

Job's Daughters International

PROCEEDINGS OF THE  
90<sup>TH</sup> ANNUAL SESSION

GRAND GUARDIAN COUNCIL  
OF MINNESOTA



GRAND SESSION  
June 10 & 11, 2016

Holiday Inn  
Alexandria, Minnesota

Rosemary Guntzel, GG

Ken Carroll, AGG

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## 2015 – 2016 Grand Officers

Grand Guardian.....	Rosemary Guntzel
Associate Grand Guardian.....	Ken Carroll
Vice Grand Guardian.....	Toni Murray
Grand Guide.....	Deb Sigsbee
Grand Marshal.....	Sarah Mobroten
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	M'Lyse Haugen
Grand Chaplain.....	Linda Bican
Grand Director of Music.....	Jan Carlson
Grand Librarian.....	Melissa Van Cleve
Grand 1 <sup>st</sup> Messenger.....	Angela Smith
Grand 2 <sup>nd</sup> Messenger.....	Gail Jubala
Grand 3 <sup>rd</sup> Messenger.....	Kristin Wiersma
Grand 4 <sup>th</sup> Messenger.....	Amy Fitzgerald
Grand 5 <sup>th</sup> Messenger.....	Sue Jones
Grand Senior Custodian.....	Jeanne Whetstone
Grand Junior Custodian.....	Lisa Ketola

## Deputies

Bethel 1, 16.....	Toni Murray
Bethel 9.....	M'Lyse Haugen
Bethel 11.....	Jill Cotton
Bethel 17, 85.....	Clare Haugen
Bethel 19.....	D Hennebry
Bethel 28.....	Pam Leech
Bethel 32, 88.....	Joanie Peterson
Bethel 39, 76.....	Bobbie Lampi
Bethel 48.....	Deb Sigsbee
Bethel 53.....	Sue Goebel

**Minutes of the 90<sup>th</sup> Annual Session  
Friday Morning Business Meeting  
Friday, June 10, 2016**

*Grand Officers were seated informally in the East. Grand Marshal, Sarah Mobroten, presented the Flag of our Country – the Pledge of Allegiance was said. Grand Chaplain, Linda Bican attended at the altar and offered a prayer.*

**Rosemary Guntzel #39:** Good morning everyone and welcome to the 90<sup>th</sup> Annual Session of the Grand Guardian Council of Minnesota. We know that your presence here this weekend means that each of you are committed in working with our Daughters. All our adults are willing to give of their time, love and support in helping to guide our young ladies. Even though we have seen Bethel's suffer the distress of discord and a lack of inconsistency we are all striving to help each other and are committed to see our Bethel's grow. We will be hearing from adults and committee members on how well we are doing. We would like to thank everyone for traveling to Alexandria to share this time together. This year brings to a close 89 years of Minnesota Job's Daughters.

**Rosemary Guntzel #39:** Carol Gillett please give a partial report of the Credential Committee.

**Carol Gillett #32:** This is a partial report of the Credential Committee. As of 9:15 a.m. Friday, June 10, 2016 there are 15 Bethels represented with delegates in attendance. There are 34 voting members from at least 10 different Bethels.

**Rosemary Guntzel #39:** A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different active Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the 90<sup>th</sup> Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it. Grand Marshal, you will make the proclamation.

**Sarah Mobroten #88:** By direction of the Grand Guardian, I proclaim the 90<sup>th</sup> Annual Session of the GGC of MN, JDI, legally open for the transaction of business.

**Rosemary Guntzel #39:** During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and the Grand Secretary's desk.

**Rosemary Guntzel #39:** It is my pleasure to introduce Jim Billig who will serve as the parliamentarian for this session.

**Rosemary Guntzel #39:** Grand Secretary, you will read the minutes of the 2015 Annual Session.

**Clare Haugen #1:** The minutes of the 2015 session were printed in the proceedings.

**Rosemary Guntzel #39:** Carried

**Rosemary Guntzel #39:** Grand Secretary – you will read the communications.

**Clare Haugen #1:** Bethel #88 would like to thank the GGC with their help of the EIN.

**Rosemary Guntzel #39:** All reports that are read at this session will be handled in the following manner. I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings."

The following reports were read and received at this business session:

**Alumni, Jeanne Whetstone**

To Grand Guardian Rosie, Assoc. Grand Guardian Ken and the Grand Guardian Council

This year the Alumni Committee has continued to update the Alumni database, answer questions and send out information. We decided not to have a major function like we did in the past but work more on the database. We are hoping that Bethels will continue to send us the names of their Majority Members so that we can add them to the database.

**Diane Ritchie #18:** The duties of this committee is to meet and have an event every year. Is this not done?

**Jeanne Whetstone #1:** The last event we did not have a lot of people so we decided not to have an event and work on the database.

**Diane Ritchie #18:** If we decided to continue to have this event, then it would continue to grow. You will never find a date that works for everyone.

**Grand Secretary, Clare Haugen**

Grand Guardian Rosemary, Associate Grand Guardian Ken, and Members of the Grand Guardian Council.

This past year of 2015-2016 has been interesting. It all started with the receipt of the 2013-2014 information list for the Annual Reports. Upon my returning the list with the comment "I was sent the wrong year's list," I was informed that, "no I wasn't," as a new person had been hired to take care of all the Annual Reports and when she was asked a number of times how she was doing, she'd answer, "just fine." At some point it became known that she had not done anything so thus the list was returned to me to be done over. Needless to say, I was not thrilled with having to do two year's work instead of one all at once. After about 12 hours on the computer I was finally back to where I was now starting on the 2014-2015 list.

The entire process took much time. Dual members also take additional time to make sure they are documented everywhere they should be.

Several Bethels did end up paying the Late Fee as they had issues to be resolved.

The largest Bethel in Minnesota continues to be Bethel #48, Anoka, with 26 members, an increase of four members. In second place is Bethel #9, Mankato, with 22 members, an increase of four members. There is a tie for third place between Bethel #28, Duluth, and Bethel #76, White Bear Lake, each with 18 members. Bethel #28 gained 2 members and lost three. Bethel #76 gained 4 members and lost three.

The 2015 Annual Report showed 14 Active Bethels. It also included two Closed Bethels, one of which, I am tracking the remaining members to Majority and the other was a former member of a Bethel who had been suspended for non-payment of dues and now paid her dues to Majority.

These Bethels had 192 members at the beginning of 2015. We Initiated and Affiliated 31 new members for a total of 223 and lost 36 due to Majority, Demit, Resigned, or Suspended. This leaves us with 187 Active Members with 14 Active Bethels at the end of 2015. This number includes 8 instate Dual Members so the actual number of members is 179.

The Annual Report was filed on time with the Supreme Guardian Council. Thanks to all the Bethels who do get it done and to me on time.

The Tax Form 990 was prepared by *Messerli and Schadow* and filed electronically with the IRS before the deadline. All the Bethels filed their Form 990-N(e-Postcard) prior to the deadline. A copy of each receipt was also submitted to the SGC with the Annual Report.

My Books have been audited by the Finance Committee and found to be in order. I filed all the beginning of the year reports with the SGC. The Corporation was registered for the new year and Minnesota State Sales Tax was paid and the report was filed. The Minnesota Charities yearly re-registration was paid.

Those Bethels who pay their invoices within 30 days are most appreciated.

In May I hosted the Annual Meeting of the Finance Committee, Grand Treasurer, Grand Guardian, Associate Grand Guardian, and Vice Grand Guardian.

M'Lyse, thanks as always for answers to my computer questions.

Bob, thanks for your continued support.

To the Members of the Grand Guardian Council, thank you for your continued support and the confidence you have placed in me. I continue to love the challenge.

### **Degree of Royal Purple, Pat Lamon**

#### 2015-2016 DEGREE OF ROYAL PURPLE AWARD

##### COMMITTEE

Patricia (Pat) Prior Lamon,  
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I received the DoRP box from Pam Leech after the 2015 Grand Guardian Council Session in June. I knew right away I needed more information. I contacted Clare Haugen and she steered me to the correct place in the book of instructions. I copied the portion that had information about the Degree of Royal Purple. Pam had warned me that there were some changes adopted at the GGC session.

I copied the directions and the pages needed for bethels to use to nominate a person for the award. I made up some packets to send out and then I waited. A letter had been sent to the bethels with information about who to contact (me) to receive the packet.

In time, three bethels asked for packets. I sent them out in September and October. They were due back before December 1, 2015. I heard from 2 of the bethels that they were not going to pursue the nominations in 2015-2016. The third bethel completed the nomination process and returned the packet by December 1<sup>st</sup>.

I contacted the other committee members, both of them were very favorable to awarding the DoRP to the candidate. Thus it was decided. Lisa Marie Hogetvedt-Peterson would receive the 2015-2016 DoRP.

I realized that I could not be at Grand Bethel until Saturday and the practice for the award was on Friday, so the other members of the committee, Kristen and Kellie, volunteered to handle the practice. They did a wonderful job.

I wrote a fact sheet about Lisa using information provided in the nomination forms to be given to the GB Honored Queen. This included her Job's Daughters background and statements from those nominating her.

Pam left some beautiful award certificates in the box, so I used one of them. Actually I prepared two certificates in case something happened to the first one. They were signed by the Grand Guardian and the Associate Grand Guardian. I found an inexpensive frame to use during the ceremony. It kept the certificate in good condition. Many of the dollar stores have nice frames for a (you guessed it) dollar.

I also bought an imitation white rose and tied it with purple and white ribbons to give to Lisa. (There is some ribbon left in the box.)

The ceremony went perfectly. Lisa was truly surprised and received a standing ovation. Thank you Kristen and Kellie!

Finally, I want to thank the GG Council for asking me and my fellow committee members to chair this committee. It was great to read about Lisa and the way her friends admire her. I know that she will continue giving of her time and energy to Job's Daughters International. She is very special.

## **Marketing, Alida Black**

GG Rosie, AGG Ken, Members of the GGC,

What an exciting and busy year it has been in the promotion department of MNJD.

I started the year off by having a phone conversation with most of the BG's across the state. Questions consisted of how many members, adults and JD2Bs each Bethel currently had, if they had a Director of Promotion, what and how much marketing materials they had, what they currently were doing for promotion and if they had an established prospect list. After these phone calls I had no questions as to how we got into this membership funk. Most Bethels did not have an active JD2B program or a written, up to date prospect list, they had little to no marketing materials and most had no Director of Promotion which put the job back on the already over worked BG's. Some of whom were having a hard enough time figuring out their own job, let alone the large task of how to promote the Bethel and with little to no help from the state. It was clear that there was a lot of work to do.

The first step was to start changing our strategy to marketing more than promoting. We needed to move beyond just parades and talking to friends. The reality is that we are not just some small organization for girls to have sleepovers and learn how to memorize, however, that is how we were presenting ourselves to the public. We are an International organization that has a long history of giving young ladies the skills to be strong, independent future leaders. We needed to look the part. Each Bethel was given the opportunity to receive a professional display board, banner, business cards, and crayons to help with a coloring contest. In order to receive the materials, they would need to have 3 events planned in the first 6 months of the year where they could use the new materials. Of the then 14 Bethels, 9 Bethels participated and received the materials, 2 Bethels did not need the materials and the last 3 did not give reasons as to why they did not participate.

In November we set up a marketing table at the Zuhrah Shrine Circus. A big thank you to Gayle and Brad Johnson for coming to us with the opportunity. A HUGE thank you to Jackie Benn, Miss MNJD Marilyn and AGG Ken for working the table. Marilyn came prepared with her cape and crown and took hundreds of pictures with little girls as "the princess." She did an amazing job marketing our order. An activity sheet was made for the program and glow bracelets were handed out.

In February we held our 1<sup>st</sup> ever Jobie Jamboree. Amy brought up the idea of an all-night event maybe 2 years ago so it was great to see the idea become a reality. Before we get into the details of the event let me tell you a little story. I called my dad's favorite restaurant the other day to make reservations for his birthday. The nice lady on the other line asked "for what day?" I said "Well we are thinking it will be either Saturday or Sunday." "Um, ok, What time?" "Well somewhere between 2:00 in the afternoon and 8:00 in the evening." "And for how many people?" I told her there would be between 5 and 40. Can you believe that she had the nerve to get irritated with me? This is exactly what it was like dealing with the registration for this event. Not sure why we bothered with a registration deadline when only 2 Bethel registered by that date. As I started making phone calls to the BG's to see if anyone was coming I was met with irritation and excuses. Meeting deadlines is one of those lifelong skills that you face on a daily bases and we are failing miserably at teaching that skill to our Daughters. I am fair warning everyone now that there will be a substantial per person late fee attached to Jamboree registration this year. When registration and check-in were complete we had 41 members, 22 prospects, 18 CAV adult chaperones, 10 adults who were not chaperones and 2 non CAV adults for a total of 94 people. We started off with a mock meeting done by the GB. They did a marvelous job! Thank you very much to Kori Hennebry for making sure all the spots were filled and for doing a beautiful job presiding on your 18<sup>th</sup> birthday. Then we went next door to Shauna's Dance Studio where the girls learned 3 different short dances. Shauna's Dance Studio did a great job and they did the classes at no charge. After that we had a prize drawing where every girl was able to receive a prize. 8 prizes were donated by Sarah Mobroten, 27 by Linda Bican and 36 by myself. Prizes will be gladly excepted for the next Jamboree between now and November. Sarah was also able to get us enough beanie babies from the Shriners Hospital for every girl to leave with one of those as well. Then we were off to the Chaska Community Center where the girls were able to go swimming, ice skating, play basketball, volleyball, racket ball and walley ball. From 2:00am – 4:00am Shawn Torrance had karaoke set up for the girls which he did at no cost to us. By 4:30am we were heading back to the Savage Masonic Center where MNRV Lodge #6 and Lebanon Lodge #346 had breakfast waiting for us that they served with a smile. They also paid for all the food and beverages that they served. We are so grateful for their support. The girls signed thank you cards and formal thank you letters went out to the Lodges, the CCC, Shauna's Dance Studio and Shawn Torrance. Thanks to many people's generosity the only costs we had for this event were for snacks, the rental of the community center and the folders that went out to all the prospects. Total cost was \$1,105.76. Total money paid for registration was \$950.00. Which means that only \$155.76 needed to come out of the marketing budget for this event.

Other things marketing did throughout the year included helping with the state wide Initiation, teaching 2 classes at JD You, and attending multiple meetings for the Grand Lodge membership committee with AGG Ken.

This year we came a long way but there is an even longer way to go. There are a few things everyone can do to help us get back to where we need to be. This is not a competition for membership in each Bethel but a partnership across the state. We need to be doing what is best for each girl and if that means that they are closer to another Bethel please pass on that prospects information. You can maybe get them to join but they will not stick around if they have a long drive for every meeting and event. If you get a prospects information passed onto you please, please, please FOLLOW UP on it!!! We should be assuming that every single prospects wants to join our Organization and be treating them and their family accordingly. If it takes you 2 or 3 weeks to follow up with someone that does not make them feel important or valued!

Having enough CAV adults is still a struggle. We need to stop viewing it as a terrible thing and use it to our advantage. In marketing it is all about the presentation. Instead of telling someone they *have* to sit through an all-day class, while rolling your eyes, you are not going to get very many takers. If you tell them they *get* to take a class that will help them understand our Organization and work with our Daughters better, while smiling, they will feel important and the class feels more valuable to them. Although it may not feel like it at times it is a very good program for our organization, as a parent I would be way more likely to let me child join and be an active part of an organization that takes the time to train and check all of their volunteers.

To the girls in the room, you have many adults in your Bethels and around the state that are working overtime to keep the Bethels running the way they should and help you through your time in Job's Daughters. PLEASE tell them thank you every once in a while, they are doing the best they can and your appreciation for that would go a long way.

I was very very impressed with our Daughter leadership this year. Marilyn Benn worked marketing events, gave speeches, made a new brochure and did a great job on social media. Kori Hennebry also helped marketing this year with all she did for the Jobie Jamboree and the state wide initiation. You both are an amazing example for the rest of the state!

It doesn't happen very often that you have multiple committees full of multiple people all on the same page, on board with the same plan, working toward the same goal, but that is exactly what happen this year. Thank you Joanie for working on the finance side of marketing and talking through a few of our crazy plans.

GG Rosie and AGG Ken we are so grateful to you both for being open minded and supportive of the direction that marketing took this year. Thank you very much for all that you do for the MN Job's Daughters.

We are very grateful for the appointment to the Marketing Committee this year and we are excited to see where the future of marketing goes for Minnesota Job's Daughters.

To build off the momentum of last year we need to look further into the future than just 1 year. We need to be continuously looking ahead to our future and always be planning 35 years out. I feel like we have a good start to that right now and since it is always hard to come into a book at chapter 10 I feel it is important to walk you through how we got to this point in the planning process and where we would like to go moving forward.

It started with many many hours of research, phone calls and emails which lead me to a website called the MN Council of NonProfits which then lead me to contacting several different marketing agencies before I found one that was not only the right fit for us but was willing to take a look at our organization and be honest about what they found and the right course of action. What this agency told me was that based on our online presence she would not have guessed that we are a youth organization for girl. She also said that the only way to find us from Google was to type in the exact words "Minnesota Job's Daughters" When what we want to be able to do is type in relevant keywords since most people don't know that they are searching for us. That search should bring them to not only our website but all of our social media and each one should be modern and cohesive with each other. The conversation ended with her telling me that she felt this organization is a benefit to our communities and that she is willing to offer some free advice but that an agency would eat up most of our marketing budget with fees alone and we would be better off finding an independent consultant.

Within that time I had a meeting with members of the Grand Line as well as Joanie Peterson as a member of the Finance committee where we discussed many different marketing ideas and we all agreed with the direction it was heading.

After that a phone call was had with Amanda LeBlanc who, I found out recently, is a part of Target's marketing team. She agreed with a lot of the plan and suggested that a rebranding would be highly beneficial to MNJD.

I then contacted the marketing agency to get their opinion on a rebrand and she was enthusiastically in agreeance with that. Her exact words were "A rebrand is definitely needed for your organization. It currently doesn't present as a youth oriented organization and you will put off some people who might be a great fit and potentially their parents. Yes, it will be more money, but if you want to create success for your organization you will have to spend money or continue to languish, in my opinion."

It was now time to find a professional consultant who could work through this process with us. I contacted Tracy Apps, a PGBHQ



from WI who is a designer at cornershop creative and the owner/designer/photographer of tracy@pps design which she has successfully been running since 2001. She has been creating websites since 1996 and is a frontend web developer. So in addition to her having some knowledge about Job's Daughters she has a long list of credentials in this field.

According to Tracy, rebranding can cover a mission statement, business strategy, visual styles, logo, brand colors, fonts, other look and feel elements, photography and video, communication strategy like training and workshop type meetings, recommendations on social networks and the tone of language and subject matter used for each medium and creating brand style guidelines.

Tracy suggested a plan of attack would be to

1. Have an initial meeting to get a better handle on the current situation and see what success looks like to us.
2. Dive into any analytics data that we currently have from the web or social profiles and analyze the results.
3. Review and evaluate existing website, social media links and some other example communication pieces in print and online.
4. Market research of strategies of similar organizations
5. Create a proposal and quote with all phases/options listed out by price.

Which brings us here.

**Joanie Peterson #41:** Thank you Alida, she has done a fabulous job with doing this. I want to inform you all of the direction we are going with the budget. We have a beginning of a 3-5 year plan to get us out of the rut we have been in for years. We consulted with the GGC and Jurisprudence. Every organization is perfectly designed with the results they are getting by Tim Knight. The Grand Guardian Council of Minnesota is perfectly designed to get the results they are getting. The results we are getting is to have barely maintained a membership of about 180 plus over the last several years. Hopefully we recognize that we all need to change. Right now we have 179 daughters, we have been at that for a couple years. It is too early to see if Amendment 10 will have any effect. 50 years ago we had over 6000 Daughters. Membership has fallen, Bethels are closing. We need to recognize that when our membership falls we also lose adults. We will lose our GGC charter when we are down to 70 members. We could have 10 Bethels with 7 members each. We could have 2 Bethels with 35 members each. Supreme does not want to have any more Bethels under Supreme. They have been lowering the numbers for years. Are you ready to try and make a change, ask yourself are you ready to take a risk, take an active party, be a do-er. Please all of you be doers, not sitters. I would consider that our GGC is under reorganization. We don't know how strong we are. We need to be committed, strong and willing. Are you ready to make a change? Are you ready to take a risk? Are you ready to be actively involved with change? To be a do-er, a worker and not a sitter?

### **Jurisprudence, Bobbie Lampi**

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

The Jurisprudence Committee met this year only for its annual meeting. All other issues that arose during the year were handled by either telephone or email. Grand Guardian Rosemary Guntzel and Vice Grand Guardian Toni Murray joined Diane Ritchie, Beth Bohlmann and Bobbie Lampi for our annual meeting on May 16, 2016, at Anoka Lodge in Anoka. During the meeting, we reviewed the legislation for Grand Session, the election procedure, installation plans, 2016-2017 GGC plans, reports of the Grand Guardian and other business session details.

The Supreme Jurisprudence Committee approved all amendments passed at the 2015 Annual Session of this Grand Guardian Council. The approved amendments were incorporated in the Minnesota Manual and published on the website. We usually do not publish our amendments until after Supreme does theirs, so that we can take care of any pagination problems that might have arisen.

During the year, many members of the Grand Guardian Council consulted the committee on questions of law. The committee made every attempt to provide answers consistent with the laws of the Order, whatever their own personal opinions might have been on the subject in question.

Per the requirement in our bylaws to have one of the Jurisprudence Committee or a representative at the Annual Session of the Grand Bethel, the Jurisprudence Committee was represented by PGG Beth Bohlmann. We thank her for her service during this meeting. Although not attending Grand Bethel, Bobbie met with and Diane was available for a phone conference to help resolve several issues that arose during the weekend.

This year Diane Ritchie has again worked with Bethels to update their guidelines. To date, all Bethels have completed this task. Many thanks to Diane for the hours that she has spent pursuing Bethel leaders to complete this requirement. There have been several inquiries concerning guidelines – their interpretation and process for change.

Specific items that the committee worked on this past year include:

- Completed an update of the Bethel Guardian Council Handbook.

- Reviewed and edited the Miss Minnesota Job's Daughter and Miss Junior Jobie written tests.
- Reviewed and edited the GB Line Officer examination, the GB Guide and Marshal Floor Work examination, the GB Post Installation open book examination.
- Reviewed and edited the application for scholarships.
- Reviewed and edited the Grand Bethel Book of Ceremonies.
- Completed an update of the Minnesota Bethel Bylaws. These will be distributed to each Bethel.
- Amendments to the Manual of Rules and Regulations to be considered at this Annual Session were solicited from the membership of the Grand Guardian Council. Proposed amendments were received by the chairman, reviewed by the committee, and edited as necessary in consultation with the proposers as needed. The amendments were numbered, typed in final form, and distributed by email and mail to the members of the Grand Guardian Council on May 26, 2016.

In closing, the committee would like to thank Grand Guardian Rosemary Guntzel for our appointments. I personally wish to thank PGG Diane Ritchie and PGG Beth Bohlmann for all their assistance and counsel. While the Jurisprudence Committee has a steady amount of work to complete, the committee members share much enjoyment in accomplishing that work.

I would also like to extend my thanks to the webmaster, D Hennebry, for placing the Manual of Rules & Regulations on the web site; and to our Grand Secretary, Clare Haugen, for sending the amendments we approved last year to the Supreme Jurisprudence Committee in a timely manner.

**Bobbie Lampi #11:** We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council. Please take out the copy of the amendments emailed or mailed to you. If you do not have your amendments with you, a few copies are available on the desk of the Grand Secretary. Additionally, the amendments will be projected on the screen.

I would like to review the procedure we will follow. Following the reading of each amendment, the Jurisprudence Committee will move that the amendment be submitted to the delegates for consideration. As a committee motion, it does not require a second. The committee makes this motion only to expedite the business of the session since the delegates cannot discuss anything until it is put on the floor in the form of a motion. This means that the committee neither approves nor disapproves the amendment; that is the decision of the voting delegates.

The proposer of an amendment or maker of a motion shall have the right to speak first on such amendment or motion. Debate on amendments or motions shall alternate between those "for" and those "against" when there are two sides that desire to be heard.

Amendments must be passed by a two-thirds majority vote. Motions require only a simple majority, that is, more than half. Immediate amendments, that is, those not distributed to delegates before the session, require a unanimous vote of approval for adoption. Such immediate amendments must be submitted in writing and require the signatures of six members representing an equal number of Bethels of this Grand Jurisdiction.

Any amendment passed will automatically amend any other laws pertaining to the same subject. All amendments passed at this session will not become effective until they are approved by the Supreme Jurisprudence Committee, printed in proper form, and distributed by the Grand Secretary.

We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council.

Diane Ritchie #18: We have updated the Bethel bylaws, cream pages, with the changes from supreme. You will need to have those sign them and seal them and then you can make as many copies as you need.

### **Amendment 1**

**MB-GGC-3.1, Article IV Committees, Section 4 Standing Committees, new G.**

**Action: Adds new Standing Committee for Marketing. If this is adopted, the JD2B, Promotion, and Publicity Committees under Other Committees – Duties would be deleted and that section renumbered.**

#### **Currently Reads:**

**Section 5 Other Committees – Duties (G, I, and J)**

G. JD2B Committee shall:

- (1) Assist the GG in encouraging the use of the JD2B materials in Minnesota Bethels as an aid to membership growth.

(2) Advise and work with the Miss Jr. Jobie in developing new and innovative JD2B materials and programs.

I. Promotional Committee shall:

(1) Assist the GG in promoting the growth of the Order in this Grand Jurisdiction and for the reorganization of, or assistance to, existing Bethels when such need is established. The Chairman may ask a DGG in the area to aid in this work, with the approval of the GG.

J. Publicity Committee shall:

(1) Act under the direction of the GG in preparing and securing publicity in the press and other media for news items concerning activities of JDI.

**Delete above sub-sections G, I, and J of Section 5 and Amend Section 4 by adding new G to read and reletter:**

G. Marketing Committee shall:

- (1) Assist the GG on promoting the growth of the Order in this Grand Jurisdiction and for the re-organization of, or assistance to, existing Bethels when such need is established. The chairman may ask the DGG of the area to aid in this work, with the approval of the GG.
- (2) Assist the GG in planning and implementing events that encourage retention of current members as well as membership growth.
- (3) Oversee all social media accounts and make sure that they are updated regularly with relevant and appropriate content.
- (4) See that efforts are made to educate adults and Daughters around the state on how they can help with the promotion of our Order.
- (5) Assist the GG in setting up speaking engagements for the Miss MNJD within, as well as outside of the Masonic Family.
- (6) Assist the GG in encouraging and supporting the use of the JD2B materials in MN Bethels and work with the Miss Jr. Jobie in developing new and innovative JD2B materials and programs.

**Reason:** It is hard to gain traction in membership when planning for promotion/marketing can only be done one year at a time. A 2-5-year plan would be greatly beneficial to this committee and would need more consistency with committee members to implement that plan. In addition, more time and energy should be spent on this committee making it difficult for only one or two people to do especially if one or both of those people serve on other time consuming committees.

**Proposed by:** Alida Black PBG 85, Amy Fitzgerald PBG 86, Sarah Mobroten GMar 88, Toni Murray VGG 48, Debra Sigsbee GGde 1, Rosemary Guntzel GG 39

Carried

## **Amendment 2**

**MB-GGC 3.3, Article IV Committees, Section 5 Other Committees – Duties, H (4) (d) JD Camp Committee**

**Action: Moves Changes number of official nurses for whom registration fees to camp are paid**

**Currently Reads:**

(4) The Camp Committee shall:

(d) Pay the registration fees for the annual Camp Session for the Camp Committee and one (1) official camp nurse, from the Camp Fund.

**Amend to read:**

(4) The Camp Committee shall:

(d) Pay the registration fees for the annual Camp Session for the Camp Committee and two (2) official camp nurses, from the Camp Fund. The Camp Committee shall not be more than a total of four (4). This number shall include the Camp Chairman of the current camp session and the Camp Chairman for the following year's camp session.

**Reason:** Need to define the number who may have their registrations paid to camp. The following year's Camp Chairman has previously been included in the current camp session as a learning process.

**Proposed by:** Joan Peterson PGG 41

**Joanie Peterson #41:** I put this together because there is only 2 people on the committee. It was a huge part of those that are in charge for the following year that they are paid for.

Carried

### **Amendment 3**

**MB-GGC 7.1, Article XIV Disbursements, Section 8 Printing Proceedings/Directory, A. (1) and new (2)**

**Action: Removes requirement to send Proceedings to each Bethel and allows for a copy to be placed on the web site.**

#### **Currently Reads:**

- A. (1) One (1) copy of these Proceedings shall be sent to each Bethel of MN to be retained as the property of the Bethel and to those who purchase same at the Annual and/or Special Session.

#### **Amend to read:**

- A. (1) One (1) copy of these Proceedings shall be sent ~~to each Bethel of MN to be retained as the property of the Bethel~~ and to those who purchase same at the Annual and/or Special Session.  
(2) A copy of the most current Proceedings shall be placed on the web site and may be printed by Bethels and members of the GGC.

**Reason:** I learned this past fall that the proceedings have not been sent to Bethels for the past ten plus years. And no one from Bethels seems to have missed them.

**Proposed by:** Joan Peterson PGG 41

Carried

### **Amendment 4**

**MB-Bethel 1-2, Article II Membership, Section 3 Dual Membership, A (1)**

**Action: Adds mileage to dual membership requirement.**

#### **Currently Reads:**

- A. (1) Dual membership shall be allowed within this jurisdiction.

#### **Amend to read:**

- A. (1) Dual membership shall be allowed within this jurisdiction only if the distance between the Bethels exceeds 60 miles.

**Reason:** Dual membership creates a number of problems including the calculation of correct membership numbers, Grand Bethel delegate eligibility and competition participation, LOV Award eligibility, and chaperoning. Girls can help fill in at a Bethel at any time and don't need to be a dual member to do so. Unless a girl is willing to be 100% committed to the Bethel by participating in all activities—fundraising, service projects, meetings and other events, dual membership is not necessary.

**Proposed by:** M'Lyse Haugen GT 1, Clare Haugen GS 1, Deb Sigsbee GGde 1, Rosemary Guntzel GG 39, Ken Carroll AGG 41, Sarah Mobroten GMar 88

Carried

### **Amendment 5**

**MN Grand Bethel 2, Art. VII Selection of GB Officers, Section 1 GB Line Officer Examinations, A.**

**Action: Modifies the basis for the oral test for GBSP and GBJP.**

#### **Currently Reads:**

- A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's Ritual part. The test will be administered by the GBGC at the AS GB.

#### **Amend to read:**

- A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's ritualistic work. The test will be administered by the GBGC at the AS GB.

**Reason:** Changing the wording will give the GBGC more options to vary the part used from year to year for the oral test.

**Proposed by:** Rosemary Guntzel GG 39, Deb Sigsbee GGde 1, Clare Haugen GS 1, M'Lyse Haugen GT 1, Ken Carroll AGG 41, Sarah Mobroten GMar 88

Carried

## **Amendment 6**

**MN Grand Bethel 2, Art. VII Selection of GB Officers, Section 1 GB Line Officer Examinations, A. new (1)**

**Action: Adds qualification to eligible score.**

### **Currently Reads:**

- A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's Ritual part. The test will be administered by the GBGC at the AS GB.

### **Amend to read:**

- A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's Ritual part (ritualistic work). The test will be administered by the GBGC at the AS GB.  
(1) The Daughters who pass the test with a score of at least 70% will be eligible for the offices of GBSP and GBJP.

**Reason:** This sets a minimum score requirement to be eligible for a line office.

**Proposed by:** Rosemary Guntzel GG 39, Deb Sigsbee GGde 1, Clare Haugen GS 1, M'Lyse Haugen GT 1, Ken Carroll AGG 41, Sarah Mobroten GMar 88

**Deb Sigsbee #1:** Many people asked why we didn't have a percentage last year. Those that did the GBHQ, GBSP, GBJP scored 85% or higher and those who did GB Guide and GB Marshal scored 76% or higher. That is why we came up with 70%.

## **Amendment 7**

**MN Grand Bethel 2, Art. VII Selection of GB Officers, Section 1 GB Line Officer Examinations, B. new (1)**

**Action: Adds qualification to eligible score.**

### **Currently Reads:**

- B. GBGde and GBMar. Bethel delegates aspiring to serve as GBGde or GBMar shall be required to take a test on the Guide and Marshal Ritual floor work. The test will be administered by the GBGC at the AS GB.

### **Amend to read:**

- B. GBGde and GBMar. Bethel delegates aspiring to serve as GBGde or GBMar shall be required to take a test on the Guide and Marshal Ritual floor work. The test will be administered by the GBGC at the AS GB.  
(1) The Daughters who pass the test with a score of at least 70% will be eligible for the offices of GBGde and GBMar.

**Reason:** This sets a minimum score requirement to be eligible for a line office.

**Proposed by:** Rosemary Guntzel GG 39, Deb Sigsbee GGde 1, Clare Haugen GS 1, M'Lyse Haugen GT 1, Ken Carroll AGG 41, Sarah Mobroten GMar 88

Carried

*The following changes to the Minnesota Procedures require a simple majority vote to pass.*

## **Amendment 8**

**Minnesota Procedures 2, Art V Lily of the Valley Award, Section 2 Committee, B**

**Action: Removes Miss MNJD and GBHQ from committee.**

### **Currently Reads:**

- B. The current Miss MNJD and the current GBHQ shall act as assistants to this committee.

**Amend by deleting B. and relettering C. to B.**

**Reason:** There is no guidance given anywhere in the LOV procedures pertaining to the duties of the Miss MNJD and the GBHQ in regard to the LOV award. It can be added at a later date when further guidance can be inserted as to their roles in the decision making.

**Proposed by:** Sarah Mobroten GMar 88

**D Hennebry #32:** I understand your reasoning that there is no guidance and I agree with that, but why is the committee not including the girls, who reads their pink pages. Instead of removing this now, why don't we include the girls on committee now. This is the girls organization, and this is a girls award. They should be a part of this committee.

**Sarah Mobroten #88:** Without having any guidance as to how to implement these girls on the committee, I fear that a meeting would be called that they won't know what they can do. Without that guidance, and not knowing what they will do on that committee, that we could delete this and revisit it at a later time.

**Carol Gillett #32:** As a member of a committee your duty is to know what it is that committee does. Those girls make a lot of visits and will know the girls and their input would be what their job is on that committee.

**Diane Ritchie #18:** Their duties are defined in the guidelines. In the application itself the questions are asked if the girls are qualified to receive the award. The guidelines are explained right here in the pink pages.

**Rosemary Guntzel #39:** I never approached the girls to be on the committee. The girls have never been on the committee before.

**Diane Ritchie #18:** When you get put on the committee read your duties, if you have questions then call and ask.

**Joanie Peterson #41:** Before you say yes, look at what your duties would be. This is not just to get your name in the directory. If you don't like that duty say no.

Defeated

## **Amendment 9**

### **Minnesota Procedures 3, Art V Lily of the Valley Award, Section 3 Qualifications, D**

**Action: Clarifies membership qualifications.**

#### **Currently Reads:**

D. Any Daughter who has received an unexcused absence for a Bethel meeting during the two (2) years prior to the nomination deadline is ineligible to be nominated.

#### **Amend D to read:**

D. Any Daughter who has received an unexcused absence for a Bethel meeting in the nominating Bethel during the two (2) years prior to the nomination deadline is ineligible to be nominated.

**Reason:** As currently written, membership requirements in the current letter D are vague and imply length of time as a member—it does not clearly state the length of membership in Job's Daughters. As proposed, clear length of membership time is given and guidance is given for a Daughter who might have moved here from out of state or is a dual member.

**Proposed by:** Sarah Mobroten GMar 88

**Jill Cotton #53:** I would like to change that it should be from both bethels that they belong to. If the person had not been from the nominating Bethel for two years would that mean that they are not eligible to be nominated from that Bethel?

**Sarah Mobroten #88:** I would like to withdraw this amendment because we just adopted the mileage requirement and this would not pertain anymore.

**Bobbie Lampi #11:** It is on the floor you cannot withdraw it.

**Diane Ritchie #18:** Just because we adopted that amendment this would still apply. The ones who are already dual members would not be kicked out. It would still apply for both bethels

**Lisa Peterson #19:** I struggle with the nominating bethel. The girl can be really strong in one bethel and then not supporting the other Bethel. They could have unexcused absences in the non nominating Bethel. This is an award that is going above and really exemplifying everything. It should be someone that is strong in all the Bethels they are associated with.

**Diane Ritchie #18:** A Bethel can nominate a daughter without notifying the other Bethel the daughter is involved with. Are we going to change it so that both Bethel's have to nominate her?

**Amy Fitzgerald #85:** Can any Bethel nominate a girl? No they have to be from their Bethel.

**D Hennebry #32:** What if a girl comes to Moorhead and she does have 2 years, but she has only been involved with our Bethel for a year. We would not be able to nominate her because she has not had regular attendance for 2 years. If we were to nominate a girl right away, we would not be able to because she hasn't been there for 2 years.

**Gayle Johnson #18:** How many would not excuse a girl for not being at a meeting for being at college? That should be taken into consideration.

**Sarah Mobroton #88:** The nominating Bethel she had been there for 18 months and had great attendance, her other bethel she had not had such a stellar record. How do we deal with that? How do you determine eligibility for this daughter. Do you go by the nominating Bethel or both Bethel's. In this case it was only looked at the nominating Bethel. There was push back from the other Bethel. This is very vague, does that count as 2 years with her being a member for 18 months.

**Wanda Thompson #16:** Isn't it LOV of the state not just a Bethel. Are you just saying she is LOV of 1 bethel and not of another?

**Diane Ritchie #18:** This was set up for an award for a girl who has does an outstanding job in her Bethel. It is not a statewide award, the Bethel is giving it to her not the state. The Bethel is nominating her for what she has done in her Bethel.

**Joanie Peterson #41:** I have received it a state wide recognition, because we can only give 3 a year. We may have 5 Bethel's who nominate outstanding girls, but only 3 get the award, I would hate to choose who would get it.

**Toni Murray #1:** I should go their whole Job's Daughters life not just that one Bethel. What they have done for the organization.

**Jean Shepersky #61:** The way I read it is that she cannot have an unexcused absence from the nominating Bethel. She has not been a member of that Bethel for 2 years, this does not say she has to be a member of that Bethel for 2 years.

**Bobbie Lampi #11:** You could change so that this says all Bethels. The way to do that is to make an amendment to this proposal.

**Jill Cotton #53:** I move that we change the wording to both Bethels she is a member of.

**Bobbi Lampi #11:** The wording will be: Substitute in the nominating Bethel to in any Bethel in which she is a member.

It was seconded and carried.

Carried

### **Amendment 10**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 4 Nomination, D, (1)**

**Action: Alters makeup of nominators**

#### **Currently Reads:**

D. The nomination shall consist of:

- (1) Five references, three (3) of which shall be written by adults and two (2) of which shall be written by active members of the Order.

#### **Amend to read:**

D. The nomination shall consist of:

- (1) Five references, two (2) of which shall be written by adults and three (3) of which shall be written by active members of the Order.

**Reason:** References, change to three (3) active members of the Order and two (2) or more Adults nominating. The spirit of the Lily of the Valley Award is that a Daughter gave of herself to the order, therefore three (3) daughters should nominate.

**Proposed by:** Sarah Mobroten GMar 88

Carried

### **Amendment 11**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 4 Nomination, D, new (5)**

**Action: Alters makeup of nominators**

**Amend to read:**

D. The nomination shall consist of:

- (5) Installation programs of the Bethel's previous two terms.

**Reason:** References, change to three (3) active members of the Order and two (2) or more Adults nominating. The spirit of the Lily of the Valley Award is that a Daughter gave of herself to the order, therefore three (3) daughters should nominate.

**Proposed by:** Sarah Mobroten GMar 88

**John Murray #1:** Shouldn't it be a 4 term being it's a 2 year commitment.

**Sarah Mobroten #88:** It should have been submitted with 4 terms. I move to amend 2 terms, to 4 terms.

It was seconded and carried

Carried

### **Amendment 12**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 4 Nomination, F Deadlines, (1)**

**Action: Modifies deadline for nomination.**

**Currently Reads:**

F. Deadlines:

- (1) The deadline for nominations shall be December 1.

**Amend to read:**

F. Deadlines:

- (1) The deadline for nominations shall be December 1. Nomination packet must be completed in its entirety. If there is time before the deadline, the nomination packet may be returned to the person nominating, for completion. Incomplete packets may be considered invalid, thereby disqualifying the nominee.

**Reason:** Information requested by the committee should not be overlooked or omitted unless sufficient reason can be given in writing for its omission. If there is time to return the packet to those nominating, for them to fully complete it, then it should be done. Otherwise the nomination may be considered invalid and would be considered on a case by case manner.

**Proposed by:** Sarah Mobroten GMar 88

Carried

### **Amendment 13**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 4 Nomination, F Deadlines, (5)**

**Action: Modifies notification of BG.**

**Currently Reads:**

F. Deadlines:

- (5) The chairman of the committee shall notify the recipients' BGs of their selection by February 10.

**Amend to read:**

F. Deadlines:

- (5) The chairman of the committee shall notify the recipients' BGs of their selection by February 10. In the event that the Bethel Guardian is a relative of the Daughter being nominated, the person nominating the Daughter shall be notified.



**Reason:** As currently written it doesn't allow for an alternate person to be notified of the Daughter receiving the Award. By adding the nominator, they can ensure the recipient will be attending Grand Bethel.

**Proposed by:** Sarah Mobroten GMar 88

Carried

### **Amendment 14**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 4 Nomination, H**

**Action: Clarifies deadline for posing questions.**

**Currently Reads:**

H. Any questions posed to the committee must be submitted before the nomination deadline.

**Amend to read:**

H. Any questions posed to the committee must be submitted before the nomination deadline of December 1.

**Reason:** Clarify the last date that questions can be made.

**Proposed by:** Sarah Mobroten GMar 88

Carried

### **Amendment 15**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 5 Ceremony, D.**

**Action: Permits wearing of medallion with Bethel regalia.**

**Currently Reads:**

D. Recipients shall receive a certificate, a sprig of lily of the valley, and a Lily of the Valley Award medallion. The medallion shall not be worn with official Bethel regalia or GB regalia.

**Amend to read:**

D. Recipients shall receive a certificate, a sprig of lily of the valley, and a Lily of the Valley Award medallion. The medallion may be worn with official Bethel regalia until Majority with no other medallions.

**Reason:** The recipient of the Lily of the Valley Award has demonstrated her love and devotion to our Order. She should be allowed to wear it with her Bethel robe until she reaches Majority.

**Proposed by:** Sarah Mobroten GMar 88

Carried

### **Amendment 16**

**Minnesota Procedures 3, Art V Lily of the Valley Award, Section 5 Ceremony, D (1).**

**Action: Clarifies payment for award.**

**Currently Reads:**

D. (1) The Bethel(s) of the recipient(s) shall be responsible for the cost of the medallion, sprig of lily of the valley, and certificate.

**Amend to read:**

D. (1) The Bethel(s) of the recipient(s) shall be responsible for the cost of the medallion, sprig of lily of the valley, and certificate. An order form for the medallion is included in the nomination packet. Payment for the medallion is to be returned with the completed nomination forms by the December 1 deadline. Any nominee not selected for the Lily of the Valley Award will have payment returned to the person nominating.

**Reason:** To ensure the recipient does not learn of the nomination, payment for the medallion will be requested when the nomination forms are to be returned to the committee chairman. Any nominee not being selected to receive the award would have the payment returned to the person nominating that Daughter.

**Proposed by:** Sarah Mobroten GMar 88

**Clare Haugen #1:** I know the money would be given to the committee, but they need to know that the money goes to the GS. It is on the form.

**Gayle Johnson #18:** If you don't want her to know she being nominated and the Bethel writes a check, she is going to know.

**Rosemary Guntzel #39:** Then be creative, write a personal check

**Diane Ritchie #18:** It is not a requirement that they are not informed.

Carried

### **Camp 2015, Toni Murray**

Grand Guardian Rosemary, Associate Grand Guardian Ken, Members and Friends,

Camp started out on Wednesday afternoon with the set up. I was a little nervous because it was raining that morning. But with only a few lingering rain drops that afternoon, set up went quick. Dinner was served to those whom can up and helped setup. I went into a small panic when I realized the registration packets were not at camp. They were at home with Kayla whom was going to come up later after work, but had a family emergency and didn't know if she was going to be able to drive up before we needed them in the morning. Thanks to all who, to the best of your ability, helped me keep my cool.

Morning came, we ate breakfast, the last minute items were done, and my prayers were answered. Kayla brought the packets early that morning, but had to return home. Wanda and I dressed in our farm attire. We, along with Miss MN Job's Daughter Marilyn Benn carried farm animals and welcomed all to camp.

Camp officially began at 12:00 noon with Bethel #48 bringing in the banner and raising flag. I welcomed all and told everyone to enjoy and have fun.

Once camp starts it go and sometimes takes on an agenda or life of its own no matter how well things are laid out or planned. To keep everyone busy we had bingo, canoeing with races, sand sculptures, craft cabin, swimming at the waterfront with the water weenie, tug of war, scavenger hunts, 3 different farm games each day, polar bear swim, wishing on the water, skit night and of course the camp store and many more. There was a challenge to participate in as many things as you could and meet the GBHQ, MISS MN, GG and AGG to put your name in a drawing to receive a scholarship for next years camp. Congratulations to Bailey Myhrman from Bethel #28 whose name was drawn. We were able to have a guest speaker come to camp and speak on Internet safety, over all it was well received. I'm happy to say that there weren't many incidences that needed to be taken care of.

A total of 167 people came and went at camp this year. Our guests this year were the Grand Master of Minnesota John Gann and the Worthy Grand Matron Judy Leuttjohnn, Worthy Grand Patron Marv Enslin, and there escorts Leo and Judy. I'm happy to say it stayed consistent and the number didn't drop from the previous year.

On the last day of camp many were tired and ready to go home. The cabins were cleaned as we always do and always looking better than when we arrive. We had Chapel followed by brunch, were awards were given out for sports, tug of war, water weenie queen, sand sculpture, cabin decorating, and costumes. Congratulations to everyone who received an award. I thanked the camp committee, the "Farm Hands", Bethel #48, my family and in general the people that offered help throughout the camp process from start to finish on a very enjoyable and successful camp.

### **Father Job & Mother Mick, Jim Billig**

During this past year, I have had no requests for Mother Mick presentation or a Father Job request. I have one Brother who is willing to learn Father Job Program to present to the Bethels. I have sent materials and have nothing back from this Brother. The Mother Mick and Father Job program need to have a boost in interest and a new look at who can and can not be a presenter of this program. At present the rules for being a presenter is not helpful in recruiting new presenters. People are interested until requirements are presented.

The Grand Guardian Council needs to take a look at the viability of the program under the current conditions and see if it can be brought back to provide a valuable service to the Daughters of our Bethel's.

**Rosemary Guntzel #39:** We only have 1 Father Job and 1 Mother Mick. There is a gentleman that is interested in doing Father Job, but he doesn't want to get his CAV. I think that we should pay for his CAV. This may be why we don't have a lot of men interested in doing Father Job.

**D Hennebry #32:** I don't think the issue is that they are not being utilized, but this year they saw Father Job at JD You and Mother Mick at GB. Our Bethel will choose not to have them visit this next year because they just saw them. During the month of March, for Mother Mick's birthday, we choose to do another project. The following year then we will consider having one of them visit.

**Rosemary Guntzel #39:** A Bethel just initiated 7 daughters, this would be a good time to have one of them visit.

**Bobbie Lampi #11:** I'm not sure that Father Job or Mother Mick would need to be CAV. It is just like having a speaker that we have at JD You.

### **HIKE, Joyce Cotton**

I was honored to take on the role of HIKE Coordinator position again. Tiana Moore, Daughter HIKE Coordinator was unable to attend Session of 2015. Tiana was okay with me selling tie pillows and blankets. HIKE made \$70 dollars throughout the weekend. \$20 of it was from the Supreme Guardian.

Tiana Moore and I had plans for camp to make hair bows. I promised Tiana that I would make around 150 bows for her. I did fulfill that job and made around 200 of them. We also decided to sell freezes from the camp store due to the warm weather. We made \$231.79 from the hair bows, \$73.76 from Freezes, \$40.00 for a blanket I was asked to make, and Bethel 76's Haunted House \$22.00. All of this came to a total of \$374.40.

At camp, two girls were named to be Daughter HIKE Coordinator, Kylee Wiersman and Bailey Myhrman, both from Bethel 28, Duluth. At the end of camp, I gave the girls the rest of the bows that did not sell.

At Grand Bethel, the Daughter HIKE Coordinators decided to make rubber band bracelets and auction them off. Between the HIKE Snack, which made \$168, and the bracelets, a grand total of \$418 was collect at Grand Bethel.

Throughout the year, I received checks from Bethels, but not all Bethels.

I received two checks from Bethel 39, one for \$198.07 and one for \$62.43 for a total of \$260.50.

Bethel 76 sent in two checks too, one for \$54.56 and another for \$50, for a total of: \$104.56

Bethel 85 sent in a check for \$100.

Bethel 1 sent in a check for \$100.

Many Bethels might have just sent in their checks to HIKE and I do not have a record of them.

This year's total is: \$1,457.46

Total money I have collect for HIKE when I took the position in 2014 is: \$3,931.71

It was an honor to be in charge of this position and I would gladly have it again. Best of wishes to Sue Goebel.

<b>Donation By:</b>	<b>Date</b>	<b>Amount</b>	<b>Total</b>
John Murray	6/13/2014	5	5
Bethel 39	6/24/2014	293.65	298.65
Bethel 53	7/29/2014	50	348.65
John Murray	8/17/2014	50	398.65
Leslea Partridge	8/17/2014	15	413.65
Camp 2014	8/17/2014	160	573.65
Robbin Kottwitz	10/11/2014	10	583.65
JD Cash 2014	10/21/2014	30	613.65
Bethel 85	11/17/2014	139	752.65
Bethel 39	1/27/2015	277.6	1030.25
Tie Blanket	2/7/2015	30	1060.25
Bethel 16	2/8/2015	25	1085.25
Tie Pillow	2/19/2015	10	1095.25
Bethel 85	4/6/2015	1000	2095.25
Grand Bethel 2015	4/13/2015	229	2324.25
Bethel 85	5/14/2015	150	2474.25
2014-2015 Total			2474.25
Susan Jones	6/13/2015	10	10
Linda Harmon	6/13/2015	20	30
Heather McIsaac	6/13/2015	10	40
Supreme Guardian	6/13/2015	20	60
D Hennbry	6/13/2015	10	70
Bethel 39	6/23/2015	198.07	268.07
Camp 2015	8/30/2015	374.4	642.47
Wanda Thompson	10/17/2015	30	672.47
Bethel 85	12/7/2015	100	772.47
Bethel 39	1/26/2016	62.43	834.9
Bethel 76	1/26/2016	54.56	889.46
Grand Bethel 2016	4/1/2016	418	1307.46
Bethel 1	5/3/2016	100	1407.46
Bethel 76	5/24/2016	50	1457.47

### **Joanie Peterson, Finance**

Thirteen months ago, at the May 2011 annual meeting of the finance committee, we asked the leadership of the GGC not to focus on the fundraising, but to focus their time, their energy and their resources on developing and strengthening the Bethel Guardian Councils. We have again asked the leadership for 2016-17 the same request.

So what have we specifically done this past year?

1. SnoBall guidelines are in the process of being finalized.
2. Financial question at Bethel 53. After Bethel 53 was closed several Adults wanted to designate how the funds would be distributed. Our law states that once a Bethel is closed, all money and properties revert to the Grand Guardian council.
3. Proceedings 2015. Errors/omissions occurred. A corrected financial report was mailed to those who had purchased a copy of the 2015 proceedings and the web site proceeding was updated. Additionally, the committee recognized two additional issues.

- a. There is a lack of consistency in what data is included in reports. (and our concern is focused on those reports that relate to financial issues). The finance committee is in the process of developing consistent guidelines, to include the name of the event, chairperson of the committee/event, what fiscal year, number of attendees, income, expenditures and more. This is currently a work in progress. There have been reports from past years that some chairman have simply tossed away all data concerning an event.
  - b. We also discovered that a copy of the proceedings were not being mailed to each Bethel each year. An amendment has been submitted to eliminate this requirement. It will continue to be on our web site.
  - c. Lastly, a reminder, it is the responsibility of the (junior) Past Grand Guardian to review the proceedings for accuracy prior to distribution.
4. Camp guidelines have been developed, and reviewed with current camp chairman. The guidelines will be reviewed after Camp 2016 for appropriateness and effectiveness. Items included:
- a. A system to accurately calculate the cost of camp has been developed.
  - b. Have learned that we need to differentiate between full time and part time camper when reporting numbers to Camp Lake Hubert.
  - c. When the Grand Master, Worthy Grand Matron and Worthy Grand Patron attend camp, they are the guests of the GGC and the costs for their meals will be paid for by the GGC.
  - d. We all need to remember that the cost of camp was not \$110.00 (am using 2015 costs for this illustration) but the cost of camp per camper was really \$227.43 (including tax).
  - e. Camp information summary must be passed on from one camp chairman to the next!
  - f. ATV issue: Is yet to be resolved. Last year I realized that an ATV was being used to transport people around camp, in addition to luggage being delivered to the cabins. This has potential for being a liability issue. Camp Lake Hubert insurance does not cover the ATV. Currently, Supreme insurance does not cover the ATVs. We have asked Supreme about the cost of a "rider"/additional insurance to cover the ATV, but have not yet received an answer. We do have confirmation that the owners of the ATVs do have insurance.
5. We do need to note that an error on the May 2015 Secretary's report was just recognized and has come to our knowledge this past week. The then reported investment earnings of \$9,631.15 are actually \$4,631.15. The \$5,000, which carried over to the 2015-2016 year. This will be corrected in the 2016-17 statements.
6. It is the finance committee's responsibility to recommend the mileage reimbursement for the 2016-2017 year. The finance committee does recommend that reimbursement remain at \$0.25 per mile. We have found that now that we are a 501(c)(3) that most folds simply will deduct mileage on their income tax.

### **Grand Treasurer, M'Lyse Haugen**

Grand Guardian, Associate Grand Guardian, and members of the Grand Guardian Council:

Thank you for the opportunity to serve as Grand Treasurer again this year. I prepared the required financial reports each month and distributed them to the Finance Committee in a timely fashion. Our total Treasury decreased by \$6,223.56 during the past year. The majority of which is due to the investment loss. I also submitted my expense report prior to the Finance Committee meeting. I attended all Executive Meetings of the Grand Guardian Council, the Annual Finance Meeting, and all the statewide events except one.

In addition to my duties as Grand Treasurer I also served as Bethel Guardian for Bethel #1, Grand Bethel Guardian Treasurer, Deputy to Bethel #9, Vice President of the JD Foundation of MN, and Sessions Chairman. If I could use one word to describe this past year it would be overwhelmed. I enjoy each of the roles I have committed to for MNJD, but I just don't enjoy having to do them all at the same time. For my own sanity I have made plans to shift some of these responsibilities to other willing volunteers.

We have done a great job this year focusing on recruiting new members. The next step should be recruiting new adult volunteers. There are so many of us doing multiple jobs in this organization and if we aren't careful we are going to burn ourselves out. With new members should come new adults so next year I hope to see many new faces in this room!

I would like to thank the Finance Committee – Joanie Peterson, Gerry Brandt, and Joy Erickson, along with the Grand Secretary – my mom, for all their help and wisdom over the past year. It has been a pleasure working with you all.

### **Grand Marshal, Sarah Mobroten**

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

For the 2015-2016 Grand Guardian Council year the following CAV classes were held:

- July 23, 2015 at the Paul Revere Masonic center in St. Louis Park
- July 25th, 2015 at Bethel 76 in White Bear Lake.

- October 11<sup>th</sup> 2015 in Owatonna.
- November 7<sup>th</sup>, 2015 in Moorhead.
- February 20, 2016 at the Scottish Rite during JD You.
- May 22, 2016 in Duluth.

With these classes we have had more than 30 people participate in CAV training this year. Thank you to the host Bethels and adults who helped with the registration and food for each class.

Besides sending out the CAV class notifications and creating fliers for the classes this year, I also participated in many of the GGC fundraisers and brought many deliveries of donated items from Bethels across the state of MN, to the Shriners Hospital for Children—Twin Cities where I work. I was happy to make the deliveries on behalf of the Daughters in MN, and will gladly offer delivery services again.

I attended all of the GGC meetings held at various locations and kept an eye on the hospitality room at camp. A big thank you goes out to those who also helped out there as well. I appreciated all of the support given to me at Camp while not only chaperoning Bethel 88 to camp, but also fulfilling the duties that go along with keeping the hospitality room going.

And, finally thank you for the opportunity to serve as Grand Marshal this year.

### **Grand Guide, Deb Sigsbee**

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

The past year has been an eventful one. Prior to Session last year the executive committee decided that the administration of media releases should become a task of the Grand Guide. The transition to this began last summer. A new list was created and is now being shared with the Bethel's regularly. This allows for more frequent updates and gives our councils access to information on other members who may be in their pictures before sharing them. Increasing the access to this list with our councils will also ensure that new Bethel Guardians and Guardian Secretaries will know the importance of keeping media releases on file.

In addition to the media release change I was asked to assist with social media. As a Social Media Policy was desired; I created a policy to outline the items that we often verbally share with others but did not actually have in writing. One example of this is not publishing last names of members on the Internet. This policy will allow us to work towards becoming more consistent as a group with our online practices. With the use of hashtags becoming more mainstream on social media sites I also defined several hashtags to use within Minnesota to allow us to grow our online marketing presence. Regular use of these hashtags in the various social media platforms will allow them to become clickable and searchable making them an additional promotion tool. With the constant evolution of social media this policy will need to continue to change.

I served as the Grand Bethel Guardian Secretary for 2015-2016. With the new laws that were passed last year at Session pertaining to the GB line officer selection I was kept on my toes as new tests needed to be written to work with the changed laws. Thank you to M'Lyse Haugen for assisting in writing test questions and to Alida Black and Kara Martin for sharing the pageant guidelines and some of the forms used. This information was very useful in helping to format these tests. The GB Council and Pageant do not often have an opportunity to aid each other so this sharing of information to give us a starting point was very much appreciated. Study guides were also created to use with both of the scored tests. Changes in the law also needed to be accounted for in the GB Book of Ceremonies so corrections were made. While doing this some instructional items were added to remedy the issue of items being verbally passed on from year to year but not placed in writing. I became email buddies with the Jurisprudence Committee while completing these items and am grateful for their timely responses and feedback.

I had the pleasure of serving as the Deputy to Bethel 48. The members and adults there are always very welcoming and they seem to constantly have events planned with their lodge or in the community. I also continued on the council of Bethel 1 as Guardian Secretary and was excited to see the Bethel's Jobie to Bee program flourish this past year.

I look forward to seeing what additional tasks and projects can be worked on next year. Thank you for the opportunity to serve as Grand Guide and for your continued support.

### **Vice Grand Guardian, Toni Murray**

Grand Guardian Rosemary, Associate Grand Guardian Ken, Members and Friends,

First and foremost I would like to thank the members of the Grand Guardian Council for electing me into office for another year. I would not feel successful without your continuous support. I do hope I have fulfilled my duties to the satisfaction of this body.

Many duties arise as Vice, as many of you know. First thing is the ongoing preparation of camp. All those last minute details and then finally managing camp, which I believe was a success. Second the planning of the calendar for the upcoming year, which changes

frequently. Finding the right people to be on the different committees we need to run the organization. Looking at and reading all the recommendation forms from Daughters and councils, to appoint the next council members to guide our Bethels. But in the end one has to be happy and content with the decisions that were made. I worked closely with the Grand Guardian during the past year with different situations that arose.

I was able to attend and participate in all Executive Line Officers meetings and events, a Foundation meeting, the Jurisprudence meeting and of course the Finance meeting which was held to put at budget together.

I also attended Bethel and Council meetings of Bethel #1 and #16 as their Deputy.

Thank you for the privilege of serving as Vice Grand Guardian in this Grand Guardian Council.

*This concluded the morning session. Grand Chaplain, Linda Bican attended at the Altar and closed the Bible. The Proclamation was made by Grand Marshal, Sarah Mobroten. The Grand Officers dismissed informally.*

**Grand Guardian Council Annual Session  
Friday Afternoon Business Meeting  
Friday, June 10, 2016**

*Grand Officers were informally seated in the East. Grand Chaplain, Linda Bican attended at the altar and offered a prayer. Grand Marshal, Sarah Mobroten, made the proclamation.*

**Rosemary Guntzel #39:** If you would like to order a directory or a proceedings please go to the registration desk. I would like to thank all the daughters who are here this session and just a reminder to please be at the practice's for formal opening, necrology and flag ceremony.

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

**Rosemary Guntzel #39:** Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give 2 copies of the report, or a copy on a CD to the Grand Secretary unless you have already done so.

**Continuation of Reports:**

**Grand Guardian Project, Rosemary Guntzel**

Ken and I held only a few events this year.

One was Paint your Plate in Edina. This was held in Oct. We had 17 in attendance. When we were done painting we went and had an enjoyable lunch and fun with the adults and Daughters.

The other was helping to stuff Christmas stocking for the Shriner's Children's Hospital. We had 21 in attendance. The auxiliary ladies were not prepared for our large group. We helped stuff the baby socks. It took us about 45 minutes to fill about 100 stockings. You could see the enjoyment and fun the Daughters were having, especially trying to push large stuffed animal into those bags. At the same time we have been collecting articles monthly for the Shriner's Children's Hospital and pop tabs also. Please keep collecting the pop tab's they get more money for the tab's then the cans. We would like to thank all the Daughters and adults who helped with this endeavor. We were able to send a check for \$530.00 to the Shriners Children's Hospital.

A very big thank you goes out to all the Daughters and adults who participated in our projects. We could not have done it without you.

**Grand Bethel Guardian, Jill Cotton**

Grand Guardian Rosemary, Associate Grand Guardian Ken, Members of the Grand Guardian Council,

I enjoyed the year of being the Grand Bethel Guardian. I want to thank the Grand Bethel Guardian Council of 2015-2016. Without their help, support and prompting I could never have made it through.

I want to compliment Kori Hennebry on the wonderful job she did as Grand Bethel Honored Queen. You went through the year with grace and confidence. I am very proud of you. Whenever I saw you, I saw a young woman that was representing the Grand Bethel and having fun and helping all around her have fun also.

The Grand Bethel Officers did more than usual this year. I am very proud of them also.



The Grand Bethel Fun Event was at Bunker Hills on July 18, 2015. Kori did a nice job of planning it. It was a beautiful summer day and fun was had by all.

The Grand Bethel Officers were asked to hold a Mock Meeting during the Jobie Jamboree February 6, 2016. It was very fast, but everyone did a fantastic job. Kori, you presided amongst chaos and kept us on task.

The Grand Bethel Guardian Council was in charge of JD You again this year. JD You was February 20, 2016. I believe that the Daughters that came had a good time. There was more interaction this time. Thank you Grand Bethel Guardian Council for pulling this together. The gal with the wild animals was very good with the animals and the audience.

The Grand Bethel was asked to preside during the State-wide Initiation. On March 12, 2016 we added five new Daughters to Job's Daughters of Minnesota. My granddaughter Gabbi was one of them. We started a little late because we were waiting for one of the Initiates. I would rather have us all wait a few minutes than have a young girl either come in late or miss it all together. Kori and her officers, plus Daughters that volunteered to take positions made this a beautiful ceremony. Thank you to all the Daughters that helped.

Grand Bethel this year was April 1-3, 2016 at Cragun's Resort. There were 177 people registered. There were 82 Daughters, 92 adults and 3 miscellaneous (DeMolay & prospects).

We had some difficulties this year; I want to bring them up so we do not have to repeat this in the future. If you are coming to Grand Bethel, you must register. It does not matter if you are an adult or a Daughter, or if you are coming as a Jobie or DeMolay, you must register. We had someone come and spend the night with their Bethel. This was without the knowledge of the Grand Bethel, the person's own Bethel or their DeMolay Advisors. This must not happen again. We also had problems with a late check-out. If you are not listed as a late-check out, you are not a late check-out. Only the Grand Bethel may negotiate with Cragun's. Someone took it upon themselves this year to become a late check-out. The Grand Bethel has been charged for this. The Grand Bethel will not be paying for this. Cragun's is attempting to get reimbursed from the individual that did this. If they are unsuccessful, the Grand Bethel will be charging the Bethel. Bethels – you are responsible for the people that come from your Bethel. I can verify this personally. The Daughters I brought one year dyed their hair in a room and made a mess. I personally paid over \$500 for repairs/replacements. I think that room should be called the Cotton Suite. Please – if you have questions, ask someone on the Grand Bethel Council. If they can't answer, they can direct you to the person that can.

Thank you to the wonderful Chairmen of the committees during Grand Bethel. I also want to thank the volunteers that were on the committees. Without their help, Grand Bethel would be impossible.

Congratulations to Emily Robinson for becoming the Grand Bethel Honored Queen 2016 – 2017. This was the first year of a new system for choosing the Line Officers for the Grand Bethel. We have found a few clitches. The clitches have nothing to do with the Daughters. It will just take some tweeking.

Thank you Kori, you planned and ran a fun filled weekend.

## **Supreme Amendments**

**Diane Ritchie #18:** The Strategic Planning committee has restructured the bylaws. If this goes through then we will need to restructure ours also. We need to be working on our problems of getting members, and not be restructuring our bylaws, in my opinion.

### **#7 Addition to Bethel bylaws – Local rules of operation**

Any Bethel may adopt their own rules of operation as long as they don't interfere with the bylaws of the GGC and Supreme – this is just like guidelines.

**Demits – Resignations** – a daughter who has resigned or left for personal reasons, she may petition to become a member. The process is the same as one who has never been a member, the Council will need to check to make sure that her dues were up to date. She will need to be initiated to come back in.

**#12 Organizing a Bethel** – the number needed to start a bethel from 15 to 10 and the council from 9 to 5. That will lower the number needed to start the bethel.

A closed bethel may only be instituted within 100 miles of the original charter.

Marketing strategies -

Continue with the events and the materials that you have received.

We need to work on our JD2B program.

Getting Majority Members involved.

Continuously looking at our future and look at 3-5 years out. Based on our online presence that we were not an organization. In order to find our website you would need to search Minnesota Job's Daughters.

A rebrand is needed. It does not It will be more money, but you will have to rebrand to

Tracy Aps is a web developer and MM, we need a mission statement, logo, brand colors, photography, trainings, social networks, guidelines. Initial meeting then analyze the web results, market similar strategies of other similar organizations.

After all these steps then we will know better what we will have to do.

**Bobbie Lampi #11:** Immediate Amendment

**Minnesota Grand Bethel  
Article V Eligibility**

**Currently Reads:**

Section 2. Other GB Officers

- A. Any GB member, at least thirteen (13) years of age, who has served as a Bethel Officer for at least two (2) full terms, shall be eligible to submit her name for the office of GB Chaplain, GB Recorder, GB Librarian, GB Musician, GB First Messenger, GB Second Messenger, GB Third Messenger, GB Fourth Messenger, GB Fifth Messenger, GB Treasurer, GB Senior Custodian, GB Junior Custodian, GB Inner Guard, and GB Outer Guard.

**Amend to read:**

Section 2. Other GB Officers

- A. Any GB member, at least eleven (11) years of age, who has served as a Bethel Officer for at least one (1) full term, shall be eligible to submit her name for the office of GB Chaplain, GB Recorder, GB Librarian, GB Musician, GB First Messenger, GB Second Messenger, GB Third Messenger, GB Fourth Messenger, GB Fifth Messenger, GB Treasurer, GB Senior Custodian, GB Junior Custodian, GB Inner Guard, and GB Outer Guard.

**Reason:**

Our younger Daughters are very capable of serving as GB officers. The Bethel knows their girls and should not be submitting names for these positions unless they are capable. Let the younger members show how great they are by being part of the GB.

Signed by: John Murray PAGG 28, Jim Billig PAGG 11, Carol Gillett PGG 32, Krista Wiersma BG 28, Alida Black PBG 85, Amy Fitzgerald 85, Gayle Johnson PGG 18, Lisa Peterson BG 19, Joanie Peterson PGG 41

**Kristin Wiersma #28:** From the point is that our younger girls are very capable to hold a GB office. The council should not be submitting their names without knowing that they are capable. They should be able to do it.

Carried

*The Grand Chaplain attended at the altar and offered a prayer. Grand Marshal, Sarah Mobroten, gave the proclamation.*

**Minutes of 90<sup>th</sup> Annual Session**  
**Friday Formal Banquet**  
**Friday, June 11, 2016**  
**6:00 PM**

**Membership Increase Certificates & Achievement Awards**

Ken Carroll talked about how these awards will be presented at Grand Bethel. The girls should see what they have accomplished and we don't have that representation here.

**Spirit Award**

For the GGC year 2015-2016, I am pleased to report that of the fourteen Bethels in the state, nine submitted applications for the Spirit Award.

Bethel #1 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

Bethel #11 was awarded the Spirit Award for the Fall 2015 term.

Bethel #19 was awarded the Spirit Award for the Spring 2016 term.

Bethel #28 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

Bethel #32 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

Bethel #39 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

Bethel #48 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

Bethel #76 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

Bethel #88 was awarded the Spirit Award for the Fall 2015 term and the Spring 2016 term.

(For those who are counting, that's eight awards for the Fall 2015 term and eight awards for the Spring 2016 term.) Congratulations to Bethel 39 for earning the most points for the Fall 2015 term with 2040 points and to Bethel 1 for earning the most points for the Spring 2016 term with 1625 points.

The Bethels with representatives here will receive their bars before the end of this session.

Jennifer Braunschweig presented the Bethel's with their awards.

**Grand Lodge Scholarship**

Jim Billig reported on the scholarship winner, Kori Hennebry #32.

**Minutes of 90<sup>th</sup> Annual Session**  
**Friday Formal Opening**  
**Friday, June 10, 2016**  
**8:00 PM**

*Bobbie Lampi and John Jubala introduced the distinguished guests who were then seated on the sidelines.*

*Bobbie and John then introduced all the Grand Officers into the room. They were escorted by the Job's Daughters.*

Grand Outer Guard – Jeff Bican PABG #85  
Grand Inner Guard – Jim Billig, PAGG, PABG #11  
Grand Junior Custodian – Lisa Ketola, PBG #76, PHQ, MM #61, RP  
Grand Senior Custodian – Jeanne Whetstone, PBG, MM, #1, RP  
Grand 1<sup>st</sup> Messenger – Angela Smith, PBG, PHQ, MM #76  
Grand 2<sup>nd</sup> Messenger – Gail Jubala, PBG #28  
Grand 3<sup>rd</sup> Messenger – Kristin Wiersma, BG #28, PHQ, MM  
Grand 4<sup>th</sup> Messenger – Amy Fitzgerald, PBG, PHQ, MM #85, Miss MNJD 01-02  
Grand 5<sup>th</sup> Messenger – Sue Jones, PBG #39, MM  
Grand Director of Music – Jan Carlson, PBG, #93  
Grand Librarian – Melissa Van Cleve, PHQ, MM, #32  
Grand Chaplain – Linda Bican, PBG #85  
Grand Marshal – Sarah Mobroten, BG #88, PHQ, MM #76  
Grand Guide – Deb Sigsbee, PBG #1 & #65, PHQ, PGBHQ  
Grand Treasurer – M'Lyse Haugen, PBG, PHQ, MM #1  
Grand Secretary – Clare Haugen, PGG, PBG #1  
Vice Grand Guardian – Toni Murray, BG, PBG #1  
Acting Associate Grand Guardian – Ken Carroll, PAGG, PABG #41  
Grand Guardian – Rosemary Guntzel, PGG, PBG #39, RP

*Grand Marshal, Sarah Mobroten made the Proclamation.*

*The Daughters present were introduced.*

**FLAG CEREMONY**

Presented by Sarah Mobroten, Grand Marshal

**Flag Ceremony**  
**Grand Guardian Council of Minnesota**  
**Job's Daughters International**  
**Formal Opening of the 90<sup>th</sup> Annual Session**  
**June 10, 2016**  
**Holiday Inn, Alexandria**  
**Presented by Sarah Mobroten, Grand Marshal**  
**Musical Accompaniment by Janet Carlson**

**General Instructions**

All flags, with the exception of the flag of Canada will be carried on the left side of the body at a sixty-degree angle.

The Canadian flag shall be carried upright on the right side of the body by holding the left hand around the outside of the staff, the thumb pointing upward toward the Flag at the height of and against the right shoulder. The right hand is at the waistline with the base of the hand resting against the right hip.

The National Flag of Brazil shall be carried over the left shoulder at a backwards sixty-degree angle by holding the right hand around the staff with the thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the bearer's heart, elbow relaxed. The left hand is extended from the waistline; hand around the staff and securing the flag draped over the staff and left shoulder.

Flag bearers will be members of Job's Daughters. Job's Daughters will wear official Regalia. Daughters attending Grand Session and who are available, will be Flag Bearers.

**Flag line up:**  
Preparation Room

United States Flag  
 Flag of Canada  
 Flag of Australia  
 Flag of the Philippines  
 Christian Flag

Anteroom

Flag of Brazil  
 Flag of Israel  
 Minnesota Flag  
 Grand Lodge Flag  
 Bethel Flag

<b>Mistress of Ceremonies</b>	Sarah Mobroten, GM, BG #88, PHQ #76, MM
<b>United States</b>	Kiara Wiersma, GB Marshal, Sr. Princess #28
<b>Canada</b>	Kori Hennebry, PHQ #32 and Guide #32, GBHQ 2015-2016
<b>AUSTRALIA</b>	Kylee Wiersma, Miss Jr. Jobie 2016-17, GB 2 <sup>nd</sup> Messenger, Inner Guard #28, Daughter Hike Coordinator
<b>Philippines</b>	Megan Warnygora, GB Choir, Treasurer #28
<b>Brazil</b>	Paige Hennebry, PHQ #32 and Marshal #32
<b>Christian</b>	Izzy Bloomdahl, GB Chaplain, Chaplain #28
<b>Israel</b>	Keeley Warnygora, GB Choir, 1 <sup>st</sup> Messenger #28
<b>Minnesota</b>	Karen Ketola, Sr. Princess #76, Supreme Bethel Rep to Kansas
<b>Grand Lodge of MN</b>	Nadia Peterson, Honored Queen #19
<b>Job's Daughters Bethel flag</b>	Francesca Dimatteo, Miss MN Job's Daughter 2016-17, 4 <sup>th</sup> Messenger and PHQ #48

**Ceremony**

**MC:** Welcome. This evening we set aside a moment to honor the flags representing the diversity and heritage of Job's Daughters International. As each is presented, let us think about how each Flag, whether National or symbolic, has a role to play in our beautiful order.

March music: As deemed appropriate

**The Flag of the United States of America, presented by Kiara Wiersma, GB Marshal, Sr. Princess #28.**

\*\*\* (rap gavel three times to call up assembly)

When freedom, from her mountain height  
 Unfurled her standard to the air  
 She tore the azure robe of night  
 And set the stars of glory there.  
 She mingled with its gorgeous dyes  
 The milky baldric of the skies,  
 Then from his mansion in the sun  
 She called her eagle-bearer down  
 And gave into his mighty hand  
 The symbol of her chosen land. (~Joseph Rodman Drake)

Please join me in singing the "Star Spangled Banner"  
 Flag Bearer, you will place the Flag of our Country in the East.

March music: As deemed appropriate

All citizens of the United States of America will please join in the pledge of Allegiance.

March music: As deemed appropriate

The Flag of Canada, presented by Kori Hennebry, PHQ #32 and Guide #32, GBHQ 2015-2016

Red and white with a single maple leaf in the center  
It blows in the breeze  
Strong and free, it represents people with so much diversity  
I look in awe, for this flag inspires me to want so much more  
Flapping so perfectly against the skyline, high on top of a pole  
It's hoisted with such pride and passion, stirring something deep inside of me  
Opening my heart, allowing me to think of Canada so romantically  
Stirring it is, for people died and continue to  
To keep its sovereignty, to keep its honor, to keep it Canadian

All this seen by me, a foreigner from a different land  
Understanding a country called Canada  
Where dreams come true, opportunities galore  
I'm so excited about what's in store  
So very glad, for today  
I truly see the Canadian flag!

*(~Craig Piercy)*

Please Join me in singing "O Canada!"

Flag Bearer, you will place the Flag in the East

March music: As deemed appropriate

The Flag of Australia presented by: Kylee Wiersma, Miss Jr. Jobie 2016-17, GB 2<sup>nd</sup> Messenger, Inner Guard #28, Daughter Hike Coordinator

The Flag of the Philippines presented by: Megan Warnygora, GB Choir, Treasurer #28

The Flag of Brazil presented by Paige Hennebry, PHQ #32 and Marshal #32

*(As each Flag is called the Flag Bearer will enter the messengers' semicircle and form a triangle with the Australian Flag at the point)*

With pure passion  
I salute to these flags

In the fabric of these flags  
I see more than three colors

Each fiber has the essence  
Of citizen pride

They radiate a revelation  
Of strength and integrity

For Patriots Protecting  
The Freedom they represent

I hear the anthem  
These flags proudly declare

They sing as she they are flying high  
Of life and liberty

A certain future  
Free of despair

*(~George McLaughlin Jr.)*

Flag Bearers, you will place the Flags in the East.  
March music: As deemed appropriate

*(The Flag Bearers proceed to the East along the North side of the Altar. The Australian flag first, followed by the Philippines and then Brazil)/*

\*(one rap of the gavel).  
March music: As deemed appropriate

**The Christian Flag** presented by: Izzy Bloomdahl, GB Chaplain, Chaplain #28

**The Flag of Israel** presented by: Keeley Warnygora, GB Choir, 1<sup>st</sup> Messenger #28

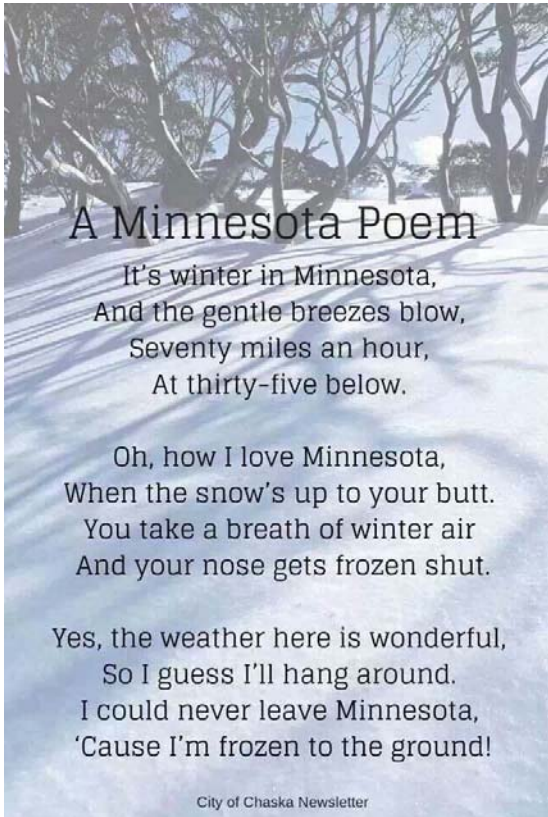
These flags represent the predominant faiths of our Order, though not a complete representation of all faiths belonging to our membership, we see these flags and learn respect and kindness to all.

Feeling a closeness to the Creator  
Anticipating the good news  
In all things, believing in the unseen  
Turning away from your former path  
Hearing the still small voice within you

(~by Raymond A. Foss)

Flag Bearers, place the Flags in the East (wait until the flags have been posted)  
March music: As deemed appropriate

**The Flag of Minnesota**, presented by Karen Ketola, Sr. Princess #76, Supreme Bethel Rep to Kansas  
March music: As deemed appropriate



Change Butt to Gut!

Flag Bearer, you will place the flag in the East. (wait until the flags have been posted)

March music: As deemed appropriate

**The Flag of the Grand Lodge**, presented by Nadia Peterson, Honored Queen #19

**I am Freemasonry**

By Ray V. Denslow

I was born in antiquity, in the ancient days when men first dreamed of God.

I have been tried through the ages, and found true.

The crossroads of the world bear the imprint of my feet, and the cathedrals of all nations mark the skill of my hands.

I strive for beauty and for symmetry.

In my heart is wisdom and strength and courage for those who ask.

Upon my alters is the Book of Holy Writ, and my prayers are to the One Omnipotent God, my sons work and pray together, without rank or discord, in the public mart and in the inner chamber.

By signs and symbols I teach the lessons of life and of death and the relationship of man with God and of man with man.

My arms are widespread to receive those of lawful age and good report who seek me of their own free will.

I accept them and teach them to use my tools in the building of men, and thereafter, find direction in their own quest for perfection so much desired and so difficult to attain.

I lift up the fallen and shelter the sick. I hark to the orphans' cry, the widows tears, the pain of the old and destitute.

I am not church, nor party, nor school, yet my sons bear a full share of responsibility to God, to country, to neighbor and themselves.

They are freemen, tenacious of their liberties and alert to lurking danger.

At the end I commit them as each one undertakes the journey beyond the vale into the glory of everlasting life.

I ponder the sand within the glass and think how small is a single life in the eternal universe.

Always have I taught immortality, and even as I raise men from darkness into light, I am a way of life.

I Am Freemasonry.

The End but actually, just the beginning.

Flag Bearer, you will place the flag in the East. (wait until the flags have been posted)

March music: As deemed appropriate

**The Bethel Flag**, presented by Francesca Dimatteo, Miss MN Job's Daughter 2016-17, 4<sup>th</sup> Messenger and PHQ #48

This beautiful symbolic flag shall in each Bethel stand

An emblem of our Order for the fairest in the land.

We love the purple and the white,

We'll keep our flag unfurled,

And hope, some day, to see it wave in peace throughout the world.

All Members and Majority Members of Job's Daughters will rise and join in singing the Bethel Flag Song.

Flag Bearer, you will place the flag in the East. (wait until the flags have been posted)

March music: As deemed appropriate

\*(one rap of the gavel).

What's that fluttering in the breeze?

It's just a piece of cloth

That can bring a Nation to its knees.

What's that unfurling from a pole?

It's just a piece of cloth

That can make the spirit of men grow bold.

What's that rising over that tent?

It's just a piece of cloth

That dares the coward to relent.

What's that flying across the field?

It's just a piece of cloth

That will outlive the blood you bleed.



How can I possess such a cloth?  
Just ask for a flag, my friend.

(~John Agard)

This concludes the Flag ceremony.  
\*(one rap of the gavel).

**Linda Bican:** Grand Chaplain, you will attend at the Altar.

*Grand Chaplain Linda Bican attended the Altar and opened the Bible. The assembly joined in saying "The Lord's Prayer".*

*Escort and Introductions were performed by Grand Guardian Rosemary.*

### ***Necrology Ceremony***

**Linda Bican:** The Necrology Ceremony was designed by Grand Chaplain, Linda Bican and will be conducted under her direction.

Necrology Ceremony Grand Session of Job's Daughters 2016

We are gathered here tonight to honor our members that have passed away during the past year. This years Necrology Ceremony is under the direction of Linda Bican, Grand Chaplain.

Life is but a stopping place, A pause in what's to be.  
A resting place along the road, To sweet eternity.  
We all have different journeys, Different paths along the way.  
We all are meant to learn some things, But never meant to stay...  
Our destination is a place, Far greater than we know.  
For some the journey is quicker, For some, the journey is slow.  
And when the journey finally ends We claim our great reward  
And find an everlasting peace Together with the Lord.

### **Linda Wright**

Date of Birth – January 31<sup>st</sup>, 1959

Passed away on June 6<sup>th</sup>, 2016

She was a PHQ Bethel #3 St. Paul, PGM of MN Eastern Star and a member of the JD Foundation Board of Directors.

She was a very nice person and was always very supportive of Minnesota Job's Daughters.

### **Norma Dickau**

Date of Birth – March 16<sup>th</sup> 1943

Passed away on February 20<sup>th</sup> 2015.

She was a Past Bethel Guardian of Bethel #11 in St. Cloud and the mother of Jessica Dickau also a PHQ from Bethel #11.

She hoped to inspire others, young and old, to be curious and have adventures across the world as well as close to home.

There is no doubt that Norma will be most remembered for her humor, compassion and joy.

### **Doris Masche**

Date of Birth – November 24<sup>th</sup> 1924

Passed away on January 1<sup>st</sup> 2016

She was the grandmother of Sarahle Harris, BG and PHQ of Bethel #17 and MM as well as the Great Grandmother of Savanna Harris, PHQ of Bethel #17.

Doris enjoyed baking, crocheting, gardening and doing hardanger. She enjoyed her grandchildren and loved to play croquet with them.

### **Phyllis Edin**

Date of Birth – December 7<sup>th</sup> 1928

Passed away on February 2<sup>nd</sup> 2016

She was the mother of Pam Edin, PHQ of Bethel #17

Phyllis was a devoted member of Cedar Chapter #123 OES. Even though her daughter Pam was involved in Job's Daughters some time ago, Phyllis always supported activities of Bethel #17.

**Andrew Brown**

Date of Birth – July 1<sup>st</sup>, 1970

Passed away on May 23<sup>rd</sup> 2016

He was the Father of Sara Brown, PHQ of Bethel #19, MM and Miss MNJD 2015-2015

Relocating a Bethel isn't easy and Andy was one of the Lodge members who stepped up to really help us when we moved to Monticello. He will be dearly missed by all.

**Verna Melius**

Date of Birth –

Passed away on December 28<sup>th</sup>, 2015

She was the Mother of Judy Melius-Tucker, PHQ #19 and MM.

**John Watson**

Date of Birth – January 4<sup>th</sup>, 1948

Passed away on October 4<sup>th</sup>, 2015

He was a PABG of Bethel #19 and the father of Jennifer Watson-Schults, PHQ of Bethel #19 and MM.

Back in the days when we had Duckies John's first council appointment was Daddy Duck. We had a blast that year and Jennifer loved being little sister to the duckies.

**Imogene Dowdell**

Date of birth – June 7<sup>th</sup> 1933

Passed away on April 15<sup>th</sup> 2016

She is the grandmother of a Job's Daughter from Bethel #48 and the Grandmother to Haley and Holly, a friends to the Order.

The girls loved to spend time shopping or being outdoors with her.

**John (Jack) Beavez**

Born in 1940

Passed away in October 2015

Jack was a member of Compass Lodge, Commodores, Zurah Shrine and a Past Associate Patron of Robbinsdale Chapter OES.

He was also a Jobie dad and granddad.

Happiness was his aura.

**Ed Werbachowski**

Born in 1976

Passed away on September 6<sup>th</sup> 2015

He was a member of Knights Templar #2 and Compass Lodge #265

He was the father of Mya Werbachowski

Ed had a smile that radiated so much love and joy.

**Carrie Jo Sacks-Fischer**

Born on November 11<sup>th</sup> 1958

Passed away on April 12<sup>th</sup> 1988

She was a PHQ of Bethel #88 and a MM

Carrie joined Bethel #88 on May 22<sup>nd</sup> 1971. She became a PHQ in 1977 and a MM on her wedding day in 1978. She was a loving Daughter, wife and mother.

**Terrill Joy Aff**

Date of Birth – October 6<sup>th</sup> 1952

Passed away on August 17<sup>th</sup> 2014

She was a PHQ of Bethel #88 and a MM

Terri was a charter member of Bethel #88 and was their 5<sup>th</sup> HQ. She made friends wherever she went with her upbeat attitude, humor and smile.

**Kay Elizabeth Myhre**

Date of Birth – November 19<sup>th</sup> 1963

Passed away on June 23<sup>rd</sup> 1998

She was a MM of Bethel #88

Kay joined Bethel #88 on October 26<sup>th</sup> 1981 at the age of 15 and became a MM on November 19<sup>th</sup> 1983.

**Jolynne M. Newman-Mattson**

Date of Birth – September 11<sup>th</sup> 1954

Passed away on December 7<sup>th</sup> 2003

She was a Charter Member of Bethel #88 and a MM

Jolynne was a loving and generous friend and is deeply missed by all who knew her.

**Candace Faye Magnuson**

Date of Birth – November 14<sup>th</sup> 1950

Passed away on December 14<sup>th</sup> 2009

She was a Charter member of Bethel #88 and a MM

Candace was a sparkle. She lived life full out, pedal to the metal, free spirited and spunky. She loved to preform and create. She was sassy and unpredictable. A great loss was felt by all.

**Cindy Davis**

Date of Birth – February 17<sup>th</sup> 1956

Passed away on May 1<sup>st</sup> 2016

She was the mother of Michelle Davis PHQ #93 and MM

Cindy was an active member of the Bethel council and supported all of the daughters. Never one to seek the power or lime light of executive office, she was the one in the kitchen, shopping for spaghetti dinner supplies, chaperoning and making all feel welcome. She continued her work long after Michelle reached majority and will be greatly missed by all.

**Jodi L. Haag**

Date of Birth – February 21<sup>st</sup> 1969

Passed away on December 6<sup>th</sup> 2014

She was a MM of Bethel #88

The love for her daughter, Brandi, her family and friends, her kindness and caring, and her infectious smile will always live on in our hearts.

**Shareene K Bunsness – Varderbruggen**

Date of birth – September 30<sup>th</sup> 1950

Passed away on November 28<sup>th</sup> 2012

She was a MM of Bethel #88

Shareene was a creative, loving and compassionate woman with a quick wit and sparkling sense of humor and a deep love for others.

Your life was a blessing  
Your memory a treasure,  
You are loved beyond words  
And missed beyond measure.

This concludes the Necrology Ceremony

**Golden Triangle Ceremony**

The Golden Triangle was given to Sarah Kipp.

**Heritage Award**

Was presented at Installation

**GG & AGG Final Address:**

Rosemary Guntzel GG

What an awe-inspiring experience I have had this year as Grand Guardian working with wonderful adults who have given their time and energy to help guide and nurture our amazing Daughters. I have attended each of our Bethel's meetings or Installation's at least once or twice. I have seen Bethel's with only 2 or 4 officers, and have seen 4 to 8 Jobie-to-Bee's sitting on the sidelines just waiting to join our Order. At Supreme last year everyone from Minnesota could not have been more elated when the amendment passed for sponsorship of a Daughter. It has taken Minnesota 32 year's to have finally convinced adults at Supreme and other jurisdictions that we needed to open our organization to all daughters.

A big thank you goes out to both Alida Black and Amy Fitzgerald who saw the need to get our Bethel's back on track. With each Bethel purchasing the new marketing boards and promotional information we need to help make ourselves more visible to our Masonic Brother's, Eastern Star and other Masonic bodies if we want to keep our organization alive and work together as a team! We all need to look back on this year's achievements and to thank both the Daughters and the adults for stepping up and taking pride in what you have accomplished thus far.

At this time I would like to thank Associate Grand Guardian Ken Carroll for all his support, help, and just being there for me and for all our Daughters and adults. Thank you to all our Grand Officers who accept an office. Even though I did not ask a lot of you this year, I knew that each of you were already committed to helping in your Bethel's and that's what counts.

Thank you to everyone who came tonight to share this evening with us. We could not have done it without you.

Ken Carroll AGG

### **Job's Daughters Foundation**

I am here to invite you each to celebrate with the Job's Daughters Foundation of Minnesota our 20<sup>th</sup> anniversary. It was in 1996 that it was recognized that the Job's Daughters endowment fund (that had been established in mid 1970's) was not meeting the expectations many had for the program. Endowment funds do not provide for tax deductible relief like a foundation could and an endowment fund can never use the principle but only the interest earned. Several folks, including George Miller, Marie Cavers and Jim Billig and others did push to develop a new foundation. We did apply to the IRS for our 501(c)(3) status and it was approved!

We did make the commitment to the founders of the endowment fund to retain their monies in a dedicated fund forever, and we continue to honor that commitment.

By 1997 we had \$900 and we used it to provide each Daughter attending camp, coupons for the camp store. Each girl got 5 or 6 coupons each worth \$1.00. And we thought that we had the world by the tail. For camp 1998 and 1999 we continued to provide the coupons for each Daughters Camper. But over the next years our giving did increase! To summarize the financial giving since that time:

JDF of MN has given a total of \$121,000 to reduce camp registration costs.

Has facilitated an additional \$55,000 gift from the Grand Lodge of MN and via matching funds from MN Masonic Charities \$34,965. For a total financial support of camp registration of \$210,965.

Additionally, the JD Foundation provided a free subscription of the 6<sup>th</sup> Messenger to each Daughter in the state. And while the data is incomplete, this was a donation of well over \$9,000.

Three years ago, the foundation began to support Grand Bethel by assisting with money to reduce the registration costs. To date, the JD Foundation has provided \$9,605 and has facilitated an additional \$9,025 from Masonic Charities via their matching fund program.

But we did not do this by ourselves!

- We are thankful for the 61 lodges, 53 chapters and several Shrine units, Scottish Rite and Grottos who have made contributions to the foundation. **THEY HAVE MADE A DIFFERENCE.**
- We are thankful for all the individual folks who have sent contributions. **YOU HAVE MADE A DIFFERENCE!**
- We are especially grateful for the individuals, lodges and chapters who made the decision to join the Century Club. The Century Club was established in 1999 with the motto:

If a 100 could give a 100, think what we could do.....

To be a Century Club member you simply make a commitment to contribute \$100 per year for at least 10 years. To date a total of 36 people have made that commitment. They are:

Bobbie Lampi, Kim and Tom Baczewski, Barb and Jim Billig, Jim Boelter, Sarah Winslow Brewer, Bill Cavers, Marie Cavers, Don DeMars, Joy and Bruce Erickson, Carol and Ward Gillett, D and Mike Henneby, Todd Newton, Loren and Carol Pederson, Dave and Darlene Pickit, Barnes Sharitt, Jeanne Whetstone, Sue and Scott Young, Ann Zicket and Kerry Hanson, Wanda Thompson, Lynnae Thompson, Marissa Thompson, Amanda LeBlanc, Rosemary Guntzel, Sue Goebel, Ginny Vandervest, Gerry Brandt, Sheila Gavin, Tim Dixon

And tonight we are adding several other folks:

Chris Devore, Jill Cotton, Lisa Peterson

Plus several lodges and chapters:

Euclid Chapter OES #67 (John and Gail), Owatonna Masonic Building Association, Minnehaha Lodge, Como Lodge/Ned Wittman

This is a total of 36 folks or \$36,000 that has been contributed to the foundation. Now we are in the process of researching, because there are other Lodges and Chapters AND Bethels who have also contributed to the Century Club. We did not want to give just a partial list and will have the complete list this time, next year.

And yes, you can join these folks. You can simply write a check each, or you can use the United Way or other program for giving at your place of employment.

And remember.....

If a hundred gave a hundred, think what we could do!

M'Lyse Haugen invited everyone to the Very French Foundation fundraiser on October 17.

***Remarks***

Remarks were given by Rosemary Guntzel, GG

*Grand Chaplain Linda Bican attended at the Altar and closed the Bible.*

*Grand Marshal, Sarah Mobroten made the Proclamation.*

***Please stay for the reception afterward.***

***Closing Ceremony***

Nearer My God To Thee was played while the officers formed a triangle west of the Altar. Then the Grand Officers left the room.

**Minutes of the 90<sup>th</sup> Annual Session  
Saturday Morning Business Session  
Saturday, June 11, 2016  
9:00 AM**

*The Grand Officers entered informally and were seated in the East. Grand Chaplain, Linda Bican attended at the Altar and offered a prayer. Grand Marshal, Sarah Mobroten, gave the proclamation.*

**Rosemary Guntzel #39:** During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

**Rosemary Guntzel #39:** Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give 2 copies of the report, or a copy on a CD to the Grand Secretary unless you have already done so.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings. [1]

**Reports**

**Budget, Joanie Peterson**

EXPENSES AS OF MAY 31, 2016					PROPOSED
	CATEGORY	BUDGET	DISBURSED	BALANCE	2016-2017
1	GG & Deputy Travel	\$ ,500.00	\$ 375.00	\$ 1,125.00	\$ 1,000.00
2	GG Supreme Session Expenses	\$ 800.00	\$ 490.06	\$ 309.94	\$ 650.00
3	GG Office Expenses	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
4	AGG Travel	\$ 500.00	\$ 125.00	\$ 375.00	\$ 500.00
5	AGG Supreme Session Expenses	\$	\$	\$	\$ -
6	PGG Jewel	\$	\$	\$	\$ 200.00
7	PAGG Jewel	\$	\$	\$	\$ -
8	GS Office Rent	\$ ,500.00	\$ 4,500.00	\$ -	\$ 4,500.00
9	GS Office Expenses	\$ 2,500.00	\$ 2,500.00	\$ -	\$ 2,000.00
10	Form 990 Tax Preparation	\$ ,900.00	\$ 1,665.00	\$ 235.00	\$ 1,800.00
11	Grand Treasurer Office Rent	\$ 599.00	\$ 599.00	\$ -	\$ 599.00
12	Grand Treasurer Office Expenses	\$ 100.00	\$ 100.00	\$ -	\$ 100.00
13	Grand Treasurer Safe Deposit Box	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
14	Printing Directories	\$ 600.00	\$ 343.28	\$ 256.72	\$ 400.00
15	Per Capita/GB Dues/Insurance	\$ ,500.00	\$ 6,308.40	\$ 191.60	\$ 6,500.00
16	SG Visit	\$	\$	\$	\$ 200.00
17	GGC Installation/Reception	\$ 300.00	\$ 300.00	\$ -	\$ 300.00

18	Father Job/Mother Mick	\$ 150.00	\$ -	\$ 150.00	\$ 150.00
19	Committee Expenses	\$ 200.00	\$ 29.46	\$ 170.54	\$ 100.00
20	Executive Meetings	\$ 200.00	\$ -	\$ 200.00	\$ 50.00
21	Miscellaneous Expenses	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
22	Miss MNJD Sup.Travel/Lodging 2016	\$ 300.00	\$ 300.00	\$ -	\$ 450.00
23	Miss MNJD Supreme Pageant 2017	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
24	Miss MNJD/Registration/AS SCG 2017	\$ 60.00	\$ 50.00	\$ 10.00	\$ 50.00
25	Miss MNJDPageant/Reg.Fee/2Nites(17)	\$ 100.00	\$ 85.00	\$ 15.00	\$ 100.00
26	Miss MNJD Name Badge (17)	\$ 10.00	\$ 6.96	\$ 3.04	\$ 10.00
27	Miss MNJDLodg,Reg,Banq/ASGGC(17)	\$ 100.00	\$ 100.00	\$ -	\$ 100.00
28	Miss MNJD Tack/Charm (Past) 16-17	\$ 200.00	\$ 198.80	\$ 1.20	\$ 200.00
29	MN Charities Re-Registration	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
30	Website	\$ 35.00	\$ 38.62	\$ (3.62)	\$ 40.00
31	Adult Training/YPP Materials	\$ 500.00	\$ 171.24	\$ 328.76	\$ 250.00
32	Bethel Reorganization	\$ ,500.00	\$ -	\$ 1,500.00	\$ 1,000.00
33	ScottishRiteBldg&MuseumFound.Inc.	\$ 450.00	\$ 450.00	\$ -	\$ 450.00
34	Property Storage - Alexandria	\$ 500.00	\$ 492.00	\$ 8.00	\$ 500.00
35	Property Storage - Burnsville	\$ ,650.00	\$ 1,619.40	\$ 30.60	\$ 1,680.00
36	Property Storage - Brainerd*				\$ -
	*ANewSoundSystemWouldCostLessThanStorage				
37	Area Conferences				\$ 150.00
<b>TOTAL</b>		<b>\$ 6,404.00</b>	<b>\$ 21,297.22</b>	<b>\$ 5,106.78</b>	<b>\$ 24,679.00</b>

**INCOME AS OF MAY 31, 2016**

**ESTIMATED**

	CATEGORY	BUDGET	RECEIVED	BALANCE	2016-2017
1	Interest and Investment Income	\$ ,500.00	\$ (4,101.97)	\$ (11,601.97)	\$ -
2	JDI Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 7,112.42	\$ 612.42	\$ 6,500.00
3	Supreme Rebate on Jewelry	\$ 300.00	\$ -	\$ (300.00)	\$ 300.00
4	GGC Membership Fees	\$ 1,000.00	\$ 1,110.00	\$ 110.00	\$ 1,100.00
5	Grand Session Net Receipts	\$ 500.00	\$ 452.22	\$ (47.78)	\$ 500.00
6	Sale of Directories	\$ 650.00	\$ 642.00	\$ (8.00)	\$ 650.00
7	Special Dispensations	\$ 150.00	\$ 210.00	\$ 60.00	\$ 200.00
8	Inventory Sales/GS Office	\$ 500.00	\$ 500.00	\$ -	\$ 500.00
9	SnoBall Dance Net Receipts	\$ 250.00	\$ 307.69	\$ 57.69	\$ 300.00
10	Casino Night Net Receipts *	\$ 500.00	\$ -	\$ (500.00)	\$
11	Tantalizing Tables Net Receipts	\$ 500.00	\$ 1,793.00	\$ 1,293.00	\$ 1,000.00
12	Misc. Income/Donations	\$ 2,000.00	\$ 2,164.13	\$ 164.13	\$ 2,000.00
13	Solicitation of Lodges & Chapters Net Rec.	\$ 1,000.00	\$ 1,405.00	\$ 405.00	\$ 1,200.00
<b>TOTAL</b>		<b>\$ 1,350.00</b>	<b>\$ 11,594.49</b>	<b>\$ (9,755.51)</b>	<b>\$ 14,250.00</b>

\* 16-17 - Remove Line 10

**UNBUDGETED WARRANTS**

Warrant #15 - D Hennebry - \$10.00 - Paid 2015-2016 Membership Fee Twice  
 Warrant #16 - Bethel #9 - \$30.00 - Overpaid 2015-2016 Membership Fee  
 Warrant #21 - Jimmy Harris - \$10.00 - Paid 2015-2016 Membership Fee Twice  
 Warrant #22 - Sarahle Harris - \$10.00 - Paid 2015-2016 Membership Fee Twice  
 Warrant #23 - Jackie Benn - \$10.00 - Paid 2015-2016 Membership Fee Twice  
 Warrant #24 - Holiday Inn - \$3211.89 - Grand Session Hotel Bill  
 Warrant #27 - Joanie Peterson - \$119.27 - Folders and Printing Proceedings  
 Warrant #32 - Gail Jubala - \$113.57 - Grand Session Expenses  
 Warrant #33 - Jean Shepersky - \$16.53 - Grand Session Expenses

**D Hennebry #32:** Is the Line item for the SG visit only for the SG? Or is that for the whole supreme team? I am pretty sure that Tim McIsaac will be attending something of ours, so I think it should be more. I move that we up the SG visit to \$200. It was seconded and carried.

**Beth Bohlmann #32:** The storage unit for Brainerd was not only for camp, but the GB paraphernalia would also be kept there. This year some of the paraphernalia for GB was left at home.

**Joanie Peterson #41:** My concern is that we are spending \$3200 for storage

**Jill Cotton #53:** We had been talking about using a unit for GB items also. Luckily we had someone that could bring us some flags otherwise we would not have had them. I know that it is a lot of money but we would like to have the paraphernalia at GB.

**Deb Sigsbee #1:** We do use them throughout the year, if we cannot borrow them then we would have to have someone go to Brainerd and pick them up. We have eliminated some of the items to make it easier for storage and hauling.

**Toni Murray #48:** We would like to table this and look into more options for a controlled environment. It's not that we don't want this but look at something better. We have time for the executive committee to work on this.

**Wanda Thompson #1:** If we are using the storage for the GB also, can't the GB help pay for that also.

**John Murray #19:** I have an environmentally controlled storage that I would be willing to store the sound system for camp that I am willing to take.

**D Hennebry #32:** The Grand Bethel is a committee of the GGC.

**Joanie Peterson #41:** What would you like to do now?

**Rosemary Guntzel #39:** Leave it as it is this year and bring it back next year.

**D Hennebry #32:** I move that we accept the expense budget as amended. It was seconded and carried.

EXPENSES AS OF MAY 31, 2016					PROPOSED
	CATEGORY	BUDGET	DISBURSED	BALANCE	2016-2017
1	MissMNJDMarketingTravel/Activities300.00	\$ 300.00	\$ 300.00	\$ -	\$ 500.00
2	Spirit Awards Certificates	\$ 60.00	\$ 30.40	\$ 29.60	\$ 30.00
3	Miscellaneous Marketing	\$ 3,000.00	\$ 2,494.78	\$ 505.22	\$ 10,000.00
4	Fraternal Outreach	\$ 150.00	\$ 193.89	\$ (43.89)	\$ 200.00
<b>TOTAL</b>		<b>\$ 3,510.00</b>	<b>\$ 3,019.07</b>	<b>\$ 490.93</b>	<b>\$ 10,730.00</b>
Line 2 - 14-15					
Line 4 - GM, WGM, WGP to JDCamp 15		145.89			
Line 4 - 4 Directories		\$ 48.00			



**INCOME AS OF MAY 31, 2016**

**ESTIMATED**

	<b>CATEGORY</b>	<b>BUDGET</b>	<b>RECEIVED</b>	<b>BALANCE</b>	<b>2016-2017</b>
1	Donations		\$ 221.02	\$ 221.02	\$ -
2	Bethels' 3 Way Split	\$ 1,200.00	\$ 1,118.73	\$ (81.27)	\$ 1,200.00

**TOTAL** \$ 1,200.00 \$ 1,339.75 \$ 139.75 \$ 1,200.00

**LINE 3 - MARKETING BREAKDOWN**

**JOBIE JAMBOREE**

**Income** \$ 950.00

**Expenses**

Community Center - Downpayment \$ 180.00

Snacks \$ 125.43

Paper Products \$ 22.47

Balance Due - Community Center \$ 720.00

Sales Tax \$ 61.88

**TOTAL** \$ 1,109.78

**CIRCUS** \$ 335.00

**PROMOTION BOARDS,**

**BUSINESS CARDS** \$ 2,000.00

**TOTAL EXPENSES** \$ 3,444.78

**MINUS INCOME - \$950.00** \$ 2,494.78

**Beth Bohlmann #32:** Line 4 In previous years if the Grand Master would come for the whole weekend of camp, he would be paid for.

**Joanie Peterson #41:** Tradition is that we pay for 2 meals. John Ghann stayed last year and I believe he paid for his entire stay. This is a very busy time for the Grand Master so they usually do not stay. They usually bring someone with them, this would also cover their guest.

**Beth Bohlmann #32:** Sometimes the WGM brings their escort, are they paid for.

**Joanie Peterson #41:** No we do not pay for their escort.

**Bobbie Lampi #11:** Can you break down the \$8000 for Marketing? We heard the presentation yesterday but we have some new people here.

**Alida Black #85:** We are looking at our social media, we have contacted marketing agencies and it was clear that we need more of a presence. The only way that we can find our website is by typing in "Minnesota Job's Daughters". We want that to be more broad. For what we would want to do, it may cost us \$12 – 15 thousand. Tracy Aps is a MM and she is helping us out as she is a marketing coordinator. She would be training people and helping us with our state event prospect party and marketing materials.

**Joanie Peterson #41:** I would like us to utilize our money to try and make it work. This should work, but at the mid winter meeting we may ask for more.

**Bobbie Lampi #11:** I move that \$8000 be amended to read \$10,000. I think that rather than wait if they need more money, we allow them to have it now. That extra \$2000 would be beneficial. It was seconded and carried.

**Beth Bohlmann #32:** I am extremely disappointed that Supreme has not written grants for getting more money, and that we have some of our MN people write grants to get this. I support this.

**D Hennebry #32:** I move that we accept the Marketing Budget as amended. It was seconded and carried.

**Rosemary Guntzel #39:** It is customary to take up a collection at this business session for the benefit of our Miss Minnesota Job's Daughter. Francesca Dittatio will be traveling around the state as Miss Minnesota and will represent us well. Our Grand Guardian Council funds reimburse her for only very specific promotional travel. Your generosity today will help her continue to serve as a Good Will Ambassador to our Minnesota Job's Daughters.

**Carol Gillett #32:** Grand Guardian and Associate Grand Guardian and members of the Grand Guardian Council. This is the final report as of 10:00 am on Saturday, June 11, 2016. There are 17 Bethels represented with 17 Grand Officers, 13 PGG, 4 PAGG, 5 BG, 1 ABG, 3 PBG, 1 PABG, 2 GS, 1 GT, 3 Dir of M or E, 0 Proxy, 50 Voting Delegates.

**Rosemary Guntzel #39:** AGG Ken, you are invited to preside during elections.

**Ken Carroll #41:** The tellers for this morning are Sue Goebel, Jeanne Whetstone, Mary Gursky, Jim Billig, Ron Church, and John Murray - Chair.

Those people are directed to go to the back of the room to the designated area. AGG Ken Carroll then proceeded to inform the voting members the procedures that would be used for the elections.

**Bobbie Lampi #11,** I move that the ballot of the office of GG and AGG by viva voce. It was seconded and carried.

Election results were as follows:

Grand Guardian.....	Toni Murray
Associate Grand Guardian.....	Vacant
Vice Grand Guardian.....	Deb Sigsbee
Vice Associate Grand Guardian.....	Vacant
Grand Guide.....	Sarah Mobroten
Grand Marshal.....	Kristin Wiersma
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	M'Lyse Haugen

**Bobbie Lampi #11** – I move that we leave the office of AGG vacant. It was seconded and carried.

**Bobbie Lampi #11** – I move that we leave the office of VAGG vacant. It was seconded and carried.

**Beth Bohlmann #32** – I move that the ballots for the Elected Grand Guardian Council be destroyed. It was seconded and carried.

Reports during elections:

**Miss MN Job's Daughter 16-17, Francesca Dimatteo**

Grand Guardian Rosemary, Associate Grand Guardian Ken.

Hello Everyone. I'm Francesca Dimatteo and I am the Miss MNJD 2016-2017. So far this year, I have attended Bethel #1's Mix-it-up Friendship where I presided as Senior Princess. I also attended a regular meeting at Bethel #19. I attended the Grand Master's Dinner, delivered a speech at the Public Opening, and participated in the Cross at the 163rd Annual Communication of the Grand Lodge of Minnesota. I delivered a speech at the Formal Banquet at the Annual Session of the Grand Chapter of Minnesota Order of the Eastern Star where Judy Luetjohann, Past Worthy Grand Matron, informed us that she was a Past Honored Queen just a couple years ago. I also got the privilege of placing a wreath in Honor of all of the Daughters and Majority Members who have given their lives in order for us to have our freedom and delivered a speech at the Acacia Memorial Service.

And I served as an escort for the Scotty Awards at the Scottish Rite. So far, I have traveled 153.6 miles. I also have pins for sale for Hope 4 Youth for \$5.

**Miss Jr. Jobie 16-17, Kylee Wiersma**

Hello Jobies, My name is Kylee Wiersma and I am the new Miss Jr. Jobie 2016-2017. I am 13 years old, and I have been in Job's daughters since I was 10. I'm currently Inner Guard of Bethel 28, Duluth, Grand Bethel Second Messenger, and one of the Daughter HIKE Coordinators for 2015-2016. Offices I have held in the past are Recorder, Third, Fourth, and Fifth Messengers, Chaplain, and Junior Custodian. I enjoy acting, playing flute, hanging out with friends and family, being in Job's Daughters, and school. My biggest accomplishment, besides being Daughter HIKE Coordinator and Miss Jr. Jobie, is placing first in the Story of Job competition at Grand Bethel 2016. I really want to see this amazing organization grow even bigger than it already is. My mom, grandma, aunt, and

godmother, were all in Job's and my sister is in it now with me. I would love Job's Daughters to be around for a very long time, so that my kids will be able to be part of this beautiful organization. To help accomplish this I would like to challenge all Bethels to hold at least one Jobie to Bee event each term! From those events I'm hoping to get at least 6 (3 each term) petitions filled out and turned into Bethels around Minnesota. Please invite me to your events, and I will be glad to help when I can. I would also love to help with initiations if I am able. I will be giving a small gift to all Jobie to Bees that are 8 years old and up. Please email me when you are having an event and how many Jobie to Bees are expected to attend. I will try to deliver the gifts in person when I am available or I will get them to your Bethel to hand out. My goal is to visit all of the Bethels in Minnesota. I am so excited to help with the Jobie to Bee program and see it, and our organization, grow!

### **Supreme Session 2015, Rosemary Guntzel**

I would like to thank everyone who took the time to attend Supreme Session 2015 in Lombard, Ill. This was a monumental Session for Minnesota. Either our amendment would pass or Supreme would just give up on our Daughters.

By the grace of God on Saturday afternoon it was called back to the floor and another ballot was taken, the Supreme Guardian asked before the ballot was read, that there be no outbursts of happiness or sadness. Well, as all of us know, the amendment passed. You could have heard a pin drop. I do believe that Facebook and other means of communication were hot with the news.

My adventure had started with a train ride. We stopped 9 times, 2 of the stops were smoking stops. By the time we got in, at 10 pm, Hertz was closed and we were unable to get our car. We had to take a cab to the hotel. Our cab ride was also an adventure as the hotel was not in his area and he spent the trip on the phone. We got our car the next day and all was well.

I want to thank Marilyn Benn, Miss Minnesota Job's Daughter 2015-2016, for the tremendous job she did representing Minnesota in the Miss International Job's Daughters Pageant. Kori Hennebry, Grand Bethel Honored Queen, did a wonderful job of representing Minnesota during Supreme Session. I am proud of all the Minnesota Job's Daughters that came.

The Minnesotans had a little more adventure. A woman from California fell and reinjured her arm. Jill got to go to the emergency room with her and her daughter. We make friends any way we can.

We also have two Supreme Reps. Frani Dimatteo is Supreme Rep to Alberta and Karen Ketola is Supreme Rep to Kansas. The delegation from Kansas immediately found Karen and gave her information about their Grand Bethel. While I had shingles, Jackie,

Jill, Marilyn and Karen went to Grand Bethel in Kansas.

As you can see, Minnesotans love going to Supreme Sessions. We never know exactly what will happen.

### **Special Dispensations, Rosemary Guntzel**

Change a meeting Date/Time	31
Change meeting due to Holiday	11
Bethel's under Re-Organization	7
Hold a meeting at another Bethel or Lodge for Initiation	5
To host a meeting with other Masonic Bodies	8
Change meeting to hold Elections on a different meeting date	3
Having a Friendship/prospect party with an overnight	1
Doing Initiation for new Daughters at the State Wide Initiation	3
Hold a Bethel meeting at Grand Bethel	1

Total of 70 Special Dispensations that were sent out.

### **Accomplishments of the Bethels, Rosemary Guntzel**

I'm going to keep this report on the positive side. We all know that we are struggling for members and adults, but we never hear about the great things our Daughters do. At the present time we have 13 active Bethel's. Bethel 53 was closed this spring. We have seven Bethel's under re-organization, but each one is trying very hard to increase their membership and adult involvement. Concerns will be under the irregularities.

Bethel 1, Mpls (re-organization)

This is one of our Bethel's that is working very hard to get new members. They have the Jobie-to Be program with four girls three of which were initiated June 6. The adults are working with the Daughters in planning events and also have one Bethel meeting a month.

There council works hard to get the parents of the new Daughters involved. The Daughters participated in stuffing Christmas stocking at the Shriners Children's Hospital and helping with the Triangle for the Grand Lodge Installation.

#### Bethel 9, Mankato

They have a full core of Officers and are very active in their community. One of the biggest highlights for the Deputy was her visit when they donated \$2,500 to HIKE from their annual dance. They also donate to one of the High School Theater Departments as some of the girls are involved in theater there. They continue to send packages to the troops and also have donated to the MN Masonic Charities. They have initiated at least 3 new Daughters. The Deputy has been very instrumental in helping the Officers with their floor and Ritual work by doing a start and stop meeting and also helping the adults on the Council with any questions. Their Honored Queen theme this year was Literature.

#### Bethel 11, St. Cloud (re-organization)

The Daughters and the adults are trying very hard to keep this Bethel going! The members in this Bethel are very willing to travel and to help and assist any Bethel that needs Officers. Daughters and adults attended the Paint your Plate in Edina and helped with stuffing stocking for the Shriners Children's Hospital. Helping out at the Food Shelf. The Daughters also participated in the Installation for Grand Lodge.

#### Bethel 16, St. Paul (re-organization)

They also are trying to retain membership. They work well with the DeMolay and have their joint Installations each term! They have dances and other events together. The daughter's continue to have fundraiser, doing a baked potato and chili fundraiser and a Thanksgiving potluck. They willing to attend other Bethel meeting and are will to step in and help out where needed. They have dual members, but I would think it would be hard for Daughters to keep activate at both Bethel's. They also participated in the Grand Lodge Installation.

#### Bethel 17, Owatonna

They have a total of 9 members. They participated in the Grand Guardian's service project at the Shriner's Children's Hospital stuffing stocking for the patients and there siblings. For their Librarian's report a Cello Solo was done by one of their newest members. The Daughters performed the "Living Cross" at the Honored Queen's church and she was also asked to speak about our Organization. The Daughters have friendship, prospect events. They look forward to the Sweetheart Formal with the DeMolay and they are looking forward to JD Camp this year.

#### Bethel 19, Monticello (re-organization)

They are struggling for membership and retention and also need more adult help. Some meetings they might have 5 members other times 3. They help out Bethel's 48, 39 and 1 with initiation's or just help to fill an Office for regular meetings. They also participated in the Grand Lodge Installation. They help out a Sharing and Caring Hands and also collect for Childhood Hunger. Another fundraiser is at Pizza Ranch. They have prospect parties but no one shows up.

#### Bethel 28, Duluth

Did not receive a deputy report for either term. I did have the chance to visit their Bethel twice. Once for a regular meeting and the other for Installation. The Bethel is very active with prospect parties. I attended a meeting last fall and was presented with about 50-60 lb's of pop tabs for the Shriners Children's Hospital. I was also honored to see the performance of the Jobie Hallelujah song. I was in the balcony and it was breath taking. The DeMolay planned their Winterfest in conjunction with Bethel 28's Installation in January. The DeMolay had their Installation in the morning and the Daughters joined them for tubing. The Daughters Installation was that evening and they were excited to have their installation in the Red room. Also, our Daughter HIKE coordinators are from Bethel 28 and are selling charms to help raise money for HIKE. I feel that the adults and daughters work well together.

#### Bethel 32, Moorhead (re-organization)

Like a majority of our Bethel's they too are struggling for members and adults to help out. The Director of Epochs has been working with the Daughters on their Ritual work and they are doing a great job. With Kory as GBHQ last year and doing a lot of traveling, it was great seeing the rest of the Bethel joining her at many of the different functions and DeMolay events. They help out at the Dorothy Day Food Pantry, delivery Valentine and Mother's Day Flowers and work at the circus.

#### Bethel 39, Robbinsdale

If any of your Bethel Daughters want to go on a road trip's or help out at fundraisers or serve at a pancake breakfast tag along with #39. They help out at the Scottish Rite, Robbinsdale Pancake breakfast and help serve for the Mason's at Arcana. They sell Christmas wreaths, poinsettias and also flowers in the spring. They help out at Initiations and fill in at other Bethels. They participate in almost all the outside activities from the Grand Lodge Installation, to Paint your Plate to serving dinner at the Scottish Rite.

#### Bethel 48, Anoka

This is another Bethel that is growing. They have joint meetings and Initiations with Bethel 1, 19 and 11, and prospect parties and dances with the DeMolay. They have the Jobie-to-be Program and have 3 or 4 prospect's waiting to be initiated. They have gone to

the Masonic Home for their Go to Church, helped out at the Grand Lodge Installation stuffed stocking at the Shriners Children's Hospital and went to Paint your Plate and have tied blankets for the Shriners Hospital. They also have a great Masonic turnout at all their meetings.

**Bethel 76, White Bear (re-organization)**

They are holding their own. The Bethel council is very supportive of the Daughters and will help them in any way. They also need prospects and more adults to help out. They participate in their community and do prospect parties and have friendships. They have bake sales, sell flowers in the spring and sell Papa Murphy cards. At the Deputy's last visit, she watched as one of the new members took her Proficiency. She did an admirable job and should be an example for each of the younger members to follow.

**Bethel 85, Savage (re-organization)**

The Bethel is very active and has many new young and enthusiastic Daughters'. The Joie-to-Be program is going great! The adults have been work with the prospects on learning the songs, doing the floor work and having fun at the same time. The adults are very active in the Bethel and are working hard to see it succeed. Kudos goes to the Guardian Secretary for having all the financial books laid out for the Deputy to look at and all books were up to date.

**Bethel 88, Farmington**

They almost have a full core of officers (-2) stations. They have prospect parties and make sure that each new prospect is emailed an invitation to the Bethel activities. They sell Heggies Pizza's as a fundraiser and will be having another mystery bus trip. I found out last years was a blast. Hope for an invite this year. The Jobie-to-Bee program is still in it infancy, but the adults and daughters are working to get it going. They have an open communications with the Lodge. If they are unable to attend one of their meetings they send out a regret note from the Daughters. They attended Acacia memorial service. They had a challenge from the Bethel Guardian if they sold over 200 pizzas they could have a pool party at the Bethel Guardian's home they sold 241. All had a great time. After their Go to Church they have a brunch afterwards at either the Lodge or the Honored Queens home this year they had 32 in attendance. They have two Daughters with Special needs and the Daughters respect and help them in anyway they can and make them feel very welcomed.

AGG Ken Carroll continued with the election of a Trustee for the Job's Daughters Foundation (3 year term).

Board of Trustee.....Lisa Peterson

**Diane Ritchie #18:** I move that we destroy the ballots to the Board of Trustee. It was seconded and carried.

*The Grand Chaplain attended at the Altar and offered a prayer. Grand Marshal, Sarah Mobroten, gave the proclamation.*

**Minutes of the 90<sup>th</sup> Annual Session  
Saturday Afternoon Business Meeting  
Saturday, June 11, 2016  
1:30 PM**

*The Grand Officers entered informally and were seated in the East. Grand Chaplain, Linda Bican, attended at the Altar. Grand Marshal, Sarah Mobroten, made the proclamation.*

**Rosemary Guntzel #39:** During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Please remember to turn in your badge holder at the registration table at the end of this session. You will not need it for tonight's Installation of Officers, and we want to continue using them in upcoming events.

**Rosemary Guntzel #39:** Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give 2 copies of the report, or a copy on a CD to the Grand Secretary unless you have already done so.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings.

Reports

**Locations & Plans, Toni Murray**

**2016**

Saturday	July 9	Grand Bethel Fun Event, Coon Rapids
Wed-Sat	July 27-30	Supreme Session in Grand Rapids, MI
Thu-Sun	August 18-21	JD Camp "90's", Nisswa
TBD	September	Area Conference, Mankato
Fri-Sun	September 23-25	Winnipeg Grand Session, Manitoba, Canada
Saturday	October 8	Area Conference, Scottish-Rite, Minneapolis
Saturday	October 22	JDI Foundation Fundraiser
Sat-Sun	November	Jamboree, Savage
Saturday	December 3	Holiday Party, Anoka

**2017**

Saturday	January 28	Mid-winter Get-together, TBD
Tbd	February	Leadership, Manitoba
Saturday	February 25	SnoBall Dance, Minnehaha Lodge
Saturday	March 11	Grand Bethel Exemplification & Tantalizing Tables Scottish-Rite, Minneapolis
Fri-Sun	March 31, April 1-2	Grand Bethel at Cragun's in Brainerd

Thu-Sat	April 6-8	Grand Lodge of Minnesota, TBD
Thu-Sat	May 4-6	OES Grand Chapter, Saint Cloud
Monday	May 29	Acacia Memorial Service, Mendota Heights
Fri-Sat	June 9-10	91 <sup>st</sup> Grand Session, Alexandria

**Bobbie Lampi #11:** Next years Grand Lodge is in St. Cloud. I move to approve the plans and locations for 2016-17. It was seconded and carried.

#### **Added plans, Toni Murray**

We will be doing a project for the MN Masonic Home, we will be making blankets. We will be doing the pop tabs for the Shriners Hospital and stuffing stockings this November. I am asking that each Bethel make 1 quilt per term, we would like them displayed at GB.

#### **Irregularities, Rosemary Guntzel**

Here is a list of irregularities that have been seen by the Deputies'.

Our biggest problem is that we are in need for more members and adults

Communications from the Grand Guardian and the Grand Guardian Council are not being read in the Bethel meetings. All communications from the Grand Guardian or the Grand Guardian Council need to be addressed

Not updating the Supreme Constitution and By-Laws books

The Guardian Secretary or Bethel Guardian needs to highlight the important parts of the communications that are read to the daughters. It is not necessary to read all the communication in full during a Bethel meeting.

Guardian Secretary needs to go over the communications with the recorder before the meeting

Adults speaking at the meetings who are not on a council or a Majority Member of that Bethel need to ask the HQ before the meeting if they could be called upon

Daughters not being given the opportunity to vote on events, activities or how they should spend their money

Special Dispensations not being requested on time

When a Bethel is under re-organization you only need to read the Special Dispensation only at the first meeting of the new term

Not requesting a Special Dispensations when having a Bethel meeting somewhere other than at the home Bethel

When sending payments in for Special Dispensations please include the date it was requested

Assoc. Bethel Guardian or another adult not over seeing if the books have been audited at the end of each term

Bethel Guardian Council not meeting every month

Bethel Guardian Council members missing Bethel meetings and Council meetings

Dues book not kept up to date

No flash pictures are to be taken during a Bethel meeting, Initiation or Installation. Pictures may be taken before the Bible is opening and after it is closed.

Bethel Guardian and Assoc. Bethel Guardian walks straight through the semicircle and straight to the East

Members of the Executive Bethel Council or any adult who would like their name in the directory must pay the membership fee each year at Grand Session or mailed it to the Grand Secretary

Grand Guardian Council Membership fees late

Need to have at least 3 signers on the Bethel checkbook. Bethel Guardian, Guardian Secretary and one other Executive council member

Communications not read in proper order, Supreme, Grand Guardian Council, Bethel and other

Communications should be read from a paper copy and not from a cell phone  
Information on meetings and events not getting out to Daughters or their parents

Not informing Daughters that they are also invited to attend Grand Session and to participate in the Royalty march

Bethel Councils not voting by secret ballot for the new Executive Council members

Bethel Guardian's needs to sit down with the Honored Queen's before the meeting and go over the information that will be brought up that evening

Bethel's not having supplemental insurance

Guardian Treasurer needs to approve the Librarian's report before each meeting

Adults using cell phones or texting during the meetings

Adult conversation being carried on with Daughters during Bethel meetings

Bethel Guardian and HQ not familiar with the Order for Escort and Introductions

Bethel Guardians, when you receive the new CAV list, please check and see if any of your adults are due, then out of curiosity send them an email or call them

Not listening to the Daughters when they are suggesting ideas for fundraisers or events

Grand Bethel delegates need to be voted on by the Bethel members

A reminder if Daughters go to any events, their names and chaperones names need to be in the recorders book and the Bethel Secretaries minute's book

Not meeting deadlines for events set by the Grand Guardian Council or the Grand Bethel Guardian Council

Executive Council members must be dressed appropriately for Bethel meetings

Girls are not to "sign" during a Bethel meeting to other Daughters or parents, unless they or their parents have a hearing disability

Bethel members and adults are struggling with many situations of defiance's. Daughters like to push the buttons of Council members

Councils bickering. Remember we are all volunteers and we are here for the Daughters as it is their Organization

Remember, this is the Daughters Organization and the Honored Queen is the presiding Officer at the Bethel meetings

**D Hennebry #32:** Are the Irregularities supposed to be items from the Ritual, Constitution and Bylaws and the Book of Ceremonies? So one of the things was learning words to Forward All Job's Daughters, they have the option to learn both. That would not be an irregularity. I have been asked to address Signing during the meeting, it is not a irregularity. It is a form of communication that the deaf community and interpreters use. That would not be an irregularity. It does not say that they cannot communicate during a meeting. I do believe that the girls should not be signing during the meeting, just like talking. I was asked to talk about using the proper sign, I was told that if you do not use the proper sign you fingerspell the word and the deaf community would give you the sign. We, Thera and I would be more than willing to teach the girls the songs. Communications, does it say that the communications have to be in paper form? No it does not say that they have to be in paper form. There are circumstances that we may need to read the communications of the phone.

**Beth Bohlmann #32:** The irregularities seem to be the same, the IO not going to altar for obligation, the IO may give the obligation from either the East or Altar. Not sure if this was read, but during Installation not having Installing Officers from your Bethel. They should be asked first. The Bethel's are allowed to have 1 PHQ from another Bethel, not the entire Installation Team.

**Rosemary Guntzel #39:** I see that the girls are communicating during with other during the meetings, through sign language. I don't want to see the girls signing about another girl and she sees it.



**Thera Wiersma #60:** If it is their form of communication fine, but I do agree that they should not be signing during the meeting. This report should be sent to the BG and should be read so the girls can hear it. We are hoping that the girls are using the appropriate signs for the songs.

**Rosemary Guntzel #39:** This is the hardest report to write. I am saying bad things about your Bethel's. These things are happening year after year.

**Sue Jones #39:** When we have daughters signing during nearer my god to thee is there a proper place for them to stand and making sure their signs are accurate. They are signing from the sidelines, I have asked them to stand in the East. I have seen 3 different versions of the song.

**D Hennebry #32:** It does say in the Ritual that you do the attitude of prayer and singing, but.... They may be released from doing the attitude of prayer and sign with permission from the Exec BGC. As an interpreter they would know where they would need to stand. I have stood at the podium and off to the side to interpret. It is the best line of sight for the deaf person. I prefer to be standing. In the closing formation they can be kneeling and signing. Any of the girls can be signing as long as they are giving permission by the Exec BGC. I am a firm believer about those singing the song Nearer My God to Thee must be members or MM. I do not feel that those who were not in Job's Daughters sing that song. In MN we have adopted that the 1<sup>st</sup> verse singing will be by those members in the closing formation and then the 2<sup>nd</sup> verse is sung by all members and MM. In the Ritual it says that the daughters sing the first verse and the second verse all Daughters join in. If a daughter or MM that is signing the song, that is allowed, if they are given permission from the Exec BGC. That is an irregularity that should be in the report, that men and non MM are signing Nearer My God to Thee. It was an honor to be in Job's Daughters. I understand that you were not given the chance, I understand that but...

**Beth Bohlmann #32:** With the approval of the BGC any song may be signed.

### **Associate Grand Guardian, Ken Carroll**

Grand Guardians, Officers of Grand Guardian Council

At the outset, Rosie and I determined we wanted to visit every Bethel in the state. Between us we have, and I hasten to add, we were well-received. This year I logged approximately 4,000 miles in official capacity as AGG. Due to my wife's health issues, Rosie put on a few more. I know she went to Canada, Moorhead, and Duluth and soon to Supreme. I don't dare get too far from home – Jan says I can't go beyond Minnesota's borders.

In preparing the report of the Associate Grand Guardian, I was looking for some sort of theme. While contemplating what that would be, I struck on the idea of "the second time around". Now this would somehow seem to be an easy task. Right? No matter what that assumption: Wrong!

Some of the planning for a schedule are the easy parts: Grand Bethel, camp, Grand Guardian Council, JDU, etc. The hard part is who you pick for adult leaders. Who is available? Or rather, who wants to make themselves available?

The stringent rules put into place to protect our daughters are also the rules some adults do not want to deal with. This has become evident when we see adults dropping their CAV certification or not applying to renew or get them in the first place. No matter whether you like it or dislike it, CAV is here to stay. It educates the adults in ways of protecting our daughters. We own it; let's embrace it and move on.

The lack of young adults getting involved with today's youth is becoming more and more prevalent and is a sad indictment on what the future holds for our society in general. There are those hardy souls who are willing to get in the trenches and/or stay in the trenches, but we must convince those other parents that their participation is an essential element in providing the values of our Order to our girls. Perhaps while we are recruiting the girls, we should also be trying to attract the parents. We do have a good product to sell. In speaking to these young adults, those who have been through Job's and are now out in the working world and holding down those nice jobs, we hear them say they owe a part of their confidence and poise to the lessons they learned in Job's Daughters. I am not talking about the "Job's" lessons, but the skills learned by being an officer, planning and executing the activities of her term.

The two young ladies representing Job's Daughters, Miss Minnesota Job's Daughters Marilyn Benn and Grand Bethel Honored Queen Kori Hennebry, could not have been better choices. They fulfilled every duty expected of them and then some. I cannot tell you how proud Rosie and I were, and how proud you should be of what these two young ladies did for the image of Job's Daughters, truly exemplifying what Job's Daughters is all about. Our heart-felt thanks to both of them. I would also like to extend a very special thanks to Jackie Benn as well as D and Mike Hennebry for the time and effort you put in to make sure our daughters were able to fulfill their obligations. Thank you so much.

Rosemary and I decided in our planning that our energy would be directed toward increasing our membership. Our goal was augmented by new rules governing how we can obtain our members.

We have a new prerequisite for soliciting members from other than “Masonic-related” persons and need to take every opportunity to do so. We should encourage our Jobies to ask their friends and class mates to consider joining.

Jobie-to-Bee is another avenue to be utilized - getting the girls younger, before they get too involved in school or community activities. One of our Bethels (Mankato) has worked out a plan with the schools to leave one night a week open for other than school activities. The interests of both the girls and the parents are expanded with a diversified richness in their lives.

Membership throughout the Masonic family, from the Grand Lodge down was utmost in our minds. Grand Lodge offered membership idea meetings to share ways to increase our numbers. Job’s Daughters participated by being represented in each meeting. Interestingly enough, adults like young people are curious about what we do and what we are all about.

Some conclusions of the meetings were:

- o We need to make ourselves more visible to the public with the use of electronic media.
- o Keep our websites updated and on the cutting edge.
- o Community involvement (booths at county fairs)
- o Local newspapers and newsletters (Advertise)
- o Invite people to our Lodge/Bethel (Open House)
- o Do a mock meeting.
- o Talk about things we do, etc.
- o Sell the product.
- o Everyone takes something home to remind them they were there
- o Have a fun event (barbeque)
- o Lastly, ask if they are interested.

It would appear that Job’s is already leading this race.

Armed with our newly appointed Publicity/Marketing Committee, we did exactly what we should – stand back and let new ideas develop. New attractive, easy to set up, display boards were fashioned and offered to each Bethel.

Let’s talk about our Job’s Daughters Jamboree. Okay:

- We showed off our Bethels to non-members (check)
- We held mock meetings (check)
- We took a dance class (check)
- We offered prizes; everyone took something home to remind them they were there (check)
- We went swimming, ice skating and sang to karaoke at the all-nighter (check)
- We GOT NEW MEMBERS. (check)

Everything went off, smooth as silk; no glitches, just like it was planned. NOT. But it was a great time. The Lodge Brothers were there in the morning to provide a breakfast for the girls. We learned a lot and the next one will be even better. Great job, Marketing Committee!

Some highlights this year were Grand Guardian Council Grand Session, camp (always a blast), Grand York Rite Session, DeMolay Jam at St. Peter, Amaranth, Camp, Shrine Circus, Jobie Jamboree, (did I mention camp?), JDU, Tantalizing Table at the Scottish Rite, Grand Bethel, Grand Lodge, Grand Chapter of Eastern Star, (Oh yeah, camp), and Memorial Day at Acacia Cemetery.

At Grand Bethel we elected a new group of Grand Officers lead by our new Grand Bethel Honored Queen Emily Robinson. Also chosen at Grand Bethel were Miss Minnesota Job’s Daughters Francesea DiMatteo (Frannie) and Junior Miss Minnesota Job’s Daughters Kylee Wiersma. Now, the GBHQ and Miss MNJD were instructed in their duties, the first of which would be to deliver a speech to a large group of Masons at the Grand Lodge; and by-the-way, they had all of 4 days to prepare. Both Daughters **KNOCKED THEIR SOX OFF!**

I must touch on Grand Lodge. We opened Grand Lodge with 16 girls from Bethel 28 Duluth who sang “Jobies Halleluiah” and received a standing ovation from 400 to 500 Masonic Brethren. They were further impressed with 53 members of Jobs Daughters doing a living triangle to close their Session.

On May 1<sup>st</sup> we journeyed to Fergus Falls where Bethel 32 Moorhead and Bethel 11 St Cloud did a joint meeting. In attendance were several enthusiastic girls from Fergus Falls and a Lodge with Masons ready to sponsor a Bethel. We have seen Lodges and Bethels decline and then do a complete turnaround to become healthy and viable again. We must continue to encourage the opening and/or reopening of Bethels.

Memorial Day at Acacia Cemetery was heart-warming with many Masonic bodies paying tribute. What was outstanding were the numbers of youth (33 Job’s Daughters and approximately 30 DeMolay boys) that performed their tasks in the ceremonies. The adults, in particular the older adults, were very impressed that the young people took time out to pay their respects to our fallen veterans. And, by the way, our Jobies were fantastic.

One of the plans on the drawing board pertains to a changed Publicity/Marketing Committee, not limited to only three members, but expanded to several members. This should be a committee that enthusiastic people WANT to be on - people who can implement new reasoning, new concepts, new ideas and new methods. And because it is creating the action, it is THE committee to be on. We do not want to change our product, just the way we present it. We do not want to change who we are, just how we do business.

I know Rosemary will agree with me and extend a very grateful thanks to our Finance Committee for believing in the importance of our Marketing Committee and supporting their creative enterprise.

I do digress; let me get back to the Theme “Second time around”. For the most part it was easier, at least the mechanics of what to do. Initiating some new and fresh ideas, I believe we had a successful year with the help of new blood, and at least a look at a new way of doing business.

Rosemary Gunzel, Rosie – Rosie – Rosie...Thank you so very much for asking me to join you on this “journey”. You have been great to work with. Hopefully we have left things at least as good as we got them. God bless you.

**Kristin Wiersma #28:** We did not write the words to Jobie Hallelujah, we used them from Maryland.

Immediate Amendment

**MN Pageant 2, Article I, Section 5, A. (4)**

**Currently reads:**

Registration fee for the Miss IJD Pageant, three (3) nights lodging at a rate of four (4) per room, and Daughters registration fee for the AS SGC.

**Amend to read:**

Registration fee for the Miss IJD Pageant, and lodging to cover required pageant events, at a rate of four (4) per room, and Daughters registration fee for the AS SGC.

Reason: Within the most recent years the Miss Contestants are required to be there Monday or Tuesday morning. This year the Ritual Competition starts on Tuesday at 7 am. Our lodging would only pay for her to be there Tuesday, Wednesday, and Thursday evenings.

Signed: Beth Bohlmann PGG #32, Alida Black PBG #85, Diane Ritchie PGG #18, Bobbie Lampi PGG #11, Sarah Mobrotten BG #88, Joanie Peterson PGG #41, D Hennebry PGG #32

**Beth Bohlmann #32:** I have questioned year after year and forgot to submit this. The events for IJD have started on Monday or Tuesday in the most recent years, she is only paid for 3 nights and she would have to pay for a room for another night. We put in required because we would only be covering her required events. If this did pass it would not go into effect until next year.

**Bobbie Lampi #11:** This must have a unanimous vote.

Carried

Recommendations

The finance committee recommends that the mileage reimbursement is \$.25 per mile. Carried

We update the website

Continue the Father Job/Mother Mick presentations

Continue with the Marketing Committee

Continue with the Spirit Award

The JD2B program be continued in the Bethel's

Carried

### **Education Fund, Angela Smith**

As chair of the 2015-2016 education committee we sent out all of the needed information to all of the Bethels in MN as well as one reminder. There was only one application that was received. I would say that one of the reasons the applications were low is that we are currently in a state where we have many younger members that are not ready for college yet. The other reason that I believe we had low applicants is that we send out one letter and those members may or may not be in attendance at the meeting that it is read. My suggestion would be to make a database based on age and send out this information not only to the Bethel but also to those members that are in an age group that would qualify them as college age. If we contact them directly with the information they may be more likely to apply.

The other thing that created a road block was that the previous years committee chair did not give me the committee information until the end of April. I think we should have a full packet of information including deadlines, examples of letters and other expectations that are given to the committee heads at Grand session or even an e-mail with all of the information needed.

I am happy to announce that Miss Kori Hennebry was chosen as a recipient for this years scholarship. She was not chosen because she was the only applicant but because her application was completed on time and accompanied with great recommendations that clearly made her a quality candidate.

### **Decisions of the GG, Rosemary Guntzel**

There were no decisions made this year that were not covered by our laws.

### **Grand Guardian, Rosemary Guntzel**

Associate Grand Guardian, Grand Officers, Members and Friends;

What can I say! I never dreamed that I would be Grand Guardian again. It's amazing how much I know this time in comparison to what I knew before. Some things have changed and others, not some much.

I have attended all the Grand Guardian Council Executive, Grand Bethel and Job's Daughters Foundation meetings. I went to all the Bethel meetings, Friendships and Installations that I could. I had the pleasure of attending; Grand Commeandery in Rochester, DeMolay Conclave in St Peter, Amaranth's Grand Court, Grand York Rite, Grand Lodge and OES Grand Chapter. I have had the pleasure of attending the following Job's Daughters events: Supreme Session, JD Camp, Manitoba's Session, the Fairly French Dinner at St. Louis Park Masonic Center, Jamboree, JD You, State-wide Initiation, Grand Bethel and Acacia Cemetery Ceremony. I also attended the open meeting in Fergus Falls with Bethel 32 and Bethel 11 to exemplify a meeting for the Masonic family.

Mr. John Ghan, Grand Master for the Grand Lodge asked the Daughters in Bethel 28 to sing the Jobie Halleluiah song for the opening of Grand Lodge. They had 16 Daughters in attendance. Wow, what a performance. Before the end of the song the men were on their feet and gave them a standing ovation and this is from 400 to 500 Masonic Brothers. What an impression the Daughters made when Frani Dimatteo, Miss MN Job's Daughters and Emily Robertson, Grand Bethel Honored Queen gave their reports, you could have heard a pin drop. The men were in for another surprise. Mr. Robert Darling the Grand Master-elect asked all the Daughters in the State to do the living Triangle to close his Installation. What an awesome turnout we had, a total of 53 Daughters were there to sing "Nearer My God to Thee". What an impressive sight that was and again the Brothers gave the Daughters another standing ovation. It was a beautiful sight. Another thank you goes out to Bobbie Lampi for helping with the practice before the Installation. I want to

thank all the chaperones and adults who took the time to bring the Daughters and to the Daughters for taking a Saturday afternoon to be there.

Like Ken mentioned, we made a pledge to attend each Bethel at least once and some times twice. Sometimes I just showed up and sat down. It was interesting to see the looks on their faces, especially the Bethel Guardians. Our Daughters and the adults are working hard to keep this organization going. We have been given a chance to increase our membership; we now have the opportunity to open our organization to all of our Daughters' friends. I have seen the Jobie-to-bee programs starting in some of our Bethels. It is great to see the young ladies sitting on the sidelines just waiting to join and watch their enthusiasm and energy. And with these young ladies comes the parents with new ideas. This is what we are looking for. Our Bethel Guardians and council members are getting burned out. If no one steps-up we have failed our Daughters. They look to us for guidance.

I have seen our Bethel's getting smaller by the year. When I was Grand Guardian the first time we had 27 Bethel's in the state, now we have 13. What does this tell us? I know that we are in competition with school activities, Girl Scouts and church. The girls also need down time to just be girls and hang out with their friends. We see Daughters and adults that are dedicated and really care about the Organization. On the other hand, we have adults who only drop off their daughters for that hour or so and then show up to pick them up.

I am happy to say, that I did receive almost all of our Deputy reports. I bet that some of the adults here do not know what a Deputy does. The Deputies are required to visit their assigned Bethel's each term. Sometimes they're at the Bethels more than once. Their duties are to assist the Bethel Guardian Council with their books, and answer any questions. They are also there to grade the Daughters for the Spirit Award. Next time ask your Deputy to see the checklist that is required for the Grand Guardian and the Spirit Award. One thing we need are more adults willing and able to help us out.

Our marketing/publicity committee was a success this year. Alida Black and Amy Fitzgerald saw a need and ran with it. Before I go any further, I would like to thank the Finance committee for believing in us and in this endeavor. This is what we need, fresh ideas. We need more young adults on this committee who have a vision. Alida and Amy called all the Bethels and showed them what was being offered, either a marketing board and/or banner which are very impressive. We used Bethel 48's for Grand Lodge and Bethel 11's for Grand Chapter. It was amazing to see both the men and the women stopping by to see what the Daughters are doing in the state. P.S. Make sure you have enough handouts and candy. The Jobie Jamboree and a lock-in at the Chaska Community Center, was a big part of our marketing. What can I say? Everyone had a great time, even the adult's. We had a total of 96 in attendance. First, we started out with a short meeting about what Job's Daughters is all about, had a raffle and each Daughter was able to have a prize. Next we went to the dance studio next door, the owner and teachers came back to the studio after hours to teach the Daughters three different dances. They split the Daughters into three groups. What fun it was to watch them dance. From the looks on the girls' faces they were having a great time. We headed down to the Chaska Community Center for a fun time of swimming, skating, racket ball and an open gym. Ken and I were chaperones in the pool area. One of the lifeguards came up to comment on how well our Daughters were behaving and said if we were to come back they will be here for us. Kudos to the Daughters. We left the Community Center at 4:30 am and headed back to the Bethel where the two Masonic Lodges prepared pancakes for us.

Our Statewide Initiation was also the brainchild of our marketing committee. We initiated 5 daughters that day, it was amazing to see those young Daughters, parents and sideliners watch a wonderful Initiation. Thank you to all the Officers who came and helped out. We choose to have Tantalizing tables in connection with the Statewide Initiation this year. We had 116 in attendance. This was the year one of the cakes was auctioned off for \$305.00!

To our traveling Daughters, Miss Minnesota Marilyn Benn and Grand Bethel Honored Queen Kori Hennebry, I was so honored to have had the opportunity to travel with you. You both fulfilled your duties with such poise and grace. You had fun with the Daughters and they looked up to you for guidance. I want to thank Jackie, D and Mike for all their help in driving their Daughters to many of the official functions.

I want to give a big thank you to the adults who were on our session committee; M'Lyse Haugen, Gail Jubala, Clare Haugen, Carol Gillett and Bobbie Lampi. These adults worked endless hours these last few months getting ready for session. You have my respect and admiration for taking on this task. As many Past Grand's know, you are still working on session reports right up to the minute you walk in the door.

To our Grand Officers, thank you. I didn't ask a lot from you because I knew each of you would be working on getting the new marketing endeavors going in your own Bethels. Some of you have been very busy with the Jobie-to-bee program and have seen results. Congratulations. A big thank you goes out to Beth and Mary Lynn for all the help on the Ways and Means Committee. To our new State Officers, Francesca Dimatteo, Miss Minnesota Job's Daughter and Emily Robinson, Grand Bethel Honored Queen. You both were given only a few days to get your first speeches written before your adventures took off. We were at Grand Lodge and Grand Chapter. You both gave outstanding speeches. Ken, Frani, Emily and I had the pleasure of attending an early viewing of the Minnesota Masonic Heritage Center. What a beautiful building. I can't wait to see it when it is done in a few weeks. And remember Daughters, let's eat dessert first.

To Ken, what can I say but thank you so much for saying yes in taking this journey with me. Yes, this is our second time around, but we have seen changes in our Bethels and our leadership. Our plan was to initiate a marketing plan. With Alida and Amy's foresight we can see a glimmer on the horizon. We have a long road ahead of us.

I have traveled 3521.41 miles, this does not include going to Supreme by train.

One other thing, at the end of September I was blessed with Shingles. If you have not gotten your shot, do not walk, but run to your Doctor's office. I can usually take pain, but this one put me down.

Miss MNJD collection was \$172.52.

The Grand Guide and Grand Marshal awarded Nina Volk with the best owl and Gayle Johnson got most funky owl for the voting card coloring competition.

*The Grand Chaplain Linda Bican, attended at the Altar. The Grand Marshal, Sarah Mobroten, made the proclamation.*

**Minutes of the 90th Annual Session  
Saturday Installation of Officers  
Saturday, June 11, 2016  
7:30 p.m.**

*Musical prelude was performed by Sheila Galvin, PGG.*

*Installation of the officers of the Grand Guardian Council of Minnesota was held on Saturday, June 11, 2016, at 7:30 p.m. at the Holiday Inn in Alexandria, Minnesota.*

*Installing Senior and Junior Custodians escorted Inviting Officers, Jean Shepersky, PGG, and John Murray, PAGG, to the East. They welcomed all present.*

*Distinguished guests who were introduced included:*

Installing Senior and Junior Custodians escorted retiring Grand Guardian, Rosemary Guntzel, and retiring Associate Grand Guardian, Ken Carroll, to the East where they were introduced and seated.

The Installing Junior Custodian escorted the Installing Officer to the East, where she was introduced by the Inviting Officer.

The Installing Officers were escorted and introduced:

Installing Officer	Michelle Jensen, PGG,
Assisting Installing Officer	Larry Jensen, PAGG
Installing Guide	Thera Wiersma, PGG
Installing Marshal	Carol Gillett, PGG
Installing Chaplain	Jill Cotton, PGG
Installing Secretary	Diane Ritchie, PGG
Installing US Flag Bearer	Amanda LeBlanc, PGG
Installing Musician	Sue Goebel, PGG
Installing Sr. Custodian	Jim Billig, PAGG
Installing Jr. Custodian	Tim McIsaac, VASG
Installing Canadian Flag Bearer	Heather McIsaac, PGG

As the Grand Officers entered, the Installing Musician played music. Wanda Thompson, PBG, introduced each Grand Officer and Escort.

**2016-2017 Officers of the Grand Guardian Council**

Grand Treasurer, M'Lyse Haugen, PBG #1, PHQ #1

Escorted by Nadia Peterson, HQ #19, GB Guide

Grand Secretary, Clare Haugen, PGG, PBG #1

Escorted by Kara Martin, PHQ, MM, Miss MNJD 06-07 BGT #1

Grand Marshal, Kristin Wiersma, BG, PHQ, MM #28

Escorted by Kiera Wiersma JP #28, GB Guide, Kylee Wiersma, IG #28, Miss Jr Jobie, GB2M

Grand Guide, Sarah Mobroten, BG #88, PHQ #76

Escorted by Angelina Jensen HQ #88

Vice Grand Guardian, Deb Sigsbee, PBG #1, PHQ, PGBHQ

Escorted by Sara Brown, GBJP, PHQ #19, Miss MNJD 14-15

Grand Guardian, Toni Murray, PBG #1 and #48

Escorted by Kayla Norcross PHQ, MM #1, Coraline Norcross, Tom Murray

The Holy Bible was presented by the Installing Chaplain, during which

Lisa Ketola, PBG #76, sang *The Lord's Prayer*.

The Installing American Flag Bearer presented the Flag of the United States west of the Altar, where the assembly sang *The Star Spangled Banner*. It was escorted to the East, and the Pledge of Allegiance recited.

The Canadian Flag Bearer presented the Flag of Canada west of the Altar, where the assembly sang *O, Canada*. It was escorted to the East.

An opening prayer was given by the Installing Chaplain.

The 2016-2017 Grand Officers were installed.

Grand Guardian, Toni Murray was installed, as Kayla Norcross sang .

After all had been installed, the Installing Secretary made the proclamation.

Introduction of those not previously introduced at this session.

Presentation of Jewels:

PGG Rosemary Guntzel presented the Harriet Hoover jewel (the Grand Guardian's pin) to newly installed Grand Guardian, Toni Murray.

VGG Deb Sigsbee presented gifts to the GG on behalf of their officers.

The Bible was closed for a good-natured presentation by the contingency from Manitoba. It included The Power of Love by Huey Lewis, being played while the new Grand Officers were lit up with glow paraphernalia.

### **Acceptance Addresses**

Grand Guardian Toni Murray gave remarks, thanked many who assisted her, and introduced her family.

GG Toni announced her projects for the term:

Shriners Hospital for Children - Twin Cities

Remarks were given by those called upon by the Grand Guardian:

A closing prayer was given by Installing Chaplain, followed by the Proclamation by the Grand Marshal and Closing Ceremony. Active members of Job's Daughters were invited to participate in the triangle formation.

While Past Grand Guardian Rosemary Guntzel and Past Associate Grand Guardian Ken Carroll signed the Bible at the Altar, Past Grand Guardians and Past Associate Grand Guardians formed a circle around the Altar to welcome them to the Past Grands.

The 91<sup>st</sup> Annual Session will convene on June 9, 2017, at the Holiday Inn in Alexandria, Minnesota.



## **Reports**

### **Acacia Ceremony Lisa Ketola**

This was the 88<sup>th</sup> Annual Memorial Day Program at Acacia Park Cemetery and the 23th year that our Job's Daughters have participated.

It was a sunny and hot day. 34 of our lovely Job's Daughters volunteered their valuable time on a holiday weekend to honor the memory of those who have served our country and our community.

The girls performed the closing ceremony and looked very impressive, especially to those people who are not familiar with Job's Daughters.

Pour Grand Guardians and our GBHQ Emily and our MMJD Frani presented wreaths in memory of our Job's daughters and our adult volunteers.

Because of the numerous questions posed in years past to Acacia's general manager about, "What is Job's Daughters?. Our Miss MNJD was able to give a speech about JD to the general public. She did a great job, and it was great publicity for us.

Thanks to all who came. If you have never seen the service, I highly recommend you attend in May of 2017.

### **Appeals and Grievances Lisa Peterson**

Grand Guardian, Acting Associate Grand Guardian, and Members of the Grand Guardian Council,

It is my pleasure to report that there is no report.

### **Directory 2015 Joy Erickson**

The 2015-2016 Directory was printed at Bryant Graphics, St. Louis Park, and distributed by mail and at JD Camp 2015.

The directory was shortened this year to keep printing costs down. There were 70 interior pages with a front and back cover. The previous directory had 100 interior pages. The items eliminated were:

- directions to the Holiday Inn in Alexandria, Camp Lake Hubert, Cragun's Resort, and the Scottish Rite Temple in Minneapolis;
- names and addresses of the SG, ASG, Miss IJD, SBHQ, and the HIKE Fund Executive Secretary;
- names of Minnesota Supreme appointments;
- names and addresses for the Miss MNJD and Miss Jr. Jobie advisors; and
- names of the Minnesota Daughter HIKE Coordinators.

The membership list only included the names of current members of the GGC.

Each Bethel received a 2-page spread as in previous years. I did experiment with placing the names of the BGC members on the right-hand page and the directions on the left-hand page, because I think your eye naturally falls to the right-hand page. You will need to let next year's directory chairman know if you want this format to continue or go back to the previous format. I also pulled new maps from the web and checked all directions against Google Maps. A few Bethels had significant changes in some directions due, undoubtedly, to road improvements.

Bryant Graphics asked that each page be a separate document, and I followed their instructions.

## Grand Bethel Reports

### Grand Bethel Arts and Crafts Report

**Kellie Seberson**

No report received.

### Baking Competition

**Jeanne Whetstone**

There were a total of 29 entries received at Grand Bethel. The Daughters continue to submit wonderful entries. The Snack for H.I.K.E. was after dinner and thanks to the great ticket sellers of all the male Grand Officers and adults we collected \$168.00 for H.I.K.E.

A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2016 Grand Bethel competition are as follows:

#### Sub Category 1A: Sheet/Bundt/Layer/Cupcakes

Ages 15-20: 2<sup>nd</sup> Place – Paige Hennebry #32  
Tie 3<sup>rd</sup> Place – Lauren Shekore #32  
3<sup>rd</sup> Place – Jade Myhrman # 28  
Ages 10-14: 1<sup>st</sup> Place – Morgan Shekore #32  
2<sup>nd</sup> Place – Katrina Anderson #88  
3<sup>rd</sup> Place – Ella Hill #28

#### Sub Category 1B: Pan Bars

Ages 15-20: No awards  
Ages 10-14: Tie 1<sup>st</sup> Place – Cally Solberg #76  
1<sup>st</sup> Place – Mya Werbachowski #39  
2<sup>nd</sup> Place – Bailey Myhrman #28  
3<sup>rd</sup> Place – Kasia Holloway #48

#### Sub Category 2A Cut Out Cookies

Ages 15-20: 2<sup>nd</sup> Place – Breanna Peterson #39  
Ages 10-14: 2<sup>nd</sup> Place – Meyah Taylor #32

#### Sub Category 2B Drop/Ball Cookies

Ages 15-20: 1<sup>st</sup> Place – Olivia Taylor #32  
2<sup>nd</sup> Place – Paige Hennebry #32  
3<sup>rd</sup> Place – Nadia Peterson #19  
Ages 10-14: Tie 2<sup>nd</sup> Place – Bethani Haus #28  
2<sup>nd</sup> Place – Piper Hennebry #32

#### Sub Category 3A Breads

Ages 15-20: No awards  
Ages 10-14: 2<sup>nd</sup> Place – Samantha Soderstrom #48

#### Sub Category 4A Cereal/Crackers/Pretzel

Ages 15-20: 2<sup>nd</sup> Place – Nadia Peterson #19  
Ages 10-14: 2<sup>nd</sup> Place-Bella Grochowski #28  
3<sup>rd</sup> Place-Morgan Shekore #32

#### Sub Category 5A Hard Candy

Ages 10-14: 3<sup>rd</sup> Place- Angelina Jensen #88

#### Sub Category 5B Soft Candy

Ages 15-20: 2<sup>nd</sup> Place-Lauren Shekore #32

#### Category 6 Adults

Adults: 1<sup>st</sup> Place – Sarah Mobroten #88  
2<sup>nd</sup> Place – Shannon Warchol #76

#### Purple/White Spoon Award

#### Category 1: Cakes/Cupcakes/Bars

Morgan Shekore #32

**GBHQ 15-16**  
**Kori Hennebry**

When people say things go by fast, no one ever seems to listen. This year has gone by in a blink of an eye. It may have seemed like a long stretch at the end, but really, it went by faster than I could have imagined. The start of the year, I began my travels... And they were no short travels... They were 4 hours on average in the car but apparently it's like a 6 hours to Moorhead from Anoka according to Bethel 48. I tried to visit at least every Bethel once this year, and unfortunately missed 3. I send my deepest regrets to those who I had missed and wish I could have made it but scheduling and the drives made a bit of an obstacle. I promoted traveling at the beginning of this year and stressed that all girls make a point to go to visit other Bethel's as much as possible. Did you make an effort? I sincerely hope you did and by doing so, made more friendships, more memories, and more interesting stories to tell. I know during these reports, the GBHQ usually shares some stories of their travels. Instead, I have a few lessons for all of you that I have learned while on these trips. **Number 1:** always bring dress shoes... My very first event as GBHQ, I forgot my dress shoes and had to wear my tennis shoes with my dress. I must tell you, I was a trendsetter. **Number 2:** do NOT, I repeat, do NOT, wear heels while at a camping site where there is only sand and gravel to walk on. How I know this you may ask? Because I was on my way to OES Grand Chapter leaving the camping site we were staying at and was sinking into the ground and probably would have fallen on my butt if it weren't for my grandma standing next to me and grandpa standing next to her to support us both up. **Number 3:** don't wing your speeches if you are anything like me because repetition is in your forte. At conclave, I decided to use the word '*actually*' 5 million times because *actually* I didn't have a speech prepared nor am I *actually* good at *actually* winging this so... Actually, never do that so you don't embarrass yourself like I did in front of a like 50 boys. **Number 4** brings us to supreme session in Chicago and has a few parts. If there is a target next to your hotel, you have to go everyday. If there is a bucket hat with puffins, llamas, and ostriches on it. Definitely purchase and then go embarrass yourself at the supreme dance by dancing like a penguin. Before buying a dress from JC Penny, always make sure they take that tag thing that sets off alarms is OFF the formal before leaving the store because I had to walk around with that dragging on the bottom of my dress for the formal banquet. **Number 5** is just a note to some of those who may not know, we do not need a passport to come from North Dakota... Also, just so you know, we do not ride horses to school and yes, we have a mall. Some people were confused so, there is some clarification. **Number 6:** check to make sure the elevator is on when you have all of Minnesota in it. During our Canadian friend visit, with #32 and Marilyn, all of us got in this tiny dark elevator, turned on the lights, closed the door, pressed the button, and just stood there. We waited about a minute or two thinking we were moving then tried opening the door to see whether or not we were on the first floor yet. Nope. We had just been sitting there cramped in this elevator so, we closed the door again, and this time, shut the light off to see that's what our problem was. We sat there for about 2 more minutes because we felt like we were moving and then realize again, that we hadn't moved. Again. Low and behold for about 5 minutes, we sat in this dark elevator with about 7 people and didn't move at all. Eventually, we decided to walk up the stairs except for my grandma and Beth, who figured out that you have to turn the elevator ON for it to move... So, life lesson for you all there, turn the elevator on. **Number 7:** always read the directions to your hotel shower. Marilyn didn't know that there were instructions on how to turn the shower head on at our hotel and so, she used the facet instead. I'm pretty sure that's the only reason I had abs because I was laughing so hard at her explaining this story. **Number 8:** DANCE DURING THE WELCOME SONG and sing off key. It's way more fun to bob up and down during that song because that is the greatest song Job's daughters has ever made and should be sung at every meeting. My final lesson is this, to accept change and try new things. Here's a quick question, how many of you had to try Mac and cheese before you knew if you liked it or not? If you haven't, you don't actually know if you like Mac and cheese because you've never tried it, correct? Plus, we all know what happens when you assume things. So, with that, how are you going to know if you like something or if something works, if you don't try it first. Change is bound to happen. I can promise you that right here, right now that everything will change in your lives and there is nothing you do can stop that. If there isn't anything we can do about it, why don't we embrace the changes and try new things to see how it goes? Just look at our new Amendment in Job's Daughters. That is a huge change that a bunch of people had to take years to work for and something very new that now has to be put into action. My advice to you is to always put your ideas out in the open, and never put down anyone's ideas because you will never know how amazing it could turn out. There is a part in this meeting that say's "and most of all love God and believe in yourself." Believe in yourself and believe in your ideas. Crazy ideas a lot of the time become some of the best ideas. Don't be afraid to try something new even if you know it might taste bad or it might fail. You may fail, but the more you fail, the closer you are to success. Please remember this when you are voting, when you are discussing, and keep it in mind for the welfare of Job's Daughters.

Lastly, I have a few thank you's. Thank you to the daughters for giving me this opportunity to serve you. I had an absolute blast and learned a lot of new things. I encourage everyone to take part at the state level whether it be an officer, rep, choir, or participant because being involved makes it so much more fun. Thank you to Bethel 32 for being the BEST Bethel in the world. Peterson's thank you for allowing me to live at your house for this past year, your crêpes are amazing. To my family, I can't thank you for all you do. Without you I wouldn't have been able to travel or do this at all. Thank you for always being there and letting me pursue my dreams. Paige, I hate your stinking guts. Marilyn, you were the best Miss that a GBHQ could ask for as her partner in crime. I'm sorry for leaving you earlier this year for France, but being on every trip with you was always fun and I'm going to miss seeing you every weekend. To my officers, you all are amazing. Thank you so much for your dedication to this Grand Bethel and Job's Daughters. I

know I asked a lot of you this year with all of the memorizing and traveling, but you did an awesome job and I hope you all had fun. To anyone who I missed, I'm sorry and I thank you for all of your support.

As our journey in Job's Daughters continues may our roller coaster keeping going up, my friends.

**GBHQ 16-17**  
**Emily Robinson**

In the past two months I have traveled to Fergus Fall to help show a lodge what Job's Daughters is, given speeches and remarks at Grand Lodge and Grand Chapter, participated in Masonic Youth Day and Acacia Memorial Services, and visited Bethel 48 at their friendship. In the upcoming months I plan to attend Bethel installations, give speeches to the Grand Commandery, attend Supreme Session, and attend DeMolay conclave and installation of state officers.

The first event will be held at Bunker Beach this summer. I plan to do an exemplification this winter. The service project is donating toys and coloring items to Shriner's Hospitals so please consider bringing in items as a bethel or raising money to buy items for these children.

**Grand Bethel Guardian Treasurer**  
**M'Lyse Haugen**

**GRAND BETHEL GUARDIAN TREASURER'S** **2015-2016**  
**REPORT**

Submitted by M'Lyse Haugen

<b>Bank Balance Forward (5/1/15) - Wells Fargo</b>	<b>\$ 5,992.98</b>	\$7,081.12
<b>Funds Balance Forward - Oppenheimer</b>	<b>\$ ,500.00</b>	
<b>Total Balance Forward</b>	<b>\$11,492.98</b>	

Designated Funds at Start of Year:

Cape Fund	\$ 1,260.00
Crown Fund	\$ 685.00
Paraphernalia Fund	\$ 475.00

	<b>RECEIPTS</b>	<b>WARRANTS</b>	<b>EXCESS</b>	<b>LOSS</b>
<i>Grand Bethel Fun Event</i>				
Registrations	\$ 1,526.00	\$ 1,448.19		
Total	<b>\$ 1,526.00</b>	<b>\$ 1,448.19</b>	<b>\$ 77.81</b>	
<i>Grand Bethel - Cragun's 2016</i>				
Registrations	\$ 16,232.00	\$ 22,267.31		
Overpayment		\$ 125.00		
A la carte Meals	\$ 245.00			
Minnesota Masonic Charities Donation	\$ 3,525.00			
JD Foundation Donation	\$ 3,525.00			
PGBHQ Pin & Name Tag		\$ 116.79		
Copies, paper, ink		\$ 319.77		
GBHQ Decorations		\$ -		
Postage		\$ 37.74		
New GBHQ Installation Exp 2016-17		\$ -		
Committee Expenses		\$ -		
GB Officer Binders, Supplies & Medallions	\$ 22.00	\$ 55.70		
Total	<b>\$ 23,549.00</b>	<b>\$ 22,922.31</b>	<b>\$ 626.69</b>	
<i>JD You - February 2016</i>				
Registrations	\$ 1,034.00			
CAV Participants/Lunch	\$ 64.00			
Food		\$ 393.95		

	Scottish Rite Building Donation		\$	150.00		
	Supplies		\$	74.94		
	Speaker		\$	186.50		
	Total	\$	1,098.00	\$	805.39	\$ 292.61
<i>Travel</i>						
	MIOJD & SBHQ		\$	-		
	GBHQ Supreme Travel Expense		\$	271.25		
	Total	\$	-	\$	271.25	\$(271.25)
<i>GGC Items</i>						
	Dues - 2016	\$	935.00			
	Supreme & MN Amendments		\$	10.92		
	GGC Supplies		\$	-		
	Total	\$	935.00	\$	10.92	\$ 924.08
				<b>RECEIPTS</b>	<b>WARRANTS</b>	<b>EXCESS</b>
						<b>LOSS</b>
<i>Paraphernalia</i>						
	Dry Cleaning		\$	-		
	New Officer & Choir Medallions		\$	136.58		
	Sashes (5)		\$	125.00		
	Cape Relining		\$	100.00		
	Crown Repair & Jewel Setting		\$	8.00		
	Total	\$	-	\$	369.58	\$(369.58)
<i>Supplies &amp; other misc. items</i>						
	Office Supplies		\$	88.52		
	Postage		\$	19.60		
	Flashdrives and pencil cases	\$	182.00			
	Uncashed check/2015 GB	\$	25.00			
	GBHQ Project 2015-16	\$	736.15	\$	736.15	
	GBHQ Project 2014-15	\$	21.57	\$	280.00	
	Total	\$	964.72	\$	1,124.27	\$ (159.55)
<i>Checking/Savings Account Transactions</i>						
	Check Printing		\$	-		
	Savings Interest	\$	11.91			
	Total	\$	11.91	\$	-	\$ 11.91
<i>Annual Tax/Charitable Organization Fees</i>						
	Annual Filing Fee		\$	25.00		
	Annual Filing postage		\$	7.67		
	Total	\$	-	\$	32.67	\$ (32.67)
<hr/>						
	5/1/15 Balance Forward	\$	5,992.98			
	2015-2016 Total Receipts	\$	28,072.72			
	2015-2016 Total Warrants			\$	26,984.58	
	<b>Balance in Bank (4/30/16) - Wells Fargo</b>					<b>\$ 7,081.12</b>
	<b>Balance in Funds - Wells Fargo CD</b>					<b>\$ 5,511.91</b>
	<b>Total Grand Bethel Funds</b>					<b>\$12,593.03</b>
<i>Transfer to:</i>						
	Cape Fund		\$	60.00		
	Crown Fund		\$	40.00		
	Paraphernalia Fund		\$	25.00		
<i>Designated Funds:</i>						
	Cape Fund		\$	1,320.00		
	Crown Fund		\$	725.00		

Paraphernalia Fund  
Transfer completed for 2015-2016 Year

\$ 500.00

**Available Balance**

**\$10,048.03**

### **Music and Performing Arts Competition Sue Goebel**

Grand Guardian RoseMary, Associate Grand Guardian Ken, other Grand Guardian Council Members, Adults, and friends;

On Friday evening April 1<sup>st</sup>, we held music competition at Cragun's. The annual Music Competition is an opportunity for me to once again appreciate the talent we have among the daughters of our order. I want to thank the judges who agreed to listen to and encourage the girls as they performed music from classical to pop, solo to choir, piano to violin.

First place awards required a score of at least 90%, second place required a minimum of 80% and third place began at 70%. Those daughters receiving awards are listed at the end of this report. The girls were highly enthusiastic, the music varied, and the efforts greatly appreciated. We were also able to hand out 11 medallions for a score of 95% or better in the music competition.

Judges for music:

Bobbie Lampie  
DeNae Haggenson  
Sue Goebel

We also held the Performing Arts Competition. We had one of the best years yet for this competition with entries in both the Dance and Monologue categories. The results are listed below.

Thank you to my judges:

Joy M. Erickson  
DeNae Haggenson  
Sue Goebel

There were also 2 entries for sign language duet. Since this had not been included in the original guidelines had not been provided. I want to thank D Henneby and Thera Wiersma for judging the signing portion of their performances. Given the interest, I believe this entry should be included in next year's competition options.

Kathleen Akins acted as door guard during both competitions.

I also want to thank the daughters and adults who came to support and watch the performances, and encourage others to take the time to enjoy the talent among us.

### **Music and Performing Arts Competition Results – Fall-In 2016**

#### Vocal Solo (10-14)

1<sup>st</sup> Kiara Wiersma B# 28  
2<sup>nd</sup> Isabella (Izzy) Blomdahl B# 28

#### Vocal Solo (15-19)

1<sup>st</sup> Olivia Tayler B# 32

#### Vocal Ensemble

2<sup>nd</sup> Eleni Karypis / Leah Kottwitz B# 88

#### Instrumental Solo (10-14)

1<sup>st</sup> Grace Shelton B# 48  
2<sup>nd</sup> Audrey Mayer B # 48  
3<sup>rd</sup> Emma Burke B# 39  
3<sup>rd</sup> Bailey Myhrman B# 28

#### Instrumental Solo (15-19)

1<sup>st</sup> Jade Myhrman B# 28

## Bethel Choir

1<sup>st</sup> Bethel # 28

## Performing Arts

### Dance (10-14)

1<sup>st</sup> Bailey Myhrman & Kylee Wiersma B# 28

### Dance (15-19)

Kelly McErlean B# 39

### Monologue (10-14)

Kylee Wiersma B# 28

### Monologue (15-19)

Olivia Tayler B# 32

## Signing

Bayley Brendal / Miranda Novak B# 48

Kaitlyn Braunschweig / Francesca Dimatteo B#48

## **Ritual Report**

**Joyce Cotton**

No report received.

## **Sewing Competition**

**Gail Jubala**

Daughters and Adults had the opportunity to enter the Sewing Competition held at the 2016 Grand Bethel Session of Minnesota. There were 8 entries forms submitted for the competition, but only 6 actually entered their items.

This year we had entries in Sewing which included an evening dress and pillow cases. We also had entries in the Recycle Redesign Revamp category which included purses and a guitar made into a shelf. The entrants received 5 blue ribbons and 1 red ribbon for their projects.

I would like to thank those who judged this year and all the girls and adult who entered projects for the competition. It would be great if more girls and adults would enter the competition.

## **Writing Competition**

**Joy Erickson**

Seven Daughters entered the writing competition this year, more than twice as many as last year. Three entries were in the poetry category—one in ages 10-14 and two in ages 15-19. There was one entry in the short story category. There were three entries in the essay category—two in ages 10-14 and one in ages 15-19.

The judges for this competition were three Fargo-Moorhead area teachers, one teaching at the elementary level, one teaching at the middle school level, and one at the high school level. All entries were judged blind; no names were on the printouts that the judges used. I summarized the judges' comments and provided a printout of these to each contestant.

The awards were as followed:

Poetry:

Ages 10-14

Kylee Wiersma, Bethel 28 Duluth, 1<sup>st</sup> place

Ages 15-19:

Micayla Hall, Bethel 39 Robbinsdale, 1<sup>st</sup> place

Ariana Pope, Bethel 48 Anoka, 2<sup>nd</sup> place

Short Story:

Ages 10-14:

Piper Hennebry, Bethel 32 Moorhead, 1st place

Essay:

Ages 10-14:

Stephanie Beslin, Bethel 88 Farmington, 1<sup>st</sup> place

Audry Mayer, Bethel 48 Anoka, 2<sup>nd</sup> place

Ages 15-19:

Gabriella Dimatteo, Bethel 48 Anoka, 1<sup>st</sup> place

## Grand Session Financials

M'Lyse Haugen

### GRAND SESSION 2016 FINANCIAL REPORT

<b>INCOME</b>	
2016-17 Membership Fees	\$ 520.00
Registration Fees	\$ 683.00
Thursday Dinner	\$ 588.00
Friday Breakfast	\$ 117.00
Friday Lunch	\$ 255.00
Friday Banquet	\$1,113.00
Saturday Breakfast	\$ 145.00
Saturday Lunch	\$ 330.00
2015-16 Membership Fees	\$ 30.00
Proceedings	\$ 170.00
Printed Directories	\$ 456.00
Online Directories	\$ 85.00
Subtotal	\$4,492.00
Friday Night Reception	\$ 48.74
Saturday Night Reception	\$ 48.74
<b>TOTAL INCOME</b>	\$4,589.48

<b>EXPENSES</b>	
Holiday Inn Alexandria:	
Thursday Dinner (28)	\$ 592.45
Friday Breakfast (9)	\$ 121.14
Friday Meeting Room - Staging, Mics, Set-up	\$ 243.28
Friday Lunch (17)	\$ 250.64
Friday Banquet (48) & Microphone	\$1,092.74
Friday Reception Punch	\$ 48.74
Saturday Breakfast (10)	\$ 134.60
Saturday Meeting Room - Staging, Mics, Set-up	\$ 243.28
Saturday Lunch (22)	\$ 296.11
Saturday Reception Punch	\$ 48.74
Subtotal	\$3,071.72
Transfer to Grand Secretary:	
Membership Fee 2015-16	\$ 20.00
Membership Fee 2016-17	\$ 520.00
Directories	\$ 541.00
Proceedings	\$ 170.00
Subtotal	\$1,251.00
Postage, Paper, Envelopes	\$ 77.40



Overpay - Membership fee	\$ 10.00
Overpay - Meals (\$57 banquet, \$13 Sat breakfast)	\$ 70.00
<b>TOTAL EXPENSES</b>	<b>\$4,480.12</b>

**GRAND SESSION NET RECEIPTS \$ 109.36**

<b>HOTEL RESERVATIONS</b>	
Thursday 6/9/16	15
Friday 6/10/16	27
Saturday 6/11/16	24
Total	66
<b>ATTENDANCE</b>	
ADULTS - WEEKEND	52
ADULTS - 1 DAY	6
DAUGHTERS	10
Total	68

**HIKE Daughter  
Bailey Myhrmann & Kylee Wiersma**

Since the beginning of our term of being the Daughter HIKE Coordinators we have earned over \$400 which came from the Snack for Hike and the sale of the rubber band bracelets at Grand Bethel. We are continuing to sell HIKE charms for \$3.00 each. 100% of the money from the charms will also be going to HIKE and we will give a grand total of sales at Camp 2016. We have some fun things planned for camp to raise money and we can't wait to share it with you! Just be prepared to bring money to have someone you know "Take a Seat for HIKE"!

**JD Foundation  
Beth Bohlmann**

Look at Joanie Petersons remarks at Formal Opening.

**JD You Report  
Jill Cotton**

Grand Guardian Rosemary, Associate Grand Guardian Ken, members of the Grand Guardian Council,

The Grand Bethel Guardian Council was in charge of JD You again this year. JD You was held at the Scottish Rite in Minneapolis. We would like to thank them again for the use of their beautiful building.

I want to thank the Grand Bethel Guardian Council for all the hard work they did to make JD You possible this year. I especially want to thank Deb Sigsbee, M'Lyse Haugen and Sue Goebel who went above and beyond.

We had 82 people participate in JD You this year. There were 6 prospects, 42 Daughters and 34 adults. I was there and it appeared that all had a good time. Thank you to all who came and increased their knowledge of Job's Daughters and/or just had a good time. Clare and M'Lyse Haugen – your class for the Guardian Secretaries and Guardian Treasurers was informative. It was opened to questions from the participants; there was good give and take. If any questions are unanswered, it is because they were not asked. The Daughters seemed happy with the classes they went to. I did not hear any grumbling. Thank you to all who ran the classes for the Daughters. Without your help, we would be lost.

Thank you to Leslie Partridge and Joyce Cotton for helping me teach the yoga segment. I do believe the Daughters and prospects had fun during it. Thank you to the courageous adults that came and worked out beside the girls.

The gal that brought in the wildlife was wonderful. The Daughters and adults were captivated with her. The Daughters behaved so well with the animals. I am always so proud of them.

Thank you for the opportunity to work with the wonderful team that made up the Grand Bethel Guardian Council and our chance to make JD You an enjoyable adventure in 2016.

### **Masonic Events of 2015-2016**

#### **Rosemary Guntzel**

No report received

### **Mid-Year Meeting**

#### **Rosemary Guntzel**

Mid-Winter Meeting 2016

The Mid- Winter meeting was held on Saturday, January 30, 2015 at Bethel #39 in Robbinsdale. We had 19 adults from 9 different Bethels in attendance. Thank you taking the time to attend this meeting.

We had a wide variety of subjects to talk about.

Jill Cotton spoke on Grand Bethel, State Wide Initiation and JDYOU

Bobbie Lampi explained her responsibility on the Jurisprudence committee.

Pam Leech spoke on the importance of CAV for our adults.

Clare Haugen enlighten us on her duties as Grand Secretary, and why she needs certain material send back in a timely manner.

Toni Murray gave us a little of her plans for 2016.

Sarah Mobroten spoke on the importance of keeping the Permanent record book up to date. Especially if you want to do an anniversary party for the Bethel. For instance getting married names, husband's first name, address and phone number and possible updating the parent's information if possible. Also, looking into getting extra insurance for the Bethel paraphernalia.

Deb Sigsbee spoke on the importance of having the Media release forms signed for the Daughters.

Grand Guardian Rosemary highlighted what the Grand Guardian's responsibilities' are especially with the CAV and thank all the adults that sent theirs in, in a timely manner. A few other topics are: Jamboree Feb 6, 2016, Snowball, Shriners Hospital for Children, Tantalizing Tables and State Wide Initiation, dates to remember Mr. Robert Darlings Installation as Grand Master and he has invited the Daughters to do the Triangle at the end of his Installation. Our second invitation is for the Installation for the Grand Commandary in Rochester on June 25, 16. Last be not least, HIKE was not accepting applications until March of 2016, get your recommendation in for the Golden Triangle and Supreme Session in Grand Rapids, Michigan July 27 to 30, 2016.

Again I want to thank everyone who came to this meeting, a lot of information was shared and great discussions ensued.

### **Miss Jr Jobie Coordinator**

#### **Amy Fitzgerald**

This year as the Miss Junior Jobie Advisor, I was responsible for advising Jade Myrhman for the 2015-2016 year. Through out her term, Jade traveler around the state and promoted the Jobie-to-Bee program. She made charms and handed them out to the Jobie-to-Bees where she visited. One of my favorite activities she attended was the Huskies game in Duluth in June. Jade, wearing her Miss Junior Jobie attire, along with her Bethel sang the National Anthem and all the girls lead the 7<sup>th</sup> inning stretch. What a great way to get the word out about Job's Daughters!

### **Miss Jr. Jobie 15-16**

#### **Jade Myhrmann**

Over this past year of being Miss Jr. Jobie I've made new friends, had wonderful experiences, and a fun journey. I hope the next Miss Jr. Jobie will have as much fun as I have had. She will never regret it. You've probably heard this about a thousand times but what you put into this amazing organization is what you get out of it. I've done a lot of great things over this last year. I worked at the AAD Shrine Circus, I went to the SIDS walk, DeMolay sweetheart dance, Masonic Youth Day at Valleyfair, Memorial service Acacia

Cemetery, Huskies Baseball game; where our Bethel sang Take Me Out to the Ball Game, Down on the Farm Camp, helped Bethel #76 initiate 2 girls, Jobie Jamboree, Statewide Initiation, and more. I gave Jobie to Bee charms to each Jobie to be that I met in my travels. I had so much fun making new friends and having new experiences. Thank you to my mom, grandma, Bethel 28, Marilyn, Kori, Amy, and everyone else who has supported me during my term as Miss Jr. Jobie. I hope the next Miss Jr. Jobie will have as much fun as I have had.

### **Miss MN Job's Daughter 2015-2016**

#### **Marilyn Benn**

What a year it has been, the months between June 2015 and April 2016 were full fun, friendship, laughter, and memories. It was a personal goal of mine to make an impact on Minnesota Job's Daughters and looking back on this past year, I feel I accomplished this goal. I was able to travel 5,975 miles and attend an event of every Bethel except for Bethel 48 and 85. Thank you to all the adults and daughters, you made this year a blast!

In June 2015, I had the honor of attending many installations and watching the officers of the 2015 fall term be installed. I was able to attend the 89th Annual Session of the Grand Guardian Council, where we held many great discussions about making Minnesota Job's Daughters better. Rosemary and Ken were installed as Grand Guardians and the Supreme Guardian was able to visit as well. After Grand Session, I was able to represent MN Job's Daughters at Grand York Rite.

July brought an Independence Day parade and lots of studying for the Miss International Job's Daughter pageant. In August, Rosemary, Ken, GBHQ Kori and I made a quick trip down to Gustavus Adolphus College to attend DeMolay Conclave. State Master Councilor Terrance retired and installed Nathan as the new State Master Councilor. State Sweet Heart Emily also ended her year and crowned Marissa as the new State Sweet Heart. The day after Conclave, Chris Devore and I headed out for Supreme Session in Lombard, Illinois. I had a wonderful time representing Minnesota in the Miss International Job's Daughter pageant. I would like to send another congratulation to Karen and Frani for being selected as Supreme Representatives. After Supreme Session, we all went down to the farm to attend JD camp. We had so much fun reconnecting, swimming, playing farm games, canoeing, and so much more.

In September, I was able to travel to Winnipeg, Manitoba to attend their session. It was a blast to meet all of the Manitoba girls and to watch three incredible girls get crowned as Miss Manitoba, Junior Miss Manitoba, and Little Miss Manitoba. In October, I launched the #ThisiswhyImactive program. It was designed to help adults and daughters state why they are active in Job's Daughters. I also used this program to gather information via Facebook polls/posts and email to create new promotional brochures for Bethels to use. This program was a yearlong program but was most popular October – December. In October, I also had the pleasure of traveling with Karen K, Jill C, and my mom to attend Kansas Grand Bethel as part of Karen's official Supreme representative visit. I was also able to attend a GGC event at Paint Your Plate in Minneapolis. In November, I was able to represent Minnesota Job's Daughters with our new promotion display at the Zuhrah Shrine Circus and stuff stockings at the Shriners Hospital for Children.

In December, I started #MembershipRetentionTuesday. For this program, I made a post on the Miss Minnesota Job's Daughter Facebook page every Tuesday about improving membership. From December 18th, 2015 to March 28th, 2016 I made a post every Tuesday with strategies, ideas, suggestions, and articles on ways to increase membership in Job's Daughters. During the fall term, I was able to attend many friendships around the state. January brought in the installation season and had a blast traveling to see many Bethels hold beautiful installations. I was also able to represent Job's Daughters at the Amaranth Grand Court. In February, I was able to assist Bethel 11 and 17 with initiation. I was able to attend JD You and Jobie Jamboree. In March, I had the pleasure of being a part of the statewide initiation and attend a Masonic Family convention.

April brought Grand Bethel. It was a weekend filled with competitions, 80's music and lots of fun. Emily R was chosen as the next Grand Bethel Honored Queen, Kylee W was crowned Miss Junior Jobie and on April 3rd, I had the pleasure of crowning Francesca D as the 40th Miss Minnesota Job's Daughter. All of the constants did a fantastic job in pageant and it was a wonderful weekend to end my year. Thank you again to everyone who supported me throughout this past year and making this one of the best years in my life.

### **Miss Minnesota Job's Daughter Pageant Committee**

No report received

### **Parliamentarian**

#### **Jim Billig**

This Session of the Grand Guardian Council of Minnesota of the International Order of Job's Daughters will follow Robert's Rules of Order Revised for the deliberation of business. The Grand Guardian will be the Presiding Officer during the business meetings and

may allow any qualified officer to preside. Only those recognized by the Presiding Officer will be allowed to speak.

The Grand Guardian may:

- Impose a fine on an attendee who has a cell phone turned on and interrupts these proceedings,
- Limit discussion on any item of business,
- Limit recognition during discussion, and
- Change the order of business as may be beneficial to the proceedings.

All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, received voting cards, and are present at the Session, shall have the privilege of taking part in discussion and voting.

Robert's Rules of Order shall govern This business session of the Grand Guardian Council of Minnesota in all applicable cases where those rules are consistent with the Constitution and Bylaws of Job's Daughters International and the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

All main motions shall be in writing, signed by the movers, and placed on the Grand Secretary's desk for consideration.

Any delegate wishing to address the Grand Guardian Council shall rise, step to the nearest microphone, address the Presiding Officer, and after being recognized by the Presiding Officer, shall state their name, title, and Bethel number before continuing.

Unless special permission is granted by the majority vote of the Grand Guardian Council, no member shall speak longer than (3) three minutes at any one time, nor shall any member speak a second time unless asked to do so.

The maker of a motion or proposer of an amendment shall have the right to speak first on such motion or amendment. Debate on motions or amendments on the floor shall alternate between those "for" and those "against" when there are two sides that desire to be heard.

Any ruling of the Presiding Officer shall be final subject to the Law of Appeal.

I would like your indulgence to clarify "Calling the Question". If a delegate calls out "Question", it is only an informal expression of that delegate's desire to vote on the issue being considered. A delegate may formally ask to end debate only by "Moving the Previous Question". This motion, to be recognized, must have a second, may not be debated or amended, and requires a two-thirds (2/3's) majority to pass. If it passes, the subject motion is voted upon. If, "Call for the Questions" does not pass, debate continues.

Grand Guardian Rosemary, and Associate Grand Guardian Ken, I thank you for your devotion to the Daughters of the Bethels participating in Job's Daughters International in Minnesota. It is observed that you have been living up to the vows you have obligated yourselves to. The Daughters and the adults of Minnesota's Bethel's thank you. Have a wonderful session.

## **Proceedings 2015**

### **Clare Haugen**

The 2014-2015 Proceedings were printed this year in 8 ½ X 11 Format.

The Proceedings were distributed at Camp 2015. A total of 16 Proceedings were ordered. A total of 17 were printed.

The Printing Cost and Cost of Folders was \$119.27. Each Proceedings was sold for \$10.00. The Proceedings were also posted on the Website.

Shortly after distribution it was discovered that the incorrect Financials had been inserted. The Correct Financials were then sent to all who purchased a copy. #

## **Raffle 2016**

### **Jean Shepersky**

After much discussion, emails, and phone calls, I was informed by Grand Guardian Rosie that the GGC was not going to do a raffle in 2015-2016. Thank you GG Rosie and AGG Ken for the opportunity to work on this committee for our GGC.

**SnoBall**  
**Wanda Thompson**

Total income - \$615.00

Expenses –

DJ - \$200.00

Refreshments – Wanda Thompson - \$107.31

Total Expenses - \$307.31

Net Profit - \$307.69

Snoball Queen – Micayla Hall #39

Snoball Princesses – Ellie Schlarman #16

Emma Winslow Brewer #16

**Solicitations**

**Clare Haugen**

In February 2016 the yearly letter was sent to all the Minnesota Masonic Lodges and Eastern Star Chapters telling them the latest about Minnesota Job's Daughters and requesting the yearly donations.

Donations ranging from \$25.00 to \$250.00 were received from six Masonic Lodges and fourteen Eastern Star Chapters.

The total funds received were \$1505.00.

Thank You's were sent to each of the Star Chapters and the Lodges who donated funds.

**Tantalizing Tables**

**Amy Fitzgerald**

Tantalizing tables was held on March 12<sup>th</sup> this year at the Scottish Rite. Since last year it seemed it was hard to find table sponsors, we Alida and I decided to make a few changes to the event, to hopefully encourage more participation.

- Dropped the price to \$18 and made it a dinner instead of a lunch.
- Did not make the table sponsors financially responsible for all of the tickets at their table.
- Had the event catered by Brad and Gayle Johnson.
- Held the same day as the State Wide Initiation, hoping a same day event would raise attendance for both events.
- Held a live dessert auction

Our table sponsors worked very hard and we had some creative themes and table decorations! Thanks to all of you who agreed to sponsor tables! We ended up with 15 tables for the event. The sponsors were as follows:

Alida Black and Amy Fitzgerald

Bethel #85

Bethel #1

Beth Brown

Marv Enslin (Worthy Grand Patron) and Judy Enslin

Sarah Mobroten

Bethel #11 (For the Grand Bethel Officers Table)

Brad Ahrens - BASC

Bethel #48

Bethel #76

Bethel #19

Jill Cotton

OES Chapter

+ Two New Initiate & Family Tables

Brad and Gayle Johnson did a wonderful job catering the event. We had a slight hiccup, when one of the ovens went out in the kitchen, causing a shortage of about 30 plates. But they were quick to come up with a solution and after a small delay we had the rest of the food served. Thanks to Brad and Gayle for a delicious meal and for taking all of the kitchen stress off of Alida and I!

New Initiates were invited to the dinner and the GGC covered the cost of their meals. Two tickets were also offered to their families at cost. We ended up with two tables of initiates and their families!

A very special thank you to GG Rosemary and AGG Ken, who paid for dinner for the Grand Bethel Officers who participated in the state wide initiation.

Adults from Bethel #85 helped serve the salads and meals. Alida and I are so grateful that we had Linda and Jeff Bican and Kellie Seberson there to help us serve all of the tables.

The dessert auction was a success and I think it was a highlight of the night. All of our sponsors brought a dessert for the auction. And it seemed like all of the tables had a fun time bidding! Miss MNJD Marilyn and GBHQ Kori did a great job of auctioning all of the goodies, with the help of some of our new initiates. Since we were busy serving meals, AGG Ken was nice enough to handle the payments for the dessert auction. The highest bid of the evening was for Bethel #48's Color Crayon cake which went for an amazing \$305!

We also held a silent auction during the event. Again, AGG Ken came to the rescue and handled all of the payments for the silent auction items. Items were donated by:

Rosemary Guntzel  
Toni Murray  
M'Lyse Haugen  
The Grand Line Officers  
Joanie Peterson  
Jill Cotton  
Joyce Cotton  
Sarah Mobroten  
Alida Black  
Amy Fitzgerald

Here is the break down of the financials:

Donations	\$118
Dinner	\$1752
Silent Auction	\$509
Dessert Auction	\$614
Dinner Cost	-\$1200
Total	\$1793

Thank you for allowing us to plan this event. It was definitely a lot of work. It was very hard to track the numbers of those attending, since some people couldn't be there, and we had extra people come that day. We also had a whole extra table show up, who we did not know were coming. But it all worked out in the end and we hope everyone had a good time.

## **Ways and Means**

### **Mary Lynn Montgomery**

It was a pleasure to serve as chairperson for Ways and Means during the 2015-16 Grand Guardian Council year at the request of Rosemary Guntzel, Grand Guardian. I have enjoyed serving the Grand Guardian Council in this capacity, and it was beneficial to serve on this committee for many years.

Sales were conducted at camp, Tantalizing Tables, Grand Bethel, and Grand Session. We sold \$91 of merchandise at camp, \$110 at Tantalizing Tables (all from neck wallets), and \$128 at Grand Bethel, for a total of \$329. This year we added neck wallets and notebook sets, which are selling well. As we want members to purchase and use these new items, we set the price point at \$5 each for neck wallets and notebooks. We continue to have many items that have been for sale for 5—10 years, though we usually sell some of those at events as well as new items. Clothing continues to be popular option with our members, as daughters often ask about t-shirts. We planned to have t-shirts to sell at Grand Bethel, but complications with the artwork meant that they would not arrive in time for the event. In the future, it will be important to clarify the file type Doc Morgan needs for this type of order: vector file with outlined fonts (file extensions are .ai, .eps, .pdf, or .cdr); if these are not available, a 300 dpi file format .psd, .jpg, or .tiff may work. We also ordered both the neck wallets and notebooks from Doc Morgan, as the price they quoted was cheaper than we had found elsewhere. Working with Doc Morgan also greatly facilitated the request for copyright permission.

Doc Morgan items were sold at Grand Bethel for the sixth year. Sales totaled \$398.18 (including sales tax), which is an increase of almost \$150 over last year. Doc Morgan sales have been profitable for the Grand Guardian Council, though not as much as I would like. Sales were strong the first year, but have been lower since then. The cost of return postage and insurance often approaches or even surpasses the profit that we make from these sales. Beth Brown (#48) donated the cost of shipping this year and I have donated it in the past. The benefits of having Doc Morgan items available for sale at Grand Bethel might be something to look at in the future. Many people have enjoyed having these items available in Minnesota, but it may not be profitable or cost effective to continue to place a consignment order.

A special thank you goes to Beth Brown (#48), who has gone above and beyond as a member of this committee. She willingly took on many responsibilities, including selling items at the events, when my graduate school commitments and responsibilities meant that I was not able to do so. It has been a pleasure working with Beth on this committee the last several years.

I have enjoyed working with ways and means the last six years. It has been a pleasure to serve the Grand Guardian Council in this capacity.

## **Website Report**

### **D Hennebry**

I really enjoy working on the website. I have had many requests for accounts. I wish that I would get more requests from new members and Majority Members, hopefully that will change.

The section with the State Daughter leaders is nice to have with their speeches from the events they have attended. We should be very proud of your young leaders.

I added a link to scholarships that are available for our young leaders. Kori found out about a scholarship that is available to all GBHQ's after the application deadline. I feel that it is important for our young woman to have these scholarships available to them and this is a great way for them to apply.

I would love to have more pictures available to me for the website. Being that we have to have a media release form, it is difficult for me to know who everyone is. Plus the Bethel Guardian's are not sending in their forms as the daughters are being initiated. If this would happen the pictures could be changed more often.

Grand Guardian Rosemary sent all communications to mnjd email accounts. This should continue as this is a very easy way to send out mass communications.

Thank you for the opportunity to be the webmaster.