

Job's Daughters International

PROCEEDINGS OF THE
89TH ANNUAL SESSION

GRAND GUARDIAN COUNCIL
OF MINNESOTA



GRAND SESSION
June 12 & 13, 2015

Holiday Inn
Alexandria, Minnesota

Jill Cotton, GG

John Murray, AAGG

Table of Contents

Friday Morning Business Meeting.....	1
Friday Afternoon Business Meeting.....	16
Formal Banquet.....	18
Formal Opening.....	19
Saturday Morning Business Meeting.....	23
Saturday Afternoon Business Meeting.....	24
Installation of Officers.....	27
Acacia Memorial Ceremony, Lisa Ketola.....	30
Alumni, Jeanne Whetstone.....	30
Appeals & Grievances, Mary Gursky.....	30
Awards given to JD adults from other Masonic Organizations, Jill Cotton.....	30
Awards & Membership, John Murray.....	18
Camp 2014, Rosemary Guntzel.....	31
Coffee Report, Larry Jensen.....	31
Conditions of the Bethels, Jill Cotton.....	31
Decisions of the GG, Jill Cotton.....	33
Degree of Royal Purple, Pam Leech.....	33
Directory, D Hennebry.....	33
Education, Janet Wyman.....	34
Events/Fundraisers, Jill Cotton.....	34
Father Job/Mother Mick, Jim Billig.....	35
Finance Report, Joanie Peterson.....	35
Grand Bethel Reports	
Arts & Crafts, Kellie Seberson.....	39
Baking, Jeanne Whetstone.....	40
Grand Bethel Guardian, Beth Bohlmann.....	40
Grand Bethel Honored Queen 2014-2015, Kandace Ness.....	41
Grand Bethel Honored Queen, 2015-2016, Kori Hennebry.....	42
Grand Bethel Guardian Treasurer, M'Lyse Haugen.....	42
Music & Performing Arts, M'Lyse Haugen.....	44
Ritual, Jill Cotton.....	45
Sewing, Shari Ghann.....	45
Writing, Joy Erickson.....	45
Grand Guardian Project, Jill Cotton.....	46
Grand Lodge Scholarship, Jim Billig.....	18
Grand Officer Reports	
Grand Marshal, Deb Sigsbee.....	46
Grand Guide, Toni Murray.....	47
Grand Secretary, Clare Haugen.....	47
Grand Treasurer, M'Lyse Haugen.....	49
Vice Associate Grand Guardian, Ken Carroll.....	49
Vice Grand Guardian, Rosemary Guntzel.....	50
Acting Associate Grand Guardian, John Murray.....	50
Grand Guardian, Jill Cotton.....	51
Grand Session Financials, Gail Jubala.....	52
Hibbing Dance, Jean Shepersky.....	52
Hike Daughter, Tiana Moore.....	53
HIKE, Joyce Cotton.....	53
Irregularities or things that must change, Jill Cotton.....	54
Jobie to Bee, Sherri Jaeger.....	57
JD Foundation, Gerry Brandt.....	57
JD You, Deb Sigsbee.....	57
Jr. Miss Minnesota Job's Daughter 2014-2015, Olivia Taylor.....	58
Jurisprudence, Bobbie Lampi.....	58
Masonic Events, Jill Cotton.....	59
Mid Year Meeting, Jill Cotton.....	60
Miss Jr. Jobie 15-16, Jade Myhrmann.....	60
Miss Minnesota Job's Daughter 2014-2015, Sara Brown.....	60
Miss Minnesota Job's Daughter 2015-2016, Marilyn Benn.....	61
Miss Minnesota Job's Daughter Pageant Committee, Deb Niederhaus.....	61
Plans & Locations, Rosemary Guntzel.....	61
Proceedings, D Hennebry.....	61
Promotion, Wanda Thompson.....	62
Raffle 2015, Jean Shepersky.....	62
Snoball, Wanda Thompson.....	63
Solicitations, Jill Cotton.....	63
Special Dispensations, Jill Cotton.....	63
Spirit Award, Kayla Murray.....	18
Supreme 2014, Jill Cotton.....	64
Task Force, Alida Black & Amy Bican.....	64
The Sixth Messenger, Joy Erickson.....	65
Ways & Means, Mary Lynn Montgomery.....	65
Website, D Hennebry.....	66

2014 – 2015 Grand Officers

Grand Guardian.....	Jill Cotton
Acting Associate Grand Guardian.....	John Murray
Vice Grand Guardian.....	Rosemary Guntzel
Vice Associate Grand Guardian.....	Ken Carroll
Grand Guide.....	Toni Murray
Grand Marshal.....	Deb Sigsbee
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	M'Lyse Haugen
Grand Chaplain.....	Janet Wyman
Grand Director of Music.....	Marlene Nevala
Grand Librarian.....	Alida Black
Grand 1 st Messenger.....	Wanda Thompson
Grand 2 nd Messenger.....	Joyce Cotton
Grand 3 rd Messenger.....	Sherri Jaeger
Grand 4 th Messenger.....	Chris Devore
Grand 5 th Messenger.....	Jeanne Whetstone
Grand Senior Custodian.....	Jimmy Harris
Grand Junior Custodian.....	Jim Billig

Deputies

Bethel 1, 16.....	Toni Murray
Bethel 9.....	M'Lyse Haugen
Bethel 11.....	Joy Erickson
Bethel 17, 85.....	Clare Haugen
Bethel 19.....	D Hennebry
Bethel 28.....	Pam Leech
Bethel 32, 88.....	Joanie Peterson
Bethel 39, 48.....	Carol Gillett
Bethel 53.....	Sue Goebel
Bethel 76.....	Bobbie Lampi

**Minutes of the 89th Annual Session
Business Meeting
Friday, June 12, 2015**

Grand Officers were seated informally in the East. Grand Marshal, Deb Sigsbee, presented the Flag of our Country – the Pledge of Allegiance was said. Grand Chaplain, Janet Wyman attended at the altar and offered a prayer.

Jill Cotton #53: Good morning and welcome to the Job's Daughters Lighting the Way 89th Annual Session of the Grand Guardian Council of Minnesota. We have come together to give the reports of 2014-2015 year. Thank you for traveling to Alexandria to gather with us for this session.

John Murray #1: I wish to thank everyone that came to this session.

Jill Cotton #53: The board room is open for crafts for Daughters. There will be a \$5.00 fee for any phones that goes off during the meeting, the money will go to HIKE. There are pillows for sale for HIKE. Thank you Chris Devore – G1M, Linda Harmon – G4M, Don DeMars – GIG for filling in these stations.

Jill Cotton #53: Jeanne Whetstone please give a partial report of the Credential Committee.

Jeanne Whetstone #1: This is a partial report of the Credential Committee. As of 9:20 a.m. Friday, June 12, 2015 there are 14 Bethels represented with delegates in attendance. There are 38 voting members from at least 10 different Bethels.

Jill Cotton #53: A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different Bethels. There being a sufficient number of voting members representing a sufficient number of Bethels to constitute a quorum, I proclaim the 89th Annual Session of the GGC of Minnesota, Job's Daughters International open for the transaction of business which may legally and properly come before it. Grand Marshal, you will make the proclamation.

Deb Sigsbee #1: By direction of the Grand Guardian, I proclaim the 89th Annual Session of the GGC of MN, JDI, legally open for the transaction of business.

Jill Cotton #53: Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and at the Grand Secretary's desk. During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. All voting delegates have to pay a fee. The tables are reserved for voting delegates and visitors sit in the back. Voting delegates must use their voting cards. Only voting delegates are privileged to address this body. Non voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer. When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Jill Cotton #53: It is my pleasure to introduce Jim Billig who will serve as the parliamentarian for this session.

Jim Billig #11:

This Session of the Grand Guardian Council of Minnesota of the International Order of Job's Daughters will follow Robert's Rules of Order Revised for the deliberation of business. The Grand Guardian will be the Presiding Officer during the business meetings and may allow any qualified officer to preside. Only those recognized by the Presiding Officer will be allowed to speak.

The Grand Guardian may:

Impose a fine on an attendee who has a cell phone turned on and interrupts these proceedings,
Limit discussion on any item of business,
Limit recognition during discussion, and
Change the order of business as may be beneficial to the proceedings.

All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, received voting cards, and are present at the Session, shall have the privilege of taking part in discussion and voting.

Robert's Rules of Order shall govern This business session of the Grand Guardian Council of Minnesota in all applicable cases where those rules are consistent with the Constitution and Bylaws of Job's Daughters International and the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

All main motions shall be in writing, signed by the movers, and placed on the Grand Secretary's desk for consideration.

Any delegate wishing to address the Grand Guardian Council shall rise, step to the nearest microphone, address the Presiding Officer, and after being recognized by the Presiding Officer, shall state their name, title, and Bethel number before continuing.

Unless special permission is granted by the majority vote of the Grand Guardian Council, no member shall speak longer than (3) three minutes at any one time, nor shall any member speak a second time unless asked to do so.

The maker of a motion or proposer of an amendment shall have the right to speak first on such motion or amendment. Debate on motions or amendments on the floor shall alternate between those "for" and those "against" when there are two sides that desire to be heard.

Any ruling of the Presiding Officer shall be final subject to the Law of Appeal.

I would like your indulgence to clarify "Calling the Question". If a delegate calls out "Question", it is only an informal expression of that delegate's desire to vote on the issue being considered. A delegate may formally ask to end debate only by "Moving the Previous Question". This motion, to be recognized, must have a second, may not be debated or amended, and requires a two-thirds (2/3's) majority to pass. If it passes, the subject motion is voted upon. If, "Call for the Questions" does not pass, debate continues.

Grand Guardian Jill, and Associate Grand Guardian John, I thank you for your devotion to the Daughters of the Bethels participating in Job's Daughters International in Minnesota. It is observed that you have been living up to the vows you have obligated yourselves to. The Daughters and the adults of Minnesota's Bethel's thank you. Have a wonderful session.

Jill Cotton #53: Grand Secretary, you will read the minutes of the 2014 Annual Session.

Clare Haugen #1: The minutes of the 2014 session were printed in the proceedings.

Clare Haugen #1: I move to accept the 2014 session minutes as printed in the proceedings.

Jill Cotton #53: Carried

Jill Cotton #53: Grand Secretary – you will read the communications.

Clare Haugen #1: There are none.

Jill Cotton #53: Grand Secretary is there any unfinished business?

Clare Haugen #1: There is none that I am aware of.

Jill Cotton #53: All reports that are read at this session will be handled in the following manner. I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings."

The following reports were read and received at this business session:

Grand Secretary, Clare Haugen
Jurisprudence, Bobbie Lampi
Miss MN Task Force, Alida Black

Bobbie Lampi #11: We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council. Please take out the copy of the amendments emailed or mailed to you. If you do not have your amendments with you, a few copies are available on the desk of the Grand Secretary. Additionally, the amendments will be projected on the screen.

I would like to review the procedure we will follow. Following the reading of each amendment, the Jurisprudence Committee will move that the amendment be submitted to the delegates for consideration. As a committee motion, it does not require a second. The committee makes this motion only to expedite the business of the session since the delegates cannot discuss anything until it is put on the floor in the form of a motion. This means that the committee neither approves nor disapproves the amendment; that is the decision of the voting delegates.

The proposer of an amendment or maker of a motion shall have the right to speak first on such amendment or motion. Debate on amendments or motions shall alternate between those "for" and those "against" when there are two sides that desire to be heard.

Amendments must be passed by a two-thirds majority vote. Motions require only a simple majority, that is, more than half. Immediate amendments, that is, those not distributed to delegates before the session, require a unanimous vote of approval for adoption. Such immediate amendments must be submitted in writing and require the signatures of six members representing an equal number of Bethels of this Grand Jurisdiction.

Any amendment passed will automatically amend any other laws pertaining to the same subject. All amendments passed at this session will not become effective until they are approved by the Supreme Jurisprudence Committee, printed in proper form, and distributed by the Grand Secretary.

We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council.

Amendment 1

MB-BETHEL 1-2, Article II Membership, Section 3, A. (1)

Action: Restricts dual membership by miles.

Currently Reads:

- A. (B-BETHEL 2, Art II, Sec 3(a))
(1) Dual membership shall be allowed within this jurisdiction.

Amend to read:

- A. (B-BETHEL 2, Art II, Sec 3(a))
(1) Dual membership shall be allowed within this jurisdiction only if the distance between the Bethels exceeds 50 miles.

Reason: With Daughters joining Bethels so close to their home Bethel it is becoming more of a negative effect than a positive.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32

Sue Jones #39: What about the girls already that are dual members, within that radius. They would be grandfathered in.

Alida Black #85: How did you come up with 70 miles? I am worried about the girls in the cities that go to school in Mankato or St. Cloud. 70 miles is a little far for that, we should not be asking them to drive that far for a meeting.

Beth Bohlmann #32: Its hard to put a distance on this. It may be hard to do for those in the cities that go to school close to the cities.

Gayle Johnson #18 referred to Kelly Seberson

Kellie Seberson #85: Shakopee to Mankato was 58 miles, but now that they are in Savage it is further.

Kristi Ness #76: What kind of problems were there? What is the negative effect?

Beth Bohlmann #32: The home Bethel were getting jealous, there was hurt feelings that they left. That some girls are leaving their home bethel and going to another bethel because the grass is greener on the other side. We have heard that girls are upset.

Diane Ritchie #18: The original reason for dual membership was specifically for girls that were going to college. If they were going to college outside of their home town, they could go and help that new Bethel. The girls are now going to become HQ of more than one Bethel. You can go to another Bethel and participate, and not be a member. If you want to amend the number of miles you can do that so it helps those bethels in the cites, when going to college.

John Murray #1: Some daughters don't agree with how the bethels are run. I would rather see a daughter go to another bethel where she can enjoy being a Job's Daughter rather than her not being happy with her current bethel instead of quitting. If they visit another Bethel and enjoy them then why not let them join this new Bethel.

M'Lyse Haugen #1: I move to change the miles to 50. It was seconded and carried.

D Hennebry #32: What does dual membership do to our numbers Clare?

Clare Haugen #1: Our total number is 190 members, but that includes 10 dual members. So our actual number is 180. On our Annual report I do have to note that 10 of our members are dual members. Supreme is getting more money.

Jean Shepersky #95: The girls can visit but they cannot be installed in an office, or be in Line at 2 Bethels.

Carol Gillett #32: When you have girls that leave because they are unhappy, are we only going to have 2 happy Bethels in the jurisdiction? The girls like dual membership because they don't want to give up their home Bethel membership, but they are leaving a Bethel hanging when they leave.

Ken Carroll #41: When our Bethel was losing membership I encouraged our girls to go to another Bethel. Not every girl is going to another Bethel to become HQ. We are collecting money, we should love it to. I think the girls should have dual membership if they want it. You are saying that the girls in the cities cannot be a dual member.

Joy Erickson #32: I am opposed. I know there are issues, but we may not have issues with all of those 10 dual members. This girl has a lot of interest in Job's Daughters, there will be hurt feelings. Sometimes it is essential to the Bethel and the girl. Is Rosemary title hungry because she is going through the Grand Line again.

Lisa Peterson #19: I feel both sides of this amendment. Ashton came and helped our Bethel as HQ for 2 years. She helped us save our Bethel, without her we would not have survived. Then on the other side, I have showed up at an event and one of our members is there and they didn't let me know and our girls are sad. That is very difficult.

Joanie Peterson #41: I see that as an issue for Bethel's that a girl shows up with their other Bethel.

Kristi Ness #76: Some people may not know that there is paperwork that is involved. The home Bethel HQ and BG must sign and the new Bethel must sign the paperwork. They don't just walk out the door and go to another Bethel. You must be accepted by the new Bethel and the current Bethel knows what is going on. You cannot be in both Bethels in the line. The girls need to communicate with both BG's to let them know what they are doing. If they are not doing that then the BG needs to tell them to let them know.

Clare Haugen #1: It takes a lot to get the paperwork from the Bethels'. It is a major headache.

Alida Black #85: The benefit that I see is for a Bethel that has fewer memberships. It is nice to have the other dual members to help out the Bethel.

D Hennebry #32: If the daughter wants to be a dual member, then she should be responsible to get the paperwork done, otherwise she should not be installed into an office.

Defeated

Amendment 2

MB-GGC 3.1, Article IV, Section 4 Standing Committees – Duties, C JD Camp Committee

Action: Moves JD Camp Committee from Standing Committees to Other Committees

Move C. JD Camp Committee from Section 4 Standing Committees to Section 5 Other Committees as H. JD Camp Committee; re-letter both Sections.

Reason: This committee does not need to be chaired by the Executive GGC, therefore any member may be able to chair this committee and be on a standing committee.

Proposed by: DeAnna Hennebry PGG 32

Carried.

Amendment 3

MB-GGC 3.3, Article IV, Section 5 Other Committees – Duties, L Sixth Messenger Committee, (1) (b)

Action: Removes requirement of print publication on a schedule.

Currently Reads:

L. Sixth Messenger Committee shall:

(1) Be appointed unless otherwise determined at the AS GGC.

(a) The GGC of MN has authorized publication of a state newspaper that shall legally and officially be known as *The Sixth Messenger*. It shall bear the official JD trademark on the front page.

(b) Publish and distribute news and exchange ideas regarding the activities of the Bethels of Minnesota and other jurisdictions of JD by regular publication of at least three (3) issues per year, published in the fall, winter and spring, copies of which shall be sent to the subscribers.

Amend to read:

L. Sixth Messenger Committee:

- (1) The GGC of MN has authorized publication of a state newspaper that shall legally and officially be known as *The Sixth Messenger*. It shall bear the official JD trademark on the front page.
- (2) Publish and distribute news and exchange ideas regarding the activities of the Bethels of Minnesota and other jurisdictions of JDI.

Reason: To conform to current practice. A Sixth Messenger committee has not been appointed for several years. If a time comes in the future when the Sixth Messenger is again published, we should not be too directive about the form it will take.

Proposed by: Joan Peterson PGG 41, Gerry Brandt PABG 65, Joy Erickson PGG 32, Clare Haugen PGG 1, M'Lyse Haugen PBG 1

Joy Erickson #32: It is not correctly worded. I specifically wanted to take out line (1), the (a) should be (1) and (b) should be (2). . If we take out the line 1 then it would make it that we don't have to appoint this committee.

Diane Ritchie #18: Joy the committee is appointed every year, unless we determine otherwise.

Joy Erickson #32: No I don't want it appointed every year. I would like it to be like the other committees, that we should could appoint it or not appoint it.

Bobbie Lampi #11: The reason we left that format is because it was not grammatically correct. If we left that, then yes we would have to vote on that at each session. We could put in "may". Would that work?

Joy Erickson #32: I move that we delete the word "shall" in L, and then delete line (1) and change (a) to (1) and (b) to (2). It was seconded and carried.

Carried

Amendment 4

MB-GGC 4.1, Article VIII Educational and Promotional Funds, Section 2 Education Fund, E (1)

Action: Expands the criteria for scholarships

Currently Reads:

E. Scholarships

- (1) The maximum number of scholarships awarded shall be determined on an annual basis as recommended by the Educational Fund Trustees and approved at the AS GGC. The awarding of any scholarship shall be based upon a Daughter's activity in Minnesota JD, academic achievement, character, and service to the community.

Amend to read:

E. Scholarships

- (1) A maximum of three (3) scholarships of one thousand five hundred dollars (\$1,500) shall be awarded each year. The awarding of any scholarship shall be based upon:
 - (a) activity in Minnesota JD, as attested by a letter of recommendation from an executive member of the Guardian Council of her home Bethel or the Grand Bethel,
 - (b) academic achievement, as attested by a current transcript showing a cumulative GPA of 3.0 or more,
 - (c) character, as attested by a letter of recommendation from an unrelated adult, and
 - (d) service to the community, as attested by a letter of recommendation from an adult leader of a community activity or religious organization.

Reason: The GGC has a large amount of money in its education fund, but very little of this money is actually distributed to daughters. Any money in this fund will become part of the SGC education fund in the event that the GGC of MN loses its charter due to lack of membership. We would like to see Minnesota Daughters benefit from the funds that have been raised over the years by Minnesota Bethels. This change also makes it clear how a Daughter will show that she had met the standards set up by the GGC for these scholarships.

Proposed by: Joan Peterson PGG 41, Gerry Brandt PABG 65, Joy Erickson PGG 32, Clare Haugen PGG 1, M'Lyse Haugen PBG 1

Carried

Amendment 5

MB-GGC 4.1, Article VIII Educational and Promotional Funds, Section 2 Education Fund, E (2)

Action:

Currently Reads:

E. Scholarships

- (2) The total scholarship amount to be awarded shall not exceed 25% of the ending Education Fund balance as of December 31. The individual scholarships shall not exceed \$2,000 per Daughter. The number of scholarships to be awarded shall be determined by the Educational Fund Trustees.

Amend to read:

E. Scholarships

- (2) The Educational Fund Trustees shall apply for a five hundred dollar (\$500) match from the Minnesota Masonic Charities for each scholarship awarded, bringing the award to two thousand dollars (\$2,000) per Daughter.

Reason: To increase the value of the scholarships awarded, the trustees should apply for matching funds from MMC. The number of scholarships to be awarded will be determined by the trustees; the amended law limits them to a maximum of 3, but they could decide to award only 1 or 2 if the qualifications of the candidates is not high enough.

Proposed by: Joan Peterson PGG 41, Gerry Brandt PABG 65, Joy Erickson PGG 32, Clare Haugen PGG 1, M'Lyse Haugen PBG 1

Carried

Amendment 6

MB-GGC 4.1, Article VIII Educational and Promotional Funds, Section 2 Education Fund, E (5)

Action: Changes date of scholarship deadline.

Currently Reads:

E. Scholarships

- (5) Scholarship applications shall be postmarked no later than March 1.

Amend to read:

E. Scholarships

(5) Scholarship applications shall be postmarked no later than April 1, and shall be accompanied by a copy of a letter of acceptance to an institution of higher education.

Reason: Extending the deadline by one month will still give the trustees time to determine what scholarships to award but will allow applicants for the scholarships to show that they have been admitted to the school of their choice.

Proposed by: Joan Peterson PGG 41, Gerry Brandt PABG 65, Joy Erickson PGG 32, Clare Haugen PGG 1, M'Lyse Haugen PBG 1

John Murray #1: You can enroll at a Tech school and you do not get a letter of Acceptance. You have up to 2 weeks before school starts to get accepted, so that misses the deadline of April 1.

Joy Erickson #32: Right now there are several scholarships that have not been claimed. The daughter decided not to attend college. It didn't seem fair to a daughter getting a scholarship that decided not to go, that it could have been given to a daughter that wanted to go to college. This gives a deadline. It wouldn't have to be for the first year.

Kristi Ness #76: If they don't claim it then it rolls back into the fund.

They have 2 years to claim the money.

Bobbie Lampi #11: I move to delete the words "and shall be accompanied by a copy of a letter of acceptance to an institution of higher education".

Joy Erickson #32: We should just delete this amendment entirely, the reason for the amendment was to get the letter of acceptance and give the girls more time.

Joanie Peterson #41: Only 3 kids each year get a scholarship, if 1 uses it and the others wait, then that money is just sitting there that could be used. We have \$30,000 in this fund. We should be giving the money to the girls that are committed. I oppose this change.

Beth Bohlmann #32: She could get a letter of acceptance and still decide not to go, then the scholarship is still not granted to her. I decided to change schools then I could still get the money.

Gayle Johnson #18: We do require a receipt from the school also.

Bobbie Lampi #11: Maybe we adjust how long that scholarship is available to them. If they don't claim that money within the year, it goes back into the fund and another daughter gets the scholarship.

Jill Cotton #53: I was going to submit that amendment for next year.

The amendment to the amendment is defeated.

Defeated

Amendment 7

MB-GGC 4.1, Article VIII Educational and Promotional Funds, Section 2 Education Fund, E (8)

Action: Adds requirement of scholarship recipient to be a full-time student.

Currently Reads:

E. Scholarships

(8) Scholarship awards shall be paid upon receipt of proof of paid registration at the educational institution.

Amend to read:

E. Scholarships

(8) Scholarship awards shall be paid upon receipt of a tuition bill from an ~~proof of paid full time registration at the~~ educational institution.

Reason: Since the amount of the scholarships to be awarded have been increased, we feel these scholarships should go to only full-time students.

Proposed by: Joan Peterson PGG 41, Gerry Brandt PABG 65, Joy Erickson PGG 32, Clare Haugen PGG 1, M'Lyse Haugen PBG 1

Joyce Cotton #53: I tried to apply for a scholarship, but missed the deadline. This would cut off a lot of MM that are still a part of JD, and working.

Diane Ritchie #18: Why are you not allowing part time students to have money. We should be helping them.

Joanie Peterson #41: Because we increased the amount, a full time student would get it. Some schools you are considered a full time student with 10 credits and some is 16 credits. I understand the issue.

John Murray #1: Most community colleges are 16 credits is considered full time.

Sue Jones #39: The scholarship is not paid until they pay their tuition, then we are eliminating those girls that cannot pay for it.

Kristi Ness #76: Those girls that work, need to work because they need to help pay for school. So they may not be able to be full time or pay for school upfront. It would be nice to have the money to pay tuition, not reimbursed. Some schools just keep the money and use it as needed.

D Hennebry #32: For scholarships, don't they just pay the school. Then why don't we do the same thing. It says that shall be paid upon receipt of a tuition bill, so doesn't that mean she has to pay it first and then we reimburse her?

Clare Haugen #1: A daughter will send a note to Clare that they have been accepted, then we issue a check to her and the college and she takes it to the college. Sometimes we get a paid registration.

Joy Erickson #32: I move to amend this to delete "proof of paid full time registration at the".

It was seconded and carried

Carried.

Amendment 8

MB-GGC 7.0, Article XIV Disbursements, Section 1 General, H

Action: Specifies the documentation for reimbursement of copying expenses.

Currently Reads:

H. Other approved expenses shall be as actually expended.

Amend to read:

H. Other approved expenses shall be as actually expended.

(a) Copying shall be documented and reimbursed at the current rate charged by CopyMax or other comparable copy center.

Reason:

Proposed by: Joan Peterson PGG 41, Gerry Brandt PABG 65, Joy Erickson PGG 32, Clare Haugen PGG 1, M'Lyse Haugen PBG 1

Carried

Amendment 9

MN GRAND BETHEL 1, Article V Eligibility, Section 1 GB Line Officers, A (1)

Action: Adds HQs to eligibility for GBSP and GBJP

Currently Reads:

Section 1.

A. Any Bethel is eligible to send any number of delegates to the AS GB for the selection of the GB Line Officers.

(1) GBSP and GBJP. These delegates shall be PHQs, who are at least sixteen (16) years of age at the time of the AS GB, whose record, in the Bethel's judgment, would entitle them to serve as GB Line Officers.

Amend to Read:

Section 1.

A. Any Bethel is eligible to send any number of delegates to the AS GB for the selection of the GB Line Officers.

(1) GBSP and GBJP. These delegates shall be PHQ or current HQ, who are at least sixteen (16) years of age at the time of the AS GB, whose record, in the Bethel's judgment, would entitle them to serve as GB Line Officers.

Reason: Since our Bethels are getting smaller and fewer girls to choose from, opening it up to current HQ we give a larger number to choose from. This will broaden the pool of who is eligible to serve as GBSP or GBJP. If they are HQs when serving as a princess, they will be a PHQ by the time they are asked to serve as GBHQ.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32, Joy Erickson PGG 32

Carried

Amendment 10

MN GRAND BETHEL 2, Article VII Selection of GB Officers, Section 1 GB Line Officer Examination

Action: Open book test for Line Officers

Currently Reads:

Section 1 Grand Bethel Line Officer Examination

A. Description of examinations

(1) GBSP and GBJP. Bethel delegates shall be required to take a GB Line Officers Examination consisting of true/false and multiple choice questions on parliamentary procedure, HQ's Ritual and installation parts and general JD knowledge. The test shall be administered by the GBGC at the AS GB.

(2) GBGde and GBMar. Bethel delegates shall be required to take a GB Floor Work Examination on floor work and general JD knowledge. The test shall be administered by the GBGC at the AS GB.

B. The GBSP, when installed as GBHQ, shall not be required to repeat this examination.

C. Qualifying examination scores

(1) GBSP. The names of those Daughters who have passed the GB Line Officer Examination with a score of at least eighty-five (85) percent shall be in the drawing for the GB Senior Princess.

(2) GBJP. The names of those Daughters who have passed the GB Line Officer Examination with a score of at least seventy (70) percent shall be in the drawing for GB Junior Princess.

(3) GBGde. The names of those Daughters who have passed the GB Floor Work Examination with a score of at least eighty-five (85) percent shall be in the drawing for the GBGde.

(4) GBMar. The names of those Daughters who have passed the GB Floor Work Examination with a score of at least seventy (70) percent shall be in the drawing for GBMar.

D. Tests and test scores shall be kept confidential. Daughters may be informed whether or not their names are in the drawing for a GB Line Office before the drawing.

E. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.

Delete C, D, and E; amend A and B to read:

Section 1 Grand Bethel Line Officer Examination

- A. Upon selection of the GBSP and GBJP, they shall be required to take an open book test based on parliamentary procedure, HQ's Ritual and Installation parts, and general Job's Daughters knowledge. They shall cite all answers.
- B. The completed test shall be submitted to the GB Guardian no later than the Annual Session of the GGC.

Reason: There is no benefit to having the delegates take the test. Having the new GBSP and GBJP take an open book test will serve as a teaching tool.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32, Joy Erickson PGG 32

Kristi Ness #76: The girls at congress wanted to raise the testing. They felt that the girls should pass the test at 85%. The girls should have time to talk about this before we change this.

Beth Bohlmann #32: When these amendments are sent out, it is your job to talk to the girls before you come. I hope you have taken the time to talk to your girls before you came. I polled our girls are against the open book test.

Diane Ritchie #18: We did not have anyone this year that passed the test. Back in the day we used to have the open book questionnaire. I agree with this if the test would be based on what they should know. If they want to be in the GB Line then they should pass a test before hand. If these girls want to be in the GB Line, they will study enough to do so.

Lisa Peterson #19: We did have to take an open book test, but Bethel's could only send 1 representative for GB. Now a number of girls can represent the Bethel. Bethel #19 girls agree to keep the test before hand.

Sue Jones #39: Are you making accommodations for those that test poorly, - Yes we can have oral exams.

Joy Erickson #32: I urge passing this amendment and the following amendment. The following amendments puts a test back in place but it is an oral ritual test. Which is what their station is about. They do not need to know about Job's Daughters, but need to know their ritual.

Diane Ritchie #18: The content of the test can be whatever you want it to be, the scores would say the same.

Kristi Ness #76: They have had a study guide in the past. That should be given out.

Lisa Peterson #19: This would be like Ritual Competition.

Jean Shepersky #61: If the first is defeated the 2nd one would be defeated. What if we passed both?

D Hennebry #32: The reason we want this one to pass is that it would require that they would still have to take an open book test after they are chosen. With the next amendment, we would change that they would be doing an oral ritual part before they are chosen. If we do not pass this and pass the next amendment, then the girl does not need to learn about the organization.

Alida Black #85: I move to postpone this amendment till after we discuss Amendment #11.

Carried

Amendment 11

MN GRAND BETHEL 2, Article VII Selection of GB Officers, Sections 1 GB Line Officer Examination

Action: Changes type of test for GB Line Officers

Currently Reads:

Section 1. GB Line Officer Examination

- A. Description of examinations
 - (1) GBSP and GBJP. Bethel delegates shall be required to take a GB Line Officers Examination consisting of true/false and multiple choice questions on parliamentary procedure, HQ's Ritual and installation parts and general JD knowledge. The test shall be administered by the GBGC at the AS GB.
 - (2) GBGde and GBMar. Bethel delegates shall be required to take a GB Floor Work Examination on floor work and general JD knowledge. The test shall be administered by the GBGC at the AS GB.
- B. The GBSP, when installed as GBHQ, shall not be required to repeat this examination.
- C. Qualifying examination scores

- (1) GBSP. The names of those Daughters who have passed the GB Line Officer Examination with a score of at least eighty-five (85) percent shall be in the drawing for the GB Senior Princess.
 - (2) GBJP. The names of those Daughters who have passed the GB Line Officer Examination with a score of at least seventy (70) percent shall be in the drawing for GB Junior Princess.
 - (3) GBGde. The names of those Daughters who have passed the GB Floor Work Examination with a score of at least eighty-five (85) percent shall be in the drawing for the GBGde.
 - (4) GBMar. The names of those Daughters who have passed the GB Floor Work Examination with a score of at least seventy (70) percent shall be in the drawing for GBMar.
- D. Tests and test scores shall be kept confidential. Daughters may be informed whether or not their names are in the drawing for a GB Line Office before the drawing.
- E. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.

Amend by replacing entire Section 1 to read:

Section 1. GB Line Officer Selection Examinations

- A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's Ritual part. The test will be administered by the GBGC at the AS GB.
- B. GBGde and GBMar. Bethel delegates aspiring to serve as GBGde or GBMar shall be required to take a test on the Guide and Marshal Ritual floor work. The test will be administered by the GBGC at the AS GB.
- C. Test scores shall be kept confidential.
- D. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.

Reason: The purpose of the Grand Bethel has changed over the years as our needs as a jurisdiction have changed. Today, the Grand Bethel is the only place where most of our Daughters can see what a full Bethel looks like. As such, we need the best ritualists to be serving as Grand Bethel Line Officers.

In 2013 we put in strict standards for a Daughter to reach in order to become GBSP. As a result, we have had two years where no Daughter has been installed as GBSP because no one has met the high standards we have set. Ironically, the tests we instituted did not test, to any great extent, on the ritual work.

This amendment would make excellence in ritual work the criterion for being a GB Line Officer.

Proposed by: Joy Erickson PGG 32

Beth Bohlmann #32: I move that we postpone Amendment #11 so that the makers of #10 and #11 get together and make one amendment.

Carried.

Jean Shepersky #61: What were the girls opposed to with amendment #10?

Beth Bohlmann #32: Being that that amendment was read first, the girls like the Ritual part and believe that they should be tested before they are selected. They do think that there should be an open book test afterwards.

Amendment 12

MN GRAND BETHEL 3, Article VII Selection of GB Officers, Section 2 Selection Procedure, A

Action: Drops GBGde and GBMar from eligibility to assume GBHQ position

Currently Reads:

Section 2. Selection Procedure

- A. The GBSP shall automatically assume the office of GBHQ. In the event the GBSP is selected as SBHQ or cannot accept the office of GBHQ for any other reason, the office shall be open to succeeding officers as far as, and including, the GBMar, providing the selected officer passes or has passed, with a score of eighty-five (85) percent or higher, the GB Line Officer Examination.

Amend to read:

Section 2. Selection Procedure

- A. The current GBSP shall automatically assume the office of GBHQ.
 - (1) In the event the GBSP is selected as SBHQ or cannot accept the office of GBHQ for any other reason, the office shall be offered to the GBJP.
 - (2) If the GBJP is not willing to accept the office of GBHQ, then the GBHQ shall be selected at the AS GB.

Reason: With the GBGde and GBM not needing to be 16 to fulfill the GBGde and GBM, they would not be eligible to serve as GBHQ.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32, Joy Erickson PGG 32

Carried

Amendment 13 (Consider if and only if both Amendments 10 and 11 are defeated.)

MN GRAND BETHEL 3, Article VII Selection of GB Officers, Section 2 Selection Procedure, A, new (1)

Action: GBHQ test to fill vacancy

Currently Reads:

A. The GBSP shall automatically assume the office of GBHQ. In the event the GBSP is selected as SBHQ or cannot accept the office of GBHQ for any other reason, the office shall be open to succeeding officers as far as, and including, the GBMar, providing the selected officer passes or has passed, with a score of eighty-five (85) percent or higher, the GB Line Officer Examination.

Amend by adding (1) to read:

A. The GBSP shall automatically assume the office of GBHQ. In the event the GBSP is selected as SBHQ or cannot accept the office of GBHQ for any other reason, the office shall be open to succeeding officers as far as, and including, the GBMar, providing the selected officer passes or has passed, with a score of eighty-five (85) percent or higher, the GB Line Officer Examination.

- (1) In the event that the station of GBSP is vacant prior to the AS GB, a test specifically for the office of GBHQ may be given at the AS GB. A Daughter must have a score of at least 80% and be at least 16 years of age to be drawn for this position.

Reason: Recently we have had trouble obtaining an eligible Daughter to become GBSP. Instead of having a Daughter retake the test to find if she is finally eligible halfway through the Grand Bethel term, we should have a Daughter who is qualified from the start, starting with the test.

Proposed by: Leslie McNary BG 11

Bobbie Lampi #11: I move to postpone amendment #13 till after Amendment 10 & 11.

Amendment 19

MN GRAND BETHEL 4, Article X Duties of Officers, Choir Members and Representatives, Section 1 Duties of the GBHQ, D

Action: Changes duties of GBHQ

Currently Reads:

Section 1. Duties of the GBHQ shall be:

D. To bring greetings at the Grand Chapter of the Order of the Eastern Star and all Masonic functions when requested to do so.

Amend to read:

E. Assist Bethels in their ritualistic work when requested to do so by the BG of a Bethel and approved by the Grand Guardian.

Reason: The GBHQ's duty is to help the Bethels of MN; it is the duty of the Miss MNJD to promote. The GBHQ, when requested to assist in the ritualistic work, shall be reimbursed.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32

Kristi Ness #76: She would not speak at Grand Chapter and Grand Lodge.

Beth Bohlmann #32: We are removing that she is required to attend Grand Chapter and Grand Lodge. It is not her job to attend those events. This would say that her job is assisting the Bethel's.

D Hennebry #32: The current GBHQ is in approval of this.

Bobbie Lampi #11: When she is requested to speak at Grand Chapter and Grand Lodge does she get reimbursed? No. Then I move that we re-letter this to E. It was seconded and carried.

Beth Bohlmann #32: If the money comes out of Bethel's under reorganization then it has to be approved by the GG.

Diane Ritchie #18: The GG has the final say over the GB.

Carried

Amendment 20

MN GRAND BETHEL 6, Article XIV Finance, Section 5 GBHQ Expenses, B (1)

Action: Clarifies duties of GBHQ

Currently reads:

B. (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of the official Supreme Banquet and one (1) official noon luncheon of her choice. This would be over the amount allotted in B above.

Amend to read:

B. (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of the official Supreme Banquet and one (1) official noon luncheon of her choice. This would be over the amount allotted in B above. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel Installation and Miss IJD Pageant.

Reason: By listing what the GBHQ is required to attend it clears up any confusion.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32

Carried

Amendment 21

MN GRAND BETHEL 6, Article XIV Finance, Section 5 GBHQ Expenses, new E

Action: Clarifies GBHQ expense reimbursement

Add new E to read:

- E. GBHQ reimbursement of expenses
- (1) When requested by the Grand Guardian to assist in the ritualistic work of the order, the GBHQ shall be reimbursed for her travel to and from the Bethel, using the travel allowance rate adopted by the GGC at the AS GGC.
 - (2) Funds shall be distributed from Bethels Under Reorganization upon receipt of an itemized expense report.
 - (3) The GBHQ shall submit an itemized expense report at the end of each month for that months travels to the GBGS. The GBGS shall forward the report to the GS and GBG.
 - ~~(4) Expense reports shall be submitted to the GB Guardian Secretary within 30 days of an event to receive reimbursement.~~

Reason: The GBHQ's duty is to help the Bethels of Minnesota. The GBHQ, when requested to assist in the ritualistic work at a Bethel, should be reimbursed.

Proposed by: Beth Bohlmann PGG 32, Clare Haugen PGG 1, DeAnna Hennebry PGG 32

Joyce Cotton #53: What does it means to use the funds under reorganization, does that mean our Bethel pays for it?

Joanie Peterson #41: No there is a line item in the budget that would pay for this.

Lisa Peterson #19: Line 3 says that it is submitted at the end of the month and line 4 says that she submitted after an event. I move to remove line 4. It was seconded and carried.

Kristi Ness #76: If she went to an event on the 28th then she would have to have it turned in on the 30th. Yes

Beth Bohlmann #32: I move to add in line 3 – at the end of each month for that months travels. It was seconded and carried.

Prue Wirtz #95: If they travel somewhere on the 30th then they need to submit their expenses right away. Can't we give them 5 days.

Joyce Cotton #53: Is there a time limit, she would have the end of the month.

D Hennebry #32: With the way technology is nowadays they can submit this expense as they are going to the event. They could text it or go on their phone and email it. We can create a form on the website that they can fill out and submit right away.

Diane Ritchie #18: If you have to submit a mileage report that is due at 4 and it was that day, you would make sure that you submitted it on time.

Jean Shepersky #95: I know when I have been driving for 4 hours the last thing I want to do is send in an expense report.

Beth Bohlmann #32: You could submit the mileage before you go.

Joy Erickson #32: No Bethel meets on the 31st of the month.

Rosemary Guntzel #39: We should make up a sheet for mileage.

There has been a form that was created a long time ago.

D Hennebry #32: We can create a form on the website that they can fill out and submit right away.

Thera Wiersma #61: We need to have a training session with the parents.

Kristi Ness #76: Could they send a text or have the itemized expense report?

Carried

Amendment 22

MN GRAND BETHEL 7, Article XV Grand Bethel Guardian Council, Section 1 Members, A

Action: Expands number of GBGC members

Currently Reads:

Section 1. Members

- A. The GG and AGG, or persons appointed by the GG, shall serve as Guardians of the GB with four (4) additional GBGC members (GB Guardian Secretary, GB Guardian Treasurer, GB Guardian Director of Music, GB Guardian Director of Epochs) appointed by the GG the one (1) year.

Amend to read:

Section 1. Members

- A. The GG and AGG, or persons appointed by the GG, shall serve as Guardians of the GB with five (5) additional GBGC members (GB Guardian Secretary, GB Guardian Treasurer, GB Director of Music, GB Director of Epochs, and GB Custodian of Paraphernalia) appointed by the GG for one (1) year.

Reason: Currently, the work that, in a regular Bethel, would be performed by the Custodian of Paraphernalia is, in the GB, distributed among the AGBG, GBGS, and GB Dir of Epochs. Each of these officers already has a full plate of responsibilities, and it is difficult for them to also prepare the paraphernalia. For example, this year at GB, the flags were never pressed, and someone not on the GBGC pressed the altar cloth. Also, there is no distinction in GB among executive and associate members of the GBGC, so the word "Guardian" should be eliminated from the council positions that are not automatically executive positions in a Bethel.

Proposed by: Joy Erickson PGG 32

Carried

Amendment 23

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 1 Pageant Eligibility, B (1)

Action: Disallows first runner-up at pageant from representing Minnesota in IJD Pageant.

Currently Reads:

Section 1.

- B. (1) If the current Miss MNJD does not meet the current age requirements of the MIJD Pageant, or is unable to attend the AS SGC, the first runner-up shall be given the first choice to represent Minnesota in the MIJD Pageant.

Amend to read:

Section 1.

- B. (1) If the current Miss MNJD is unable to attend the AS SGC for any reason, there shall be no representative from Minnesota in the MIJD Pageant.

Reason: If a contestant needs to score at least 80% in most categories to be named Miss MNJD, then any Daughter who represents us at the International Pageant should have the same standards. Due to the purpose of the Miss MNJD in Minnesota, which is to promote the organization, and due to the number of current Daughters in the state who are eligible based upon age, we do not feel a "substitute" representative should be sent to the International Pageant.

Proposed by: Amy Bican PBG 85, Alida Black PBG 85, Gayle Johnson PGG 18

Carried

Amendment 24

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, C (4)

Action: Removes Ritual lecture from Miss MNJD competition

Currently Reads:

- C. The pageant shall consist of:
 - (4) Ritual lecture to be determined by the Miss MNJD Pageant Committee

Amend by deleting and renumbering subsequent item.

Reason: Ritual excellence is less important to the duties of our Miss MNJD. Just because the Miss IJD competition includes a ritual test does not make it necessary that we should include one in the Miss MNJD competition. If this "test" is deleted from the Miss MNJD competition, then the offices of Miss MNJD and GBHQ are further distinguished from each other.

Proposed by: Joy Erickson PGG 32

Alida Black #85: I am against this amendment. I think that we should have a daughter who is well rounded. You do not have to have the messenger part, but another office could be selected.

Beth Bohlmann #32: When a Miss is going out and speaking about our Order she is not saying the parts from the ritual, she needs to have knowledge, not perform the ritual. The Miss should have the knowledge of Job's Daughters.

Gayle Johnson #18: Our Miss MNJD is going to visit other organizations around the state, then they should know the parts of the ritual.

Kristi Ness #76: It is included in the International pageant; we need to know that she knows her ritual work for Supreme.

Joy Erickson #32: Part of our problem is that the Miss MNJD and the GBHQ is a competition. They are seen as equals. Part of this is to let the girls know they have 2 different jobs. This would help differentiate the two offices. Yes she needs to know a ritual part for Supreme. We don't put the supreme pages from the bylaws in our test. Are we all hoping that a girl from MN becomes MIJD.

Katie Jackson #76: I got a better experience knowing about Job's Daughters by learning the story. I could answer more questions by knowing the story.

Joyce Cotton #53: It is a requirement for Supreme that the Miss MNJD does a ritual part. She knew how to plan for supreme with all the components that we test on.

Chris Devore #85: Public speaking is an art and this is an important piece to that.

Defeated

Housekeeping changes if Amendment 24 is passed:

MN PAGEANT 1, Article 1, Section 2, D (1)

Remove mention of the Ritual lecture

MN PAGEANT 1, Article 1, Section 2, F

Remove mention of the high score award in ritual

Amendment 25

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, E

Action: Changes the tie breaking method

Currently Reads:

- E. In the event of a tie, it will be broken by referring to the combined written test and Ritual lecture scores for the tied contestants. The contestant with highest score will be declared the Miss MNJD.

Amend to read:

E. In the event of a tie, it will be broken by referring to the combined written test and ~~extemporaneous question~~ personal interview scores for the tied contestants. The contestant with highest score will be declared the Miss MNJD.

Reason: The ability to speak well extemporaneously is far more important to the duties of Miss MNJD than the ability to perform the ritual well. It should be considered, along with the written test, in breaking a tie.

Proposed by: Joy Erickson PGG 32

Alida Black #85: I think that a personal interview gives a better feel for how they would react with a small group that asks questions instead of speaking in a whole group. I move to replace extemporaneous question with personal interview. It was seconded and carried.

Amendment 27

ROYAL PURPLE 1, Article III Requirements, Section 1 Requirements, K

Action: Clarifies purchase of RP medallion

Currently Reads:

K. If a medallion is to be presented to the recipient at the time of conferral, payment for the medallion and/or pin shall be sent to the Chairman of the Committee. The deadline for payment is February 1 each year. The check shall be made payable to 'DOC MORGAN INC'. The Chairman of the Committee shall assist in determining the amount due.

Amend to read:

K. If a medallion is to be presented to the recipient at the time of conferral, the nominators are responsible for ordering their choice of medallion/pin from Doc Morgan Inc. The medallion/pin should be given to the Chairman of the Committee before the conferral of the Degree.

Reason: In the distant past, JD items from Doc Morgan Inc. had to be ordered through the Grand Secretary. This is not the case now and anyone has been able to order for many years. Therefore there is no need for a middleman in the ordering of the medallion/pin. The nominators may order the medallion/pin of their choice and their price range.

Proposed by: Pamela Leech PGG 76, M. Joy Erickson PGG 32

Carried

This concluded the morning session. Grand Chaplain, Janet Wyman attended at the Altar and closed the Bible. The Proclamation was made by Grand Marshal, Deb Sigsbee. The Grand Officers dismissed informally.

**Grand Guardian Council Annual Session
Business Meeting
Friday, June 12, 2015**

Grand Officers were informally seated in the East. Grand Chaplain, Janet Wyman attended at the altar and offered a prayer. Grand Marshal, Deb Sigsbee, made the proclamation.

Jill Cotton #53: There will be a \$5.00 fee for any phones that goes off during the meeting, the money will go to HIKE. There are pillows for sale for HIKE. There are pickles for sale for \$1 for the GBHQ project, Make a Wish. These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. Voting delegates must use their voting cards.

When addressing the assembly please use the microphone. Give your name and Bethel number before stating your business

All reports that are read at this session will be handled in the following manner. I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings."

Continuation of Reports:

Amendment 10/11

MN GRAND BETHEL 2, Article VII Selection of GB Officers, Sections 1 GB Line Officer Examination

Action: Changes type of test for GB Line Officers

Currently Reads:

Section 1. GB Line Officer Examination

A. Description of examinations

- (1) GBSP and GBJP. Bethel delegates shall be required to take a GB Line Officers Examination consisting of true/false and multiple choice questions on parliamentary procedure, HQ's Ritual and installation parts and general JD knowledge. The test shall be administered by the GBGC at the AS GB.
- (2) GBGde and GBMar. Bethel delegates shall be required to take a GB Floor Work Examination on floor work and general JD knowledge. The test shall be administered by the GBGC at the AS GB.

B. The GBSP, when installed as GBHQ, shall not be required to repeat this examination.

C. Qualifying examination scores

- (1) GBSP. The names of those Daughters who have passed the GB Line Officer Examination with a score of at least eighty-five (85) percent shall be in the drawing for the GB Senior Princess.
- (2) GBJP. The names of those Daughters who have passed the GB Line Officer Examination with a score of at least seventy (70) percent shall be in the drawing for GB Junior Princess.
- (3) GBGde. The names of those Daughters who have passed the GB Floor Work Examination with a score of at least eighty-five (85) percent shall be in the drawing for the GBGde.
- (4) GBMar. The names of those Daughters who have passed the GB Floor Work Examination with a score of at least seventy (70) percent shall be in the drawing for GBMar.

D. Tests and test scores shall be kept confidential. Daughters may be informed whether or not their names are in the drawing for a GB Line Office before the drawing.

E. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.

Amend by replacing entire Section 1 to read:

Section 1. GB Line Officer Selection Examinations

A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's Ritual part. The test will be administered by the GBGC at the AS GB.

B. GBGde and GBMar. Bethel delegates aspiring to serve as GBGde or GBMar shall be required to take a test on the Guide and Marshal Ritual floor work. The test will be administered by the GBGC at the AS GB.

C. Test scores shall be kept confidential.

D. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.

E. Upon selection of the GBSP and GBJP, they shall be required to take an open book test based on parliamentary procedure, HQ's Ritual and Installation parts, and general Job's Daughters knowledge. They shall cite all answers.

F. The completed test shall be submitted to the GB Guardian no later than the Annual Session of the GGC.

Reason: This is what we want to see.

Proposed by: Joy Erickson PGG 32, Beth Bohlmann PGG 32, DeAnna Hennebry PGG 32

Beth Bohlmann #32: If anyone would like to be GBSP & GBJP they would do a ritual part. After they are selected they would take an open book test.

Carried

Amendment 15 (to be considered if and only if Amendment 11 is passed)

MN GRAND BETHEL 3, Article VII Selection of GB Officers, Section 2 Selection Procedure, B Other Line Officers

Action: Procedure to select other GB Line Officers

Currently Reads:

Section 2. Selection Procedure

B. Other Line Officers

- (1) The GBSP shall be drawn by lot from the Bethel delegates who have passed, with a score of eighty-five (85) percent or higher, the GB Line Officer Examination.

- (2) The GBJP shall be drawn by lot from the Bethel delegates who have passed, with a score of seventy (70) percent or higher, the GB Line Officer Examination.
- (3) The GBGde shall be drawn by lot from the Bethel delegates who have passed, with a score of eighty-five (85) percent or higher, the GB Floor Work Examination.
- (4) The GBMar shall be drawn by lot from the Bethel delegates who have passed, with a score of seventy (70) percent or higher, the GB Floor Work Examination.

Amend by replacing B:

Section 2. Selection Procedure

B. Other Line Officers

- (1) The delegate with the highest score on the HQ ritual test shall become GBSP. The delegate with the next highest score shall become GBJP. In the case of a tie, the tie will be broken by a drawing during the Grand Bethel meeting.
- (2) If there is no one to step into the GBHQ station, then the delegate with the highest score on the HQ ritual test, and who is also a PHQ, shall become GBHQ. The delegate with the next highest score becomes GBSP, and the delegate with the next highest score becomes GBJP.
- (3) The delegate with the highest score on the Guide and Marshal ritual floor work shall become GBGde. The delegate with the next highest score shall become GBMar. In the case of a tie, the tie will be broken by a drawing during the Grand Bethel meeting.
- (4) The Daughters selected as new GB Line Officers shall be announced by the GBHQ during the GB meeting.

Reason: To provide a way for selecting the GB Line Officers if the assembly chooses to have the Bethel delegates take ritual tests.

Proposed by: Joy Erickson PGG 32

Jean Shepersky #61: How did the girls feel about this.

Beth Bohlmann #32: The girls from our Bethel are in favor of this.

Katie Jackson #76: We did not discuss this with the girls. It was not presented to the girls.

Joanie Peterson #41: I think this is great. We will continue to get the highest daughters for these positions.

Lisa Peterson #19: Our girls were mixed on these amendments. Nadia says she likes this.

Toni Murray #48: The girls from #48 agree.

Carried

Amendment 16 (to be considered if and only if Amendment 10 is passed)

MN GRAND BETHEL 3, Article VII Selection of GB Officers, Section 4 Restrictions, A

Action: Removes restriction of number of members from one Bethel as GB Line Officers

Currently Reads:

Section 4. Restrictions

- A. No Bethel shall have more than one (1) member serving as a GB Line Officer in the same year unless it is necessary to complete the line.

Amend by deleting and re-lettering subsequent items.

Reason: If we are to select our GB Line Officers by merit, then the Bethel that they represent should not matter.

Proposed by: Joy Erickson PGG 32

Carried

Continuation of Reports

Raffle 2015, Jean Shepersky

Finance Committee, Joanie Peterson

Rosemary Guntzel #39: The cost for the drink is \$136 for the reception. We should be able to pay for this as a GGC, and not out of our own pocket. I move that we increase Line 17 from \$200 to \$300. It was seconded and carried

Beth Bohlmann #32: Are we fine as a body that we only need to drink punch and not have food at the reception?

Jean Shepersky #61: We used to be able to bring bakery items in, now we cannot. We must buy them here.

Beth Bohlmann #32: I move that we increase line 32 for Bethel's under Reorganization to \$1500. It was seconded and carried.

The Fraternal Outreach pays for the GM, WGM, WGP to attend camp.

Toni Murray #1: I move that we accept the budget as amended. It was seconded and carried.

Camp 2014, Rosemary Guntzel

Supreme Session, Jill Cotton

HIKE Coordinator, Joyce Cotton

The Grand Chaplain attended at the altar and offered a prayer. Grand Marshal, Deb Sigsbee, gave the proclamation.

Minutes of 89th Annual Session Formal Banquet Friday, June 12, 2015 6:00 PM

Membership Increase Certificates & Achievement Awards

John Murray presented awards to Bethel's 11, 16, 28, 32, 48 and 88. There was a positive growth of 2.

Spirit Award

Toni Murray presented the Bethel's with their awards.

Spirit Award

Kayla Norcross

Grand Guardian Jill, Acting Associate Grand Guardian John and members of the Grand Guardian Council, The Spirit Award recognizes Bethels that have done a wonderful job in the areas of membership and promotion, ritual work, attending meetings, planning events, service projects, and much more.

It is not difficult to qualify for the Spirit Award. All the activities for which a Bethel can earn points are the things the Bethels already do throughout the terms. Unfortunately, some Bethels do not receive this award because the adults have not worked with the Daughters to record participation, or the new adults are unaware of the Award or outright don't know how to go about filling out the form.

I am sad to say that the number of Bethels whom participated went down from last year. 6 of the 14 Bethels in Minnesota joined in on the fun.

Congratulations to the Bethels that have achieved this Award!

Bethel #16 - Spring

Bethel #32 - Fall and Spring

Bethel #39 - Spring

Bethel #48 - Fall and Spring

Bethel #76 - Fall and Spring

Bethel #85 – Fall and Spring

Grand Lodge Scholarship

Jim Billig reported on the scholarship winner, Courtney Bank #28.

**Minutes of 89th Annual Session
Formal Opening
Friday, June 12, 2015
8:00 PM**

Jean Shepersky and John Jubala introduced the distinguished guests who were then seated in the East.

Marilyn Benn, Miss MNJD 15-16
Kaitlyn Braunschweig, GBJP, PHQ #39
Kristie Ness, Grand Royal Matron Amaranth
Daniel Sherry, Rite Eminent Grand Commander, Knights Templar

Jean and John then introduced all the Grand Officers into the room. They were escorted by the Royalty for the past year.

Grand Outer Guard – Jim Billig, PAGG, PABG #11 escorted by Brittney Jaeger, HQ #16
Grand Inner Guard – Don DeMars, PAGG, PABG #28 escorted by Nadia Peterson, JP #19
Grand Junior Custodian – Jeff Bican, ABG #85 escorted by Janae Johnson, HQ #28
Grand Senior Custodian – Jimmy Harris, PAGG, PABG #17 escorted by Savanna Harris, SP #17
Grand 1st Messenger – Sue Jones, PBG #39, MM escorted by Paige Hennebry, HQ #32
Grand 2nd Messenger – Joyce Cotton, BG, PHQ, MM #53, PGBHQ escorted by Olivia Taylor, JP #32
Grand 3rd Messenger – Sherri Jaeger, PBG #16, PHQ escorted by Frani Dimattio, HQ #48
Grand 4th Messenger – Chris Devore, BG #85 escorted by Jade Myhrmann, SP #28, Miss Jr Jobie
Grand 5th Messenger – Jeanne Whetstone, PBG, MM, #1 RP escorted by Kandace Ness, PGBHQ, PHQ #76
Grand Director of Music – Marlene Nevala, Director of Music #19, MM escorted by Kiera Wiersma, Marshal #28
Grand Librarian – Alida Black, PBG #85 escorted by Piper Hennebry JC #32
Grand Chaplain – Janet Wyman, PBG #53 escorted by Karen Ketola, Guide #76
Grand Marshal – Deb Sigsbee, PBG #1 & #65, PHQ, PGBHQ escorted by Brittney Jaeger
Grand Guide – Toni Murray, BG, PBG #1 escorted by Janae Johnson
Grand Treasurer – M’Lyse Haugen, PBG, PHQ, MM #1 escorted by Paige Hennebry
Grand Secretary – Clare Haugen, PGG, PBG #1 escorted by Frani Dimattio
Vice Associate Grand Guardian – Ken Carroll, PAGG, PABG #41 escorted by Jade Myhrmann
Vice Grand Guardian – Rosemary Guntzel, PGG, PBG #39 escorted by Nadia Peterson
Acting Associate Grand Guardian – John Murray, PAGG, PABG #1 escorted by Olivia Taylor
Grand Guardian – Jill Cotton, PBG #53 escorted by Sara Brown Miss MNJD 14-15, PHQ #19

Grand Marshal, Deb Sigsbee made the Proclamation.

A slide show was presented for the Royalty from this past year.

FLAG CEREMONY

Presented by Deb Sigsbee, Grand Marshal
Narrated by Sara Mobroten

GENERAL INSTRUCTIONS

All flags, with the exception of the flag of Canada will be carried on the left side of the body at a sixty degree angle. The Canadian flag shall be carried upright on the right side of the body by holding the left hand around the outside of the staff, the thumb pointing upward toward the Flag, at the height of and against the right shoulder. The right hand is at the waistline with the base of the hand resting against the right hip.

The line-up of the flags is as follows:

Preparation Room

United States Flag
Flag of Canada
Flag of Australia
Flag of the Philippines

Anteroom

Flag of Brazil
Flag of Israel
Minnesota Flag
Grand Lodge Flag

Flags will be posted in the East in the following order from left to right as you face the East.
 United States, Canada, Australia, Philippines, Brazil, Christian, Israel, Minnesota, Grand Lodge, Bethel.

Mistress of Ceremonies	Sarah Mobroten , BG #88, PHQ #76, MM
United States	Deb Sigsbee , Grand Marshal, BG #1, PHQ #28, MM, PGBHQ
Canada	Lisa Peterson , BG #19, PHQ #19, MM, PGBHQ
Australia	Joyce Cotton , Grand 2nd Messenger, BG #53, PHQ #53, MM, PGBHQ
Philippines	Katie Jackson , PHQ #76, MM, PGBHQ
Brazil	Kellie Seberson , Director of Promotion #85, PHQ #85, MM, Miss MNJD 2010-11
Christian	Kiara Wiersma , Marshal #28, GB 1 st Messenger
Israel	Francesca Dimatteo , HQ #48, GB Marshal
Minnesota	Jade Myhrman , SP #28, Jr. Miss Jobie, GB Guide
Grand Lodge of Minnesota	Amy Bican , Guardian Director of Music #85, PHQ #85, MM, Miss MNJD 2001-02
Job’s Daughters	Marilyn Benn , PHQ #11, Miss MNJD 2015-16, SB Representative to New Mexico

CEREMONY

Entrance of Mistress of Ceremonies (*Grand Director of Music will play appropriate march music for MOC to informally approach the East.*)

Mistress of Ceremonies: Good evening. Tonight we have set aside a few moments to pay tribute to the flags of Job’s Daughters International. These flags unite us as an organization and in friendship.

As these flags enter this evening let us reflect on the words of Mother Teresa, “I can do things you cannot, you can do things I cannot; together we can do great things.”

The Flag of the United States of America: Presented by Deb Sigsbee.
 (***) three raps of gavel as the flag enters the room)

“We identify the flag with almost everything we hold dear on earth, peace, security, liberty, our family, our friends, our home. ... But when we look at our flag and behold it emblazoned with all our rights we must remember that it is equally a symbol of our duties. Every glory that we associate with it is the result of duty done.” (~ President Calvin Coolidge)

Please join me in singing the “Star Spangled Banner.”

Flag bearer, you will place the Flag in the East (...waits until the Flag has been posted in the East.)

All citizens of the United States of America will please join in the Pledge of Allegiance.

The Flag of Canada: Presented by Lisa Peterson.

We honor the Flag of Canada and our friends to the North. Though many miles separate us they are always there so tonight we honor them with these words.

“True friends are to people what lighthouses are to ships. No matter how stormy it gets, they stay put and light our way.” (~ Julie-Anne)

Please join me in singing “O Canada!”

Flag Bearer you will place the Flag in the East (...waits until the Flag has been posted in the East.)

The Flag of Australia: Presented by Joyce Cotton.

The Flag of the Philippines: Presented by Katie Jackson.

The Flag of Brazil: Presented by Kellie Seberson.

(As each flag is called the Flag Bearer will enter the messenger semicircle and form a triangle with the Australian Flag at the front point)

Tonight we pay tribute to our friends from these countries that while far apart from us are joined by a common thread...Job's Daughters.

"Love...it can unite people in purpose, culture and peace. Ultimately it has the power to unite the whole world." (~Manhee Lee)

Flag Bearers you will place the Flags in the East (...waits until the Flags have been posted in the East.)

(The Flag Bearers proceed to the East along the North side of the Altar. The Australian Flag first, followed by the Philippines and then Brazil.)

(* 1 rap of gavel when all have been posted)

The Christian Flag: Presented by Kiara Wiersma.

Flag of Israel: Presented by Francesca Dimatteo.

These flags represent the predominant faiths of our Order. While not the only faiths represented by our membership, these flags teach us to be respectful and kind to all.

"Friendships..... It is not about finding similarities, It is about respecting differences, You are not my friend because you are like me, but because I accept you and respect you the way you are....." (~Author Unknown)

Flag Bearers you will place the Flags in the East (...waits until the Flags have been posted in the East.)

The Flag of Minnesota: Presented by Jade Myhrman.

The flag of our great state; known as the "North Star State" and the "Land of 10,000 Lakes." Its name is derived from a Dakota Sioux word "mnisota" meaning "sky-tinted waters" which was used in reference to the Minnesota River.

"I understand that everything is connected, that all roads meet, and that all rivers flow into the same sea." (~ Paulo Coelho)

Flag Bearer you will place the Flag in the East (...waits until the Flag has been posted in the East.)

The Flag of the Grand Lodge: Presented by Amy Bican.

As we gaze upon this flag let us remember our Masonic Heritage and the principals on which our Order was founded.

"I Will Lead With Character. I will remember that a strong character leads to trust and trust is the foundation of leadership. I will lead with a strong Masonic character." (~ Author Unknown)

Flag Bearer you will place the Flag in the East (...waits until the Flag has been posted in the East.)

The Bethel Flag: Presented by Marilyn Benn.

The Bethel Flag represents our unity as an organization and its past, present and future. As you look around the room tonight, at those who have inspired and guided our members reflect on these words, "At times our own light goes out and is rekindled by a spark from another person. Each of us has cause to think with deep gratitude of those who have lighted the flame within us." (~Albert Schweitzer)

All members and Majority Members of Job's Daughters will rise and join in singing the Bethel Flag Song.

Flag Bearer you will place the Flag in the East (...waits until the Flag has been posted in the East.)

(1 rap of gavel when the flag has been posted)*

This concludes the flag ceremony. (1 rap of gavel)*

This MOC returns to her seat.

Jill Cotton: Grand Chaplain, you will attend at the Altar.

Grand Chaplain Janet Wyman attended the Altar and opened the Bible. The daughters present formed a Triangle behind her as Lisa Ketola sang "The Lord's Prayer".

Escort and Introductions were performed by Grand Guardian Jill

Necrology Ceremony

Jill Cotton: The Necrology Ceremony was designed by Grand Chaplain, Janet Wyman and will be conducted under her direction.

Necrology Ceremony Grand Session of Job's Daughters 2015

We are gathered here tonight to honor our members that have passed away during the past year. This years Necrology Ceremony is under the direction of Janet Wyman, Grand Chaplain

No report received.

This concludes the Necrology Ceremony

Golden Triangle Ceremony

The Golden Triangle was given to Jeff Bican and Deb Sigsbee.

Heritage Award

This years Heritage Award was given to John Murray.

GG & AGG Final Address:

Jill Cotton GG and John Murray AGG

Job's Daughters Foundation

Joanie Peterson presented Toni Murray a check for \$4995 from the Masonic Charities, a check for \$5000 from the Grand Lodge and \$8000 from the MN Job's Daughters Foundation.

M'Lyse Haugen invited everyone to the Very French Foundation fundraiser on October 17.

Remarks

Remarks were given by Jill Cotton, GG

Grand Chaplain Janet Wyman attended at the Altar and closed the Bible.

Grand Marshal, Deb Sigsbee made the Proclamation.

Please stay for the reception afterward.

Closing Ceremony

Nearer My God To Thee was played while the officers formed a triangle west of the Altar. Leaving on a Jet Plane was played and the Grand Officers exited the room.

The Grand Officers entered informally and were seated in the East. Grand Chaplain, Janet Wyman, attended at the Altar and offered a prayer. Grand Marshal, Deb Sigsbee, gave the proclamation.

Jill Cotton #53: It is customary to take up a collection at this business session for the benefit of our Miss Minnesota Job's Daughter. Marilyn Benn will be traveling around the state as Miss Minnesota and will represent us well. Our Grand Guardian Council funds reimburse her for only very specific promotional travel. Your generosity today will help her continue to serve as a Good Will Ambassador to our Minnesota Job's Daughters.

Jill Cotton #53: During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. Voting delegates must use their voting cards. Observers are asked to sit at the tables in the center and toward the back of the room.

When addressing the assembly please use the microphone. Give your name and Bethel number before stating your business.

Reports

Grand Marshal, Deb Sigsbee

Grand Guide, Toni Murray

Grand Treasurer, M'Lyse Haugen

Education, Janet Wyman

Events & Fundraisers, Jill Cotton

Grand Guardian Project, Jill Cotton

Solicitations, Jill Cotton

Vice Grand Guardian, Rosemary Guntzel

Vice Associate Grand Guardian, Ken Carroll

Grand Bethel Guardian, Beth Bohlmann

Jeanne Whetstone #1: Grand Guardian and Associate Grand Guardian and members of the Grand Guardian Council. This is the final report as of 10:00 am on Saturday, June 13, 2015. There are 19 Bethels represented with 17 Grand Officers, 13 PGG, 2 PAGG, 4 BG, 12 PBG, 1 ABG, 1 PABG, 2 Dir of M, 1 Proxy, 51 Voting Delegates.

Jill Cotton #53: AAGG John, you are invited to preside during elections.

John Murray #1: The tellers for this morning are Thera Wiersma, Jimmy Harris, Jeff Bican, Gary Ness, and John Jubala.

Those people are directed to go to the back of the room to the designated area. AAGG John Murray then proceeded to inform the voting members the procedures that would be used for the elections.

Bobbie Lampi #11, I move that the ballot of the office of GG and AGG by viva voce. It was seconded and carried.

Election results were as follows:

Grand Guardian.....	Rosemary Guntzel
Associate Grand Guardian.....	Ken Carroll
Vice Grand Guardian.....	Toni Murray
Vice Associate Grand Guardian.....	Vacant
Grand Guide.....	Deb Sigsbee
Grand Marshal.....	Sarah Mobroten
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	M'Lyse Haugen

Bobbie Lampi #11 – I move that we leave the office of VAGG vacant. It was seconded and carried.

Bobbie Lampi #11 – I move that the ballots for the Elected Grand Guardian Council be destroyed. It was seconded and carried.

Reports during elections:

Jr Miss MN Job's Daughter 2014-2015, Olivia Taylor

Miss Junior Jobie 15-16, Jade Myrhmman

Miss MN Job's Daughters 14-15, Sara Brown

Miss MN Job's Daughter 15-16, Marilyn Benn

Grand Bethel Honored Queen 14-15, Kandace Ness

Grand Bethel Honored Queen 15-16, Kori Hennebry

AAGG John Murray continued with the election of a Trustee for the Job's Daughters Foundation (3 year term).

Board of Trustee.....John Jubala

Beth Bohlmann #32: I move that we destroy the ballots to the Board of Trustee. It was seconded and carried.

Continued Reports:

Irregularities/Things That Must Change, Jill Cotton

Promotion Presentation, Alida Black

Hibbing Dance, Jean Shepersky

The Grand Chaplain attended at the Altar and offered a prayer. Grand Marshal, Deb Sigsbee, gave the proclamation.

**Minutes of the 89th Annual Session
Business Meeting
Saturday, June 13, 2015
1:30 PM**

The Grand Officers entered informally and were seated in the East. Grand Chaplain, Janet Wyman, attended at the Altar. Grand Marshal, Deb Sigsbee, made the proclamation.

Reports

GG Project, Rosemary Guntzel Presented by Linda Johnson – Shrine Childrens Hospital

Special Dispensations, Jill Cotton

Plans and Locations, Rosemary Guntzel

The Holiday Inn is going to add a cost for the meeting room and the banquet room starting in 2016. The total cost would be \$500. If there are enough rooms sold then the cost of the meeting rooms are absorbed. Starting in 2014 we only had 64 rooms booked, which was a significant drop from 2013. Do we want the GGC to pay for that, or increase the room rate \$7 or \$8 per room.

Beth Bohlmann #32: I am in favor of the GGC absorbing the cost. We took in an additional \$285 – we could absorb

D Hennebry #32: We try to increase the cost of the meals so that we can pay for the distinguished guests banquet. We also increase the cost of the meals to help pay for any incidentals.

What if we move the time of Grand Session. We would have to change our fiscal year. June is the busiest months, May is their slowest month.

Carol Gillett #32: We couldn't change the room rate to help with the cost.

Gayle Johnson #18: What about using lodges? There are other options out there.

Joanie Peterson #41: As long as we have the number of people to support this, then we stay here in Alexandria.

M'Lyse Haugen #1: When you have girls in attendance then you have to have chaperones at the hotel for them.

Linda Harmon #76: It is a lot easier here.

Beth Bohlmann #32: At a lodge we have to set up and take down everything ourselves.

Kristin Wiersma #28: There is no way that our adults would give up a weekend in June.

Barbara Cooper, Supreme Guardian: Some jurisdictions have their sessions at a college campus, they are available in late May, June, July.

Katie Jackson #76: MN DeMolay does their conclave at a college. 4 day is \$165 with 3 meals a day.

Reports:

Acting Associate Grand Guardian, John Murray

Conditions of the Bethels, Jill Cotton

Recommendations, Jill Cotton

Decisions of the GG, There were no decisions made that were not covered by law.

Recommendations

The GG and AGG may be reimbursed mileage to go to youth Job's Daughters and DeMolay fun events. We should be interacting with our daughters not only at meetings but at fun events. – Carried

The finance committee recommends that mileage remain at .25 per mile for the next year. Carried

Joy Erickson #32: We need more guidelines for the fun events recommendation. Do they get reimbursed for all the activities they go to.

Jill Cotton #53: If it is a state event, that is what I was referring to. Conclave, Masonic Youth Day Valleyfair, Sweetheart Formal, GB Fun Event, SnoBall

Joanie Peterson #41: When the finance committee approves, they always look at the law. The GG is already reimbursed for official visits, this is not covered by law. It would be nice to give it to you, but it is not covered by law. The DeMolay dance is not covered by us, but you can write it off on your taxes.

Bobbie Lampi #11: This recommendation is for 1 year only.

Beth Bohlmann #32: By having this recommendation, this may be pressure for them to attend these events.

Jill Cotton #53: I hate Valleyfair, but I went because I was GG.

Diane Ritchie #18: The law states that she gets reimbursed for her travel, but it is not specific.

Joy Erickson #32: How does the finance committee decide if she went for fun or as GG. We as a committee do not want to decide if the GG is having fun. We will reimburse what ever you want us to reimburse, but we need better guidelines. If you want us to reimburse her for these certain events, that would be better.

Joanie Peterson #41: We put together guidelines because there was confusion with reimbursement. Do we reimburse the GG at Grand Session 2 or 3 nights. In the past we reimbursed her for 2 night, but now 3 nights. We also reimburse the new GG for 1 night at Session. These are some of the changes that we have made with guidelines. If you went to a friendship or installation those were not official visits. Do not call a meeting with a deputy present an official visit. The finance committee tried to follow the law to the best of their ability. We are stewards of that money and need to follow the law.

Joy Erickson #32: When we came up with the guidelines, and looked at the duties, we felt that those duties should be reimbursed.

Diane Ritchie #18: I suggest that they work on the guidelines for this year.

D Hennebry #32: I move that we reimburse the GG and AGG for Masonic Youth Day Valleyfair, Sweetheart Formal, GB Fun Event, SnoBall if they don't already get reimburse if they so chose to attend. It was seconded and carried.

Website, D Hennebry

Grand Guardian, Jill Cotton

Supreme Amendments

#1 No two members can serve on the BOT that are related.

#5 The JD Knowledge would be graded by the executive manager

#7 The Supreme Deputies do not need to be on the Supreme Guardian Council but must be a GGC member

#8 Submit electronically

#10 If after diligent and exhaustive search the BG or ABG be the petitions signer.

Diane Ritchie #18: I move that the GG and AGG vote yes on this amendment. It was seconded and carried.

#11 The Bethel girls can aspire in their Bethels for a line position

#12 There should be 2 meetings except in vacation months, one in official regalia

Joanie Peterson #41: I move that we direct our GG and AGG vote no. The quality of work deteriorates drastically if they do not wear regalia both meetings. It was seconded and carried.

#13 Vacant stations can be filled by MM & visiting members in their street clothes.

Joy Erickson #32: I have assisted with Bethel #32, wearing nice clothes. I do agree with this sometimes the Bethel's need the help, but I don't feel that I should wear a robe.

Kristin Wiersma #28: We had to have our MM fill in when we were just starting out, they wore dresses. We needed their help and would not have been able to function without them.

The daughter fills out the Dual Membership form, and her signing the permanent record book she is an official member.

All the trademarks are official.

#16 Want to delete the MM page, because they are already in the law in other areas.

Diane Ritchie #18: I move to direct the GG and AGG to vote no. It was seconded and carried.

#21 The SBIO will be selected first from the PSBHQ, then be selected from the PHQ present.

Beth Bohlmann #32: I move that we direct the GG and AGG vote yes. It was seconded and carried.

#23 Create rules and regulations for a social club, in the event you want to reinstitute a Bethel. When the Bethel is reinstated then the club is alleviated.

Joanie Peterson #41: I move that we direct the GG & AGG to vote yes. It was seconded and carried.

Jean Shepersky #61: We discussed the raffle, we would like to have the raffle at Grand Session next year instead of Grand Bethel.

Rosemary Guntzel #39: Yes that is fine to have the raffle at Grand Session next year.

Talk about the future of our GGC. Ideas for keeping our GGC.

Thera Wiersma #60: Adults are not coming because we are not welcoming to new people. Their questions are not considered important. We need to be explaining our organization and rules better. We need to explain our events, meetings, CAV better.

Beth Bohlmann #32: We could set up a hospitality committee to welcome new people to our events. This would be a state committee.

Joy Erickson #32: We have a lot of MM around the Bethels. When you have an initiation you need to have a MM with every new parent explaining the meeting. If D calls Joy she will be at the meeting.

Joanie Peterson #41: We need to share information to the new parents what will happen at the meeting before it happens.

Angela Smith #76: We had a Mason visit us before the meeting we were going to. We need to meet with them in their comfort zone.

We raised \$245.50 for the Miss MNJD.

The Grand Chaplain Janet Wyman, attended at the Altar. The Grand Marshal, Deb Sigsbee, made the proclamation.

Saturday, June 13, 2015
7:30 p.m.

Musical prelude was performed by Sheila Galvin, PGG.

Installation of the officers of the Grand Guardian Council of Minnesota was held on Saturday, June 13, 2015, at 7:30 p.m. at the Holiday Inn in Alexandria, Minnesota.

Installing Senior and Junior Custodians escorted Inviting Officers, Mary Gursky, PGG, and Don DeMars, PAGG, to the East. They welcomed all present.

Distinguished guests who were introduced included:

Barbara Cooper, Supreme Guardian, Illinois
Marilyn Benn, Miss MNJD, PHQ #11

Installing Senior and Junior Custodians escorted retiring Grand Guardian, Jill Cotton, and retiring Acting Associate Grand Guardian, John Murray, to the East where they were introduced and seated.

The Installing Junior Custodian escorted the Installing Officer to the East, where she was introduced by the Inviting Officer.

The Installing Officers were escorted and introduced:

Installing Officer	Jean Shepersky, PGG,
Assisting Installing Officer	Don DeMars, PAGG
Installing Guide	Carol Gillett, PGG
Installing Marshal	Joanie Peterson, PGG
Installing Chaplain	Beth Bohlmann, PGG
Installing Secretary	Bobbie Lampi, PGG
Installing US Flag Bearer	Thera Wiersma, PGG
Installing Musician	Sheila Galvin, PGG
Installing Sr. Custodian	Jim Billig, PAGG
Installing Jr. Custodian	John Jubala, PAGG
Installing Canadian Flag Bearer	Sheila Galvin, PGG
Bethel Flag Bearer	Marilyn Benn, Miss MNJD, PHQ #11

As the Grand Officers entered, the Installing Musician played music. DeAnna Hennebry, PGG, introduced each Grand Officer and Escort.

2015-2016 Officers of the Grand Guardian Council

Grand Outer Guard, Jeff Bican, #85
Escorted by Alida Black, PBG #85, PHQ #85, Miss MNJD 1998-99

Grand Inner Guard, Terry Henthorn, PABG #16 (not present at installation)

Grand Junior Custodian, Lisa Ketola, PBG #76
Escorted by Karen Ketola, Guide #76

Grand Senior Custodian, Jeanne Whetstone, PBG #1
Escorted by Marlene Nevala, PBG #19

Grand 1st Messenger, Angela Smith, PBG #76
Escorted by Kandace Ness, PHQ #76, PGBHQ

Grand 2nd Messenger, Gail Jubala, PBG #28
Escorted by John Jubala, PAGG, PABG #28

Grand 3rd Messenger, Kristin Wiersma, BG #28
Escorted by Kiara Wiersma, Marshal #28

Grand 4th Messenger, Amy Bican Fitzgerald, #85
Escorted by Jade Myhrman, SP #28, Miss Jr. Jobie, GBGuide

Grand 5th Messenger, Sue Jones, PBG #39
Escorted by Kaitlyn Braunschweig, PHQ #39 and #16, GBJP

Grand Director of Music, Jan Carlson, PBG #93, PHQ #43
Escorted by Marisa Carlson, PHQ #93

Grand Librarian, Melissa Van Cleve, GDE #32
Escorted by Jackie Neiderhaus, PHQ #39, PGBHQ

Grand Chaplain, Linda Bican, PBG #85
Escorted by Keeley Black, JD2B

Grand Treasurer, M'Lyse Haugen, PBG #1, PHQ #1

Escorted by Nadia Peterson, JP #19
Grand Secretary, Clare Haugen, PGG, PBG #1
Escorted by Paige Hennebry, HQ #32
Grand Marshal, Sarah Mobroten, BG #88, PHQ #76
Escorted by Kaitlyn Braunschweig, PHQ #39 and #16, GBJP
Grand Guide, Deb Sigsbee, PBG #1, PHQ, PGBHQ
Escorted by Joyce Cotton, BG #53, PHQ #53, PGBHQ
Vice Grand Guardian, Toni Murray, PBG #1 and #48, RP
Escorted by Frani DiMatteo, PHQ #48
Associate Grand Guardian, Ken Carroll, PAGG, PABG #41
Escorted by Janae Johnson, HQ #28
Grand Guardian, Rosemary Guntzel, PBG #39
Escorted by Dave MacPherson, PAGG

The Holy Bible was presented by the Installing Chaplain, during which
Lisa Ketola, PBG #76, sang *The Prayer*.
PAGG Dave MacPherson gave a tribute "The Cross Talk" while Daughters formed a cross east of the Altar.

The Installing American Flag Bearer presented the Flag of the United States west of the Altar, where the assembly sang *The Star Spangled Banner*. It was escorted to the East, and the Pledge of Allegiance recited.
The Canadian Flag Bearer presented the Flag of Canada west of the Altar, where the assembly sang *O, Canada*. It was escorted to the East.
The Bethel Flag Bearer presented the Bethel Flag west of the Altar. All members and Majority Members of Job's Daughters united in singing *The Bethel Flag Song*, after which the flag was escorted to the East.

An opening prayer was given by the Installing Chaplain.

The 2015-2016 Grand Officers were installed, with the exception of the Grand Inner Guard.

Associate Grand Guardian Ken Carroll was installed. Soloist Lisa Ketola sang *I'm the Daughter of a Mason*.

Grand Guardian, Rosemary Guntzel was installed. Soloist Lisa Ketola sang *Over the Rainbow*.

After all had been installed, the Installing Secretary made the proclamation.

Introduction of those not previously introduced at this session included the following:

Linda Cooper, PBG, Illinois
Tim McIsick, Supreme Inner Guard
Heather McIsick, PGG, MB
Talene Harmon Eddleston, PHQ #76
Dana Homenick, PHQ, MB

Presentation of Jewels:

PGG Jill Cotton presented the Harriet Hoover jewel (the Grand Guardian's pin) to newly installed Grand Guardian, Rosemary Guntzel.
PAGG John Murray presented the Clarence Krahmer Jewel (Associate Grand Guardian's pin) to newly installed Associate Grand Guardian Kenneth Carroll.
PGG Diane Ritchie presented the Past Grand Guardian's pin to PGG Jill Cotton.
Toni Murray made a presentation to the Past Acting Associate Grand Guardian John Murray.

VGG Toni Murray presented gifts to the GG and AGG on behalf of their officers.

The Bible was closed for a good-natured presentation by the contingency from Manitoba. It included *Michael, Row Your Boat Ashore* being sung while the new Grand Officers carried lighthouses and blew foghorns emblematic of coastal Churchill, Manitoba.

Acceptance Addresses

Associate Grand Guardian Ken Carroll gave remarks and thanked many who assisted him.

Grand Guardian Rosemary Guntzel gave remarks, thanked many who assisted her, and introduced her family.

Members of the Grand Guardian Council of Minnesota, Distinguished guest, family and friends.

It is with great pride and honor that I accept this office as Grand Guardian of Minnesota this evening and I am deeply grateful to the all the members of this Grand Guardian Council for the confidence you have placed in me.

Being fully aware of the responsibilities of this important position and with the assistance of those who have passed this way before and those who are following, I will strive to be the best that I can be.

My gratitude is extended to every person in this jurisdiction for the interest and love you have shown in this organization. I appreciate all those who have accepted an appointment this year, the Grand Officers, Deputies and Committee members and all the adults who take the time to help our daughters in anyway. You are the volunteers who give of your time and resources to continue to make Job's Daughters a quality organization for the young women of today.

Our first mission this year, is promotion. As some of you heard this afternoon, Alida Black is our chairperson for promotion. She has some excellent ideas that we will be working with this year. We are asking everyone to join us as we promote and strive to increase our membership. It is up to all of us as adults and daughters if we are to grow.

Our second project is the Shriner's Hospital for Children. "Kids helping Kids". This is what we are about. We will be collecting pop tabs, and helping to fill Christmas stockings for the patients' and their siblings during the months of October and November. This is one of our ways to promote our Order.

At this time I would like to thank everyone who has helped me in anyway. Robbinsdale OES has been a great support, and I thank you for traveling up here for our Installation. Ken thank you for saying Yes as we take this journey again. We can't change things overnight, but we can make small changes to make it better.

In closing thank you everyone again for your support and guidance as we strive to increase and promote our order.

GG Rosie and AGG Ken announced their projects for the term:
Shriners Hospital for Children - Twin Cities
Membership and Promotion

Remarks were given by those called upon by the Grand Guardian:
PGG Jill Cotton
PAGG John Murray
SG Barb Cooper
Marilyn Benn, Miss MNJD
Kristi Ness
GBJP Kaitlyn Braunschweig

A closing prayer was given by Installing Chaplain, followed by the Proclamation by the Grand Marshal and Closing Ceremony. Active members of Job's Daughters were invited to participate in the cross formation.

While Past Grand Guardian Jill Cotton and Past Associate Grand Guardian John Murray signed the Bible at the Altar, Past Grand Guardians and Past Associate Grand Guardians formed a circle around the Altar to welcome them to the Past Grands.

The 90th Annual Session will convene on June 9, 2016, at the Holiday Inn in Alexandria, Minnesota.

Reports

Acacia Ceremony Lisa Ketola

This was the 87th Annual Memorial Day Program at Acacia Park Cemetery and the 22nd year that our Job's Daughters have participated.

46 of our lovely Job's Daughters and 17 members of DeMolay volunteered their valuable time on a holiday weekend to honor the memory of those who have served our country and our community.

The girls performed the closing ceremony and looked very impressive, especially to those people who are not familiar with Job's Daughters.

In addition to the above, our MMJD and the State Master Councilor gave speeches.

Thanks to all who came. If you have never seen the service, I highly recommend you attend in May of 2016.

Alumni Report
Jeanne Whetstone

To Grand Guardian Jill, Acting Assoc. Grand Guardian John and the Grand Guardian Council,

This year the Alumni Committee has continued to update the Alumni database, answer questions and send out information. We decided not to have a major function like we did in the past but work more on the database. We are hoping that Bethels will continue to send us the names of their Majority Members so that we can add them to the database.

Appeals and Grievances
Mary Gursky

Grand Guardian, Acting Associate Grand Guardian, and Members of the Grand Guardian Council,

It is my pleasure to report that there is no report.

Awards given to Job's Daughters Adults from other Masonic Bodies
Jill Cotton

Kerry Hanson – From York Rite
From the MINNESOTA Grand Council of Cryptic Masons
"MINNESOTA YOUTH AWARD"

Brian Dimatteo – From York Rite
National General Grand Council of Cryptic Masons Adult Leadership Award

Linda Harmon – From Scottish Rite
Council of Kadosh Job's Daughters Leader of the Year

Ken Carroll – From Scottish Rite
Council of Kadosh – Youth Leader (Ken cannot find and he never told me actual title of award)

Camp Report 2014
Rosemary Guntzel

Camp was held on Aug 16 -19, 2014 at Camp Lake Herbert in Brainerd, MN. The theme was “ Blast from the Past JD Camp”. How can I describe it.... Oh yes, I remember it RAINED.

When I accepted the position of Grand Guide I did not think of camp until one week before session and then it hit me. If I am elected to Vice Grand Guardian Ken and I need to start planning camp. Oh what a shock! Well, Ken and I started immediately. We invited Jennifer Braunschweig and Kim to start the planning sessions. Many ideas started to flow, some good and some funny. The “Blast from the Past” came to me at 3:00 am one morning and camp was born. Ken and I had so many great ideas for camp, Kitten Ball, softball, volleyball with adults and many more fun ideas. Unfortunately the weather gods were against us. We had to cancel some of our activities due to the heavy down pours, lightening and thunder.

The night of wishing on the waters we had to make the decision to have it in the senior lodge due to the rain and lightening. Before we started, we had the daughters and adults make ice cream in a plastic bag. Then all the girls started to sing and it made me feel overjoyed and thankful, that even thru all the rain, camp was still a happy time for all. Our Native American speaker was unable to come down due to the rain so I asked Grand Master James Christenson to give the talk. The Grand Master did an awesome presentation, you could hear a pin drop. It was a little different having wishing on the water inside, but everyone took it in stride. Even with the rain, girls and adults were out and about visiting other Bethels, playing bingo, or trying to miss the raindrops. We were able to get the canoe races done; this was one of the half days it did not rain. Daughters and adults had a great time cheering everyone on.

We had a total of 163 full and part time campers and guests. The cost of camp was \$110.00 per camper we received donations from the Job's Daughters Foundation and the Grand Lodge of MN and the Minnesota Masonic Charities. With out their generous donations the cost of camp per camper would have been much higher.

I want to thank everyone who in some ways helped to make camp great. Without your help and time we would not be able to offer this awesome experience to our daughters at Lake Herbert. All the volunteers that came up the night before to help decorate, a big thank you to each of you, and to Bethel #39 for their support and idea's. A big thank you to Jennifer Braunschweig, she was my right hand gal from the beginning as we started to plan camp. Her computer skills and calm persona defiantly helped to keep me on track.

In closing, Ken, I could not have done this without your help and support. You were my other calming person. Each time I came up with an idea, you were there to help me think it thru especially at the end of camp and with all the rain we were having. Thank you.

GGC Coffee Report 2014-2015

Larry Jensen

The Grand Guardian Council had decided to try and promote the Coffee Sales Fund Raiser again this Grand Guardian Council term. Unfortunately, it was not received amongst the members as well as we had hoped it would have been. We started the term by introducing coffee sampling at Grand Session 2014. We also had bought a small inventory of certain coffees to have on hand for point of sales during the Session.

There were 17 bags of coffee ordered or purchased from inventory.

We followed up the Grand Session sales event with two more Coffee Sales events. One for JD You and another for the Holidays in December. We sent out order sheets to all the Bethels and the Grand Guardian sent out an e-mail announcement to encourage members to purchase. Unfortunately, we received no orders for both events. With no coffee sales, the distributor of the coffee, Old World Coffee, suspended making order forms for our organization. We had an inventory of 3 coffee bags left that were discarded because of expiration dates.

Thank you to Grand Guardian Jill and Acting Associate Grand Guardian John for the opportunity of heading up this event.

Conditions of the Bethels

Jill Cotton

I can say that every Bethel in Minnesota needs more members and more dedicated, involved adults on their councils and as sideliners. All of the Bethels have room for improvement in memorization and floor work. All of the Bethels have also been very welcoming and friendly whenever I have had a chance to visit. I want to thank all the volunteers that have given of their time, energy and money to help Support Job's Daughters in Minnesota.

Bethel 1 – Minneapolis (re-organization)

They have a meeting each month with their girls and a prospect event each month. Their BCG meets regularly. They Initiated one girl this year. They are working on getting more members.

Bethel 9 – Mankato

These Daughters are extremely active in their community. I wish they were that active on a State or Jobie level. Clare, M'Lyse, Deb and I were able to go to their Installation. It was beautiful, but we really made everyone nervous with so much purple in one place. They have requested their Deputy train their Bethel Guardian Council, however the council has never given any dates to the Deputy.

Bethel 11 – St Cloud (re-organization)

This Bethel has struggled during this year. They have had to deal with problems with their books, difficulties initially filling council positions, people resigning their council positions and council members being removed r/t CAV expiring. All remaining council members have done their personal best to help Bethel 11 continue. They need more members and more parental support. The Daughters have been wonderful. They held a Masquerade Dance that was very fun and well attended.

Bethel 16 – St Paul (re-organization)

They have a dedicated council.

They have many dual members. The Bethel has had to struggle through many situations of defiance according to their Deputy. They need more new members and more parental support.

Bethel 17 – Owatonna

They need more committed adults for their council.

They have Initiated at least four girls this year. The Daughters need to work on their memorization.

Bethel 19 – Monticello

Bethel 19 has a lack of adults. They need more adults to help chaperone and work on the council.

The Daughters have been active this year. They could use a little help on the words to the songs according to their Deputy.

Bethel 28 – Duluth (came out of re-organization in March)

Their Lodge has been under construction this year. They have had to move several times. The Daughters and adults have been very flexible during this year. They currently have a stable home. The council is active. The Daughters have worked very hard this year. They have a full corp of officers and a choir. Bethel 28 came out of re-organization in March.

Bethel 32 – Moorhead (went into re-organization in December)

They have a dedicated council that needs to meet monthly. The Daughters were welcoming when I recently visited them. Some work needs to be done on memorization and floor work. The Daughters and Adults travel to the cities frequently. I would like to see us “Cities Job’s Daughters” travel to Moorhead more often.

Bethel 39 – Robbinsdale

The following are quotes from their Deputy:

“The BGC members need to listen to each other, learn conflict resolution and above all, pay attention to teaching and assisting the members.” “They still have not realized that they cannot have favorites and look at some as only problems.”

June 2014 – “They do nice work and appear to enjoy being Job’s Daughters.”

September 2014 – “What goes on in the 39 meeting is very positive when I attend.”

December 2014 – “I do have some concerns about the spirit level of the Bethel girls. They seem a bit subdued.”

March 2015 – “There is much tension in this Bethel.” “Their membership is dwindling and they don’t have a lot of excitement.”

April 2015 – “They (the members) have not been working for the good of themselves or the Order.”

May 2015 – “They do not seem to have the same enthusiasm and spirit as this term has gone on.”

I am concerned also. AAGG John and I attended several meetings. We rarely saw the conflict, all were on their best behavior, but did see the lack of enthusiasm.

Bethel 41 – St Louis Park (re-organization)

They merged with Bethel 85 on November 23, 2014.

Bethel 48 – Anoka

They continue to be a very active Bethel. The Daughters are good at including everyone and making people feel welcome. The adult support from the council, parents, Masons and Eastern Star is fantastic.

Bethel 53 – St Paul Park (re-organization)

They have two Daughters that want to stay until Majority. However, they do not want to come to meetings. The council has had difficulties getting together for meetings during this year. The plan was to work on merging with another Bethel during the next year. After hearing Alida Black’s plans for promotion – they will try to get new girls before starting any plans for merging.

Bethel 76 – White Bear Lake

This Bethel has had some challenges. The adults and Daughters have worked together and made it through the challenges as a stronger Bethel.

Bethel 85 – Savage (re-organization)

They have moved into their new home. The Daughters have been very involved with moving into their new home. The Daughters helped with some of the work and have given substantial financial support. They have a very involved and dedicated council.

Bethel 88 – Farmington

The Daughters are always welcoming. They do need to work on their “Stations and Duties” according to their Deputy. The Bethel Guardian Council needs more adults.

Decisions of the GG

Jill Cotton

There were no decisions made this year that were not covered by our laws.

Degree of Royal Purple

Pam Leech

Grand Guardian, Associate Grand Guardian, and Grand Guardian Council,

Two requests for nomination forms were received. Both sets of paperwork were returned by the deadline. We had difficulty getting the committee together but did talk.

As both nominees were deserving of the honor, I contacted the nominator to inform them of the decision and to discuss the pin/medallion. Because we do not have to go through the Grand Secretary to order items from DMI, I felt that a middle man was unnecessary. The nominator was informed of the pin that has been most often presented in the past, but that they could order a pin or medallion that was to their liking and within the price range they desired. An amendment is presented at this session to make the change in our law and take out the middle man.

In checking with our Grand Secretary and others, I found that the GGC has not paid for nor actually facilitated the engraving of the pins/medallions. An amendment is presented this session to take the engraving statement out of the law. At Grand Bethel, the nominators gave the DoRP chair the purchased awards --- one chose a pin and the other chose a medallion which they put on a cord. The Grand Bethel Officers did a beautiful job on the ceremony and presented a certificate, white rose with purple ribbon, and pin/medallion to:

Shari Ghann - Bethel #28 and Chris Devore – Bethel #85

Directory 2014

D Hennebry

The directory this year was formatted in Word. An excel document was created and sold for \$5.00 each for an electronic copy. 14 copies were ordered. This makes it easier for people to make labels and send emails.

Maps and directions to the Bethels were again included on each Bethel's page, as were directions and maps to the locations for state-wide events. The CAV Names/Expiration Dates list effective at the time of printing.

This year, 72 directories, were printed by Bryant Graphics in St. Louis Park. The total printing/binding costs were \$492.39, which is an approximate cost of \$6.84 each. The directories sold for \$12.00 each. One free copy was given to each Bethel. The directories were distributed at Camp.

Education Report

Janet Wyman

To the Grand Guardian, Associate Grand Guardian, Grand Officer, members and friends,

This is the report of the Education Scholarship Fund.

This year the committee received no applications for scholarships.

Events / Fundraisers

Jill Cotton

From the beginning I knew that the fundraisers I had chosen would be dependent on people helping and participating. I would call this the year of apathy. I cancelled 5 events because of lack of participation. Two of those events were changed and rescheduled. At the start of this year I also wanted the people from out state to be able go to some of these events without having to drive for hours to get there. There was an event planned for Moorhead, which was cancelled due to a lack of participation, even from our friends in Moorhead/Fargo. I had assigned the task of finding a good venue in Duluth and Owatonna to people from those areas. They never gave me times or places, even after reminders. Apathy.

September 20, 2014 – Ceramics in Moorhead

The event was cancelled due to lack of participation.

October 4, 2014 – Paint Your Plate Fundraiser

About 8 of us went. Everyone worked on their own project. It was fun.

November 1, 2014 – The Paint Pub

About 12 of us went. It was a beautiful winter picture. We raised \$120.00.

December 6, 2014 – Paint Your Plate

We had so much fun that we went back again and raised a total of \$66.00 for both days.

December 13, 2014 – A Christmas Party at the Old Log Theater

We saw A Charlie Brown Christmas. It was nice to socialize outside of meetings. This was not a fundraiser, this was an event.

January 10, 2015 – Bon Ton Studio

I cancelled it due to lack of interest and the fact that Amaranth did not make money on this fundraiser.

January 24, 2015 – Casino Night

Before Thanksgiving the AAGG and VGG started trying to make contact with the woman that had told us she could help us build or actually get the tables that we would need. She was also to instruct us on how to run the games. Since we had not heard back from her by two weeks out, I cancelled the event. She got back to us just before the event was to be held. Since then, we have found that a member of the Grand Guardian Council has access to the game table tops. Next year should run much smoother.

February 7-8, 2015 – Crafters' Weekend

I had never been to a crafters' weekend. I still have not been to a crafters' weekend. The person that had volunteered to run it had a major change in her plans. I changed it to a Crafters' Day at Bethel 85 in Savage. I figured I could run a day, even though I had never been to one. I think all had a good time. We made many blankets and pillowcases. HIKE made money that day. The Grand Guardian Council made \$145.00 that day. If we had not ordered such expensive, but delicious pizza that day, we would have made more.

February 21 – Cheers Pablo

I spent a large amount of time trying to get this set up with Cheers Pablo. I was unable to get this arranged. I cancelled this event and set up another event at The Paint Pub.

March 6, 2015 – The Paint Pub

There were 6 of us at this event, 2 of them were Daughters. The picture was a beautiful red flower. We made \$60.00 at this event.

March 21, 2015 – Tantalizing Tables

This one broke my heart and came close to breaking my spirit. After requesting each Bethel to host a table and each Exec Grand Officer to host a table – 2 weeks before the event we had 5 tables reserved. I was responsible for selling tickets to 3 of them and had only sold 4 seats out of 24. The two Bethels that were hosting tables are the two Bethels that do not currently have Daughters, Bethels 1 & 53. Again I say our biggest problem is apathy.

April 11, 2015 --- Raffle

I made the decision to print more tickets and have more prizes. I would not make that same decision again.

April 11-12, 2015 – Silent Auction

The wonderful young women that were going to run the Silent Auction at Tantalizing Tables, ran the Silent Auction up at Grand Bethel. Thank you to them and all of you that bid on the items. I want to give a special thank you to everyone that donated to the Silent Auction.

May 3, 2015 – The Paint Pub

Toni and I were the only ones there. "Fireflies" is a cute picture. We made \$20.00.

Father Job/Mother Mick

Jim Billig

During this past year, I have had one request for a Mother Mick presentation but had no one to send to the Bethel. I have no names of Brothers who are willing to present the Father Job Program to the Bethels. I have no costume for Father Job. I have received no materials for the program from previous program managers.

The Grand Guardian Council needs to take a look at the viability of the program under the current conditions and see if it can be brought back to provide a valuable service to the Daughters of our Bethels.

Finance committee

Joanie Peterson

Grand Guardian Jill, Acting Associate Grand Guardian John, members of the Grand Guardian Council and friends.

Some back ground first:

Fiscal year 2008-2009 was a watershed year for the GGC. The GGC MN was in real trouble financially. This was the high point (low point) of the recession, banks were failing, the stock market was very unstable and our investment worth fell by close to 50%.

The budget passed in June 2008:

- Had an estimated \$34,000 in budget expenses
- Had an estimated \$16,000 in income, a deficit of \$18,000!

This was the start of the Mid-winter meetings.

A reminder:

- Fifty years ago, the number of Job's Daughters in Minnesota was over 6,000
- Twenty years ago, the number of Job's Daughters in Minnesota was about 1,500
- Five years ago, the membership was about 250
- Today, we have about 180 Daughters in Minnesota

Financially, the GGC is in much better shape today, thanks to the rebound and growth of our investments, but our Bethels are struggling as our membership continues to fall.

The decisions we have made is based on the need to:

- Make the Job's Daughters experience positive for all our Daughters
- The need to strengthen adult leadership at the Bethel level

We have asked the leadership to 2015-2016 not to focus on fundraising, but to focus their time, energy and resources on developing and supporting the Bethel leadership (aka the Bethel Guardian Council).

I know from close to 35 years of experience working at both the Bethel and GGC level, that Bethels do not fail due to lack of Daughters, but to lack of effective adult leadership. We, as a GGC, have the responsibility to provide the knowledge and tools for the adult leaders to be successful.

So what has the committee done?

To be sure there would be no surprises, I did meet with the members of the executive members of the GGC, Sunday morning following installation a year ago. Copies of Minnesota law pertaining to finance were given to everyone and pertinent issues discussed. The Grand Guardian is the CEO of the business of the Grand Guardian Council, Inc. and reimbursement is for official business, only.

So what did the finance committee do this past year:

1. GG Jill requested that a Bethel's books be audited. Several issues were found as the ABG did not have the financial books audited and the Deputy did not appear to have checked if the books audited. The BG and others appeared to be aware of the "confusion" regarding the books, but no effort was made to resolve the issues until the new term.
2. Stick pockets were a fund raiser for the Supreme Guardian Council 2014. While at Supreme Session our GG was made to feel that the GGC MN was obligated to purchase these items to sell. Key point here is that the GG has no discretionary authority regarding money. The Jurisprudence Committee and the Finance Committee reluctantly agreed to pay for the purchase, and to use the stick pockets as a promotional item and distribute to Daughters attending JD you.
3. Holiday Inn bill for session 2014 was questioned. After much time and effort, it was determined that we were overcharged for the receptions after formal opening 2014. A refund of \$383.36 was returned to the GGC, and a huge thank you to Gail Jubala for your help.
4. Money not used on official business during fiscal year 2014-2015 was returned by the previous GG for a total of \$394.69.
5. An overpayment to Camp Lake Hubert for Camp 2014 for \$2000 was discovered at the midwinter meeting of the finance committee. After discussion and meeting with Camp Director Laura Nolan, CLH agreed to reduce the total of camp 2015 costs by \$1000. In addition, the camp will provide training for 2 to 3 Job's Daughters adults to "teach" and supervise the low ropes course. (They could not refund the money as their books close in December.)
6. The camp-up fund of \$969.52 was closed and transferred to the Camp Fund.
7. The Hibbing Dance fund of \$1,000 was closed and moved to the General fund. There are no Bethels on the iron range, and all workers at the dance were paid to help, which was a liability issue for the GGC.
8. The Sixth Messenger fund was closed. There have been no issues published for almost two years. Adult subscribers were given the option for a refund or making their refund a donation to the Promotion fund. For those who chose donation, a letter thanking them for the donation to a 501(c)(3) was sent. The Job's Daughters Foundation was refunded the money donated and not used.
9. Draft financial guidelines for the SnoBall dance were developed and sent to the chairmen of the 2015 event and asked for feedback about appropriateness. The finance committee has "polished up" the guideline and will give to the executive committee for implementation.
10. Shortly after the closure of Bethel 93, the finance committee received a letter from the Northeast Winslow Lewis Lodge stating that much of the money left in Bethel 93's account (\$1594.60) had been donated by the Lodge and Masonic Charities. These donations were for specific purposes that the Bethel had not completed. The Bethel treasury was holding \$600 from the Lodge and \$600 in matching funds from Masonic Charities for robes that were never purchased. In addition, the Bethel had received funds from the Lodge, from the wife of the current Master of the Lodge, and from Masonic Charities to help members attend Camp 2012.
The final disposition of the Bethel 93 treasury is as follows: six hundred dollars was returned to Masonic Charities and six hundred dollars was returned to Northeast Winslow Lewis Lodge. (These refunds represented their donations towards the purchase of new robes). Of the \$520 remaining funds from camp donations, 20% (\$104) was returned to the lodge and 20% (\$104) was returned to the wife of the Master. The remaining 60% donated by Masonic Charities totaled \$312, but only \$186 remained. Per Masonic Charities request, this money was donated to the camp fund.
A HUGE thank you, to Joy Erickson, for sorting this all out, and bringing it to a satisfactory conclusion.
11. A former BG of Bethel 88 filed the annual e990 using the pre 1991 (when Bethel 88 closed) EIN number. When The International Order of Job's Daughters became Job's Daughters International, JDI became a 501(c)(3) and we all received a new EIN number. Using the old number caused a huge mix-up with the IRS! Current BG Sarah Mobroten has done a great job dealing with the IRS. Finally after multiple hours on the phone with the IRS, Sarah learned that for a fee

of \$400, the IRS would right the wrong! After consultation with the Jurisprudence committee and GG Jill, the decision was made to pay the \$400 for Bethel 88.

12. M'Lyse Haugen requested funds to pay for Job's Daughters business cards to be placed in goodie bags at a 5 K fund raiser. After much discussion, review with Jurisprudence and recognition that we need better marketing for our organization, we agreed to pay not only for the business cards but also the Job's Daughters logo (that can be used by all) on the back of the T-shirts. The cost was less than \$300 and was taken from the Promotion Fund.
13. The Grand Guardian's quarterly financial reports were reviewed. And thank you, Jill, for your willingness to get these in on time. Per Jill's request, she did not receive the 4th Quarter stipend, and she will return any unused money after session.
14. The committee is working on financial guideline to codify the "but we have always done it this way" issues. In the past, there has been an executive committee handbook covering all four years "in line", but for whatever reason it has not been updated and is not being used.
15. The committee proposed several changes to the Manual of Rules and Regulations for the GGC MN.
16. The GS and GT monthly reports were audited by Gerry Brandt. This made the end of year audit much easier! Thank you a hundred times over Gerry. The books were audited and found to be in order.
17. It is the finance committee's responsibility to recommend the mileage reimbursement for the coming fiscal year. The finance committee does recommend that the reimbursement remain at \$0.25 per mile.

EXPENSES AS OF MAY 31, 2015

EXPENSES AS OF MAY 31, 2015					PROPOSED
	CATEGORY	BUDGET	DISBURSED	BALANCE	2015-2016
1	GG & Deputy Travel	\$ 2,000.00	\$ 1,500.00	\$ 500.00	\$ 1,500.00
2	GG Supreme Session Expenses	\$ 1,200.00	\$ 917.24	\$ 282.76	\$ 800.00
3	GG Office Expenses	\$ 200.00	\$ 150.00	\$ 50.00	\$ 200.00
4	AGG Travel	\$ 500.00	\$ 125.00	\$ 375.00	\$ 500.00
5	AGG Supreme Session Expenses	\$ 900.00	\$ -	\$ 900.00	\$ -
6	PGG Jewel	\$ 200.00	\$ 176.92	\$ 23.08	\$ -
7	PAGG Jewel	\$ -	\$ -	\$ -	\$ -
8	GS Office Rent	\$ 4,000.00	\$ 4,000.00	\$ -	\$ 4,500.00
9	GS Office Expenses	\$ 2,500.00	\$ 1,875.00	\$ 625.00	\$ 2,500.00
10	Form 990 Tax Preparation	\$ 1,850.00	\$ 1,795.00	\$ 55.00	\$ 1,900.00
11	Grand Treasurer Office Rent	\$ 599.00	\$ 599.00	\$ -	\$ 599.00
12	Grand Treasurer Postage/Telephone	\$ 100.00	\$ 100.00	\$ -	\$ 100.00
13	Grand Treasurer Safe Deposit Box	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
14	Printing Directories	\$ 600.00	\$ 492.39	\$ 107.61	\$ 600.00
15	Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 6,039.14	\$ 460.86	\$ 6,500.00
16	SG Visit	\$ 270.00	\$ -	\$ 270.00	\$ -
17	GGC Installation/Reception	\$ 200.00	\$ 200.00	\$ -	\$ 300.00
18	Father Job/Mother Mick	\$ 150.00	\$ -	\$ 150.00	\$ 150.00
19	Committee Expenses	\$ 400.00	\$ 28.06	\$ 371.94	\$ 200.00
20	Executive Meetings	\$ 200.00	\$ -	\$ 200.00	\$ 200.00
21	Miscellaneous Expenses	\$ -	\$ -	\$ -	\$ -

		350.00		350.00	200.00
22	Miss MNJD Sup.Travel/Lodging 2014	\$ 700.00	\$ 700.00	\$ -	\$ 300.00
23	Miss MNJD Supreme Pageant 2015	\$ 200.00	\$ 175.00	\$ 25.00	\$ 200.00
24	Miss MNJD/Registration/AS SGC 2015	\$ 60.00	\$ 55.00	\$ 5.00	\$ 60.00
25	Miss MNJDPageant/Reg.Fee/2Nites (15)	\$ 125.00	\$ 85.00	\$ 40.00	\$ 100.00
26	Miss MNJD Name Badge	\$ 10.00	\$ 5.89	\$ 4.11	\$ 10.00
27	Miss MNJD/Lodg,Reg,Banq/ASGGC(15)	\$ 75.00	\$ 75.00	\$ -	\$ 100.00
28	Miss MNJD Tack/Charm (Past) 14-15	\$ 200.00	\$ 191.02	\$ 8.98	\$ 200.00
29	MN Charities Re-Registration	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
30	Website	\$ 25.00	\$ 24.99	\$ 0.01	\$ 35.00
31	Adult Training/YPP Materials	\$ 500.00	\$ 247.25	\$ 252.75	\$ 500.00
32	Bethel Reorganization	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,500.00
33	ScottishRiteBldg&MuseumFound.Inc.	\$ 450.00	\$ 450.00	\$ -	\$ 450.00
34	Property Storage - Alexandria	\$ 500.00	\$ 492.00	\$ 8.00	\$ 500.00
35	Property Storage - Burnsville	\$ 1,560.00	\$ 1,619.40	\$ (59.40)	\$ 1,650.00
36	Alumni	\$ 150.00	\$ -	\$ 150.00	\$ -
TOTAL		\$ 28,324.00	\$ 22,168.30	\$ 6,155.70	\$ 26,404.00

(21)* Includes 14-15 Fundraising Seed Money - \$200.00

Line 36 - To Be Removed 15-16

INCOME AS OF MAY 31, 2015

ESTIMATED

	CATEGORY	BUDGET	RECEIVED	BALANCE	2015-2016
1	Interest and Investment Income	\$ 7,500.00	\$ 9,776.81	\$ 2,276.81	\$ 7,500.00
2	JDI Per Capita/GB Dues/Insurance	\$ 6,500.00	\$ 6,524.59	\$ 24.59	\$ 6,500.00
3	Supreme Rebate on Jewelry	\$ 200.00	\$ 362.42	\$ 162.42	\$ 300.00
4	GGC Membership Fees	\$ 1,000.00	\$ 1,070.00	\$ 70.00	\$ 1,000.00
5	Grand Session Net Receipts	\$ 500.00	\$ 785.65	\$ 285.65	\$ 500.00
6	Sale of Directories	\$ 500.00	\$ 747.00	\$ 247.00	\$ 650.00
7	Special Dispensations	\$ 125.00	\$ 175.00	\$ 50.00	\$ 150.00
8	Inventory Sales/GS Office	\$ 500.00	\$ 500.00	\$ -	\$ 500.00
9	Money Raffle Net Receipts	\$ 1,750.00	\$ 1,795.14	\$ 45.14	\$ -

10	SnoBall Dance Net Receipts	\$ 250.00	\$ 761.69	\$ 511.69	\$ 250.00
11	Coffee Sales Net Receipts	\$ 300.00	\$ 126.60	\$ (173.40)	\$ -
12	Casino Night Net Receipts	\$ 1,500.00	\$ -	\$ (1,500.00)	\$ 500.00
13	Painting Night Net Receipts	\$ 600.00	\$ 266.00	\$ (334.00)	\$ -
14	Tantalizing Tables Net Receipts	\$ 2,000.00	\$ 481.00	\$ (1,519.00)	\$ 500.00
15	Misc. Income/Donations	\$ 3,000.00	\$ 2,170.25	\$ (829.75)	\$ 2,000.00
16	Solicitation of Lodges & Chapters Net Rec.	\$ 1,500.00	\$ 2,356.47	\$ 856.47	\$ 1,000.00
17	Alumni Donations Net Receipts	\$ 200.00	\$ -	\$ (200.00)	\$ -
18	Crafting Weekend	\$ 500.00	\$ 145.00	\$ (355.00)	\$ -
TOTAL		\$ 28,425.00	\$ 28,043.62	\$ (381.38)	\$ 21,350.00

GGC Membership Fees - Includes \$140.00 Collected in May 2014 for 14-

15

Lines 9, 11, 13, 17, 18 - To Be Removed 15-16

UNBUDGETED WARRANTS

5)*	Warrant #16 - Carol Gillett - Printing, etc.	\$ 54.61		
5)*	Warrant #18 - Wanda Thompson - Paid			
	Membership Fee Twice	\$ 10.00		
5)*	Warrant #22 - HolidayInnAlex-Hotel Bill			
	Bill	\$ 2,759.89		
5)*	Warrant #30 - Beth Bohlmann -			
	Folders for Proceedings	\$ 2.42		Donated Back - Added to Donations - Line 15
5)*	Warrant #31 - Carol Gillett - Printing			
	Proceedings	\$ 93.57		

EXPENSES AS OF MAY 31, 2015

EXPENSES AS OF MAY 31, 2015					PROPOSED
	CATEGORY	BUDGET	DISBURSED	BALANCE	2015-2016
1	MissMNJD Promotion Travel/Activities	\$ 300.00	\$ 300.00	\$ -	\$ 300.00
2	Spirit Awards Certificates	\$ 60.00	\$ 53.99	\$ 6.01	\$ 60.00
3	Miscellaneous Promotion	\$ 1,000.00	\$ 680.57	\$ 319.43	\$ 3,000.00
4	JD2B Program	\$ 300.00	\$ -	\$ 300.00	
5	Fraternal Outreach	\$ -	\$ -	\$ -	\$ 150.00
TOTAL		\$ 1,660.00	\$ 1,034.56	\$ 625.44	\$ 3,510.00

Line 2 - 13-14

Line 3 - Change to Miscellaneous Marketing 15-16

Line 4 - Remove 15-16

Line 5 - GM, WGM, WGP to JD Camp 15

INCOME AS OF MAY 31, 2015					ESTIMATED
	CATEGORY	BUDGET	RECEIVED	BALANCE	2015-2016
1	Donations	\$ 500.00	\$ 1,028.81	\$ 528.81	\$ -
2	Bethels' 3 Way Split	\$ 1,300.00	\$ 1,159.40	\$ (140.60)	\$ 1,200.00
TOTAL		\$ 1,800.00	\$ 2,188.21	\$ 388.21	\$ 1,200.00

Grand Bethel Reports

Grand Bethel Arts and Crafts Report

Kellie Seberson

This year had a great turn out with the arts and crafts participation. We had 45 entries from girls throughout the state. This spanned 16 different categories. While we had no entries for the scrapbooking competition we had several other arts and craft categories entered. Some of the categories entered were handicraft which includes ceramics, painting, drawing, photography, needlework which included knitting, creative arts which included mixed media and woodworking, and quilts. We had so many great entries this year that there is too much to list in this one report. Each girl displayed tremendous skill and dedication to their work. This year we have continued the award of the golden paint brush which was presented to a daughter as the judge's choice selection. This year that award went to a daughter from Bethel #28 in Duluth, she entered a painting titled "Northern Lights". The painting its self was beautiful, however if you dim the lights you are able to see the northern lights come to life with lighting from behind the canvas. Those who helped were adult volunteers from several of the Bethels that attended Grand Bethel, which included but was not limited to Shari Gahn, Chris Devore, Alida Black and Amy Bican. I have enjoyed the duty of assisting the girls in bringing out their obvious talent and skills.

Baking Competition

Jeanne Whetstone

There were a total of 28 entries received at Grand Bethel. The Daughters continue to submit wonderful entries.

The Snack for HIKE was after dinner and thanks to the great ticket sellers of John Jubala and John Murray we collected \$169.00 for HIKE.

A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2015 Grand Bethel competition are as follows:

Sub Category 1A: Sheet/Bundt/Layer/Cupcakes

Ages 15-20: 1st Place - Cassie Hager, #17
Ages 10-14: 1st Place - Bailey Brendel, #48
2nd Place - Lauren Sekore, #32
3rd Place - Paige Hennebry, #32

Sub Category 1B: Pan Bars

Ages 15-20: 3rd Place - Jessie Hager, #17
Ages 10-14: 1st Place - Ivy Grochowski, #28
2nd Place - Breanna Peterson, #39
3rd Place - Paige Hennebry, #32

Sub Category 2B Drop/Ball Cookies

Ages 15-20: 3rd Place - Kelly McErleen, #39
Ages 10-14: 1st Place - Jade Myhrman, #28
2nd Place - Kylee Wiersma, #28
3rd Place - Nadia Peterson, #19

Sub Category 3A Pie/Pan

Ages 10-14: 2nd Place - Alexa Esplan, #17

Sub Category 4A Cereal/Crackers/Pretzel

Ages 15-20: 2nd Place - Kori Hennebry, #32
Ages 10-14: 2nd Place - Lauren Shekore, #32
3rd Place - Piper Hennebry, #32

Category 6 Adults

Adults: 2nd Place – Melissa Van Cleve, #32
2nd Place – Wendy Dimatto, #48

Purple/White Spoon Award

Category 1: Cakes/Cupcakes/Bars

Bailey Brendel, #48

Category 2: Cookies

Jade Myhrman, #28

Category 3: Flour Dough Pastries

Alexa Esplan, #17

Category 4: Snacks

Lauren Shekore, #32

Grand Bethel Guardian Beth Bohlmann

GG Jill, Acting AGG John, Members of the GGC

I was given the honor to again serve as the GB Guardian for 2014-15 as GG at the time Michelle Jensen appointed me.

GBHQ Kandace had many plans and I was excited to work with her and help her achieve these goals. In the summer GBHQ Kandace planned a scavenger hunt at the Mall of America followed by a dance. The scavenger hunt was well attended, I wish I could have said the same for the dance. It was unfortunate to see all of the planning that had gone into the dance only to have those that RSVP'd not show up. It was even more sad to see the disappointment on Kandace's face.

As a GBSP was not selected at GB due to eligibility it was decided to give those daughters who did not meet the qualifications to retake the test at Camp. The outcome of the test given at camp was better than the one given at Grand Bethel 2014.

This year the GB was assigned the task of presenting JD You to the members of Minnesota Job's Daughters. Unfortunately I was not able to be in attendance and was sad to hear the negativity that followed the event from the classes being boring to people being disrespectful. Congress was not held due to lack of items submitted by the daughters.

Due to lack of attendance and decreasing membership In 2013 it was the decision of the Ex GGC to combine Fall Inn and Grand Bethel. This year was the 2nd year of combing Fall Inn and GB many thought it was not possible and I think we have all seen it is possible.

Grand Bethel was held April 10-12, 2015 at Cragun's Resort in Brainerd, MN. GBHQ Kandace choose Dr. Seuss as the theme. The GB Line Officer test was given on Friday night. Friday night and Saturday the GB competitions of Arts & Crafts, Sewing, Writing, Ritual, Baking, Music, performing arts along with the various pageant competitions. During the GB meeting it was disclosed that no one was eligible for the office of GBSP. We again for the 2nd year in a row do not have a GBSP. Yes this is sad to see but this is what our Bethel's look like. Almost all of our Bethel's do not have a full corps of officers, not many have a full line. This year our GB is again feeling the pains like our Bethels are. Saturday night Jade Myhrman was crowned Jr. Miss Jobie. On Sunday, we saw the crowning of our 2 new youth leaders. Marilyn Benn Miss MNJD and Kori Hennebry, GBHQ. The cost of Grand Bethel was \$110.00 per person, this could not have been possible without the generous donation from the Job's Daughters foundation. Thank you! Thank you! Thank you! I extremely happy to report that this year's GB had 169 full time attendees, the largest attended state event for the 2014-15 GGC Year!

On a personal note; In September I decided to take leap and switch jobs. I no longer was available during the day for phone calls or emails, I went from working 35 hours a week to 70. Did I give 100% of my attention to the GB unfortunately I did not. For many years I have put Job's Daughters before my personal goals and happiness, it is now time to put myself first. I thank everyone for sticking with me and helping me during this time. I would especially like to thank the members of the GBGC for picking up the slack. To the members of the GB thank you for being you.

GBHQ 14-15 Kandace Ness

From June to April, I went to more things than I thought humanly possible. I always tried to go to as much as I could. And as you all know the summers can get very busy. Installations are first on the list, within the both Installation seasons I helped with, Bethels #16, #19, #48, #76, and #88, I do have to say that the incoming Honored Queens from the past year really tried to ask their PHQs before

asking state officers or other PHQs, which way to go girls! You might have gotten one or two PHQs reactive because of it. DeMolay Installations were also going on and I made it to Hiawatha, Robbinsdale, and Anoka chapters.

Next was off to DeMolay Conclave, it being a Survival theme we split up in to four groups I was on the Red team, which was renamed The Flaming Penguins. Kenize from Bethel #17 made our beautiful banner which stayed in my room. We did different team building actives and ate way too much food. Tarrance Collier went in as SMC and Emily Robinson when in as State Sweetheart, then we danced the night away.

The day after I flew out to WA for Supreme, after a very healthily breakfast at McDonald's. Our trip highlights were, What's that saying YOLO? What's your favorite wild animal? Jesus. So many selfies and even a selfie stick! And my favorite, You do you girl you do you. I had a wonderful time see people I met last year and meeting so many amazing people this year. Actually knowing more than just our Miss it was fun to watch the Pageant and rooting for the girls in top ten. Supreme is like nothing else and I encourage you to go to at least one if you can, seeing 400 girls in robes for our meeting, to seeing all the different crowns the state leaders have or what they use to represent being a PHQ.

Throw back Camp was next and #76 had Halloween, and we may have had a monster take down our canoe in the races, but we won at tug of war and took a place in our banner and for our haunted house, and beware we might be having another one this year. This camp even with the weather not being the best we had fun, thank you Rosie and Ken, the improtu ice cream making was awesome. Then going to meeting around the state at, #16 #28, #39, #48, #76, and #88, all were a fun time and it always warms my heart to see a newer girl do her part well and be so proud. And the older girls taking the leadership in their Bethels, with enough support there is no doubt in my mind that each Bethel can send AT LEAST one girl for either putting her name in for Jr. Miss Jobie, Miss MN, GB floor or GB Line.

Job's Daughters is just that, its for the girls. Our adults should be leading us to a brighter future. This organization has a lot of title to remember, but really the only thing that really matters is a member of Job's Daughters, it doesn't matter which Bethel a Prospect joins, as long as they do join and they get as much out of this organization as the can. Sometimes it can just being able to memorize their station and duties, sometimes it's being able to get up in front of 1,000 people to say a speech, sometimes to make lifelong friends, and other times it's just helps them open up to other people. Job's Daughters means the world to me. And this past year really showed me how much I have grown in this organization and who I really am. Thank you to everyone for this year. It was more than I could have ever asked for.

GBHQ 15-16 Kori Hennebry

Good Morning everyone! So sorry I could not make it this weekend, but I am out of the country. So far this year I have attended Grand Chapter, Bethel #16's Mystery Trip, Valleyfair for Masonic Youth Day, and Acacia Cemetery Memorial Service.

The first speech I gave was at Grand Chapter where I talked to the Masons and Eastern Star after having the delicious chicken! Next I went to Bethel #16's mystery trip where we went to "Canvas and Chardonnay" and painted MN portraits. My Bethel and I went to Valleyfair a few weekends later for the Masonic Youth day where we only got a little wet... (just kidding it was freezing). The following day I went to Acacia Cemetery for the Living Cross. The Job's Daughters all went down singing Onward Christian Soldiers, then into Nearer My God to Thee only to continue singing the 2nd verse which we weren't supposed to do... Marilyn and I placed a wreath and watched the rest of the beautiful memorial ceremony.

For my project this year I am supporting the Make a Wish Foundation. To raise money, I have challenged Bethel's to raise money and the Bethel with the most money will get a prize at the end of the year. I am selling pillow cases, charms and any Bethel projects that other's may do.

To improve and promote membership in MN, I have a doll, that is wearing a Bethel robe, that we will pin new members' names to. At the end of the year at Grand Bethel we will draw for a girl to receive the doll.

Congratulations to all the Grand Guardian Council members elected to offices this year. I hope you have a fabulous year, and I look forward to working with you!

Grand Bethel Guardian Treasurer M'Lyse Haugen

Grand Bethel Guardian Treasurer's Report
Submitted by M'Lyse Haugen

2014-2015

Bank Balance Forward (5/1/14) – Wells Fargo
Funds Balance Forward - Oppenheimer

\$5732.48
\$5500.00

\$5992.98

Total Balance Forward**\$11,232.48**

Designated Funds at Start of Year:

Cape Fund	\$1140.00
Crown Fund	\$605.00
Paraphernalia Fund	\$452.00

	RECEIPTS	WARRANTS	EXCESS	LOSS
<i>Grand Bethel Fun Event</i>				
Registration	\$185.00			
Food and Decorations		\$102.87		
Lodge Rental		\$100.00		
Purchase of Leftover Food	\$16.00			
Total	\$201.00	\$202.87		\$(1.87)
<i>Grand Bethel – Cragun’s 2015</i>				
Registrations	\$15,105.00	\$20,505.46		
Brunch Meals	\$165.00			
2016 Deposit		\$500.00		
Minnesota Masonic Charities Donation	\$3000.00			
JD Foundation Donation	\$3000.00			
PGBHQ Pin & Name Tag		\$132.02		
Copies, paper, ink		\$57.30		
GBHQ Decorations		\$125.00		
Postage		\$47.74		
New GBHQ Installation Exp 2015-2016		\$ -		
Committee Expenses		\$10.19		
GB Officer Binders, Supplies & Medallions	\$120.00	\$7.23		
Total	\$21,390.00	\$21,384.94	\$5.06	
<i>JD You – October 2014</i>				
Registration	\$1450.00	\$ -		
Food (Advance)	\$255.63	\$600.00		
Printing		\$2035.39		
Supplies		\$92.58		
JD Foundation Donation	\$929.76			
Total	\$2635.39	\$2727.97		\$(92.58)
<i>Travel</i>				
MIOJD & SBHQ		\$ -		
GBHQ Supreme Trip Expense	\$ -	\$460.00		
Total	\$ -	\$460.00		\$(460.00)
<i>GGC Items</i>				
Dues – 2014	\$950.00			
Supreme & MN Amendments		\$ -		
GGC Supplies		\$ -		
Total	\$950.00	\$ -	\$950.00	
<i>Paraphernalia</i>				
Dry Cleaning		\$61.13		
Cape Relining		\$46.47		
Crown Repair & Jewel Setting		\$ -		
Total		\$107.60		\$(107.60)
<i>Supplies & other misc. items</i>				
Office Supplies		\$261.26		
Postage		\$ -		
GBHQ Project	\$258.43			
Total	\$258.43	\$261.26		\$(2.83)
<i>Checking/Savings Account Transactions</i>				
Savings/Oppenheimer Dividend	\$0.02			
Transfer – Oppenheimer to Wells Fargo CD	\$5500.00	\$5500.00		
Total	\$5502.00	\$5500.00	\$0.02	
<i>Annual Tax/Charitable Organization Fees</i>				
Annual Filing Fee		\$25.00		
Annual Filing Postage		\$4.70		

	Total	\$ -	\$29.70	\$(29.70)
5/1/14 Balance Forward		\$5732.48		
2014-2015 Total Receipts		\$30,934.84		
2014-2015 Total Warrants			\$30,674.34	
Balance in Bank (4/30/15) – Wells Fargo				\$5992.98
Balance in Funds – Wells Fargo CD				\$5500.00
Balance in Fund – Oppenheimer (closed)				\$ -
Total in Grand Bethel Funds				\$11,492.98
Transfer to:				
	Cape Fund		\$60.00	
	Crown Fund		\$40.00	
	Paraphernalia Fund		\$25.00	
Designated Funds:				
	Cape Fund		\$1200.00	
	Crown Fund		\$645.00	
	Paraphernalia Fund		\$450.00	
	Transfer completed for 2014-2015 Year			
Available Balance				\$9197.98

Music and Performing Arts Competition Mary Lynn Montgomery

The Grand Bethel Performing Arts and Music competitions were held at the Annual Session of the Grand Bethel at Cragun's Resort in Brainerd, MN on Friday, April 10, 2015.

There were a total of 21 entries and 20 girls who competed, representing six different bethels. The break-down of the entries is as follows:

- Instrumental Solo – 10 entries
- Vocal Solo – 6 entries
- Instrumental Ensemble – 1 entry
- Dance – 2 entries
- Individual Monologue – 2 entries

There were no entries in vocal ensemble or two-person scene. Thank you to the judges: Sue Goebel, #1, Marlene Nevela #19, DeNae Haagenson #32, and the door guard, Linda Montgomery #14 (ID). Performing arts and music competitions would not be possible without you!

Ribbons were awarded by age group as described in the registration materials for all categories. A score of 90% or higher was required for 1st place, 80% for second place, and 70% for 3rd place. The following awards were given:

Individual Monologue

- 3rd place – Miranda Novack #48
- 2nd place – Brandi McFarland #11

Dance

- 1st place – Kelly McEarlen #39
- 1st place – Meyah Taylor #32

Instrumental Ensemble

- 1st place – Kori Hennebry and Paige Hennebry #32

Vocal Solo 10-14

- 3rd place – Bailey Brendel #48
- 2nd place – Izzy Blomdahl #28
- 1st place – Kiara Wiersma #28
- 1st place – Olivia Taylor #32

Vocal Solo 15-19

2nd place – Athena Anderson #16

1st place – Courtney Banks - #28

Instrumental Solo 10-14

3rd place – Kiara Wiersma #28

2nd place – Audrey Mayer #48

1st place – Grace Shelton #48

Instrumental Solo 15-19

1st place – Sarah Kottwitz #85

High Scores – over 95%

Kori Hennebry and Paige Hennebry - #32, IE

Kelly McEarlen #39, Dance

Meyah Taylor #32, Dance

The judges selected three daughters to perform. Sarah Kottwitz #85 played the piano during coin march at the Grand Bethel meeting and during the formal banquet Audrey Mayer #48 played the piano and Brandi McFarland #11 performed her monologue.

Thank you to all of the daughters who participated this year!

Ritual Report

Jill Cotton

As there was not an official report filed with the Grand Guardian or Grand Secretary, this report is compiled from an e-mail sent to the Grand Guardian from Emily Neiderhaus, Grand Bethel Director of Epochs 2014-2015.

“All of the following girls had at least 70% overall. This is the list of the First Place Winners:

1st Messenger: Ivy Grochowski #28

2nd Messenger: Meya Taylor #32

3rd Messenger: Kylee Weirsma #28

4th Messenger: Kori Hennebry #32

5th Messenger: Dani Price #39”

The Grand Bethel Director of Epochs did not have any of the exact scores available of any of the winners.

Our current Bylaws of the Minnesota Grand Bethel require a score of 80% or higher to receive any award.

“MN Grand Bethel Article XV

Section 2

B 4 (a) Competitors for Ritual competitions (with the exception of GB Line Officer and Miss MNJD/Miss Jr Jobie) shall need to earn a score of at least eighty percent (80%) to receive any award.

- (i) The highest score eighty percent (80%) or over shall be awarded first (1st) place, the second (2nd) highest score eighty percent (80%) or over shall be awarded second (2nd) place, and the third (3rd) highest score eighty percent (80%) or over shall be awarded third (3rd) place.”

Sewing Competition

Shari Ghann

At the Annual Session of the Grand Bethel of Minnesota, Daughters and Adults had the opportunity to submit entries in the Sewing Competition. Below is a list of the awards handed out at the Awards Banquet during Grand Bethel 2015

Category: Sewing (both were pillowcases)

First Place: Nadia Peterson, Bethel #19 Monticello

Second Place Ellie Lawrence, Bethel #19 Monticello

Category:Recycle/Reuse/Redesign
First Place: Wanda Thompson, Bethel #16

For this competition I used the following adults as judges: Gail Jubala, Bethel #28, Kandi Banks, Bethel #28 and Patti Haus, Bethel #28

It would be great if more girls and adults entered the sewing competition next year!

Writing Competition **Joy Erickson**

Three Daughters entered the writing competition this year. One entry was in the poetry category, ages 15-19, and two entries were in the short story category, ages 10-14. Upon reading the entries, one of the short story submissions was not a story but an essay. The essay was not about Job's Daughters, which the competition guidelines had specified. I decided to judge this entry anyway because I did not wish to discourage the Daughter from further competition.

The judges for this competition were three Fargo-Moorhead teachers, one teaching at the elementary level, one teaching at the middle school level, and one at the high school level. All entries were judged blind; no names were on the printouts that the judges used. I summarized the judges' comments and provided a printout of these to each contestant.

The awards were as follows:

Short Story: Piper Hennebry, Bethel 32 Moorhead, age 10, first place
Essay: Nadia Peterson, Bethel #19 Monticello, age 14, first place
Poetry: Ariana Pope, Bethel #48 Anoka, age 17, first place

GG Project **Go Red for Women** **Jill Cotton**

Go Red for Women was the Grand Guardian's project this year. Since my oldest daughter has a congenital heart condition, women and heart disease are close to my heart.

Before my year began, I had purchased "Red Dress Pins" to give to all our Grand Officers. During Grand Bethel we gave the extra ones away to the Daughters and all the adults and asked for donations. People were very generous.

My family and I have made an untold amount of tie blankets this year. We can now make a two yard tie blanket in about a half hour. I did not count how many we have made; I know it has to be more than 20. I work on a Cardiac Unit and my co-workers bought 6 when they found out why I was selling them. Thank you to all the Jobie folks who bought one. I especially want to thank the people that paid for one before it was made, so the money would get in before the books closed. After Saturday night I will have the time to finish the two I have left to make.

Together we made \$1164.50 for Go Red for Women. Thank you for all your support.

Grand Officer Reports

Grand Marshal **Deb Sigsbee**

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

For the 2014-2015 Grand Guardian Council year the following CAV classes were held:

- July 8th and 15th, 2014 at Bethel 28 in Duluth. The class was split into two night sessions of four hours each.
- July 13th, 2014 at Bethel 39 in Robbinsdale.
- July 22nd & 29th, 2014 at Bethel 76 in White Bear Lake. This class was also split between two nights.
- July 27th, 2014 at Bethel 9 in Mankato
- October 11th, 2014 at the Scottish Rite during JD You.
- Due to a conflict with the training originally scheduled for the day of Sno-ball, February 21st, 2015 this class was moved to March 7th. Bethel 76 of White Bear Lake again agreed to be the class host.
- An additional class was scheduled for May 16th, 2015 in St. Cloud at the request of Bethel 11.

With these classes we have had more than 30 people participate in CAV training this year. Thank you to the host Bethels and adults who helped with the registration and food for each class.

Besides sending out the CAV class notifications this year I also served on the Grand Bethel Guardian Council, participated in many of the GGC fundraisers and assisted with other tasks as needed.

And, finally thank you for the opportunity to serve as Grand Marshal this year.

**Grand Guide
Toni Murray**

Grand Guardian Jill, Acting Associate Grand Guardian John, Members and Friends,

First and foremost I would like to thank the members of the Grand Guardian Council for electing me into office for another year. Without your continuous support this endeavor could have been a short run. There are many challenges' with any organization as people rise in rank. I do hope I have fulfilled my duties to the satisfaction of this body.

At camp's set up this year I, along with the Acting AGG and other wonderful helpers prepared the evening meal of beef or chicken tacos and the morning breakfast of French toast. I assisted with anything else the camp chairman needed all while making a list of helpers and tasks, asking such helpers to do the tasks for the next year's camp (hopefully)

I was able to attend and participate in all Executive Line Officers meetings and events.

I also attended Bethel and Council meetings of Bethel #1 and #16 as their Deputy.

Thank you for the privilege of serving as Grand Guide in this Grand Guardian Council.

**Grand Secretary
Clare L. Haugen**

Grand Guardian Jill, Acting Associate Grand Guardian John, and Members of the Grand Guardian Council.

The past year of 2014-2015 has continued to be as busy as ever!

The Annual Report was filed on time with the Supreme Guardian Council. This time only one Bethel was late and that was by only a day. Thanks to all the Bethels for all of time that was saved by not having to contact them.

The 2014 Annual Report showed 16 Bethels (please keep in mind that two of these Bethels are Closed, and one of these now has zero members and has merged with another). These 16 Bethels had 188 members at the beginning of 2014. We Initiated and Affiliated 45 new members for a total of 233 and lost 43 due to Majority, Demit, Resigned, or Suspended. This leaves us with 190 active Members with 14 Active Bethels; however, this number includes ten dual members so the actual number of members is 180. We do pay for 190 members; however. All Dual members have been so noted with Supreme so they can track them which was new this year.

The largest Bethel in the state is Bethel #48, Anoka, with 22 members, an increase of two members. In second place is Bethel #28, Duluth, with 19 members, an increase of five from last year. Bethel #9, Mankato, is in third place with 18 members, the same as last year.

The Tax Form 990 was prepared by Messerli and Schadow and filed electronically with the IRS before the deadline. All of the Bethels filed their Form 990-N (e-Postcard) prior to the deadline. A copy of each receipt was also submitted to the SGC with the Annual Report.

My books have been audited by the Finance Committee and found to be in order. I filed all the beginning of the year reports with the SGC. The Corporation was registered for the new year and Minnesota Sales Tax was paid and the report was filed. The Minnesota Charities yearly re-registration was paid.

How I continue to appreciate those Bethels who pay their invoices within 30 days.

In January I hosted the Finance Committee and the Grand Treasurer for a half yearly meeting.

In May I hosted the Annual Meeting of the Finance Committee, Grand Treasurer, Vice Grand Guardian, and Vice Associate Grand Guardian.

M'Lyse, it is great to work with you, and thanks for your help with my computer issues.

Bob, thanks for putting up with paper everywhere, and especially on the couch.

To the Members of the Grand Guardian Council, I thank you for your support and the confidence you have placed in me. I truly love this job!

YEAR END - MAY 31, 2015

GENERAL FUND

Beginning Balance	\$83,793.61
Receipts	\$32,519.85
Interest (MM,CD,&Savings)	\$76.95
Interest Checking	\$68.71
Total	\$116,459.12
Disbursements	\$35,188.80
Balance	\$81,270.32
Investment Gain	\$9,631.15
Balance	<u>\$90,901.47</u>

EDUCATION FUND

Beginning Balance	\$29,602.46
Loan Payments	\$3,174.00
Donations	\$1,189.39
Total	\$33,965.85
Disbursements	\$0.00
Balance	<u>\$33,965.85</u>

CAMP UP 2012

Beginning Balance	\$969.28
Receipts	\$0.27
Total	\$969.55
Disbursements	\$969.55
Balance	<u>\$0.00</u>

GRAND SECRETARY OFFICE MAINTENANCE

Beginning Balance	\$3,399.92
Receipts	\$0.00
Total	\$3,399.92
Disbursements	\$0.00
Balance	<u>\$3,399.92</u>

WAYS AND MEANS FUND

Beginning Balance	\$1,253.83
Receipts	\$560.58
Total	\$1,814.41
Disbursements	\$408.03

SIXTH MESSENGER FUND

Beginning Balance	\$3,130.63
Receipts	\$80.00
Total	\$3,210.63
Disbursements	\$3,210.63
Balance	<u>\$0.00</u>

PROMOTION FUND

Beginning Balance	\$7,700.64
Receipts	\$2,188.21
Total	\$9,888.85
Disbursements	\$1,034.56
Balance	<u>\$8,854.29</u>

REVOLVING FUND

Beginning Balance	\$3,630.68
Receipts/Interest	\$1,043.10
Total	\$4,673.88
Disbursements	\$2,925.55
Balance	<u>\$1,748.23</u>

MMJD COMMITTEE

Beginning Balance	\$100.00
Receipts	\$300.00
Total	\$400.00
Disbursements	\$300.00
Balance	<u>\$100.00</u>

HIBBING JD DANCE FUND

Beginning Balance	\$1,000.00
Receipts	\$0.00
Total	\$1,000.00
Disbursements	\$1,000.00
Balance	<u>\$0.00</u>

JD CAMP FUND

Beginning Balance	\$6,822.49
Receipts	\$39,873.39

Balance	<u><u>\$1,406.38</u></u>	Total	\$46,695.88
		Disbursements	<u>\$40,892.14</u>
GRAND GUARDIANS' PROJECT		Balance	<u><u>\$5,803.74</u></u>
Beginning Balance	\$0.00		
Receipts	<u>\$1,164.50</u>		
Total	\$1,164.50		
Disbursements	<u>\$1,164.50</u>		
Balance	<u><u>\$0.00</u></u>		

**OUTSTANDING EDUCATION
LOAN**

BALANCE DUE GGC \$4,125.00

The following Funds were Closed Out during 2014-2015:

Camp Up 2012 - \$969.55 was moved to the JD Camp Fund.

Sixth Messenger Fund - A total of \$3210.63 was moved - \$17.00 was Reimbursed to 3 Individuals, \$2315.00 was reimbursed to the JD Foundation for issues of the 6th Messenger that were never printed and the remaining \$878.63 was moved to the Promotion Fund.

Hibbing JD Dance Fund - \$1000.00 was moved to the General Fund.

**Grand Treasurer
M'Lyse Haugen**

Grand Guardian, Acting Associate Grand Guardian, and members of the Grand Guardian Council:

Thank you for the opportunity to serve as Grand Treasurer for the past year. I attended all Executive Meetings of the Grand Guardian Council, the Mid-Winter Finance Meeting, Annual meeting of the Finance Committee in May, and participated in the following GGC fundraising events: Paint Pub, Paint Your Plate (twice), Money Raffle, and Tantalizing Tables Silent Auction. I prepared a financial report each month and distributed each to the Finance Committee and also submitted my expense report. In addition to my duties as Grand Treasurer I also served as Guardian Secretary at Bethel #1, Grand Bethel Guardian Treasurer, Deputy to Bethel #9, and Vice President of the JD Foundation of MN. I would like to thank the Finance Committee and Grand Secretary for their patience as I learned how to complete the financials. Some months getting the report to balance was a challenge but eventually I'd figured it out. I would also like to thank Gerry Brandt and my Mom, Clare Haugen, for all their help as I learned this new job, I really appreciate it all their guidance. On a lighter note, I have now been able to experience first-hand why my mom would get so frustrated when someone bounced a check to the GGC. It really is a pain to figure out how to account for the reversal and subsequent bank fees to get our financials to balance. But on a positive note, I probably won't ever forget it, so if it happens again I'll know what to do!

**Vice Associate Grand Guardian
Ken Carroll**

Grand Guardian, Acting Associate Grand Guardian, Officers of the Grand Guardian Council, friends and guests of Job's Daughters Grand Session:

Second time around – I really thought this time would be fairly easy and any difficulties should be handled as they come.

Looking at the busy schedule that was set, I selected those event that I could attend. The Vice Grand Guardian and Vice Associate Grand Guardian's main duties are to set up the camp, plan the next year's calendar and establish a budget. Nothing to it right? Right? Well, let's see how that goes.

A few visits to Bethel's, some other activities and we'll have this year under our belts.

What's that Rosie? We have to plan what? I have to get name badges and what? Pick some guy for the line? Do I know who?

Camp, no matter how you plan it, it's going to be fun. Right? Except for one thing – weather. You know: hot, cold, rain (snow-?). The best laid plans of mice and men and weather. Oh well, if it only rains today, it will be okay; we will go to plan B. Day two; not again! Plan C. “Wishing on the water” and it's raining again – plan D. We keep telling ourselves the Daughters are having some fun – aren't they? Reliable forces tell us that they were forced indoors by the rain without I-Phones or tablets; and in their cabins they formed bonds that carried over into their Bethel meetings – and they had a great time doing it.

Calendar. Ken can we get together and talk about some ideas? Sure Rosie; where and when? After three or four of those kinds of meetings, we formulated a calendar with just a few dates to be firmed up. Between Rosie's and my busy schedules, we are getting things in hand.

Budget. Thank goodness the budget is cut and dried thing that should be fall off of the log...Oh it's not? The meeting notice says start at 1:00 pm and food will be provided. Oh, yeah, I remember it's going to go way past suppertime. The meetings scope has been broadened to also include administrative issues. All the details are covered and new rules and regulations are reviewed; and this keeps our backsides protected. (Can you say that?) Good meeting and good stuff accomplished. I am convinced that this repetitive process we go through each year is what makes our organization run so smoothly. I am also convinced with the number of years we have followed these tried and true methods, that the tweeking and fine tuning helps the leadership in their decision making. Ever keeping in mind the good of the Order.

All right, now comes the hard part. Find some men to get into the Grand Line. I remember last year. There are not many men attending our sessions and even less who are willing to step up. I do understand how difficult it is to commit while you are still working and/or raising a family. I wonder if Rosie is having the same problem. I'm pretty sure the ladies and working and raising families, too. Oh wait, is that a light bulb that suddenly come on over my head?

Let me take a moment to address the “Old Guard”. Who are they? Without mentioning any names, they are the ones behind the scenes. They are the people who come up with the idea to start Job's Daughters Foundation. They are the people who fill the jobs of Grand Secretary, Grand Treasurer and who sit on the Jurisprudence Committee; and who travel from Fargo, Duluth, St. Cloud, Owatonna, etc. Those are the familiar faces that just fill the gaps that need filling. They are the cooler heads who plan the future and are the glue of this beautiful Order which will continue to inspire our young ladies. From those of us who love this Order, THANK YOU OLD GUARD.

**Vice Grand Guardian
Rosemary Guntzel**

Grand Guardian Jill, Acting Associate Grand Guardian John, and all members of the Grand Guardian Council

I have attended all the executive meetings, Grand Bethel, Camp, Grand Session in Winnipeg and Bethel meetings. I would like to congratulate all the Bethels who have had initiation and a full core of officers. Kudos to all of you! I have heard talk from daughters and adults at various Bethel's, we need more girls I know it is difficult for us to promote our order. I believe that instead of telling the prospects that they need a Masonic affiliation right away, we need to start saying, we have fun, we make tons of friends, we go places, we have fun, then little by little tell them about our Order!

I have had the honor to serve on this Grand Guardian Council as both Grand Guide and Vice Grand Guardian. There have been many changes since the first time I went thru the line in 2004. Bethel's are getting smaller or non-existent, CAV was implemented and the Bethel Guardian council's have fewer adults taking a council position. We are in a dissent. I do not have the answer for this. I do know that when asking adults to be officers this year, many had declined and the reason for this is they have let their CAV lapse and decided not renew it. We can see adults are getting tired. We are seeing that the gentlemen in our order have the feeling that they are not wanted. We need men not only for their Masonic affiliation but we need them to help the daughters understand what it is like to belong to a Masonic order and to present a strong male role model to our daughters. Many of our daughters do not have the traditional family life style, maybe just a father or mother. Men feel limited in there involvement with the daughters. We need them there for support to help both the adults and the girls, maybe with ritual work or just a male's perspective on life.

Many thanks to all who agreed to take an office or committee for the upcoming year and thank you for your encouragement and support this year.

**Acting Associate Grand Guardian
John Murray**

To all of the Job's Daughters, The Grand Guardian Council, The Bethel Councils, and all adult volunteers of Job's Daughters. I would like to thank you for allowing me to take this adventure again.

I would thank Grand Guardian Jill for letting me accompany her for the past two years. I hope that I was able help you as a sounding board, an occasional voice of reason. I would especially like to say thanks for not ripping the lapels of my suit coat.

I would like to start out by repeating some of our membership facts from last night. It makes me glad to see that we had a positive increase in 2014. It was an increase of 2 members nothing that makes me ecstatic but it is still a positive growth. We have two Bethels who initiated five daughters in one ceremony this past fall term, now this makes me ecstatic. These are the initiations we need to see more of.

I have enjoyed visiting the Bethels that I have had the opportunity to make this year. And yea I even made it to Moorhead. I'm looking forward to helping out and working on the local bethel level after this weekend.

I'm keeping this report short and sweet, my last words are Just don't give up.

Peace.

**Grand Guardian
Jill Cotton**

This has been one of the best years of my life and also one of the most stressful. By day three of the job, I was ready to hang it up. (Joyce said I have to say it nicely) I am very glad that I stuck it out. However, there are several words that if I never hear them again in my life, I will be happy. The Executive Grand Guardian Council knows exactly what they are.

I want to thank everyone that took a position on a council or committee or became an officer for us. I know that we all did our personal best to help Job's Daughters during this last year. I know I will forget someone if I try to mention everyone that helped me by name, so I am only going to name my biggest helpers. Clare, I could not have done anything without you. I cannot thank you enough. John, thank you more than I can say. Joyce, you have definitely taken the brunt of everything. You have been a great help this year and I love you very much.

I had the opportunity write a report for Grand Lodge. It summed up the year nicely.

"I had several goals when I assumed the job of Grand Guardian of Job's Daughters International of Minnesota. I wanted our membership to grow. We had 188 Daughters at the end of 2013 and we have 190 Daughters at the end of 2014 per our annual report. The goal was met. I would like more girls to join.

I wanted Job's Daughters to have a closer working relationship with DeMolay. To try to meet that goal I have taken Advisor Training (DAD Training), I attended the Youth Summit sponsored by DeMolay. Every event that DeMolay have invited the Job's Daughters to, I have sent the information to every Bethel Guardian and Guardian Secretary and have posted it to our calendar with the contact information attached. I feel that there is a closer relationship than there was before.

I also wanted better communication. I tried to improve communication by keeping the Bethels informed of changes from Supreme, opportunities from DeMolay, information from the Masons and OES. Any changes in plans were e-mailed out to all Bethel Guardians, Guardian Secretaries and all adults with an mnjd.org e-mail. All changes/events were also on the calendar.

As any leader does, I have made some decisions that have been unpopular. So far the most unpopular was the decision that Job's Daughters and DeMolay could not have joint Installations. I agree that it was a beautiful ceremony. I have seen it many times and never questioned the legality of it. The Jurisprudence Committee brought it to my attention that it violated many JD Bylaws. They were able to give me exact bylaws. I have heard from many people that this was not hurting anyone. That is true and yet not true. I do not want to teach our Daughters that it is ok to pick and choose which laws you will obey. I would rather teach them that sometimes we have to do things we don't want to do. But if we don't like a law / rule, there are ways to work within the system to try to change them. Our Jurisprudence Committee is working with DeMolay to write a Ceremony that will not violate our Bylaws. If that is finished in time to submit at our Supreme Session, I will be presenting it this year. There were 2 Bethels and 2 Chapters that had their Installations on the same day, but separate ceremonies during January. I was able to attend one of them - it was very nice, but I did miss the Duality. (The Ceremony with all information and corrections has not been completed. It was not given to the Jurisprudence Committee in time for them to tweek it and for us to submit it for this Supreme Session.)

I have been able to travel some as Grand Guardian. I attended the DeMolay Conclave. Shortly after that I attended our Supreme Session in Spokane, Washington. I had the privilege and pleasure of meeting the Grand Master at Jobie Camp in August. I attended Manitoba Job's Daughter's Session in Winnipeg in September. They did not have any Daughters competing for Miss Manitoba Job's Daughter so they held a "Mr Manitoba Job's Daughter" contest. Many Masons competed with many skills. They all spoke from the heart and they all had the good of the Daughters first and foremost. I unfortunately had to sit out all of October and early November related to a concussion from a jungle gym incident. I did get to go to Grand Court of the Order of the Amaranth. I took time off work

to attend the Membership Meeting at the end of February. Thank you for hosting that. I have also gotten the time off work and am able to attend Grand Lodge.

I want to thank the Grand Lodge of Minnesota and Masonic Charities for all their support, financial and otherwise. The Grand Guardian Council and Daughters of Minnesota thank you.

In conclusion, it has been a busy, stressful, but ultimately successful term so far.”

I apologize to the Master Masons that have already read my report and then had to hear it again now.

I am very proud of the fact that AAGG John or I attended all the Spring Term Installations with only one exception. I am so proud of all our Daughters.

There are two moments that stick out for me about why I took the job of Grand Guardian. The first occurred up at Bethel 28 in Duluth. I had been invited to their “Honoring Masonic Family” meeting. I was told the girls, “really wanted me there”. I drove up after I had been up all night working. The girls were pleasant to me as always, but did not seem overly excited that I was there. After the meeting, when we had all changed into street clothes, one of the younger Daughters ran up to me and gave me a hug and said, “I am so glad that you came.” I am really glad I went to that meeting too.

The best moment of my year as Grand Guardian happened at the DeMolay Sweetheart Dance. It really happened up in the Lodge room before the dinner.

Emily asked for the Grand Guardian to stand and when she introduced me “the crowd went wild.” Those kids, boys and girls, really applauded for me. It really surprised me. It brought tears to my eyes. It was not the applause, it was the fact that they were happy I was there. These kids are the reason we do these jobs.

Thank you again to everyone that has helped me this year. I did not keep track of all the miles I traveled. I can tell you that I sent out > 16,000 e-mails. I do not know how many Bethels I visited. I do know I have tried to be fair to one and all. I unfortunately have had to be very firm with some people this year, luckily it was with adults. Thank you again for the privilege of serving our Order as the Grand Guardian 2014 -2015.

Grand Session Financials

Income

Registration	\$ 640.00
Meals	\$2485.00
Proceedings	\$ 150.00
Friday Nite Punch & Snacks	\$ 7.86
Saturday Nite Punch & Snacks	\$ 133.67
Late Fees	\$ 225.00
Total	\$3641.53

Expenses

Holiday Inn – Meals, etc.	\$2759.89
Printing Proceedings & Cost of Folders	\$ 95.99
Total	\$2855.88

Grand Session Net Receipts \$ 785.65

Hibbing JD Formal Dance Fundraiser

Jean Shepersky

We, as members of the Hibbing JD Formal dance committee, have been accused of being paid volunteers and profiting from the Hibbing JD dances, per the Finance report given Friday. Also, I received a letter dated February 7, 2015, signed by Grand Guardian, Jill Cotton, but stated in the letter was that “The Executives of the Grand Guardian Council and the Finance Committee have been working on streamlining our financial procedures.”

We would like to know who actually wrote this letter and where they got their information. Who has been considered a paid volunteer and how much were they supposedly paid?

I will address each issue that was brought up in the letter.

The letter stated that “There is no Bethel in the Hibbing area.” Bethel #28, Duluth, started helping with the dances in 2010, and Bethel #95, Iron Range, shared the profits with them.

The letter stated that “Another group (Senior Grad Party) wishes to hold dances to raise money for the Annual Senior Grad Parties. Continuing the JD Dance put Job’s Daughters in conflict with a community group; this is not good publicity for Minnesota Job’s Daughters.” Bethel #28 Daughters and Adults were very professional – dressed appropriately for a formal dance – acted professionally in dealing with the teens attending the dance – and worked very hard and did over and above what was expected of them. The All-Night Grad party adults, however, were far from professional – dressed in grungy blue jeans and pajama pants – were extremely rude to everyone on the Hibbing JD Dance committee – and only came and chaperoned the dance, took down decorations while the dance was still in progress, and complained about doing the work required to clean up the armory and transport supplies back to the lodge. They even went so far as to threaten me with “child endangerment charges” for having the Bethel #28 Daughters work at the dance. We did all we could do to work with them, but they fought us no matter what we did. The Hibbing JD Dance committee decided to stop the dances to try to eliminate any bad publicity for Job’s Daughters.

The letter stated that “Holding the dance under the auspices of Job’s Daughters created a liability issue. This would not be a problem if there were Daughters benefiting from the dance. That is not the case.” The Hibbing JD Dance committee was a Grand Guardian Council Committee, so therefore, we were covered under Supreme Insurance, and I notified Susan Goolsby every time we scheduled a dance, so that Supreme was aware of them. Also, Bethel #28, was very actively involved.

The letter stated that “Those helping at the dance are paid to work. Job’s Daughters is a volunteer organization.” Never ever did any of the volunteers on the Hibbing JD Dance committee personally gain from any of the dances. The only checks written to Hibbing JD Dance volunteers were to reimburse them for supplies they bought for the dance. Any pop/water we had left over, volunteers paid for. I purchased snacks for the workers, some of whom worked for over 9 hours the night of the dance. When I turned in my expenses, I only did what was eaten. For example, if half a package of oreo cookies was left, I only turned the cost for the half eaten. Checks sharing in the profits were only written to Bethel #28, which was the major fundraiser for them, Mesaba Masonic Lodge of Hibbing, the All-Night Grad Party, and the Grand Guardian Council.

The letter stated that “Although some of the proceeds are given locally, no Bethel is benefiting from this goodwill since there is no Bethel nearby.” As was detailed above, Bethel #28, Duluth was very actively involved on the Hibbing JD Dance Committee. Also, we put the Job’s Daughters purpose and web site information on the back of the tickets we sold. We continue to get questions addressed to the MN JD website about the dances.

The letter stated that “It is recommended that any props you might have that were purchased with the dance proceeds be donated to those now holding the dances.” No money was ever received from the All-Night Grad Party, their only investment was of chaperoning and putting up decorations. All of the decorations have been donated to the Mesaba Masonic Lodge of Hibbing. The decorations have been stored there, and we used the lodge for selling tickets and making decorations.

Even after all that we went through, and obviously are still going through, we agree that the \$1000 should be put in the General Fund, because we will not start doing Hibbing JD Dances again. The \$1000 start-up money came from the funds of Bethel #95 when it was closed, so consider the \$1000 another donation from Bethel #95.

**HIKE Daughter
Tiana Moore**

Over the past year I challenged the state, every bethel, and every girl to try to raise as much money as possible for HIKE. This challenge was responded well to. As the HIKE team we have received many generous donations to help the children in need. We also ran HIKE fundraisers at state events this year.

I started fundraising at camp where we had the HIKE jail and we sold bracelets. At camp we made a total of \$160. At Grand Bethel we held the annual Snack for HIKE where we made \$229. My plans for camp this upcoming year are to have the HIKE jail back, to have face painting, and throw a wet sponge at a state officer.

**Hike Coordinator
Joyce Cotton**

In June of 2014 I was honored to take on the job as Adult HIKE Coordinator, and I received my first donation from John Murray of \$5. As I recall the money was a donation to have Ken Carrol walk like a lady during the opening ceremony. And Ken, of course, delivered. After Session I did not have many plans on what to do to raise money for HIKE. Once I volunteered to attend Supreme Session in Spokane, Washington I attended the HIKE Coordinator’s meeting. It was actually fun to see what other ideas people had to raise money. That is when I decided I could make blankets and sell them. But my mother, Jill Grand Guardian, had already stolen the idea and so I decided I could make pillows to go with the blankets.

Between Session and Camp I had heard that only one girl was applying for the Daughter HIKE Coordinator. When I got to camp there were two names in the running. Though I did not announce the next Daughter HIKE Coordinator, the Grand Guardian did and it was Tiana Moore from Bethel #17 who was chosen. John Murray, the Acting Associate Grand Guardian had brought up some survivor bracelets to sell for HIKE. The bracelets were made by Todd Meyer from Anoka Lodge. John handed them over to Tiana and me to sell to the Daughters. John graciously volunteered to buy any bracelets that the Daughters could not afford so that each Daughter got one. Tiana and I worked together throughout the weekend and every Daughter at camp got a bracelet. Together Tiana and I raised \$160 from the bracelets and I received a couple checks from the adults which made camp's total come to \$225.

At Grand Bethel Tiana was unable to attend and so I sold tie pillows that my mother and I made. I brought up 14 pillows and sold 6 of them for \$ 10 each. As per tradition HIKE also received money from the "Snack for HIKE". The "Snack for HIKE" raised \$169 while the pillows raised \$60 with a total of \$229 for the whole Grand Bethel weekend.

The money I have received and sent into HIKE:

- Session 2014/John Murray- \$5
- Bethel 39- \$293.65
- Bethel 53- \$50.00
- John Murray- Camp- \$50.00
- Leslea Partridge- \$15.00
- Camp Cash from the Bracelets- \$160.00
- Bethel 85- \$139.00
- Bethel 39- \$277.60
- Craft Day Wanda's Blanket- \$30.00
- Bethel 16- \$25.00
- Craft Day Tie Pillow- \$10.00
- Grand Bethel- \$229.00
- Bethel 85- \$150.00

All of these come out to a total of **\$1,434.25**. Only four Bethels donated money to HIKE and out of the four only two donated twice.

Irregularities Or Things that Must Change Jill Cotton

The biggest irregularity that I have heard of this year is that communications from the Grand Guardian and the Grand Guardian Council are not being read in the Bethels. This must stop. All communications, especially from the GG and GGC need to be read.

Not requesting Special Dispensations prior to needing them (if at all)

Not using proper marching lines

Messengers not turning in during the Flag Ceremony

HQ asking for "Report on Ballot" when no Initiation is being held

Have the bills been audited

The HQ does not vote on motions

Chaplain touching the Altar when raising

HQ nodding to the Officers as they leave the Closing Formation

Not singing second verse during Opening Ceremony

Not retiring per the Ritual after the BG closes the meeting

ABG not seeing that the books are audited at the end of each term

BGC not meeting every month

BGC members missing more meetings than they attend

Record of dues book not up to date

Outer Guard needs to close the Ante room door

Daughters not carrying the American Flag correctly

Daughters not carrying the Bethel Flag correctly

The Bethel Flag is carried in the same way the American Flag is. The flag is carried at about a 60 degree angle, right hand around the staff with thumb pointing upward toward the flag. The right hand is on the staff at the height of the left shoulder. The left hand is at the waistline around the staff with the base of the hand resting against the left hip. Some Bethels have the Bethel flag carried on the right side of the body. That is incorrect.

Officers not proficient in their Stations and Duties

Officers should have their hands at their sides when standing or marching

When seated, officers should not cross their legs, feet flat on floor

Officers need to review the marching lines for the Treasurer

Square corners – need I say more?

Guide and Marshal standing at the Fifth Messengers chair as their waiting station

Bethels not learning the words to “Forward All Job’s Daughters”. This was written by PGG’s of Minnesota.

The Attitude of Prayer – hands should be straight up and down with fingers together – not pointing out from the body

“The HQ leaves the east behind the Princess and marches directly to the Altar Line” this is quoted from the Ritual. The HQ does not wait in the East until the officers have passed the altar

Wearing capes and crowns with dresses

HQ not memorizing her part

The Marshal does not sing the National Anthem while carrying the American Flag

When allowing visitors or daughters into the Bethel room after the meeting has opened, the following should be done. When hearing knocks from outside, the Inner Guard or Guide goes to the door, knocks 4 times in one place, and checks to see who is seeking admittance. Once the HQ has instructed the officer to admit those waiting, she simply goes and opens the door, allowing the people to enter. She does not knock again.

When instructed to return people from the East to the sidelines during Escort and Introductions, the Guide and Marshal move from in front of the pedestals to the dais, nod to the person(s) they are to escort and complete what they were instructed to do. Guide and Marshal do not wait until the person(s) step to the floor to move to the dais.

When singing the song "Nearer My God to Thee", the word e'en is pronounced with long ee and n like you would pronounce seen. It is a contraction for the word even and is not pronounced with a short e sound.

When saying the stations and duties, officers in the East of the Bethel will turn and face the HQ and say the station, then turn and face West to say the duty. Officers already facing East will say both the station and duty while facing East.

There is always room for work on the chaplain's floor work. This must also be understood by the musician. The chaplain goes halfway between the dais and the altar, this is measured by the actual dais where the HQ is standing, not the bottom step. A chaplain should find a spot on the sidelines that will remind her where that turning point is. She should reach that point as the words "world of care" are sung. She proceeds toward the altar, reaching it as the music stops. When she is ready to return to her seat, she should stand as the musician plays the chord preceding either "Peace" or "To A Wild Rose". She should reach the turning point at about half way through either piece. She should reach her chair and turn as the last note of the song is played. (This is not done very well in any of our Bethels).

The Guardian Secretary or Bethel Guardian should highlight the parts of the communications that are read to the daughters. It is not necessary to read every communication in full during a Bethel meeting. For instance, reading the whole letter from the Education and

Loan committee describing all necessary things to fill out, is only necessary if a daughter will be applying, and then a copy should be given to her.

Messengers standing too close to the altar – need to be between the First and Third Messengers

During the initiation, the SP questions the JP to show pilgrims how to determine if a visitor, claiming to be a Job's Daughter, but having no membership card, can prove her membership. After the last response to the Third Epoch, they should nod to each other, at the same time, before being seated.

There are to be no flash pictures taken during a Bethel meeting, initiation, ceremony or installation.

All of the officers need to begin to practice slowing their speech whenever they speak in the Bethel. More mistakes are made because of trying to speak so quickly than because they are not prepared with their work or comments. The meeting does not go more quickly, but exactly the opposite because of repetition and various comments.

While I know that robes and their hemming etc is a difficult thing to keep up with, some of the robes are very much too short. If the Bethel is short of robes, perhaps you can contact Claire Haugen, GS, to see if she may have some extras.

BG and ABG walk through the semicircle and straight ahead to the East, do not turn in east of the altar

Paying Grand Guardian Council Membership fees late

Books not being kept in order

Did not have second meeting in June of 2014

Not getting Special Dispensations when having a Bethel meeting somewhere other than at the home Bethel

Family members taking pictures during a meeting

More Rituals open than acceptable – only the Director of Epochs (only one Ritual open)

A non-executive member of the Bethel Guardian Council signing checks

When the daughters do their recommendations for the new council, do not have the name of the adults next to the council position that they want

HQ slouching or hanging on the podium

HQ telling the princesses to shut up

Floor-work for closing ceremony

Pilgrims kneeling on the altar at the start of the Initiation

Choosing installing officers-They just need to remember that the outgoing HQ IS the Installing Officer. The PHQ's from the Bethel must be asked first to be installing officers, not friends from other Bethels.

Auditing of the books must be a higher priority.

Bethels must read all communications or highlighted parts of them.

Adults must not speak during a meeting unless called on by the HQ. They need to ask her before the meeting begins if they wish to be allowed to speak.

(Sometimes an adult has done some research for a project. Then the HQ should call on those persons)

The one that always makes me cringe – the Chaplain turning her back to the Altar when she returns to her station

Daughters adjusting their underwear, in a robe, on the floor

“Guide and Marshal, you will escort her/him/them to the side lines.” Not back to their seats. From the Ritual

Elastic band attached to the headbands

“The front of the crown shall be worn no more than one inch back of the hairline; no part of the crown shall be covered by the hair”
From the Ritual.

JB2B Coordinator
Sherri Jaeger

It was exciting to hear of the many Bethels holding JB2B events during this past year. Bethels held events for prospects and JB2Bs such as swimming parties, going to local zoo or parks, mini golf at MOA or other local places. Bethels invited JB2Bs to help with their fundraisers such as a pancake breakfast, spaghetti dinners. Some Bethels held JB2B activities prior to a regular bethel meeting. These activities were crafts or games and then the JB2Bs were able to stay to see the opening of the meeting.

It is important to invite the JB2Bs to Bethel events such as Installations and Friendship meetings. Some Bethels have sashes for the JB2Bs to wear during such events.

JD Foundation
Gerry Brandt

In 2014-2015, the Job's Daughter Foundation of Minnesota again fulfilled their mission of financially assisting Minnesota Job's Daughters and their activates.

The Foundation gave and facilitated total contributions of \$18,000 to the Camp Fund to reduce the cost of camper's registration (daughters and adults) for Camp in 2014. The Foundation contributed \$8,000 directly, the Foundation received \$5,000 from the Grand Lodge of Minnesota and the Foundation facilitated a matching donation by the Minnesota Masonic Charities of \$5,000.

A total of \$6,000 was given to Grand Bethel to help reduce the cost of registration with the hope that more Daughters would be able to attend. The Foundation contributed \$3,000 and received matching funds from the Minnesota Masonic Charities of \$3,000.

The Foundation continued their educational support through their ongoing funding of JDU.

(I think this can be removed as it's a negative event?) This year the Sixth Messenger received no funds as the Messenger has been temporarily discontinued.

Funding for the Foundation's financial support came from the Foundation's Funds, as well as from individual contributions and the contributions of Minnesota Lodges, Minnesota OES Chapters, Minnesota Grand Lodge, Minnesota Bethels and the Minneapolis Valley of the Scottish Rite. An increase in the Foundation's invested assets added to the Foundation's ability to offer financial support.

This year (2014) the Foundation conducted their Fourth Annual Wine Paring /Silent Auction fundraiser to further their philanthropic efforts. The theme as "Inherently Italian" and was held at the Paul Revere Masonic Center in St. Louis Park. Delicious food and beverages were enjoyed by all and the silent auction again was a success. This year we raised over \$2,500 and have steadily increased our profits year over year. Next year's event will be on October 17, be a French theme and will be back at the Paul Revere Center.

Our thanks to the Minnesota Grand Lodge as without their generous financial support much of the Foundations activities would not be possible.

JD You Report
Deb Sigsbee

This was the first year that JD You was planned by the Grand Bethel Guardian Council. The Grand Bethel Guardian Council met in June to work on plans for the event. A sleepover was originally part of these plans. Unfortunately, this needed to be cancelled after the JD You mailing was sent as the Scottish Rite building request had not included the sleepover. It was also decided at the planning meeting to include two meals with the registration and that a book should be printed this year as one had not been printed for all participants recently.

Materials for the book were requested from the speakers who were asked to participate in the day by Beth Bohlmann, Grand Bethel Guardian. Items were supplemented using materials from previous book printings. The books were prepared by a printer that has been used for other items by the Grand Guardian Council. They were very gracious about working with us despite a short time window to go to print and frequent changes to the number of books needed due late registrations. They also delivered the books to us at the Scottish Rite as their printing equipment broke down while completing our books.

JD You was held on October 11, 2014 and was attended by 98 people. Each person received one of the printed books as did the four CAV class attendees. The feedback on receiving these materials was favorable. A number of new classes were introduced along with more combined classes where adults and Daughters were together. This format worked well with the space available to us as the Scottish Rite but many felt that the classes had the feel of a college type lecture. In future years we should encourage presenters to be creative with how to present materials so the majority of classes are more engaging and interactive. The Grand Bethel Guardian Council members presented JDI's new Daughter Safety and Awareness Program to all members that attended JD You.

Thank you to Jennifer Braunschweig for being in charge of the food preparations, to the Murray's for the use of their projector, to all of the presenters and those who helped with set-up and clean-up of the building. And, thank you to the Job's Daughters Foundation of Minnesota for the donation to reduce the cost of registration for JD You. Without the support of so many people the day would not have been possible.

Jr Miss MN Job's Daughter 14-15
Olivia Taylor

There are no words to describe how fast my term went as Junior Miss Minnesota Jobs Daughter 2014-2015. I would like thank you for giving me the opportunity of being Junior Miss Minnesota Jobs Daughters this past year. I have learned a lot this year while being Junior Miss, I have learned how great the JD2B program is, how much confidence I have gained through this term, and how much jobs daughters has impacted my life.

The JD2B program is made for prospects who want to become Jobs Daughters and learn more about our organization. It gives new girls the opportunity to be a part of this fun program. This helps us a lot for our membership. Unfortunately I wasn't able to open a program this year due to the lack of prospects we all have. I would like to encourage each one of us to find prospects so the next Junior Miss can continue to build this program.

I have learned more about Jobs Daughters this year. I remember last year after the test, I knew way more than I could imagine. Having this opportunity has made me become more confident in my abilities and the skills I have learned. If I had one wish it would be distance, Bethel 32 is a long way away from the other Bethels I wish that so I would've been more able to go to more events that I was invited to. I was so happy to find some events that I could go to, it was fun to see how many people look up to you. I hope I helped you become more interested in being more involved Jobs Daughters.

Over this year I realized how much Jobs Daughters means to me. I have made so many fun memories and friends due to this program. I was so nervous last year at Grand Bethel and my whole Bethel and Emily Robinson helped me a lot. I remember Melissa giving me a bracelet of good luck, encouraging me even when I was a complete mess. Jobs Daughters has encouraged me to know that someone has my back every step of the way.

Yes this year went by in a blink of an eye, snap of a finger, however you would say it. But I have learned and gained more in a year than I have ever had in the past years.

Jurisprudence Committee
Bobbie Lampi

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

The Jurisprudence Committee met this year only for its annual meeting. All other issues that arose during the year were handled by either telephone or email. Grand Guardian Jill Cotton, Acting Associate Grand Guardian John Murray, Vice Grand Guardian Rosemary Guntzel, and Grand Marshal Deb Sigsbee joined Diane Ritchie, Beth Bohlmann and Bobbie Lampi for our annual meeting on May 11, 2015, at Lake Harriet Masonic Center in Minneapolis. During the meeting, we reviewed the legislation for Grand Session, the election procedure, installation plans, 2015-2016 GGC plans, reports of the Grand Guardian and other business session details.

The Supreme Jurisprudence Committee approved all amendments passed at the 2014 Annual Session of this Grand Guardian Council. The approved amendments were incorporated in the Minnesota Manual and published on the website. We usually do not publish our amendments until after Supreme does theirs, so that we can take care of any pagination problems that might have arisen.

During the year, many members of the Grand Guardian Council consulted the committee on questions of law. The committee made every attempt to provide answers consistent with the laws of the Order, whatever their own personal opinions might have been on the subject in question.

Per the requirement in our bylaws to have one of the Jurisprudence Committee or a representative at the Annual session of the Grand Bethel, the Jurisprudence Committee was represented by PGG Joy Erickson. We thank her for her service during this meeting. Although unable to attend Grand Bethel, Diane and Bobbie were available for a phone conference to help resolve several issues that

arose during the weekend. The third member of the Jurisprudence Committee, Beth Bohlmann, was present at Grand Bethel as the Grand Bethel Guardian and preferred not to be the one to make decisions pertaining the law if the need arose.

This year Diane Ritchie has again worked with Bethels to update their guidelines. To date, all Bethels have completed this task. Many thanks to Diane for the hours that she has spent pursuing Bethel leaders to complete this requirement. There have been several inquiries concerning guidelines – their interpretation and process for change.

- Assisted in the preparation of the forms for selection of Grand Bethel Delegates and Choir, and other pages of the law that are mailed prior to Grand Bethel.
- Reviewed and edited the Miss Minnesota Job's Daughter written test for the competition.
- Tried to assist a group of interested persons in the revision of the Joint Job's Daughters and DeMolay Installation Ceremony. A copy of the ceremony with the necessary revisions was not received nor was it sent to Supreme Jurisprudence for inclusion in the SGC 2015 legislation.
- Amendments to the Manual of Rules and Regulations to be considered at this Annual Session were solicited from the membership of the Grand Guardian Council. Proposed amendments were received by the chairman, reviewed by the committee, and edited as necessary in consultation with the proposers as needed. The amendments were numbered, typed in final form, and distributed by email and mail to the members of the Grand Guardian Council on June 1, 2015.

In closing, the committee would like to thank Grand Guardian Jill Cotton for our appointments. I personally wish to thank PGG Diane Ritchie and PGG Beth Bohlmann for all their assistance and counsel. While the Jurisprudence Committee has a steady amount of work to complete, the committee members share much enjoyment in accomplishing that work.

I would also like to extend my thanks to the webmaster, D Hennebry, for placing the Manual of Rules & Regulations on the web site; and to our Grand Secretary, Clare Haugen, for sending the amendments we approved last year to the Supreme Jurisprudence Committee in a timely manner.

Masonic Events of 2014-2015

Jill Cotton

June 2014 – Grand Session of Grand York Rite Bodies in Rochester

Two of our Job's Daughters Adults got awards.

The York Rite Bodies were financially generous to JD

June 28, 2014 – Youth Summit

Sponsored by Minnesota DeMolay

July 12, 2014 – BBQ Bash on Enchanted Island

Sponsored by Minnesota DeMolay

End of July – Early August, 2014 – Minnesota DeMolay Conclave

Miss MNJD Sara and GBHQ Kandace and I were guests at the Banquet

August 5-10, 2014 – JDI Supreme in Spokane, Washington

August 15-19, 2014 – Blast From the Past Jobie Camp

August 22-25, 2014 – Amaranth Multistate in Madison, WI

September 12-14, 2014 – Manitoba Job's Daughter Session

Rosemary Guntzel, Melissa Van Cleve and I went. It was very fun.

October, 2014 – Grand Guardian was out for the count.

The Grand Guardian was in a darkened room, no stimulation, all due to a concussion. The GG missed the JD Foundation Fundraiser on October 18, 2014.

Early November 2014 – Scottish Rite Red Room Presentation

Miss MNJD Sara and GBHQ Kandace, AAGG John and I attended. My first time away from home for a month!

November 13-16, 2014 – Amaranth Grand Court

The GG was also the Grand Prelate.

November 28-30, 2014 – Zuhrah Shrine Circus

The Grand Guardian worked in the Elephant room all three days of the Circus.

January 2015 – Scottish Rite Dinner

Two of our Job's Daughters Adults got awards.

February 28, 2015 – Masonic Membership Conference

Sponsored by the Grand Lodge of Minnesota

March 26-29, 2015 – Grand Lodge of Minnesota

Miss MNJD Sara and GBHQ Kandace and I were guests for the Distinguished Guest Invitational.

April 30 – May 3, 2015 – Grand Chapter of Minnesota Order of Eastern Star
Miss MNJD Marilyn and GBHQ Kori and I were guests at the Banquet.
May 23, 2015 – DeMolay Sweetheart Dinner and Dance
May 24, 2015 – Masonic Youth Day at Valley Fair
May 25, 2015 – Memorial Day Ceremony at Acacia Cemetery

Mid-Year Meeting

Jill Cotton

There were no pressing issues that called for people from around the state to come to the Cities for a meeting. The meeting was canceled. Communication had been on-going from the Grand Guardian to the Bethels via e-mails.

Miss Jr. Jobie 15-16

Jade Myhrmann

April 18th: circus; wore a Job's shirt and sold cotton candy

April 25th: SIDS walk; wore a Job's shirt

May 16th: friendship

May 23rd: DeMolay sweetheart heart dance; wore sash and crown and gave out 4 Jobie-2-Bee charms

May 24th: Masonic Youth Day at Valleyfair; wore a Job's shirt under a jacket

May 25th: Acacia Cemetery; wore Sr. Princess regalia

May 31st: Bethel 16 initiation; was Sr. Princess and gave charms to the 3 new initiates

June 7th: Pancake Breakfast with OES; wore Job's shirt

Miss MN Job's Daughter 2014-2015

Sara Brown

Hello everyone,

Over the course of my year as Miss Minnesota Job's Daughter, I attended the Grand Lodge of Minnesota twice, the Grand Chapter of Minnesota, Order of Eastern Star, Grand York Rite, Grand Court for the Order of Amaranth and the Scottie Awards. I spoke at Lodge 16 in Monticello, Sherburne Lodge, and Clearwater Lodge. I also attended Supreme session in Spokane, Washington and Camp. During this year I went to Bethel's 11, 17, 48, 39, 16, and 28.

At the beginning of my year I introduced a membership challenge. I told each Bethel to email me or tell me when they initiated new members and how many. I had heard from only a few but I was very pleased.

Bethel 19 initiated 2 new members

Bethel 11 initiated 1 new member

Bethel 17 initiated 2 new members

Bethel 85 initiated 1 new member

Bethel 28 initiated 8! Yes 8 new members!

If I were to recommend something to help this order it would be better communication. I ran into a few issues where I didn't get an email back regarding a very important question or I was told about an event I was required to go to at the last moment. Another challenge was that I had a couple of instances where my pre-arranged chaperone did not end up attending a scheduled event. I feel as though if we put a high standard on girls then we should do the same for adults.

I want to thank you all for the opportunity to serve as the Miss Minnesota Job's Daughter 2014-2015. I loved every single laugh, learning experience, tear, and hug this year. I wish the new Grand Guardian Council good luck for the upcoming year.

Miss MN Job's Daughter 2015-16
Marilyn Benn

The time since Grand Bethel has flown by. Since being crowned Miss MN JD 2015-2016, I have been able to visit Bethels 11 and 16. I was able to go to Bethel 16's mystery trip to Canvas & Chardonnay, where we made paintings of the state of Minnesota. On May 1st – May 2nd I was able to attend OES Grand Chapter. On May 1st, I gave my first speech during the banquet. It went very well despite the fact that the microphone did not work the entire time I was speaking. However, everyone was able to hear me just fine. On May 2nd I attended Installation of Officers and I was able to watch GBHQ Kori bring in the Job's Daughter flag and the new OES Grand Officers be installed. On May 25th I plan representing Minnesota Job's Daughters at the Acacia Memorial Ceremony as well as Masonic Youth Day at Valley Fair on May 24th.

Miss Minnesota Job's Daughter Pageant Committee
Deb Niederhaus

We had the Miss Minnesota Pageant on April 9 and 10 at Cragan's resort In Brainerd, MN.
 We had 3 girls compete of the title of Jr. Miss Jobie:
 This winner was Jade Myhrman from Bethel 28.

We had 4 girls compete for the title of Miss Minnesota Job's Daughter:
 The winner was Marilyn Benn from Bethel 11.

Plans & Locations
Rosemary Guntzel

DATE	EVENT	LOCATION
July 18, 2015	Grand Bethel Fun Event - Bunker Beach with Sleepover at Anoka Bethel #48	Coon Rapids, MN
August 5-8	JDI Supreme Session	Lombard, IL
August 20-23	JD Camp Down on the Farm	Camp Lake Hubert, Brainerd
September 12	Deputy Class	Robbinsdale, Bethel 39
October 10	Paint your Plate	Edina
October 17	JD Foundation Gala Tour of France	
October 24	Tantalizing Tables	Scottish Rite
December 12	Holiday Party Get Together	TBD
January 23, 2016	Mid-Winter Meeting & Casino Night	Scottish Rite
February 20	JD You, CAV and SnoBall Dance	Minnehaha Lodge
March		Scottish Rite
April 1-3	Grand Bethel	Cragun's Resort, Brainerd
May 30	Acacia Memorial Day Ceremony	Acacia Cemetery Mendota Heights
June 10-11	Grand Session 91 st	Holiday Inn, Alexandria

Proceedings 2014
D Hennebry

The 2013-14 proceedings this year were printed on 8 ½ X 11 format. They were distributed at camp 2014. There were 16 proceedings that were ordered. The cost for printing was \$93.57. The cost for folders was \$2.42. This makes each proceeding cost \$6.00. They were sold for \$10.00 each. The proceedings were also posted on the website.

Promotion
Wanda Thompson

Grand Guardian Jill Acting Associate Grand Guardian John

We took a different approach to promotion this year. We teamed up with Past Grand Master John Cook and worked the Kids ID throughout the Cities along with the Masons. The thought was this normally was an audience that was unfamiliar with Job's Daughters. These 'guests' received a free service from us and were receptive to hearing about Job's Daughters. While the population was predominantly younger than our age bracket, the groundwork of information was begun.

The daughters and adults have continued to wear 'branded' clothing whenever traveling, working various breakfast and dinners. This opens the doors to talk about our fabulous organization.

Thank you for the opportunity to serve during your year.

Raffle 2015
Jean Shepersky

A money raffle was again held in this Grand Guardian Council year. The raffle drawing was held at noon during Grand Bethel at Cragun's Resort, Brainerd on Saturday, April 11, 2015.

We notified the City of East Gull Lake and Cragun's Resort to get the required permission to hold the raffle at Grand Bethel.

It was decided to print 750 tickets, selling them at \$5 each. Prizes were set at 1st prize-\$750, 2nd prize-\$325, 3rd prize-\$300, 4th & 5th prizes-\$150 each, and 6th & 7th prizes-\$100 each.

I printed the raffle tickets myself and sent a bill to the GGC stating how many tickets were printed, what they were numbered, and how much the tickets sold for.

Booklets of 10 tickets each were distributed to adults from each Bethel that was represented at JDU 2014 and at other state-wide events. The tickets and covers were printed on neon green card stock, sequentially numbered 1 through 750, and perforated with a machine I purchased for this purpose. On the back of each ticket, was printed our promotional statement, our websites information, and our MN Job's Daughters logo. The booklets were put into envelopes preprinted for collecting funds, and an envelope addressed to me was included for sending ticket stubs and money. Also included were the Raffle House Rules and Information sheet for Ticket Sellers. Thank you to all of you who took and sold tickets, especially to those who sold and bought tickets minutes before the drawing! Unfortunately, booklets with unsold tickets were turned in the night before the drawing, but were sold before the drawing. I would like to see the Bethel Guardian Councils taking on more responsibility for the raffle.

A special thank you to John and Gail Jubala, and Jill Cotton, for picking up and delivering raffle tickets and money, when I was unable to attend state-wide events to do it myself. This year was again especially difficult getting people to sell tickets, getting the tickets and money turned in on a timely basis, and trying to contact people to ask them if their tickets were sold or not.

The following were the winners of our 2014-15 raffle:

1st prize:	\$ 750	Gene Miller, Owatonna, MN
2nd prize:	\$ 325	Sue Jones, New Hope, MN
3rd prize:	\$ 300	Joyce Cotton, Lake Elmo, MN
4th prize:	\$ 150	Ron Harmon, St. Paul, MN
5th prize:	\$ 150	Lynnae Thompson, Richfield, MN
6th prize:	\$ 100	Ron Harmon, St. Paul, MN
7th prize:	\$ 100	Gary Molumby, Excelsior, MN

Even though the Minnesota Gambling Association allows youth under 18 to sell raffle tickets and those over 18 to purchase, we discouraged our daughters to sell or purchase tickets.

I had all ticket stubs and moneys come through me, so that I could make the required copies of the deposit tickets for the gambling control board and get the information for the final reporting that needs to be done within 30 days of the raffle drawing.

The cost of printing the tickets, envelopes, and information sheets was \$49.86 and the cost for the gambling permit was \$50.00 for the Gambling Control Board. All tickets were sold. Prize money of \$1875.00 was paid out, and we realized a profit of \$1,775.14.

Thank you GG Jill and AGG John for the opportunity to work on this fundraising endeavor for our GGC.

SnoBall
Wanda Thompson

SnoBall was held February 21st, 2015 at Minnehaha Lodge 5149 Bloomington Ave South, Minneapolis, MN 55417. The theme chosen was "Stachin' Through the Bows." Due to the enthusiasm of the current SnoBall Queen Kaitlyn Braunschweig Bethel #16 and her princesses encouraging people to attend, we had a very large crowd in attendance. Two companies were generous donating paper products and the printing of decorations. It was discovered that the SnoBall crowns were missing and very reasonably priced ones replaced them.

The selected SnoBall Queen was Courtney Banks #28 Duluth and Princesses were Kiara Wiersma #28 Duluth and Breanna Peterson #39 Robbinsdale and #48 Anoka

Many thanks to the girls running for SnoBall Queen and Princesses who, along with their chaperones, assisted with the decorating. Additionally, we really appreciated the people that helped clean up at the end of the dance.

Thank you, Grand Guardian and Acting Associate Grand Guardian for the opportunity to serve as co-chairs of the SnoBall Committee. We look forward to seeing you at SnoBall 2016.

Receipts	\$1073.00
DJ	\$-200.00
Crowns	\$-42.92
Decorations & Food	\$-68.39
Net Profit	\$761.69

Solicitations
Jill Cotton

I had 4 letters hand delivered to Lodges in Minnesota. I mailed 142 letters to the rest of the Lodges in Minnesota. We received 10 responses from the Lodges and \$675 in donations.

I had 4 letters hand delivered to the Chapters in Minnesota. I mailed 56 letters to the rest of the Chapters in Minnesota. We received 19 responses and \$830 in donations.

We had 2 individual donations totaling \$55.00. Our Grand Total was \$1560.00. There was \$108.53 in expenses for envelopes and stamps. Our profit was \$1451.47.

This is not the number that is shown in the "Income Line" in the Budget. Last year we received some substantial donations after May 31, 2014. We have also received some donations after our books have closed this year.

Special Dispensations
Jill Cotton

There were 65 Special Dispensations written during this Grand Guardian Year.

8 to allow Bethels to operate Under Re-organization.

10 to move meetings because of Holidays.

9 to move meetings for scheduling conflicts

16 to move the location of meetings for construction or other reasons

2 to move Initiations related to conflicts for the Initiates

8 for Bethels scheduling Elections and Installations outside of the Bylaws

11 meeting time changes

1 for inclement weather

33 of these should have had a \$5 fee for a total of \$165.00.

Of the 65 Special Dispensations that I wrote, 20 were requested via the internet. Bethels 17, 19, 32, 39, 76 and 88 requested their Special Dispensations that way. Ask them to tell you how easy it is. I can tell you it is very easy on the Grand Guardian side.

When I put most of the Bethel meetings on the calendar for the Spring Term, there were more meetings that needed Special Dispensations than were requested. Please, in the coming years, if your meeting is not on your regular day or at your regular time or place, notify the Grand Guardian and get a Special Dispensation. It is your job to do this. It is not her job to keep track of all the Bethels' meetings and hunt you down to give you a Special Dispensation.

Supreme Session 2014 **Jill Cotton**

Supreme Session was from August 5-10, 2014 in Spokane, Washington. I did not take notes; I did not expect to give a report. Luckily, I covered the important points in the "Buzz Session" at Camp.

"Passed at Supreme Session – these are not in effect until they are on the Job's Daughters International website

Trademarks – we must get permission to use any of the trademarks – words and logos – except when it is on stationary. If we are making shirts, etc that we (adults and Daughters) will be wearing – we need permission, we will probably not have to pay to use it. This is considered promotion. If we are selling anything to the public – we will need to pay a flat fee of \$25 for the use of the trademarks – this includes the words "Job's Daughters". Please – if in doubt, call and ask.

Each Bethel will only need to have 2 printed copies of the Constitution and Bylaws
The membership amendment failed. A "straw vote" during Supreme Bethel passed. Later that afternoon, the amendment failed during the adult vote. 97 adults voted no and 140 adults voted yes. 157 yes votes were needed to pass the amendment." This was taken from Buzz Session at Camp 2014.

Amanda LaBlanc was Installed as Supreme 2nd Messenger. Marilyn Benn was her Escort.

Miss MNJD Sara did a great job representing Minnesota during the Miss IJD Pageant. GBHQ Kandace did a nice job carrying the Flag during the Formal Opening. Kandace Ness is the Supreme Rep to South Dakota and Marilyn Benn is the Supreme Rep to New Mexico.

Task Force **Alida Black & Amy Bican**

At last year's Annual Session of the Grand Guardian Council an Amendment was passed putting an 80% combined minimum score requirement on 5 of the competitions to name the Miss Minnesota Job's Daughters. With no guidelines or direction for the pageant committee there lacked consistency from year to year that was now needed to help ensure fairness for all girls who compete in the pageant. Jill Cotton asked Amy Bican and me to form a committee to help with this. She asked us to work with the current pageant committee and others to form what is now the "test task force."

Our first step was to create a bank of test questions that are relevant to the Miss MNJD and have them formatted and ready for the committee to choose from for the test each year. This is where we were so lucky to have Amy Erickson on this committee for her education back ground and extensive knowledge on the process of writing a successful test. She has been a huge asset and explained to us that there are ways to format both the questions and the test its self that ensure that we are testing the materials and not someone's test taking abilities. She said our first step would be to decide what we want the Miss Minnesota to know and put them into 3 categories, high, medium and low importance. High importance questions are the things the Miss Minnesota absolutely without a doubt should know, these should be on the test every year. Then the questions that would be the 'filler' are the medium importance (it would be helpful if she knew this) and low importance (it would be a bonus if she knew this). In the process we also found another category, no importance (there is no reason the Miss Minnesota should ever need to know this) and these questions are taken off of the list.

To get the test bank started we had a meeting to go through 4 old tests. Gayle Johnson, Chris Devore, Amy Bican and myself all went through and marked which category we felt each question belonged in. We then took the general consensus for each question and added them into a spreadsheet in each category. That list then went on to Amy Erickson for formatting and on to Jurisprudence for approval.

Our next step for the test will be to add to that bank so that there are enough to rotate the medium and low questions to have a different test each year.

Another thing that we felt was needed was a set of pageant committee guidelines. The 80% minimum was not just for the test but other categories that needed consistency as well. Each year the committee relies on scattered and incomplete information to put together and run the pageant. This is not only very difficult for the committee but made the competition for Miss MNJD different every year. The problem with the lack of consistency is that without even knowing it the committee could make the competition almost impossible or way too easy. While the 80% minimum is important to get a knowledgeable and well-rounded representative we need to make sure that we are setting the girls up for success and not making a goal that is unrealistic.

Over the course of the year we have put together guidelines for the pageant committee that include the following:

- Pageant structure and scoring – How much each category is worth as well as total points possible and how much is needed to reach the 80% and be named Miss MNJD.
- Guidelines for each pageant competition
- A suggested timeline of tasks which include contact information for past vendors used for the sash and medallions.
- Pageant finances
- Inventory

Along with the guidelines we have also made and/or updated judge score sheets for each competition category which includes instructions for the judges. A tallying score sheet was also created that will automatically calculate high scores and make sure that the winner meets the 80% minimum.

There is still work to be done with this task force but we have a good start in building a structure to help the pageant committee run a fair and consistently structured pageant each year.

This has been an educational experience and we are grateful for everyone who has helped in this process. Thank you to Jill Cotton for asking us to be a part of this task force.

The Sixth Messenger **Joy Erickson**

I agreed to become editor of *The Sixth Messenger* this year in the hope of making the newsletter an important communication device among our Bethels and with the Grand Guardian Council. Over the summer of 2014, I talked with Jill and many other individuals about the format *The Sixth Messenger* should take— either printed and mailed newsletter, or an electronic presence on the MNJD website, or both.

One problem with making the newsletter available only in digital format is that many of our younger members are not allowed internet access by their parents. This format would, therefore, exclude many of our most active members.

I had hoped that making *The Sixth Messenger* available in digital format on our members' only section of the website might get around the problem of obtaining media release forms for all members. Further discussion convinced me, however, that some parents would still object to their daughter's photo and name being placed on the internet, even if protected by a security code.

The problem of the media release is a large one. Many Bethels do not send in media release forms for their members. As an older adult who has not been actively traveling around the state for many years, the problem of examining each photo submitted, identifying which members had media release forms, and obscuring those members who did not, was an overwhelming issue. As a result, no version of *The Sixth Messenger* was published this year.

I hope that these issues can be resolved in the future so that *The Sixth Messenger* will once again serve as a valuable communication and promotional vehicle for our jurisdiction.

Ways and Means **Mary Lynn Montgomery**

It was a pleasure to serve as chairperson for Ways and Means during the 2014-145 Grand Guardian Council year at the request of Jill Cotton, Grand Guardian. I have enjoyed serving the Grand Guardian Council in this capacity, and it was beneficial to serve on this committee for several years.

Sales were conducted at camp, JD You, Grand Bethel, and Grand Session. This year we added elastic headbands to our inventory, which are selling well. Clothing seems to be a popular option with our members, as we have sold all of the sweatpants and daughters often ask about t-shirts. I am looking to add new items during the next Grand Guardian Council year.

Doc Morgan sales were conducted at Grand Bethel and sales were low, though about \$25 higher than last year. It seems that, as the price of charms continues to increase (now over \$10), fewer daughters are purchasing them, and these have been our best-selling item in the past. We continue to learn a great deal about this process and I am hopeful that this is an area where sales will continue to

increase as our members become accustomed to having these items available at our state events. Doc Morgan sales have been profitable for the Grand Guardian Council, though not as much so as I would like. I am planning to only place a consignment order for Grand Bethel again in 2015-16. I have donated the return postage because it regularly costs more to return the items to Doc Morgan than we make in profit, but that is something to consider in the future. I continue to struggle to predict what items to request from Doc Morgan to balance having a sufficient variety of items while not having to return too many things. This year I requested mostly small items that would fit in a smaller box to return in an attempt to reduce the postage cost, but the shipping insurance costs as much as the postage itself.

I have enjoyed working with ways and means this year and it has been a pleasure to serve the Grand Guardian Council in this capacity.

Website Report
D Hennebry

I really enjoy working on the website. I have had many requests for accounts. I wish that I would get more requests from new members and Majority Members, hopefully that will change.

The section with the State Daughter leaders is nice to have with their speeches from the events they have attended. We should be very proud of your young leaders.

I would love to have more pictures available to me for the website. Being that we have to have a media release form, it is difficult for me to know who everyone is. Plus the Bethel Guardian's are not sending in their forms as the daughters are being initiated. If this would happen the pictures could be changed more often.

Grand Guardian Jill sent all communications to mnjd email accounts. This should continue as this is a very easy way to send out mass communications.

Thank you for the opportunity to be the webmaster.