former members of Bethel 93 was held August of 2013, but this get together was specifically for the Bethel 93 members, due to the closing of that Bethel.

Historically speaking, the Alumni Committee is a group of ladies appointed to the committee to manage the database of Majority Members of Job's Daughters in Minnesota and to plan and host a one-time per year state event for these Alumni members. Since August of 2013 no further events were planned or held and this fact was brought up at Session 2016. Discussion was held between myself, Deb Sigsbee and Toni Murray that the Alumni Committee needed to have a new vision and develop some tactics to create an Association that would work better for the state of MN Job's Daughters Alumni.

A Five-year plan was made and approved by Toni Murray, and I will share this with all of you at the end of the report. It was decided that for the 2016-2017 Grand Guardian Council year, only a chairman of the Alumni committee would be needed for the first year, as the first years' time would be used to gather data, find the old database, host one dinner night out with a group of us, and create plans for the next four years. I was appointed Chairman in June of 2016. I received the data-base from the previous Chairman in August of 2016 at Camp. In the bag I was given, it contained seven printed versions of an electronic file—the most recent print out was dated 12/30/2009. There was also a printed list of what looks like labels, but printed on plain paper, several invitations to Bethel 19's Annual honoring of Majority Member events, flyers for the 2013 event held at Minnehaha Lodge, several hand-written lists of email addresses and a print-out of screen shots from the old Alumni Facebook Page, but no electronic file. I reviewed all of the data in the bag I was given, and discovered that the Facebook page of the MN Job's Daughters Alumni was still up, but no activity had been done for several years. I sent a request to the Admin of the MN Alumni Facebook page mid-October 2016, to have this old page taken down from Facebook. September and October of 2016, I spoke with a former Chairman of the Alumni Committee to find out if there was an electronic version of the paper data-base and was informed that her computer got a virus and all data was lost. I did get a file from her that was made after the computer was de-bugged, but it was a copy of one I already had, and I plan on continuing to use it. November 2016 the old Facebook Page was deleted. Thanksgiving, my brothers' birthdays, my birthday, Christmas and New Year's came and went. At the mid-winter meeting, it was brought up that there wasn't an electronic file for the Alumni Database, except a small one, and therefore I would start from scratch in typing/creating one. February and March of 2017 were spent typing and doing research on other Alumni

groups that are similar to ours, and asking questions to those Majority Members as to what they would like to see an Alumni group do, as far as events. The consensus was; “not another meeting” was most often heard, a no obligation dinner out together, an electronic newsletter emailed quarterly and a Facebook page. April 5th, 2017 the MNJD Alumni Association Facebook page was launched. I’m pleased to report that to-date there are 139 followers of this page as of today.

The research done on other Alumni organizations revealed that our situation is similar to other

Alumni groups. They have an electronic database, they host dinners out and every 3 to 5 years have a larger event such as a reunion. There are many members in those Alumni Associations that are very involved with their Alumni Association and some that only go to the reunions. These associations have email access, they have newsletters and they host trips, speaking engagements, events to sports games and book clubs. Their Dues cost anywhere from the \$15 student rate on up to the 3-year membership fee of \$135. I believe that this is the direction our Alumni should go, and we would be doing ourselves a great disservice to think that hosting only one event per year is adequate. The proof of this would be, as I learned in our Proceedings “that one day out of the year doesn’t work for everyone and not everyone can agree on when to host one event” and then the next thing we know four years has passed because of this.

I’m very excited to report that two Alumni events were hosted this year. The first event was hosted by Bethel 32 in conjunction with their Honoring Majority Member meeting on April 23rd, 2017. 13 Majority members attended. We had a delicious lunch of hot dogs, hamburgers, Jell-O salad, snickers salad and pasta salad. During Bethel 32’s meeting we were all introduced and were asked to tell a funny story about our time in Job’s Daughters. Thank you, Bethel 32, for coordinating and hosting this event. It was lovely and your hospitality is top notch! Our second event was held on May 17th at Coopers pub in St. Louis Park. Six Majority Members attended, dinner was on our own and a lot of fun was had by all who attended. There is a picture of those of us who attended on the Facebook Page. I want to leave you with the plans that were discussed by myself and Deb Sigsbee. I’m pleased to report that the Alumni Association is ahead of itself as far as timelines are concerned. These plans are also goals and not law.

Year One:

Find the old database and work on creating a workable database
Research what other Alumni Associations do for their Alumni
Create Facebook page and have it similar to other non-profit business pages.
Realize there are zero dollars in a budget to work with.
Host a minimum of one dinner or event out.

Year Two:

Continue to work on database. Save it in more than one format—flash drive and a laptop.
When other people are appointed to the committee, create jurisdictions/locations and work with the chairman to host at least one event—i.e.; dinner out, paint pub, book club

or anything that that committee member in that jurisdiction wants to host. Jurisdictions to start out would be Moorhead, Duluth, Twin Cities and Southern area. Future jurisdictions to add: St Cloud and Rochester. Jurisdictional assistants would be able to post on Facebook and add things that their area is doing for the Alumni Association, which would also be how to help a Bethel and where they are located.

Continue to update Facebook page and post things of interest to Alumni members. Begin adding information about CAV classes and state events.

Create a google document that a Majority Member can use to update their contact information and link it to Facebook and the MNJD website.

Start quarterly electronic newsletter.

Meet one time (or more as desired) per committee member's jurisdiction, for a total of four meetings minimum for the Alumni association.

Realize there is extremely limited funds for year two, from the Grand Guardian Council. Alumni Association obtains a PO Box for security purposes that is close to the Chairman's physical location.

Year 3:

Continue to work on database, saved in more than 2 formats—two-four flash drives and a laptop master file kept by Chairman and jurisdictional assistants.

Continue hosting jurisdictional events out and possibly ramping up to more than one per year, again keeping these casual events.

Consider dues for membership in MNJD Alumni Association and the management of those funds.

Consider by-laws and officers?

Continue electronic newsletter, consider nominal subscription fee for either an electronic copy or for those wishing to have paper format. (To cover cost of printing and postage at a quarterly subscription rate).

Continue to use google document to allow Alumni to update their information linked to Facebook and to mnjd.org

Continue to utilize Facebook and continue with postings.

Consider hosting a medium sized event where all Alumni are invited—perhaps a Founder's Day event?

Year 4:

Continue to manage database, update files and continue to locate Majority Members. Collect dues.

By-laws creation and implementation.

Officers?

If the decision is made to have dues, consider by-laws to guide us in the management of those funds.

Continue hosting casual events out and possibly more than one event per year at the jurisdictional assistant's discretion.

Continue to update and post on Facebook

Continue to use google document to allow the person to self-update their info, and post link on Facebook and mnjd.org

Begin plans for a large event, either an “All-Class Reunion” or “Homecoming”.

Year 5:

Continue database management—updating files as needed.

Continue collecting dues.

By-law updates as needed.

Continue to meet casually with the option of creating quarterly or every other month events of interest to Alumni members.

Continue quarterly newsletter with an electronic or paper format with subscription rates.

Continue to update and post on Facebook.

Continue to use google document to allow self-service updates. Post link on Facebook and mnjd.org

Finalize plans and host an All class reunion or Homecoming.

I want to thank Toni Murray for this Committee Appointment and Deb Sigsbee for all of your insight and input. I’m looking forward to more fun events with the Alumni Association.”

“Respectfully Submitted,

Sarah Mobroten

Grand Guide, Alumni Association Chairman”

Toni Murray: “If there is no objection, this report will be received (pause), hearing no objection this report is received and will be printed in the Proceedings.”

One rap of the gavel

Toni Murray: “Supreme Session Report”

“Supreme Session 2016 was held in Grand Rapids, Michigan. I rode with the Miss MN Job’s Daughter, Frani Dimatteo and her family, along with Rosie Guntzel to Chicago. We spent the night at Grandma Dimatteo’s house, woke up early Monday morning to pick up a passenger at the airport and then headed to Grand Rapids, Michigan. We needed to be there before Noon so Frani could check in as a Miss contestant, what should have been a two-and-a-half-hour drive, ended up being a five-hour drive. We did make it there on time with just a few minutes to spare and the rest of us were able to register and get checked in. Tuesday was a busy day for the daughters and the chaperones. Competition day was very stressful and enjoyable at the same time. Congratulations to all of the Minnesota Daughter delegates, who competed and did an awesome job in representing Minnesota. I am so pleased with you! As the girls competed, Rosie and I took the one and only tour that we were able to have time to. Holland Michigan is a beautiful, clean, small, elite private college town, famous for the deZwaan windmill brought over in pieces from Holland. It is still a working windmill and still produces flour and grain for purchase. From watching how wooden shoes are made to watching the pottery and freehand paintings, a great day was had. Wednesday started early with meetings, introductions were held, myself as Grand Guardian and Rosemary Guntzel and Thera Wiersma as Past Grand Guardians. The amendment to

reformat the bylaws was discussed and passed, followed by reports from the Supreme line officers. The Daughters had practice for the Formal opening, which was held that evening. Miss Emily Robinson our Grand Bethel Honored Queen did a great job carrying the Bethel flag around the room, along with other representatives of other jurisdictions. Thursday morning was the dreaded 7:00 am Supreme Bethel meeting. All of the Minnesota Daughters put their name in for the different drawings; Supreme Bethel Honored Queen, Line Officers, Representatives and Installing Officers. In the end Minnesota was drawn three times, Supreme Sr. Princess, Frani Dimatteo, Representative to Rio de Janero, Bella Grochowski and Representative to Oklahoma, Kiley Wiersma. Congratulations! In the afternoon meeting, final introductions were given. Jill Cotton was introduced as a Past Grand Guardian. Thursday evening started out with a Minnesota get-together. It was wonderful that our Miss MN Job's Daughter as able to join us for dinner before the Miss International pageant. At the pageant, Frani was introduced and escorted by her sister, Gabbi. Even though Frani's name was not selected to be the new Miss International, she did a wonderful job representing Job's Daughters in Minnesota. The new Miss International is from Australia. Friday morning was practice and meetings for the Supreme Bethel installation. The awards luncheon was held and each girl can compete in so many different things, from fine arts and crafts to Ritual. There is a big array of events to look at and some of the things can be submitted without going to Supreme. I suggest for us to think about this, and to encourage the Daughters to do so, submitting their Grand Bethel items to Supreme competition. Some big congratulations go out to every Daughter who competed. You did an amazing job! I have to say of the seven Daughters who competed, six girls got first, second and third place ribbons for their individual competitions. The Supreme team for the story of Job did a fantastic job, for not having a team attend for a few years to compete and then come back high on the list of finalists, Minnesota rocked it! Evening came and the new Supreme Bethel Honored Queen from Oklahoma and the rest of the Supreme officers and Representatives were installed. Congratulations! Saturday ended up being a free day, all business was completed on Friday afternoon. A few people left for home, but a few people stayed. Jill and I went to the Gerald Ford Museum. What a great place to visit, and then to the candy store, yum! The Supreme Council installation was in the evening. For a surprise to Tim, the family of Bethel 32 arrived and watched him installed. Pictures were taken before it all got started, and I then got to walk in the small parade of Grand Guardians and Associate Grand Guardians and be seated. Introductions were given. Beth Bohlmann was introduced as Supreme Deputy of Manitoba, John Jubala was escorted by his wife, Gail and installed as Supreme Jr. Custodian. The new Supreme Guardian is Pat Pelham from Maryland, and the new Associate Supreme Guardian is our friend, Tim McIlsac from Manitoba. We look forward to seeing the fruits of our labor as you proceed as leaders of this Organization in Valley Forge Pennsylvania, August 5th through the 9th, 2017.”

“Respectfully Submitted,
Toni Murray, Grand Guardian 2016-2017”

Deb Sigsbee: “If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the proceedings.”

One rap of the gavel

Toni Murray: "Jean Shepersky, Grand Guardians Project report."

Jean Shepersky:

"Grand Guardian, For the Grand Guardian's project, Grand Guardian Toni Murray decided to use the Polo shirts that were given to the Grand Guardian Council to be sewn into lap robes for the residents of the Minnesota Masonic Home. Each Bethel was offered 10 polo shirts at the end of Grand Session in June 2016 and again at 90's Camp that August. The shirts were to be combined with other fabric or used alone to make lap robes. Some of the lap robes were brought to Grand Bethel to be displayed. The lap robes were revealed and all of them were exceptional. At the time this report was written 37 are made. One Bethel partnered with their local OES Chapter to make the lap robes. Another Bethel used the project as a training opportunity to teach the daughters how to sew. The girls each made individual lap robes. Now for the moment that you all have been waiting for, the winners of the Prize of Unspeakable Value: Bethel 28 made the most lap robes. Congrats to the girls and adults of Bethel #28. Thank you to all of the Bethels that participated and made the project fun. Thank you also to Grand Guardian Toni for the opportunity to serve the Grand Guardian Council this year."

"Wanda Thompson and Jean Shepersky"

Toni Murray: "If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings."

One rap of the gavel

D Hennebry: "Grand Guardian, regarding the tags for the blankets, I didn't get them, and the company took the money, and I am working with the company, because I didn't get them (blanket tags). I don't know what you would like me to do, I can't cancel the order because they have already taken the money."

Toni Murray: "I would like you to keep working on this."

D Hennebry: "Ok, I will continue to work on this issue."

Toni Murray: "Ken Carroll, Membership Awards"

Ken Carroll: "Grand Guardian Toni, in trying to figure out how to award for Membership, do we go by the most members per Bethel? Percentage of increase?"

Where do we give these awards? What awards do we give? A few of us have talked about it and we had a mathematician come in to figure out percentages. What we have here is from January 1st to December 31st 2016. What we have is four Bethels who tied for equal amounts of four new members for each Bethel. There is the dilemma, now what do we do? Well, if you go by percentage Bethel 1 has increased 200%.

(CHEERS!) Great job Bethel 1#. So, what we have decided to do, is go with a recognition certificates. Now how do we give it to the Bethels? Last year we talked about giving it at Camp, we talked about giving it at Grand Bethel Session and what we decided is we will let our Deputies work with their Bethels, to get them their certificates.

This gives them the opportunity to not be the bad guy and be the good guy. What we have decided to do is go over the percentages.

Bethel #1 started with two members, closed the year with six members which means a total of four members gained for a 200% increase.

Bethel #9 started with 22 members, closed the year with 16 for a loss of six members for a -27%.

Bethel #11 started with 10 members, closed the year with nine, for a loss of one for a -10%.

Bethel #16 started with 14 members, went down to 11 members for a loss of three, -21%

Bethel #17 started with 11 members, ended the year with 11 members, for no members lost or increased, staying the same.

Bethel #19 started with nine, lost one member ending the year with eight members for a -11%

Bethel #28 started 18 members, ending the year with 22 members, for an increase of four members for a 4% increase

Bethel #32 started with 13 members, ended the year with 13 members for none lost or gained.

Bethel #39 started out with 16 members, ended the year with 13 members for a loss of three members, for a -6%

Bethel #48 started the year with 26 members, ending the year with 23 members for a loss of three members for a -12%

Bethel #76 started the year with 18 members, ending the year with 14 members for a loss of four members for a -22%

Bethel #85 started with eight members, ending the year with 12 members for a gain of four members for a 50% increase

Bethel #88 started with 16 members, ended the year with 15 members for a loss of one, for a -6%

175 members total in the state of Minnesota, compared to last year, for a loss of eight overall. We have to take into account the dual members, in this state there are five dual members, so you subtract those five members, and with our one out of state dual member, you subtract that one also, for a total of 169 members in Minnesota Job's Daughters. The above-mentioned losses are a result of Majority, Suspension for non-payment of Dues, or lack of interest."

"Respectfully Submitted,
Ken Carroll #85"

Toni Murray: "If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings."

One rap of the gavel

Toni Murray: "I can give some irregularities found in the Bethels. Every year we hear the Grand Guardian give her report on Bethel irregularities. We adults need to be aware and make a conscious effort to help the Bethel Guardians teach our Daughters the right way to learn, in regards to the issues we see. Weather it is the same or new issues, here are some of the irregularities that have been found this year.

1. Performing extra presentations during Installation, veering off the script of what is in the guidelines for installation. A lot of the things that Bethels are doing, only the Grand Guardian Council can do during their Installation.
2. Sideliners prompting officers in their speaking parts and the floor work. This is to be done by the Director of Epochs or the Bethel Guardian.
3. Making remarks before being called upon.
4. Not turning on the second chord when facing the east during the opening ceremony.
5. Not asking if the bills have been audited.
6. Having another council member, other than the Associate Bethel Guardian or the Guardian Secretary, when the Bethel Guardian is not there.
7. No small bible in the Anteroom.
8. Putting papers with prayers on the Altar and leaving them there.
9. Using the Supreme Installation Ceremony pages at Installation and not the Minnesota Installation Pages.
10. Permanent record books not up-to-date and or missing information.
11. Using the unofficial, non-Job's Daughters titles during Escort, Introductions and Honors."

"Respectfully Submitted,
Toni Murray, Grand Guardian"

Deb Sigsbee: "If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings."

One rap of the gavel

Toni Murray: "Rosemary Guntzel, Grand Bethel Guardians report."

Rosemary Guntzel #39: "Grand Guardian Toni and all members of the Grand Guardian Council, 2016-2017"

"On behalf of Ken Carroll and myself, I would like to thank the Grand Bethel Guardian Council for 2016-2017 for an awesome year. Without your help and support this year we could not have made it. To all our chairman's, committee members and adult volunteers, thank you for all you have done this year.

Emily congratulations on a very successful year as Grand Bethel Honored Queen. You attended Bethel functions, helped out at Bethel Installations and helped market our Order to other Masonic Organizations. I know sometimes you were unable to participate in some of the activates due to your college studies, but we need to remember that studies come first.

I'm only going to highlight some of our Grand Bethel events. At the last Grand Session both Emily and Frani reported on their year.

Our first official duty was touring the Masonic Heritage Center as it was under construction. What an amazing building! Remember, hard hats are a requirement and high heels are not. Both Emily and Frani looked great in their white hard hats and bright yellow vests. After the tour we had a lovely dinner, with mashed potatoes in a champagne glass. Remember, dessert first Daughters!

We were very honored to be at the Installation for Mr. Bob Darling. He requested that all the Daughters in the State preform the Living Triangle. What a spectacular turnout we had. A big thank you goes out to all the Daughters, their parents and chaperones for making this a big success. The Daughter's received a standing ovation from everyone in the room. There were gentlemen in the room that had never been to a Job's Daughters meeting and we definitely impressed them.

Both Emily and Frani attended Supreme Session, JD Camp, Grand Session in Winnipeg, the Grand Bethel fun event with the DeMolay and helping to stuff Christmas socks at the Shriners Children's Hospital and many more.

As you heard, I have included both the Grand Bethel Honored Queen and Miss MN in my remarks. Most of the time, the Grand Bethel Honored Queen and Miss MN are invited to give remarks at the different Masonic Lodges like Grand Lodge and Grand Chapter for Eastern Star. There are times that only one of us can chaperone these events. Toni, thank you for helping to chaperone our Daughters after the first of year, thank you.

To all our Grand Bethel Officer's, thank you for accepting a Grand Bethel Office, without your help we could not have made this a great year. You stepped up when we needed you, and also helped at other Bethels when asked.

Frani, between you and Emily you keep both Ken and I on our toes. You both are very gracious ladies, attending many Bethel Installation's, speaking about Job's Daughters at many Masonic functions and just being yourselves. Thank you both for giving us the honor to be your escorts this past year.

This is a something that happens every year. Registration problems and this is just an FYI. If you are going to Grand Bethel, JD camp, Grand Bethel fun event, Grand Session or any other event that has a dead line, you need to get your money in on time to either the Guardian Secretary or the Executive Council member that is sending in the information. It does not matter if you are an adult or a Daughter going to these events. If an adult chose to register on their own, please make sure they know when the dead line is. Our Grand Bethel Secretary, or chairman of the event does not have the time to call Bethels and ask them if they are going or not. This is your responsibility.

In closing, I want to thank everyone for the cards, prayers and encouragement as I was going through my treatments. Everything is done, now is the time for healing."

"Respectfully Submitted,
Rosemary Guntzel, Grand Bethel Guardian"

Toni Murray: "If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings."

One rap of the gavel

Toni Murray: "Gail Jubala, The Education report."

Gail Jubala: "Education Committee Report 2016-2017. Grand Guardian, Grand Guardian Council members and Friends. The Education Committee met on May 12th to discuss and determine the eligibility of scholarship applicants and award available scholarships to deserving Daughters for the 2017-2018 academic school year. This year \$4500.00 was available in the scholarship fund to award to eligible Daughters. Four Daughters applied for a GGC scholarship this year. Three Daughters met or exceeded the criteria set forth in Article 8, Section II, E,3 of the Grand Guardian Council Bylaws regarding scholarships. The fourth Daughter while meeting the first two criteria, was ineligible to receive a scholarship, as she had previously received a Grand Guardian Council scholarship. To be eligible for the Grand Guardian Council scholarship, applicants must;

1. Be an active or Majority Member of the Order, in this Grand Jurisdiction who is clear on the books and in good standing.
2. Shall be 25 (Twenty-five) years of age or less, as of March 1 and have completed her Junior year in High School.
3. A recipient of a scholarship in this Grand Guardian Council jurisdiction shall not be eligible to apply for or receive another scholarship from this Grand Guardian Council jurisdiction. Scholarships in the amount of \$1500 each, were awarded to Brittany Jaeger of Bethel #16, Alyna Peterson of Bethel #19 and Jane Stevenson of Bethel #39. Letters were sent to the recipients informing them of their award, along with instructions on the steps needed to be taken to obtain their scholarship from the Grand Secretary. The Committee is proud of these Daughters, and feel they are a testimony to the caliber of Daughters that represent our Organization. Award recipients may potentially receive matching funds from the Minnesota Masonic Charities. Applications have been submitted to Minnesota Masonic Charities for matching funds. Matching funds from Minnesota Masonic Charities are dependent on whether or not Daughters have previously received matching funds from a Lodge, Eastern Star Chapter or other Masonic organization, as Minnesota Masonic Charities will not make a second matching grant. Over the next several weeks, the Minnesota Masonic Charities will determine each Daughters' eligibility for a match for their Grand Guardian Council scholarship. Once eligibility is determined, Daughters will be notified."

"Respectfully Submitted,
Bob Davis, PABG, Committee Chair 2016-2017"

Toni Murray: "If there is no objection this report is received, (pause), hearing none, this report is received and will be printed in the Proceedings."

One rap of the gavel

Toni Murray: "I will give the report on solicitations."

Toni Murray: "A letter was drafted and sent to 89 (eighty-nine) Blue Lodges and 54 (fifty-four) Eastern Star Chapters in the state of Minnesota, with the intent to collect monies for the Grand Guardian Council. This letter is drafted and sent on an Annual basis. The monies collected help to off-set expenses in running this Grand Guardian Council and

help educate and support the adult leaders in the individual local Bethels. The funds are used to train the adults in the Youth Protection Program, which supports the growth and safety of the Daughters. Additionally, the Grand Guardian Council offers state-wide events such as JYou, Grand Bethel and Jobie Camp. Clare Haugen, Grand Secretary, reported the Solicitation letters were sent out in February, by Grand Guardian Toni Murray. Contributions were received from 10 (ten) Lodges and 17 (seventeen) Eastern Star Chapters for a total amount of \$1675.00. Donation amounts ranged from \$25 to \$250.00. All donations were acknowledged by the Grand Secretary, Clare Haugen.”
“Respectfully Submitted,
Toni Murray, Grand Guardian 2016-2017”

Deb Sigsbee: “If there is no objection this report is received, (pause), hearing none, this report is received and will be printed in the Proceedings.”
One rap of the gavel

Toni Murray: “Kara Martin will read the Miss Jr. Jobie Report.”

Kara Martin: “Grand Guardian Toni. Hello my name is Bailey Brendel, I am the Miss Jr. Jobie 2017-2018. I am 15 (fifteen) years old and will be a 10th grader at Anoka High School in the fall. Outside of Job’s Daughters I enjoy gymnastics, track and being the Jr. Sweetheart for Anoka DeMolay. I am currently 3rd Messenger at Bethel #48 in Anoka and am a Past Honored Queen. I have been in Job’s Daughters since I was 10 (ten) and my two sisters and I were Jobie-to-Bee’s. Membership in our beautiful Order is declining, however, with the help of all of us we can make our Organization grow and prosper. My goal for this year is for each Bethel to initiate two girls per term, or four girls overall. I would love to see Bethels going out into their communities and promoting Job’s Daughters. I love meeting new people and traveling around the state. All of the Jobies-to-Bee that I meet will receive a mini-Jobie survival kit including a little Bee charm. To all the Jobies-to-Bee that join over the next year, will be entered into a drawing for a special prize. Unfortunately, I was not able to attend Grand Session today, due to a family obligation but I would like to congratulate you all for all you have done over the past year and send my best wishes to those going in to their new positions for the next year. Thank you to all of the adults for all you do, for this Organization.”
“Respectfully Submitted,
Bailey Brendel, Miss Jr. Jobie 2017-2018”

Toni Murray: “If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings.”
One rap of the gavel

Toni Murray: “A reminder that the banquet this evening will begin at 6:00 pm. It is semi-formal to formal dress for the ladies, and tuxedo suits, for the gentlemen, please.”

Toni Murray: “We will now adjourn for the practice of formal opening ceremonies, so they can begin. Grand Chaplain, you will attend the Altar.”

Three raps of the gavel

The Grand Chaplain attended the Altar.

One rap of the gavel

This concluded the morning Session. The Grand Officers dismissed informally.

Pat Lamon #39: Excuse me, could I make a remark, about the scholarship? I was so pleasantly surprised, to hear that my Granddaughter, Jane Stevenson, was one of those who was awarded a scholarship. She is pursuing her education at Stanford University, in Environmental Concerns. She was one of five Valedictorians in her High School and the only one that was a female! She was very excited about this and so am I. Thank you all very much!"

Toni Murray: "Grand Marshal, you will make the proclamation."

Kristin Wiersma: "By direction of the Grand Guardian, I now proclaim the 91st Annual Session of the Grand Guardian Council, Minnesota, Job's Daughters International called from labor to refreshment, to reconvene at 7:30 pm for Formal Opening."

One rap of the gavel.

The Grand Officers retired informally.

Proceedings of the 91st Annual Session
Formal Opening
Friday, June 9, 2017
8:00 pm

A musical prelude began the Formal Opening of the 91st Annual Session of the Grand Guardian Council of Minnesota. Linda Harmon, Past Grand Guardian, and John Jubala, Past Associate Grand Guardian entered informally, while soft music played.

John Jubala: "I have the honor of introducing Linda Harmon, Past Grand Guardian."

Linda Harmon: "I have the pleasure of introducing John Jubala, Past Associate Grand Guardian."

Applause

John Jubala: "First our Grand Marshal, Kristin Wiersma, Bethel Guardian of Bethel 28, Past Honored Queen of Bethel 60 and Majority Member."

Linda Harmon: "Grand Guide Sarah Mobroten, Bethel Guardian of Bethel 88, Past Honored Queen Bethel 76 and Majority Member."

John Jubala: "Grand Treasurer, M'Lyse Haugen, Past Bethel Guardian #1, Past Honored Queen Bethel #1, Majority Member and Recipient of the Degree of Royal Purple."

Linda Harmon: "Next we have Grand Secretary, Clare Haugen, Past Grand Guardian, Past Bethel Guardian Bethel #1".

John Jubala: "Deb Sigsbee, Vice Grand Guardian, Past Bethel Guardian Bethel #1, Past Honored Queen Bethel #28, Past Grand Bethel Honored Queen, Majority member, Recipient of the Degree of Royal Purple."

Linda Harmon: "Toni Murray, Past Bethel Guardian Bethels #1 and #48."

Applause

Toni Murray: "It is with a great deal of pleasure that I welcome the following distinguished guests this evening. Cliff Isley, Cliff is the Grand High Priest of the Grand Chapter of Royal Arch Masons of MN, and a Past Associate Grand Guardian of MN Job's Daughters."

Applause

Toni Murray: "Jerry Oliver, Jerry is Sovereign Grand Inspector General of MN Scottish Rite."

Applause

Toni Murray: "Peg Oliver, Peg is the Worthy Grand Matron for MN, Order of the Eastern Star."

Applause

Toni Murray: "Foster Solem, Foster is the Jr. Grand Steward of the Grand Lodge of MN, and Job's Daughters Liaison."

Applause

Toni Murray: "We will now begin our Royalty March."

Toni Murray: "The Royalty March of the Grand Guardian Council is composed of the Daughter leaders of our MN Bethels. Without the members of Job's Daughters, we would have no purpose for meeting. We take great pride therefore, in welcoming to our session, those members who have served as one of the three principle officers of a MN Bethel during this Grand Guardian Council year."

Toni Murray: "Nadia Peterson, Honored Queen of Bethel #19, Monticello, Fall term.
Madison Crooks, Honored Queen of Bethel #88, Farmington, Fall term.
Julie Zeidler, Honored Queen Bethel #88, Farmington, Spring term.
Miya Taylor, Sr. Princess Bethel #32 Moorhead, Spring term.
Kori Hennebry, Jr. Princess Bethel #32 Moorhead, Spring term.
Cady Solberg, Jr. Princess Bethel #76 White Bear Lake, Spring term.
Olivia Taylor, Honored Queen Bethel #32 Moorhead, Fall term.
Kiera Wiersma, Honored Queen Bethel #28 Duluth, Spring term.
Courtney Banks, Grand Bethel Honored Queen
Tim McIssac, Associate Supreme Guardian"

Applause

Toni Murray: "The Flag Ceremony will be conducted under the direction of the Grand Marshal, Kristin Wiersma."

Mistress of Ceremonies, Kristin Wiersma, Grand Marshal, BG #28, PHQ #60 Cloquet and MM.

FLAG BEARERS;

United States: Madison Crooks, Marshal #88

Canada: Kiara Wiersma, HQ #28

Australia: Nadia Peterson, PHQ and 4th Messenger #19.

Philippines: Meyah Taylor, Senior Princess #32

Brazilian Flag: Jaeden Faundeen, Junior Princess #11

Israel: Arianna Anderson, Chaplain #11, GB Senior Custodian

Minnesota: Kylie Wiersma, 2nd Messenger #28

Grand Lodge of MN: Olivia Taylor, Miss MN Job's Daughter 2017-18, PHQ #32

Job's Daughters: Courtney Banks, Minnesota Grand Bethel Honored Queen, PHQ #28

Kristin Wiersma approached the east and assumed her place for the Flag Ceremony.

(March music: *You're a grand ol' flag*)

Kristin Wiersma: "We are Job's daughters International. Though we all live in different countries, we are bound in faith, love and peace. Tonight, we pay tribute to the flags of these countries, their people and ideals for which they stand.

(March music: *Yankee Doodle Dandy*)

Kristin Wiersma: "The National Emblem, the Flag of the United States is being carried by Madison Crooks, Marshal, Bethel #88"

Three raps of the gavel

Kristin Wiersma: "As our flag enters the room, passes by us in a parade, or waves majestically in a breeze, we each have that special feeling of peace and excitement in our hearts. She represents those ideals that make us her people. Those ideals that have been fought for and held dearly to each of us, those ideals of life, liberty and freedom for all. Because of those ideals we honor her tonight. Please join me in singing our National Anthem."

The National Anthem was played, and all sang the National Anthem.

Kristin Wiersma: "Flag bearer, you will place the National Flag in the East".

Kristin Wiersma: "All citizens of the United States will please join me in Pledging Allegiance."

*All citizens of the United States repeated the Pledge of Allegiance.
One rap of the gavel.*

(march music, God save the Queen)

Kristin Wiersma: "The flag of Canada is being carried in by Kiera Wiersma, Honored Queen, Bethel #28. The red maple leaf on a field of white is representative of our neighbors to the north. It is a symbol of the high ideals that our neighbors and friends hold dear. May we always hold high our fraternal friendship. Please join me in singing O' Canada."

*Three raps of the gavel
O' Canada was played and all joined in singing.*

Kristin Wiersma: "Flag bearer, you will place the Canadian flag in the East"
1 rap of the gavel

(march music, Waltzing Matilda)

Kristin Wiersma: "The flag of Australia is being carried in by Nadia Peterson, Past Honored Queen and 4th Messenger of Bethel #19. A seven-pointed star of white represents the Federation and the five white stars represent the Southern Cross Constellation that shines over our friends "down under". We pay tribute to our Australian friends, who also strive for peace and friendship for all. Flag Bearer, place the Australian flag in the East."

(march music, Bali Ha'I)

Kristin Wiersma: "The flag of the Philippines is being carried by Miya Taylor, Sr. Princess Bethel #32. The Philippine flag has a white, equilateral triangle and the sun as

a symbol of liberty on it. In friendship we salute our Daughters of the Pacific as they strive with us in growth and friendship. Flag bearer, you will place the Philippine flag in the East.”

(march music, The Brazilian National Anthem)

KRISTIN WIERSMA “The flag of Brazil is carried by Cady Solberg, Jr. Princess Bethel #76. The Brazil flag is green, which is symbolic of Brazil’s lush fields and forests, and the yellow represents its wealth of gold. We honor our friends in South America, as we strive for golden friendships in having friends across this beautiful world. Flag bearer, you will place the Brazilian flag in the East.”

(march music)

Kristin Wiersma: “The Christian flag is carried by Jaeden Faundeen, Jr. Princess Bethel #11. The flag of Israel is carried by Arianna Anderson, Chaplain Bethel #11 and Grand Bethel Sr. Custodian. These two flags represent the two dominant faiths of our Order. They are an emblem of faith, love and friendship that we practice in our daily lives. But most of all they stand for the presence of God in all we do. Flag bearers, place the flags in the East.”

One rap of the gavel

(march music, Onward Christian soldiers).

Kristin Wiersma: “The Minnesota flag is carried by Kylee Wiersma, 2nd Messenger Bethel #28. Our great state of Minnesota, we honor you! Your lakes, trees and vast beauty make you the true North Star state. We are filled with pride to be your native sons and daughters. With that pride we give a most generous tribute to you tonight. Flag bearer, place the Minnesota flag in the East.”

One rap of the gavel

(march music)

Kristin Wiersma: “The Grand Lodge flag is carried by Olivia Taylor, Miss MN Job’s Daughter, Past Honored Queen #32 and escorted by Ella Hill 1st Messenger Bethel #28 and Grand Bethel 2nd Messenger. The Grand Lodge flag is symbolic of the Masonic Heritage and Sponsorship that bonds Job’s Daughters to our Masonic family. We thank our Masons for their love and guidance in all aspects of our journey through Job’s Daughters. Flag Bearer and escort, place the Grand Lodge flag in the East.”

(march music)

Kristin Wiersma: “The Job’s Daughters Bethel flag is carried by Courtney Banks, MN Grand Bethel Honored Queen and Past Honored Queen of Bethel #28. The Job’s Daughters Flag of purple and white--upwards and onwards, we face life’s challenges

bravely, always knowing you are there to encourage us to reach for the best. All active Job's Daughters and Majority Members will please rise and join in singing the Bethel Flag song."

Daughters and Majority Members arose and joined in singing the Bethel Flag song.

Kristin Wiersma: "Bethel flag bearer, place the Bethel flag in the East."

One rap of gavel

Kristin Wiersma: "These flags, a multitude of colors, people and beliefs are represented in the East. All of these make up our wonderful order of Job's Daughters. Let them ever wave in dignity and peace. This concludes our ceremony." One rap of the gavel.

Applause

Toni Murray: "Bible Presentation, Grand Chaplain, you will attend at the Altar"

3 raps of the gavel, for all to rise.

The Grand Chaplain approached the Altar and opened the Holy Bible.

The Lord's Prayer Song, by Albert Hay Malotte, was sung.

One rap of the gavel

Applause

Toni Murray: "Grand Marshal, you will make the proclamation."

Kristin Wiersma: "By direction of the Grand Guardian, I proclaim the 91st Annual Session of the Grand Guardian Council of MN, Job's Daughters International, from rest to Formal Opening"

One rap of the gavel

Toni Murray: Escort and Introductions;

"Are there any Honored Queens?"

Toni Murray: "Will the Miss MN Job's Daughter please rise?" "I have the pleasure of introducing Olivia Taylor, Miss MN Job's Daughter 2017-18. You have been honored by your peers to the highest station that a Daughter can attain. Never forget this great honor, was because of the many small kindnesses you shared along the way. Thank you for sharing your year with us. You will join me in giving her a hearty welcome."

Applause

Toni Murray: "Grand Bethel Honored Queen." "I have the pleasure of introducing Miss Courtney Banks, Grand Bethel Honored Queen of MN 2017-18. You too have been honored by your peers to a high station that a Daughter can attain. Your ability to preside graciously is impressive. Thank you for setting an example for the girls. You will join me in giving her a hearty welcome".

Applause

Toni Murray: "Are there any Past Honored Queens?"

Toni Murray: "Are there any Princesses or Past Princesses?"

Toni Murray: "Grand Bethel Officers and Representatives?"

Toni Murray: "Visiting Job's Daughters?" "Please rise and step to the sidelines, Grand Guide and Grand Marshal, you will escort them to the east" "It is with pleasure that I introduce Chrisalyn Cook, Bethel #1 and Piper Hennebry Bethel #32. Join with me in giving them a hearty welcome."

Grand Guide and Grand Marshal, you will escort them back to the sidelines".

Toni Murray: "Majority Members?"

Toni Murray: "Supreme Grand Guardian...Tim? Associate Supreme Grand Guardian? Sorry, Tim? Supreme Associate Grand Guardian" (crowd) "No, take the Grand out!" "Supreme Associate Guardian"

Tim McIssac: "Associate Supreme Guardian" (laughter)

Toni Murray: "Please rise, alright I got this: You are a leader in this beautiful Organization. Your travels across the different countries show us that we can have friendships all over this world. This is a testament with our two jurisdictions, as we have been supportive of each other for many, many years. Thank you."

Applause

Toni Murray: "Past Grand Guardians and Past Associate Grand Guardians"

Grand Guide and Grand Marshal, you will escort the Past Grand Guardians and Past Associate Grand Guardians to the east."

Toni Murray: "Before I introduce you, I have something for you. As our former leaders, you have left an imprint on the many lives you have touched. We have found help and courage in the sound of your voice and in the warmth of your smile. Thank you for sharing your wisdom and guidance. Starting on my right: Thera Wiersma, Sheila Galvin, Mary Gursky, Gayle Johnson, Anita Florest, Carol Gillette, Beth Bohlmann, D Hennebry, Larry Jensen, John Jubala, Jim Billig, John Murray, Ken Carroll #85, Joan Peterson, Clare Haugen, Bobbie Lampi, Jean Shepersky, Linda Harmon and Rosemary Guntzel, Past Grand Guardians and Past Associate Grand Guardians of MN Job's Daughters."

Applause

Toni Murray: "Also, Sheila Galvin, Past Grand Guardian of Manitoba Job's Daughters"

Applause

Toni Murray: "Grand Guide and Grand Marshal you escort them back to their seats."

Toni Murray: "Bethel Guardians and Associate Bethel Guardians"

"Grand Guide and Grand Marshal, you will present the Bethel Guardians and Associate Bethel Guardians for introduction."

The Bethel Guardians and Associate Bethel Guardians were escorted to the East.

Toni Murray: "It has been said that they who work in wood and stone, but they who shape the human mind, work for eternity. Thank you for being one of those willing."

It is my pleasure to introduce; Jennifer Braunschweig Bethel #48, Lisa Peterson Bethel #19, Heath Wiersma Bethel #28, Bill Solberg Bethel #76, Bailey Bahe Bethel #11, Trevor Faundeen Bethel #11. Thank you for coming.”

Applause

Toni Murray: “Grand Guide and Grand Marshal, you will escort them back to their seats.”

Toni Murray: “Are there any Past Bethel Guardians or Past Associate Bethel Guardians in the room? I will introduce you from your seats, but first; despite the fact that you are a past, your presence here tonight signifies your continued involvement in the lives of our Daughters. Thank you for your past work and for the love and friendships you give the Daughters, now and in the future. Gail Jubala Bethel #28, Gene Wiersma Bethel #60, Jackie Benn Bethel #11, Sandy Churchill Bethel #33, Marlene Nevala Bethel #19, Sue Jones Bethel #39, Pat Lamon Bethel #39, Jeannie Whetstone Bethel #1 and #39. Did I forget anyone? Ah, Peg and Jerry Oliver Bethel #48. Thank you for coming.”

Applause

Toni Murray: “Any Council members? *The Council members rose and stood in front of their chairs.* “You are the adults who provide guidance to our Bethels. It has been said that Together Everyone Achieves More. Thank you for being a part of our TEAM this year.”

Toni Murray: “I have the pleasure to present Jodi Grochowski Bethel #28, Lisa Hill Bethel #28. Kara Martin Bethel #1, Angela Smith Bethel #76, Katie Jackson Bethel #76, Nina Volk, Bethel #32, DeNae Haggenson Bethel #32 and Meghan Faundeen Bethel #11. Thank you for coming.”

Applause

Toni Murray” “Any Worthy Matrons or Worthy Patrons, who have not been previously introduced?”

Toni Murray: “Are there any Worshipful masters, or the Grand Master?”

“This completes Escort and Introductions.”

One rap of the gavel

Toni Murray: “We will now have the Necrology Ceremony, created by the Grand Chaplain, Thera Wiersma”.

Thera Wiersma: “It is now the time to honor who individuals who have parted from our Bethels and have gone to the Great Bethel on High”.

Heath Wiersma sang the first verse of “*The old rugged cross*” by Brad Paisley.

Thera Wiersma: “**Yvonne Olson**, Past Grand Guardian of MN, Past Bethel Guardian of Bethel #2 Duluth and Grand Treasurer Emeritus. She entered the Great Bethel on High, November 24, 2017 at age 99. She is the mother of LuJean Adams Bethel #2. Yvonne was an active member in Eastern Star, White Shrine of Jerusalem and Daughters of the Nile. Yvonne knew the Ritual inside and out and made sure everyone else did too. As a Daughter you feared her, until you got to know her. She loved each Daughter she came in contact with, as her own. She rejoiced in your accomplishments and a safe haven in a time of need. Yvonne LOVED camp and serving in the camp store. She was truly the person to go to, when a question needed answering and was a true asset to our Grand Guardian Council.”

“**Jim Wolf**, Past Associate Bethel Guardian, Bethel #60. He entered the Great Bethel on High on February 12, 2017 at the age of 88. He is the father of Gail Bodegheimer, Wendy Yrjanson PHQ and Amy Mondlock, PHQ #60. He was also an active member of Dalles Masonic Lodge, Aad Temple Shrine, Vikings Shrine Club and the Vikings Men’s Chorus. He had gift of song and spent lots of time writing special stories and ceremonies. He always had a twinkle in his eye, and you knew laughter would soon be coming. He always had a story or joke to share just before entering the meeting. His favorite was to ask any Daughter to hold his tie clip so he could adjust his tie, then he would thank them because his tie clip was so precious because it was made from moose poop, because it was! His laugh and love of our Order was greatly appreciated.”

“**Frances E. Whetstone**, Council member from Bethel #1, entered the Great Bethel on High on September 2, 2016 at the age of 99. She is the mother of Jeanne Whetstone, MM #1, PBG #39, RP, Guardian Secretary of Bethel #39. Frances was a loved adult by all of the Daughters. The Daughters and adults all knew she was the go to person for anything they needed. She was always willing to help, in any way she could.”

“**Leila Tramm**; Council member, but known as the Custodian of Paraphernalia for many years of serving in this position at Bethel #11. She entered the Great Bethel on High on December 4, 2016 at the age of 99. She is the mother of Barb Billig, Past Bethel Guardian, Majority Member and Recipient of the Degree of Royal Purple Bethel #11. Grandmother of Katie and Erin Billig Past Honored Queens, MM’s Bethel #11 and Great Grandmother of Evie Billig Bethel #85. She was loved and yet feared by all the Daughters, as she had the ability to tell if you had your white nylons over your regular hose—A BIG no-no in the 1950’s and 60’s. She always made sure that all robes went home to be washed and re-hemmed at the end of each term. She was loved by all and considered her as their personal grandmother. She didn’t hesitate to treat each Daughter in the same way. The love and respect of her, by all that entered the Bethel made her a great asset to the Bethel, as well as our Order for many generations.”

“**Faith Stephensen McBride**; Past Honored Queen, Majority Member of Bethel #2. She entered the Great Bethel on High on January 6, 2017 at the age of 80. She is the mother of Nancy McBride, Past Honored Queen, and Majority Member Bethel #41. Faith loved everything about Job’s Daughters and was an active supporter of anything that involved it, but especially Bethel #41. Faith was an honest and delightful person

that was eager to help with that “CAN DO” Attitude and was a great “go-to” person for help in times of need.

“**Corrine B. Schmick**; Past Bethel Guardian Bethel #18. She entered the Great Bethel on High on August 12, 2016 at the age of 93. She is the mother of Gayle Johnson, Past Grand Guardian of MN, Past Bethel Guardian #18 and #40, Majority Member, Past Honored Queen #18, Recipient of the Degree of Royal Purple and Past Miss MN Job’s Daughters. She will be remembered as her very quiet, always a “Lady” presence no matter where she was. She was always eager to fill in no matter where or when help was needed. From being a Council member or a friend, she was always there. Several family vacations just happened to be in the same locations as the Supreme Session were held...

“**Robert Crooks**; Bethel 88. He entered the Great Bethel on High, suddenly on April 12, 2016 at the age of 53. He is the father of Madison Crooks, Past Honored Queen #88. He is remembered for playing his guitar and singing. He also loved camping trips and his special bond with his dog “Buddy”.

“**Kaela Schroeder Carlson**; Majority Member Bethel #32. She entered the Great Bethel on High on February 14, 2017 at the age of 47. She brought D and Beth into the Bethel and made sure they knew everything they needed to know about being a good Bethel member. She will be remembered by these two for many things, but most especially for this very valuable tip; to wear a pair of underwear over your nylons to keep them up.

“**Virginia “Ginny” Locker**; Past Bethel Guardian Bethel #19. She entered the Great Bethel on High on January 2, 2017 at the age of 90. She is the mother of Charlotte Locker Kragvein, Past Honored Queen. She led the Bethel Daughters during the late 1960’s and 1970’s with pride and love of each Daughter. Delores Blohm, Bethel #19. She entered the Great Bethel on High in January 2017. She was a longtime supporter of Bethel #19 during the late 1950’s and 1960’s.

“**Denise Maria Engelbretsen**; Majority Member #19. She entered the Great Bethel on High on September 16, 2016 at the age of 56. She is the sister of Doreen Engelbretsen a Majority Member of Bethel #19.

“**Dorothy Berjule Anderson-Wredberg**; Charter Member, Past Honored Queen, Majority Member of Bethel #19. She entered the Great Bethel on High on March 28, 2017 at the age of 99. She was the Bethel’s second Honored Queen during the spring term in 1947.

“**Barb Henderson**, Majority Member from Colorado. A member of Trinity Chapter, Order of the Eastern Star and the White Shrine of Jerusalem. She entered the Great Bethel on High in March 2017. She was an avid supporter of Bethel #28.

“**Sue Cawcut-Haasis**; Past Grand Guardian of MN, Past Bethel Guardian #6, Past Honored Queen Bethel #1, Superior Wisconsin, Majority Member, Recipient of the

Degree of Royal Purple. She entered the Great Bethel on High on November 25, 2016 at the age of 65. She is the Daughter of George Cawcutt, Past Associate Supreme Guardian, Past Associate Grand Guardian of Wisconsin, Past Associate Bethel Guardian Bethel #1 Superior Wisconsin and Betty Cawcutt, Past Grand Guardian of Wisconsin and Past Bethel Guardian #1 Superior Wisconsin, Sister of Tom Cawcutt, Senior. Past Vice Associate Grand Guardian of MN and Past Associate Bethel Guardian of Bethel #60. Sue lit up a room with her smile whenever she entered it. Her Job's Daughters were truly "her" Daughters and treated as if they were truly her own. She was a mentor and a safe haven for all of them and was a mentor to the adults as well. She loved being on the Bethel Council as well as the Grand Guardian Council; serving wherever she was needed. Sue always reminded everyone to reach high, for God is reaching down to help you if you need. She touched many of us and will be missed by all."

Daughters formed the Living Cross, and sang Nearer my God to Thee.

Thera Wiersma: "We have come to honor those gone before us. They have left a foot print in our heritage. Think of how many lives each of these persons, has touched and will continue to be a part of our heritage. I can picture it now, as they are sitting in the Great Bethel on High, smiling down on us tonight, each of them agreeing "don not be sad! We are with you in spirit and are smiling on each of you who are here, carrying on Mother Mick's dream!" I can hear Sue (Haasis) telling me to remind each of you to; put your right hand on your left shoulder, your left hand on your right shoulder and give yourself a big hug and continue on in working with the Fairest in all the Land. And then she's going to say "God Bless each of you!"

The second verse of *The Old Rugged Cross* was sung, by Heath Wiersma. Kiara Wiersma joined in singing the chorus, leaving crown in the front.

*Daughters then exited, placing roses in vases, thus completing the Necrology Ceremony.
One rap of gavel*

Toni Murray: "Grand Librarian, you will give your Librarians report."

Jeanne Whetstone, Grand Librarian gave her report titled: *Home, Sweet Home*

"Kids of all sizes . . . with all their surprises
Holiday Moods . . . and great tasting foods
Being together . . . whatever the weather
Fitting and puttering . . . cleaning and cluttering
Losing and winning . . . but coming out grinning.
Planning and scheming . . . hoping and dreaming
playing like crazy . . . or just being lazy
Relating and clowning . . . and hanging around-ing
Special events and . . . warm sentiments

Marvelous creatures . . . with mischievous features
Fun time and Birthdays. . . and bring-on-the-mirth-days
Outrageous fashions . . . and personal passions
Talents and skills . . . and performances that thrills
Neighbors and friends . . . life's rich dividends
Smiles and laughter . . . and love ever after!"

Applause

One rap of the gavel

Toni Murray: "Thank you Grand Librarian. John Murray, will you approach the East informally?"

John Murray: "There is one award, in the Grand Guardian Council MN Job's Daughters, that is given to a Master Mason who gives of himself, his time, his heart—some tears on a sleeve--makeup on a tux. I remember a time when getting hugs and one of my tuxes was completely soaked because I was standing next to a pool. It's getting a little harder and harder to find a deserving gentleman to give this award to. I was sitting there, thinking about it and thinking "Wow! There is one gentleman who I know of, who has put a lot of time, a lot of effort and a lot of his life to this Organization." And I don't know how he was missed! I know this gentleman has been Associate Bethel Guardian at several Bethels, Past Associate Grand Guardian, something which a lot of gentlemen never experience once in this Organization. There's not much you can do to keep us away. Job's Daughters is what keeps us coming back.

(John has been walking and talking, making his way to Ken Carroll)

"Mr. Carroll."

Standing Ovation

Ken Carroll: "Big guys don't cry (laughter) I have, just this past March have had the 5th granddaughter join Job's Daughters. I think that's what keeps me coming back, because I think and feel and believe in my heart that girls rock! (Applause)
It's easy for guys to say—my boy did this or my boy did that but let me tell you when you see, well I have to tell a story here. I work in a place with about 300 employees. One of the women there she asked me "Ken, are you a Shriner?" "Yep." "Are you a Mason?" "I'm a Shriner, so I'm a Mason." She then said "I was a Job's Daughter, in 1973. You know there are three of us here, did you know that?" Well I didn't, so one by one they came to me and told me who they were. All three of these ladies are Past Honored Queens and were currently in positions of authority. When I tell the girls today, when you fill out resumes for job interviews, make sure you put that you were in Job's Daughters because you never know up the line, who will be looking at that job application! They may give you a nod before someone else. Job's Daughters.... YOU ROCK!"

Applause

Toni Murray: "Thank you very much. Joanie Peterson, may we have some words from you?"

Joanie Peterson: "I'm here to recognize a Bethel, who joined the Century Club. As you know I'm President of the Job's Daughters Foundation in MN and several years ago Bethel 41 closed and merged with Bethel 85 of now Savage. Bless their hearts, they decided to make a donation to the Century Club of \$1000. I want to recognize them and thank them for that. Linda Bican, Bethel Guardian, and Bethel #85, will all you please come up here, to the East please? The Century Club is for those individuals who donate a total of \$1000 over a period of time, to the Job's Daughters Foundation in MN. Right now, we have 40 individuals who have done just that. That translates to \$40,000 that has gone to support the Daughters in MN, to defray the cost of Camp and Grand Bethel. I want to thank you for your donation"

*The Century Club pin was then presented to Bethel Guardian Linda Bican, Bethel 85.
Applause*

Joanie Peterson: "The motto of the Century Club is "If 100 gave \$100, think of what we can do?" We will reach that goal when we reach 100 donors giving \$1000 each. The Foundation has come a long way and we continue to be motivated. One of the things the Foundation does, is really fun for the grown-ups, is host our annual dinner and wine tasting. The last six years we held it at the Paul Revere Masonic Center. Unfortunately, we aren't able to use it this year, and Ken Carroll #85 was very gracious in helping facilitate the process of finding a location to hold the event. This year we will hold the event at the Scottish Rite in Minneapolis, this fall and I want to say Thank You to them for that. If anyone is interested in attending, it is a fun time with good food, great wine and silent auction! It really is a fun event, for those of you who have attended in the past. Toni Murray attended the first one and has been a supporter ever since. The date is October 14, 2017 and you can make reservations with M'lyse Haugen. Reservations are limited to 65 people so be sure to get your reservations in early. We hope you all enjoy it. This year's theme is Essentially English, which will be served in the pub style. Again, thank you Bethel #85.

Applause

Toni Murray: "We will begin our remarks. I want to thank everyone for coming here tonight. Each one of us has loved our Masonic family, in one form or another. We support each other whenever possible and it is recognized and appreciated. Over the last four years I have seen trials and tribulations, fun and enjoyment and whatever the case may be, the Daughters and Adults can seek out amongst each other the support that they need. Listen to one another, not just hear one another. This is our Family. Give each other a chance. The list of thank-you's I have could go on till the cows come home. Many of you have gone above and beyond on this adventure with me. Thank You from the bottom of my heart.

Applause

Toni Murray: "Grand Bethel Honored Queen, Courtney may we have a few words?"

Courtney Banks: "Well first of all, thanks for having me here today. It's interesting to see how everything works, as this is my first time here and I really enjoyed the ceremonies. Keep up the great work. Thank you for all of your support and I cannot thank you all enough for being here today. Toni, thank you."

Applause

Toni Murray: "Miss MN Job's Daughters, Olivia Taylor."

Olivia Taylor: "Thank you Grand Guardian Toni. Thank you for having me here at your Grand Session. I have really enjoyed working with you these past few months. We have had a lot of adventures including fun pictures of us dancing and pictures with Elvis. I look forward to working with you Deb, and I can't wait to see what next year brings to us. Thank you so much Toni, for everything you've done."

Applause

Toni Murray: "Associate Supreme Guardian, Tim McIssac"

Tim McIssac: "Ha! You got it! It's not easy, I know. Thank you, Grand Guardian. I think it's probably fair to say that while you are the Grand Guardian that probably has Supreme year vision. It's great to be here and again I don't know how many times this is. Thank you all for the welcome you gave me this evening. It means so much, you all are so kind. This is a night that I've looked forward to for quite a while, probably ever since I stood for and was successfully elected to the Supreme line almost four years ago out in California. It is truly an honor for me to attend Minnesota Job's Daughter's Grand Session in the capacity of Associate Supreme Guardian of Job's Daughter's International. I remember one of the first trips I made this year, made me quite anxious about going and what it was going to be like and someone said to me, don't worry, once you get there you will be with family. I should have known that, because one of the first things I did, as far as Job's Daughters was concerned was to be brought down here by the people who bore me into and raised me up in this family, to attend your Grand Session. I learned what it means to have family all over the world as we travel, not only a Job's Daughters family but a Masonic family. I have had the opportunity to this year, to be blessed to travel to some interesting places that I might not have otherwise gone, and to see how wide-spread that truly is. It's probably fair to say that the place I learned it first was right here in Minnesota. I do thank you all for the kindnesses and generosity and hospitality that you have extended to me ever since I became a member of the Job's Daughter's family 16 years ago, that my lady Heather got me into this. It's especially auspicious that we are here tonight, because on Sunday I wasn't sure that I would be, and I said this was something I was looking forward to almost since the day I was installed as Supreme Outer Guard. We flew to your session this year, which is something we have never done. Thank you to Larry (Jensen) for picking us up at the airport and I'm really grateful to Heather for being able to attend and be here tonight, because I didn't have to come alone. I would just like to say thank you, to you all for always being there for us and for Manitoba as we have a special bond and that's why I wanted to be sure to attend this year. I do want to bring greetings to you on behalf of the rest of the Supreme team; Supreme Guardian, Pat Pelham, Miss International Job's

Daughter, Talia Gouge, and our Supreme Bethel Honored Queen, Paige Abrahamson, who all were unable to attend your Session due to other commitments. We've had a good year, this year, traveling and I've been able to go to places and do a lot of things that I, otherwise, might not have been able to do and I'm really grateful to this organization for giving the opportunity to do that. Thank you all, very much."

Applause

Toni Murray: "The Royal Arch Masons, Cliff Isley."

Cliff Isley: "Thank you, Grand Guardian, Associate Supreme Guardian, the Grand Guardian Council officers and members, Miss Minnesota Job's Daughter and Grand Bethel Honored Queen, I bring greetings from the Royal Arch Masons in Minnesota. I hope you were able to accomplish some of the goals that you set for yourselves, this year. I'm sure that if you were able to do that, then you can count this year as a good year. I also want to bring greetings from the Cryptic Masons of Minnesota and the Most Illustrious Grand Master, Marvin Schendel. I also bring you greetings from the Grand Commandry, because I couldn't get Ken (Carroll) to stand up and talk and we all know how shy he is about talking! (laughter) I was elected to bring you greetings on behalf of the York Rite, and R. James Luchtsinger who is the Grand Commander of the Grand Commandry of the Knights Templar of Minnesota. Thank you."

Applause

Toni Murray: "Sovereign Grand Inspector General, Jerry (Oliver)."

Jerry Oliver: "Grand Guardian, with protocol being established, on behalf of the Scottish Rite of Minnesota, I bring you greetings and best wishes for, not only the conclusion of your year-your term of office, but best wishes for the next term. It is truly interesting coming here tonight and see familiar faces in different roles...Tami Jo Schmidt (Cook)...Lisa Hogetvedt (Peterson)...you know we were talking about Heather the other day, trying to remember...as a matter of fact, outside this door by this pool...it was a long night. We used to go out there after hours and there was a group that would get together and the guitar would come out and a harmonica would come out and we would sing songs out there and have refreshments. It's amazing to watch the growth of you young ladies and to read about you and it's kind of funny to look back on your careers. Angela Lane (Smith) just got a promotion at work and you and Katie Jackson just took a trip—you see these things and just say, wait a minute? What brought you guys together? A little organization called Job's Daughters. I remember it was 1984 when we got a phone call from the Honored Queen Kim Coleman asking us to get involved at Bethel #48. She talked about the girls they had, the four girls in Bethel #48. I remember when Deanna (Hennebry) was this small (makes a motion with his hand to show how small she was). Life goes on but as long as you remember what happened at the Altar that night and it makes no difference if it's in Job's Daughters or any other place—Blue Lodge or Eastern Star—it's a promise. You first made a promise to be fair, to be faithful and honest to your fellow man, to your neighbors and to your God. And, if we as a Masonic Community will always remember that, what a better place we will all live in. Job's Daughters are the greatest and I can't tell you that enough. I can't tell you the things that happened at Camp back in the 1980's, but I heard the name Yvonne Olson. Yvonne Olson--we had Fall Inn at Arrowwood and they allowed us to put a haunted

house in there. For those who also remember a lady by the name Dorothy Fuller. Dorothy, I swear, had a "problem" when she passed the casket. Earlier that day we went to a funeral home and on the way there, driving in a van, we passed a gas station. We pulled up to the gas station, rolled down the window and asked a guy there, "is there a funeral home nearby?" He told us where it was and we went to the funeral home and the first one we went to, a grandpa was getting ready to be put in the casket, so we couldn't borrow that one! We found the next one and there was nobody else around, so we rang the buzzer and a lady came to the door, asking if she could help us. I said we are looking to rent or borrow a casket. Probably not the best way to start the conversation, but she sent us to a furniture place and we got a casket. What they gave us was a transport box, so I said "I'm not getting in a transport box!" Anyway, it saddens me to hear her name, she lived a great life and she was a great supporter of Job's Daughters and there were several on that list that were really important people. I'm going to leave you with this story. The first year that Peg and I were Bethel Guardians, they reached out to the Past Honored Queens to come and help with an installation. One young lady showed up, she was a Past Honored Queen, I had never met her before, Peg had never met her before and she's talking to the girls and they asked her what she did, what kind of job she had and she told them "I'm a lawyer and I work for a firm in Minneapolis." The girls asked her if Job's Daughters helped her with that in any way and here is what she said. "On the shelf behind my desk sits a picture of me in my cape and crown. Clients walk into my office and they ask what that is and I tell them "it's the most important thing that has ever happened to me, in my entire life and because of that, it's what got me here today." "Grand Guardian, thank you for all you have done for the girls because without them there would be no Grand Guardian Council. They are the most important things we have. We have a nine-year-old granddaughter who will be joining soon and I can say thank you for all you have done and for what you continue to do for Job's Daughters. Thank you very much."

Applause

Toni Murray: "Worthy Grand Matron, Sister Peg"

Peg Oliver: "Thank you, and to everyone in Minnesota's Marvelous Masonic Family, welcome and thank you for the invitation to be here this evening and share this special time with you! This is bringing back so many memories! I remember when Bethel #87 in Cambridge Minnesota was instituted and I became one of those Charter members. I think back to that day and I remember it vividly. I remember sitting in those messengers' chairs and being Marshal and then Guide, but not making it any further because of going to College. I stand here before you, today, as Worthy Grand Matron and I too have to thank Job's Daughters. Job's Daughters gave me a foundation and it was a gift that my family gave me that I cherish so very deeply. As I sat here today, all of the parallels that Job's Daughters and Eastern Star share. We have our five messengers who bring such beautiful stories to our new initiates, we have in Eastern Star the five heroines who again, bring lifelong lessons to our new candidates. And so, together as a Masonic family we are so blessed to be given this gift. Again, I want to thank you for the courtesies that you extended to me in the office that I am holding this year and I want to

leave you with this; Smile! Please Smile, each and every day, for it is the key that can unlock your hearts! So, to our marvelous Minnesota Masonic family, thank you so very much and remember to keep smiling!"

Applause

Toni Murray: "Before we hear from Foster, I will call on Sarah Mobroten, who will bring greetings from the Amaranth."

Sarah Mobroten: "Thank you Grand Guardian. On behalf of the Grand Court of MN, Order of the Amaranth our Grand Royal Matron HL Barbara Lee Overton and Grand Royal Patron SK Bob Miksch I bring you regrets that they couldn't be here this evening and they send greetings and best wishes for a successful Session."

Applause

Toni Murray: "Jr. Grand Steward, Foster Solem."

Foster Solem: "Good evening. Grand Guardian, it is my pleasure to be here this evening. I bring you greetings from the Grand Master of Minnesota, Most Worshipful Brother John B. Studell. He sends greetings and his regrets that he could not be here. It is my pleasure that because he couldn't be here, that I get to be here! I don't have the history with Job's Daughters that all of you do, and am new to that part of the Masonic family. My job as the Jr. Grand Steward of the Masons in Minnesota, is that I am the liaison to the youth groups. I've been a Mason for 20 years and have seen many Job's Daughters cross ceremonies, and every one that I see moves my heart. Being honest, I haven't been active with the Job's Daughters and don't know how active I will be in the near future, but I look in a few years to being more active with the youth. My job this year is to be at as many events as I can, I am a little hesitant now. (laughter) I was told that one of the things that I will have the honor of going to, is Jobie Camp! (cheering and Applause) I have heard stories of what I might have to do at Camp! It does move my heart to be here and I think, now I don't want to screw up your title, but Associate Supreme Guardian, that you can't help but feel the connection of all of the people in this room and the love that everyone has for each other. I feel bad for what I have missed and wished that years ago I could have been more active, but will do my best to get more active. In your memorial service I knew some of those people and it brings tears to my eyes that they are no longer here, but what great people are in this Organization and to be here tonight and might not have been, is my honor, so I thank you for the invitation and for allowing me to be here this evening and I thank all of you. Girls you are the best. Everyone tells you that because you are! And all of the leaders sitting here on the floor and up in the East, Thank You for all that you do to keep Job's Daughters going. It is a pleasure to be here tonight as it is an important chapter in my Masonic story. Thank you."

Applause

Toni Murray: "Grand Chaplain, you will attend at the altar"

Three raps of the gavel

The Grand Chaplain attended the altar and closed the bible.

One rap of the gavel

Toni Murray: "Grand Marshal you will make the proclamation"

(someone from the crowd) "No"

Toni Murray: "Don't you want the proclamation?" "No"

Heather McIssac: "Grand Guardian may we approach the East?"

Toni Murray: "ok?"

Heather McIssac and the rest of the Canadian delegation and Jerry too, approached the East informally.

Heather McIssac: "Grand Guardian Toni, Associate Supreme Guardian, Tim, Distinguished East. I am so pleased to be here this evening and be able to attend your Session. I don't know if any of you are very familiar with *The Anne of Green Gables* stories, but at the beginning of this week I was in 'The depths of despair' thinking that I was going to miss the Minnesota's Grand Session after I had the opportunity of attending for years and years and years! Thanks to the kindness of Larry (Jensen) and the help from Gail (Jubala) and air miles, I was able to get a ticket on Thursday night and come out this morning, so thank you to everyone who helped make it possible for me to be here. Now, you are probably expecting something a little strange. Our Manitoba contingent is really small this year, and you are probably thinking that we are going to do some kind of silly song, or make you dance or walk around or do something strange, but we aren't going to do that this year. We are raising the bar, (laughter) something a little highbrow, something that celebrates classic children's literature. If I can have my adopted Manitoba contingent pass out a few things to help us set the scene." (stuffed Canadian geese and U of M neckerchiefs were passed out)

Larry Jensen: "That's why that suitcase was so heavy!"

Heather McIssac: "Now this is a story about how everyone in this world animal or human, has a place they like to call home."

Heather McIssac: "Now our mamma gopher, aka Toni, followed by her baby gophers, so any of the other gophers can gather. The baby gophers can follow mamma gopher!

"Mamma, where are we going?" Asked the baby gopher.

"We are going home" Mamma gopher replied.

"What is a home?" They all asked.

“Well a home is a place where you go at the end of the day, to their family. Come on I will show you, just follow me.” Said the mamma gopher.

They all did as she asked. “We are going on a field trip” said mamma gopher.

“Yay.” Said all of the baby gophers yelled with excitement. (all the baby gophers now said Yay!)

“Everyone had a place they call home, you see. There are monkeys right over there, they live in trees.” Mamma gopher said.

The baby gophers said “ooooooh!” (all the baby gophers said ooooooh.)

“A home is where you feel comfort and love.” Mamma gopher said.

“Let’s keep moving, now we are going to the desert. A desert is home to many animals but I don’t know how they can live there with all this heat.” Said mamma gopher.

“What is this stuff in my eyes?” baby gopher asked.

“Come over here, I will protect you.” Mamma gopher said.

“Come on kids, now we are going to Canada.” Said mamma gopher.

“Canada is a country, just like ours and many animals call it home. The black bear, the grizzly bear and the moose like to live in the forest, in the mountains and by the lakes and rivers. Canadian geese like to live in Canada in the spring and summer and they fly somewhere warm in the winter. The husky likes cold weather and sometimes likes to pull dog sleds. Ok kids, now it’s time to go back home to Minnesota.” Said mamma gopher.

“We’ve had a busy time seeing new places and many new things, but it’s time to go home.”

“Yes, mamma.” they all replied.

“Ah, what a trip. It is nice to be able to go home.” Said the baby gopher.

“Home, Sweet Home.” They all said together. “There’s no place like home.” Mamma gopher said.

(Applause)

Heather McIssac: “So we went to Canada, and now are back in Minnesota and we are lucky to be here as you started your year, and lucky to be here as you are finishing your year. We know you have been busy and traveling. You’ve been to Bethel meetings and fundraisers and fun activities, and now after your busy year you can go home, put your feet up and enjoy that granddaughter. Home, sweet home.”

(Applause)

Toni Murray: "No place like home. (Toni unwrapped a gifted sign that said 'No place like home') Thank you, Heather, Tim and Manitoba. It's been a pleasure to have you here, and we hope you will continue to visit for many years to come."

Toni Murray: "Grand Marshal. You will make the proclamation."

Kristin Wiersma, Grand Marshal: "By direction of the Grand Guardian I proclaim this 91st Annual Session of the Grand Guardian Council, Job's Daughters International, called from Formal opening to refreshment, to re-convene at 9 am tomorrow morning."

1 rap of gavel

Toni Murray: "Closing Ceremony. All those not present, WHOA! All those present except the officers of the Grand Guardian Council, will please remain seated until the Grand Officers have retired."

Two raps of gavel

Toni Murray: "Will the Custodians please remove the chairs?"

The Grand Jr. and Sr. Custodians moved the chairs for the closing ceremony. The Grand Officers lined up on the East line, while the Daughters sang Forward all Job's Daughters and then formed a triangle, followed by the song 'Nearer my God, to thee'. The officers of the Grand Guardian Council then retired followed by an Officers Reception in Courtyard 3 & 4.

Proceedings of the 91st Annual Session
Saturday Morning Business Session
Saturday, June 10th, 2017
9:00 AM

The Grand Officers entered informally and were seated in the East.

Toni Murray: "Acting Associate Grand Guardian, Larry, you will preside during the Escort of the Flag of our Country."

Larry Jensen: "Grand Marshal, you will present the Flag of our Country."

The Grand Marshal, Kristin Wiersma retired and escorted into the Session room, the Flag of our Country and presented it west of the Altar

Larry Jensen "Grand Marshal, you will escort the Flag of our Country to the East."

The Grand Marshal escorted the Flag of our Country to the East

Larry Jensen: "All Citizens of the United States will join in Pledging Allegiance to the Flag of our Country."

*All citizens of the United States of America repeated the Pledge of Allegiance
One rap of the gavel*

Toni Murray: "Grand Chaplain, you will attend the Altar."
Three raps of the gavel

Thera Wiersma, Grand Chaplain attended the Altar, opened the Holy Bible and offered a morning prayer.

Thera Wiersma: "Heavenly Father, thank you for today, for the sun to rise and that we got some sleep and that we are legislate for the Daughters. Help us to listen and hear and decide what is best for them. Help us to find those people who will lead for the next year, in their just and gracious manners. We ask this in thy names' sake. Amen."

Assembly: "Amen"
One rap of the gavel

Toni Murray: "Grand Marshal, you will make the Proclamation."

Kristin Wiersma, Grand Marshal: "By direction of the Grand Guardian I proclaim this 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International from rest, to labor for the transaction of business."
One rap of the gavel

Toni Murray: “Announcements. Just a reminder that all talking can be picked up by our sound system. We listened to it a little bit last night and we can hear it from up here, to all the way back there. Please watch your side conversations. Thank you! Grand Secretary, do we have any other announcements that need to be made at this time?”

Clare Haugen: “There are none within my knowledge.”

Toni Murray: “During this Session, all Members and Majority Members are invited to assume the Attitude of Prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that Organizations’ Attitude of Prayer, if desired. These Business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of the voting delegates. Observers are asked to sit in the back. Voting delegates must use their voting cards when voting. Only voting delegates are privileged to address this body. Non-Voting delegates may speak only when invited to do so by the Grand Guardian or other presiding officer. When addressing the assembly please use one of the microphones, give your name and Bethel number, before making any remarks.”

Toni Murray. “Continuation of Reports. All reports that are read at this Session will be handled in this manner. I will say ‘If there is no objection this report is received, (pause.) Hearing none, this report is received and will be printed in the Proceedings.’ Once you have read your report please give two copies of the report, or a copy on a CD/flash drive to the Grand Secretary, unless you have already done so. If there are no objections, all reports given at the Formal Opening are received. (pause), Hearing none, these reports are received and will be printed in the Proceedings.”

One rap of the gavel

Toni Murray: “Grand Secretary, you will give your Report.”

Clare Haugen: “Grand Guardian Toni and Members of the Grand Guardian Council.

The past year of 2016-2017 has continued to be very busy.

I never seem to run out of stuff that needs to be taken care of.

All deadlines were met with no problems.

The largest Bethel in Minnesota continues to be Bethel #48, Anoka, with 23 members, which is a loss of 3 members. In second place is Bethel #28, Duluth, with 22 members, which is an increase of four members. In third place is Bethel #9, Mankato, with 16 members, which is a loss of 6 members.

The 2016 Annual Report showed 13 Active Bethels. It also included two closed Bethels, both of which I am tracking the remaining total of four members to Majority.

These Bethels had 187 members at the beginning of 2016. We Initiated and Affiliated 42 new members for a total of 229 and lost 50 due to Majority, Demit, Resigned, or Suspended. This leaves us with 179 Active Members with 13 Active Bethels at the end of 2016. This number includes 5 in state Dual Members so the actual number of members is 174.

The Annual Report was filed on time with the Supreme Guardian Council.

All the Bethels getting their Annual Reports done and to me on time is most appreciated.

The Tax Form 990 was prepared by *Messerli and Schadow* and filed electronically with the IRS before the deadline. The Bethels all filed their 990-N(e-Postcard) prior to the deadline. A copy of each receipt is also submitted to the SGC with the Annual Report.

My Books have been audited by the Finance Committee and found to be in order. I filed all the beginning of the year reports with the SGC. The Corporation was registered for the new year and Minnesota State Sales Tax was paid and the report was filed. The Minnesota Charities yearly re-registration was paid.

In May I hosted the Annual Meeting of the Finance Committee, Grand Treasurer, Grand Guardian, and Vice Grand Guardian. Bob and M'Lyse, thank you for your continued support.

To the Members of the Grand Guardian Council, I thank you for your continued support and the confidence you have placed in me. The Financials continue to be my favorite part to do."

Respectfully submitted,
Clare L. Haugen, PGG, GS

Toni Murray: "If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings.
One rap of the gavel

Toni Murray: "Grand Treasurer, you will give your report."

M'Lyse Haugen, Grand Treasurer: "Grand Guardian, and members of the Grand Guardian Council. Thank you for the opportunity to serve as Grand Treasurer this year. I prepared my financial reports each month and submitted them for Audit. My expense report was given to the Committee by the deadline and I attended all of the Executive meetings of the Grand Guardian Council except one, as well as the Annual Finance meeting. The total treasury of the Grand Guardian Council as of May 31, 2017 is \$149437.35 and is allocated in the following accounts:

Prudential Fund: \$68905.06

Merchants Checking: \$37412.99

Wells Fargo Savings: \$650.47

Grand Lodge Investments: \$10839.64

RBCU Business Share: \$10103.98

RBCU CD #1: \$10161.12

RBCU CD #2: 10,000.00

The Grand Secretary revolving fund in Wells Fargo is \$1364.09.

Additionally, there is \$5177.30 in BMO Harris CD that is not included in our total treasury and this will be added in, in June 2017. The Grand Guardian Council of Minnesota's treasury has increased by \$14529.73 during the 2016-2017, in large part due to our investment gains. Each year I learn something new in this role and feel now, more than ever, that I have a good understanding of all of our accounts and funds. I recently had the Grand Guardian PayPal Account updated to reflect me, as a contact person and have confirmed that it is ready to use. The goal is to keep using it for CAV

registration and it could also be used to receive donations. One observation that I have had since becoming Grand Treasurer is that not all of us are financially minded and that's ok! But if you are on a committee where money is expended and or received, you are accountable for those financials. If you don't know what your responsibilities are, I challenge you to ask questions. Talk to the Finance Committee to find out what they are expecting from you. If you don't feel you can accurately keep track of them, ask for help or ask me (Grand Treasurer) or the Grand Secretary for help. All of us who accept a committee position need to also accept the responsibility that goes along with it and remain financially prudent. Also, a reminder that all expenses need to be submitted within 30 (thirty) days in order to be reimbursed. This was a lengthy discussion a few years ago, at Grand Session and we all came to agreement on the terms. There have been multiple occasions over the last year, where bills were submitted well over 30 (thirty) days after the event or incurred date, that I have been asked to pay. Going forward I pledge to be more diligent in questioning warrants I receive, and will insist that they receive the appropriate Finance committee and Executive Line Officer approval before issuing a check. There is a process for receiving reimbursement in the Constitution and Bylaws and we all need to follow it. I would like to thank the Executive Officers, Grand Secretary and Finance Committee for your work this past year. It has been a pleasure working with all of you."

"Respectfully Submitted,
M'Lyse Haugen Grand Treasurer 2016-2017"

Toni Murray: "If there is no objection this report is received. (pause), hearing none, this report is received and will be printed in the Proceedings.

One rap of the gavel

Toni Murray: "Grand Marshal, Kristin Wiersma please give your report."

Kristin Wiersma: "Grand Guardian and members of the Grand Guardian Council, for the 2016-2017 Grand Guardian Council year, the following CAV classes were held:

August 13, 2016 at St. Louis Park Masonic Center

November 19, 2016 at Anoka Lodge

February 11, 2017 at the Savage Masonic Center

As of the writing of this report, there is still a Bethel trying to find a date to host a CAV training for five to six adults who have shown interest. One challenge for having people sign up for a class and not attend, making it hard for the host Bethel or CAV trainers to plan food and CAV training materials. I believe that moving to an online registration system to have prepayment for the CAV class will help to have a more accurate number of attendees at each class. Another challenge was having Bethel adults contacting the CAV trainers to register people, instead of the Grand Marshal. On more than one occasion this caused confusion on the actual number of adults registered for a CAV class. I attended all meetings of the Executive Grand Guardian Council in person or over the phone. I have also attended many Job's Daughters functions throughout the

year including, but not limited to: 90's camp, Jobie Jamboree, Mid-winter meeting, statewide exemplification, Grand Bethel and visited a few Bethels as well. It has been an honor to serve this year as Grand Marshal. Thank you for the opportunity."

"Respectfully Submitted,
Kristin Wiersma, Grand Marshal 2016-2017"

Toni Murray: "If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings.

One rap of the gavel

Toni Murray: "Grand Guide, Sarah Mobroten, you will give your report."

Sarah Mobroten: "Grand Guardian and members of the Grand Guardian Council; 2017 was the second year in which the Grand Guide had the responsibility of maintaining a current list of media releases for members and adults as well as retaining copies of old media releases for former members or MM's.

After receiving the purple binder and metal file from the previous Grand Guide, I didn't realize that the jump drive was in the front pocket of the purple binder and didn't locate it until September of 2016, which resulted in getting the media release lists out to the Bethel Guardians, Guardian Secretaries, Grand Guardian Council and Grand Bethel Guardian Council a little late.

Copies of the updated list were sent out in September, October, November and December of 2016 and March, May and June of 2017.

A few things were discovered while updating the master list for all MN Job's Daughters members:

- Bethel Councils were still sending the Media Releases to the previous chairman, instead of the Grand Guide.
- New initiates' media releases weren't getting to the Grand Guide.
- Daughters were turning 18 and not filling out a new media release once they reached legal age.
- Daughter media releases were filled out once in their 10-year history of being an active member of Job's Daughters and then never updated.
- Council members not realizing that they could scan and email a copy or photocopy and mail the copy of the media release to the Grand Guide.

I did research on media releases and this is what the Federal Trade Commission says about Social Media and minor children:

While we don't gather data from children under 13 years of age on our website or Facebook page, we should still be diligent in notifying parents exactly what the Website or Facebook page admins are going to do with the information about their child, once permission is granted from the parent. While it does say this on the signature page of our media release form, that the parents sign, this information should be given to the parent to keep. It can be a simple one-page document that outlines how the information

they allow or don't allow will be used. In addition, we all should be familiar with the COPPA Act—Children's Online Privacy Protection Act as well, while we are proceeding with updating our Social Media presence.

These findings were discussed at the mid-winter meeting and the receipt of updated and new media releases has increased since then, along with many good questions about how to best get the updated releases to the Grand Guide.

My recommendations for the next Grand Guide and future Grand Guides:

Be sure to notify Bethel Guardians and Guardian Secretaries in an email, where to send Media Releases—which email address or physical address to send copies to, shortly after Grand Session and periodically through the year.

Be sure the next Grand Guide becomes familiar with the COPPA Act. A copy of this is in the purple binder that the next Grand Guide will get.

Be sure to send out the updated media release spreadsheet to the BG's and GS's to update, every 4 to 6 weeks, most especially before a state event where there will be photos taken.

Encourage Councils to update the media release forms for all Daughter members when Dues are due. If the Councils aren't able to scan and email a copy or photocopy and mail a copy to the Grand Guide, they should be encouraged to have the parents sign an additional form to be mailed to the Grand Guide to be kept on file.

Encourage councils to be mindful of when their girls are turning 18 and be sure they are having those Daughters sign their own media release forms.

I am pleased to report that I sent out the media release spreadsheet file on Wednesday June 7th, 2017 and am turning over to the next Grand Guide the updated flash drive with the most up-to-date spreadsheet, one (1) purple 3-ring binder with the current Bethel members' media release sheets in it, a copy of the COPPA Act, and a metal file with the old media release documents in it.

I also had the opportunity to serve as Deputy Grand Guardian to Bethel 16 this year. Their Bethel was always welcoming to me and had great questions. I'm pleased to report that Bethel 16's members are busy with all kinds of activities and is working on getting new members. I also served Bethel 88 as Bethel Guardian this year, and am thrilled to say that the Bethel is always working towards being good leaders, getting new members, and being active in the community. The Daughters of Bethel 88 should be commended for being kind to their Council, and for every one of its members for being a true and loyal friend to all Job's Daughters, especially those Daughters who have special needs in Bethel 88.

Thank you for the opportunity to serve this Grand Guardian Council this year as Grand Guide."

"Respectfully Submitted,
Sarah Mobroten Grand Guide 2016-2017"

Toni Murray: "If there is no objection this report is received (pause), hearing none this report is received and will be printed in the Proceedings.
One rap of the gavel

Toni Murray: "Vice Grand Guardian, Deb Sigsbee. You will give your report."

Deb Sigsbee: (As Transcribed) "Grand Guardian Toni and members of the Grand Guardian Council. The year has certainly flown by and has been full of activity. I continue to serve on the Council at Bethel #1 as Promoter of Finance and again worked with Bethel #48 as their Deputy Grand Guardian. I attended all meetings of the Executive Committee and those of the Job's Daughters Foundation of Minnesota. I will also ask to attend the meetings of the Grand Bethel Guardian Council when they finalize their calendar for the upcoming year. Other meetings that I was able to attend included the Midwinter meeting and the Annual Finance Committee meeting. In addition, I was able to travel to Manitoba's jurisdictional session. I also worked with the other Executive Committee members, and Jurisprudence, in updating the outdated version of the Deputy test. Once completed, I gave the test to our Grand Guardian Toni for distribution to our current Deputies, to get us back on target for the upcoming years. Thank you, again, for the opportunity to serve as your Vice Grand Guardian for this past year. It has been a pleasure to work with you and visit you at your many various events."

"Respectfully Submitted,
Deb Sigsbee, Vice Grand Guardian 2016-2017"

Toni Murray: "It is customary to take a collection at the Business Session, for the benefit of our Miss MN Job's Daughter, Olivia Taylor. Our Grand Guardian Council funds reimburse her for only very specific promotional travel. Your generosity today will help her to continue to serve as a good-will ambassador for our Minnesota Job's Daughters. Grand Guide and Grand Marshal you will take the collection."

The Grand Guide and Grand Marshal took the collection from the assembly.

D Hennebry #32: "How many of you (show of hands) buy the directory? (*those who buy the directory raised their hands*). How many of you buy the electronic directory? (*those who buy the electronic directory raised their hands*). Ok. I am suggesting the electronic directory go on the website, because everyone should see it. It should not be just limited to those who pay for these, I think that is wrong. When and that can be discussed, because people have already paid for an electronic copy for this coming year. I think they should be reimbursed. I think you should still pay for the paper copy because it costs money, but the electronic one should not cost you anything. Then, a few things, those of you who look at the electronic directory, is that pretty easy to look at? There are tabs that tell you where to go, and look here for the Grand Bethel Honored Queens and Miss MN's and look here for the list of everybody. I have talked to Deb (Sigsbee) and just suggested, because it does take a long time, if you have ever done this, it takes a long time to do and if we just do the electronic directory and print the electronic

directory instead of this book, it would look totally different but it would be the same content. Are you guys up for some change?"

The assembly indicated yes

D Hennebry #32: "That will help me out so much. I would be able to format it to fit— instead of looking at the Directory this way, you would have to look at it that way (D motioned that we would look at the Directory horizontally, instead of vertically). The other thing is, is that it was thought in years past that we keep people in the Directory, the main list of people who have been involved that may be able to get involved again, but they haven't been involved in the Bethels for how long? I did send out emails and I think I have three Bethels left that I haven't sent you a list of people who aren't involved in, you know asking, is this person still involved in your Bethel, to the Bethel Guardians. Most of the people in the one I am working off of, is 2014-2015 because that's the last one I did. I'm also including those from the last couple of directories, I'm including them in there, but most of the people are not involved anymore, but there are a lot of new people that are involved in the Bethels that maybe don't even know who these people are. Like, do you know who Sally Anderson is? There are a few, but she was a very involved Council member and her two daughters, were Job's Daughters. We could possibly get them back because they do help out #19 every once in a while, but we don't have their information, but we do have their moms' information. This is all history that somebody needs to know and if we take them out of the directory, they are gone, so I have an issue with that, with taking everybody out, but to condense that whole section of all the list, I'm going to move all the Grand Bethel Honored Queens and Miss MN Job's Daughters to their page, so it looks like the Past Grand Guardian's page, it will have all of their addresses and everything, in their section, instead of two different spots. Ok, some of the previous people, if I could put in the Recipients of the Degree of Royal Purple and the Golden Triangle I could put addresses in there so that they aren't listed in that full directory (? jumbled), it's kind of up to you what you want done, but I just think that we need to be keeping some of these people who have been involved for so many years that you may not know who they are, but they know who they are, like Bobbie and Rosemary and Anita."

Toni Murray: "Thank you D. I will now read my Dispensations Report."

Toni Murray: "58 Dispensations were written this year. They are as follows:

Six (6) Bethels meeting under re-organization

One (1) to move meeting dates to accommodate the Bethel's busy schedule.

Four (4) to move installation dates to accommodate the Presiding Officer/Honored Queen Elect and/or Bethel schedule.

Two (2) to move meetings to a different location.

One (1) special meeting with a Masonic body.

Two (2) move meeting dates due to Grand Bethel.

28 changes in meeting date and times.

One to hold a special Initiation.

12 change meeting dates due to the Holidays.

One (1) to remove a Bethel from re-organization."

“Respectfully Submitted,
Toni Murray, Grand Guardian 2016-2017”

Deb Sigsbee, Vice Grand Guardian: “If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings.
One rap of the gavel

Toni Murray: “I will give the Conditions of the Bethels Report.”

Toni Murray: “Conditions of the Bethels;
Bethel #1 Minneapolis: The Bethel has reached a memorable milestone this year, by reaching 95 years in existence. The membership in Bethel #1 continues to be in a steady grown pattern and the Daughters are very busy with fundraising and fun events and are enthusiastic in all they do. In June they will install their first Honored Queen in several years. The Bethel has a very active and supportive council.

Bethel #9, Mankato: This Bethel continues to be very active within their community. They raise money and donate to many different charities throughout the year. The adults and Daughters work well with each other, and support each other in the Bethel activities and are enthusiastic in trying new ideas.

Bethel #11, St. Cloud: The Bethel continues to work with their Lodge and OES chapters. They are a small group of girls. The floorwork could be improved, their memory work has gotten better and the adults are very supportive of the Daughters.

Bethel #16, St. Paul: More adult help would benefit this Bethel, along with more Daughters. The Daughters and adults stay active within their two buildings, but it is getting harder to schedule events at their home lodge. They need to claim and organize their storage and update their different books, but they continue to stay positive and continue to work on improvement.

Bethel #17, Owatonna: They have initiated new members this year, and could always use more members. There is a need for more committed adults to help the Bethel. Meeting on Sundays seems to lead to less participation from the members due to family commitments, but overall are doing well.

Bethel #19, Monticello: They have been struggling for a while and have a skeleton crew of three, for a Bethel Guardian Council and four Daughters who might come to meetings on a regular basis. They still put on prospect parties and hope for attendance. They are in need of more Daughters and adults who are willing to help the Bethel, but they still try to keep a positive attitude.

Bethel #28, Duluth: The music at Bethel #28 is awesome. They sing out loud and strong, and you can understand them. They have a mentor program this term, where each Daughter is paired with an adult from another Masonic group. They do well with

their memory work but do need a little bit of floorwork work, so they can improve. Bethel #28 is doing very well.

Bethel #32, Moorhead: They are doing well. The Daughters have improved at memorizing their parts and their floorwork. The Bethel continues to promote themselves at events and has a good working relationship with the Masons and OES in their building. It is my pleasure to announce that they are now out of re-organization. Congratulations!

Bethel #39, Robbinsdale: Communication amongst the adults could use improvement. The Guardian council books need to be audited and more adults with fresh ideas could improve the health of the Bethel. Each station needs to work on little things in the meetings, and the Bethel continues to work at events to promote themselves, they are trying.

Bethel #48, Anoka: They continue to be a strong Bethel. They have a wonderful relationship with the other Masonic bodies in their building. The Bethel books could use a little work. They have a Jobie-to-Bee program and invite prospects to almost all non-meeting events. The Daughters and adults seem to get along, most of the time.

Bethel #76, White Bear Lake: Introductions and Honors and order of business needs to be reviewed with the Honored Queens. The Daughters need to take more responsibility reporting on activities and not always relying on the adults. Over all there seems to be enthusiasm for the work of the Bethel, although like other Bethels, they need more members and I believe they are working on this.

Bethel #85, Savage: They have a great Jobie-to-Bee Program. The Bethel is very active and plans a number of activities during each term. The Daughters and adults continue to work well with each other. They continue to work on their memory work and their singing is excellent.

Bethel #88, Farmington: It has been just a few years since Bethel UD/88 was re-instituted. They currently have averaging 10-12 Daughters at each meeting. They are enthusiastic, do very good Ritual work and are very supportive of each other. They continue to be active in promotional events and fun events for the Bethel. The Council continues to be very supportive of the Daughters and a few new parents have expressed willingness to join the Council.”

“Respectfully Submitted,
Toni Murray, Grand Guardian 2016-2017”

Deb Sigsbee: “If there is no objection this report is received (pause), hearing none, this report is received and will be printed in the Proceedings.
One rap of the gavel

Toni Murray: “D, how long will it take for the Marketing plan for next year?”

D Hennebry: "What time is it?"

Toni Murray: "Quarter to"

D Hennebry: "Longer than that"

Toni Murray: "Ok, we will go on to something else. We are waiting for 10 minutes before we have elections. Let's do a restroom break."

D Hennebry: "If you have corrections on the Directory, please come see me."

Toni Murray: "If you have corrections for the Directory, please see D. We will take 10 minutes. Grand Chaplain, you will attend the Altar."

Three raps of the gavel

The Grand Chaplain attended the altar and closed the Bible.

One rap of the gavel.

A ten-minute break was taken.

The Grand Chaplain attended the altar and opened the Bible.

Toni Murray: "We will now have the final report of the Credentials Committee. Sandy Churchill, you will give your report."

Sandy Churchill: "Grand Guardian and Acting Associate Grand Guardian, and members of the Grand Guardian Council. This is the final report of the Credentials Committee as of 9:00 am on Saturday June 10, 2017. There are 15 Bethels represented with the following breakdown of voting delegates;

Six (6) Grand Officers

11 Past Grand Guardians

Four (4) Past Associate Grand Guardians

Four (4) Bethel Guardians

Four (4) Associate Bethel Guardians

Six (6) Past Bethel Guardians

Two (2) Past Associate Bethel Guardians

Five (5) Guardian Secretaries

One (1) Guardian Treasurer

Four (4) Directors of Epochs or Music

And one (1) proxy, making a total of 48 voting delegates."

Toni Murray: "If there is no objection this report is received (pause), hearing none this report is received and will be printed in the Proceedings.

One rap of the gavel

Toni Murray: "Acting Associate Grand Guardian, you are invited to preside during the election."

Grand Guardian Toni, then presented the gavel to Larry Jensen, Acting Associate Grand Guardian

Larry Jensen: "I want to remind everybody for voting delegates, please sit forward. For non-voting delegates, please sit in the back of the room at the tables. Also, if you happen to have your phones on, please silence them during this period of time. The tellers for today's election will be; Linda Harmon, Chairman, Jeannie Whetstone, John Jubala, Trevor Faundeen and Jackie Benn. The table is set back in the corner, with ballots and buckets. At this time, I would like to read from the Grand Guardian Council Constitution and Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

ARTICLE V. OFFICERS

Section 1. Elective Officers.

The elective officers of this Grand Guardian Council shall be:

Grand Guardian (a woman)

Associate Grand Guardian (a Master Mason)

Vice Grand Guardian (a woman)

Vice Associate Grand Guardian (a Master Mason)

Grand Guide (a woman)

Grand Marshal (a woman)

Grand Secretary

Grand Treasurer

(1) All men holding office shall be Master Masons.

ARTICLE VI. ELIGIBILITY

Section 1.

A. No person shall be eligible for election or appointment to the office of a Grand Guardian Council unless she/he is a voting delegate thereof. By 8/7/2010 if the Grand Guardian Council is in the USA, the delegates shall be on a current list of the CAV provided by the Executive Manager.

(c) After the first election of the Grand Guardian Council officers, no person shall be

eligible to serve as an elective Grand Guardian Council officer, except as Grand Secretary or Grand Treasurer, who has not served at least one (1)

term as a Bethel Guardian or Associate Bethel Guardian of a chartered Bethel.

(1) Bethel Guardians and Associate Bethel Guardians who are completing their first full term in said office at the time of an Grand Guardian Council election shall be eligible to serve as an elective officer of the Grand Guardian council.

- (d) No member shall be eligible for the Office of Grand Guardian who has not served, or who is not completing service, as an elective officer of the same Grand Guardian Council for a period of one (1) term. A past Grand Guardian or a past Associate Grand Guardian who has served an entire term one (1) year as Grand Guardian or as an Associate Grand Guardian may be elected to the elected line office in this Grand Guardian Council Jurisdiction. SI 14.2, 14.30 and the Constitution of the Grand Guardian Council III, Article 9, Section 1.

ARTICLE VII. ELECTION, NOTING PRIVILEGES, AND PROXY.

Section 1. Election

a. Elective officers of the Grand Guardian Council shall be elected at the Annual Session from eligible members in attendance, unless unavoidably absent.

b. Election shall be by ballot without nomination.

1. The ballots for the offices of Grand Guardian and Associate Grand Guardian may be cast by viva voce, if approved by a simple majority of those present and voting.

2. Ballots for all other offices shall be cast by secret ballot.

c. A majority vote of those present and voting shall elect.

Section 2. Voting Privileges

Members of the Grand Guardian Council shall be entitled to one (1) vote each when present at a special meeting or Annual Session.

Section 3. Proxy

a. No member may have her/his vote cast by proxy except as follows:

1. A proxy shall be issued to an Associate member of a Bethel Guardian Council as follows;

a. for the office of Bethel Guardian or Associate Bethel Guardian a proxy may be issued only if the Associate member, if a woman, has a Masonic status or affiliation for eligibility to become appointed as the Bethel Guardian or if a man is a Master Mason.

b. For any of the remaining Executive members of a Bethel Guardian Council. A proxy may be issued to any Associate member of the Bethel Guardian Council.

2. A proxy shall be limited to the particular Annual Session for which it is issued and shall dully certified by the Executive members of the Bethel Guardian Council.

3. No person shall have a proxy for more than one (1) office or be entitled to more than one (1) vote.”

Bobbie Lampi: “Acting Associate Grand Guardian, I move that the Ballot for the office of Grand Guardian be cast Viva Voce.”

Second

Larry Jensen: “It has been moved and seconded that the Ballot for the Office of Grand Guardian be cast by Viva Voce. Is there any discussion? All those in favor, will raise your voting card. All those opposed, same sign. Motion carried.”

One rap of the gavel.

Larry Jensen: “Grand Outer Guard, you will secure the doors and take your place with the Grand Inner Guard inside the closed anteroom. No one may enter or leave the meeting room while the Ballot is open. If you wish to leave the room after the Ballot is closed or before the next Ballot is open, you must use only the Anteroom door, which is the far one back there where the gentlemen are standing, leaving your voting card with the Grand Inner Guard, be sure your name is written on your voting card. All voting delegates will stand and count off, starting on my left. As you call out your number, please sit down.”

The voting delegates stood, counted off then were seated.

Larry Jensen: “We counted to 49, and have 48 voting delegates. We are going to do this again. Please raise your cards as you stand, we want to see the cards as you count off. Please begin.”

The voting delegates stood with their voting cards, counted off then were seated.

Larry Jensen: “Credentials? Sandy Churchill, we need to check everybody’s name? Do you have the Credentials materials with you, by chance? Ok, for clarification I am going to start at the top of the

list that we have, and I want these people to stand as I call them. Grand Officers, please stand. We should have six. (Larry counted six). Ok, you may sit down. Past Grand Guardians, please rise. (Larry counted twelve)

Bobbie Lampi: “She reported eleven (11). Did you record yourself?”

Larry Jensen: "She reported eleven (11).

Bobbie Lampi: "Did you count yourself, Larry?"

Larry Jensen "No, this is for Past Grands, none of the guys."

Toni Murray: "Call the names, because you just counted 12."

Larry Jensen: "Ok. I'm going to call your name, and if I call your name, please rise. Anita Florest, D Hennebry, Carol Gillette, Gayle Johnson, Thera Wiersma, Jean Shepersky, Bobbie Lampi, Rosemary Guntzel, Joan Peterson, Mary Gursky, Beth Bohlmann. I got 11. It's Linda Harmon. Did you sign up under Bethel Guardian?"

Linda Harmon: "I signed up where they told me."

Sandy Churchill: "She's signed up under Bethel Guardians."

Larry Jensen: "Past Associate Grand Guardians. The list has four (Larry counted four) that's correct, you may be seated."

Larry Jensen: "Bethel Guardians. The list has four (Larry counted four) that's correct, you may be seated."

Larry Jensen: "Associate Bethel Guardians. The list has four (Larry counted four) that's correct, you may be seated."

Larry Jensen: "Past Associate Bethel Guardians. The list has two (Larry counted two) that's correct, you may be seated."

Larry Jensen: "Guardian Secretaries. The list has five (Larry counted five) that's correct, you may be seated."

Larry Jensen: "Now we will go back to Past Bethel Guardians, sorry about that. The list has six (Larry counted six) that's correct, you may be seated."

Larry Jensen: "Guardian Treasurers. The list has one. (Larry counted one) that's correct, you may be seated."

Larry Jensen: "Guardian Director of Epochs or Music, when designated as an Executive member. The list has three (Larry counted four) we are missing someone here. I'm going to say your name, if you will please rise. Marlene Nevala, OH there it is!

Marlene Nevala: "I thought I signed in as Past Guardian."

Sandy Churchill: "You are registered as Guardian Director of Music."

Bobbie Lampi: "Did she also sign in under Past Guardians?"

Sandy Churchill: "No."

Larry Jensen: "I would have read her name under Past Bethel Guardians. You may be seated."

Larry Jensen: "Last one is the Proxy. The list has one (Larry counted one) that's correct, you may be seated."

Sandy Churchill: "Then the Past Bethel Guardian count is off."
Discussion amongst Sandy Churchill and Jurisprudence

Larry Jensen: "Ok, I'm going to ask all voting delegates to stand and hold your voting cards up. I'm going to read your name, actually as Sandy reads your name, you can sit down."

Sandy Churchill: "Toni Murray, Deb Sigsbee, Sarah Mobroten, Kristin Wiersma, Clare Haugen, M'Lyse Haugen, Anita Florest, D Hennebry, Carol Gillette, Gayle Johnson, Thera Wiersma, Jean Shepersky, Bobbie Lampi, Rosemary Guntzel, Joan Peterson, Mary Gursky, Beth Bohlmann, Ken Carroll, John Murray, John Jubala, Larry Jensen, Kara Martin, Trevor Faundeen, Meghan Faundeen, Jackie Benn, Lisa Peterson, Marlene Nevala, Heath Wiersma, Lisa Hill, Jodi Grochowski, Gail Jubala, Darrin Haagenson, Nina Volk, DeNae Haagenson, Jen Braunschweig, Sue Jones, Eugene Wiersma, Jeannie Whetstone, Pat Laman, Linda Harmon, Bill Solberg, Katie Jackson, Angela Smith, Linda Bican, Alida Black, Amy Fitzgerald, Jeff Bican and Sue Lundquist."

Jean Shepersky: "Do all of your numbers add up honey? Did you call your own name?"

Toni Murray: "Sandy did call her name."

Larry Jensen: "Apologize for that. We did come up with 49. Has everyone received a Ballot? Ballots were passed out. Are you ready Jurisprudence?"

Jurisprudence indicated they are ready

Larry Jensen: "If there is no objection, we will proceed as follows, if on the first Ballot for any office, a majority is not reached, then prior to the second ballot all persons receiving votes shall be asked to stand as their names are read, for the purpose of identification only. Individuals may, at that time, request that their names be removed from consideration and be seated. Please keep in mind that you may vote for any eligible person on any Ballot. Any person whose name appears for the first time on a subsequent Ballot will also be asked to stand for the purpose of identification before the next Ballot."

Larry Jensen: "You will vote for the Office of Grand Guardian. Deb Sigsbee is eligible for the office of Grand Guardian. All those in favor of Deb Sigsbee for the office of Grand Guardian vote by saying 'aye'

Those in the assembly in favor indicated by saying 'Aye'

Larry Jensen: "All those opposed, say 'nay' "

None in assembly were opposed

Larry Jensen: "According to your vote, you have elected Deb Sigsbee to the office of Grand Guardian. Deb Sigsbee, do you accept this office?"

Deb Sigsbee: "Acting Associate Grand Guardian, and Grand Guardian Council members, I do accept and thank you for your confidence, for next year."

Applause

Larry Jensen: "All voting delegates please take out your Ballots and remove unnecessary Ballot, which would be Grand Guardian Ballot."

Larry Jensen: "The remaining elective officers, are elected in this order; Associate Grand Guardian, Vice Grand Guardian, Vice Associate Grand Guardian, Grand Guide, Grand Marshal, Grand Secretary and Grand Treasurer. Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49"

Larry Jensen: "49." "Voting Delegates, you will now use the Ballot of the Associate Grand Guardian. The Ballot for the Associate Grand Guardian is now open."

One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."

Larry Jensen: "Have all voted?"

Larry Jensen: "The Ballot for Associate Grand Guardian is now closed."

One rap of the gavel

Toni Murray: "Plans and Locations, Deb?"

Deb Sigsbee: "Saturday July 8th, we have our Grand Bethel fun event at Como Zoo
August 2nd thru August 5th is Supreme Session in King of Prussia PA

August 18th thru August 21st is Camp Lake Hubert, Jobie Camp

September TBA, Manitoba's Jurisdictional Session in Winnipeg

October 14th, is the Foundation Fundraiser at the Scottish Rite

October 20th is the Grand Bethel Murder Mystery event in Duluth.

TBA Feed my Starving Children service event for the Grand Guardian Council

One event I missed, the Supreme Guardian is coming to visit and will be in Bloomington MN September 25th through the 28th for the Supreme Session for the Social Order of the Beauceants, and wants to meet up with us during that time. Unfortunately, it is during the week, and I know it won't be convenient for Bethels outside the cities, but right now those are the dates we are working on and more information will come.

For 2018 we have the Mid-winter meeting with council training on January 27th, 2018 February 24th will be a busy day for us, we will be doing a Grand Bethel exemplification at the Scottish Rite, a salad luncheon and Snoball which will be a benefit dance for HIKE.

April 6th through 8th is Grand Bethel at Cragun's Resort in Brainerd.

April 13-14th is Grand Lodge and that will be at the Masonic Heritage Center in Bloomington.

Grand Chapter OES is May 3rd through 5th in St. Cloud.

May 25th Acacia Cemetery Memorial Service

June 8th through the 10th here in Alexandria. That Session is a little bit different, we will be starting Friday night, there will be no activities during the day on Friday, so it will be Formal Opening on Friday night, Business all day Saturday and Installation is tentatively planned for Sunday morning."

Toni Murray: "If there is no objection this report is received (pause), hearing none this report is received and will be printed in the Proceedings."

One rap of the gavel

Toni Murray: "Courtney (Banks) do you have your report?" "Ok, Grand Bethel Honored Queen, Courtney."

(No Report Submitted/Received)

Bobbie Lampi: Grand Guardian, just a report on where the error was, it was caught on the count of the Past Bethel Guardians. There are seven Past Bethel Guardians, not six as reported. The count is 49."

Toni Murray: "Olivia Taylor, our Miss MN Job's Daughter."

(No Report Submitted/Received)

Toni Murray: "For our Miss MN Job's Daughters collection, we collected a total of \$292 for her travels. You will be presented with a check. Thank you everyone, for your generous donations."

Applause

Linda Harmon: "Grand Guardian, can you hear me from here? Yes, ok.

Number of Ballots in Ballot Bucket 49

Number of Blanks 11

Number of Spoiled Ballots 4

Number of Ballots cast 49
Necessary for election 25

After correction for the blanks and spoiled, necessary for election 18
Darrin Haagenson 2
Brian Dimatteo 1
Jeff Bican 2
Bill Solberg 9
John Murray 3
Ken Carroll 8
Heath Wiersma 5
Larry Jensen 1
Trevor Faundeen 1

Larry Jensen: "The tally for the office of the Associate Grand Guardian,
Number of Ballots in Ballot Bucket 49
Number of Blanks 11
Number of Spoiled Ballots 4
Number of Ballots cast 34
Necessary for election 18
2 for Darrin Haagenson
1 for Brian Dimatteo
2 for Jeff Bican
9 for Bill Solberg
3 for John Murray
3 for Ken Carroll #85
8 for Heath Wiersma
5 for Larry Jensen
1 for Trevor Faundeen"

Larry Jensen: "As we do not have a majority for the office of Associate Grand Guardian, we will Ballot for this office again. As I call your name, will those whose names have appeared on the Ballot for the first time please rise for the purpose of identification. Individuals may at this time, request that their name be removed from consideration and be seated otherwise. Otherwise please remain standing.

Larry Jensen: "Darrin Haagenson"

Darrin Haagenson: "Please remove my name from the list of candidates."

Larry Jensen: "Brian Dimatteo, he is not present and therefore not eligible."

Larry Jensen: "Jeff Bican"

Jeff Bican: "Acting Associate Grand Guardian, please remove my name from the list."

Larry Jensen: "Bill Solberg"

Larry Jensen: "John Murray"

John Murray: "Acting Associate Grand Guardian, please remove my name from the list."

Larry Jensen: "Ken Carroll"

Ken Carroll: "Acting Associate Grand Guardian, please remove my name from the list, as I'm pretty sure I'm ineligible."

Larry Jensen "Heath Wiersma"

Heath Wiersma #28: "Acting Associate Grand Guardian, please remove my name from the Ballot."

Larry Jensen: "Larry Jensen--please remove my name from the list."

Larry Jensen: "Trevor Faundeen"

Trevor Faundeen: "Acting Associate Grand Guardian, please remove my name from the list."

Larry Jensen: "Thank you, you may be seated. We will Ballot again, this time you will use the number one (1) ballot on your sheets. Do not confuse this with any other numbers on your sheets. Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49"

Larry Jensen "49." "The Ballot for Associate Grand Guardian is now open."

One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."

Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Associate Grand Guardian is now closed."

One rap of the gavel

Toni Murray: "We want to do a quick announcement here. The flyer for the Annual Past Grand Guardians picnic that was given to us, it is located at the Lake Harriet Masonic Center at 4519 France Ave, not the address that is on the flyer. That will be on July 15th, 2017 from 11 am to 3 pm. Let Rosemary Guntzel know if you are able to make it or not."

Bobbie Lampi: "Grand Guardian, I have a request of John Murray. Can you project the names of the people who have been named on the Ballot, on the screen?"

John Murray: "You know, Deanna will be happy to come up here, and type all of this in and project it on the screen."

Bobbie Lampi: Thank you very much, I think that will be very helpful for the Balloting."

Larry Jensen: "I just want to remind you all, that when you are filling out the Ballots, make sure to write the person's name. I'm going to give you an example which happened when I was coming in as Grand Outer Guard. Somebody wrote 'Teresa's Dad'. That becomes a spoiled ballot. Just be sure to use the person's name so we know who you have intended to vote for."

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the office of Associate Grand Guardian;

Number of Ballots in Ballot Bucket 49

Number of Blanks 4
Number of Spoiled Ballots 2
Number of Ballots cast 43
Necessary for election 22
Bill Solberg 43”

Larry Jensen: “The tally for the office of the Associate Grand Guardian;
Number of Ballots in Ballot Bucket 49
Number of Blanks 4
Number of Spoiled Ballots
Number of Ballots cast 43
Necessary for election 22
Bill Solberg 43.

According to your Ballot you have elected Bill Solberg to the office of Associate Grand Guardian. Bill Solberg, do you accept this office?”

Bill Solberg: “I have never said no to a Jobie thing yet.”

Applause

Larry Jensen “Grand Inner Guard, what is the count of the voting members present?”

Ken Carroll: “49”

Larry Jensen: “49.” “The Ballot for Vice Grand Guardian is now open. Please use the Ballot that says ‘Vice Grand Guardian’.”

One rap of the gavel

Larry Jensen: “Tellers you will collect the Ballots.”

Tellers collected the Ballots

Larry Jensen: “Have all voted? The Ballot for Vice Grand Guardian is now closed.

One rap of the gavel

D Hennebry: “If you watch up here, you can see how to do things on your email. This is Google Docs, you can make power point presentations, you can make spreadsheets, you can share these with whoever you like to. This is why I do this, I love this.”

Linda Harmon: “Acting Associate Grand Guardian. Ballot for the office of Vice Associate Grand Guardian;

Number of Ballots in Ballot Bucket 48

Number of Blanks 11

Number of Spoiled Ballots 1

Number of Ballots cast 36

Necessary for election 19

9 for Trevor Faundeen

1 for Brian Dimatteo

3 for John Murray

1 for Myron Shelton
5 for Jeff Bican
5 for Darrin Haagenson
6 for Larry Jensen
4 for Heath Wiersma
2 for Kristin Wiersma

Larry Jensen: "The Tally of the office of Vice Associate Grand Guardian;
Number of Ballots in Ballot Bucket 48
Number of Blanks 11
Number of Spoiled Ballots 1
Number of Ballots cast 36
Necessary for election 19
9 for Trevor Faundeen
1 for Brian Dimatteo
3 for John Murray
1 for Myron Shelton
5 for Jeff Bican
5 for Darrin Haagenson
6 for Larry Jensen
4 for Heath Wiersma
2 for Kristin Wiersma

Larry Jensen: "As we do not have a Majority for the office of Vice Associate Grand Guardian, we will need to Ballot for this office again. As I call the names, all those whose names appeared on the Ballot for the first time please rise for the purpose of identification only. Individuals may, at this time, request their names be removed from consideration and be seated, otherwise remain standing."

Larry Jensen: "Trevor Faundeen"

Larry Jensen: "Brian Dimatteo isn't here, therefore being not eligible."

Larry Jensen: "John Murray"

John Murray: "Acting Associate Grand Guardian, please remove my name from the list."

Larry Jensen: "Myron Shelton, not present."

Larry Jensen: "Jeff Bican"

Jeff Bican #85: "Acting Associate Grand Guardian, please remove my name from the list."

Larry Jensen: "Darrin Haagenson"

Darrin Haagenson #32: "Acting Associate Grand Guardian, please remove my name from the Ballot."

Larry Jensen: "Larry Jensen. Please remove my name for consideration."

Larry Jensen: "Heath Wiersma"

Heath Wiersma: "Acting Associate Grand Guardian, please remove my name from the list."

Larry Jensen: "Kristin Wiersma, although it's supposed to be a Master Mason."

Kristin Wiersma: "Please remove my name."

Larry Jensen: "Thank you, you may be seated. We will Ballot again, this time you will use the number two (2) ballot on your sheets. Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "47"

Larry Jensen: "47." "The Ballot for Vice Associate Grand Guardian is now open.
One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."
Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Vice Associate Grand Guardian is now closed.
One rap of the gavel

Toni Murray: "Sister.... ha"

D Hennebry "I'm an Eastern Star Lady!"

Toni Murray: "D, can we have the Marketing plans for next year?"

Idea	What it is	Who is working on this	
Candy Bars	Sell candy bars in the cities, Moorhead, Duluth, Owatonna, Mankato for \$2. The bar will have a MNJD wrapper. Inside of a few will be a ticket to win \$50. There could be 250 sold in the outer towns and about 1000 sold in the cities. There could be 5 winners in the outer towns and 20 in the cities.	Shari	\$1,700
Jobie Jamboree	I would like to see us have 4 Jobie Jamborees in different areas of the state on the same day. This way we are not putting our chaperones in harm's way by driving home after staying up all night. The areas would be the cities, Duluth, Moorhead, Mankato	Shari - Duluth D - Moorhead Alida - Cities Marilyn & Jackie - Mankato	\$2,000
Letters	I would like to send letters to all the Audiologist in MN and ND about HIKE along with an application. This gets our name out there about Job's Daughters and HIKE	D	Stamps \$270 Letters \$44
HIKE Project	The idea is to get all the schools involved in the areas that we have JD. We have a huge calling for raising money for HIKE in each area of MN that has JD. This would be led by our MNJD. The idea came from an event that we have in Fargo called fill the dome. Look at their website fillthedome.org		
Baseball Game	Another idea is what our Shrine is doing this Monday night. Our Shrine is hosting a night out with the Red Hawks - the local minor league baseball team. We sell the tickets, do the advertising, sing the national anthem, sing take me out to the ball game, have a promotional booth, come up and execute the games between innings.		
Promotion Booths	I think we need to have bigger and better ideas for showing off our promotion booths. We need to get people to come to the booth. We need to get involved with vendor fairs in each area to have booths set up. The PHQ, HQ, SP and JP need to be wearing their crowns.	All	\$500
Como Zoo	G O tag - It's a label that will tag you where you are at. You can pay for this to be in a certain place for a certain amount of time.	All	\$100
JD Pride	Continue with JD Pride days. Put the pictures, each month on the main page of the website.	D	

Pinterest	With the JD Pride days. Encourage creativity with making something Job's Daughters for JD Pride days. We would put the pictures on Pinterest and then have a category at Grand Bethel for the crafts. To add to this idea after Grand Bethel - if the daughters choose they could put these items up for sale to sell at Grand Lodge, Grand Chapter, Grand Session, etc.	Marilyn & Jackie	
Letters to Key Clubs/Student Council	Write letters to a select group of students such as Key Club or Student Council at each school inviting them to an event where they can meet the girls and learn about Job's Daughters		
Masonic One Day Class	Get involved with the Masonic One Day Classes to help serve lunch and give a presentation about Job's Daughters.		
REBRANDING	Working with Tracy Apps to continue all projects from 2016 year.		\$6,000
Promotional Brochures	I would like to see some new brochures for our state with the new logo		
JD Promotion items	It would be nice to get notebooks and pens again. We can leave the pens all over like the banks do. Donate pens to the middle schools. Balloons		
Snapchat	Geotags		
JD App	I am hoping Tracy is working on this, but Aaron Brendel has created some.		
Kids ID	We need to be volunteering to help the Masons with this program		
Halloween	Ideas for Bethel's to set up at Malls and wear their crowns and hand out candy.		
Hike Carnivals	Host Carnivals at schools all proceeds go to HIKE.		
Total			\$10,300
Donate items for Auctions in the schools			
Sponsor teams - tee ball			
Talk with current member High Schoolers about scholarships, volunteer hours, college applications			
Parades			
JD2B programs			
State Fair			
Supreme - needs to make Director of Promotion an executive council member			

D Henneby: "Sure. I am going to sit while doing this. Um, now remember these are plans and things can change, and everything is not set in stone, we can do different things, but these are ideas of things that we would really like to do. Of course, we are continuing everything that was happening from the previous year, and so that will continue. So, we will still be rebranding and working with Tracy Apps on the website and the logo and we would like to do a Minnesota Job's Daughters App and continuing with the Social Media and we have estimated \$6000.00 for Tracy to continue with this. Jobie Jamboree; we would like to see Jobie Jamboree continue but maybe with a little

different scenario that we host four of them on the same day, in different locations. And the outer skirts of the cities, some of us adults have been talking about this that it was exhausting, I was extremely exhausted even though I went to bed back to the Lodge at Midnight, then you have to set everything up, we got to bed at 1 (am), and then the girls came back at 5 (am) but the people coming to cook at 4 (am) and I answered the door, so I really only had three hours of sleep. That is extremely dangerous for our chaperones to do that, and I mean both Nina (Volk) and I were exhausted on the way home the girls slept the entire way and you need somebody to stay awake. I know that the Duluth ladies stayed up all night and then drove home, so I just would like to see that maybe it be hosted in the same locations at the same time. This is a prospect event so we can maybe get more people if it is different locations. We did budget \$2000.00 for this, that each place can have \$500.00 to help with the costs, and of course we would still charge like we have been, but this would just be to help cover some expenses maybe that we didn't incur, just to cover our butts.

Candy Bars; This is something that Bentlyville in Duluth does and they get candy bars, they have the wrapper says "Job's Daughters" but theirs says "Bentlyville" and they sell them at the gas stations in Duluth and they have tickets inside of them to get inside of Bentlyville. I thought this would be a great idea to try in March, which of course is Mother Micks Birthday month, and that we sell them for \$2 apiece in the areas where Job's Daughters is located and each area, except for the cities, would get 250 bars then the cities would get 1000 (bars) the outer cities they would have five (5) gold tickets in each of their areas, and then there would be 20 in the cities and each ticket is worth \$50. We would try and see if we can have this at gas stations like Casey's (sp?) or Super America or where ever, but we budgeted \$1700 that might have changed a little bit depending on...ok"

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the office of Vice Associate Grand Guardian;

Number of Ballots in Ballot Bucket 47

Number of Blanks 4

Number of Spoiled Ballots 0

Number of Ballots cast 43

Necessary for election 22

1 for John Jubala

1 for Heath Wiersma

5 for Brian Dimatteo

10 for Myron Shelton

26 for Trevor Faundeen"

Larry Jensen: "The Tally of the office of Vice Associate Grand Guardian;

Number of Ballots in Ballot Bucket 47

Number of Blanks 4

Number of Spoiled Ballots 0

Number of Ballots cast 43

Necessary for election 22

1 for John Jubala

1 for Heath Wiersma
5 for Brian Dimatteo
10 for Myron Shelton
26 for Trevor Faundeen

According to your Ballot you have elected Trevor Faundeen for the office of Vice Associate Grand Guardian. Trevor? Do you accept this office?"

Trevor Faundeen: "Yes!"

Larry Jensen: "Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "48"

Larry Jensen: "48." "The Ballot for Grand Guide is now open. Please use the Ballot that says 'Grand Guide'."

One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."

Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Grand Guide is now closed."

One rap of the gavel

D Hennebry #32: "Of course I know what you all are thinking, it is a raffle and we will check into that. Uh, promotion booths; we need to be doing more state promotion booths we can't depend on everything being web site and social media based, we do need to be out there and visiting with actual people in person and we need to be doing some more of these things and we are very open to suggestions on where to go I have been looking into different areas, I did check out the State Fair which was super-duper expensive and I also checked out the Red River Valley which is in Fargo (ND) and that was much cheaper and that is something that our Bethel would just take care of but any booths that you do do, they need to be bigger and better; having games, having candy having a big showcase booth, things need to be bigger, people need to see that you are there, not just your promotion board but you need to have it look professional but have it so that kids want to come there because you want the kids and their parents to come. For example, on the left is just an easy box you can make out of cardboard and display your crowns on it, or anything else you would people to see. Girls want to see crowns whenever the Jr Miss—those little girls that are in all those pageants and everything the girls come up to them they want to see them and they want to talk to them cuz' they have a crown on and that's cool. So, for our booths you girls need to be wearing your crowns, all Past Honored Queens should be wearing crowns at your display booths, ok maybe not those of us who are over the age of 20 but all those girls, younger girls who are Past Honored Queens can wear their crowns. Beth (Bohlmann) does not want to wear her crown, ok she sleeps in her sash though. The one on the right was just an idea our cookie is HIKE and that is what we should be promoting is HIKE and it was just an idea for a display for HIKE so you could put HIKE and then put things around it. I did call and talk to the HIKE board and they are making new brochures, I couldn't get any, but

as soon as they are ready I will make sure to get a whole bunch. This was I thought was a really good display a table so they have the promotion board and they have other things there that are listed and are big-er.”

Linda Harmon: “Acting Associate Grand Guardian. Ballot for the office of Grand Guide;
Number of Ballots in Ballot Bucket 48
Number of Blanks 3
Number of Spoiled Ballots 0
Number of Ballots cast 45
Necessary for election 23
1 M’Lyse Haugen
44 Kristin Wiersma”

Larry Jensen: “The Tally of the office of Grand Guide;
Number of Ballots in Ballot Bucket 48
Number of Blanks 3
Number of Spoiled Ballots 0
Number of Ballots cast 45
Necessary for election 23
1 for M’Lyse Haugen
44 for Kristin Wiersma
According to your Ballot you have elected Kristin Wiersma for the office of Grand Guide.
Kristin Wiersma? Do you accept this office?”

Kristin Wiersma: “Acting Associate Grand Guardian, Yes, with your help and support, I accept.”

Larry Jensen: “Grand Inner Guard, what is the count of the voting members present?”

Ken Carroll: “48”

Larry Jensen “48.” “The Ballot for Grand Marshal is now open. Please use the Ballot that says ‘Grand Marshal’.”
One rap of the gavel

Larry Jensen: “Tellers you will collect the Ballots.”
Tellers collected the Ballots

Larry Jensen: “Have all voted? The Ballot for Grand Marshal is now closed.”
One rap of the gavel

D Hennebry: “Again having games is a way to have people to come to your booth, and I just put a few games up there—Minute to Win It games, I mean it takes a minute and it something fun that the kids can do. Somehow you have to get them there. I thought this was the coolest thing ever, and I know and yes, it’s not as professional looking but it could be (referencing the screen) I have asked my father to make a small one of these

that can sit on a table and so he is working on that, but you don't think that kids would come to something like this? Yeah, they would be running because that is so cool! HIKE Letters; This is something I did when I was the HIKE Chairman in 1999. I sent out letters to every Audiologist in MN and the Fargo/Moorhead area and just letting them know what Job's Daughters was, I sent them information about HIKE and applications and being that HIKE really should be our 'cookie', this is a way to promote and market Job's Daughters is using our philanthropy is sending our flyers and applications about HIKE and information about Job's Daughters, of course it coincides with the HIKE committee but we are still promoting Job's Daughters so it could fall under marketing so we budgeted \$300 for that.

Como Zoo; the Grand Bethel has approached me for having a promotion booth all day at Como Zoo on July 8th. We need a big showcase for the booth having candy and doing games and it is an outside pavilion type thing, so the public is walking by, yes, it is a gathering place for us to be but it is also we need this is a perfect opportunity to be having a booth there and showing what we got so I budgeted \$100 for that so we could get some candy and have our showcase booth there. With that I need people to help work this booth. Como Zoo is open from 10 (am) till 6 (pm) and I am willing to be there the whole day and if other people are willing to come and help out that would be wonderful. JD pride day will continue the third Friday of each month. Wear your Job's Daughters shirt, take a picture, Olivia Taylor also has a competition with this, have something representing Job's Daughters in the picture. Right now, with our current website before we get the new one up it will go on the main web page if you have your media release form. Once we get that other website up, of course things might be different but a spin on this is that the girls or adults design a Job's Daughters craft of some sort, something Job's Daughters I know Olivia posted on her for one of her Job's Daughters pride days it was a small box that was a ceramic box and it was painted white and purple and she was given that when she was initiated and that is just something that was kind of neat for her and that could be also something she could enter, the person that made it, could enter it at Grand Bethel (competition)."

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the office of Grand Marshal;

Number of Ballots in Ballot Bucket 48

Number of Blanks 4

Number of Spoiled Ballots 0

Number of Ballots cast 44

Necessary for election 23

1 for Jackie Benn

1 for Katie Jackson

2 for Amie Fairchild

2 for Jeannie Whetstone

3 for Angela Smith

3 for Alida Black

3 for Kara Martin

3 for Sue Jones

6 for M'Lyse Haugen

20 for Lisa Peterson”

Larry Jensen “The Tally of the office of Grand Marshal;

Number of Ballots in Ballot Bucket 48

Number of Blanks 4

Number of Spoiled Ballots 0

Number of Ballots cast 44

Necessary for election 23

1 for Jackie Benn

1 for Katie Jackson

2 for Amy Fairchild

2 for Jeannie Whetstone

3 for Angela Smith

3 for Alida Black

3 for Kara Martin

3 for Sue Jones

6 for M’Lyse Haugen

20 for Lisa Peterson”

Larry Jensen: “As we do not have a Majority for the office of Grand Marshal, we will need to Ballot for this office again. As I call the names, all those whose names appeared on the Ballot for the first time please rise for the purpose of identification only. Individuals may, at this time, request their names be removed from consideration and be seated, otherwise remain standing.”

Larry Jensen: “Jackie Benn”

Jackie Benn: “Acting Associate Grand Guardian, please remove my name from the Ballot.”

Larry Jensen: “Katie Jackson”

Katie Jackson: “I’d love to but I’m not eligible, so please remove my name.”

Larry Jensen: “I’ve been asked for a clarification from our tellers, is it Amy Fairchild or Amy Fitzgerald?”

Linda Harmon: “Fitzgerald.”

Amy Fitzgerald: “Acting Associate Grand Guardian, please remove my name from the Ballot.”

Larry Jensen: “Jeannie Whetstone”

Jeannie Whetstone: “Acting Associate Grand Guardian, please remove my name from the Ballot.”

Larry Jensen: “Angela Smith”

Angela Smith: “Acting Associate Grand Guardian, please remove my name.”

Larry Jensen: “Alida Black”

Alida Black: “Acting Associate Grand Guardian, please remove my name from the Ballot.”

Larry Jensen: “Kara Martin”

Kara Martin: “Acting Associate Grand Guardian, I’m not eligible, please remove my name.”

Larry Jensen: “Sue Jones”

Larry Jensen "M'Lyse Haugen"

M'Lyse Haugen: "Acting Associate Grand Guardian, please remove my name."

Larry Jensen: "Lisa Peterson"

Larry Jensen "Ok, you may be seated. Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49"

Larry Jensen: "49." "The Ballot for Grand Marshal is now open. We will Ballot again, this time you will use the number three (3) Ballot on your sheets."

One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."

Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Grand Marshal is now closed."

One rap of the gavel

D Hennebry: "Ok, so they can enter that craft item at Grand Bethel, then we don't use our Pinterest account for anything so this could be something put on Pinterest as an idea for Job's Daughters to try to get more activity for anybody for Job's Daughters on Pinterest because it's really hard to find stuff. But then also on with that is that we just kind of threw out the idea that if the girls would like to, they could sell their craft and it could be a moneymaker for HIKE or for the Grand Bethel Honored Queens project or the Grand Guardian's project or it's just an idea out there to get more publicity on these things and maybe having if the girls would like to, they could make a Mason's Masonic craft or an Eastern Star craft something like that, something to get more publicity out there for all the Masonic organizations. This is a free idea. Everything is free."
"Halloween; this is just something I thought of that you know work with your local mall set up a table hand out candy and the girls wear crowns and dresses. Zombie princesses John (Murray) said. They would love it! Does not say that you can't wear your crown with makeup, what kind of makeup you put on, that's up to you. The Bethels could provide the candy you guys can check with your local malls it's just an idea to do something else to promote Job's Daughters. Masonic involvement; I know there are still some lodges out there that are doing the Kids ID program, this does not mean that we need to have a booth, but to go and help and wear Job's Daughters shirts you are seeing the kids you can visit with children you can visit with parents it's a way for you guys to get out there and um, the kids are the ones coming to the booth, right? The Masonic one-day classes I am super-duper excited about this and I got Toni, she had goosebumps when I was talking to her about this and I'm going to look this way. So, our Masons in Fargo (ND) we have four Lodges in one building and one Lodge in another building so we have five blue Lodges in Fargo/Moorhead area. They got together and they had Masonic one-day class. At that class, well first of all, I contacted the master of the Lodge and found out that we could help with doing a dinner, serving a dinner and he said, and talked to me later and he said that we could serve the dinner."

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the office of Grand Marshal;

Number of Ballots in Ballot Bucket 49

Number of Blanks 1

Number of Spoiled Ballots 0

Number of Ballots cast 48

Necessary for election 25

2 for M'Lyse Haugen

2 for Jackie Benn

10 for Sue Jones

34 for Lisa Peterson"

Larry Jensen: "The Tally of the office of Grand Marshal;

Number of Ballots in Ballot Bucket 49

Number of Blanks 1

Number of Spoiled Ballots 0

Number of Ballots cast 48

Necessary for election 25

2 for M'Lyse Haugen

2 for Jackie Benn

10 for Sue Jones

34 for Lisa Peterson"

Larry Jensen: "According to your Ballot you have elected Lisa Peterson for the office of Grand Marshal. Lisa Peterson? Do you accept this office?"

Lisa Peterson: "Acting Associate Grand Guardian, with help and guidance from everybody here, I accept!"

Applause

One rap of the gavel

Larry Jensen: "Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49"

Larry Jensen "49." "The Ballot for Grand Secretary is now open. Please use the 'Grand Secretary' Ballot."

One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."

Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Grand Secretary is now closed."

One rap of the gavel

D Hennebry: “Ok, so after Shane asked us to do the meal which we did and then I just asked him if it would be possible for us to have a presentation for Job’s Daughters and he said “yes, right after lunch” we could have a 5-10-minute presentation of Job’s Daughters. We also had asked the Rainbow Girls to be a part of this so it wasn’t just us being that they have Rainbow in that building and they did not show up, so it was just us. Kori was our highest officer that was there and she gave a short presentation about Job’s Daughters and then something that I have never seen since 1985 since I joined, they asked questions and we were there for at least twenty (20) minutes. They wanted to know more, they wanted to be involved, they wanted to know how they could help and these are 18 prospects and other Masons that were in the building. Almost all of the other Masons that were there I know because of Job’s Daughters but these new prospects had no idea what this was so explaining it to them, giving them ideas of what we do, they wanted to know how they could help fund us, I mean it was absolutely amazing and there is no reason why we can’t do that and be involved in the Masonic’s one-day classes and promote our youth organizations. So that, is just asking if we can help and that is a great way for us to get out there and promote ourselves. Pancake breakfasts; I know you guys have them in the cities, I know you have them in Duluth, we have them, help volunteer to work, wear your Job’s Daughters shirt, who can you ask? I know at our lodge we have a promotion board and it has all three of the Masonic organizations on it and it was out all the time, when the girls see kids they do talk to them about Job’s Daughters when they are working. They don’t work every Saturday but when we are there we do help and you guys could do the same. Then any other ideas? Do you guys have ideas for more Masonic involvement that we could do? No one?”

Kristin Wiersma: “One of the things that our Honored Queen this term did was do a Masonic Mentorship program, and so she sent out letters to all of the area Masonic families i.e.; Eastern Star, Daughters of the Nile, Masons and Shriners, and we did get participation in that and we have had a non-parent Masonic family member at every meeting this term and maybe it was only one, but they have helped us with fundraisers and things like that and it has been an awesome way to help the girls learn more about the Masonic family and an awesome way for the Masonic family to get to know the girls and they are having fun doing it.”

Linda Harmon: “Acting Associate Grand Guardian. Ballot for the office of Grand Secretary;

Number of Ballots in Ballot Bucket 49

Number of Blanks 1

Number of Spoiled Ballots 2

Number of Ballots cast 46

Necessary for election 24

1 for M’Lyse Haugen

1 for Jen Braunschweig

44 for Clare Haugen

Larry Jensen: “The Tally of the office of Grand Secretary;

Number of Ballots in Ballot Bucket 49
Number of Blanks 1
Number of Spoiled Ballots 2
Number of Ballots cast 46
Necessary for election 24
1 for M'Lyse Haugen
1 for Jen Braunschweig
44 for Clare Haugen

Larry Jensen: "According to your Ballot you have elected Clare Haugen for the office of Grand Secretary. Clare Haugen? Do you accept this office?"

Clare Haugen: "Yes I accept and I thank you for your continued support."
Applause
One rap of the gavel

Larry Jensen: "Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "48"

Larry Jensen "48." "The Ballot for Grand Treasurer is now open. Please use the 'Grand Treasurer' Ballot."
One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."
Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Grand Treasurer is closed."
One rap of the gavel

D Hennebry: "Any other ideas of Masonic involvement?"

Lisa Hill #28: "Another thing that we do with the Masons in our area, is they often have highway clean ups, and when they do those it is usually twice a year, so we try to help out at least one of the Lodges and we are trying to figure out communications with some of the other Lodges that have them, so they can invite the girls, so that's another way. Because you are walking with the Masons and you are doing a service project which is what Job's is really all about."

D Hennebry: "Anything else?"

Beth Bohlmann #32: "Hornet also known as Sparkle. I really think one thing that we need to do, no offense to the older girls in the Bethel, but I think when you give those new, younger girls in the Bethel, is you need to give them the tools to promote. Provide them with a t-shirt right away when they are initiated. Provide them with pencils. Those are the youngest girls who are totally excited about joining the Order and they are going

to want to get their friends in and also get their fathers possibly interested in joining the Masons. Getting those younger, newest members who are full of excitement, just kind of 'wine-ing and dining them' not with real wine though."

D Hennebry: "Ok, so the next one is promotional items. Of course, once we re-brand and get the new logo, we would do these things getting new brochures and I understand we still have some pens, then we just need to leave them places like how the banks do, where do you get pens from? I have like 5 million Gate City pens (sp?) So just leaving them places will help promote our order.

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the office of Grand Treasurer;
Number of Ballots in Ballot Bucket 48
Number of Blanks 0
Number of Spoiled Ballots 2
Number of Ballots cast 46
Necessary for election 24
1 for Sue Jones
45 for M'Lyse Haugen

Larry Jensen: "The Tally of the office of Grand Treasurer;
Number of Ballots in Ballot Bucket 48
Number of Blanks 0
Number of Spoiled Ballots 2
Number of Ballots cast 46
Necessary for election 24
1 for Sue Jones
45 for M'Lyse Haugen

Larry Jensen: "According to your Ballot you have elected M'Lyse Haugen for the office of Grand Secretary. M'Lyse Haugen? Do you accept this office?"

M'Lyse Haugen: "Acting Associate Grand Guardian, Yes I accept and thank you very much for the confidence you imposed upon me, I don't think that's the right wording, but I enjoy the job and look forward to continuing."

Larry Jensen: This concludes the election of the Grand Guardian Council of offices."
One rap of the gavel

Bobbie Lampi: "I move that the Ballots for the elected officers of the Grand Guardian Council be destroyed."

"Second"

Larry Jensen "It has been moved and seconded that the Ballots for the elected officers of the Grand Guardian Council be destroyed. Is there any discussion? All those in favor

vote by raising your voting card. All those opposed will vote by raising your voting card.
The motion is carried.
One rap of the gavel

Larry Jensen: "We will now elect one (1) trustee for the Job's Daughters foundation of Minnesota, for the term of three (3) year. The Foundation's bylaws stipulate that this trustee must be CAV. The trustee whose term is now expiring is Tim Dixon. The two remaining trustees are John Jubala with one (1) year remaining and Lisa Peterson with two (2) years remaining. Trustees, after having completed their three (3) year term become permanent members of the Board of Directors, unless they chose to resign. The current permanent members of the Board are listed on the screen are not eligible to be elected to the three (3) year term.
Chuck Anderson, Jim Billig, Beth Bohlmann, Gerry Brandt, Bill Cavers, Don DeMars, M. Joy Erickson, Carol Gillette, Rosemary Guntzel, Mary Gursky, Linda Harmon, Clare Haugen, M'Lyse Haugen, Larry Jensen, Brad Johnson, Bobbie Lampi, Greg Lane, Pam Leach, Dave Macpherson, Jerry Oliver, Dexter Pehle, Joanie Peterson and Greg Pierson.

Larry Jensen "Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49"

Larry Jensen "49." "We will be using the Ballot number four (4) on your Ballot sheet. The Ballot for the Trustee for the Job's Daughters Foundation of MN is now open."
One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."
Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Trustee for the Job's Daughters Foundation of MN is closed."

One rap of the gavel

D Hennebry: "Maybe getting some pencils for Middle Schools, maybe some mechanical pencils because they are "oh my gosh". Piper (Hennebry) comes home and she is always saying she is needing more pencils, so it would just be a way to supply something to the schools. Balloons with Job's Daughters on them, just for the promotion booths, #32 just did a promotion booth with balloons up there so why not get some with Job's Daughters name on them. Ideas?"

Jodi Grochowski #28: "Can I talk about something else, other than promotion? It has to do with not these items, but just before this? The Masonic involvement? And I am going to bird walk a little bit, because besides trying to get new members, we also need to

work on retaining the members that we do have, which is think is a big issue that we do have at this point, for some of the Bethels. Our Bethel (#28) we are having some growing pains because we have grown so fast, in trying to retain the members we do have, is a huge I don't want to say problem, but we do need to focus on it. Having maybe an older sister/little sister program in building stronger bonds, breaking them up according to age and having a sleep over with the younger ones, then the middle group and the older girls just to build stronger bonds within them and giving them the opportunities to talk to each other in figuring out from the girls' point of view what is going to make them strong as a Bethel, doing projects together doing some group building instead of the older girls in one corner and the younger girls in another corner and bringing them all together and maybe starting meetings up that way by doing some type of group building activity. Another thing we are doing in Bethel #28 which has really helped with parent involvement and getting more people on the Council, is that we are doing an activity fee every six month, where parents have to agree to volunteer so many hours, whether it is chaperoning, working a pancake breakfast. Some parents cannot travel out of town because they have too many jobs. They might come to a meeting and they are set on gathering paperwork for us, but they have to volunteer so many hours. They write a check for an activity fee that is held until the end of the six months and if they do not fulfil their volunteer hours, then that check gets cashed. It is also another money maker for the Bethel and every activity that my children are in at this point, sports or skiing, soccer, I have to write out an activity fee that gets held until I do my volunteer hours. I just wanted to share that with you guys it seems like we need help on Councils and that might be another way to get some help. We are struggling a little right now, because we have a lot of parents all of a sudden, want to become involved and there aren't enough spaces for everyone to have something to do on the Council. I would really like for all of you to have the same issues and have more parents involved and brainstorming different ways to keep the girls in the Bethels that we do have right now so that we can nourish our roots and go from there. Thanks"

D Hennebry: "Social Media; we do have two (2) ladies who are going to be in charge of the Social Media, Jackie Niederhaus and Marilynn Benn and they will work with the Marketing committee, the Miss Minnesota and the Grand Bethel Honored Queen on these. The Pinterest idea I said earlier is just displaying things the girls have done, to use on our actual Pinterest account. Facebook more publicity about Bethel activities and encourage each Bethel to have a Facebook page. Jackie and Marilynn should be a part of your Facebook page, they in turn can put activities that Bethels are doing on our main Minnesota Job's Daughters Facebook page. That way people know that there are other things going on except for just Grand Bethel and Grand Session and the Grand Bethel fun activity."

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the Trustee of the Job's Daughters Foundation of MN;
Number of Ballots in Ballot Bucket 49
Number of Blanks 2
Number of Spoiled Ballots 1

Number of Ballots cast 46
Necessary for election 24
1 for Gail Jubala
1 for Linda Harmon
1 for Thera Wiersma
2 for Kara Martin
2 for Jeannie Whetstone
3 for Heath Wiersma
5 for John Murray
5 for Toni Murray
11 for D Hennebry
15 for Ken Carroll

Larry Jensen: "Tally for the office of Trustee of the Job's Daughters Foundation of MN;
Number of Ballots in Ballot Bucket 49
Number of Blanks 2
Number of Spoiled Ballots 1
Number of Ballots cast 46
Necessary for election 24
1 for Gail Jubala
1 for Linda Harmon
1 for Thera Wiersma
2 for Kara Martin
2 for Jeannie Whetstone
3 for Heath Wiersma
5 for John Murray
5 for Toni Murray
11 for D Hennebry
15 for Ken Carroll #85

Larry Jensen: "As we do not have a majority for this position for the Trustee of the Job's Daughters Foundation of MN, we will Ballot again for this position. As I call the names, will those names as they appeared on the Ballot sheet for the first time, please rise for the purpose of identification. Individuals may, at this time, request that their names be removed from consideration and be seated, otherwise please remain standing."

Larry Jensen: "Gail Jubala"
Gail Jubala: "Please remove my name."
Larry Jensen: "Linda Harmon"
Linda Harmon: "I already have the honor of being on the Foundation."
Larry Jensen: "Thera Wiersma"
Thera Wiersma: Please remove my name."
Larry Jensen: "Kara Martin"
Kara Martin: "Please remove my name."
Larry Jensen: "Jeannie Whetstone"
Larry Jensen: "Heath Wiersma"

Larry Jensen: "John Murray"

John Murray: "Please remove my name."

Larry Jensen: "Toni Murray"

Toni Murray: "Please remove my name"

Larry Jensen: "D Hennebry"

Larry Jensen: "Ken Carroll"

Larry Jensen: "You may be seated. Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49."

Larry Jensen: "49." "We will be using the Ballot number five (5) on your Ballot sheet. The Ballot for the Trustee for the Job's Daughters Foundation of MN is now open."

One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."

Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Trustee for the Job's Daughters Foundation of MN is closed."

One rap of the gavel

D Hennebry: "Ok, so each Bethel will have that Facebook page and the girls can post the things, like I said. Twitter; publicizing events we need to be using our Twitter account more Snapchat; and this is the number 1 things that teenagers are using nowadays is Snapchat which of course you take a picture and it lasts for 10 seconds and it's gone, not necessarily gone, but it's not there anymore but you can take a picture of your phone so that you have that, also with Snapchat that you can create a story so you can put all of these pictures, let's say you are at the Como Zoo and you are taking pictures and you can create a story that you were at Como Zoo with the Job's Daughters and all these things are free, they don't cost anything except for the Snapchat Geotags. These are Geotags and I have three of them out there, Dragon pride is one of the colleges in Moorhead the girls went to Winnipeg for, um, their Assembly and they found the Winnipeg Geotag the Canadian is not part of their Geotag that was something the girls put on there and the Fountain Hills Arizona Kori when she went to Arizona this spring they found a Geotag at this Fountain Hills they were going to. This is really good promotion that Job's Daughters could use. This does cost us some money and I haven't, I've been trying to figure out how to do this because you have to put in an order to find to make the Geotag you have to punch where you want it located, how wide you want this area to be and I stink at measurement. Any of you heard about my story last night about how much material I bought to reupholster six chairs, you know my measurements sucks, so you have a certain span of area that you can use that particular Geotag and then it lasts for a certain amount of time so you could have it be at the Como Zoo which I think is perfect for us to do and have the Como Zoo area and then have the um, the tag from 10 (am) till 6 (pm) even though the event is from 1 (pm) to 4 (pm) we could have it for that whole time span because of the

promotion booth. And the girls will find it even if we don't tell them, they will find that it is there. And then they put the Geotag on the Snapchat and you can save them by taking a picture on your phone or whatever. I think this is a great publicity thing for us it can just say Job's Daughters we don't have to have anything else on there but that is a biggie, that's huge for our teenagers and youngsters."

Linda Harmon: "Acting Associate Grand Guardian. Ballot for the Trustee of the Job's Daughters Foundation of MN;
Number of Ballots in Ballot Bucket 49
Number of Blanks 0
Number of Spoiled Ballots 0
Number of Ballots cast 49
Necessary for election 25
Jeannie Whetstone 3
Heath Wiersma 7
D Hennebry 15
Ken Carroll 24"

Larry Jensen: "Tally for the office of Trustee of the Job's Daughters Foundation of MN;
Number of Ballots in Ballot Bucket 49
Number of Blanks 0
Number of Spoiled Ballots 0
Number of Ballots cast 49
Necessary for election 25
Jeannie Whetstone 3
Heath Wiersma 7
D Hennebry 15
Ken Carroll: 24"

Larry Jensen: "As we do not have a majority for this position for the Trustee of the Job's Daughters Foundation of MN, we will Ballot again for this position. As I call the names, will those names as they appeared on the Ballot sheet for the first time, please rise for the purpose of identification. Individuals may, at this time, request that their names be removed from consideration and be seated, otherwise please remain standing."

Bobbie Lampi: "We don't have to do that, only new ones."

Larry Jensen: "Oh, only new ones. Any new ones? No. Ok. Moving on."

Heath Wiersma: Acting Associate Grand Guardian, please remove my name from the Ballot."

Larry Jensen: "Grand Inner Guard, what is the count of the voting members present?"

Ken Carroll: "49."

Larry Jensen: "49." "We will be using the Ballot number six (6) on your Ballot sheet. The Ballot for the Trustee for the Job's Daughters Foundation of MN is now open."
One rap of the gavel

Larry Jensen: "Tellers you will collect the Ballots."
Tellers collected the Ballots

Larry Jensen: "Have all voted? The Ballot for Trustee for the Job's Daughters Foundation of MN is closed."
One rap of the gavel

D Hennebry #32: "Ok, um it does cost something every time we use it. Um because if it's in a different area of course we would have to pay for a different spot, so every time you use one you do need to pay for a new one."

Gayle Johnson #18: "What's the cost?"

D Hennebry: "I don't know, see it's the whole area thing that's the thing. It depends on how big the area is and how long you want it for, so what Kori Paige told me was to their Snap chatters is that it was not a lot of money. When my nephew got married, his Best Man paid for one for his wedding and I think it was \$30.00, so it's not a lot of money, so um we would tell the Daughters for sure that it was there, but like I said they find these things without us telling them that they are there. But of course, we would tell them we would always tell them what we did."

Rosemary Guntzel #39: "Question, the Geocache I like the idea, we do Geocaching but we go our ourselves to the different areas and find the Geocache and if we are going to do this, get some kind of a tag we can put into the container because the kids are doing it."

D Hennebry #32: "This is not Geocaching, this is very different."

Rosemary Guntzel #39: "Lets Geocache anyway and get a tag with our Bethel number or something with the website on it so that the kids can see it and think it would be something new to do. I think we should do that also."

D Hennebry #32: "Geotags and Geocache are very different and very separate. You go out to find the Geocache box type thing and there is stuff in it."

Gayle Johnson #18: "From what I'm hearing there is a lot of ideas flying around here, but I don't hear where there are specific dollar amounts that are being attached to these things and I have a concern about that and I'm just going to express that at this moment."

D Hennebry #32: "Gayle, go back, this is \$6000, Jobie Jamboree is \$2000, Candy Bars are \$1700, promotion booths were \$500, the HIKE Letters were \$300, Como Zoo \$100 Job's Daughters pride was free. They are listed there but you will get in the budget what the actual number is."

Gayle Johnson #18: "Do you have an actual number for the \$1700? for the Candy Bars?"

D Hennebry #32: "Yeah."

Gayle Johnson #18: "Ok, so you know that that is exactly what it is going to cost?"

D Hennebry #32: "That, I didn't do final listings for."

Gayle Johnson: "That's my concern, that there is still something missing here."

D Hennebry #32: "And you guys gave \$10,000 last year without a plan and we are just planning \$1700 for this, just so you know."

Linda Harmon #76: "Acting Associate Grand Guardian. Ballot for the Trustee of the Job's Daughters Foundation of MN;
Number of Ballots in Ballot Bucket 49
Number of Blanks 0
Number of Spoiled Ballots 0
Number of Ballots cast 49
Necessary for election 25
2 for Jeannie Whetstone
14 for Deanna Hennebry
33 for Ken Carroll #85"

Gayle Johnson #18: "Ok so while she's walking up, really quick."

Larry Jensen: "Tally sheet for the office of Trustee of the Job's Daughters Foundation of MN;

Number of Ballots in Ballot Bucket 49

Number of Blanks 0

Number of Spoiled Ballots 0

Number of Ballots cast 49

Necessary for election 25

2 for Jeannie Whetstone

14 for Deanna Hennebry

33 for Ken Carroll"

D Hennebry: "Can I finish the presentation first?"

Larry Jensen: "According to your Ballot you have elected Ken Carroll for the office of Trustee of the Job's Daughters Foundation of MN. Ken Carroll, do you accept this office?"

Ken Carroll: "I do indeed and thank you."

Applause

Larry Jensen: "This concludes the election of Trustee of the Job's Daughters Foundation of MN."

One rap of the gavel

Beth Bohlmann #32: "I move that the Ballots for the office of Trustee of the Job's Daughters Foundation of MN be destroyed."

"Second"

Larry Jensen: "It has been moved and seconded that the Ballots for the office of Trustee of the Job's Daughters Foundation of MN be destroyed. Is there any discussion? All those in favor will vote by raising your voting card. Opposed, same sign. Motion carried. Thank you."

One rap of the gavel

Toni Murray: "Grand Chaplain, you will attend at the Altar."

Three raps of the gavel

Thera Wiersma: "We are going to do the lunch prayer right now.

'He sends his blessings down, you bring your praises up, he sends his blessings down and you share it all around, you thank the God, the Father for giving us so much, that's what it's all about, Amen!" (to the tune of the Hokey Pokey)

The Grand Chaplain attended the Altar and closed the Holy Bible.

One rap of the gavel

Toni Murray: "Grand Marshal, you will make the proclamation."

Kristin Wiersma #28: "By direction of the Grand Guardian I now proclaim the 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to rest to reconvene at 1:30 pm."

One rap of the gavel.

The Grand Officers retired informally.

Proceedings of the 91st Annual Session
Saturday Afternoon Business Session
Saturday, June 10th, 2017
1:30 PM

The Grand Officers entered informally and were seated in the East.

Toni Murray "Grand Chaplain, you will attend at the Altar."
Three raps of the gavel

The Grand Chaplain attended the Altar and opened the Holy Bible.
One rap of the gavel

Toni Murray: "Grand Marshal you will make the proclamation."

Kristin Wiersma: "By Direction of the Grand Guardian, I now proclaim the 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International called from rest to labor for the transaction of business."
One rap of the gavel

Toni Murray: "Announcements. A friendly reminder that remove all of your items from your badge holders and return them to the Grand Secretary before you leave this Session this afternoon. The box will be on the Secretary table right in front of Clare. (Haugen) It would be great if you could do that for us, thank you. We are going to go right into Jurisprudence."

D Hennebry: "Can I finish this?"

Toni Murray: "Are you not done? How much longer?"

D Hennebry: "I don't know. Maybe 10 minutes?"

Toni Murray: "Ok, 10 minutes to finish D."

D Hennebry: "Ok, stop asking questions. Ok I did find out how much thank you to Courtney (Banks) for helping me out along with the other girls. It's \$5 per 20,000 square feet so Heath (Wiersma) if you can help me figure that out for me, because its 9 yards of fabric to reupholster six chairs. So, if \$5 per every 20,000 square feet. Thanks. The HIKE project; This is something that Alida (Black) had already had in that she was thinking about for future events (?) for our future thing, that we do a big HIKE project or HIKE fundraiser type thing, to publicize for Job's Daughters and how to get the schools involved in this because we could get the schools involved in this, it's an idea out there, it's a work in progress, ok? So, one of the promotion things that Olivia reminded me about is handing out stickers at parades and a business card other than just candy handing them out. We Bethel 32, hand out freezies at parades and it is a huge success

and they are always looking for us when we come down the street because it's usually hot and the freezie is frozen and we've already designed a sticker for our Bethel (#32) and we have business cards, something the girls can hand out. This committee will take everybody, it is not just three (3) of us, it takes everyone to make this work. The money that you will see later on in the budget, is budgeted \$10,000. I thought I would give you a breakdown of what that \$10,000 is for. It may fluctuate a little bit because, with the candy bars for example, I mean we have to check on the raffle thing, but we are hoping the estimate of \$1700. I mean everything is an estimate and you guys know that. So, but this it's something else for you to do, other than just, we are still going to be re-branding, we are still going to be working on that very diligently, but I need, I felt that you guys needed something else to be working on and loving and we can still promote and try to get more Daughters, because we're gonna lose them if we don't. We are going to lose new girls, we are going to lose the girls we have if we are not continuing to retain those members so getting the girls involved in helping them promote and work at Job's Daughters is what we need to do. I'm done, see."

Toni Murray: "Thank you. Bobbie Lampi, we are ready whenever you are."

Bobbie Lampi: "This is the report of the Jurisprudence Committee, June 9th, 2017. Grand Guardian, Acting Associate Grand Guardian and Members of the Grand Guardian Council, The Jurisprudence Committee met this year only for its Annual meeting. All other issues that arose in the year were handled by either telephone or email. Grand Guardian Toni Murray and Vice Grand Guardian, Deb Sigsbee joined Jill Cotton, Beth Bohlmann and Bobbie Lampi for our Annual Meeting on May 22, 2017 in a telephone conference call. During the meeting we reviewed the legislation for Grand Session, election procedure, Installation plans, 2017-2018 GGC plans, reports of the Grand Guardian and other business session details. The Supreme Jurisprudence committee approved all amendments passed at the 2016 Annual Session of this Grand Guardian Council. They approved amendments that were incorporated in the Minnesota manual and published on the website. During the year many members of the Grand Guardian council consulted the committee in questions of law. The committee made every attempt to provide answers consistent with the laws of the Order whatever their own personal opinions might have been on the subject in question. Previously printed in our by-laws, to have one of the Jurisprudence or representative of this committee at the Annual Session of the Grand Bethel. The Jurisprudence Committee was represented by PGG Bobbie Lampi, PGG Jill Cotton and PGG Beth Bohlmann. All three of us, they got a triple whammy! This year Diane Ritchie, assistant to the committee, began to work with Bethels to update their Guidelines. To date all Bethels have completed this task. Many thanks to Diane for the hours she has spent pursuing Bethel leaders to complete this requirement. There have been several inquiries concerning guidelines and their interpretation process for change. Specific items this Committee worked on this past year include; we reviewed and edited the Deputy test, reviewed and edited the Miss MN Job's Daughter and Miss Jr. Jobie written test. The amendments to the Manual of Rules and Regulations to be considered at this Annual Session were solicited from the membership of the Grand Guardian Council. Proposed amendments were received by the Chairman, reviewed by the Committee and entered in as necessary in consultation

with the proposals as needed. The amendments were numbered, typed in final form, distributed by email and mailed to the members of the Grand Guardian Council on May 30th, 2017. To do is the Supreme request for the Grand Guardian Council Constitution Bylaws compliance materials by June 30, 2017. In closing, the committee would like to thank Grand Guardian Toni Murray for our appointments. I personally wish to thank PGG Beth Bohlmann and PGG Jill Cotton for all their assistance and council. While the Jurisprudence committee has a steady amount of work to complete, the members shared much enjoyment in accomplishing that work. I would also like to extend my thanks to the Webmaster D Hennebry, for placing the Manual of Rules and Regulations on the Website, and to Grand Secretary Clare Haugen for sending the proposed amendments to the Grand Guardian Council members and for sending the amendments we approved last year to the Supreme Jurisprudence committee in a timely manner.”

“Respectfully Submitted

Bobbie Lampi Chairman, Beth Bohlmann and Jill Cotton”

Bobbie Lampi: “We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council. Please take out a copy of the amendments that were emailed or mailed to you. If you do not have your Amendments with you, Grand Secretary are there copies available at the back table?”

Clare Haugen: “I put out all that I had left yesterday.”

Bobbie Lampi: “If there are any copies yet available, they are on the back table, in addition, the Amendments will be projected on the screen. I would like to review the procedure we will follow. Following the reading of each Amendment, the Jurisprudence Committee will move that the Amendments be submitted to the delegates for consideration. The Committee motion does not require a second. The Committee makes its motion only to expedite the business of this session, since the Delegates cannot accept anything until it has been put on the floor in the form of a motion. This means the Committee neither approves, nor disapproves of the Amendments, that is the decision of the voting Delegates. The proposer of the Amendment, or maker of the motion shall have the right to speak first on such Amendment or motion. Debate Amendments or motions shall alternate between those for and those against when there are two (2) sides that desire to be heard. Amendments must be passed by two thirds, (2/3) majority vote. Motions requiring only a simple majority, that is more than half. Immediate Amendments, that is those not submitted to Delegates before Session require a unanimous vote for approval for adoption.”

Beth Bohlmann: “Motions requiring a simple majority, that is more than half. Immediate Amendments that is those distributed before the Session require unanimous approval for adoption. Such immediate Amendments must be submitted in writing and require the signature of six (6) members representing an equal number of Bethels in the Grand jurisdiction. Any Amendment passed will automatically amend other laws pertaining to the same subject. All Amendments passed at this Session will not become effective until they are approved by the Supreme Jurisprudence Committee, printed in proper form

and distributed by the Grand Secretary. We will now consider the proposed Amendments of the Manual of Rules and Regulations of this Grand Guardian Council. We are going to change it up a little bit, we are going to start with Amendment number two. Amendment number two is the first Amendment being addressed. Amendment two (2) reads;”

“Amendment 2

MB-GGC 4.1, Article VIII Educational and Promotional Funds, Section 2 Educational Fund, D Loans Action: Deletes Section 2. D. Loans.

Currently Reads:

Section 2. Educational Fund

D. Loans

- (1) The number of outstanding educational loans shall be limited to five (5).
- (2) Applications (two (2) copies) for a loan shall be made on forms provided by the Educational Fund Trustees. If the loan is approved, one (1) copy of the application shall be retained by the Chairman of the Board of Trustees of the Educational Fund and one (1) copy shall be forwarded to the GS. In addition, the recipient and the co-signer shall each receive one (1) copy of the promissory note.
- (3) An applicant must be an active or MM of the Order in this Grand Jurisdiction who is clear on the books and in good standing.
- (4) An applicant must be at least an eighth-grade graduate who needs the loan to further her education through high school, college, vocational or business school or the equivalent.
- (5) The maximum loan amount shall be determined on an annual basis as recommended by the Educational Fund Trustees and approved at the AS GGC.
 - (a) The loan shall be evidenced by a note bearing interest at the rate of four percent (4%) per year.
 - (b) The note shall be signed by the recipient and a co-signer at the time the loan is granted.
 - (c) Interest shall begin six (6) months from the day schooling is completed or recipient leaves school; payments to begin one (1) month later, and to be completed within thirty (30) months.
 - (d) In case of inability to make payment when due, satisfactory arrangements shall be made with the GS for an alternate payment schedule.
- (6) If the recipient marries or moves before the note becomes due, or before repayment has been made, she shall notify the GS and the Chairman of the Educational Fund Trustees, of any name change or change of address.”

Amend by deleting Section 2. D. in its entirety and re-lettering E. to D.

Reason: It has been many years since a loan has been applied for and, unfortunately, the last few loans are at a collection agency because they are not being paid back
Proposed by: Joan Peterson PGG 41, M. Joy Erickson PGG 32.”

Beth Bohlmann #32: "Grand Guardian, the Jurisprudence Committee moves that this Amendment be placed on the floor by the voting delegates."

Toni Murray: "Is there any discussion about this Amendment?"

Joanie Peterson #41: "As a Chairman of the Finance Committee, we realize that there has not been a loan application for more than several years. More importantly the loans were not being repaid. This spring, the last two (2) loans that were outstanding, where there had not been any payment for over two (2) years, we turned over to a Collection Agency and the two (2) loans together totaled over \$2000. In my book that is a big hunk of change that someone has just walked away from. It's not being used, our Scholarship program I think is being far more effective and felt that this particular Loan program needs to be changed and deleted."

Toni Murray: "Is there any other discussion? Hearing no more discussion, all those in favor, you will vote by raising your voting cards. Opposed same sign."

"Motion carried."

Bobbie Lampi: "We will now consider Amendment 1 on your proposed Amendment sheet."

Amendment 1

MC-GGC-3, Article XII Meetings, Section 1 A.

Action: Changes Annual Meeting of the GGC from June to October.

Currently Reads:

Section 1.

- A. This GGC shall meet in AS in June each year and shall be opened on or before the third Saturday in June, to continue in session in suitable recesses until the meeting is concluded.

Change Section 1. A. to read:

Section 1.

- A. This GGC shall meet in AS in October each year and shall be opened on or before the third Saturday in October, to continue in session in suitable recesses until the meeting is concluded.

Reason: In recent years Minnesota schools are not out of session until end of day on the same Friday that Grand Session is starting. Additionally, commencement ceremonies are also taking place the same weekend making it difficult for many adults to attend Grand Session due to the conflicting commitments. A survey regarding Grand Session was also conducted during 2016 and many of the respondents wrote in their comments that they would prefer Grand Session be held at a time other than June. The survey results were discussed at the mid-winter meeting and a preference for October

or November was indicated. Note that this change would not be able to take effect until 2019.”

Proposed by: Debra Sigsbee VGG #1, Kristin Wiersma GM, #28

Bobbie Lampi: “Grand Guardian the Jurisprudence Committee moves that this Amendment be place on the floor for consideration of the voting delegates.”

Toni Murray: “Is there any discussion about this Amendment?”

Jodi Grochowski #28: “Grand Guardian, for us up in Duluth this is a very busy time of year, it’s a huge time for our city. We have Grandma’s Marathon that takes away one (1) weekend to have Installation. We have Grand Session, which of course takes away another weekend to have Installation. This year we have Graduations, this year our school district didn’t get out until June 9th and so that takes away more time because we like people from the Cities to come and visit us, or from Moorhead and when you don’t have Graduation until the 8th, the weekends prior to that when the kids are studying for finals makes it almost impossible to have any kind of venture for us or you with children to come and visit us in Duluth. The last few summer terms we have had to move Installations into July which means we are not able to have a meeting after that, which means our entire fall term is moved and with most of the activities being in the fall down in the Cities, the fall terms have almost have been completely rearranged and our Honored Queens haven’t been able to do what they want in order to fulfill their Honored Queens term requirements. 2. Some people said that here, that is summer is ok for them, if you have kids in Minnesota you have very little time to spend at your cabin, you have little time for vacations in the Summer because it’s so short. I believe that I have about eight (8) weeks less warm weather than you have down here or over here so we have a hard time to get commitments from families and that says a lot about our lives up in Duluth, but that makes a huge difference and we don’t have that many Bethels left, so I think we need to take this into consideration everywhere in the state, not just in the Metropolitan area.”

Toni Murray: “Any other discussion?”

Jodi Grochowski #28: “I remembered! The argument about having the mid-winter meeting, why can we just have a short spring meeting to talk about Supreme and rearrange it. I think we don’t have a lot going on in the fall and fall would be a good time for us to get together and then just switch things around a bit. Thanks.”

Beth Bohlmann #32: “So just a couple of things to make you go hmmm, ok? We combined Fall Inn and Grand Bethel because of the lack of attendance because people were picking one or the other, and Fall Inn was held in the fall. If we are looking for an activity in the fall, may I suggest we move the Grand Bethel exemplification to the fall and not have it right before Grand Bethel, so your Grand Bethel has more things to do, and Jodi did address it, but how we would get together how our Grand Guardian should vote at Supreme because again, we would have to get together around this time, to discuss that. How would we work with the Councils so when your Council votes from

Grand Guardian Council year, to Grand Guardian Council year that would mean a Bethel in October-November would switch and an entirely new Bethel Guardian Council would come on, so that Honored Queen would start with one Bethel Guardian and a new one would start halfway through, so that would affect the Daughters for that potentially? I have heard that switching our tax, everything would be fairly simple, that that is just an accounting thing, I have heard from the Job's Daughters world that it is a very simple thing to do, that our fiscal year for Job's Daughters ends May 31st, so we would have to switch that date. Also, the Grand Guardian currently appoints herself as Grand Bethel Guardian so, Past Grand Guardians think of this, halfway through your term as Grand Guardian you become Grand Bethel Guardian. There is a lot of work at the end of your year. Currently you have about a two to three (2-3) month overlap with that and I would actually prefer that the body table this motion and let's see how it goes next year with doing Session on a Friday night and Saturday day kind of a one-day thing to see how that works first, because there are so many sections of the law that have to be changed for this. I think it's a good discussion to have, but I think to vote this year to change it and then next year we find out we really could do it all in one (1) day and then have to switch it all back. I'm going to take names for that section, so we can help find the Bylaws for that section. So just some things to think about."

Toni Murray: "Any other discussion?"

Joanie Peterson #41: "I would be opposed to this also. Thank you Beth (Bohlmann), you said all the things I wrote down on my paper. I do think this is being a bit premature right now, for all the reasons Beth (Bohlmann) said. I also want you think about that October is MEA weekend and the MEA certainly isn't going to change the dates for that weekend. It is something you would bounce around in October. From a selfish perspective as the President of the Job's Daughters Foundation in MN we have traditionally done our fall fundraising we made last year over \$4000 and to try to stay away from MEA weekend and that really limits the time we can do it. As the mother of a daughter all grown up, in the fall year, that's football time and I don't know anyone who will miss a football game. Kids are busy in the fall, and there is never going to be a good time. Someone mentioned that it's cold, with global warming that I'm mowing my yard in March and still mowing my yard in October and the grass is still green. I think we are being a bit premature and I think Beth (Bohlmann) is right on, that we need to go a little slower with this one, think about it and make sure the new schedule works. Thank you."

D Hennebry #32: "I have a question for those of you who did this 501(c)3 is it through June or is it through, or did you do the fiscal year? Did you have to do it through the fiscal year for a 501(c)3 so it would end May 31st, so we could have our Session the last weekend in June? According to this we can only have it through the third Saturday. Do you remember that long ago, do you remember?"

Bobbie Lampi #11: "It says in October."

D Hennebry #32: "No, ugh, I'm asking about the 501(c)3 to change all of that, it's not just an accounting thing, because in talking to Lisa Peterson who just changed their

skating stuff and it took her over a year and a half to do it, so it does take a long time to change all of this stuff, but is the, would it be possible to change this that it is just June and not the third Saturday? That it has to be held in June? Does that change anything for the 501(c)3? That is my question.”

Beth Bohlmann #32: “So you mean to clarify the 990’s that we just had to file? That went through the end of May. Our fiscal year ends May 31st. So yes, essentially you could say ‘in the month of June’.

D Hennebry #32: “I completely understand having children graduating from High School because North Dakota schools also graduate the first weekend in June. We are getting to any later than that, but I completely agree with you on graduations and understand about the cabins, I wish you would invite us to your Cabin, and so I think we should try the one-day thing, but we shouldn’t be limited to that it’s only the third Saturday, I think we should be able to go into the fourth Saturday that would really help for Installations too. Well, it doesn’t, it doesn’t help for Installations because Installations need to be, has to be, ok everybody meet July 1st”

Bobbie Lampi #11: “Grand Guardian will the makers of this motion care to speak of the Amendment? I think that would be appropriate.”

Toni Murray: “Heath did you want to say something?”

Heath Wiersma #28: “Not if one of those two are going to.”

Heath Wiersma #28: “Where we stand, we all understand there isn’t going to be a good time to have this, there is always going to be something going on with our Daughters, our families and such, but because we are having this in June and because of the end of school we are limiting some of our members in being on the Grand Guardian Council because they are having to choose between being here and doing this for our Daughters or being at their graduations or being at their graduation parties for their own kids, for their grandkids and all of those types of things. We are also having to work this weekend, the Grand Session weekend, around Installations of other Masonic Families and now we are getting a very short window to the Daughters to have Installations we will never plan this for around the Grand Commandery Installation or Eastern Star Installation or Nile or any of those things so I am in favor of moving this to October, I think it is a better time for the Daughters. We generally don’t have Installations of any of those families in October and that is where I stand on this. I think it is a good idea.”

Ken Carroll #85 and #41: “The only thing I am adding to this is the Grand York Rite Session is the last full weekend of June where there is a Saturday and Sunday. We always receive monies from the Grand York Rite Session.”

Jodi Grochowski #28: “I appreciate that we are trying to cut things down and have Grand Session be a day’s venture with maybe a little socializing or buzz session or

whatever on Friday and I appreciate that and maybe it would open up another Sunday where you could possibly have Installation, not that we would see anyone here on a Sunday Installation in the summer, but it would open up another day. Why couldn't we combine Grand Session with MEA weekend and have a little more attendance in that way, why can't we combine some of this. Is that even a possibility or no? Maybe have it where instead of a night where we buy a ticket for something else and attend that and support..."

D Hennebry #32: "Can't drink. You'd all lose your CAV. Just an example...I know right? Good thought though Jodi."

Joanie Peterson #41: "The reason the Foundation stays away from MEA weekend because our attendance plummets the one time we did do it on MEA weekend and you would find exactly the same situation here. MEA weekend is a weekend that people travel."

Toni Murray: "It's a fall vacation."

Kristin Wiersma: "So, I hear that October that can be difficult but I feel that June is more difficult. There isn't football, but there is soccer and softball and you are always going to run into those sports. I think the idea about moving it away from June is the fact that we aren't competing with ourselves. Ken (Carroll) mentioned the York Rite and that is super important and now we are, I feel like we are competing with the other Masonic bodies and ourselves because we require Installations in June and now we are taking all of these summer weekends away from our families and as Jodi (Grochowski) mentioned she might be mowing her lawn in March, we are snow blowing our driveway. There isn't going to be a really good time, but if its moved to the fall and its shortened I don't think we are going to conflict with as many things as we are in June, and are already competing with ourselves; Installations, first meetings, last meetings and all of those things that are important to us as an Organization."

Lisa Hill #28: "Probably getting sick of hearing from #28 on this Amendment but I'm going to go ahead anyway, I just have a couple of points, I believe Beth (Bohlmann) mentioned, switching Guardian Councils within a term in the fall, if we have the Annual Session in October I can understand how that can be difficult, but it is also something that as not only girls and women, but as adults that you have to be able to adapt to different personalities. Things change and companies get bought out and all of a sudden you have different leadership and you have to find a way to adapt. Learning that at an early age is going to be just that more beneficial for anybody to learn and the other thing is, that with the timing, right now we have, April we have Grand Bethel, June is Annual Session, August we have Camp. It gives a little bit more time between events to get your bearings and spend some time with your family and do things other than always thinking about Job's, because as important as Job's is, the families are important too, the graduations are important too, being able to go to Cousin's and best friends' Graduation parties are a huge thing for all of these girls who are graduating, to be able to do."

Angela Smith #76: "Can I get a clarification? Is there a rule that says we have to change our Councils at the Bethel level at the same time as the Grand Guardian Council? I honestly don't know or could we potentially change Councils in June with that still being up to the whoever is put in in October, so they would change them in June? I'm just not sure if there is a rule with that?"

Bobbie Lampi #11: "My understanding is that the Grand Guardian is the one who makes the appointments for the Bethel Guardian Councils and until she is in place in October if that were the case, she would be appointing Councils in October, not June."

Angela Smith #76: "So just clarifying, when they go in, in October that following June they can't be deciding on the Councils. Let's just say Toni (Murray) goes in, in October we already have councils in place in June, so in October she starts evaluating what the councils should look like that following June so October 2017 someone new goes in, and starts deciding for June of 2018. What we are talking about is if we want to leave the Bethel Councils changing at the same time as maybe the girls' terms changing and potentially the person going in, in October make the decision for that June in their full year."

Bobbie Lampi #11: "My response to that, without thinking too much about it would be that yes, in theory it might work, but as a practical matter it might not."

Angela Smith #76: "Ok"

Beth Bohlmann #32: "I just have a question. Is the goal, by moving Grand Session to October, to get more girls to come to Grand Session?"

Kristin Wiersma #28: "It would be to get both to come to Grand Session. More adults and potentially more girls."

Beth Bohlmann #32: "Ok. Because looking at the girls who were in, Informal Opening last night, they were on their phones or laying down and it was boring for them. If you ask a lot of girls, I'll tell you, back in 1991 oh my gosh, Grand session was so boring as a girl because of those long formal openings and that kind of stuff. Girls I love you, and that is why we are here, but Grand Session is for adults to meet and discuss issues. You are the representatives of your Bethels to discuss things for the girls and to fight for the girls and I think we need to keep our focus on that too. I love having the girls at these events but it is also hard to chaperone them and have to deal with those kinds of issues with them and it would honestly be kind of boring for them. We could do different activities but we have to remember what the focus is of our Session, it is for adults to meet to make decisions based on what our Daughters would like to do."

Jean Shepersky #61: "Just a couple things, what does Manitoba do? Because their Session is September-October. What do they do as far as Sessions go?"

Beth Bohlmann #32: "Manitoba is under Supreme, so therefore they get their certificates from the Supreme Guardian."

Jean Shepersky #61: "What did they do before, when they were a Grand Guardian Council?"

Tim McIssac, VASG: "April, usually the second or third weekend in April"

Toni Murray: "They held it in April."

Jean Shepersky #61: "The other thing I would like to bring up, living in Minnesota in October, we have ice. I know tomorrow we might have a thunderstorm, but a half inch of ice means people isn't coming too far. We come a long way too."

D Hennebry #32: "As I said I do understand that there are Graduations and have three children, one Graduated last year and it just so happened that I didn't have to miss Session, but in the fall with all of the sporting activities I would more than likely miss more in the fall because of school activities instead of three times in my life, missing a Session. You are more than likely to miss people because of their kids' activities in the fall than we would because of one or two children Graduating in the June."

Toni Murray: "Any other discussion? (pause) alright we will call for the vote."

Toni Murray: "All those in favor of this Amendment vote by raising your voting cards. (pause) Hands down. All those opposed same sign."

Motion defeated.

One rap of the gavel

Toni Murray: "This concludes our legislation, oh hold on. "

Bobbie Lampi #11: "Grand Guardian we do have one more motion for recommendation from the Finance committee, which has not made their report yet and I would prefer to delay that motion until after their report."

Toni Murray: "We will wait until after Finance gives its report. Joanie are you ready for Finance?"

Joanie Peterson: "As ready as I will ever be."

Toni Murray: "Ok, come on up."

Joanie Peterson: "Report of the Finance Committee 2016-2017. This is to Grand Guardian Toni and all of the members of the Grand Guardian Council of MN. Several things, it has been an easier year, this year, for the Finance Committee without question. I do want to tell you that the Annual meeting of the Finance Committee was

held May 13, 2017 at the home of Clare Haugen, Grand Secretary. Thank you, Clare for all of your graciousness. One of the first things we did as a Finance committee was to encourage the Grand Guardian, the Vice Grand Guardian and the leadership of the Grand Guardian Council not to focus on fundraising, but to again focus their time, energy and resources on developing and strengthening the Bethel Guardian Councils. We recognize that, and we all need to recognize that Bethels need strong and effective adult leadership to continue. Back in the 'olden days' the Grand Guardian was expected to do a significant amount of fundraising and often times her success or failure as a Grand Guardian was based on how well she did that. That is not the primary role of a Grand Guardian. The Grand Guardian is CEO of the Grand Guardian Council of Minnesota. We are a corporation registered in Minnesota and we need to define that leadership. And so, our recommendation to the Leadership, to continue to focus their energies on training and leadership of the Bethels. So, what have we accomplished? The secretary and Treasurers books were audited on a monthly basis and the books are all in order. A special Thank you to Gerry Brandt and Amy Fitzgerald for doing that and we really do appreciate that. Back when I served on the Finance Committee with Dorothy Fuller, the Finance Committee would meet and we would spend eight to ten hours auditing 11 and a half months' worth of books. I don't want to do that again. Camp 2017. Camp guidelines were developed to ease the process of determining the actual cost of camp. These guidelines were used for Camp 2016 and Camp 2017 and the process does work! Joy Erickson developed this process and it has been very difficult as camp chairman to know that Camp Lake Hubert will cost this much and then the Foundation gives money and the Grand Lodge gives money and we get matching funds from the Charities and it was difficult to know what was realistic to charge all the individuals at Camp. The process that Joy Erickson) developed, really has worked and we plan on continuing to use it. I do have to tell you last year we talked about the potential ATV issue and it was not resolved by Session last year. In my conversations with Susan Goolsby at the Supreme office, Job's Daughters International said NO to any use of an ATV at Camp, for any purpose. We are all part of Job's Daughters International and as such, liability would fall on Supreme. The audit of Camp 2016 and camp store books have been completed. SnoBall guidelines have been finalized. Event chairmen need to use these guidelines. I told you last year that the recipients of the 2014 scholarships did not claim their funds and they did not claim their funds within the two-year time frame as a result, both individuals lost their scholarships. Thank you for agreeing, our Bylaws allow for educational loans and it has been several years since anyone has applied for an educational loan and we have no a total of four defaulted loans. Thank you for just deleting that part. A year ago, there was some concern for the need of a climate-controlled storage and ease of transport for the sound system at Camp. Originally the Finance Committee has been asked to include in our budget the cost of about \$3000 to locally store the sound system for Camp in the Brainerd area. John Murray graciously agreed to store the sound system in his workshop and then determine how best to transport the sound system. Apparently, it is rather bulky and heavy and the solution is soon to be resolved. I have a lot of trust in you. One of the other issues that came up

last year was devising a methodology to record and print all the spoken words at Session and John (Murray) is doing that. We are trialing the Dragon.”

John Murray: “A dictation program works great for one to two voices, you have to train it to recognize a voice. When you have 20 people stand up and speak it won’t do dictation. I am recording audio. We will have printed reports but then someone will have to transcribe this after the fact.”

Joanie Peterson #41: “We just need some accurate reporting and its impossible for Clare (Haugen) to reconstruct all of our voices.

John Murray: “There is an audio of this Session, and we are recording everything being spoken, whether everyone realize it or not.”

Joanie Peterson #41: “We have, in May, and we will go over the budget in a few minutes, we have suggested up to \$2000 to purchase this system if it is found, after we are done with this weekend’s proceedings to be effective. I do have to tell you that our investments continue, on an annual basis, to do well. It is also the responsibility of the Finance Committee to make the recommendation for mileage reimbursement. We recommend that the mileage continue at .25 cents per mile, that has been given to the chairman of the Finance Committee.”

“Respectfully Submitted,
2016-2017 Finance Committee members.”

Joanie Peterson
M. Joy Erickson
Gerry Brant

Toni Murray: “If there is no objection this report is received (pause), hearing no objections this report is received and will be printed in the Proceedings.

One rap of the gavel

Applause

Toni Murray: “We will now review the Budget. I will move so you can all see the screen.”
“So, it’s not shining in my eyes.”

D Hennebry: “Well, no, you can sit!” “I moved it over a little bit, even more so it shouldn’t be in Joanie’s (Peterson) eyes either.”

Joanie Peterson: “The General Fund Budget Summary is what I will go through first. Initially the categories regarding Grand Guardian, not only her travel and her office expenses but her Supreme expenses also. 1. Grand Guardian and Deputy Travel, we have been ratcheting that down. A couple of years ago we were budgeting up to \$2000, and in fact what we have found over the last few years that very few Deputies and/or the Grand Guardian are actually requesting reimbursement and it was assumed that it is easier, not quite as much accounting and probably a better return for your dollar if you submit expenses on your income tax filing. Proposed budget for the Grand Guardian

and Deputy travel to be only \$500 as this year it didn't quite hit \$300. Numbers 2, and 5 for Supreme expenses, this varies from location to location. The Vice Grand Guardian submits what she feels is going to be her cost to represent Minnesota at Supreme Session and her transportation to and from. Number 3, the Grand Guardian gets office expenses for \$200 and covers everything from paper to pencils, if she needs new ink for her printer. Number 4, the Associate Grand Guardian does have, oh we didn't propose anything for this year. I would recommend that we propose \$500 for potential Associate Grand Guardian travel. Can we put that in there? This will change our balance at the bottom as well. And number 5, for Associate Grand Guardian for Supreme Session expenses. We will need to make a determination about that. When we had the Finance meeting we did not know that we would have an Associate Grand Guardian which is lovely, but we need to be able to program that in. Number 6, the Past Grand Guardian jewel, this year will be \$200, we do not have a past Associate Grand Guardian jewel this year, so there is nothing there. Numbers 8 and 9, Grand Secretaries office rent, we raised to \$5000. Clare does a fabulous job for us and sometimes her kitchen table overflows.

D Hennebry: "Joanie, you didn't do the Associate Grand Guardian Supreme Session expenses, I missed that because we were discussing the formula."

Joanie Peterson: "Pardon?"

D Hennebry: "You discussed number 4 but didn't do number 5."

Joanie Peterson: "We don't know what that is going to be, so I would have to go back to the by-laws to see"

D Hennebry: "He doesn't get the same amount, but he does get some."

Joanie Peterson #41: "That's what I don't know off the top of my head, Jurisprudence if you could look at that quickly. I know he gets something but not the full amount that the Grand Guardian gets."

Beth Bohlmann #32: "It is under Article..."

EXPENSES AS OF MAY 31, 2017

PROPOSED

	CATEGORY	BUDGET	DISBURSED	BALANCE	2017-2018
1	GG & Deputy Travel	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 500.00
2	GG Supreme Session Expenses	\$ 650.00	\$ 650.00	\$ -	\$ 740.00
3	GG Office Expenses	\$ 200.00	\$ 150.00	\$ 50.00	\$ 200.00

4	AGG Travel	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
5	AGG Supreme Session Expenses				\$ 740.00
6	PGG Jewel	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
7	PAGG Jewel				\$ 150.00
8	GS Office Rent	\$ 4,500.00	\$ 4,500.00	\$ -	\$ 5,000.00
9	GS Office Expenses	\$ 2,000.00	\$ 1,500.00	\$ 500.00	\$ 2,000.00
10	Form 990 Tax Preparation	\$ 1,800.00	\$ 1,688.00	\$ 112.00	\$ 1,800.00
11	Grand Treasurer Office Rent	\$ 599.00	\$ 599.00	\$ -	\$ 599.00
12	Grand Treasurer Office Expenses	\$ 100.00	\$ 100.00	\$	\$ 200.00
13	Grand Treasurer Safe Deposit Box	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
14	Printing Directories	\$ 400.00	\$ 300.37	\$ 99.63	\$ 400.00
15	Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 6,319.59	\$ 180.41	\$ 6,500.00
16	SG Visit	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
17	GGC Installation/Reception	\$ 300.00	\$ 300.00	\$ -	\$ 300.00
18	Father Job/Mother Mick	\$ 150.00	\$ -	\$ 150.00	\$ 50.00
19	Committee Expenses	\$ 100.00	\$ 26.61	\$ 73.39	\$ 100.00
20	Executive Meetings	\$ 50.00	\$ -	\$ 50.00	
21	Miscellaneous Expenses	\$ 200.00	\$ 50.00	\$ 150.00	\$ 200.00
22	Miss MNJD Sup. Travel/Lodging 2016	\$ 450.00	\$ 450.00	\$ -	\$ 865.00
23	Miss MNJD Supreme Pageant 2017	\$ 200.00	\$ 225.00	\$ (25.00)	\$ 225.00
24	Miss MNJD Registration/AS SGC 2017	\$ 50.00	\$ 55.00	\$ (5.00)	\$ 55.00

25	MissMNJDPageant/Reg.Fee/2Nites (17)	\$ 100.00	\$ 85.00	\$ 15.00	\$ 100.00
26	Miss MNJD Name Badge (17)	\$ 10.00	\$ 6.96	\$ 3.04	\$ 10.00
27	MissMNJDLodg,Reg,Banq/ASGGC(17)	\$ 100.00	\$ 100.00	\$ -	\$ 100.00
28	Miss MNJD Tack/Charm (Past) 16-17	\$ 200.00	\$ 196.17	\$ 3.83	\$ 200.00
29	MN Charities Re-Registration	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
30	Website	\$ 40.00	\$ 30.98	\$ 9.02	\$ 40.00
31	Adult Training/YPP Materials	\$ 250.00	\$ 89.51	\$ 160.49	\$ 250.00
32	Bethels Under Reorganization	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 500.00
33	ScottishRiteBldg&MuseumFound.Inc.	\$ 450.00	\$250.00	\$ 200.00	\$ 250.00
34	Property Storage - Alexandria	\$ 500.00	\$ 525.00	\$ (25.00)	\$ 525.00
35	Property Storage - Burnsville	\$ 1,680.00	\$ 1,679.40	\$ 0.60	\$ 1,700.00
36	Area Conferences	\$ 150.00	\$	\$ 150.00	
37	Dragon Software Purchase	\$ 2,000.00			\$2,000.00
TOTAL		\$24,679.00	\$ 20,214.63	\$ 4,464.37	\$27,249.00

2017-2018 Remove Lines 20 & 36

Lines 23, 24, 27 are Paid in 2016-2017 for

Add Line 37

use in 2017-2018

INCOME AS OF MAY 31, 2017

ESTIMATED

	CATEGORY	BUDGET	RECEIVED	BALANCE	2017-2018
1	Interest and Investment Income	\$ -	\$ 9,802.47	\$ 9,802.47	
2	JDI Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 6,813.69	\$ 313.69	\$ 6,500.00
3	Supreme Rebate on Jewelry	\$ 300.00	\$ 992.27	\$ 692.27	\$ 350.00
4	GGC Membership Fees	\$ 1,100.00	\$ 1,080.00	\$ (20.00)	\$ 1,100.00
5	Grand Session Net Receipts	\$ 500.00	\$ 103.41	\$ (396.59)	\$ 250.00
6	Sale of Directories	\$ 650.00	\$ 697.00	\$ 47.00	\$ 650.00
7	Special Dispensations	\$ 200.00	\$ 90.00	\$ (110.00)	\$ 200.00
8	Inventory Sales/GS Office	\$ 500.00	\$ 250.00	\$ (250.00)	\$ 250.00
9	SnoBall Dance Net Receipts	\$ 300.00	\$ 68.53	\$ (231.47)	
10	Tantalizing Tables Net Receipts	\$ 1,000.00	\$ -	\$ (1,000.00)	\$ -
11	Misc. Income/Donations	\$ 2,000.00	\$ 1,777.68	\$ (222.32)	\$ 1,750.00
12	Solicitation of Lodges & Chapters Net Rec.	\$ 1,200.00	\$ 1,675.00	\$ 475.00	\$ 1,500.00
13	Ways and Means Net Receipts				\$ 100.00
TOTAL		\$ 14,250.00	\$ 23,350.05	\$ 9,100.05	\$ 12,718.00

2017-2018 Remove Lines 9 & 10

Add Line 13

UNBUDGETED WARRANTS

Warrant #14 - Bethel #32 - \$13.00 - GS Overpayment

Warrant #15 - Sue Jones - \$10.00 - Paid Membership Fee Twice

Warrant #16 - Diane Ritchie - \$22.00 - Unable to Attend GS

Warrant #17 - Linda Harmon - \$35.00 - Unable to Attend
GS

Warrant #18 - M'Lyse Haugen - \$77.40 - GS Expenses

Warrant #19 - Holiday Inn - \$3071.72 - GS Hotel Bill

Warrant #24 - Gail Jubala - \$13.95 - GS
Expenses

D Hennebry #32: "Doesn't matter, just..."

Beth Bohlmann #32: "XIV, Section 4. For Associate Grand Guar...well in case they don't..."

D Hennebry #32: "No, good God."

Beth Bohlmann #32: "D, you know what, there are people who like the law. For Associate Grand Guardian expenses, the AGG shall receive financial assistance to attend the Annual Session of the Supreme Guardian Council. 1. Funds shall be provided in advance for the following; (a) Round trip travel expenses, determined using the shortest and most economical route (b) Up to five (5) nights lodging at the rate of three (3) per room, formal banquet and voting delegate registration fee at the Annual Session of the Supreme Guardian Council. (c) Per diem allowance of twenty dollars (\$ 20.00) for meals but not to exceed five (5) days. The Associate Grand Guardian shall submit an itemized report detailing his expenses at the Annual Session of the Supreme Guardian Council within sixty (60) days of his return and return any unused funds to the Grand Guardian Council." "Should I also tell you how much he gets for the gift, or the pin?"

Joanie Peterson #41: "That would be next year."

Beth Bohlmann #32: "It would be this year, we have to put it in our budget for next year. So, for the Associate Grand Guardian (gift/pin) it is not to exceed \$150.00"

Joanie Peterson #41: "Can you add up what the Associate Grand Guardian's Supreme Session would be?"

Beth Bohlmann #32: "Hey, I only do the law, you have people for Finance stuff."

John Murray: "Toni's doing it, she's adding it up."

Bobbie Lampi #11: "What does the Grand Guardians' Supreme Session expense, how does that differ from the Associate Grand Guardian?"

Joanie Peterson #41: "Not that much."

Bobbie Lampi #11: "According to the law it is the same thing, so shouldn't the amount be the same as the Grand Guardian?"

Joanie Peterson #41: "We do have \$740.00 there. I'm going to go into the second part, and what gets down from the item number 8, to item number 13, these deal with office expenses of the Secretary and Treasurer. We did increase the Secretaries' office rent to \$5000, the tax preparation cost it varies from year to year. The individual who does it for us, does a very nice job and keeps all of us involved very comfortable, so we are proposing \$1800. Grand Treasurer office rent is \$599.00, the office expenses at \$100 and the safe deposit box is \$25.00. The directories depend on how many people are purchasing them, but we said we would put down \$400 again. The Per Capita and Grand Bethel Dues is roughly about \$6500. This past year it was \$6300 and that is close enough. Item number 16 is the Supreme Guardian's visit we budgeted \$200, now the Supreme Guardian has not visited us for at least several years, couldn't tell you how long. We have a total of \$50 for Father Job/Mother Mick and I will tell you Heath (Wiersma), if you were in charge of that again, that you are finding that you need additional expenses, and because money hasn't been used out of that for a long time, but if you need additional money because you find the perfect one or two to be Father Job we will find you some money, I promise you that. Committee expenses, listed as \$100 and that this is across the board for all of the Committees. Executive meetings, \$50 that has not been used and so we chose not to include that. Miscellaneous Expenses again, \$200. One of the things that we are finding and that is for all things, if you are buying snacks or if you are doing mileage I personally and know a lot of other people do too, is to submit to your income tax filing for write off. The Next expenses are the Miss MN Job's Daughter for travel and lodging to Supreme and Pageant registration and the cost of staying at the hotel for the Pageant. We register with MN Charities (Line 29) Website is \$40, Youth Protection Program runs roughly about \$100 a year and we just updated all of the handouts for the CAV classes and unfortunately had to throw out some that were outdated. Bethels under reorganization \$500, Scottish Rite Building and Museum Foundation Inc, \$250.00, Storage in Alexandria \$525.00 and storage in Burnsville for \$1700.00 where the Grand Secretary stores items from closed Bethels and other things she needs to take care of. There was no request for additional Area Conferences, so we did nothing. We did put \$2000 on the budget for the Dragon Software. This means we don't have to spend it all but, we did put it in there for this little device."

“The Total Budget then is \$27249.00.”

Joanie Peterson: “The next thing that we will talk about, is the second page and this is the Promotion Fund Budget Summary. There was some extra promotion, in addition to what we were doing for Marketing. The Miss MN Job’s Daughters Promotion/Travel Activities \$500.00.

Spirit Awards Certificates \$30 and we do provide monies for the certificates for those Bethels who are successful with their Spirit Awards. I do want to say that last year we didn’t have a clue what this whole Marketing process was going to take, we really didn’t know and the \$10,000.00 was kind of a shock when it was proposed, but we really spent only about \$3900 of that. We do want to include item number four (4), Website development, with Tracy Apps which is going to continue. Tracy does a fabulous job, she’s a little bohemian in some things but she is very delightful and knowledgeable individual in Marketing and Website development and we will include \$6000.00 for that. Miscellaneous Marketing, the Finance Committee really doesn’t have a good sense of what that is all about, a lot of ideas, but we need to look at more rigid plans also, and that is what we are looking for. Fraternal outreach, now this caused some people some confusion. On an annual basis, we invite the Grand Master and the Worthy Grand Matron and the Worthy Grand Patron to attend Camp. They are not guests of the camp, their costs do not come from the camp funds, they are guests of the Grand Guardian Council and we pay for their one-days stay, usually the Noon and evening meal. We don’t pay for them to stay overnight, and if they want to do that they certainly can and pay for that themselves. Altogether the Promotion Fund Budget of \$10730.00. Income, our investments have done much better and I have to tell you that right up front that it is always fun to say. We have one CD that I, Clare you can correct me if I’m too far off base, but the CD’s were providing about \$3 income per quarter and we have moved those to other funds where we can get more income. Per capita we usually get in about \$6500, which is what we are suggesting we spend. We do have a nice rebate on the Jewelry we order, our Grand Guardian Council membership fees, that is all of us that attend here, is \$10 for the Membership fee. Grand Session usually comes out ahead. Directories we do get a little income, Special Dispensations should bring in some income, inventory sales through the Grand Secretary office, last year we estimated \$500 and that was way over, this year we are entering in \$250.00. To the old timers we remember we had to go through the Secretary and pay for every new card the kids got when they got, Dues cards—and we don’t have to do that, we get them online and that is perfect. SnoBall is not necessarily a fundraiser, it is a fun event for the girls. Tantalizing Tables, they thought last year that they were going to do this, but they have not, so I don’t know what is going to happen. We do get a fair amount of miscellaneous income and donations, so that line is \$1750 and solicitations of Lodges and Chapters last year took in \$1675.00, so this year the line number will be \$1500.00. Ways and Means receives about \$100.00. These are best guess estimates and we do our dandiest to come close. Any questions or comments?”

Jean Shepersky #61: “I just want to speak about the Dragon Naturally Speaking and John (Murray) recording the session. In regard to the Dragon Naturally Speaking you would have to speak into the computer for about two to three hours so it understands your voice, so I really don’t think it would work for this, but John recorded my session, I

just sat down at home and listened to them and typed it in from the reports and it worked wonderfully for me.”

Joanie Peterson #41: “I think that Deanna has been, for several years trying to type and do a lot of other things as things are going on at Session, and there happens to be a lot to expect of anybody and to do something like this, as an ongoing basis, I know OES uses something like this, I don’t know if Grand Lodge uses something like this or other Masonic agencies have used similar devices. This is not the only brand that is available, we are just early on in the process so there you go.”

D Hennebry #32: “And it has been recorded all these years. I’ve just brought my video camera and I have recorded it and sat at home and if I messed up while I was typing it, then it just didn’t take me long to do it and I didn’t have to listen to it twice. But I always recorded it...for free.”

Joanie Peterson #41: “Any other comments?”

Alida Black #85: “I just have a couple of clarification questions, as my sister nicely pointed out numbers are not my deal, forgive me if it makes sense to everyone else and not me. First of all, for Jamboree had an income, so I’m wondering how that factors into the Budget. I want to make sure you are aware that while it says \$3900.00 was spent there was income that came in against that.”

Joanie Peterson #41: “I know that Jamboree, they all but broke even, but I’m not sure of that.”

Alida Black #85: “They made \$103.00 income. The goal was always to break even, so that is always the plan.”

Joanie Peterson #41: “I think that’s, going forward, hopefully with Jamboree, it needs to be where we can subsidize Camp or Grand Bethel.”

Alida Black #85: “One other question then is, that even without calculating in that I’m showing a little bit of a difference from what I gave to you guys, on behalf of the Marketing a difference of \$600 and I’m wondering if there was other stuff added in after the fact, did I miss something?”

Joanie Peterson #41: “We did talk about that at the Finance Committee meeting, and M’Lyse?”

M’Lyse Haugen #1: “One thing that I find a little confusing, as I was trying to prepare my report is that if you look at the Budget, our expenses of \$27000, that’s not the actual amount of money we are expending. I wrote out \$77000 worth of checks over this last year, and you look at Camp is not in here at all, that is an in and an out, not intending to make a profit but there are some things that factor into the Marketing piece that maybe don’t match your numbers because they aren’t encapsulating everything the same in

the Budget. I don't know if that makes sense to you because the Budget doesn't make a whole lot of sense to me because it doesn't show every in and out that is going through our books."

D Hennebry #32: "Does that include all the stuff for Tracy Apps? Did that include that?"

Alida Black #85: "From what I have from my spreadsheet for what I kept track of, the total amount, if you are including in the amount coming in for Jamboree was \$1938.56. If you are not including the income, if you are only counting what was out put? It was \$3323.56. If you are just counting what went out, so that is a difference of \$600 and some dollar

Joanie Peterson #41: "When we look at this, you know, we recognize it is a best guess estimate, as far as budget is concerned and if you want any more than that..."

Alida Black #85: "No, no, no it's perfect, I just wanted to..."

Joanie Peterson #41: "I think people need to know that we are working on it."

Alida Black #85: "Yes, well and I just know that people had issues this year, when they see that we spent \$4000 and they panic and say oh my gosh! But we have absolutely nothing to show for it and people tend to panic at that, so I want to make sure that that part is recorded a little bit, so people know the accuracy of the numbers. Thank you."

Beth Bohlmann #32: "Joanie I have a question for you, as a member of the Finance committee, the Grand Treasurer alluded to there were some expenses that were paid well past the thirty (30) days, was that approved by the Executive Grand Guardian Council and the Finance Committee?"

Joanie Peterson #41: "It was approved by the Finance Committee."

Beth Bohlmann #32: "Can I ask why it wasn't approved by the Executive Grand Guardian Council?"

Joanie Peterson #41: "I had to. There were some expenses that came in late and that happens. I'm not making excuses for it, but if you were late in getting something in for whatever reason, I don't think we can penalize you for the lateness."

Beth Bohlmann #32: "Can I ask were they a couple of days late? Were they months late?"

Joanie Peterson #41: "At least a couple of months, in one occasion I believe. I would have to go back and look at that."

Beth Bohlmann #32: "But going forward we know."

Joanie Peterson #41: "Going forward we have made it very clear, that this stuff has to get in on time, no question about that."

Beth Bohlmann #32: "Ok, thank you."

Joanie Peterson #41: "Any other questions?"

Sarah Mobroten #88: "I'm not seeing where the \$600 for camp expenses is? Because..."

Joanie Peterson #41: "It comes out of your budget from Camp."

Sarah Mobroten #88: "So the income comes in for Camp, and we are sent payment and the \$600 is to be allocated out of that. Ok, I just wanted to make sure that I remembered that correctly from doing the calculation form that I have. Thank you."

Joanie Peterson #41: "If you look at the JD Camp fund at the beginning balance and the ending balance and the ending balance is more than I thought it was going to be. That does not go into the calculations for Camp. To me it needs to be discussed by the Finance committee as to what we do with that, simply because that is getting to be too much for the Camp balance. We probably should keep between \$5-\$6000 in there for whatever emergency might arise. A few times over the past 20-25 years where we have needed to do that, and for Camp one of the by-laws says that Camp Chairman can spend no more than \$600 on prizes and that sort of thing."

D Hennebry #32: "It's for whatever."

Joanie Peterson #41: "Thank you, that's what Deanna (D) said, it's for whatever you need to spend money on. Whether it's for camp store, whether it's for Nurses to buy some more Tylenol®, that sort of thing. That has to come out of the income that the camp generates each year. Is this sheet back there?"

Joanie Peterson #41: "For instance there is an Educational Fund and it is part of our investments, but there is \$38481.33 available for scholarships and we will take a look at that again, because that's a lot of money I think. The Ways and Means does well, there

was no income or outflow of the Grand Guardian Council for the Grand Guardian's project and it just goes on and on. The one thing that we did this year with M'Lyse who recognized it, M'Lyse found a BMO fund and it took a while to figure out, but several years ago a Miss International Job's Daughter and then a Miss Congeniality and a Daughter from Bethel 48, who was Supreme Bethel Honored Queen that fund was originally set up after Amanda Leblanc was Miss International and there was about \$5000 left over from all of her expenses and we said we would keep that for any time that we would have another Supreme-- Miss International or Supreme Bethel Honored Queen. It costs a lot to do this, and to change the by-laws but that money is still there for anybody who would go on to be Miss International or Supreme Bethel Honored Queen. We as a Jurisdiction could ever afford to support a Miss International to travel for a year. Amanda (Leblanc) was Miss International 20 years ago (1998) and during that time raised money and her costs were over \$27,000. It would be considerably more now, because of all of the travels to all of the locations and I'm sure the actual cost would be double. I don't know how Jurisdictions are supporting them right now, for the ladies who are chosen and we want that as part of this, so you know that there is money there and it does exist. Does that make sense? Gayle (Johnson) is nodding her head. Thank you."

Lisa Peterson #19: "I just want to ask a quick question, do we have a copy of what our current balance is, in our accounts is, just because when I'm looking at what we have for a budget there is a large deficit and I just want to see what he have for balances, so that we can know that we have the funds to cover that kind of a deficit.?"

Joanie Peterson: "M'Lyse can tell you that there is around \$146,000."

M'Lyse Haugen #1: "In my report this morning, \$149437.35."

Joanie Peterson: "And we have had a deficit budget for years."

Gayle Johnson #18: "So two things, Joanie, that \$5000 was a CD that the Committee for the Supreme Bethel Honored Queen, Jenna Larson, that was money left over from her traveling fund and we spent a great deal of time and effort that year making money for her so she could do her trips and I'm familiar with it and it's lovely to hear that it's still there and should be recorded. Secondly, I do think that going forward that the Finance Committee could maybe do a different spreadsheet that could incorporate some things, that would also be easier to read for the layman out here, so I would like to suggest that the Finance Committee could do that?"

Joanie Peterson: "Talk into the mic Joan, I would agree with you because, even though I am familiar with this report, there are days that I look at it and say where the devil is this? We just need to get it so that everyone has a better handle on it. Unfortunately, this is a holdover from many years ago, that we have been dealing with a lot of other things over the last 2-3 years and are getting to the point where can probably correct that. I think that's a good idea because we do have a significant amount of money and there is no question about that. One of the reasons that I can tell you, that I've always

asked Clare first part of March what is our Membership, because at a certain point as membership sags down, we risk losing our Charter. And we all need to recognize that. What is the major thing that happens if we lose the Grand Guardian Council Charter is that every nickel we have is turned over to the Supreme Guardian Council.”

“Grand Guardian may I speak on this?”

Toni Murray: “Please come up to the microphone.”

Sheila Galvin, Saskatchewan, Canada: “What happens is the money does get turned over to Supreme and then is turned back to the Bethels on a Per-Capita basis. Supreme does not keep your money. It goes back to your girls.”

D Hennebry #32: “In our Jurisdiction?”

Sheila Galvin, Saskatchewan, Canada: “Yes, in your Jurisdiction.”

Joanie Peterson #41: “If this would happen, we do assume there will be Bethels still surviving in the State, but what will be, who knows what? Are there any other questions?”

Toni Murray: “I do need to call for a motion to accept the Budget.”

Joanie Peterson #41: “The Finance Committee moves that the Budget as proposed be accepted as amended.”

“Second”

Toni Murray: “A motion has been made and seconded, that we accept the proposed Budget for the 2017-2018 year as amended. Is there any discussion? All those in favor will raise their voting cards. Opposed same sign.”

“Motion is carried.”

One rap of the gavel

Toni Murray: “Is that it?”

Bobbie Lampi #11: “Grand Guardian. In previous years we have received a printed copy of the Treasurer’s report, and I would suggest in the future we get one as well. I think it would have relieved some questions. Was there one and I missed it? Did M’lyse have one available? I think a printed report that could be distributed, would be helpful. The report that M’lyse gave orally today, if it were printed, that would be helpful.”

M’Lyse Haugen #1: “We were just discussing that. There is the General Fund Summary report distributed at Grand Session that the Grand Secretary does every month for each fund with that total I gave this morning. So, going forward that is something that does

need to be handed out at the Session for everyone. I'm not sure why it wasn't here but next year it will be."

Toni Murray: "There will be a copy in the Proceedings I do have the copy that M'Lyse (Haugen) was talking about. Jurisprudence may we have recommendations?"

Bobbie Lampi: "Will we be having your recommendations first?"

Toni Murray: "The Grand Guardian will not have any. And the Grand Guardian will not have any decisions this year."

Bobbie Lampi #11, Jurisprudence Committee: "The Finance Committee recommends that the mileage reimbursement for the 2017-2018 fiscal year remain at .25 cents per mile. The Jurisprudence Committee moves that this recommendation be placed on the floor for consideration by the voting delegates."

Toni Murray: "A motion has been made that the travel reimbursement be kept at .25 cents per mile. Is there any discussion? All those in favor will vote by raising their voting cards. Opposed same sign."

"Motion is carried."

One rap of the gavel

Bobbie Lampi: "We have no other recommendations."

Toni Murray: "This concludes recommendations."

Toni Murray: "The only thing left is my report. Oh, do we need to do Supreme recommendations?"

Bobbie Lampi #11: "You do your report first, then we can talk about Supreme recommendations."

Toni Murray: "Grand Guardian's report. I have traveled a total of 9747 miles this year. Whether it was for business good or bad or for fun, every mile was worth it. Please forgive me if I did not attend your events this year, I am sorry. There are only so many hours in the day, and so many available days in a year for a person to cover. I would like to give a big Thank You to the Deputies this year for your help. Your dedication to represent me, when I wasn't able to be there, and to help the Bethels you were assigned to has been incredible and I cannot thank you enough. I was able to visit all 13 Bethels at least once this year. I attended all of the Grand Guardian council meetings, one Grand Bethel meeting, the Annual Finance meeting and the Jurisprudence meeting to finish out the year. I chose to have individual Bethels make lap robes to give to Masonic home for the service project this year. A big Thank You to all of those who helped to make this possible. The total number of lap robes made is 42, that will have

hopefully, a label that says 'Made with love, MN Job's Daughters.'" The year started out with the installation on June 11, 2016. It was beautiful, short and sweet. It was my choice to only install the Executive Members of the Grand Guardian Council, unfortunately we only installed the Grand Line ladies, no men by their choice. The women are strong and are able to work together. I was pleased and tickled pink knowing my whole family was there, to share another exciting even in our lives. Thank you, John and the kids. I went to the Grand Bethel fun event at Bunker hills wave pool. We had small number in attendance due to many Bethels with prior commitments, but we had a good time none the less. The last week in July was Supreme and it was held in Grand Rapids Michigan. The usual events took place; the meetings in the morning and afternoon with Supreme Bethel installation, Pageant and Supreme Council installations in the evenings. Congratulations to all of the Minnesota Daughter delegates who competed, drawn for an office or just went. You did an awesome job representing Minnesota well. I'm very proud of you. Job's Daughters Camp-Back to the 90's was held at Camp Lake Hubert in Nisswa MN. Everyone had, like the best time ever! The Liaison of youth for the Grand Lodge attended on behalf of the Grand Master, Bob Darling. In my absence due to a couple of meetings I was in, Dayton Berg was given a tour of the camp and had his questions answered by a couple of gentlemen present i.e.; Ken Carroll #85 and Larry Jensen. I had the pleasure of giving Worthy Grand Matron of OES, Georgann Johnson and her husband/escort Bruce a tour of the Camp later. They were impressed with what we have and have a better knowledge of why we ask for monetary support and do what we do for the girls of this state. A lunch and learn was held in place of the Area Conference. The topic of discussion was Bethel Guardian Council duties. Everyone who attended, spoke in capacity or another. Even though it was a small group of 14, much was accomplished. I made a decision early on when scheduling events that I was going to try to spread out the events across the calendar year. Jobie Jamboree was held again this year, but in the fall. November 5th, 85 people checked in to the registration table and began a night of fun and excitement. A big Thank You to Alida Black and her team for all the work they did. It was a big success and I hope it continues in the future. A Holiday party was held on December 3rd. 15 Daughters and adults attended. We ate a wonderful dinner of chicken parmesan over noodles, lettuce salad, bread and apple crisp for dessert. I sat by myself at first, then I was joined by all of the Job's Daughters. The meal was served by the adults and Daughters of Bethel 48 of Anoka. Thank you so much for all of your hard work. It was absolutely wonderful. Afterward we went to the Mainstreet Stage three blocks away and watched the production of A Christmas Story. A fine time was had by all. January came with Installations of Bethels. I would like to congratulate all of the Bethels on their beautiful days. I am sorry I wasn't able to attend all of them. January 28th, we held the Mid-Winter meeting at Bethel 76, White Bear Lake. It was well received. Everyone in attendance was engaged in the different topics of discussion. On February 25th, 2017, SnoBall was held at Minnehaha lodge. This year's theme was Candyland. The committee did a fantastic job planning, organizing and executing this event. The DeMolay and Job's Daughters youth had a fun evening of dancing, mingling and hanging out. The Queen and Princesses were chosen. Our Grand Bethel Honored Queen Emily and State Master Councilor of DeMolay, AJ, did a superb job of working together in organizing the youth groups to get together, to know each other on March

4th. Both organizations had their own events in the Morning. Ours was the exemplification of initiation put on by the Grand Bethel Officers and Choir members. They did a beautiful job and we are so very proud of each and every one of you. Afterwards we gathered at Minnehaha lodge for fun and games, like “how well do you know each other?” There were also board games and computer games and playing on the Wii with singing. Everyone including the adults had fun. We even joined in on some of the games! There’s no competition in this organization! Dinner was served—pizza and then we went to an outdoor ice skating rink, not everyone went but those that did had a good time. Grand Bethel was held again at Cragun’s resort in Brainerd. So much was happening but I was able to see pretty much everything that went on. Congratulations to the new youth and adult leaders of the state, I have them all listed out. Grand Lodge was held on April 7th through the 8th. Grand Bethel Honored Queen Courtney Banks and Miss MN Job’s Daughter Olivia Taylor attended the Grand Masters Banquet and the Grand Lodge morning assembly where both Daughters spoke. I have to say they did a marvelous job! Afterwards the girls did a good job manning the promotions table and talking to all who came to inquire about us. Grand Chapter Order of the Eastern Star was held in St. Cloud and just like Grand Lodge, our youth leaders did an amazing job speaking to the assembly at the Friday night banquet and mingling with so many people. We even danced with the entertainment and got on Facebook. We have two great girls that this state can be very proud of. The Job’s Daughters promotion table was set up, Courtney and Olivia manned the tables since I was needed in the Grand Chapter room as the sessions committee chairman. On Memorial Day Acacia Cemetery observance, it was my pleasure to place a wreath in remembrance of all Job’s Daughters volunteers who have passed. A total of 35 Daughters from around the state performed the Living Cross it was, and is always a beautiful and touching ceremony. We were also asked to send a Daughter to Fort Snelling to read a poem titled, *Flanders Field*, for their Memorial Day Observance. This was a first time for us. Thank you Frani Dimatteo. June comes again with the hustle and bustle of Bethel installations and of course, preparation for the Annual Session of the Grand Guardian Council. I want to thank everyone who helped, these last couple of years and especially this last year. It really does take all of us to be successful. I hope I have performed the duties as Grand Guardian to the satisfaction of this assembly. It has been an honor to serve you, the Daughters and adults in the state of Minnesota, to the best of my ability. Thank you from the bottom of my heart, for this opportunity.”

“Respectfully submitted,

Toni Murray

Grand Guardian 2016-2017”

Standing ovation

Deb Sigsbee #1: “If there is no objection, this report is received (pause), hearing none this report is received and will be printed in the Proceedings.”

One rap of the gavel

Toni Murray: “Jurisprudence, may we have the Supreme amendments? I know there are like, 43 of them right Tim? That’s the number of Amendments coming.”

Bobbie Lampi #11: "Grand Guardian I will explain, we have been rather accustomed to Diane Ritchie being very diligent about downloading the Supreme Amendments that are proposed for consideration at the upcoming Annual Supreme Session and I neglected to do that. So, what we are doing here is reviewing and are plotting those that concern our Bethels and..."

Toni Murray: "Are juicy"

Bobbie Lampi #11: "Ah yeah, juicy, yeah right! And they can be, those of us who like this."

Toni Murray: "So let's take a five (5) minute break while you do that, and try to be back here shortly. I want to be done before we have to close and have practice at 4 pm. Grand Chaplain you will attend at the Altar."

Three raps of the gavel

The Grand Chaplain attended the Altar and closed the Holy Bible.

One rap of the gavel

A five-minute break was taken

The Grand Chaplain attended the Altar and opened Holy Bible

One rap of the gavel

Toni Murray: "Jurisprudence, you will give the Supreme Amendments now."

Beth Bohlmann: "Grand Guardian, we did glance over the Amendments for Supreme. We did find some "juicy" ones or some interesting ones, but there are some that we would like to bring to the Body today. As a Body you need to inform our Grand Guardian and Associate Grand Guardian how to vote at Supreme Session. The first one we found is; Amendment 3 and it has to do with providing Daughters and certain Majority Members to be appointed and participate as members of a Grand Guardian Council specified committee, with the understanding that they will perform the YPP if they reach or are the age of 20 while a member. They are saying that there are several committees that provide opportunities that enables Daughters' input with current Daughters and Majority Members, without Bethel Guardian council qualifications. Some members maybe identify a Miss for Pageant, Grand Bethel spirit ambassadors, and they would like Daughters to work on this, but who are not eligible for a Bethel Guardian Council. So, Yay? Nay? I guess the work around with this, is to be appointed to a committee, you could have assistants to the Committees? The wording is, "if they reach or are" that they would become CAV certified, with that understanding. Well, what are you going to do then, if you ask a girl who is 19 to be on Pageant, for example, and she doesn't get her CAV and then you have to remove her from the committee, does that do more harm?"

Toni Murray: "I would think so? Is there any discussion on this, from the body?"

Jodi Grochowski #28: "I guess I don't understand, can't we just have a committee of girls that can also be on the Pageant committee as a girl, and not on the adult committee for Pageant? I do think it's absolutely ridiculous that we require girls who are not of Majority age to have CAV in any matter whatsoever. If a girl is not Majority then, sorry.

Beth Bohlmann #32: "It would be if she were 19 and were appointed to a committee, and the day you turn 20, that you have to have your CAV. That is my understanding of this Amendment."

Bobbie Lampi #11: "Maybe a girl could be appointed to a committee..." (recording cut out)

Jodi Grochowski #28: "Does it say anything about a timeline for getting the CAV, is there a certain timeline to get CAV?"

Beth Bohlmann #32: "No one feels strongly either way, one way or the other?"

Bobbie Lampi #11: "Grand Guardian I feel that unless there are strong feelings amongst the body one way or the other we aren't going to put a recommendation on it. If the body feels strongly one way or the other, then we can have that opportunity."

D Hennebry #32: "I do agree with this, and we should have girls on a committee, and I think all of us here would agree with that, that girls should know that there is the whole CAV thing. So maybe the Grand Guardian should amend it to add a timeline of say 6 months afterwards or something like that."

(various discussion that is muffled and cut out)

Toni Murray: "Let's let Deb (Sigsbee) hear what the person proposing this Amendment's logic is and vote according?"

One rap of the gavel

Beth Bohlmann #32: "Amendment 10, it says that currently a Grand Guardian Council under authority of a Charter granted by the Supreme Guardian Council's state, that jurisdictions of a Grand Guardian Council are limited to this state, of Minnesota, they would like to do is that if it's limited to the state of Minnesota and add: **all or part of any state province etc.** So, what that means is, is that Minnesota could annex any state and/or Manitoba. So, they could become us on one united front."

Toni Murray #48: "Question, that means then North Dakota, South Dakota, Iowa and Manitoba that have small numbers of Bethels that are boarder states."

Beth Bohlmann #32: "Yes. I think they have to have had Job's Daughters first, but be able to help those such as Manitoba. They could come in with us and become part of our Grand Bethel and Camp."

Toni Murray #48: "How does the body feel about this Amendment? Anyone for or against?"

Jodi Grochowski #28: "How does that work then? Like for Grand Bethel and then do we automatically would they fall under Minnesota or do they have their own rules and say they are a jurisdiction."

Toni Murray #48: "Instead of Bethel under Supreme, would they be Bethels under Minnesota jurisdiction?"

Sarah Mobroten #88: "Would they then become, for example Manitoba, do they become instead of Bethels under Supreme, would they then be a Bethel under a Grand Guardian Council. Do they then become Bethel 9 Manitoba, in the Minnesota jurisdiction?"

Beth Bohlmann #32: "These are great questions for Deb (Sigsbee) to ask at Supreme, but it really does not elaborate on it, its vague."

Beth Bohlmann #32: "Amendment 14, and it has to do with members of the Bethel Guardian Council they are recommending to add, it has to do with the council. It says 'the members of the Bethel Guardian Council may be removed or sanctioned for failure to maintain confidentiality of business conducted at a Bethel Guardian Council meeting.' That means that if you go home and tell your husband who is not on the Bethel Guardian Council, what happened, you could be in big trouble."

Bobbie Lampi #11: "Personally, I'm not sure why this was even brought up because, does it even happen? Yeah!"
(Laughter)

Jackie Benn #11: "Can you re-read that? Does it say meeting or meetings?"

Bobbie Lampi #11: "Ok, the part that they added is, C. says 'the members of the Bethel Guardian Council may be removed or sanctioned for failure to maintain confidentiality of business conducted at a Bethel Guardian Council meeting. This is number 14.'"

Jackie Benn #11: "Ok, Thank you."

Tim McIssac ASG: "There are councils in the Job's Daughters world, feel that it's ok to go home and talk about what happened at a council meeting. If you wanted to talk about

spending \$25 for decorations with your family at home, that's one thing. (rest of the time talking he is not clear).

Toni Murray: "Thank you Tim."

Joanie Peterson #41: "The very first year I was Bethel Guardian, we had to share with the council that one of the Daughters was pregnant. I made it very clear that it was confidential and was not to be discussed. One of the council members went home and told her daughter who then told it all over. I still struggle with that one. It was inappropriate and should not have happened. I have to say it does happen. People do talk and it can do a lot of damage."

Jodi Grochowski #28: "In my job, I have to keep things confidential and I completely understand that. I caution though, and tread carefully that the age of these are at, and I'm sure we all come into contact with those situations that may not necessarily come from an adult and that it is the girls talking and it may not come from the Bethel, it may come from friends or school and gets passed around that way. Clearly if it came from an adult, that we know that. It's hard enough to get volunteers but we need to make sure we tread carefully in these situations."

Beth Bohlmann #32: "There are a couple of amendments that address the approved processes for online banking and transferring money and you need to record them in your Bethel. They are looking at for Escort and Introductions adding Daughters with other Jurisdictional Honors, adding that to the list. Just re-writing it, it left off Daughters with Jurisdictional Honors such as Jr. Miss, Most outstanding Job's Daughter etc. It gives a chance to recognize the girls at the beginning. Amendment 19 goes into election of officers in a Bethel. They added, if any Daughter is found campaigning for elective officer shall be disqualified and any Daughter who solicits votes for the Daughter it says they are subject to discipline by the Executive members of the Bethel Guardian Council. Next one, is for the Custodian of Paraphernalia, let's hear your roar! So, the reason to change the cords shall be tacked along the bottom of the yoke seam within two (2) inches of each cord. We used to use a dollar bill for this, but within two inches of the side center of each cord, so it just makes it closer. A six (6) inch gap just makes it sloppier for the younger members, they want to change that to a four (4) inch gap.

Toni Murray: "What are they changing this to?"

Beth Bohlmann #32: "From a six (6) inch gap to a four (4) inch gap, for the cords. The next Amendment talks about the drawing for Supreme Bethel officers, they want to go to an electronic drawing, so, adding computer software to randomly draw names and they have a few amendments pertaining to that. There is an Amendment out there about having an internet Bethel. So, the understanding would be that girls who are not within, so Fergus Falls and Moorhead for example, you could have an Internet Bethel, something kind of different, not sure how you do floorwork, but those would be some good questions. The final one we found is with a Bethel and its under Standard

Operating procedure and it's for Bethels created right now, with no less than fifteen (15) girls and nine (9) adults, they would like to change that to not less than eight (8) girls and five (5) adults, to start a new Bethel. So, to start a new Bethel, they are dropping the number to eight (8) girls.

Sarah Mobroten #88: "Is the current wording for reopening a Bethel twelve (12) girls and nine (9) adults? You are just going to start a new one with eight (8) girls and then nine (9) adults, but what if you maybe want to re-open and it's going to make it harder to re-open with twelve (12) and nine (9)? That's my question."

Beth Bohlmann #32: "They did not add anything in for reopening, it would be for a new Bethel, and I'm sure they are testing the waters to see if this passes this year, they might change that one next year. That would be my guess? If anyone is going to Supreme can ask. There is formatting of how they get their (recording cut out) there is different font sizes, someone has a special computer which made them difficult to read because of the different font sizes. That is all we have!"

Bobbie Lampi #11: "There are other Amendments, but they are not ones that pertain to us, our Bethels, or our Bethel Guardian Councils."

Toni Murray: "This completes the Afternoon Session. Grand Chaplain you will attend at the Altar."

Three raps of the gavel

Thera Wiersma: "Holy and wonderful God, Thank You as we gathered this weekend, to be with our Daughters, our friends old and new. Thank you for the watchful care, for the leaders who will lead us for the next year. We ask this in thy names' sake. Amen AMEN.

One rap of the gavel.

Toni Murray: "Grand Marshal, you will give the proclamation."

Kristin Wiersma: "By direction of the Grand Guardian, I Proclaim the 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International called from labor to refreshment to convene at the Ceremony of Installation at 7 pm."

One rap of the gavel.

Applause

The Grand Officers retired informally.

Installation of Officers
Saturday June 10th, 2017
8:00 pm

The 92nd Installation of officers of the Grand Guardian Council of Minnesota was held on Saturday June 10th 2017 at 8:00 pm, at the Holiday Inn in Alexandria, Minnesota.

Inviting Officer, Gail Jubala: "Good evening! Welcome everyone to the Grand Guardian Council Installation for 2017-18, 92nd Annual Session. Installing Sr. Custodian and Installing Jr. Custodian, you will retire and escort the retiring Grand Guardian into the room.

The installing Sr. and Jr. Custodians retired and escorted the retiring Grand Guardian, Toni Murray into the room.
3 raps of the gavel

Gail Jubala: It is my pleasure to introduce our friend, Toni Murray, retiring Grand Guardian.
Applause

Gail Jubala: Installing Sr. Custodian and Installing Jr. Custodian you will retire and escort into the room, the Installing Officer.

The Installing Sr. and Jr. Custodians retired and escorted the Installing Officer, Gayle Johnson into the room.

3 raps of the gavel

Gail Jubala: "It is with pleasure that I introduce Gayle Johnson, Past Grand Guardian, Past Honored Queen and Majority Member who will preside as the Installing Officer for this evening."

Gayle Johnson: "Welcome everyone! Thanks for taking time out of your schedule to be with us tonight. We are looking forward to the changeover of the new Grand Guardian Council year and all of the freshness and excitement that a new year brings. Let's get started!"

Gayle Johnson: "Installing Sr. Custodian and Installing Jr. Custodian, you will retire and escort into the room, the other installing officers."

The installing Sr. and Jr. Custodians retired and escorted the other Installing Officers into the room.

Gayle Johnson: "We are assembled here this evening for the purpose of Installing the newly elected and appointed officers of this Grand Guardian Council, state of Minnesota, Job's Daughters International. In Installing the officers, I will be assisted by:

Beth Bohlmann, Past Grand Guardian as Installing Guide
Rosemary Guntzel, Past Grand Guardian as Installing Marshal
D Henneby, Past Grand Guardian as Installing Chaplain
Bobbie Lampi, Past Grand Guardian as Installing Musician
Carol Gillette, Past Grand Guardian as Installing Secretary
Darrin Haagenson, Associate Bethel Guardian #32, Moorhead as Installing Flag Bearer
Sheila Galvin, Past Grand Guardian of Saskatchewan, Canada as Installing Canadian
Flag Bearer
Larry Jensen, Past Associate Grand Guardian as Installing Sr. Custodian
John Jubala, Past Associate Grand Guardian as Installing Jr. Custodian”

Gayle Johnson: “Installing Guide and Installing Marshal, you will conduct the Installing
Officers to their stations.”

Gayle Johnson: “Installing Guide and Installing Marshal, you will retire and escort into
the room the newly elected and appointed officers who are to serve this Grand
Guardian Council for the ensuing year.”

Gail Jubala:

Grand 4th Messenger, Jodi Grochowski, Guardian Director of Epochs #28, Past Honored
Queen #72 and Majority Member.

Grand 5th Messenger, Nina Volk, Guardian Director of Epochs, Past Honored Queen
#32 and Majority Member.

Grand Chaplain, Kara Martin, Guardian Secretary, Past Honored Queen #1, Majority
Member, Miss MN Job’s Daughters 2006-2007.

Grand 2nd Messenger, Sue Lundquist, Guardian Treasurer #88 and Majority Member
#58 Wadena

Grand Librarian, Katie-Anne Jackson, Guardian Secretary, Past Honored Queen #76,
Majority Member and Past Grand Bethel Honored Queen

Grand Inner Guard, Angela Smith, Past Bethel Guardian #76, Past Honored Queen #76
and Majority Member.

Grand Treasurer, M’lyse Haugen, Bethel Guardian, Past Honored Queen #1, Majority
Member and Recipient of the Degree of Royal Purple.

Grand Secretary: Clare Haugen, Past Grand Guardian, Guardian Director of Epochs,
Past Bethel Guardian #1

Grand Musician: Sue Jones, Past Bethel Guardian #39, Director of Music #48 and
Majority Member #88.

Grand 3rd Messenger: Bailey Bahe, Bethel Guardian, Past Honored Queen #11 and
Majority Member.

Grand Sr. Custodian: Myron Shelton, Past Associate Bethel Guardian #48

Grand Jr. Custodian: Heath Wiersma, Associate Bethel Guardian #28

Grand Marshal: Lisa Peterson, Bethel Guardian, Past Honored Queen #19, Majority
Member, Past Grand Bethel Honored Queen, and Recipient of the Degree of Royal
Purple.

Grand Guide: Kristin Wiersma, Bethel Guardian #28, Past Honored Queen #60 and Majority Member.

Vice Associate Grand Guardian: Trevor Faundeen, Associate Bethel Guardian #11

Vice Grand Guardian: Sarah Mobroten, Bethel Guardian #88, Past Honored Queen #76 and Majority Member.

Associate Grand Guardian: Bill Solberg, Associate Bethel Guardian #76

Grand Guardian: Debra Sigsbee, Past Bethel Guardian #1, Past Honored Queen #28, Majority Member, Past Grand Bethel Honored Queen and Recipient of the Degree of Royal Purple.

One rap of the gavel

Gayle Johnson: "Installing Guide, Installing Marshal and Installing Chaplain you will retire for the presentation of the Holy Bible."

The Installing Guide, Installing Marshal and Installing Chaplain retired, and escorted the Holy Bible into the room.

Three raps of the gavel

The Installing Chaplain placed the Holy Bible on the Altar and opened the Holy Bible.

All repeated the Lord's Prayer.

One rap of the gavel

Gayle Johnson: "Installing Guide, Installing Marshal and Installing Flag Bearer, you will retire and escort the flags into the room."

The Installing Guide, Installing Marshal and Installing Flag Bearers retired and escorted the American Flag and the Canadian Flag into the room and presented them west of the Altar.

Three raps of the gavel

The National Anthem was sung and the American Flag was posted in the East.

All Citizens of the United States then repeated the Pledge of Allegiance to the Flag.

The Canadian flag was then presented west of the Altar.

The song O'Canada was sung.

The Canadian flag was then escorted and posted in the East.

One rap of the gavel.

Gayle Johnson: "Introductions of those not previously introduced at this Session.

Past Honored Queens: Tami Jo Cook, Past Honored Queen #5, Majority Member and Miss MN Job's Daughter 1989-90

Wendy Walker, Past Honored Queen #1 and Majority Member, who is the current Guardian Treasurer. Thank you for coming.

Visiting Job's Daughters: Sasha Elavsky 2nd Messenger at Bethel #1. Thank you for coming."

Associate Supreme Guardian: Tim McIssac who is from Manitoba and is visiting us this weekend. We want to thank him and welcome him for coming. Applause

This completes Escort and Introductions."

One rap of the gavel

Gayle Johnson: "We will now install into their respective stations, the officers who have been elected and appointed to serve this Grand Guardian Council for the ensuing year. Before proceeding, we will ask the blessing of our Heavenly Father. Installing Chaplain, you will attend the Altar."

Three raps of the gavel

The Installing Chaplain attended the Altar and said the Blessing.

One rap of the gavel

The Installing Secretary then read the names of those who are to serve this Grand Guardian Council for the ensuing year. As their names were read, they rose and stood in front of their chairs;

Grand Guardian	Debra Sigsbee
Associate Grand Guardian	William Solberg
Vice Grand Guardian	Sarah Mobroten
Vice Associate Grand Guardian	Trevor Faundeen
Grand Secretary	Clare Haugen
Grand Treasurer	M'Lyse Haugen
Grand Guide	Kristin Wiersma
Grand Marshal	Lisa Peterson
Grand Inner Guard	Angela Smith
Grand Chaplain	Kara Martin
Grand Librarian	Katie Jackson
Grand Director of Music	Sue Jones
Grand 2 nd Messenger	Sue Lundquist
Grand 3 rd Messenger	Bailey Bahe
Grand 4 th Messenger	Jodi Grochowski
Grand 5 th Messenger	Nina Volk
Grand Sr. Custodian	Myron Shelton
Grand Jr. Custodian	Heath Wiersma

The Installing Guide and Installing Marshal presented these Officers for the Obligation.

The Installing Officer, Gayle Johnson, gave the Obligation at the Altar.

The newly elected and appointed officers were then fully installed into their offices for the ensuing year.

The Installing Secretary then proclaimed the Officers of this Grand Guardian Council of Minnesota, Job's Daughters International with the exception of the Grand Outer Guard and the Grand 1st Messenger, duly and legally installed for the ensuing year.

The Installing Officer, Gayle Johnson then presented the Grand Guardian Debra Sigsbee, with the gavel.

Debra Sigsbee: "With the presentation of the gavel to the newly installed Grand Guardian, the Installation of the Grand Guardian Council officers is concluded. A Grand Guardian Council, unlike Bethels, is at liberty to finish any necessary business and close with the ceremony of their own choosing. We would like to remind our Bethels that this option is available to the Grand Guardian Council only."

Deb Sigsbee: "Presentations."

Toni Murray: "Grand Guardian, I want to present you with the Harriet Hoover jewel, that has been passed down since 1931. Wear it with pride, joy, but take time for yourself. Congratulations and if you need anything, I will be here."

Grand Guardian Debra was then pinned with the Harriet Hoover jewel.

Larry Jensen: "Brother Bill, one of the proudest thing for me, was wearing this pin. We all look forward to your leadership and guidance as you serve as Associate Grand Guardian. Wear it with honor, dignity and most importantly as a gentleman, while you serve this wonderful organization."

Associate Grand Guardian, Bill was then pinned with the Clarence Krahmer jewel.

Debra Sigsbee: "Past Grand Guardian jewel, by John Murray"

John Murray: "Well Toni, I know that for years we always joked that if you ever did this, I was divorcing you. Well you made it through the year unscathed! I'm proud of you, your family is proud of you. It with great pleasure, honor and relief to pin this on you."

Past Grand Guardian Toni, was then presented with her Past Grand Guardian jewel.

Sarah Mobroten: "Grand Guardian, on behalf of your officers I would like to present you and Bill, a little token of our affection and we know you are going to have a great year, and thank you Bill, you are awesome!"

Sarah then presented Debra and Bill with a monetary gift, collected from the officers inside a card.

Gayle Johnson: "Your Installing officers have a gift for you and will give it to you after the Installation."

Debra Sigsbee: "Are there any other presentations?"

Bethel #1: "Grand Guardian may we approach the East?"

Kara Martin: "Toni you too! Bethel #1 is very proud of both of you ladies, and we have enjoyed watching you both on your journeys. We are proud of you and will welcome you back home, Toni. Deb we will miss you this year!"

Toni and Deb were both given gifts from Bethel #1

Debra Sigsbee then gave her address:

"I'm honored to accept the office of Grand Guardian for the upcoming year and thank you for the confidence and continued support. I would also like to thank all of you who accepted appointments

as Grand Officers, committee members and each person who has shown support to the Job's Daughters of Minnesota. Without the willingness of each of you to give your time,

we would be unable to hold successful events throughout the year. This year the H.I.K.E. fund will be our main focus. This is one of the greatest marketing tools that we have with Job's Daughters, yet we have not placed emphasis on fund raising for this fund in Minnesota. Our marketing committee has also recognized this and will be researching opportunities that can be built for support around H.I.K.E. and in turn increase awareness of our Organization. Thank you, again to everyone and remember that Adventure is out there!"

Debra Sigsbee: "Bill, you are kind of on the spot, because I told him during practice that he has to say something."

Bill Solberg: "Obviously I didn't have time to prepare anything, WOW would be enough of a speech, but I will do my best to serve. Anybody that has visited Bethel #76 knows that I'm a crier and obviously I can never say no. In the last 10 years of my Masonic journey, I have earned a lot of titles—my most favorite one is the title of 'Dad'. I will add this one amongst the others and will do my best to serve."

Debra Sigsbee: "So, Bill is so choked up right now, he didn't introduce his Daughter. This is his daughter, Cady. Cady you can stand up so everyone can see you. Next to her is my sister, Chris and my mom, Georgia. Thank you for being here tonight."
Applause

Remarks:

Debra Sigsbee: "Grand Bethel Honored Queen, Courtney do you have any remarks?"

Courtney Banks: "Congratulations to those who were elected or appointed. I'm excited to work with all of you. Toni, we had so much fun together and we are still going to have fun. Deb, I'm excited to join you in the fun. Thank you for inviting me and congratulations!"

Debra Sigsbee: "Miss MN Job's Daughter, Olivia."

Olivia Taylor: "Grand Guardian Deb, I'm really excited to work with you and I'm really excited to work with you too, Bill. This is going to be a lot of fun, let me tell you that! Congratulations Toni on a successful term, and again I won't leave you alone, like Courtney's not going to leave you alone. Associate Supreme Guardian Tim, thank you for coming down here. We really appreciate seeing a friendly, familiar face. Thank you to Heather too. I hope you both had a blast here this weekend. To the newly elected and appointed officers, congratulations on your stations. I look forward to working with you all this next year."

Applause

Debra Sigsbee: "Associate Supreme Guardian, Tim"

Tim McIssac: "Thank you Grand Guardian. I'd like to thank and congratulate the Installing Officers for doing a fine job this evening installing these wonderful people into

their stations. I'd like to congratulate those who just finished their year, it was a great year. I'd especially like to thank those two brothers who stepped up to be Vice Associate and Associate Grand Guardian. Bill, I promise you, that you made a great decision this morning, to stand up. I look forward to coming back next year and hear about what a great year you had, because I know you will. I really appreciate your remarks because it was really from the heart, thank you. I would like to just say one more time, thank you to all of you for the hospitality that is always extended to us. Heather and I really wanted to, above all else, that in my year as Associate Supreme Guardian that I did come to Minnesota's Grand Session. It's ironic that as of about 6:00 pm this past Tuesday evening, that I wasn't going to get here, and thanks to Gail and Linda Harmon and Larry for figuring out how I could get here. The Lord works in mysterious ways, there just happened to be seats on the flight and everything fell into place and we kept the tradition going for one more year, at least, and I'm grateful for that. I look forward to coming back next year and getting to hang out as a tourist.

Have a great year everybody. Thank you so much for having us, it was great to be back and I hope that when you have a chance, you will come and visit us. Thank you."

Applause

Announcements:

Debra Sigsbee: "We will have a reception in the back of the room, after the Installation closing. There will also be a Bible signing ceremony, for Past Grand Guardian Toni."

Three raps of the gavel.

The Installing Chaplain attended the Altar, gave the closing prayer and closed the Bible.

Debra Sigsbee: "Grand Marshal, you will make the proclamation."

Lisa Peterson: "By direction of the Grand Guardian, I proclaim the 91st Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International closed. The 92nd Annual Session will convene on Friday June 8, 2018 at the Holiday Inn in Alexandria, Minnesota."

The Grand Guardian Council closed in proper form, with a closing ceremony performed with the Daughters from Minnesota Bethels forming a triangle West of the Altar. Two verses of *Nearer my God, to thee*, was sung.

After the Daughters retired, a circle of friendship of Past Grand Guardians and Past Associate Grand Guardians formed around the Altar, while Past Grand Guardian, Toni Murray signed the Bible.

Courtney Banks sang '*Till there was You*, while Toni signed the Bible.

The Officers then retired.

A reception followed the ceremony.

Reports from Committees not read at this Grand Guardian Council Annual Session:

**Report of Memorial Day Ceremony
2017 Acacia Park Cemetery**

This was the 89th Annual Memorial Day Program at Acacia Park Cemetery and the 24th year that our Job's Daughters have participated.

It was a cool, overcast day. 35 of our lovely Job's Daughters volunteered their valuable time on a holiday weekend to honor the memory of those who have served our country and our community.

The girls performed the closing ceremony and looked very impressive, especially to those people who are not familiar with Job's Daughters. Also, in attendance were 20 DeMolay who assisted the Commandery in escorts.

Our Grand Guardian and our GBHQ Courtney Banks, and our Grand Bethel Senior Princess Jade Myhrman presented wreaths in memory of our Job's daughters and our adult volunteers.

Because of the numerous questions posed in years past to Acacia's general manager about, "What is Job's Daughters?" Our Grand Bethel Honored Queen Courtney was able to give a speech about JD to the general public. She did a great job, and it was great publicity for us.

Thanks to all who came. If you have never seen the service, I highly recommend you attend in May of 2018.

Respectively submitted,

Lisa Ketola PBG #76 WBL

Appeals and Grievances Committee report 6/6/17

One grievance came to the committee this year. It was handled in a timely manner.

Linda Harmon Chair

John Jubala 2yr

Larry Jensen 3yr

Grand Bethel Reports:

Arts and Crafts Competition - Grand Bethel 2017

Shari Ghann, Chair

The Arts and Crafts Competition this year had a total of 55 Daughters and 3 Adults enter items.

Judges were various adults who attended Grand Bethel. Categories which had very few entries were not broken down into age categories. We had nine entries in Handicrafts which this year included Sand Art, Pottery, and Slime. We had thirty-five entries in Painting and Picture Graphics including original painting, color drawing, black and white drawing, color photo, black and white photo, and photo collage. We had two entries in Needlework which both were crocheting. We had seven entries in Creative Arts which include made from pieces and wood working and carving. We had two entries for quilts made by a group of girls.

Awards were as follows:

I – Handicrafts

- 1st – Emma Winslow Brewer #16
- 2nd – Samantha Soderstrom #48
- 3rd – Dee VanZinderen #32

II – Painting and Picture Graphics

Original Painting 10yr.-14yr.

- 1st – Grace Kelsey #76
- 2nd – Izzy Blomdahl #28
- 3rd – Bailey Myhrman #28

Original Painting 15yr – 20yr.

- 1st – Nadia Peterson #19

Color Drawing

- 1st – Izzy Blondal #28
- 2nd – Dee VanZinderen #32
- 3rd – Brin VanZinderen #32

Black and White Drawing

- 1st – Olivia Shelton #48
- 2nd – Courtney Banks #28
- 3rd - Megan Brendel #48

Color Photo I failed to write down the places

Black and White Photo

- 1st - Jade Myhrman #28
- 2nd - Bailey Myhrman #28

Photo Collage

- 1st - Jade Myhrman #28
- 2nd - Megan Warnygora #28

III Needlework

- 1st - Christine LaFleur #28
- 2nd - Hailey Willson #39

IV Creative Arts

- 1st - Bethani Haus #28
- 2nd - Bailey Myhrman #28
- 3rd - Jaeden Faundeen #11

V Quilts

- 1st - Danielle Price #39
- 2nd- Breanna Peterson #39



<i>Exemplification</i>					\$ -
	Food		\$ 198.73		
	Total	\$ -	\$ 198.73		\$ (198.73)
<hr/>					
<i>Travel</i>					
	MIOJD & SBHQ		\$ -		
	GBHQ Supreme Travel Expense		\$ 451.85		
	Total	\$ -	\$ 451.85		\$ (451.85)
<hr/>					
<i>GGC Items</i>					
	Dues - 2017	\$ 900.00			
	Supreme & MN Amendments		\$ -		
	GGC Supplies		\$ -		
	Total	\$ 900.00	\$ -	\$ 900.00	
			RECEIPTS	WARRANTS	EXCESS
					LOSS
<hr/>					
<i>Paraphernalia</i>					
	Dry Cleaning				
	Keepsake Medallions 2016-17	\$ 90.00	\$ 41.78		
	Keepsake Medallions 2017-18	\$ 54.00			
	Sashes		\$ -		
	Crown Repair & Jewel Setting		\$ -		
	Total	\$ 144.00	\$ 41.78	\$ 102.22	
<hr/>					
<i>Supplies & other misc. items</i>					
	Office Supplies		\$ -		
	Postage		\$ 29.98		
	GBHQ Project 2016-17	\$ 256.28	\$ 256.28		
	Total	\$ 256.28	\$ 286.26		\$ (29.98)
<hr/>					
<i>Checking/Savings Account Transactions</i>					
	Check Printing		\$ -		
	Savings Interest	\$ 11.23			
	Total	\$ 11.23	\$ -	\$ 11.23	
<hr/>					
<i>Annual Tax/Charitable Organization Fees</i>					
	Annual Filing Fee		\$ 25.00		
	Annual Filing postage		\$ -		
	Total	\$ -	\$ 25.00		\$ (25.00)
<hr/>					
	5/1/16 Balance Forward	\$ 7,081.12			
	2016-2017 Total Receipts	\$ 23,236.64			
	2016-2017 Total Warrants		\$ 23,468.90		
	Balance in Bank (4/30/17) - Wells Fargo			\$ 6,848.86	
	Balance in Funds - Wells Fargo CD			\$ 5,523.14	
	Total Grand Bethel Funds			\$ 12,372.00	

Transfer to:				
	Cape Fund		\$ 60.00	
	Crown Fund		\$ 40.00	
	Paraphernalia Fund		\$ 25.00	
Designated Funds:				
	Cape Fund		\$ 1,380.00	
	Crown Fund		\$ 765.00	
	Paraphernalia Fund		\$ 525.00	
	Transfer completed for 2016-2017 Year			
Available Balance				\$ 9,702.00

Music and Performing Arts Competition 2017 Report

Grand Guardian Toni, Grand Guardian Council Members, adults and friends, On Friday March 31st, in the evening, music competition was held at Cragun's. The Annual Music Competition is an opportunity for me to once again appreciate the talent we have among the Daughters of our Order. I want to thank the judges who agreed to listen to, and encourage the girls as they performed music from classical to pop, solo to choir and piano to violin. This was one of the first years I remember that instrumental solo's outnumbered vocal and the variety as awesome.

First place awards required a score of at least 90%, second place required a minimum of 80% and third place beginning at 70%. Those Daughters receiving awards are listed at the end of this report. The girls were highly enthusiastic, the music varied and the efforts greatly appreciated. We were also able to hand out one medallion for a score of 95% or better in the music competition.

The Performing Arts Competition was also held. We had entries in both the Dialogue category. There were two entries for sign language. The guidelines need to be clarified so the Daughters can clearly determine what competition they would fit in. Thank you, Thera Wiersma for judging the signing portion of the performance.

Thank you to the judges, Bobbie Lampi, DeNae Haggenson and Kristy Goebel.

I want to also thank the Daughters and adults who came to support and watch the performances and want to encourage others to take the time to enjoy the talent among us. We had one of the best audiences supporting the Daughters, which is probably the result of holding the competitions on Friday evening when there are fewer conflicts. The results are listed below.

Respectfully submitted,
Sue Goebel
Grand Bethel Director of Music, PGG MN

Baking

Jeannie Whetstone, Chairman

Baking Competition, Jeanne Whetstone, PBG #1, MM, RP

There was a total of 21 entries received at Grand Bethel. The Daughters continue to submit wonderful entries. The Snack for H.I.K.E. was after dinner and thanks to the great ticket sellers of all the male Grand Officers and adults we collected \$232.00 for H.I.K.E.

A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2017 Grand Bethel competition are as follows:

Sub Category 1A: Sheet/Bundt/Layer/Cupcakes

Ages 15-20: 2nd Place – Kacey Crawford #19

Ages 10-14: 1st Place – Gianna Grandberry #48

2nd Place – Mya Werbachowski #39

3rd Place – Megan Warnygara #28

Sub Category 1B: Pan Bars

Ages 15-20: 2nd Place Tie – Jade Myhrman #28

2nd Place Tie – Nadia Peterson #19

Ages 10-14: 1st Place – Emily Willson #39

2nd Place – Bailey Myhrman #28

3rd Place – Samantha Soderstrom #48

Sub Category 2B Drop/Ball Cookies

Ages 15-20: 1st Place Tie – Breanna Peterson #39

1st Place Tie – Karen Ketola #76

3rd Place – Kacey Crawford #19

Ages 10-14: 1st Place – Lillian Potts #48

2nd Place – Katrina Anderson #88

3rd Place - Bethani Haus #28

Sub Category 3A pie/pan

Ages 15-20: 1st Place Kelly McErlean #39

Sub Category 4A Cereal/Crackers/Pretzel

Ages 15-20: 1st Place Breanna Peterson #39

Category 6 Breads

Ages 15-20: 1st Place Marietta Herrera #48
2nd Place Nadia Peterson #19

Category 7 Adults

1st Place Lisa Hill #28

Purple/White Spoon Award

Category 1: Cakes/Cupcakes/Bars

Emily Wilson #39

Category 2: Cookies

Lillian Potts #48

Category 3: Pies

Kelly McErlean #39

Category 4: Snacks

Breanna Peterson #39

Category 6: Breads

Marietta Herrera #48

Ritual Competition 2017

Ritual Competition was held during the Annual Session of the Grand Bethel at Cragun's Resort on Saturday April 1, 2017. A total of 36 Daughters from nine Bethels registered for the competition, although two Daughters withdrew prior to the competition date, leaving a total of 34 Daughters who participated in the 2017 Ritual Competition. Some of the members competed in more than one category.

Competitions were held in eight different categories as follows:

- Messenger Teams: Four teams from three different Bethels

- Story of Job: Three Daughters from three different Bethels
- New Member: Six Daughters from five different Bethels (One perfect score)
- Individual Messengers: 23 Daughters from seven different Bethels.
- A 10-year-old member achieved a perfect score on 4th Messenger.

The members of the Supreme Messenger competition team were selected from the Daughters who received the high score in the Individual Messenger Competition and who indicated on their registration that they could attend Supreme Session.

Thank you to the adults who volunteered to help with the competition as judges, tellers, door guards and runners. The competition wouldn't have happened without these volunteers. Scheduling was a bit of a challenge due to the number of Daughters who were also participating in the Miss MN Job's Daughter Pageant. Thank you to the pageant committee for working with me to coordinate their competitions with the Ritual Competition. I plan to make some changes to the registration forms for next year, for clarity in which competitions Daughters register for and requiring Messenger Teams to put the names of the Daughters and which part they are doing for each team. Thank you to Lisa Peterson for her help, advice and patience with me as a first-time chairman of this competition.

It was an honor and pleasure to work with the Daughters and adults on the 2017 Ritual Competition. Your suggestions and feedback are appreciated. I look forward to making next year's competition even better.

Respectfully submitted,
Jackie Benn
2017 Ritual Competition Chairman

Writing Competition 2017

There were nine entries in the writing competition this year, an increase of 2 (two) over last year. There were four poems, three short stories, one essay, and one promotional brochure.

The judges for this competition were three Fargo-Moorhead area teachers, one teaching at the elementary level, one teaching at the middle school level, and one at the high school level. All entries were judged blind; no names were on the printouts that the judges used. I summarized the judges' comments and provided a printout of these to each contestant.

My judges thought that this year's entries were especially difficult to judge. How do you weigh a poem about suicide with one about spring?

The awards were as followed:

Poetry:

Ages 10-14

Ella Hill, Bethel 28 Duluth, "My Pain," 1st place

Olivia Shelton, Bethel 48 Anoka, "City in the Morning," 2nd place

Audrey Mayer, Bethel 48 Anoka, "Swan," 3rd place

Ages 15-19:

Haley Willson, Bethel 39 Robbinsdale, "Disguise," 1st place

Short Story:

Ages 10-14:

Piper Hennebry, Bethel 32 Moorhead, "Seeing Eye Dog," 1st place

Kylee Wiersma, Bethel 28 Duluth, "The Blood-Stained Water," 2nd place

Ages 15-19:

Haley Willson, Bethel 39 Robbinsdale, "Family Matters," 1st place

Essay:

Ages 17-19:

Miranda Novack, Bethel not given, "First Rule of the Knight Bus: Don't Talk About the Knight Bus," 1st place

Promotional Brochure:

Ages 17-19:

Gabrielle Dimatteo, Bethel 48 Anoka, "We Are All Family Here," 1st place

Respectfully submitted,

Joy Erickson, Chairman

Decisions of the Grand Guardian 2017-2018

No report.

Degree of Royal Purple

This year the committee was pleased to accept the nomination of Deb Sigsbee. Deb was praised for her work on a Bethel level at several Bethels, with the Grand Bethel especially with Multistate, helping to rewrite the Book of Ceremonies and Line Officer tests, and most recently with the Grand Guardian Council as she moves up the line. Her nominations spoke of her mentoring girls and adults, her dedication and the

example she sets for others. Congratulations again to Deb Sigsbee and welcome to the club!

Lynnae Thompson, Degree of Royal Purple chairman

HIKE Fund Coordinator – 2016-17, Sue Goebel

Grand Guardian Toni, other Grand Guardian Council Members, Adults, and friends;

While we haven't had as active a HIKE donation year as I was hoping for, the Bethels around the state have continued to have activities and raise funds for the HIKE Fund. Donations have been forwarded to the Exc. Secretary on HIKE as they have been received.

We have received contributions to the HIKE Fund from only 4 of our Bethels at the time of the writing of this report. We need to re-emphasize to our Bethels our state-wide commitment of the Minnesota Jurisdiction to the HIKE Fund.

Other donations were received from individuals, HIKE events at Jobie Camp, the "Snack for HIKE" at Grand Bethel, a Bow Tie sale which was organized and executed by our Daughter HIKE Coordinator Gabi Dimatteo, as well as a donation from the Grand Lodge. Thank you to all who contribute to this worthwhile cause.

A final spreadsheet is included in this report showing donation details.

Respectfully Submitted.

Sue Goebel – PGG, HIKE Fund Coordinator

HIKE Donations GGC Year 2016 - 2017

Misc. Donations

GGC Grand Session	\$50.00
2016 Jobie Camp	\$147.00
Snacks for HIKE	\$152.00
Bow Tie Sales	\$130.00
Totals	\$479.00

Bethel Donations	
Bethel #1 (Fall 2016)	\$122.97
Bethel #1 (Spring 2017)	\$40.00
Bethel #28	\$400.00
Bethel #48	\$181.93
Bethel 76 (Fall 2016)	\$50.00
Bethel 76 (Spring 2017)	\$50.00
Sub-totals	\$844.90
Individual Donations	
Toni & John Murry	\$100.00
Sue Goebel	\$25.00
Grand Lodge	\$20.00
Sub-totals	\$145.00
Totals	\$1,468.90

Daughter HIKE Fund Coordinator

No report.

Lily of the Valley Award Committee Report, 2017

The committee received one nomination for the Lily of the Valley Award. The nominee met all the qualifications and the nomination was received on time. By unanimous decision of the committee, Kori Hennebry of Bethel #32 was awarded the Lily of the Valley Award. It was presented at Grand Bethel on Sunday April 2nd, 2017. Thank you to Grand Guardian Toni Murray for the appointment and thank you to the committee members Lisa Peterson and Alicia Vitali.

Respectfully Submitted,
Michelle Jensen PGG
Lily of the Valley Award Committee Chairman

Mid-year Meeting

On January 28, 2017 we held our Mid-year meeting at Bethel #76 White Bear Lake. It was well received. Everyone in attendance was engaged in the different topics of discussion.

Toni Murray, Grand Guardian

Miss MNJD Pageant Committee Report

One major task that was completed this year was finalizing the Committee Guidelines. These were started a few years ago when the minimum score requirements were put in place. We have been using them since that time but decided to use the last two years to make sure the guidelines worked and to make revisions where necessary. At this time this report was written, we were still waiting on approval from the Executive GGC and the Jurisprudence Committee, but I'm hoping that will be done by the time of Grand Session 2017. These include sections explaining the Purpose, Objective & Duties, and Pageant Structure and Scoring, Pageant Categories, Suggested Timeline of Tasks and Pageant Finances. The Pageant Categories section breaks down each category with detail as to how it will be judged and formatted and any other relevant information. Included with the Guidelines are Scoring Forms for each category. By completing these documents, the Pageant should be more consistent in how it is run and scored from year to year.

Another major task that was completed this year is the bank of questions for the Miss MNJD test. There was a lot of hard work put into this over the last few years and it's a relief to have it completed. There will always need to be updates to the bank of questions through additions and revisions, but that should be easier to accomplish now, since the process for doing so is laid out in the Committee Guidelines.

The registration materials went out in the December packet. We received all registrations for the Miss MNJD and Miss Jr. Jobie Pageants by the February 15th deadline. We had five contestants for Miss MNJD and 9 contestants for Miss Jr. Jobie.

Kara Martin, Shari Ghann and I could do most of our planning this year through email and that worked out well. We had a meeting on March 2nd, in Forest Lake at Shari's Aunt's house, with the added benefit of feeding their horses after we were done. Since Shari's daughters were contestants in the Pageants, we decided that Shari would not be involved in any of the decisions about the competitions, would not grade the tests, would not see the tests or extemporaneous question in advance and would not see any of the scores or judges score sheets. She was in full agreement and was on board with purchasing the Sash, Medallions and food needed for the weekend. Kara and I split up the rest of the tasks to be accomplished.

After our meeting, I finalized the confirmation letter I created and sent them out to all the contestants on March 3rd. The letter contained all relevant information for the Pageant. I emailed them to each contestant, her parents and Bethel Guardian. I also mailed a hard copy of the letter to each contestant through regular mail.

The Miss MNJD Pageant and Miss Jr. Jobie Pageant were held during the Grand Bethel weekend at Cragun's Resort, March 31st through April 2nd, 2017. I think the weekend went very smoothly for the Pageant activities. I created packets for each of the Judges that had a letter explaining what needed to be done for the weekend, scoring sheet, or a sample for them to look over for categories where they needed more than one sheet, and any other information pertaining to their category. I think that worked well and would suggest the Committee continue with this in the future. I also created a spreadsheet to track and calculate all scores. This is a huge help and makes the scoring go a lot faster. This was passed on along with the Chairman materials and I hope this will be used in the future as well. Frani and Kylee did a great job with all their plans for Pageant. Bailey Brendel was selected as the new Miss Jr. Jobie at the banquet on Saturday night. At pageant on Sunday, Olivia Taylor was crowned the new Miss MNJD, receiving the high score in every single category.

Thank you to Kara and Shari for serving on this Committee with me. I think we made a good team and accomplished what we needed to, and more. They enabled the weekend to run smoothly and I'm so grateful for their work! Another huge thank you to Anna Partridge who helped Kara and I grade all 14 of the tests. This was the most time-consuming part of the pageant weekend and we were able to get through them all in a reasonable time.

After Installation on Sunday, all receipts, test and scoring forms were turned over to the Grand Secretary, Clare.

Breakdown of financials:

Receipts \$480		
Miss MNJD Registrations 5 x \$60	\$300	
Miss Jr. Jobie Registration 9 x \$20	\$180	
Expenses -\$272.40		
Miss MNJD Sash	\$27	
Medallions	\$30	
Friday Mixer food	\$88.12	
Programs	\$127.28	
Net Total	\$207.60	

Thank you for allowing me to serve as Chairman for the Pageant Committee this year. This Committee is a lot of work, but I had fun putting everything together and being a part of the selection process for our Miss MNJD and Miss Jr. Jobie.

Respectfully submitted,
Amy Fitzgerald

Proceedings 2017 Clare Haugen

The 2016-2017 Proceedings were printed in 8 ½ X 11 Format and are currently being distributed due to many corrections that were necessary. A total of 17 Proceedings were ordered. A total of 18 were printed with one for the file. The Printing and Cost of Folders was \$136.43. Thanks to Joanie Peterson for the use of her discount. Each Proceedings sold for \$10.00. The Proceedings are also posted on the Website.

SnoBall

Sue Jones, Chairman
SnoBall this year was held on February 25, 2017 at Minnehaha Lodge from 7:00 pm to 10:45 pm. The reason for the odd time was to allow the youth who needed to call parents to be home by midnight. In most cases this was effective. The exceptions being attendees from Owatonna and Duluth. There were 84 paid attendees of which 27 were adult chaperones/advisors. The theme was Candyland as selected by the 2016 Queen, Micayla Hall.

Royalty candidates numbered six. Two for Princess and five for Queen. Questioning was held with Michelle Jensen, Kathy Morales-Mayfield and Sarah Mobroten as the judges, at 6:00 pm in the library. Princesses crowned this year are Grace Shelton from

Bethel #48 and Jaeden Faundeen from Bethel #11. Queen candidates were Kelly McErlean from Bethel #39, Bailey Brendel from Bethel #48, Marissa Mayfield from Bethel #48 and Kacy Crawford from Bethel #19. The crown went to Kacy Crawford.

Food choices went to a healthier selection this year with veggie trays, fruit trays, cheese and crackers and Crystal Light for the beverage. The admission cost was set at \$5.00 for all attendees, including adults.

Music was provided by Partners in Crime—Travis Burrows and Joe Anderson, both advisors with Anoka and Robbinsdale DeMolay, respectively. The music mix was very good and people were on the dance floor after the first couple of songs.

A call was put out the local DeMolay Chapters for any Chapter interested in earning some cash by providing 30 minutes of clean up service, after the event. Robbinsdale Chapter stepped up immediately and earned \$50 for their services. Furthermore, everyone was out of the building by 11:30 pm.

After the event there were some left over paper goods. A tote was purchased to store them for another event of the GGC. The non-perishable leftovers include: 600 count 2# food trays, 7½ packages of napkins, 150 cold cups and 35 hot cups with lids, numbers approximate.

I used resources available to me for the food and supplies. I paid for all expenses up front so no one would need to dig in their pocket except for decorations which was an ongoing process for the past year. Expenses are as follows:

Veggie trays, 4 pk	\$29.95
Fruit trays, 2 at \$17.30 ea.	\$34.40
Ritz Crackers	\$7.22
Napkins	\$8.56
Cheese trays, 3 at \$9.98 ea.	\$29.94
Pickles, 2 at \$4.49 ea.	\$9.98
2# Food trays, 750 counts	\$12.98
Tax	\$1.57
Partners in Crime, DJ's	\$100
Clean up crew	\$50
Soda, 4-2L bottles at .84 ea.	\$3.36
Startup fund-change	\$50.00
Storage tote for paper products	\$7.93
Tax	\$.58
Decorations	\$50 (actual cost \$101.49)
Total	\$396.47
Gross Receipts	\$465.00

Less expenses	-\$396.47
Total profit	\$68.53

Lodge cost was zero due to the stipulation of no glitter. Everyone complied! Decorations were purchased without a budget and cautioned to not be extravagant. The past SnoBall queen was advised of this at our first meeting in January. I was told it was alright since the Past Queen had not had the opportunity to be HQ, the funds were there. Receipts presented were from 1/31/17 and 2/22/2017 totaling \$101.49. I believe an appropriate amount for the decorations is \$50.00

Items donated were a large box of gourmet crackers, Crystal Light and ice-two 20-pound bags. Perishable foods left over were crackers, half of a fruit tray and 1 ½ tray of veggies. A side comment from observation is that the youth don't care about decorations. They want to have a good time, good food and good company. In this case, this event was successful!

Respectfully submitted,
Sue Jones, SnoBall Chairman 2017

Spirit Award Committee Report 2016-2017

Grand Guardian Toni and members of the Grand Guardian Council,

The Spirit Award recognizes Bethels that have met criteria set in the areas of membership, promotion, ritual work, attending meetings, events, service projects and much more. It is not difficult to qualify for the Spirit Award. All the activities for which a Bethel can earn points are things that Bethels are already doing throughout the terms. Unfortunately, some Bethels do not receive this award because the adults have not worked with the Daughters to record participation, new adults are unaware of the award, or need help filling out the form.

Seven of the 13 Bethels in Minnesota submitted paperwork to receive their Awards.

We presented the bars at camp this year because the Grand Guardian Council felt that this Daughter Award deserves to be recognized by the Daughters and given at a Daughter event. Since the forms are due in June, the next event where all Daughters would be in attendance would be Camp.

These Bethels achieved this Award. Congratulations to them, for all of their hard work!

Bethel #1-Fall and Spring
Bethel #28-Fall and Spring
Bethel #32-Fall and Spring

Bethel #39-Fall and Spring
Bethel #48-Fall and Spring
Bethel #76-Fall and Spring
Bethel #88-Fall

Respectfully submitted,
Teresa Jensen, Chairman

Ways and Means Report 2017

Grand Guardian Toni and the Grand Guardian Council,
This year badge holders, notebooks, headbands and miscellaneous items were sold, at the various state functions. This netted us \$235 as income.

At Grand Bethel, 49 items from Doc Morgan Inc. were sold, for a total of \$580.05 plus tax. 10% royalty is received from the sale of Jewelry items, and was given as a discount on the bill, making the total due to Doc Morgan \$530.24 plus tax of \$41.32 for a grand total of \$571.56.

Respectfully submitted,
Jeanne Whetstone, Chairman
PBG #1. MM, RP

Website Report 2016-17

I really enjoy working on the website. This year was a big disappointment for the website. In June I was told not to update the website because of the new marketing plans. I did not update any pictures or change anything on the public page due to this request. I did, however, continue to put all packets on the private site and any other requests I added to the private site. I talked with Alida about this in April, after sending several requests about the new website. She said that it would not be ready this year and the Grand Guardian should have talked to me about this. Since April I have worked on the public site and updated some pictures. I should have worked on it no matter what and I am sorry I failed you.

I have had a few requests for accounts. I wish that I would get more requests from new members and Majority Members. Hopefully that will change.

I sent an email to all new council members in October/November after we received the Directory to let them know about their new email. I only heard from a couple people. We need to be using these emails. The things that we can do in Google Drive is amazing and simple.

Grand Guardian Toni sent all communications to MNJD email accounts. This should continue as this is a very easy way to send out mass communications.

Thank you for the opportunity to be the webmaster.

D Hennebry