

Job's Daughters International

PROCEEDINGS OF THE
88TH ANNUAL SESSION

GRAND GUARDIAN COUNCIL
OF MINNESOTA



GRAND SESSION
June 13 & 14, 2014

Holiday Inn
Alexandria, Minnesota

Michelle Jensen, GG

John Jubala, AGG

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2013 – 2014 Grand Officers

Grand Guardian.....	Michelle Jensen
Associate Grand Guardian.....	John Jubala
Vice Grand Guardian.....	Jill Cotton
Vice Associate Grand Guardian.....	John Murray
Grand Guide.....	Rosemary Guntzel
Grand Inner Guard.....	Ken Carroll
Grand Marshal.....	Toni Murray
Grand Outer Guard.....	Larry Jensen
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	Gerry Brandt

Deputies

Bethel 1.....	Jill Cotton
Bethel 9.....	M'Lyse Haugen
Bethel 11, 19, 28.....	Michelle Jensen
Bethel 16, 76.....	Pam Leech
Bethel 32, 88.....	Joanie Peterson
Bethel 17, 85.....	Clare Haugen
Bethel 39, 48.....	Carol Gillett
Bethel 53.....	Sue Goebel

**Minutes of the 88th Annual Session
Business Meeting
Friday, June 13, 2014**

Grand Officers were seated informally in the East. Grand Marshal, Toni Murray, presented the Flag of our Country – the Pledge of Allegiance was said. Grand Chaplain, Jeanne Whetstone attended at the altar and offered a prayer.

Michelle Jensen #48: Good morning and welcome to the Decide to Try 88th Annual Session of the Grand Guardian Council of Minnesota. We have come together to give the reports of 2013-2014 year. Thank you for traveling to Alexandria to gather with us for this session. I would like to note the flag on the side of the Altar is in remembrance of Cy Iverson, PAGA. It was given to the MN Job's Daughters

John Jubala #28: I wish to thank everyone that came to this session. It is nice to see so many people here.

Michelle Jensen #48: Janet Wyman please give a partial report of the Credential Committee.

Janet Wyman #53: This is an official report of the Credential Committee. As of 9:00 a.m. Friday, June 13, 2014 there are 17 Bethels represented with delegates in attendance. There are 10 active Bethels. There are 37 voting members from 10 active Bethels.

Michelle Jensen #48: A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different active Bethels. There being a sufficient number of voting members representing a sufficient number of Bethels to constitute a quorum, I proclaim the 88th Annual Session of the GGC of Minnesota, Job's Daughters International open for the transaction of business which may legally and properly come before it. Grand Marshal, you will make the proclamation.

Toni Murray #1: By direction of the Grand Guardian, I proclaim the 88th Annual Session of the GGC of MN, JDI, legally open for the transaction of business.

Michelle Jensen #48: During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. The tables are reserved for voting delegates and visitors sit in the back. Voting delegates must use their voting cards. Only voting delegates are privileged to address this body. Non voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer. When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and at the Grand Secretary's desk.

Michelle Jensen #48: I would like to introduce Bobbie Lampi as parliamentarian

Bobbie Lampi #11:

**Standing Rules of the 88th Annual Session of the Grand Guardian Council of Minnesota
Session Parliamentarian: Bobbie Lampi, PGG, Bethel #11**

1. The Grand Guardian will be the presiding officer during the business meetings and may allow qualified officers to preside.
2. The Grand Guardian may: (1) limit discussion on any item of business; (2) limit recognition during discussion; and/or (3) change the order of business as may be beneficial to the proceedings.
3. Voting cards will be used in all meetings. For the initial vote on an issue, voters will raise voting cards while remaining seated. The presiding officer will direct other voting procedures (such as a standing or counted vote) as necessary for verification of results. If a voter is unable to stand, raising the hand shall be considered the same as standing when a standing vote is taken.
4. All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, received voting cards, and are present at the Annual Session, shall have the privilege of taking part in discussion and voting.
5. Anyone requesting the floor shall address the presiding officer from a microphone, and, upon recognition by the presiding officer, shall state name, title, and Bethel number before continuing.
6. Main motions shall be in writing on the triplicate forms provided and signed by the maker. The original and one copy shall be forwarded to the Grand Secretary and presiding officer before consideration; one copy shall be kept by the maker of the motion.
7. The maker of a motion shall have the right to speak first on such motion. The parliamentary rules of debate will apply by allowing the pro and con speakers to be recognized alternately, insofar as practical.

8. A maximum of two (2) minutes shall be allowed each speaker to a motion, unless special permission is granted by a majority vote of the Grand Guardian Council. If the speaker has not finished a sentence when time is called by the appointed timekeeper, the speaker will be allowed to complete the sentence.

9. No one will speak twice to the same motion until everyone else who desires to speak on the motion has been heard, provided that the time limit allowed for the particular item of business on the floor has not been exceeded. The presiding officer may establish a time limit for debate for any item, subject to approval of the members.

10. The presiding officer will receive reports not containing recommendations without action of the delegates. Reports with recommendations shall be referred to the Jurisprudence Committee prior to being presented for a vote of the delegates. Suggestions made within reports are not considered recommendations.

11. During election of officers, only one office shall be voted on at any one time, with the exception of the offices of the Grand Guardian and Associate Grand Guardian, which may be combined in a motion to elect vive voce.

12. The Annual Session of the Grand Guardian Council of Minnesota will follow Robert's Rules of Order Newly Revised for the deliberation of business, unless they are in conflict with the Constitution and Bylaws of Job's Daughters International and/or the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

"Friendly Amendments"

Robert's Rules do not allow for "friendly amendments," but they will be allowed at this Annual Session, if they are dealt with in this way:

a. A motion is made, seconded, and discussion begins.

b. Someone proposes an amendment or asks if the maker of the motion will accept an amendment. (The seconder is not consulted.)

c. The presiding officer asks the maker of the motion if the amendment is acceptable. If it is acceptable to the maker, the presiding officer asks the members if there is any objection. If not, the amendment is accepted without debate or vote. If there is an objection, either by the maker of the main motion or by another member, the amendment can be made only by having a formal motion to amend, which is seconded, debated and voted on before the original motion is voted on.

Moving to a vote – "Call the question"

The presiding officer may determine that the members are ready to vote on a motion. If the presiding officer is uncertain, the members will be asked, "Are you ready for the question?" If the presiding officer has already determined readiness to vote, the motion will be restated and a vote will be taken immediately. If a member wishes to close debate before the presiding officer acts to do so, the member must be recognized by the presiding officer and say, "I move to vote immediately on the motion" (current preferred phrasing) or "I move the previous question" (old style phrasing). Such a motion requires a second and must be voted on as a motion before the main motion is voted on. A member who calls out "Question!" in the middle of the debate, without being recognized by the presiding officer, is out of order. If the presiding officer determines that the members are ready to vote, the presiding officer should ignore the member who is out of order and call for the vote according to proper procedures.

Requesting information or assistance

There are several ways to stop debate on a motion so that procedural questions or comfort issues can be addressed. All these may interrupt debate and must be ruled on by the chair before business continues:

a. "point of inquiry" to clarify procedures about which a member has questions

b. "point of order" to correct a mistake the member has observed

c. "point of personal privilege" to call attention to an issue of comfort (such as room temperature) or convenience to the member(s)

RULES GOVERNING THE CONSIDERATION OF MOTIONS

Requires Requires Vote May Be

Name of Motion Recognition? a Second? Debatable? Amendable? Required? Reconsidered?

Privileged Motions:

1. Adjourn yes yes no no majority no

2. Recess yes yes no yes majority no

3. Raise a question of privilege no no no no -- no

4. Call for the orders of the day (agenda) no no no no 2/3 (1) no

Subsidiary Motions:

5. Lay on the table yes yes no no majority no

6. Previous question yes yes no no 2/3 yes

7. Limit or extend debate yes yes no yes 2/3 yes

8. Postpone to a certain time yes yes yes yes majority yes

9. Refer to a committee yes yes yes yes majority yes

10. Amend yes yes yes yes majority yes

11. Postpone indefinitely yes yes yes no majority affirmative (2)

Main Motions yes yes yes yes majority yes

Motions that bring a question again before the assembly:

Reconsider no yes yes (3) no majority no

Discharge a committee yes yes yes yes majority or 2/3 (4) negative (5)

Rescind yes yes yes yes majority or 2/3 (4) negative (5)

Take from the table yes yes no no majority no

Incidental Motions:

Point of information * no no no no -- no
Parliamentary inquiry * no no no no -- --
Division of the assembly * no no no no -- no
Division of a question yes yes no yes majority no
Withdraw a motion yes yes no no majority negative (5)
Objection to consideration * no no no no 2/3 negative (5)
Suspend the rules no no no no 2/3 no
Appeal the chair's ruling * no yes yes no majority or tie yes
Point of order * no no no no -- no

Note 1: Must be enforced on the demand of one member unless it is set aside by a two-thirds vote.

Note 2: Only an affirmative vote may be reconsidered.

Note 3: The motion to reconsider is debatable only if the motion to be reconsidered is itself debatable.

Note 4: Requires either a simple majority (with prior notice), or a two-thirds vote.

Note 5: Only a negative vote may be reconsidered.

Begin a motion with the words "I move that..." or "I move to..." and add what you want done.

* Exceptions: If a member wants to have a standing or counted vote, "Division" must be called out immediately after the presiding officer announces the results of a vote. Incidental motions noted with * can interrupt the proceedings simply by saying the words themselves

Bobbie Lampi #11: I move to adopt the rules. Seconded and carried.

Michelle Jensen #48: Grand Secretary, you will read the minutes of the 2013 Annual Session.

Clare Haugen #1: The minutes of the 2013 were printed in the proceedings.

Jill Cotton #53: I move to accept the 2013 minutes as printed in the proceedings.

Jean Shepersky #61 – Last year we asked that the JD Dance money be donated to a local charity. It wasn't in the minutes.

Michelle Jensen #48: Carried

Michelle Jensen #48: Grand Secretary – you will read the communications.

Clare Haugen #1: There are none.

Michelle Jensen #48: All reports that are read at this session will be handled in the following manner. I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Clare and I have received all reports electronically except for a few.

The following reports were read and received at this business session:

Grand Secretary, Clare Haugen
Grand Treasurer, Gerry Brandt
Camp 2013, Jill Cotton
Promotion Report, Beth Bohlmann
Raffle 2013, Jean Shepersky
Scripts, Michelle Jensen
Finance, Mary Gursky

Debbie Miller #88 – What is the storage in Alexandria for.

Michelle Jensen #48 – we store all the GGC paraphernalia here in Alexandria. The property storage in Burnsville is for the Grand Secretary paraphernalia. This will help give the GS her house back. The cost is from the storage unit quote. This is an annual fee.

Diane Ritchie #18 – Were we getting a storage unit in Brainerd.

Michelle Jensen #48 – The camp allows us to use space there.

Joy Erickson #32 – Line 28 – does this mean that the Miss MNJD will be attending this session?

Michelle Jensen #48 – It is in the budget if she comes.

Diane Ritchie #18 – What is involved in line 34?

Michelle Jensen #48 – This is a donation for allowing us to use their building.

Bobbie Lampi #11 – Item 23 & 24 – we will be considering a recommendation that the Miss MNJD be allowed 4 nights at Supreme, explain how the expense \$200 more.

M'Lyse Haugen #1 – Line 24 is for Supreme 2015 registration fee. Line 23 is for this year's Supreme, for 4 nights and travel. It costs more to get to Washington.

Joy Erickson #32 – The number of nights lodging is in the law, does a recommendation to the law or should we make an immediate amendment? The recommendation is in opposition in the law.

Diane Ritchie #18 – The law does not say that we exceed, so we can make a motion to add to the lodging.

Jimmy Harris #17 – Money raffle receipts we are anticipating raising more money? Did we sell all the tickets this year?

Michelle Jensen #48 – We will be selling more tickets, so anticipate more money. We did sell all the tickets this year.

M'Lyse Haugen #1 – We increased the Misc. Promotion to hopefully pay out more money for promotion.

Toni Murray #1 – Expenses for Spirit Award may need to be raised from \$50 to \$60. The place that we received the engraved plates closed and we need to go to a new place. The cost is more. I move that we raise the Promotion Fund Budget expense Line 2 to increase the Proposed from \$50 to \$60.

It was seconded and carried.

Mary Gursky #19 – The finance committee moved to approve the budget for 2014-2015. It was carried.

Jurisprudence Committee, Bobbie Lampi

Amendment 1

MC-GGC 2, Article VI Eligibility, Section 1, E

Action: Adopts the prerogative approved by Supreme at 2013 AS.

Currently Reads:

Section 1.

E. No Grand Guardian or Associate Grand Guardian shall succeed herself/himself in office or be elected to the office of Grand Guardian or Associate Grand Guardian a second time in the same GGC. (See SI 14.30)

Amend to read:

Section 1.

E. A PGG or PAGG who has served an entire term (one (1) year) as GG or AGG, may be elected to an elective line office in this GGC jurisdiction. (SI-14 2 14.30) (C-GGC 3 Art. IX, Sect 1)

Reason: This amendment follows the prerogative adopted at the AS SGC 2013, which allows GGCs to provide for the election of Past Grand Guardians or Past Associate Grand Guardians to elective line office.

Proposed by: Diane Ritchie PGG 18

Diane Ritchie #18 – this is to take advantage of what Supreme has in the law. If we do not put this in our law we cannot do it.

Carried

Amendment 2

MB-GGC 1, Article I Duties and Powers, Section 1, C (1) and (2)

Action: Changes minimum number of Daughters for Grand Bethel from 180 to 120 members.

Currently Reads:

- C. The GGC of MN authorized the organization of a GB in 1950.
- (1) If Daughter membership in Minnesota, as reported on the Annual Report, falls below 180, the next AS GB will select and install the last corps of officers, choir and representatives. The AS GB in the following year will be the last AS GB.
 - (2) If Daughter membership in Minnesota, as reported on the Annual Report, subsequently rises to 180 or more for two (2) consecutive years, an AS GB may be held again following authorization of the GGC and the approval of GB Bylaws by two-thirds (2/3) affirmative votes at the AS GGC or special meeting of the GGC.

Amend to read:

- C. The GGC of MN authorized the organization of a GB in 1950.
- (1) If Daughter membership in Minnesota, as reported on the Annual Report, falls below 120, the next AS GB will select and install the last corps of officers, choir and representatives. The AS GB in the following year will be the last AS GB.
 - (2) If Daughter membership in Minnesota, as reported on the Annual Report, subsequently rises to 120 or more for two (2) consecutive years, an AS GB may be held again following authorization of the GGC and the approval of GB Bylaws by two-thirds (2/3) affirmative votes at the AS GGC or special meeting of the GGC.

Reason: At this year's Annual Grand Bethel Session, the attendance was more than previous years. They were able to select a full Grand Bethel. The membership in Minnesota is decreasing, but the girls are still active and we have a full functioning Grand Bethel. The girls are still interested in keeping their Grand Bethel alive.

Proposed by: D Hennebry PGG 32, Beth Bohlmann PGG 32

D Hennebry #32 – with the attendance at this years GB was on a rise, and the participation of the daughters at this years GB the girls would like to keep the GB alive. This does not solve our membership issue, but this does motivate the girls to get more members.

Joanie Peterson #41 – This year 79 daughters were registered. We had 44% attending GB.

Wanda Thompson #16 – My concern is that are we going to keep lowering this number.

Diane Ritchie #18 – If we had not had the donations that we received we would have had to raise the registration costs considerably. We cannot always count on the donations. If we lower the number then the less money they raise

Joy Erickson #32 – I attended GB and saw a lot of younger girls and they were very active this year. Every single girl knew their ritual part. It is good for the education for the girls and sometimes that is the only full bethel that some girls see. I may not agree with 120. I don't know what the number should be. I think as the GB struggles then we can stop it. If we decide that the GB is not working then we can unauthorize it.

Pam Leech #76 – In MI they have a GB, they do not have a Miss. Their GBHQ does the job of the Miss. I feel that our GB does more for our girls that our Miss program.

Wanda Thompson #16 – I move to amend the number to 150.

Beth Bohlmann #32 – If we move it to 150, I think our numbers will be below 150 this next year. We lost 33 members this year. When this was brought up at GB no one had a clue that this existed, but this is important that they know.

Jimmy Harris #17 – 120 might be too low. Whatever number we do pick we need to talk about this next session.

Bobbie Lampi #11 – What financially happens to the GB between 150 and 120. Do these numbers give you enough to function.

Beth Bohlmann #32 – if we decrease the number we would be fine. We would need to take some money from other funds. We don't feel it would put us in jeopardy for this year.

Debbie Miller #88 – Kandace Ness has been promoting this issue this year. She is doing a great job letting us know we need members.

John Murray #1 – The girls enjoy themselves, let them keep enjoying it.

Jill Cotton #53 – When the GBHQ and Miss MNJD brought this up at Grand Lodge the men were behind us trying to increase our membership.

Diane Ritchie #18 – It is the girls' job to get the members. If they do not go out and get the members, they are to blame.

Joy Erickson #32 – I hear what you’re saying about membership, we have a \$137,000 investment, let us give the current daughters we have the best Job’s Daughters and experience they can have. Let’s not give the money to Supreme, let’s spend it on our girls.

Amendment was defeated.

Amendment number 2 as written was carried.

Amendment 3

MB-GGC 3.0, Article IV Committees, Section 1 Eligibility, new E

Action: Specifies maximum terms for standing committee members

Add new E:

E. No member shall be appointed to consecutive terms to the same standing committee.

Reason: There are members who would serve if seats were vacated following a three-year term.

Proposed by: Jimmy Harris PAGG 17

Jimmy Harris #17 – We need to vacate places and make more room for people to come in. My opinion has dissolved. I’m sitting in the back and counted how many people are here, and don’t feel strongly about this anymore.

Defeated

Amendment 4

MB-GGC 3.3, Article IV Committees, Section 5 Other Committees—Duties, new O

Action: Adds competition committees and award guidelines

Add new O:

O. GGC Competition Committees

- (1) Competitors for all competitions (with the exception of GB Line Officer and Miss MNJD/Jr Miss MNJD) shall need to earn a score of at least eighty percent (80%) to receive any award.
 - (a) The highest score eighty percent (80%) or over shall be awarded first (1st) place, the second (2nd) highest score eighty percent (80%) or over shall be awarded second (2nd) place, and the third (3rd) highest score eighty percent (80%) or over shall be awarded third (3rd) place.
 - (b) All competitors may receive certificates of participation.

Proposed by: Diane Ritchie PGG 18

Diane Ritchie #18 – I submitted this so that the committees would have a score to go by.

Joy Erickson #32 – I think I’m opposed to this. Say you have someone judging music and one is a really good, competent person. They will have very different scores. The competitions at GB I don’t think that we should do that for the other competitions.

Kristin Wiersma #28 – I also disagree, these girls are young and I applaud them for trying. If you are 10 and tried a ritual competition and you are the only one, they should get a first place ribbon.

Joyce Cotton #53 – I agree with this on Ritual, they should be getting high scores. I move to amend this amendment from all competitors to Ritual competition.

It was seconded and carried.

Toni Murray #1 – Do we now mark the form saying that they would like to attend supreme. So why do we need this.

Deb Sigsbee #1 – We do recommend to all the competitions that they do this, have a certain percentages, without it being in the bylaws.

Sue Goebel #1 – I speak in favor of this, Ritual is very subjective so this works.

D Hennebry #32 – This is good for the Bethel's also. We had a daughter in our Bethel say she didn't need to practice her ritual part because she placed first in that competition at GB. I told her I still needed to hear her part because I did not hear how she did during GB.

Gayle Johnson #18 – I've been on several committees. It would be good for the committees to have the score sheets for the chairman to have an idea of what they should score the items they have.

M'Lyse Haugen #1 – We have had a minimum for music competition in place already for several years.

Joanie Peterson #41 – I would be comfortable with this if we eliminate A. I think that we should rate it differently for each place. That way they don't think they are as good as another person who scored real high.

Wanda Thompson #16 – Are we going to disappoint a young girl and she won't compete again?

Toni Murray #1 – If there is a young girl competing, that if she doesn't place then will she compete again.?

Beth Bohlmann #32 – There is a competition for new members. There is a judge's choice also. It does say that if you get 1st place in a competition you cannot compete in that same competition again. If we have a set standard then they have something to strive for. If they get a 40% at school they still don't get an A.

Mary Lynn Montgomery #48 – Our girls said NO.

D Hennebry #32 – My first competition I went in and said the station and duty. I left that room bawling. I had Joy to come out to and get all my frustrations out on. The next year I came back and competed again, because I was determined to show what I could do. These girls will do the same. They don't need a ribbon just for trying.

Joy Erickson #32 – As someone who has judged ritual, the age of the girl does not matter. The little girls can come and blow your socks off.

Carried

Amendment 5 (if and only if Amendment 4 is carried)

MN GRAND BETHEL 7, Article XV Grand Bethel Guardian Council, Section 2 Duties, B (4), new (a) (i) and (ii)

Action: Specifies minimum scores for competitions

Currently Reads:

B. (4) The GBG shall inform all competition chairmen of their responsibilities and deadlines.

Add new (a) (i) and (ii) to read:

B. (4) The GBG shall inform all competition chairmen of their responsibilities and deadlines.

(a) Competitors for all competitions (with the exception of GB Line Officer and Miss MNJD/Jr Miss MNJD) shall need to earn a score of at least eighty percent (80%) to receive any award.

(i) The highest score eighty percent (80%) or over shall be awarded first (1st) place, the second (2nd) highest score eighty percent (80%) or over shall be awarded second (2nd) place, and the third (3rd) highest score eighty percent (80%) or over shall be awarded third (3rd) place.

(ii) All competitors may receive certificates of participation.

Proposed by: Diane Ritchie PGG 18

Carried

Amendment 6

MB-GGC 4.1, Article VIII Educational and Promotional Funds, Section 2 Educational Fund, E (2)

Action: Allows additional scholarship funds from Education Fund

Currently Reads:

E. Scholarships

(2) The total scholarship amount to be awarded shall not exceed contributions to the Education Fund received the previous GGC year. The number of scholarships to be awarded shall be determined by the Educational Fund Trustees.

Amend to read:

E. Scholarships

- (2) The total scholarship amount to be awarded shall not exceed 25% of the ending Education Fund balance as of December 31. The individual scholarships shall not exceed \$2,000 per Daughter. The number of scholarships to be awarded shall be determined by the Education Funds Trustees.

Proposed by: Gerry Brandt GT 65, Gayle Johnson PGG 18

Gerry Brandt #16 – We have about \$30,000 in the account. We gave out \$1400. We need to be giving out the money to the girls.

Bobbie Lampi #11 – Is there concern that we would be depleting the amount for interest?

Gerry Brandt #16 – yes we will be using the interest money. I don't think that spending the money would be an issue. We are at about one-half percent interest.

Joanie Peterson #41 – How many daughters applied for the scholarships this year?

Larry Jensen #48 – This year we had 4 applications. Masonic Charities was willing to match our scholarships up to \$2000. So this gives us more money. We have a maximum of 5 scholarships that we give out.

Carried

Amendment 7

MN GRAND BETHEL 5, Article XI Meetings, Section 1 Annual Session, new C

Action: Specifies a dress code for GB meetings. If adopted, reletter C to D

Add new C to read:

- C. At the Opening Ceremony, business meeting and installation, the dress code for guests, chaperones, and members who are not officers or choir members of the Grand Bethel shall be business casual. This shall be interpreted to include pants that are not "jeans" or denim.

Reason: Our Order was founded to empower girls in an age when women were jailed for wanting the same vote as men. Rather than remaining progressive and forward thinking in the roles we promote for women, we have clung to antiquated gender roles that have no relevance in today's culture.

Proposed by: Jimmy Harris PAGG 17

Jimmy Harris #17 – I believe that we sell ourselves to be leaders and not all girls need to wear dresses. This does not say that they cannot wear dresses. There are many girls that are leaders that do not wear dresses.

Bobbie Lampi #11 – I move to strike the word guest.

Bobbie Lampi #11 – While I support that business casual is a dress, how do we expect our guests to abide by our dress code.

It was seconded and carried.

Beth Bohlmann #32 – The one line I have the problem with is jeans or denim. We can allow yoga pant and sweat pants and PJ pants that is what girls wear now as dress pants. We could include pants with loops.

Gayle Johnson #18 – I would oppose this amendment. This should not be in the bylaws, and should just be put in the mailings. If the chaperones and current leaders and not going to enforce this, that is their problem.

Beth Bohlmann #32 – This year the daughters at congress decided what they wanted for a dress code.

Sue Goebel #1 – This is a reaction to this year and that was a decision of the daughters. This should not be in our law, but be allowed to change for each year.

Toni Murray #1 – I agree with Gayle. We should have a publication out about what the meanings of each dress code is. The difference between casual, semi casual, or business.

Wanda Thompson #16 – My daughters used to refer to Job’s Daughters as special. What is it going to kill you to wear a dress to be special.

Gayle Johnson #18 – Laws should be enforceable. How are we going to enforce this.

Rosemary Guntzel #39 – For GB there were a lot of girls who were looking lovely. We as adults told the girls that if they didn’t wear what was asked then they didn’t attend the meetings.

Alida Black #85 – Our girls decided to adopt this years GB Dress code as their own dress code.

Jimmy Harris #17 – I’m not opposed to the girls dressing up but they could look very nice in dress pants and a dress suit.

Diane Ritchie #18 – I am not opposed to a dress code, but the people planning the event should put out their own dress code.

Joy Erickson #32 – I want to wear pants at GB, but the girls won’t let me. I’d rather spend my money on something else. But this is what the girls chose this year. This should not be in the bylaws. We need to teach the girls that looking nice can be in a dress or dress pants.

Jean Shepersky #61 – We should tell that person who is in charge of JD You that we should have this as one of the sessions.

Sheryl Miller #85 – Does the word slacks work? No, they think that yoga pants are slacks.

Defeated.

Amendment 8

MN PAGEANT 1, Article I Miss Minnesota Job’s Daughter Pageant, Section 1 Pageant Eligibility, B

Action: Removes the minimum age requirement to be a contestant

Currently reads:

- B. A contestant shall be at least sixteen (16) and not yet twenty (20). To be eligible to enter the MIJD Pageant, the contestant shall be less than twenty (20) years of age at the time of her selection to represent her jurisdiction.
- (1) If the current Miss MNJD does not meet the current age requirement of the MIJD Pageant, or is unable to attend the AS SGC, the first runner-up shall be given the first choice to represent Minnesota in the MIJD Pageant.

Amend to read:

- B. A contestant shall not yet be twenty (20). To be eligible to enter the MIJD Pageant, the contestant shall be at least sixteen (16) by the date of the MIJD pageant and less than twenty (20) years of age at the time of her selection to represent her jurisdiction.
- (1) If the current Miss MNJD does not meet the current age requirement of the MIJD Pageant, or is unable to attend the AS SGC, the first runner-up shall be given the first choice to represent Minnesota in the MIJD Pageant.

Reason: The primary purpose of the Miss MNJD is to represent our organization throughout Minnesota and we should be able to select the best representative available, regardless of her age. As the age of our membership decreases, many younger Daughters are equally qualified to serve as Miss MNJD and they should have the opportunity to do so.

Proposed by: Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39, Chris Devore Dir of Mus 85

Mary Lynn Montgomery #48 – The purpose is that whoever the most qualified girls are, the age should not matter. Her main purpose is to promote Job’s Daughters.

Joy Erickson #32 – If the current Miss MNJD cannot go to Supreme, then the 1st runner up goes. So it still says the same thing. Anyone who enters still has to be eligible for the MIJD pageant.

Bobbie Lampi #11 – The point of the amendment is that the contestant could be any age. But that means that if she wants to run for MIJD then she must be 16 – 20.

Jimmy Harris #17 – What is our primary purpose for our Miss MNJD. Is it for her to go around the state and promote JD or go to Supreme to run in the Miss International pageant.

Beth Bohlmann #32 – My fear is that if we had a Miss MNJD that was really young and she had to travel at a young age that is not good for her. Also she may be put in a situation that she cannot handle as a young daughter.

Joyce Cotton #53 – Are we going to eliminate Jr Miss MNJD if we allow 13 year olds? I didn't want to have any responsibility at that young age.

Joanie Peterson #41 – A contestant shall not yet be 20. Start the next sentence with "But".

Kelsey Wyman #53 – As a past Miss MNJD at 17 I didn't feel that I was quite ready, as a young girl would they really be ready. You are getting prepared for an International level.

Joy Erickson #32 – I don't care if the Miss MNJD compete at Supreme. I am concerned at dropping the age requirement, maybe 14 would be alright, but a 10, 11, 12, or 13 year old should not be our representative.

Defeated

Amendment 9

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, C (1), new (a)

Action: Specifies a level of written test scores to hold the Pageant

Currently reads:

- C. The pageant shall consist of:
- (1) Written test that is based on JD history, purpose, bylaws and Ritual.

Add new (a) to read:

- C. The pageant shall consist of:
- (1) Written test that is based on JD history, purpose, bylaws and Ritual.
 - (a) In the event that no contestant earns a score of eighty-five percent (85%) or higher on the written test, there shall be no Pageant for that year.

Reason:

1. We have a minimum competency for the GBHQ.
2. Miss MNJD is expected to represent our jurisdiction at Supreme in the competition for Miss International Job's Daughter.
3. The GGC pays significant funds to send contestants to Supreme. It is a trip that should be taken seriously enough for the contestants to be competent.

Proposed by: Jimmy Harris PAGG 17

Jimmy Harris #17 – This number is picked because it is the same as the GBHQ. This is the girl that represents us, she should be competent.

Beth Bohlmann #32 – The hesitation that I have is that the Miss MNJD test is a lot harder than the GBHQ test. We need to regulate that the test is not so hard or that the GBHQ test be harder.

Jimmy Harris #17 – I don't disagree with Beth, but the expectations of the Miss MNJD is more than the GBHQ. She is competing at an international level and she should be a competent person.

Mary Lynn Montgomery #48 - My concern is that this only relates to the test and not all the other requirements that she has to go through.

Bobbie Lampi #11 – If the girls know that there is a percentage then they know they have to study.

Joy Erickson #32 – I am in favor. I also agree with Beth’s point on the test. What is the one part that an HQ can have written down in a meeting, the order of business, and that part is on the GB Line Officer test. We need to give tests to what she her job really is and what her office pertains to.

Toni Murray #1 – There is another amendment that is covering all the areas for the Miss MNJD.

Joyce Cotton #53 – So are we going to do a competition and if no one passed the test then the competition would be done?

Jimmy Harris #17 – The reason is that this was selected is that if they didn’t do well on the test then right away they would know if they are qualified to finish out the competition.

Carol Gillett #32 – Right now if there are not 3 girls then there is no pageant, so if 3 girls would need to pass the test in order to still have a pageant? If you are going to cancel a pageant at midnight, then the guests and money already spent is for nothing.

Beth Bohlmann #32 – Just because she does well on a test does not mean that she can speak in public.

Jill Cotton #53 – If we need 3 people and if only 1 scores over the 85% then the competition would continue because one person passed.

Sue Goebel #1 – I would wait because the next amendment takes into consideration all the components of pageant. I move that we postpone this amendment and take up amendment 10.

It was seconded and carried.

Amendment 10

MN PAGEANT 1, Article I Miss Minnesota Job’s Daughter Pageant, Section 2 Pageant, new D

Action: Specifies steps to take if there is no qualifying contestant. If adopted, reletter D to E, E to F, and F to G

Add new D to read:

- D. The contestant with the highest combined score of eighty percent (80%) or higher shall be declared the Miss MNJD.
- (1) Combined score shall include: written test, personal interview, written essay, Ritual lecture, and extemporaneous answer to a question.
 - (2) In the event that no contestant earns the required combined score of eighty percent (80%) or higher, there shall be no Miss MNJD selected.
 - (a) The GG and the Pageant Committee may offer the current Miss MNJD the option of continuing as Miss MNJD for another year.
 - (i) If the Miss MNJD accepts the option to continue, she shall not be able to compete at the AS SGC in the Miss IJD Pageant. (Pageant 2, Art V, Sect 1 (c))
 - (ii) If she does not accept the option, there is no Miss MNJD for the following year.
 - (b) The GG may select an eligible MN Daughter to compete in the Miss IJD Pageant only, as the Representative from Minnesota. (Pageant 2, Art V, Sect 2 (b) & (d))
 - (i) The Representative from Minnesota shall receive some financial assistance to attend the AS SGC and Miss IJD Pageant as listed in the GGC budget.
 - (ii) The Representative shall be guided by the GG and all chaperone rules of the Miss IJD Pageant.
 - (iii) There is no Official Regalia for the Representative. A sash may be presented to her for the Miss IJD Pageant only, lettered: Minnesota.

Proposed by: Diane Ritchie PGG 18

Reason offered by the signers below: The Miss Minnesota Job’s Daughter represents our organization to other Masonic bodies and across our state. It is important that the Daughter who holds this position is knowledgeable about our organization and has the skills necessary to fulfill the duties of our office. We currently have a minimum score for our Grand Bethel Line, but no such expectations are outlined for the Miss Minnesota Job’s Daughter. Setting a minimum score will ensure that we have a highly qualified Daughter as our public relations emissary.

D (1) and (2) also proposed by: Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39, Chris Devore Dir of Mus 85

Diane Ritchie #18 – Do we also include the Bethel vote? No. The thing about this is that we have had a representative from MN before. The first runner up, did go to Supreme.

Jimmy Harris #17 – The combined score is 80% and the GBHQ is higher. If the GG shall select a representative, that defeats the purpose of the amendment. I see that option and the girls didn't meet the qualification. If the GG chooses the daughter to be the representative at Supreme it is a lot of pressure.

Toni Murray #1 – The GG may offer the current Miss MNJD the option of continuing as Miss MNJD for another year. What if she is too old?

Gayle Johnson #18 – I do not agree with Section B. Life is not always fair, there is nothing wrong with not having a representative. We need to have these girls reach higher, to achieve their goals.

Wanda Thompson #16 – Our ritual work is not as good and sometimes we have girls sit in the chair just to have a quorum. If we selected a representative, and she didn't compete, then she can only compete in the Miss IJD pageant once.

Jean Shepersky #61 – If we don't have a girl that doesn't want to travel around MN and she goes to Supreme and then wins she travels around the world.

Thera Wiersma #61 – The girl that went to MN as the first runner up was never recognized when she got home. If we open it up then it is a popularity contest. I move to remove section B.

It was seconded and carried.

Jimmy Harris #17 – I move that we change the percentage from 80 to 85%. The numbers should be the same for the GBHQ and Miss MNJD.

It was seconded and defeated.

Mary Lynn Montgomery #48 – The Miss MNJD is competing in many categories and the GBHQ is taking one test.

Amy Bican #85 – Some of these are objective and so giving them a little leeway is better.

Joy Erickson #32- If they are weaker in personal interview or written essay and are good in extemporaneous question then she should be rewarded as such.

Wanda Thompson #16 – Maybe Jurisprudence could help write the test.

Bobbie Lampi #11 – No we do not help write the test, we only look at the test to see that it is according to law.

M'Lyse Haugen #1 – The two positions are very different and we need to stop treating them the same. We need to educate our daughters about that.

Beth Bohlmann #32 – I move to strike A to offer it again to the Miss. We should not offer the position to the Miss year after year. It was seconded and carried.

Beth Bohlmann #32 – Silent judges would not be included.

Mary Lynn Montgomery #48 – I move that we postpone this until after lunch. It was seconded and carried.

This concluded the morning session. Grand Chaplain, Jeanne Whetstone attended at the Altar and closed the Bible. The Proclamation was made by Grand Marshal, Toni Murray. The Grand Officers dismissed informally.

**Grand Guardian Council Annual Session
Business Meeting
Friday, June 13, 2014**

Grand Officers were informally seated in the East. Grand Chaplain, Jeanne Whetstone attended at the altar and offered a prayer. Grand Marshal, Toni Murray, made the proclamation.

Michelle Jensen #48: These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. Voting delegates must use their voting cards.

When addressing the assembly please use the microphone. Give your name and Bethel number before stating your business

All reports that are read at this session will be handled in the following manner. I will say, “If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings.”

Continuation of Reports:

Amendment #10 discussion:

Mary Lynn Montgomery #48 – I move that we amend it to: other competitions may be included in the judging at the discretion of the pageant committee. These competitions will be included in the final score but not in the eighty percent (80%) of the final score.

It was seconded and carried.

Sue Goebel #1 – I suggest to strike the word combined and replace with total from the first sentence. And change (1) from combined to qualifying.

Joy Erickson #32 - I think we need to postpone Amendment 9 & 10 and reword them both. I move that we postpone amendments 9, 10, 11 & 12 until tomorrow morning so that they can be rewritten.

It was seconded and carried.

Amendment 13

MN PAGEANT 1, Article I Miss Minnesota Job’s Daughter Pageant, Section 3 Miss MNJD Rules, new D

Action: Specifies authority to remove a Miss MNJD

Add to read:

D. If the Miss Minnesota Job’s Daughter does not fulfill the requirements outlined in the guidelines, she may, upon the decision of the Grand Guardian and with the consent of the Miss Minnesota Job’s Daughter advisor, be removed from office. In this instance, the first runner-up would assume the position of Miss Minnesota Job’s Daughter for the remainder of the term.

Reason: Upon registering for the pageant, contestants and their parents sign that they understand the duties and responsibilities associated with this position. We currently have no recourse, however, when these responsibilities are not met. Giving the Grand Guardian the authority to remove a Daughter who is not performing the duties of her position ensures that the Daughter who holds this position fulfills her duties and responsibilities and represents our organization as required.

Proposed by: Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39, Chris Devore Dir of Mus 85

Diane Ritchie #18 – I move to change the word consent to upon consultation. The GG makes the decision so she should consult with the advisor.

Mary Lynn Montgomery #48 – I put the MN Advisor so that if there is a personality conflict then she has to visit with someone else.

Bobbie Lampi #11 – I know the intent that you want but the way it reads is that the Miss MNJD can remove herself with the consultation of the GG

Mary Lynn Montgomery #48 – Right now in the guidelines it states that the GG may upon consultation with..... remove her from office.

It was seconded and defeated

Mary Lynn Montgomery #48 - I move that we amend the amendment to: Miss MNJD does notthe GG may upon consultation with... remove her from office.

It was seconded and carried.

Alida Black #85 – If she is removed, can that runner up run again for Miss MNJD the next year. She could turn it down. I move that we amend the would to may.

It was seconded and carried.

Joy Erickson #32 – I speak against this whole idea. Your putting the GG in a terrible position by doing this. We have had GG and AGG who have not fulfilled their office and we just sit back and say it's for a year. This is bad politics, we all know who the good and incompetent Miss MNJD's are. What more do we need.

Jimmy Harris #17 – The law doesn't say that we cannot remove her now. It gives others who have troubles with the current Miss MNJD to call the GG and complain.

Bobbie Lampi #11 – I saw it as more that who has the authority to remove her if she needs to be removed. This amendment gives the authority to the GG.

Beth Bohlmann #32 – We have not had a problem in 39 years. We have not removed a BG or GG who has not done their jobs and they have not been removed. We should not do this to the girls.

Defeated.

Amendment 14

Affects various sections which were not listed by the proposers in the proposed amendment. If passed all occurrences will be changed.

Action: Changes the title of Jr. Miss Minnesota Job's Daughter

Amend as follows:

Change all sections of the Manual of Rules and Regulations and other reference materials that say Jr. Miss Minnesota Job's Daughter (Jr. Miss MNJD) to Miss Jobie to Be.

Reason: By changing the name, this better describes the position and will match her duties. Recently, there is confusion among the adults and Daughters as to what the Jr. Miss's job is and that some feel the Jr. Miss takes over in place of the Miss MNJD. This would also make it easier for prospects to recognize the Daughter who represents them.

Proposed by: Beth Bohlmann PGG 32, D Hennebry PGG 32, Darrin Haagenson ABG 32, Joy Erickson PGG 32, Mary Lynn Montgomery PBG 48

Joy Erickson #32 – I suggested this amendment. One thing that I heard throughout GB that the scores for the Miss MNJD were low, why don't we ask the Jr Miss MNJD to fulfill her job. It sounds like she does her job because of her title. The Miss Junior sounds more like she is in charge of the younger girls. We are expecting them to head the Jobie to be in the state.

Diane Ritchie #18 – The correct and proper title is Miss JD to be.

Katie Jackson #16 – This is for non members, so is their a better name we can call it. It is confusing to the girls, is she a daughter or not a daughter.

Diane Ritchie #18 – We have a daughter Hike coordinator why not a daughter JD2B coordinator

Toni Murray #1 – The understanding is that there needs to be a difference, the girls don't like the title Miss Jobie to be.

Gayle Johnson #18 – Maybe the girls should discuss this at congress or at JD You and have the girls involved. Nebraska have a spirit ambassador. That is a different type of program. We could do a daughter ambassador.

Beth Bohlmann #32 – I'd like to thank everyone who is willing to present everything at JD You. She read a letter from the current Jr Miss MNJD.

To Whom it May Concern,

I am writing this letter in support of the proposed amendment to change the name of my title from Jr. Miss MNJD to Miss Jobie to Be. I think it would be a great idea to change the name from Jr Miss Minnesota Jobs Daughters to Miss Jobie to Be, because some people are confused on what my duties are for my title. I am not supposed to fill in for the Miss MN JD if she can't make a statewide event. This is not stated in the guidelines. I would be happy and honored to assist Miss MN as needed, but the main goal of my position is to support Bethel's with the Jobie to Be program. Again, I am a representative of the JD2B programs across the state and assisting Bethel's with ideas for their Jobie to Be program. Lastly, having this title change would allow the new girls (JD 2 Be) to feel they are represented and part of Jobs Daughter's.

Respectfully Submitted,
Olivia Taylor
Jr Miss MNJD

Bobbie Lampi #11 – I move to change the title to Miss Junior Jobie.

Bobbie Lampi #11 – It gets away from the to be and puts her in the Junior status. A little less important title than the Miss MNJD.

It was seconded and carried

Jimmy Harris #17 – I agree the title is confusing. The selection process is also confusing. It could be more of an interview process like the coordinator.

Bobbie Lampi #11 – We could discuss that under Amendment 15, 16, 17 and 18.

Diane Ritchie # 18 – looking at the pageant laws is not going to cover what we are going to do if we are going to change the process. Once we change the title we need to change the program.

Jean Shepersky #61 – We should let the daughters have the input on this.

Joy Erickson #32 – I have to admit that changing the name was going to have discussion of changing the whole process. I don't think that changing the name changes the procedure. The Daughter Hike coordinator could be a little more formal.

Carried

Amendment 15

MN PAGEANT 2, Article II Junior Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, new D

Action: Specifies a level of score for Jr. Miss MNJD contestants. If adopted, reletter D to E and E to F.

Add new D to read:

D. The contestant with the highest combined score of eighty percent (80%) or higher shall be declared the Jr. Miss MNJD.

- (1) In the event that no contestant earns the required combined score of eighty percent (80%) or higher, there shall be no Jr. Miss MNJD selected.

Reason: The position of Jr. Miss Minnesota Job's Daughter is an honor. It is important that the Daughter who holds this position is knowledgeable about our organization and has the skills necessary to fulfill the duties of our office. We currently have a minimum score for our Grand Bethel Line, but no such expectations are outlined for the Jr. Miss Minnesota Job's Daughter. Setting a minimum score will ensure that we have a highly qualified Daughter who is knowledgeable about our organization and able to effectively work to promote the JD2B program.

Proposed by: Diane Ritchie PGG 18, Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39,
Chris Devore Dir of Mus 85

Carried

Amendment 16

MN PAGEANT 2, Article II Junior Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, D

Action: Specifies a minimum score to win in case of a tie.

Currently Reads:

D. In the event of a tie, it will be broken by referring to the combined written test and Ritual lecture scores for the tied contestants. The contestant with the highest score will be declared the Jr. Miss MNJD.

Amend to read:

D. In the event of a tie, it will be broken by referring to the combined written test and Ritual lecture scores for the tied contestants. The contestant with the highest score eighty percent (80%) or higher will be declared the Jr. Miss MNJD.

Proposed by: Diane Ritchie PGG 18

Joy Erickson #32 – It should be the most important thing for this girl is that her interview should be a deciding factor not the test. We should not be basing the tie on a written test or Ritual for this position. We shouldn't have to include the 80% again because they are already in the pool for the competition.

Jimmy Harris #17 – I move that we strike combined written test and Ritual lecture scores to interview score and eliminate the 80% sentence.

Alida Black #85 – If we are giving out high scores, wouldn't people then know who won, by giving out the interview high score. No that is not revealed.

It was seconded and carried.

Carried

Amendment 17

MN PAGEANT 2, Article II Junior Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, new E

Action: If adopted, reletter subsequent items

Add new E to read:

E. High score awards may be awarded to the contestant who achieves the highest score over 85% in the following categories: written test, ritual, personal interview, essay, and extemporaneous question. Only one high score award per category will be given, except in the case of a tie.

Reason: This change aligns with current practice. High score awards have been given, though sometimes high score awards are not given in every category because doing so would reveal the winner before she is announced. If one girl has the high score in every category or almost every category, she is obviously the winner.

Proposed by: Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39, Chris Devore Dir of Mus 85

Mary Lynn Montgomery #48 – I move to strike Essay and Extemporaneous question.

It was seconded and carried.

Joy Erickson #32 – I move that we change the word may to shall. You do not have to give all these awards. But the girls should be given awards after the pageant.

It was seconded and carried.

Carried

Amendment 18

MN PAGEANT 2, Article I Junior Miss Minnesota Job's Daughter Pageant, Section 3 Jr. Miss MNJD Rules, new D

Action: Specifies a minimum score to win in case of a tie.

Add new D to read:

D. If the Jr. Miss Minnesota Job's Daughter does not fulfill the requirements outlined in the guidelines, she may, upon the decision of the Grand Guardian and with the consent of the Jr. Miss Minnesota Job's Daughter advisor, be removed from office. In this instance, the first runner-up would assume the position of Jr. Miss Minnesota Job's Daughter for the remainder of the term.

Reason: Upon registering for the pageant, contestants and their parents sign that they understand the duties and responsibilities associated with this position. We currently have no recourse, however, when these responsibilities are not met. Giving the Grand Guardian the authority to remove a Daughter who is not performing the duties of her position ensures that the Daughter who holds this position fulfills her duties and responsibilities and represents our organization as required.

Proposed by: Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39, Chris Devore Dir of Mus 85

Withdrawn

Continuation of Reports

Grand Outer Guard, Larry Jensen
Grand Marshal, Toni Murray
Grand Inner Guard, Ken Carroll
Grand Guide, Rosemary Guntzel
Vice Associate Grand Guardian, John Murray
Vice Grand Guardian, Jill Cotton
Hike, Marlene Nevala
Website, D Hennebry
Sids report, Michelle Jensen
Associate Grand Guardian, John Jubala
Grand Guardian, Michelle Jensen
Education Fund, Larry Jensen

The Grand Chaplain attended at the altar and offered a prayer. Grand Marshal, Toni Murray, gave the proclamation.

**Minutes of 88th Annual Session
Formal Opening
Friday, June 13, 2014
8:00 PM**

Beth Bohlmann introduced Michelle Jensen, GG and John Jubala, AGG who were escorted by Teresa Jensen, Sarah Jensen & Gail Jubala.

The Grand Officers were escorted into the room.

FLAG CEREMONY

Presented by Toni Murray, Grand Marshal

***Narrator:* Tonight, we present the flags of Job's Daughters. They are symbols of the places where our order prospers, the ideals of our members, and our heritage within the Masonic family. As we honor these flags tonight, may we be reminded of the principals and truths they represent.**

The Australian, Philippine, Brazilian, Christian and Israel Flags will be posted in the East prior to the start of the ceremony. Non-posted flags will line up west of the Altar.

The Flag of the United States of America: presented by Sue Goebel.

Music: "This Land is Your land" – Rap gavel three times to call up assembly as United States Flag enters room and proceeds west of Altar.

***Narrator:* With reverence and humility we pay tribute to our flag, the beautiful Stars and Stripes. We love it and all for which it stands. May we with Gods guidance so live that it will always represent a people; tolerant of the ideas and ideals of others, courageous in the defense of liberty, faithful to the rights of equality and justice and devoted to the brotherhood of man. Old glory, long may you wave over the Land of the Free and the Home of the Brave. Please join me in singing the "National Anthem".**

Music: “Star Spangled Banner”

Narrator: Flag bearer you will place the Flag of our Country in the East. Flag bearer steps to the East Line.

Marching music: “America the Beautiful” or appropriate music

Narrator: Please join with me in the Pledge of Allegiance.

Canadian Flag: presented by Sheila Gavin.

Narrator: The Canadian Flag is a beautiful flag with its red and white and its maple leaf. Our friends from Canada, we salute you and your flag, which stands for all you hold dear. May our friendship grow ever stronger as our flags continue to wave side by side in peace. You will join me in singing “O Canada”.

Marching music appropriate to escort – Canadian Flag enters room and proceeds west to the Altar

Narrator: Flag bearer you will place the Canadian flag in the east. one rap after the flag is posted. both flag bearers will march back abreast off the floor.

Marching music: appropriate music

Music: appropriate music playing softly while the Australian, Philippine, and Brazilian Flags are given a tribute.

Narrator: The Flag of the Commonwealth of Australia--The five stars of the Southern Cross and one star representing the six states and territories, along with the British Union Jack on a field of blue reminds us that our friends “down under” are separated from us by a vast ocean. We are joined together by the common bond of Job’s Daughters

The flag of the Philippines--We salute this Flag which instills loyalty and devotion in the hearts of our Job’s Daughters in the Philippine Islands. How good it is to know that we have Bethels in the Pacific.

The National Flag of the Republic of Brazil--The green flag of Brazil, representative of our most recent country to join our beautiful Order. The blue sky is symbolic of the night Brazil was declared a republic. Let us salute Brazil as a prime example of the opportunity for our beautiful Order to continue to grow throughout the world.

The Minnesota State Flag presented by: Sue Bay.

Music: “Minnesota Hail to Thee”

Narrator: Our beautiful State of Minnesota is represented by this flag that stirs our very hearts symbolizing our natural heritage as we recall the struggles of our pioneer ancestors. May we ever live to enhance and to instill pride in our State, in our communities and in ourselves, as we continue to build for the future.

Narrator: Flag Bearer you will place the Minnesota State Flag in the East. Flag bearer steps to the East Line.

Music: “Minnesota Hail to Thee”

The Flag of the Grand Lodge of Minnesota presented by: John Jubala

Music: “Masonic Parade March”

Narrator: The square and compass symbolize freemasonry, the largest fraternal organization in the world. As we place this Flag in the east tonight, we recognize and honor the masons from whom we receive our ties to the Order of Job’s Daughters. Let us strive to build character and loyalty as befitting the masons of Minnesota and the world.

Narrator: Flag bearer you will place the Grand Lodge of Minnesota flag in the East. both flag bearers will march back abreast off the floor.

Music: “Masonic Parade March”

Music: “Let there be peace on Earth” playing softly while the Christian and Israel are given a tribute

Narrator: The Christian Flag and the Flag of the State of Israel--These two flags are presented together to represent the religious faiths of the Majority of Job’s Daughters members. No matter what our beliefs, we share the belief in one Supreme Being. May we continue to work for peace and sisterhood.

The Job's Daughters Flag presented by: Joyce Cotton

Music: "Bethel Flag"

Narrator: The beautiful banner of purple and white, the flag of our Order; under whose canopy it is our pleasure to lead the Daughters entrusted to us from childhood to the beauty of young womanhood.

Narrator: Flag bearer you will place the Job's Daughters Flag in the East. Flag bearer steps to the East Line and walks off floor

Music: "Bethel Flag"

Narrator: These are the Flags under which Job's Daughters International continue to flourish. They have inspired us and have given us the strength and faith when needed. May they continue to be a symbol of all we hold dear.

Narrator: Thank you to everyone who agreed to participate in this ceremony. **This concludes the Ceremony.**

Michelle Jensen: Grand Chaplain, you will attend at the Altar.

Grand Chaplain Jeanne Whetstone attended the Altar and opened the Bible.

Escort and Introductions were performed by Grand Guardian Michelle

Grand Marshal, Toni Murray made the Proclamation..

Necrology Ceremony

Michelle Jensen: The Necrology Ceremony was designed by Grand Chaplain, Jeanne Whetstone and will be conducted under her direction.

Necrology Ceremony Grand Session of Job's Daughters 2014

We are gathered here tonight to honor our members that have passed away during the past year.

Dianne Clinton Bethel 1. She passed away Feb 19, 2014. She was the mother of Pam Clinton PHQ 1, MM. Dianne was President of Mothers Club for many years and was always there when the girls needed to talk to someone.

Tammy Hopper Child PHQ, MM 6. She passed away September 16, 2013.

Alexander Vitali Bethel 16. He passed away March 7, 2014. He was the father of Alicia Vitali PHQ 85, MM, PGBHQ, and Guardian Secretary 16.

Sandy Knoke PBG, MM 19. She passed away January 4, 2014. She joined Bethel 19 on December 15, 1962. She was Bethel Guardian 88-89, 89-90, & 98-99.

Richard (Dick) Schweiger PABG 19. He passed away August 14, 2013. He was Assoc Bethel Guardian 85-86 & 86-87.

Carole Pletscher-Johnstone MM 19. She passed away May 28, 2013. She was a charter member of Bethel 19.

Beverly Stelzer-Winters MM 19. She passed away October 16, 2013. She was a charter member of Bethel 19.

Beverly Pearson-Gisvold MM 19. She passed away October 20, 2013. She joined Bethel 19 June 20, 1936.

Ruth Garten Bethel 32. She passed away October 20, 2013. She was grandmother of Rebecca Garten PHQ, MM 32, PGBHQ and Beth Garten Bohlman PHQ, MM 32, Miss MN JD 91-92, and PGG. Gram Ruthie always enjoyed road trips with the Bethel members.

Florence Guntzel Bethel 39. She passed away May , 2014. She was grandmother to Stacy Guntzel PHQ, MM 39 PGBHQ and Mandy Guntzel PHQ, MM 39 and mother in law to Rosie Guntzel PHQ, MM 84, PBG 39, PGG and present Grand Guide.

George Miller PAGG, PABG 39. He passed away January 6, 2014. He was the father of Barbara Franson MM 39 and Mary Branham PHQ, MM 39, Miss MN JD 78-79. He was stepfather to Leslie Green Lundeen PHQ, MM 85. Husband to first wife Edith Miller and presently married to Sheryl Miller PHQ, MM 85, PBG 85 and PGG.

He was unofficial chaperone to Bethel 85. But he will be remembered as the chaperone and GGC officer for being the leader of the caravan of vehicles on road trips and always meandering thru parking lots and drive-thrus. Never stopping just meandering. George loved working with the Jobs Daughters and will be dearly missed by all. One final thought from George. The only reason I feel I have been given today to live, is to make tomorrow better for someone else. May your tomorrow be better than today and remember that it will be that way because someone else cared about you. The Pink Panther has left the Bethel.

Pat Shay Bethel 53. She passed away February 25, 2014. She was grandmother to Kayla Pheil MM 53. Mary was better known as Miss Pat or Grandma Pat. She was grandma figure to all the girls, the special cheerleader for a job well done, a gentle teacher and even a gentle scolder if a job was not done. Pat had a way of getting things done and will be greatly missed.

Mike Elwell PABG 53. He passed away September 12, 2013. He was father to Jamie Elwell Jones MM 53. Mike was known for promoting Jobs Daughters at the Newport Lodge at St Paul Park. He said "It was an organization that took hooligans and turned them into young ladies. He was also the Bethel Santa Claus for all the holiday events. He also made great chocolate chip Mickey Mouse pancakes for the girls.

Jeanne Moen PHQ, MM 93. She passed away May 3, 2014. She was the daughter of Ken Moen PABG 93 and loved by all.

Halsey Phillips PABG 68 Nebr. He passed away May 2, 2014. He was Grandfather to Ashley and Amanda Phillips both PHQ's 48 Anoka. Better known as Phil, for the past 17 years he was the welcoming male voice that answered the phone at the Supreme Office of Job's Daughters International.

Poem

I thought of you with love today but that is nothing new. I thought about you yesterday and days before that too, I think of you in silence. I often speak your name. All I have are memories and your picture in a frame. Your memory is my keepsake with which I'll never part. God has you in His keeping I have you in my heart.

This concludes the Necrology Ceremony

GG & AGG Final Address:

Michelle Jensen GG and John Jubala AGG

Spirit Award

Toni Murray presented the Bethel's with their awards.

Grand Lodge Scholarship

Jim Billig reported on the scholarship winner, Kandace Ness.

Job's Daughters Scholarship

Larry Jensen reported on the Job's Daughters scholarship winners, Marilyn Benn, Alica Vitali, Kandace Ness, Maggie Stevenson.

Job's Daughters Foundation

Joanie Peterson talked about the Job's Daughters Foundation and the Century Club.

Michelle presented John with a gift.

Remarks

Remarks were given by Michelle Jensen, GG

Grand Chaplain Jeanne Whetstone attended at the Altar and closed the Bible.

Grand Marshal, Toni Murray made the Proclamation.

Please stay for the reception afterward.

Closing Ceremony

Nearer My God To Thee was played while the officers formed a triangle west of the Altar. Happy was played and the Grand Officers exited the room.

Minutes of the 88th Annual Session
Business Session
Saturday, June 14, 2014
9:30 AM

The Grand Officers entered informally and were seated in the East. Grand Chaplain, Jeanne Whetstone, attended at the Altar and offered a prayer. Grand Marshal, Toni Murray, gave the proclamation.

Michelle Jensen: During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. Voting delegates must use their voting cards. Observers are asked to sit at the tables in the center and toward the back of the room.

When addressing the assembly please use the microphone. Give your name and Bethel number before stating your business.

Amendment 10

Joy Erickson #32 – Jimmy asked me to pass on that he would like to continue to have the percentage of the written test at least 85%.

Alida Black #85 – There can be two ways that you score the Miss MNJD. The first is overall points. The second is based on each person gets a point for their scores, instead of the overall points. If you figure it out both ways you could have two different winners. If this passes then I think that the pageant committee has to follow certain rules for scoring. I worry that if the test is really hard that no one will be able to pass.

Bobbie Lampi #11 – There is a concern that there is no consistency on the test itself. There should be someone who is knowledgeable in writing tests. That way they are written fairly and could easily pass by someone who has studied for it.

Carol Gillett #32 – I would suggest that we have a MM of Job's Daughters in Fargo help us with this situation. Then the tests would be given to the committee and they would approve.

D Hennebry #32 – I move that we change the percentage from 80 to 85%. It was seconded and defeated

Mary Lynn Montgomery #48 – We have had a lot of great Miss MNJD that probably did not pass with an 85%.

Alida Black #85 – We need to stop comparing the GBHQ and Miss MNJD. This is two different competitions. As long as the judges are consistent during their judging then it is fine. I'm fine with not having a Miss MNJD if they are not capable, but giving them a chance is worth it. We would be setting the goal to high for our Miss MNJD.

Diane Ritchie #18 – I agree that 85% is too high. You don't know how objective the judges could be. One of the test questions was not a clear question on the first Miss MNJD test. There were two possible answers.

Bobbie Lampi #11 – I agree that 85% is to high. If the GBHQ is thinks she is smarter because she got 85% she needs to remember she was drawn out of a hat.

D Hennebry #32 – I did run for Miss MNJD and I did not win. I do put the Miss MNJD at a higher standard than the GBHQ. I would never compare the two, but I do put the Miss MNJD at a higher standard than the GBHQ. She should be more knowledgeable than the GBHQ because she is supposed to be out there to other organizations promoting our order.

Beth Bohlmann #32 – I agree it should be a higher standard. The test for the Miss MNJD is a lot harder than the GBHQ test. Beth presented questions to the body and stumped many members. Some of these questions are easy for us but some are harder. But a higher standard but a higher standard overall is harder.

Wanda Thompson #16 – I would suggest that this is a baseline. The rest is 80% that is great. When these girls are out their talking it is embarrassing if they did not do well during the competition.

Alida Black #85 – Me standing at a Miss MNJD table I would never need to know the questions that were presented. We need to make the test relevant. There is so much information that can be tested on that the girls need to guess on what they need to study, it is overwhelming.

Wanda Thompson #16 – What is the Supreme test like? Do we want them prepared and able to take that test?

Beth Bohlmann #32 – I took the Supreme test. It is not based on MN law. They do not study the purple pages, they study the white pages. It is only on Supreme law. The test has been very difficult.

Joanie Peterson #41 – I served for 3 years on the Supreme Pageant Committee. One thing that is very important in any test situation is that they understand what they are going to be tested on. If we are not clear on that, than we are being unfair. Not one of us can say we know it all. We should have the line and the BGC take a test before we take office and we don't do that.

Beth Bohlmann #32 – Are we including the essay in #1? It should be in there. When you judge personal interview and extemporaneous question if they do not look professional they are judged on that.

Debbie Miller #88 – What if the girls tie for the tie breaker?

Alida Black #85 – If your doing the overall points if is very unlikely that they would tie.

Carried

Amendment 9

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, C (1), new (a)

Action: Specifies a level of written test scores to hold the Pageant

Currently reads:

- C. The pageant shall consist of:
 - (2) Written test that is based on JD history, purpose, bylaws and Ritual.

Add new (a) to read:

- C. The pageant shall consist of:
 - (1) Written test that is based on JD history, purpose, bylaws and Ritual.
 - (a) In the event that no contestant earns a score of eighty-five percent (85%) or higher on the written test, there shall be no Pageant for that year.

Reason:

1. We have a minimum competency for the GBHQ.
2. Miss MNJD is expected to represent our jurisdiction at Supreme in the competition for Miss International Job's Daughter.
3. The GGC pays significant funds to send contestants to Supreme. It is a trip that should be taken seriously enough for the contestants to be competent.

Proposed by: Jimmy Harris PAGG 17

Alida Black #85 – According to this, if 1 girl passed with 85% and the other 2 girls did not, then is it girl 2 that actually won Miss MNJD. So it is saying that if girl 1 would not have passed the test then we would not have had a pageant. That is not fair.

Diane Ritchie #18 – I don't have a yes or no, but what happens is that if this law was not in here, the pageant would still happen.

Kristin Wiermsa #28 – We are now putting the weight on this test. We want this girl to be well rounded to have the knowledge and the personality to be the Miss MNJD.

D Hennebry #32 – Just from a little bit of experience this year when the three girls did not pass the GB Line test and they had to hold their heads up high and go to the GB meeting. That is exactly what would happen if we pass this amendment. I don't agree with this to have them take this test and then when they don't pass then we have to tell them the pageant is over. That is not ok. They should be able to go through the rest of the qualifications.

Beth Bohlmann #32 – But then they would be at the pageant and we would announce that there was not a girl qualified enough to become Miss MNJD at the pageant because she didn't pass with 80%.

D Hennebry #32 – I'm ok with that because then she had a chance to do all the other things involved with the pageant, not just a test.

Beth Bohlmann #32 – I am against this because we would weigh it to heavily on the test.

John Murray #1 – I don't know one gentleman or lady from Mason's or Star that would ask one of those questions that Beth presented earlier. We should not be putting the stress on the test. I think it should be an overall. I've seen girls stumble and they may be embarrassed, but she got up there to represent Job's Daughters and I am proud of her for just getting up in front of people and speak.

Defeated

Amendment 11

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, D

Action: Specifies a minimum score to win in case of a tie.

Currently Reads:

D. In the event of a tie, it will be broken by referring to the combined written test and Ritual lecture scores for the tied contestants. The contestant with the highest score will be declared the Miss MNJD.

Amend to read:

D. In the event of a tie, it will be broken by referring to the combined written test and Ritual lecture scores for the tied contestants. The contestant with the highest score eighty percent (80%) or higher will be declared the Miss MNJD.

Proposed by: Diane Ritchie PGG 18

It was already discussed and put into a law in Amendment 10.

Defeated

Amendment 12

MN PAGEANT 1, Article I Miss Minnesota Job's Daughter Pageant, Section 2 Pageant, E

Action: Makes revealing high scores optional before declaring Miss MNJD

Currently Reads:

E. High score awards will be awarded to the contestant who achieves the highest score over 85% in the following categories: written test, ritual, personal interview, essay, and extemporaneous question. Only one high score award per category will be given, except in the case of a tie.

Amend to read:

E. High score awards may be awarded to the contestant who achieves the highest score over 85% in the following categories: written test, ritual, personal interview, essay, and extemporaneous question. Only one high score award per category will be given, except in the case of a tie.

Reason: This change aligns with current practice. Sometimes high score awards are not given in every category because doing so would reveal the winner before she is announced. If one girl has the high score in every category or almost every category, she is obviously the winner.

Proposed by: Mary Lynn Montgomery PBG 48, Deb Niederhaus PBG 39, Chris Devore Dir of Mus 85

Defeated

Reports

Tantalizing Tables, Michelle Jensen

Credentials

Janet Wyman #53: Grand Guardian and Associate Grand Guardian and members of the Grand Guardian Council. This is the final report as of 10:00 am on Saturday, June 14, 2014. There are 19 Bethels represented with 11 Grand Officers, 16 PGG, 4 PAGG, 6 BG, 2 ABG, 7 PBG, 0 PABG, 3 GS, 1 GT, 2 Dir of E or M, 52 Voting Delegates.

Diane Ritchie #18 – There are bags in the back of the room for the newly elected officers.

Michelle Jensen: AGG John, you are invited to preside during elections.

John Jubala: The tellers for this morning are Carol Gillett, Tim Dixon, Linda Harmon, Jim Billig - Chair, Sue Goebel.

Those people are directed to go to the back of the room to the designated area. AGG John Jubala then proceeded to inform the voting members the procedures that would be used for the elections.

Bobbie Lampi #11 – Because the current VAGG is not eligible to be elected into the office of AGG, I move that we leave the office of AGG vacant. It was seconded and carried.

Bobbie Lampi #11, I move that the ballot of the office of GG by viva voca. It was seconded and carried.

Election results were as follows:

Grand Guardian.....Jill Cotton
Associate Grand Guardian.....Vacant
Vice Grand Guardian.....Rosemary Guntzel
Vice Associate Grand Guardian.....Ken Carroll
Grand Guide.....Toni Murray
Grand Marshal.....Deb Sigsbee
Grand Secretary.....Clare Haugen
Grand Treasurer.....M'Lyse Haugen

Diane Ritchie #18 – I move that the ballots for the Elected Grand Guardian Council be destroyed. It was seconded and carried.

Reports during elections:

Grand Bethel Honored Queen, Kandace Ness
Jr Miss Minnesota Job's Daughter 2014-2015, Olivia Taylor
Conditions of the Bethels, Michelle Jensen

Joanie Peterson #41 – Objection Bethel #41 did not surrender their charter. We suspended meetings to work on membership. In the directory it does say that our Bethel is suspended. This is not true, it sounds like we did something wrong. We just suspended our meetings to work on membership.

Decisions of the Grand Guardian, Michelle Jensen

Beth Bohlmann #32 – How did we disperse money if we didn't receive a 6th Messenger. That was from last year.

Irregularities, Michelle Jensen

Requests for Special Dispensations, Michelle Jensen

D Hennebry #32 – We have requested about 5 special dispensations and never received any.

Beth Bohlmann #32 – According to the budget there was only \$45 were collected. That means that only 9 were paid for. So the rest were not paid for? According to your list there should be a lot more money coming in.

Michelle Jensen #48 – There were a bunch from Bethel's under reorganization and they do not have to pay for them.

Clare Haugen #1 – If those Bethel's have money they should pay for them.

Katie Jackson #76 – Bethel #76 requested about 4 and never received them. Bethel #16 also requested and never received them.

Casino Night, Michelle Jensen

Coffee Sales, Larry Jensen

Painting Fundraiser, Michelle Jensen

Mid Winter Meeting, Michelle Jensen

Grand Bethel Guardian, Beth Bohlmann

Snoball, Emily Niederhaus

Hibbing Dance, Jean Shepersky

Supreme Amendments

#2 – Membership in a GGC, change from the 5 executive in a BGC to the 9 members of the Bethel Guardian Council.

#4 – It would reduce the number of copies of the Bylaws from 4 to 2.

#5 – Membership qualifications would add a signature of a Master Mason.

Diane Ritchie #18 – moved to direct our GG to vote yes on the first vote of this amendment. It was seconded and carried.

#6 – Ballot from daughters who aspire for an office.

#12 – Changes the number of associate council members to be organized. They are asking for 5 Council members.

#16 – The Grand Secretary can send all the amendments electronically.

AGG John Jubala continued with the election of a Trustee for the Job's Daughters Foundation (3 year term).

Board of Trustee.....Tim Dixon

Diane Ritchie #18: I move that we destroy the ballots to the Board of Trustee. It was seconded and carried.

Continued Reports:

Recommends of the Grand Guardian, Michelle Jensen

Continue with the MN Website and Continue with the 6th Messenger. It was seconded and carried.

Finance committee recommends that mileage is .25 per mile. It was seconded and carried.

Finance Committee recommends that the Miss MNJD is allowed 4 nights for Supreme. It was seconded and carried.

Education Committee recommends that 2014-15 scholarship fund be set at \$1400 with a maximum of 5 awards.

Bobbie Lampi #11 – I move that we set the maximum scholarship awards be 5 awards. It was seconded and carried.

Joy Erickson #32 – I believe that it is in the responsibilities of the committee to recommend the number and eliminate how much is given. Yes we will do that by housekeeping.

Marilyn Benn #11 is going to put her name in for SBHQ. She is fully aware that the state of MN will not financially support her.

The Grand Chaplain attended at the Altar and offered a prayer. Grand Marshal, Toni Murray, gave the proclamation.

**Minutes of the 88th Annual Session
Business Meeting
Saturday, June 14, 2014
1:30 PM**

The Grand Officers entered informally and were seated in the East. Grand Chaplain, Jeanne Whetstone, at the Altar. Grand Marshal, Toni Murray, made the proclamation.

Michelle Jensen #48 -

Reports

Plans and Locations, Jill Cotton

D Hennebry #32 – I moved to accept the plans for 2014-15. It was seconded and carried.

Jean Shepersky #61 – we are in the process of another raffle. The drawing will be at Grand Bethel lunch.

How do we feel about the no daughters at session.

Beth Bohlmann #32 – I do support not having daughters here. They have not been coming in the past anyway. Some people feel that if you have girls here that you need to have them chaperoned, where you see them. It would be nice to have the girl leaders here on formal opening and installation. Many people were upset about the royalty march, we could have each Bethel submit a picture of their royalty to have a power point.

Diane Ritchie #18 – they can come for one or the other evenings.

Jean Shepersky #61 – I miss the girls and the royalty march. People did not come because they could not bring their daughters.

Diane Ritchie #18 – We have not had many girls here anyway.

Beth Bohlmann #32 – we had about 12 girls here last year. Most of them were from Bethel #32, which is a tradition in our Bethel to pay for the girls to come to Session the year that the GG goes out. The girls that come say it is boring and not good food.

Alida Black #85 – I did visit with the girls a little. It was easier not to have them here, but they always want to have their own say. A lot of them are adults and we can talk to them about issues. I know that when I was an older girl I liked to hear the discussion. If they are told that it is business only, they can choose to come.

Show of hands was done, and it was more in favor of the girls coming Friday night or Saturday night.

D Hennebry #32 – Attendance was down. There were adults that did express concern that the girls could not come. Last year the girls that got scholarships came and we were down about 20 people at the banquet this year.

Sue Goebel #1 – Formal opening and Installation are open ceremonies so we cannot tell them they cannot come. It becomes a logistics issue if girls are here while we are in meetings.

Mary Lynn Montgomery #48 – I feel that there is a disconnect between the girls and adults. During discussion we could not ask the girls what their opinion was.

Beth Bohlmann #32 – I get frustrated that we have adults that say we need to ask the girls. Well we did get the amendments ahead of time, the BG's should have asked their girls before they came. Also they do have congress and Grand Bethel for them to speak. We do get to let our hair down and just be adults.

Michelle Jensen #48 – That was the idea with John and I, that we just have a weekend for the adults. We wanted to try it and see how it works. Now Jill has ideas of what she can do for next year.

Grand Session condensed

Is there a way that we could get session done in a day.

Beth Bohlmann #32 – If it is in the cities, some of the Bethel's would still need to get a hotel room. We could have it at a lodge. If we went to a day, it would be a rush to get it all done.

Gayle Johnson #18 – We did try to do this. It was a very long day, formal opening was Friday night, meetings all day on Saturday, Sunday morning Installation. By doing this in a day you miss the camaraderie. Those that travel still have to get hotels.

Diane Ritchie #18 – You are still having three days. The business session was one day. When would you have practices and things?

Wanda Thompson #16 – Start on Noon on Friday and would not need to take as much time off from work. The girls proved to us that it can be done.

Beth Bohlmann #32 – We could get rid of Thursday night and start on noon on Friday.

Sue Goebel #1 – It depends on how many amendments you have also. We had 51 amendments in 2009 and had very long meetings.

Diane Ritchie #18 – This hotel is making this contract based on our current schedule.

Michelle Jensen #48 – It is good discussion that as our numbers are getting smaller that we need to try something new.

Beth Bohlmann #32 – When you hear from people complaining, tell them to come to session and voice their opinion and quit complaining.

Session late fee

Debbie Miller #88 – With the late fee is there some flexibility with that. I didn't know till the last minute if I could come or not.

Beth Bohlmann #32 – If you come and register that day. Would you have been upset if you didn't have a program, voting card and name tag. That's why you register ahead of time. You need to know those numbers ahead of time.

Diane Ritchie #18 – The one grand Session that I could not attend, I had already registered and then called and asked for a refund. So register and then ask for a refund.

Jean Shepersky #61 – It is up to the sessions committee to determine if there is a late fee. Some people got upset about paying it.

M'Lyse Haugen #1 – You cannot give a refund for Cragun's.

Michelle Jensen #48 – I missed the camp registration deadline as my first year as BG. I was told to not send in the late fee with my registration. I was called and had to pay. I've never been late again.

D Hennebry #32 – I waited until Wednesday to do my plans because I still had people calling and emailing me that they were coming. I do have a job and a life after my job so I shouldn't have to wait to get everything done because you cannot register on time.

Diane Ritchie #18 – If you can call and notify the chairman then they have an idea that you are coming.

Free t-shirt

Beth Bohlmann #32 – we gave all the daughters at Grand Bethel a free t-shirt. We had money left over from the fun event.

Bobbie Lampi #11 – We gave a sizable amount of money from the Foundation and I am not happy that the money that was given was not used for registration.

Beth Bohlmann #32 – The money was not used for the shirts.

We raised \$170.60 for the Miss MNJD.

The Grand Chaplain Jeanne Whetstone, attended at the Altar. The Grand Marshal, Toni Murray, made the proclamation.

**Minutes of the 88th Annual Session
Installation of Officers
Saturday, June 14, 2014
8:00 PM**

Installation of the officers of the Grand Guardian Council of Minnesota was held on Saturday, June 14, 2014, at 8:00 pm at the Holiday Inn in Alexandria.

Joy Erickson, PGG, welcomed everyone to the Installation. Installing Grand Senior Custodian and Installing Grand Junior Custodian escorted the Installing Officers into the room.

Retiring Grand Guardian, Michelle Jensen, PBG, MM #39 and Associate Grand Guardian, John Jubala, PABG #28, were escorted to the East, introduced, and seated in the East.

Distinguished guest were Ethan Seaberg, Youth Liaison for the Grand Lodge, Tracy Keeling, Worthy Grand Matron, Dick McGinnis, Worthy Grand Patron, Jim Grasis, Outer Guard for Osman Shrine, Sarah Mobroten, Queen of the Daughters of the Nile, Sarah Alford Smith, Grand Royal Matron Order of the Amaranth,

Joy Erickson introduced the Installing Officer and Don DeMars introduced the Associate Installing Officer.

The Installing Officers were escorted and introduced:

Installing Officer	Jean Shepersky, PGG, PBG #61, #4 & #95, MM, RP
Assisting Installing Officer	Cliff Isley, PAGG, PABG #9
Installing Guide	Carol Gillett, PGG, PBG #32
Installing Marshal	Pam Leech, PGG, PBG #76 & #41, PHQ #28, RP
Installing Chaplain	Sue Goebel, PGG, PBG #93 & #53
Installing Secretary	Diane Ritchie, PGG, PBG #18, MM, RP
Installing US Flag Bearer	Tim Dixon, PAGG, PABG #76
Installing Musician	Janet Carlson, PBG #93
Installing Sr. Custodian	Don DeMars, PAGG, PABG #28
Installing Jr. Custodian	Tim Dixon, PAGG, PABG #76

The Grand Officers were introduced by Joy Erickson and escorted into the room, by:
2014-2015 Officers of the Grand Guardian Council

Grand Outer Guard, Jim Billig, PAGG, PABG #11

Escorted by Jo Cotton, PHQ #53, MM
 Grand Senior Custodian, Jimmy Harris, PAGG, PABG #17
 Escorted by Sarahle Harris, PBG, PHQ #17
 Grand Librarian, Alida Black, PBG, PHQ #85, Miss MNJD 98-99, Miss International Congeniality 98-99
 Escorted by Amy Bican, BG, PHQ #85, Miss MNJD 01-02
 Grand Chaplain , Janet Wyman, PBG #53
 Escorted by Kelsey Wyman, PHQ #53, Miss MNJD 09-10
 Grand Director of Music, Marlene Nevala, PBG #19, MM, RP
 Escorted by Stephanie Erion, Guardian Director of Music, PHQ #53, MM
 Grand 1st Messenger, Wanda Thompson, PBG #1 & #65
 Escorted by Savanna Harris, Guide #17
 Grand 2nd Messenger, Joyce Cotton, Bethel Guardian Secretary, PHQ #53, PGBHQ
 Escorted by Jo Cotton
 Grand 3rd Messenger, Sherri Jaeger, BG #16, MM
 Escorted by Brittney Jaeger, SP #16
 Grand 5th Messenger, Jeanne Whetstone, PBG #1, MM, RP
 Escorted by Prue Wirtz, PBG #95
 Grand Treasurer, M'Lyse Haugen, PBG, PHQ #1, RP
 Escorted by Talon Beck, PSMC of DeMolay
 Grand Secretary, Clare Haugen, PGG, PBG #1
 Escorted by Stephanie Erion
 Grand Marshal, Deb Sigsbee, PBG #1, PHQ #28, PGBHQ
 Escorted by Kori Hennebry, HQ #32, GBJP
 Grand Guide, Toni Murray, PBG #1
 Escorted by Wanda Thompson
 Vice Associate Grand Guardian, Ken Carroll, PAGG, PABG #41
 Escorted by Amy Bican
 Vice Grand Guardian, Rosemary Guntzel, PGG, PBG #39, MM, RP
 Escorted by Mary Gursky, PGG, PBG #39
 Acting Associate Grand Guardian, John Murray, PAGG, PABG #1
 Escorted by Brittney Jaeger
 Grand Guardian, Jill Cotton, PBG #53
 Escorted by Joyce Cotton, PHQ, MM #53, PGBHQ & Jo Cotton, PHQ #53, MM

The Holy Bible was presented by Sue Goebel. After the Installing Chaplain approached the altar she sang the Lord's Prayer.

The American Flag was escorted by Tim Dixon. The Canadian Flag was escorted by Jo Cotton.
 Each was followed by singing of their respective National Anthems.
 Aurelia Janin, guest from France and Anita Florest sang the French National Anthem.
 Talon Beck presented the Masonic Flag.
 Stephanie Erion presented the Bethel Flag.

Escorts & Introductions were done.

A prayer was given by Installing Chaplain, Sue Goebel.

The 2014-2015 Grand Officers were installed.

Grand Guardian , Jill Cotton was installed. "Big House" was played.

Acting Associate Grand Guardian, John Murray was announced. The Serenity Prayer was said by all.

After all had been installed, the proclamation was made by Installing Secretary, Diane Ritchie.

Presentation of Jewels: Michelle Jensen presented the Harriet Hoover jewel (the Grand Guardian's pin) to newly installed Grand Guardian, Jill Cotton. John Jubala presented the Clarence Kraemer Jewel (Associate Grand Guardian's pin) to newly appointed Acting Associate Grand Guardian John Murray. Beth Bohlmann presented Past Grand Guardian Michelle Jensen with her PGG Pin. Gail Jubala presented the Past Associate Grand Guardian, John Jubala the PAGG Pin. Rosemary Guntzel presented Jill and John a gift from the Grand Officers to use this year. Jean Shepersky & Cliff Isley presented gifts to Jill and John from the Installing Officers to use this year.

Jill and John announced their project, Go Red for Woman.
The Canadians gave a special gift to the Grand Officers.

Acceptance Address

Grand Guardian Jill Cotton gave brief remarks.

Acting Associate Grand Guardian, John Murray gave brief remarks

Remarks were given by those called upon by the Grand Guardian.

A closing prayer was given by Installing Chaplain Sue Goebel, followed by the Closing Ceremony. Grand Marshal, Deb Sigsbee gave the proclamation.

While Past Grand Guardian Michelle Jensen and Past Associate Grand Guardian John Jubala signed the Bible at the Altar, Past Grand Guardians and Past Associate Grand Guardians formed a circle around the Altar.

The Grand Officers retired to the song "Try"

The 89th Annual Session will convene on June 12, 2015 at the Holiday Inn in Alexandria, MN.

Reports

6th Messenger Report

Emily Niederhaus

On December 2nd, 2013 GG Michelle Jensen called me and asked me to be the editor of the 6th Messenger. She said that she would send me the information and we could touch base later and then decide when the first one would come out. I immediately had ideas of how to change the 6th Messenger and make it better. And try and reach everyone more than a four time a year basis. I had ideas of changing it to electronic and getting it to more monthly newsletter. Unfortunately I never received any information from GG Michelle. I asked her multiple times. I emailed her, texted her, talked to her on the phone. And after asking about six or eight times I gave up. I felt bad that I was never able to write the 6th Messenger, but without the information it was impossible for me to write. The 6th Messenger was something I had always looked forward to writing, and hope someday I will be able to.

Alumni Committee Report

Gayle Johnson

The Alumni Committee held a reunion for members of Bethel #93 on August 14, 2013 at the Maple Grove Community Center. As this Bethel was recently closed, there was much interest from both Job's Daughters and several adults who attended. This event was well publicized with communications going out through social media and with the help of the PHQ who spread news of by word of mouth and emails sent.

The cost of the room rental and the food was donated by chairman, Gayle Johnson.

Jeanne Whetstone and Gayle Johnson sponsored, planned and implemented the event. Toni Murray, Grand Marshal also attended. Discussion was held as to why Bethel #93 was closed and how each Job's Daughter or adult can become active within a Bethel in an adult leadership role by attending CAV training first. The next CAV training was scheduled for October and we encouraged all these attendees to go through the training.

I would suggest that the Alumni Committee be used to hold reunions for Bethels individually i.e. locally and try to grow from this base.

At the last annual reunion held in March 2013, there was interest in attending the Annual Alumni function and a date was discussed. No one could agree on when was the best time to hold an Alumni event. I suggest that Summer may be the best time to try and hold the annual gathering.

Arts & Crafts

Kellie Seberson

This year had a great turn out with the arts and crafts participation. We had 44 entries from girls throughout the state. This spanned 18 different categories. Some of the categories entered were handicraft which includes ceramics, painting, drawing, picture graphics, needlework which included knitting some sewing, creative arts which included mixed media and woodworking, quilts and scrapbooks.

We had so many great entries this year that there is too much to list in one report. Each girl displayed tremendous skill and dedication to their work. New to the competition this year was the golden paint Brush which was given to the girl as the judge's choice selection. This year that award went to a young lady from Bethel 85. Those who helped were adult volunteers from each of the Bethels that attended Grand Bethel, which included but was not limited to Cassie Carney, Toni Murray, Sherri Jegggar and Nina Volk. As well as Kayla Murray who assisted in counting points and distributing the awards at banquet. I have enjoyed the duty of assisting the girls in bringing out their obvious talent and skills.

Baking Competition

Angela Smith

No report received.

Camp 2014

Jill Cotton

Anchors Aweigh Camp took place at Camp Lake Hubert from August 17 -20, 2013. We had Daughters come from 12 Bethels in Minnesota, 1 Bethel from Colorado, 1 Bethel from Manitoba, MIJD and the Supreme Bethel Honored Queen.

The cost of the camp was brought down from almost \$200 per person for the 4 days to \$135 because of the generous donations from Job's Daughters Foundation, Grand Lodge of Minnesota and Masonic Charities. Besides the gigantic Thank You cards we all signed at camp, we also sent formal Thank You Letters and included photos of the Daughters having fun.

I would like to let everyone know how essential Job's Daughters Foundation is to Jobie Camp. The Foundation requests funds from the Grand Lodge of Minnesota. The Foundation also gives us a donation and then contacts Masonic Charities to get matching funds. Without Job's Daughters Foundation's help, the price of camp would be out of reach for many of us.

Here is the breakdown for the detail oriented of us. We had 93 Daughters at camp and 3 prospects; this includes our visitors from Colorado and Canada and our Supreme Daughters, SBHQ Amber and MIJD Brianna. We had 67 Adults at camp which included SG Patti and ASG Gary, Colonel Bob and his wife Terry from Virginia and our beloved Cori from Colorado. We had Distinguished Visitors also: Grand Master Dave Olson, Sr Stewart / Youth Liaison Steve Johnson, Worthy Grand Matron of OES Barb Brihn and Grand Royal Matron of Amaranth Marcy Munson. Our Distinguished Visitors all got to share at least one meal with us and a couple got to spend more time.

I learned many things during the entire camp experience. I have learned to delegate. I also learned that once I have delegated a task, I need to let the person do their jobs or not do it. I learned that some things sound great as an idea, but the reality does not work – water balloons sound great, getting a bunch of them together ahead of time sounds great. The reality is that they will only stack 2 or 3 levels before they squish and burst the ones on the bottom. I also learned that it does not matter how many sets of eyes look at the paperwork that is sent out to everyone – mistakes still slip through. I apologize to the nurses again; we have the correct medical forms ready for Rosemary's camp.

Many people commented that they liked the relaxed camp and free time. Many people commented that they would have liked more organized activities. I had more activities planned; sometimes things do not work as intended. Communication is crucial – I do not yet know how to be sure that the other person understands what I am saying. I have seen this for years, but had a large and vivid example of this at camp. This will be an ongoing project.

The Surveys were helpful, in the most part. I apologize for it getting so hot and humid on Monday and Tuesday. I had put in a request for moderate weather but... The Daughters have also put in a request for "hotter waiters"; I passed that request on to Laura. In all seriousness – we had a comment about not having enough choices to accommodate people that could not tolerate lactulose. I personally saw every single registration form. The only person that reported lactulose intolerance was my daughter. If you or someone in your Bethel has a food allergy or intolerance, please put it on the registration form. We (the camp committee) and the Lake Hubert camp staff cannot help if we do not know.

I did not put on this camp alone. The efforts of soooooo many people went into this, I will never be able to name everyone. The people that must be named are: John and Toni Murray, Joyce Cotton, Kayla Murray and Janet Wyman for the organizing before camp. Thank you to Beth Bohlmann, D Hennebry and Carol Gillett for getting the cabins ready and getting the campers to the correct cabins (eventually). The Craft Cabin would not be the same without Jean Shepersky and Wanda Thompson running it. Thank you to Jeanne Whetstone for running Bingo and doing anything else asked of her. A huge thank you to Rosemary Guntzel and Jennifer Braunschweig for running the Camp Store. The Canoe Beach was very popular and I thank Beth Bohlmann for her hard work. Thank you to our Camp Nurses, Joanie Peterson and Lisa Ketola – they help keep camp safe. The young Majority members that helped and were my slaves; Joyce Cotton, Kayla Murray (again and forever), Stephanie Erion, Kelsey Wyman and Theresa Jensen, I can never thank you young ladies enough. Thank you to Jr Miss MN Emily Robinson for taking the prospects under her wings and having special activities just for them. I cannot forget the GBHQ Sarah Golder and Miss MN Janessa Dahle, they did a wonderful job with

Skit Night! Thank you ladies! Thank you to all involved with: Security, Decorating the camp for me, Sand Sculptures, Secret Bethels/Pals, the Newspaper, Keeping the Podium Book up to date, Sports, Polar Bear Plunge, Water Front, Tug of War, Wishing on the water (organizing it and the beautiful music), Judging the Cabin Decorations and Banners, running the HIKE Brigg, judging the water weenie, star gazing (clouds prevented us), sign-ups, registration, bonfire, Karaoke (use of machine and the person who ran it), Lego ships, cabin checkout. Thank you to Bethel 1 for helping with the Flag Raising and lowering. Camp is a large group effort. I would also like to offer an especially huge thank you to everyone who prayed for me and this camp. We made it!

Daughter Hike Coordinator
Janessa Dahle

No report received.

Degree of Royal Purple
Sue Goebel

To the Grand Guardian, Associate Grand Guardian, and Members of the Grand Guardian Council:

As Chairman, I received 1 nomination for The Degree of Royal Purple Committee by the deadline. The nomination was complete and on time.

The Grand Bethel of Minnesota conferred on Saturday, March 29, 2014 at Cragun's Resort in Brainerd, Minnesota the Degree of Royal Purple to one recipient. This year the recipient was:

Debbie Miller MM, #88, BG # 88 Farmington,

The nominating Bethel (Bethel # 76) donated both the pin and the engraving. The Grand Guardian council provided the certificate and the rose at a cost of \$4.28.

When accepting this appointment I found that I was a "committee of one" and would like to suggest that, as in the past, more than one committee member be appointed. This allows for consultation concerning the nominee's, as well as continuity for future years. I also received no information or history, in spite of attempting to locate the 'box' containing the history. As a result I purchased a new file box, file folders & labels, and the blank certificates necessary to start a new box at the cost of \$34.94. Receipts of my expenses have been forwarded to the Grand Guardian Secretary.

I would like to thank Grand Guardian Michelle and Associate Grand Guardian John for appointing me.

Directory
D Hennebry

The directory this year was formatted in Word. An excel document was created and sold for \$5.00 each for an electronic copy. 12 copies were ordered. This makes it easier for people to make labels and send emails.

Maps and directions to the Bethels were again included on each Bethel's page, as were directions and maps to the locations for state-wide events. The CAV Names/Expiration Dates list effective at the time of printing.

This year, 76 directories, were printed by Office Max in Fargo. The total printing/binding costs were \$663.87, which is an approximate cost of \$8.74 each. The directories sold for \$10.00 each. One free copy was given to each Bethel. The directories were distributed at Camp.

Education Committee
Larry Jensen

To Grand Guardian Michelle Jensen, Associate Grand Guardian John Jubala, the Grand Guardian Council, members and friends.

The Education Committee met on March 29th to discuss and determine the available scholarships. There was \$1400 available in the 2013-2014 Scholarship Fund. We had 4 applicants this year. All daughters met or exceeded the criteria that the Scholarship Committee had set in its application. The committee is very proud of these daughters and feels it is a testimony to the caliber of the daughters that this organization has.

The committee was proud to award scholarships to Marilyn Benn of Bethel 11, Alicia Vitali of Bethel 16, Kandace Ness of Bethel 76 and Margaret Stevenson of Bethel 39. Letters have been sent to the recipients and instructions on obtaining their scholarships from the Grand Secretary.

In 2013, the Grand Guardian Council of Minnesota was included in the Matching Scholarship Program sponsored by Masonic Charities. Masonic Charities will match all funding that the Grand Guardian Council provides for scholarships, up to \$2000. Currently, all scholarship information must be submitted to Masonic Charities by April 30th of that year. We have received confirmation from Masonic Charities that each Job's Daughters Scholarship applicant of this year has been matched. This information was included in the award letters sent to the recipients.

There are 6 loans still active. 4 are being paid and 2 have been sent to a collection agency. Our loan balance as of May 2014 is \$7495. Based on the funds that were raised through the Three Way Project and in accordance of our By-Laws, the Education Committee will recommend that 2014-2015 GGC Scholarship Fund be set at \$1400 with maximum 5 Scholarship awards.

I would like to thank fellow Education committee members, PBG Janet Wyman and PBG Angela Smith for their assistance and time. As Education Committee Chairman and on behalf of the members of this committee, we would like to Thank Grand Guardian Michelle Jensen and Associate Grand Guardian John Jubala for their support in allowing us this opportunity to serve this committee.

Finance Committee

Mary Gursky

GG, AGG, and Members of the GGC:

The Finance Committee is pleased to report that the GGC was under budget for 2013-14.

General Fund Expenses for the year totaled \$22,071.10, less than expected. General Fund Income for the year totaled \$28,259.03, more than expected. This is a difference of \$6,187.93. There were a few key areas that contributed to this positive result. Interest and Investment Income was again more than we budgeted for by \$7,574.88. This was helpful as the fundraising projects did not earn what was anticipated. On the expense side, a large portion of the total amount under budget is the Bethel Reorganization and Executive Meeting lines. No money was expended. We were also under budget for Committee Expenses. Our adults appear to be choosing to write off their expenses rather than submit for reimbursement. The Finance Committee would like to say a special thank you to those individuals who were in a position to write off their expenses rather than submit for reimbursement. This is not expected but your generous gift is much appreciated. The Grand Guardian & Deputy Travel were under budget by \$1000.00

The 2014-15 proposed budget is a balanced budget. As noted in previous years, the majority of the expenses are required by law. This makes the budgeting process challenging because there is little room to reduce any of the expenses unless the law changes. Our law allows for some members to submit for mileage reimbursement and other necessary expenses. We can't always count on members writing off their expense and therefore must continue to budget for these potential expenses.

The Finance Committee met in January to audit the Camp book. After rechecking all the figures and comparing them to the bank statements we were able to get the book to balance.

MB-GGC 7.0, Article XIV, Sect 1 (F)

Automobile expenses incurred for necessary travel when on official business of the GGC shall be reimbursed. The reimbursement rate shall be recommended annually by the Finance Committee and approved at the AS GGC.

The Finance Committee recommends a rate of \$0.25 per mile for the 2014-15 GGC fiscal year.

M'Lyse, Greg and I wish to thank GG Michelle and AGG John for our appointments to the Finance Committee this last year.

EXPENSES AS OF MAY 31, 2014				PROPOSED
CATEGORY	BUDGET	DISBURSED	BALANCE	2014-2015
1 GG & Deputy Travel	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00

2	GG Supreme Session Expenses	\$ 1,200.00	\$ 1,200.00	\$ -	\$ 1,200.00
3	GG Office Expenses	\$ 200.00	\$ 100.00	\$ 100.00	\$ 200.00
4	AGG Travel	\$ 600.00	\$ 600.00		\$ 500.00
5	AGG Supreme Session Expenses	\$ 1,200.00	\$ 1,200.00	\$ -	\$ 900.00
6	PGG Jewel	\$ 200.00	\$ 168.61	\$ 31.39	\$ 200.00
7	PAGG Jewel	\$ 150.00	\$ 150.00	\$ -	\$ -
8	GS Office Rent	\$ 4,000.00	\$ 4,000.00		\$ 4,000.00
9	GS Office Expenses	\$ 2,000.00	\$ 2,000.00		\$ 2,500.00
10	GS Equipment Maint. Accrual				
11	Form 990 Tax Preparation	\$ 1,850.00	\$ 1,775.00	\$ 75.00	\$ 1,850.00
12	Grand Treasurer Office Rent				\$ 599.00
13	Grand Treasurer Postage/Telephone	\$ 100.00	\$ 100.00		\$ 100.00
14	Grand Treasurer Safe Deposit Box	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
15	Printing Directories	\$ 500.00	\$ 663.87	\$ (163.87)	\$ 600.00
16	Per Capita/GB Dues/Insurance	\$ 7,000.00	\$ 6,234.27	\$ 765.73	\$ 6,500.00
17	SG Visit	\$ 270.00	\$ 270.00	\$ -	\$ 270.00
18	GGC Installation/Reception	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
19	Father Job/Mother Mick	\$ 150.00	\$ -	\$ 150.00	\$ 150.00
20	Committee Expenses	\$ 500.00	\$ 88.04	\$ 411.96	\$ 400.00
21	Executive Meetings	\$ 300.00	\$ -	\$ 300.00	\$ 200.00
22	Miscellaneous Expenses	\$ 150.00	\$ 25.00	\$ 125.00	\$ 350.00
23	Miss MNJDSup.Travel/Lodging 2014	\$ 500.00	\$ 500.00	\$ -	\$ 700.00
24	Miss MNJDSupreme Pageant 2015	\$ 200.00	\$ 130.00	\$ 70.00	\$ 200.00
25	Miss MNJDRegistration/AS SGC 2015	\$ 60.00	\$ 55.00	\$ 5.00	\$ 60.00
26	Miss MNJDPageant/Reg.Fee/2Nites (15)	\$ 150.00	\$ 80.00	\$ 70.00	\$ 125.00
27	Miss MNJD Name Badge	\$ 10.00	\$ -	\$ 10.00	\$ 10.00
28	MissMNJDLodg.,Reg.,Banq./ASGGC(15)	\$ 75.00	\$ -	\$ 75.00	\$ 75.00
29	Miss MNJD Tack/Charm (Past) 14-15	\$ 200.00	\$ 181.20	\$ 18.80	\$ 200.00
30	MN Charities Re-Registration	\$ 25.00	\$ 25.00	\$ -	\$ 25.00
31	Website	\$ 30.00	\$ 23.98	\$ 6.02	\$ 25.00
32	Adult Training/YPP Materials	\$ 500.00	\$ 181.91	\$ 318.09	\$ 500.00
33	Bethel Reorganization	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
34	ScottishRiteBldg&MuseumFound.Inc.	\$ 400.00	\$ 400.00	\$ -	\$ 450.00
35	Property Storage - Alexandria	\$ 400.00	\$ 480.00	\$ (80.00)	\$ 500.00
36	Property Storage - Burnsville				\$ 1,560.00
37	Alumni				\$ 150.00
	TOTAL	\$ 26,145.00	\$ 21,801.88	\$ 4,343.12	\$ 28,324.00
	Line 10 - Remove 2014-2015				
	(20)* (12-13) \$56.56				
	(22)* Includes 14-15 Fundraising Seed Money - \$200.00				
	INCOME AS OF MAY 31, 2014				ESTIMATED
	CATEGORY	BUDGET	RECEIVED	BALANCE	2014-2015

1	Interest and Investment Income	\$ 2,400.00	\$ 9,962.74	\$ 7,562.74	\$ 7,500.00
2	JDI Per Capita/GB Dues/Insurance	\$ 7,000.00	\$ 6,582.08	\$ (417.92)	\$ 6,500.00
3	Supreme Rebate on Jewelry	\$ 150.00	\$ -	\$ (150.00)	\$ 200.00
4	GGC Membership Fees	\$ 1,000.00	\$ 1,140.00	\$ 140.00	\$ 1,000.00
5	Grand Session Net Receipts	\$ 750.00	\$ 572.49	\$ (177.51)	\$ 500.00
6	Sale of Directories	\$ 300.00	\$ 595.00	\$ 295.00	\$ 500.00
7	Special Dispensations	\$ 125.00	\$ 45.00	\$ (80.00)	\$ 125.00
8	Inventory Sales/GS Office	\$ 250.00	\$ -	\$ (250.00)	\$ 500.00
9	Money Raffle Net Receipts	\$ 1,175.00	\$ 1,201.97	\$ 26.97	\$ 1,750.00
10	Scripts Net Receipts	\$ 100.00	\$ 1.25	\$ (98.75)	
11	SnoBall Dance Net Receipts	\$ 300.00	\$ 416.36	\$ 116.36	\$ 250.00
12	Hibbing Dance Net Receipts	\$ 200.00	\$ -	\$ (200.00)	
13	Coffee Sales Net Receipts	\$ 600.00	\$ 103.67	\$ (496.33)	\$ 300.00
14	Casino Night Net Receipts	\$ 2,000.00	\$ 175.00	\$ (1,825.00)	\$ 1,500.00
15	Painting Night Net Receipts	\$ 300.00	\$ 410.00	\$ 110.00	\$ 600.00
16	Tantalizing Tables Net Receipts	\$ 3,500.00	\$ 1,813.30	\$ (1,686.70)	\$ 2,000.00
17	GG'sSpec.Proj.-GS Garage Sale	\$ 100.00	\$ -	\$ (100.00)	
18	Misc. Income/Donations	\$ 3,000.00	\$ 2,808.10	\$ (191.90)	\$ 3,000.00
19	SolicitationofLodges&ChaptersNetRec.	\$ 2,700.00	\$ 823.39	\$ (1,876.61)	\$ 1,500.00
20	Alumni Donations Net Receipts	\$ 200.00	\$ 40.00	\$ (160.00)	\$ 200.00
21	Crafting Weekend				\$ 500.00
	TOTAL	\$ 26,150.00	\$ 26,690.35	\$ 540.35	\$ 28,425.00
	Lines 10, 12, 17 Remove 2014-2015				
	UNBUDGETED WARRANTS				
5)*	Warrant #17-Carol Gillett - GS Supplies	\$74.38			
5)*	Warrant #23-D Hennebry - Copies, Paper, & Ink	\$30.00			
5)*	Warrant #24-Beth Bohlmann - Paper & Ink	\$26.00			
5)*	Warrant #26-HolidayInn Alex. - Hotel Bill	\$3,938.81			
5)*	Warrant #29-D Hennebry - Printing Proceedings	\$84.42			

EXPENSES AS OF MAY 31, 2014				PROPOSED	
CATEGORY	BUDGET	DISBURSED	BALANCE	2014-2015	
1MissMNJDPromotionTravel/Activities	\$ 300.00	\$ 150.00	\$ 150.00	\$	\$ 300.00
2Spirit Awards Certificates	\$ 70.00	\$ 21.69	\$ 48.31	\$	\$ 50.00
3Miscellaneous Promotion	\$ 500.00	\$ 167.20	\$ 332.80	\$	\$ 1,000.00
4JD2B Program	\$ 300.00	\$ -	\$ 300.00	\$	\$ 300.00

TOTAL	\$ 1,170.00	\$ 338.89	\$ 831.11	\$ 1,650.00
(2)* (12-13)				
INCOME AS OF MAY 31, 2014				ESTIMATED
CATEGORY	BUDGET	RECEIVED	BALANCE	2014-2015
1 Donations	\$ 500.00	\$ 10.05	\$ (489.95)	\$ 500.00
2 Bethels' 3 Way Split	\$ 1,300.00	\$ 1,250.71	\$ (49.29)	\$ 1,300.00
TOTAL	\$ 1,800.00	\$ 1,260.76	\$ (539.24)	\$ 1,800.00

**JD Foundation
Chuck Anderson**

In 2013 – 2014 The Job’s Daughters Foundation of Minnesota (hereinafter referred to as the Foundation) again fulfilled their mission through their financial assistance to the membership of Minnesota Bethels, for their activities.

The Foundation facilitated a \$15,000 contribution to Job’s Daughters Camp 2013. \$5,005 of this contribution came from Foundation funds, \$5,000 came from Minnesota Grand Lodge, and a \$4,995 matching funds contribution came from Minnesota Masonic Charities.

This year, 2014, the Foundation expanded their support by facilitating a \$5,580 contribution to reduce the registration cost to Grand Bethel attendees. This contribution reduced the registration fee by \$40 compared to last year’s registration fee. \$3,080 of this contribution came from the Foundation, while the remaining \$2,500 came from a matching funds contribution from Minnesota Masonic Charities.

The Sixth Messenger again received our financial support, this past year. Foundation financial support underwrites the publication and distribution cost, making the Sixth Messenger available, at no cost, to the Minnesota Job’s Daughters membership.

Funding for the Foundation’s financial support of Minnesota Job’s Daughters comes from Foundation’s funds, as well as from Individual contributions, and contributions Minnesota Lodges, Minnesota OES Chapters, Minnesota Grand Lodge, and Minnesota Masonic Charities. An increase in the Foundation’s investment assets, resulting from the nationwide financial recovery, added to the Foundation’s ability to offer increased financial support.

The Foundation continued their educational support, of Minnesota Job’s Daughters, through their ongoing funding of JDU.

This year (2013), the Foundation conducted their Third Annual Wine Pairing / Silent Auction fund raiser, to raise funds to further their philanthropic efforts. This year’s event theme was “Somewhat Scandinavian”. While the Foundation realized approximately \$1,800 net proceeds from this 2013 fund raiser, we look to reap increased returns from future fund raisers through expanded attendance. As in the previous two wine pairing fund raisers, this year’s fund raiser event was held at the Paul Revere Masonic Center, in St. Louis Park. The Foundation’s 2014 fund raiser, set for October 18th, will be held at this same location.

Our thanks to Minnesota Grand Lodge and Minnesota Masonic Charities, without whose generous financial support, much of the Foundation’s financial support would not be possible.

**Grand Bethel Guardian
Beth Bohlmann**

GG Michelle, AGG John, Adults of Minnesota Job’s Daughters,

I am here today to bring you the report of the Grand Bethel.

The GB Fun Event was held in October after JD You. GBHQ Sara planned for the girls and adults to go on a Ghost Tour in Anoka. Afterwards everyone came back to Bethel #48 where the girls and adults enjoyed sewer pipe sundaes. The girls held congress and

talked mostly about the dress code for GB and what they would like to see for the dress code, they also decided not to participate in Multi State. After congress the girls played games and had a sleepover. The next morning the Masons of Anoka Lodge made pancakes for those present.

It was decided last year to combine GB Fall Inn and Grand Bethel and that event was to be held in the Spring. Going into the weekend there were some concerns that this would not work, there would not be time for all of the activities and we would not get to have any down time. I stand here today and can assure you that it did work, all of the activities happened and were on time and we even had some down time!

Just to give you some numbers:

Daughters registered: 79

Adults registered: 75

Total registered: 154

The last time we saw registration numbers like this was for Fall Inn 2009 and for Grand Bethel 2010.

Because of the Foundations & Masonic Charities donations we were able to decrease the cost of registration.

For \$80.00 those registered received the following:

2 Night hotel stay with 3 to 4 per room

Lunch on Saturday

Dinner on Saturday

Brunch on Sunday

Use of the facilities at Cragun's resort in Brainerd, MN

The GBGC decided that if individuals registered for only 1 night, they would still be charged \$80.00.

The fee was slightly higher for those that roomed 2 to a room.

All daughters that were registered received a free forest green t shirt with Job's Daughters on the Front and Minnesota Grand Bethel Est 1950 on the back both printed in white. Adults who chose to order one paid \$12.00.

During the GB Meeting, GBHQ Sara Golder #48 and the GB Officers presented the Degree of Royal Purple Ceremony to Debbie Miller #88 and the Lily of the Valley Ceremony to Mary Kipp #39. I would like to mention that GBHQ Sara had the entire GB Meeting, DORP Ceremony, LOV Ceremony and Installation memorized and presided beautifully. She is a wonderful example of a Grand Bethel Honored Queen and someone for all to aspire to preside like she did for the weekend.

Also during the GB Meeting the drawing for the GB Officers was held.

Unfortunately, none of the daughters scored high enough for the office of Grand Bethel Senior Princess. After consulting with the Chairman of the Jurisprudence Committee and members of the GBGC the following was decided:

Those daughters who took the GB Line Officer test at GB 2014 will be allowed to take the same GB Line Officer test at Camp 2014.

If the daughter who was selected as the 2014-15 GB Junior Princess passes the test with a score of at least 85%, she will be given the choice of accepting the office of GBHQ at GB 2015. If she does not pass the test or does not wish to accept the office of GBHQ 2015-16, then the Guide will be asked provided she passed the test with a score of at least 85%. Similarly for the GB Marshal if the GB Guide chooses not to accept the office of GBHQ.

PGBHQ Sara Golder has agreed to serve as Grand Bethel Senior Princess *pro tem* for the 2014-15 GB year

It was brought to the attention of those in attendance at GB 2014 that, according to our Law, if Job's Daughter membership in Minnesota, as reported on the Annual Report, falls below 180, the next AS GB will select and install the last corps of officers, choir and representatives. The AS GB in the following year will be the last AS GB.

Currently the membership in Minnesota Job's Daughters is at 188. Sadly, that may mean that the Grand Bethel may not be around much longer. Now, a change to the Bylaws is possible, and that would need to be done at this year's Grand Session. What we need to do is increase the membership in Minnesota Job's Daughters. Everyone at Grand Bethel was challenged to get two new members.

This was the first time in at least 25 years that Grand Bethel and Fall Inn had been combined and we as a GBGC feel that it went very, very well (please see schedule attached to this report). We also believe attendance was up due to the decrease in registration fees.

I would like to thank my entire GB Guardian Council for all of their hard work and the dedication that they show to the Order. To the Grand Bethel Officers and Choir, it is truly an honor to serve the Daughters of MN, you are the reason I am here and work so hard.

Grand Bethel Schedule ~ March 28-30, 2014

	FRIDAY, MARCH 28	
6:00 - 9:00 pm	Registration	Lobby
6:00 - 8:00 pm	MMJD/Jr MMJD/GB Line Testing	Paul Bunyan 4
7:30 - 8:30 pm	All Competitions Check-in / B-A&C-S	Dutch and Pioneer
8:00 - 9:30 pm	GB Meeting Practice	Lakeshore 2 and 3
8:30 - 11:00 pm	Performing Arts Competition	Paul Bunyan 1
11:30 pm	Pool Closes	
12 Midnight	Room Curfew / Quiet	
	SATURDAY, MARCH 29	
7:00 - 10:00 am	Jr Miss and Miss MN Competition	Paul Bunyan 2-3-4
8:00 am	Pool Opens	
8:00 - 11:30 am	Ritual Competition	Lakeshore 1, 4, 5
11:30 am	LUNCH	Dining Room
1:00 pm	GB Meeting	Lakeshore 2 and 3
3:00 - 4:30 pm	Installation Practice / ALL participants	Lakeshore 2 and 3
3:30 - 5:00 pm	Hospitality / Ways and Means	Poolside / Lakeshore 1
6:00 pm	AWARDS BANQUET	Dining Room
Right after Banquet	Snack for HIKE	Dutch Room
9:00 pm	Bethel Votes for Miss MN due	
9:00 - 10:00 pm	GB Talent Show	Lakeshore 2 and 3
10:30 - 11:30 pm	Miss MN Pageant Practice and set up	Lakeshore 2 and 3
11:30 pm	Pool Closes	
12 Midnight	Room Curfew / Quiet	
	SUNDAY, MARCH 30	
8:45 am	Chapel Service	Lakeshore 2 and 3
9:00 - 10:00 am	Miss MNJD Pageant	Lakeshore 2 and 3
10:00 am	BUFFET BRUNCH	Dining Room
11:00 am	Room check-out	<i>{except late check out rooms}</i>
11:00 am	Installation Pictures	Lakeshore 1
12 Noon	Grand Bethel Installation	Lakeshore 2 and 3

Grand Bethel Honored Queen 2013-2014

Sara Golder

Never in a million year did I think that my name would be drawn for Grand Bethel Senior Princess two years ago. These last two years have been amazing. On April 7th, 2013, my journey began.

My first event was Grand Lodge. Janessa and I both spoke, and then we went to Binihahas for dinner with Beth and Tim. Janessa managed to find a rhino shaped piece of chicken. We also went around spreading Jobie pride by painting the snow purple, and saran wrapping Michelle's car.

The next big event was Grand Chapter. After our speeches, we went to Dairy queen with Lisa and Becca Cherry in our pajamas. I had a great time at Grand Session with Supreme Bethel Honored Queen Genesis and Miss international Job's Daughter Emily. We learned how to make jello in a coffee pot, in Monsters Inc jello molds.

I went on my first plane ride to Oakland California for supreme session with Kandace, Michelle and Kristi. We meet up with Janessa and Becca there. I met lots of new people there, and Kandace and I put our new found jello making skill to use. Great job representing Minnesota Janessa!

At anchors aweigh camp, Kandace, Janessa, Emily, and I raced against some of the adults in a no paddles canoe race. We didn't tip, put the adults did.

In October, after JDU, we all went to Anoka for the Grand Bethel Fun Event and Congress. We went on a ghost tour of Anoka, where I head a doorbell ring, twice. After congress, we had a scavenger hunt, and ate sewer pipe sundaes!

In March, some of the Grand Bethel officers and choir members went to Brunswick zone, and went bowling and played laser tag. We somehow managed to fit 5 people into a photo booth. After that, we took pictures in the back of the photo booth...

This year, I visited bethels 1, 11, 16, 17, 19, 28, 39, 48, 76, and 85. I attended 11 installations, 5 friendships, and I assisted at 8 initiations where 17 girls were initiated.

Thank you all for supporting me this year.

Grand Bethel Honored Queen 2014-2015

Kandace Ness

Hello everyone, so far this year I have attended Grand Lodge where I had my first banquet, and there I was introduced as a Rainbow Girl and didn't spill anything, even though the man next to my dad did. The next day was my first speech, after getting there a little late because of the bad weather, it went very well. On the 8th of April my Bethel had a meeting at St. John's lodge #1 where I got my first Grand Honors and got to talk to a lot of Masons that saw my speech. The 12th I made it to three different events, I helped to do a cross with 22 other girls for the Daughter's of The Nile installation for Queen Sarah, went up to Anoka for their Spring Fling dance, and then back to cities to be Marshal for Bethel #16's Midnight meeting.

The next weekend I went to the Spaghetti Dinner for Hiawatha DeMolay, and as always it was great time. Then up to Duluth I went for the next weekend, for their Friendship and sleepover. It was their first sleepover in a long time and I have to say they had a wonderful time even with the heat turning off in the middle of the night. Saturday morning, my mom and I did the SIDS walk to help raise money for the GG service project.

The day before my 18th birthday I got to go to Grand Chapter for a banquet and speech, after seeing all of the MM in OES it really hit home that we are all one big family, then of course Sara Brown had to point out to everyone in her speech that I would be 18 the next day and had a petition to fill out. We also made plans to make bibs for the rest of the year! On Sunday of that weekend I helped out with my lodge with the Pancake breakfast that went very well.

Moving onto the 17th of May I went to the Amaranth Feast with my mom and filled out my petition to join along with a few other people. The next weekend was full like the past few years, I went to Sweetheart Formal to support Kaylee the State Sweetheart it was Candy Land themed. Valley Fair the next day and surprisingly no sunburn, then to Acaia to help with the living cross at the cemetery.

Installation season is upon us, so far I have gone to Bethel #39's installation where JoJo Kipp was newly installed as Honored Queen. Then took the drive up to Moorhead to visit Bethel #32 where I was able to crown Paige Hennebry Senior Princess and her sister Kori went in as Honored Queen for the third time. It was great to see everyone up there.

My travels are just beginning and I hope to see a lot of people at the Grand Bethel Fun event on July 19th at MOA!

Grand Bethel Guardian Treasurer
Deb Sigsbee

**GRAND BETHEL GUARDIAN TREASURER'S
 REPORT**

2013-2014

Submitted by Debra Sigsbee

Bank Balance Forward (4/30/13) -Wells Fargo	\$6,668.42	\$5,732.48
Funds Balance Forward - Oppenheimer	\$5,500.00	
Total Baland Forward	\$12,168.42	

Designated Funds at Start of Year:

Cape Fund	\$1,080.00
Crown Fund	\$565.00
Paraphernalia Fund	\$400.00

	RECEIPTS	WARRANTS	EXCESS	LOSS
<i>Grand Bethel Fun Event</i>				
Registration	\$1,060.00	\$283.00		
Food		\$84.49		
Lodge Rental	\$100.00	\$200.00		
Total	\$1,160.00	\$567.49	\$592.51	
<i>Grand Bethel Fall Inn - Not Held 2013</i>				
Registration & Fees	\$ -			
Cert of Participation/GB Pins	\$ -	\$ -		
Supplies				
Room Damage	\$ -	\$ -		
Postage and copies		\$ -		
Decorations		\$ -		
Total	\$ -	\$ -	\$ -	
<i>Grand Bethel - Cragun's 2014</i>				
	\$13,647.00	\$18,638.80		
GB 2012 due to Cragun's	\$ -	\$ -		
Banquet Meals	\$150.00			
2014 Overpayments		\$274.00		
Minnesota Masonic Charities Donation	\$2,500.00			
JD Foundation Donation	\$3,080.00			
Thank you photos for Donation		\$18.01		
PGBHQ Pin & Name Tag		\$178.86		
Copies, paper, ink		\$233.78		
Rep Postage		\$ -		
Decorations		\$113.46		
New Sashes		\$ -		
Cert of Participation/GB Pins		\$245.74		
Postage		\$1.61		
New GBHQ Installation Exp 2014-2015		\$50.00		
New GBHQ Installation Exp 2013-2014		\$49.14		
GB Officer Binders, Supplies & Medallions	\$50.72	\$55.20		
Total	\$19,427.72	\$19,858.60		(\$430.86)
<i>Exemplifications-Quad Meeting</i>				
Postage		\$ -		
Reception	\$ -	\$ -		
Total	\$ -	\$ -		\$ -
<i>Travel</i>				
MIOJD & SBHQ Camp		\$270.00		

MIOJD & SBHQ AS GGC		\$227.66	
GBHQ Supreme Trip Expenses (refunds)	\$ -	\$670.00	
Multi-State	\$ -	\$ -	
Total	\$ -	\$1,168	(\$1,167.66)

GGC Items

Dues - 2014	\$940.00		
Supreme & MN Amendments		\$49.68	
GGC Supplies		\$ -	
Total	\$940.00	\$49.68	\$890.32

Sales

2014 GB Shirts	\$372.00	\$841.61	
Flashdrive, pencil case sales	\$ -		
Total	\$372.00	\$841.61	(\$469.61)

Paraphernalia

Dry Cleaning		\$ -	
Crown Repair & Jewel Setting		\$ -	
Total	\$ -	\$ -	\$ -

Supplies & other misc. items

Laptop battery and printer	\$ -	\$269.57	
Copier Toner		\$ -	
Misc Office Supplies		\$ -	
Postage		\$6.11	
HIKE Donation - in honor of #48 hosting fun event	\$ -	\$50.00	
GBHQ Project	\$999.58	\$999.58	
Total	\$999.58	\$1,325.26	(\$325.68)

Checking/Savings Account Transactions

Wells Fargo Service Fee		\$ -	
Check Printing		\$ -	
Savings/Oppenheimer Dividend	\$0.06		
Returned Check Replacement	\$ -	\$ -	
Total	\$0.06	\$ -	\$0.06

Annual Tax/Charitable Organization Fees

Annual Filing Fee		\$25.00	
Annual Filing copies and mailing		\$ -	
Total	\$ -	\$25.00	(\$25.00)

4/30/13 Balance Forward	\$6,668.42		
2013-2014 Total Receipts	\$22,899.36		
2013-2014 Total Warrants		\$23,835.30	

Balance in Bank (5-1-14) - Wells Fargo		\$5,732.48	
Balance in Funds - Oppenheimer		\$5,500.00	
Total Grand Bethel Funds		\$11,232.48	

Transfer to:

Cape Fund	\$60.00
Crown Fund	\$40.00
Paraphernalia Fund	\$25.00
Crown Fund Deduction	\$ -

Designated Funds:

Cape Fund	\$1,140.00
Crown Fund	\$605.00
Paraphernalia Fund	\$425.00

Transfer completed for 2013-2014 Year

Available Balance

\$9,062.48

**Grand Outer Guard
Larry Jensen**

Grand Guardian Michelle Jensen, Associate Grand Guardian John Jubala, Grand Guardian Council, members and friends. I want to thank you for the opportunity to serve this organization once again as an Executive Officer. I served the office of Grand Outer Guard to the best of my ability. Last time I was Grand Outer Guard, I unfortunately attended camp for only one day. I assure you that this past year, my duties made up more than enough of what I missed from the previous camp. But in traditional style, camp was once again an enjoyable time.

As serving this organization once again as an executive officer, I cherish what Job's Daughters has. We are blessed with many people who have ideas and talents. The problem is, they need to get involved. I want to echo once again the words that our Vice Associate Grand Guardian, John Murray said last year at this Annual Session, Step up! We continue to have people commenting of what they think should be done and how it should be lead, but yet they chose not to get involved, to be part of the action. 8 years ago, I became part of the Executive Council not just to help Job's Daughters, but something was happening at my Bethel that I disagreed about. It was an avenue for me to bring my ideas and to have a voice of my concerns. With that, I encourage people to step up and become part of the solution, to help solve our problems. It's always easy to be an armchair quarterback, than to get into the trenches and work together for a solution.

Lastly, I would like to end with a motto that a Past Grand Master used and the wisdom he preached. Grand Master Rod Larson, who was one of my mentors, would speak that Masonry is a Force to be used, not a Form to be served. I also feel that Job's Daughters is a Force to be used, not Form to be served. I find in this organization, everything we do, everything we act upon, we start to worry about what the Law says. We fail many times on acting on ideas, because we are worried about the Law. So nothing is pursued. The Law is the Law and I'm not saying throw the book out, but what I am saying is, we need to start working on ideas and solutions rather than changing or adding to the Law. Job's Daughters has so much to offer, so much energy, so much potential, it's in all of us. Just look around the room and see what everyone has to offer. Job's Daughters is a Force to be used, not a Form to be served.

**Grand Marshal
Toni Murray**

Grand Guardian, Associate Grand Guardian, Members, and Distinguished Guest,

Many times this year I have asked myself why did I stay standing? Answer; because this is what I want to do, with the good and bad.

My duties started at JD camp, in the hospitality room. Coffee was made every morning, food was put out at different times during the day and the room was kept clean. I am so very grateful for everyone who helped out when possible. I was on double duty much of the time. Helping Jill and John with what they needed to run camp. But I feel all in all it was a success.

I was also responsible for the registration of CAV training. Two training sessions were held.

- Saturday, October 12, 2013 held in conjunction with JD You. A number of people requested information to get registered, due to the fact that I was out of town, I do not have a final count.
- February 15, 2014 held at Bethel #41. Nine people were registered for this event.

I was able to attend and participate in all Executive Line Officers Meeting and events. Thank you for the honor of serving as Grand Marshal in this Grand Guardian Council.

**Grand Inner Guard
Ken Carroll**

A year ago at this time, I came to the Grand Guardian Council with my head shaking from side to side, firmly avowed not to take any job. After all, I've been working with Jobs since the first meeting I attended at Bethel 41 as a Master of my Lodge. Besides, I've already been through the Grand Line. It's time someone else... Wait... Hold on... There's only six men here. Oh well, it's not my problem.

Soon my head stopped shaking from side to side and found its center. Oh no, Rosie is giving me that look – you know the one – then came the “Ken, if you will I will.” Quick inventory: two sisters, 9 granddaughters. Good times, don’t forget camp, from little girls to confident young women. At each point my head moves in the up and down motion. Then I heard Rosie’s voice, “Great! I knew we could count on you.”

Now this is not to say I did anything great. At the same session other men stepped up to the plate to take another time at bat. I’d bet I can speak for them by saying the end results are worth it.

For the ladies who are taking their second and third time at bat – our hats are off to you.

This year has been very busy for me because I retired from gainful employment. Those of you who have retired know what I mean; those of you who haven’t will find out. Rosie and I are given the task of planning Camp; and although you think you spent all your ideas on your first round, ideas keep generating and I realize we will have a great camp for our girls this year. This year’s camp theme is “A Blast from the Past”. The idea is for each Bethel to pick out an interesting camp theme from a list of past camps and adopt that theme as their own. Over the past few years, the campers have commented that they have too much free time and suggest that their activities be more structured. To that end, we are revising our camp activities and event schedule. We hope you will join us to get your Blast from the Past.

Rosie, thanks for asking. It is a pleasure to serve this fine organization.

**Grand Guide
Rosemary Guntzel**

To Grand Guardian Michelle and Associate Grand Guardian John and members of the Grand Guardian Council

It has been a great pleasure working with the executive members of the Grand Guardian Council. I have attended many executive meetings, Grand Bethel, tantalizing table’s, the mid-winter meeting and finally camp meetings. Many things have changed since I was Grand Guardian and we need to keep pace with the changes.

I have not gone to as many Bethel functions as I would have loved to go! I was installed Worthy Matron for our Chapter and working does not leave many hours in a day. But, I have heard from many Daughters all the fun they are having and the new friendships that they are building. This is what Job’s Daughters is....

I thought the first time planning camp was stressful, but that’s not the case, it sure is creeping up on us. Ken and I have some new ideas for camp this year and with your help we hope to see the camp registration numbers go up. Thank you Ken, for all your help and great ideas for our camp. I can’t wait to see them in action.

One of our biggest concerns for adult’s volunteering at camp is CAV. We have many adults that have had their CAV, but then had it lapse or did not send it in in time. I don’t think they understand what this is doing to both the Daughter’s in our organization or to the organization. If we do not have enough adults to chaperone or be on Guardian councils the daughters, don’t get to go the other Bethel activities, Grand Bethel or camp. Many of our council members can only do so much. So, I am asking the adults, please take the time to renew your CAV. If not for yourself, do it for the Daughters.

PS we have 3 classes scheduled for the summer.

I would like to thank the Daughters and adults for giving me the opportunity to serve on this Grand Guardian council and I am very honored once again to represent Minnesota Job’s Daughters in all their endeavors and to help build our Bethel membership up. To the Daughters of Job’s Daughters, you are the reason we are all here. Keep on being who you are and I will be where you are.

**Vice Associate Grand Guardian
John Murray**

To anyone who will listen:

When it comes to writing I have never had writers block the words usually flow like “blank” out of a goose. I sat down to write my report many times to no avail.

How many different ways can one say we need to do something and do it now. The people in this room already know our current membership status. The old cliché “Preaching to the choir “is true.

We need to solicit membership from outside our Masonic family. I’ve sat at tables, handed out brochures and discussed Job’s Daughters at lodge and star meeting from Grand to local levels. This is all fine, but it’s not great.

Our greatest resource is the reason we are here, Our Daughters. We need to ask them and not only hear what they say but listen to it also. The next step is trying those Ideas. It is their friends and peers that will be our new members. If we search hard enough we can find that Masonic relationship.

I will be the first to admit, I have no clue as to what teenage kids enjoy let alone teenage girls. It's been a long time since I've had a houseful of teenage girls.

To sum it up ask the girls, ask the parents who still have active daughters, what makes them get up off the couch and get motivated. I feel that's where our answer lies.

As VAGG I have done my traveling as all VAGG's have done before, more than some and less than others. I have made it north and south but missed Fargo. It is a priority visit for me in this upcoming year.

I look forward to all of the upcoming years that I can enjoy Our Fairest in the Land. What more incentive do we need.

**Vice Grand Guardian
Jill Cotton**

Grand Guardian Michelle, Associate Grand Guardian John and members of the Grand Guardian Council

This year as Vice Grand Guardian has flown by so fast. Last year at this time I was so worried about camp and now I can look back at a successful camp. Of course the camp would not have been possible without the help of many, many people.

The last six months or so have been very busy with setting up committees for the coming year. I thought it sounded easy, and it does sound easy, it just is not easy in reality. Thank you to all who took a position and thank you also to all of you who considered taking a position and were unable to.

During the last year I have learned to delegate. Camp would not have happened if I had not learned to delegate. I also learned that sometimes when you delegate you will get burned. The secret is to find the right people to delegate to.

I want to thank my daughter Joyce; she has been a rock and has promised to see me through the next year also. I want to thank my partner John and his wife Toni. Without them, I would really be having a much harder time. Thank you also to the many Past Grand Guardians who have given me their time and expertise. I claim all mistakes as my own.

Thank you for the chance to serve on the Grand Guardian Council of Minnesota.

**Associate Grand Guardian
John Jubala**

This past year has been very enjoyable for me. I can say this in spite of surviving the coldest winter on record and the third snowiest on record. Driving into the ditch to avoid a head-on collision on one occasion, and having my car totaled by a pickup truck which sped through a stop sign on very slippery roads on another occasion, made for a memorable year. When the year started I intended to visit all Bethels in the state. However, because of the harsh winter, I was not able to visit all Bethels but did manage to attend some Job's Daughters events.

I visited a number of Bethels to attend friendship meetings, installations or initiations. I attended the annual sessions of the York Rite, Grand Chapter of the Order of the Eastern Star, and the Amaranth. I attended the Supreme Session in Oakland, California. Job's Daughters Camp last fall and Grand Bethel this spring filled a large part of my calendar, not to mention our Grand Guardian Council meetings except for two of them. I was able to attend the meetings of the Job's Daughters Foundation and was at their dinner and raffle last fall. I was at the Tantalizing Tables event this past spring and attended JD You last fall. One GGC meeting was missed along with an event at Bethel 1 and a memorial service for George Miller due to freezing rain in Duluth which paralyzed travel. The other GGC meeting was missed due to my physical condition after the car accident. Grand Lodge was missed because of a white-out snow storm providing slippery overpass decks and sending vehicles into the ditch.

Visiting Bethels was by far the most enjoyable activity. Jobie Camp is a close second for fun and Grand Bethel is the most impressive. I am impressed by the daughters' memory work, floor work, their maturity, ability to learn quickly, and their ability to solve problems. We say that Job's Daughters is for the daughters. This is our prime focus. But I feel that statement does not go far enough in explaining what Job's Daughters does for the adult leaders in Job's Daughters. We enjoy seeing the daughters having fun, learning life skills, and being actively involved in the community. It's similar to the feelings of pride and accomplishment teachers experience teaching in our schools. As an adult leader in the organization, I am provided with the opportunity to show the daughters how boys

and young men should be treating them with respect. The daughters need to have respect for themselves and should expect the same from adults.

For me Job's Daughters provides an opportunity to pass on what I have learned over the years. I, with other adults, serve as role models for the daughters. We encourage them and work with them to attain their goals. It's important that we adults live our lives in such a way that we are looked up to by the daughters. This is a way that we adult leaders are rewarded. By witnessing the young girls mature into self-sufficient women with the confidence and poise to go forward with their lives. For me as an adult I need to know that I have made a positive impact on a daughter's life. Job's Daughters provides me with that opportunity.

During my tenure on the Grand Guardian Council I have been very impressed with the adult leaders who volunteer their time and energy for Job's Daughters at the local Bethel level, at Grand Bethel, at our Grand Session and, of course, at Jobie Camp. I thank them for their hard work and dedication. I want to thank the officers on the Grand Guardian Council for providing their leadership to the daughters.

On a personal level I want to thank Don DeMars, PAGG, who has spoken very highly of Job's Daughters and got me interested in serving the order. I wish to thank my daughter, Dana, for showing me first-hand how Job's Daughters can benefit a young lady. I want to thank my wife, Gail, for her encouragement and understanding what I needed to do to adequately serve Job's Daughters. Finally, I want to thank Grand Guardian, Michelle, for asking me if I would be willing to serve with her going through the Grand Line four years ago. Up until that time I was unsure whether I should go into the Grand Line but with Michelle I knew it was the right time to do so. It has been a privilege to serve with you, Michelle, and we have had a lot of fun serving our Job's Daughters together. Thank you for your leadership, wisdom and understanding.

Thanks to all who are involved with Job's Daughters. They will remember your caring and understanding for a lifetime. Thanks to all the Job's Daughters. You are the fairest in the land and I will remember you for a lifetime.

**Grand Guardian
Michelle Jensen**

No report received.

**Grand Secretary
Clare Haugen**

Grand Guardian Michelle, Associate Grand Guardian John, and Members of the Grand Guardian Council.

As in the past couple years 2013-2014 has been as busy as ever. One never knows what might come up next.

The Annual Report was filed on time with the Supreme Guardian Council. A Special Thank You to those Bethels who do meet the deadline. Late fees were paid to the GGC by three Bethels. It takes considerable extra time to deal with those who are late.

The 2013 Annual Report showed 18 Bethels (please keep in mind that three of these Bethels are Closed with two that still had members and the other one was someone who was suspended from the Bethel and was now reinstated and paid to become a Majority Member). These 18 Bethels had 221 members at the beginning of 2013. We Initiated, Affiliated, and Reinstated 46 new members for a total of 267 and lost 79 due to Majority, Demit, Resigned, or Suspended and one being on the Bethel's list twice. This leaves us with 188 active Members with 15 Active Bethels. **This was a loss of 33 members.**

The largest Bethels in the state are Bethel #39, Robbinsdale, and Bethel #48, Anoka, each with 20 members. In second place is Bethel #9, Mankato, with 18 members, one less than last year. Bethel #76, White Bear Lake, is in third place with 17 members, 4 less than the previous year.

The Tax Form 990 was prepared by Messerli and Schadow and filed electronically with the IRS before the deadline. All of the Bethels filed their Form 990-N (e-Postcard) prior to the deadline. A copy of each receipt was also submitted to the SGC with the Annual Report.

My books have been audited by the Finance Committee and found to be in order. I filed all the beginning of the year reports with the SGC. The Corporation was registered for the new year and Minnesota Sales Tax was paid and the report was filed. The Minnesota Charities yearly re-registration was paid.

How I appreciate those Bethels who pay their invoices within 30 days.

In May I hosted the Annual Finance Committee Meeting with the Executive Grand Line.

Thanks Mary, for your continued input this year. Gerry, thank you for being so great to work with! Thank you to my family for your support, especially Bob and M'Lyse. To the Members of the Grand Guardian Council, I thank you for your continued support and the confidence you have placed in me.

**Grand Treasurer
Gerry Brandt**

Greetings Distinguished.....

First of all, I need to thank my sidekick, GG Sec. Clare. She continues to make the Treasurer's position a relatively easy and painless one. And she also answers ALL my questions.....

I would like to thank Mary Gursky, M'Lyse Haugen and Greg Lane for their support from the Finance Committee. Their knowledge has been invaluable. I would also like to thank Dorothy Fuller for laying such a great foundation.

The position of the Grand Guardian Council is detailed in the Financial Report/Treasurer's Report available at Session. Change in fund balances between last year and this year show an increase of \$17,101, including Prudential investment income of \$9,809 for the year. All financial requirements have been fulfilled.

The GGC PayPal account is still open but has received limited use, mainly used only at the "Tantalizing Tables". Our fee for PayPal transactions is the 501 (3) c rate of 2.2% plus 30 cents per transaction.

I thank you for allowing me to serve you during this past year.

Grand Guardian Council of Minnesota/Job's Daughters's Intenational			
Year End - May 31, 2014			
		2013	Change
GENERAL FUND			
Beginning Balance	\$2,014.00		
Receipts	\$76,757.26		
Interest (MM,CD,&Savings)	\$27,561.37		
Interest Checking	\$99.56		
Total	\$66.09		
Disbursements	\$104,484.28		
Balance	\$30,499.90		
Investment Gain	\$73,984.38		
Balance	\$9,809.23		
	\$83,793.61	\$76,757.26	\$7,036.35
EDUCATION FUND			
Beginning Balance	\$28,522.76		
Loan Payments	\$595.00		
Donations	\$1,884.70		
Total	\$31,002.46		
Disbursements	\$1,400.00		
Balance	\$29,602.46	\$28,522.76	\$1,079.70
CAMP UP			
Beginning Balance	\$1,937.44		
Receipts	\$0.69		
Total	\$1,938.13		
Disbursements	\$968.85		
Balance	\$969.28	\$1,937.44	-\$968.16
GRAND SECRETARY OFFICE MAINT			

Beginning Balance	\$3,399.92		
Receipts	\$0.00		
Total	\$3,399.92		
Disbursements	\$0.00		
Balance	\$3,399.92	\$3,399.92	\$0.00
Ways and Means Fund			
Beginning Balance	\$0.00		
Receipts	\$1,538.74		
Total	\$1,538.74		
Disbursements	\$284.91		
Balance	\$1,253.83	\$0.00	\$1,253.83
Grand Guardian's Project			
Beginning Balance	\$0.00		
Receipts	\$165.00		
Total	\$165.00		
Disbursements	\$165.00		
Balance	\$0.00	\$0.00	\$0.00

SIXTH MESSENGER FUND			
Beginning Balance	\$3,309.07		
Receipts	\$120.00		
Total	\$3,429.07		
Disbursements	\$298.44		
Balance	\$3,130.63	\$3,309.07	-\$178.44
PROMOTION FUND			
Beginning Balance	\$6,644.78		
Receipts	\$1,394.75		
Total	\$8,039.53		
Disbursements	\$338.89		
Balance	\$7,700.64	\$6,644.78	\$1,055.86
MMJD COMMITTEE			
Beginning Balance	\$100.00		
Receipts	\$300.00		
Total	\$400.00		
Disbursements	\$300.00		
Balance	\$100.00	\$100.00	\$0.00
HIBBING DANCE FUND			
Beginning Balance	\$0.00		
Receipts	\$1,000.00		
Total	\$1,000.00		
Disbursements	\$0.00		
Balance	\$1,000.00	\$0.00	\$1,000.00

JD CAMP FUND			
Beginning Balance	\$0.00		
Receipts	\$6,955.91		
Total	\$6,955.91		
Disbursements	\$133.42		
Balance	\$6,822.49	\$0.00	\$6,822.49
Total	\$137,772.86	\$120,671.23	\$10,279.14
Investments	\$54,550.90	Prudential	
Checking Account	\$42,002.73	Merchants Bank	
Camp Up Fund	\$969.28	Wells Fargo	
Savings Account	\$10,000.00	Richfield Credit Union	
CD-Exp 9/15/2014-.25%	\$10,088.83	Richfield Credit Union	
CD-Exp 12/19/2014-.25%	\$10,161.12	Richfield Credit Union	
CD-Exp 8/12/2014-.25%	\$10,000.00	Richfield Credit Union	
Total	\$137,772.86		
	\$5,160.49	Harris Bank	
Supreme Travel CD/Restricted Fund			
	\$142,933.35		
Total restricted and unrestricted funds			
Prudential Fund March 31, 2013	\$44,741.67		
Prudential Fund March 31, 2014	\$54,550.90		
Investment Appreciation	\$9,809.23	(include \$1,395 reinvested div and capital gains)	

Grand Guardian Reports

Conditions of the Bethel's

Bethel #1 has decided to not meet this next year as the council concentrates on membership. They have a very strong council and I am hopeful that this all out effort will produce results.

Bethel #9 has really improved in their Ritual work. They have a lot of adult support. They continued with their formal dance in January. I wish they would attend the state events.

Bethel #11 has had a lot of adult issues this year. The some of the current council are burned out and need a break. The girls continue to do really good Ritual work. They just need more daughters.

Bethel #16 The only item that is still holding the Bethel from coming out of ReOrganization is submitting their Bethel Guidelines. The Daughters are doing well they do need to continue to work on getting more members.

Bethel #17 have very strong adults working with the Bethel. The Daughters are doing better in their Ritual work. This Bethel needs to work on getting more members.

Bethel #19 is still growing and they have adults that are working well with the Daughters and each other. They are active in their community.

Bethel #28 adults have had some struggles in the past but are now working well together. The girls are having fun and are very active. They have initiated 3 new girls this year and have 3 more just waiting to turn 10 so they can join this year.

Bethel #32 has adults that are very supportive of the Daughters. The girls are doing OK on the Ritual and I wish that they could teach every Bethel how to do the music ritual they are so good. They like all the Bethel needs members.

Bethel #39 Adults have had some struggles this year. Their Deputy has been there several times and I went along when asked. They have made a lot of progress and will do fine next year. They need to look at how to add members. They have had Daughter drama this year but they are working hard to put it all behind them so they can have an amazing year this year.

Bethel #41 Suspended their Charter last year and is looking to merge with a Bethel this year.

Bethel #48 continues to improve on their Ritual work. The Daughters are having fun but the Adults have had some issues. Some of the adults are burned out and will be taking a lesser role next year with the Bethel.

Bethel #53 is struggling with membership of the Daughters. They have a strong council and will be concentrating on building up membership next year.

Bethel #76 has had a lot of problems with adults. There have been complaints about the way the Bethel is run. A major change in the council next year will hopefully improve the way the adults work together. The Daughter are affected by the adults and with the change in council the hope is that the Daughters will feel better about the Bethel.

Bethel #85 has membership as their biggest struggle. The adults that work with this Bethel are wonderful and hard working. They were able to work with their Lodge and will be able to stay with them in their new location. It is hoped that with the new building they will be new members.

Bethel #88 Continues to do an outstanding job on their Ritual work. The adults have been working hard to be sure that this new Bethel continues to thrive.

Thank you to all the adults that work with these Bethels and continue to give of their time and talents to keep this order alive and well. To all the Deputies that work so hard to give the adults the support that they do I want to say Thank You. You are wonderful people to give so much to this order.

Council Communicator

No report received.

Decisions of the Grand Guardian

Because the 6th Messenger was not published this year, if you paid for the messenger you will receive it this year at no cost.

Irregularities

I am happy to report that the Bethels are doing a great job with the new ritual. Last year's start stop meetings truly set the Bethels to succeed this year. The things that are they are not doing as good at seem to be on the adult level. I believe that the adults are all working hard to lead their Bethels and just miss some things or think that what they are doing is the correct way to do things. Here are the irregularities.

1. Invoices not being paid within 30 days
2. Council members spending the Bethel money without the approval of the Daughters
3. Flash pictures taken at Installation
4. Associate Bethel Guardians not seeing that the Audit is done each term
5. Bethel Guardian Council minutes not being signed by Bethel Guardian
6. No Bethel Guardian Council minutes
7. Not submitting donations to the Educations and Promotion Funds
8. Not reading communications at Bethel Meetings
9. Deputies not visiting their Bethels each term
10. Not meeting deadlines set by the GGC and GBCC
11. Council Not voting on Grand Bethel Delegates
12. Not Submitting Bethel Guidelines to Jurisprudence on time

13. Adults driving Daughters without transportation form on file
14. Daughters in parades wearing the cape and crown with a formal not a robe
15. Bethels doing other presentations other than the gavel during installations
16. PHQ's/HQ's from other Bethels being asked to serve as Installing Officers before PHQ's from that Bethel

Masonic Events

This year the Grand Family which consisted of GG Michelle Jensen AGG John Jubala Miss MNJD 2012-14 Janessa Dahl 2014-2014 GBHS Sara Golder Miss MNJD 2014-2015 Sara Brown 2014-2015 Kandace Ness attended various Masonic Events. Below is a list of the events that were attended.

Grand York Rite Dinner, Minneapolis, MN
 Scottish Rite Red Room Presentation

Grand Lodge Minneapolis, MN

Grand Chapter St Cloud, MN

Mid Year Meeting

We held the Mid-Winter meeting at #48 Anoka on Saturday January 25,2014. The following items were discussed

- Raffle Tickets
- Casino Night
- Tantalizing Tables
- CAV
- Sno Ball
- Grand Bethel
- Miss MN
- Web Site
- Annual Reports/Session
- Next Year Plans

We had a very good discussion about Annual Session and whether to have girls attend or not. After much discussion a vote was taken and the results were over whelming to not have girls at session this year.

Recommendations

1. Continue with MNJD the web site
2. Publish a communication with the adults in MN at least 4 times in regards to JD in MN

Special Dispensations

Purpose	Number Granted
Grand Session	
Grand Bethel	1
Change Meeting time	2
Attendance	

Mother's Day	
Initiation	2
Friendship	3
Holiday	1
Installation	2
Lost Dispensation	
Read Petitions	
Hold Joint Meeting	
Weather	8
Masonic Event	
GB Event	
GGC Event	
Bethels to meet under Reorganization	2
Elections	4
Lodge In use	
Majority	
Prospect event	
Change of Location	3
Total Granted	28

**Grand Lodge Scholarship
Jim Billig**

WB James R. Billig
744 – 15th Avenue South
St. Cloud, Minnesota 56301-4118
H (320) 253-2865
C (320) 260-1036
March 28, 2014

Kandace Marie Ness
478 Hilltop Avenue
Roseville, MN 55113

Dear PHQ Kandace,

It is my honor and privilege to inform you that you are the 2014 recipient of the Job's Daughters/Minnesota Masonic Charities Scholarship/Grant. The Committee has met and evaluated the submissions with care. Your submittal has demonstrated the ideals of the Order and the ideal outcomes from an active participation in the Order. Congratulations on your accomplishments and best of wishes for your chosen future in education.

You may receive other information from officers of the Grand Guardian Council and the Minnesota Masonic Charities, and the Grand Lodge of Minnesota. Be prepared to be available to respond to their requests. Also, I would like to remind you that there are other

scholarship opportunities for you throughout the Order of the Eastern Star and your local Lodge. If you have not taken advantage of these at this time be ready to check them out for potential future funding.

Fraternally,

James R. Billig
Chair of the Job's Daughters Scholarship/Grant Committee
PAGG

Hike Report
Marlene Nevala

Grand Guardian Michelle Jensen, Associate Grand Guardian John Jubala, and Members of the Grand Guardian Council. Thank you to the Bethels and Individuals who contributed to the HIKE Fund this year. A total of \$1285.54 was turned over to the HIKE Chair. One award in the amount of \$4000.00 was given to a girl in Lake Benton, MN.

JD You
Lisa Cherry

Thank you for allowing me the opportunity to run JD You for a second year. The girls are amazing and truly seem to enjoy this activity. I have learned a lot about leading this activity over the past two years. It is very difficult to get the adults of our organization to commit their time to teach, cooking or even helping the day of the event. I had two instructors and those who agreed to provide lunch back out at the last minute this year. While this was very frustrating it taught me something that I hope we take into consideration for future JD You classes. The girls stepped up and filled the instructor void due to adults backing out of teaching at the last minute, and they did a fantastic job. I believe we should evolve JD You, into a daughter run event. There should be adults that work to ensure registration and "staff" is worked out.

I recommend that starting next year we number the classes to create a history and pride in the learning. 2015 would be JD You class # 1, then 2016 would be class #2 and so on. I believe that we should pick a JD You class "dean" (leader) and this girl should be someone who has attended many in the past and has a thorough understanding of the concepts taught. This daughter should not be automatic from the Grand Bethel HQ/SP or Miss Minnesota team but rather every girl should be asked to apply with an essay/resume as to why they should be picked to run the event. The Dean of JD You would then be tasked to put together her instructors made up of senior daughters throughout the state. She would need to have staff conference calls and have her instructors submit their class syllabi for review and approval. This would need to be done with enough time to prepare the JD You book. This would give our girls so much more leadership opportunity, public speaking, class preparation and interview and resume skills (which have been very popular classes). I would be willing to champion this part of JD You next year, but not the registration and adult interaction. I would help select the first Dean of JD You and mentor this person in the staff selection process and class content to be taught.

I hope we can take JD You from a day of speaking about leadership, to a project of learning and implementing that leadership. This year's JD You budget is listed on the next page. The expenses exceeded the income by \$484.76 mainly due to the food. In August a Bethel volunteered to take care of the cooking for JD You but backed out at the last minute. There was also a concern over the cost of the printing. The booklets were over 50 pages in color and cost under \$5.00 each, for those concerned I hope they can find a cheaper printer however, I use printers all over the country monthly for work and this was an outstanding price. I personally paid the excess expenses so there was no burden to Job's Daughters. For next year I hope that if someone volunteers to provide the food, they do not back out and create the hardship it caused this year.

Respectfully Submitted,

Lisa Cherry, PBG #11, PHQ #40 San Diego and MM

TOTAL INCOME	\$915.00
Water Paid out of Income	16.08
BALANCE	\$898.92
EXPENSES	
Speaker	\$200.00
Pizza	326.02
Sam's Club	288.71
Water	16.08
Kitchen – Coffee Treats for Scottish Rite Staff	25.00
Minute Man Printing -	

Booklets for Attendees	498.95
Fun Jump	245.00
TOTAL	\$1599.76
Speaker – Paid for by JD Fdn.	\$200.00
EXPENSES BALANCE	\$1399.76
Water paid for from INCOME	\$16.08
EXPENSES BALANCE	\$1383.68
EXPENSES MINUS INCOME	\$ 484.76 – Out of Pocket paid by Lisa Cherry

Jobie to Bee Coordinator
Amy Bican

This year as the Jobie-to-Bee coordinator, I was responsible for advising the Junior Miss Minnesota Job's Daughter for the year 2012-2014. Through out her term, Emily Robinson did a great job of encouraging Bethels to create or expand their Jobie-to-Bee programs through writing articles for the 6th Messenger and creating a JD2B/Prospect Party outline for the Bethels to use. I would encourage all Bethels to continue their JD2B programs, or start one by looking up the information on the website, and to include the Jr Miss Minnesota in their plans for the program.

Job's Daughters Dance
Jean Shepersky

No report received.

Jr. Miss MNJD 2012-2014
Emily Robinson

No report received.

Jr. Miss MNJD 2014-2015
Olivia Taylor

So far as Jr Miss I have not had the opportunity to do many things.

I have written an introductory letter about myself to the Minnesota Bethel's explaining who I am and what my intentions are for my term. I have gone to the Sweetheart dance and the masonic family day event at Valley Fair and met some new friends. I am working on an anti-bullying poster for each Bethel to remind everyone the effects of bullying and to teach the JD2B's before they join because being a Job's Daughter means being kind to everyone no matter their differences. I am also planning to go to the Grand Bethel fun event in July and am asking each Bethel to bring their prospects or JB2B's. I am really excited for camp this year to meet a lot more people. I am planning on visiting as many Bethel's as possible this year, and can't wait to see what the future holds for me. I am also hoping more of the Bethel's will start a JD2B program, it has been a wonderful addition in my Bethel. I am excited to help any Bethel in starting a JD2B program in any way possible, whether it be connecting with Bethel Guardian's who have a JD2B program or coming up with ideas for activities for JD2B's. I would appreciate it if everyone knew the benefits of this program for membership in Jobs Daughter. I intend to share these benefits at camp, visits, and statewide events.

Thanks for your time and I hope to see you soon.

Jurisprudence
Bobbie Lampi

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

The Jurisprudence Committee met this year only for its annual meeting. All other issues that arose during the year were handled by either telephone or email. Grand Guardian Michelle Jensen, Associate Grand Guardian John Jubala, Vice Grand Guardian Jill Cotton, Vice Associate Grand Guardian John Murray and Grand Guide Rosemary Guntzel joined Diane Ritchie and Bobbie Lampi for our

annual meeting on May 26, 2014, at Lake Harriet Masonic Center in Minneapolis. During the meeting, we reviewed the legislation for Grand Session, the election procedure, installation plans, 2014-2015 GGC plans, reports of the Grand Guardian and other business session details.

The Supreme Jurisprudence Committee approved all amendments passed at the 2013 Annual Session of this Grand Guardian Council. The approved amendments were incorporated in the Minnesota Manual and published on the website. We had to wait many months to do this since Supreme did not publish its amendments until December 2013. We do not publish our amendments until after Supreme does theirs, so that we can take care of any pagination problems that might have arisen.

We have also finished the process of updating the Installation of Bethel Officers and Choir Members to reflect the changes in the ritual. This ceremony has now been updated and is available on the web. As we continue this process, the Book of Ceremonies is being converted to 8.5 by 11 format. When the process is complete, the new book will need to be approved by this body.

During the year, many members of the Grand Guardian Council consulted the committee on questions of law. The committee made every attempt to provide answers consistent with the laws of the Order, whatever their own personal opinions might have been on the subject in question.

Per the requirement in our bylaws, the Jurisprudence Committee was represented by PGG Joy Erickson at the GB Annual Session. We thank her for her service during this meeting. Although unable to attend Grand Bethel, Diane and Bobbie were available for phone conferences to help resolve several issues that arose during the weekend.

This year Diane Ritchie has again worked with Bethels to update their guidelines. To date, Bethels 1, 9, 11, 16, 17, 19, 28, 32, 39, 12, 76, 85, and 88 have completed this task. Bethel 48 also amended its bylaws this year. Many thanks to Diane for the hours that she has spent pursuing Bethel leaders to complete this requirement.

- Assisted in the preparation of the forms for selection of Grand Bethel Delegates and Choir.
- Reviewed and edited the Miss Minnesota Job's Daughter written test for the competition.
- Reviewed and edited the Grand Bethel Guide and Marshal test.
- Reviewed and edited the Grand Bethel Senior and Junior Princess test.
- Amendments to the Manual of Rules and Regulations to be considered at this Annual Session were solicited from the membership of the Grand Guardian Council. Proposed amendments were received by the chairman, reviewed by the committee, and edited as necessary in consultation with the proposers as needed. The amendments were numbered, typed in final form, and distributed by email and mail to the members of the Grand Guardian Council on June 2, 2014.

In closing, the committee would like to thank the Grand Guardian for our appointments. I personally wish to thank PGG Diane Ritchie and PGG Pam Leech for all their assistance and counsel. While the Jurisprudence Committee has a steady amount of work to complete, the committee members share much enjoyment in accomplishing that work.

Lily of the Valley Toni Murray

All nominations for the Lily of the Valley award were to be received by December 1, 2013. The committee received 2 applications. Both applications were reviewed by all committee members. A question was brought up among the committee members: are we to review applicants by the contents of the application or on the knowing the daughters for the qualifying of this award. The final ruling was to go by the application. With this, one application was accepted. Mary Kipp received the Lily of the Valley Award this year.

Memorial Day Ceremony Lisa Ketola

This was the 84rd Annual Memorial Day Program at Acacia Park Cemetery and the 19th year that our Job's Daughters have participated.

It was a sunny day. 42 of our lovely Job's Daughters volunteered their valuable time on a holiday weekend to honor the memory of those who have served our country and our community.

The girls performed the closing ceremony and looked very impressive, especially to those people who are not familiar with Job's Daughters.

Our Grand Guardians and our GBHQ and our MMJD presented wreaths in memory of our Job's Daughters and our adult volunteers.

Because of the numerous questions posed in years past to Acacia's general manager about, "What is Job's Daughters?", our Miss MNJD was able to give a speech about JD to the general public. She did a great job and it was great publicity for us.

Thanks to all who came. If you have never seen the service, I highly recommend you attend in May of 2015.

Miss MN Job's Daughter 2012-2014
Janessa Dahle

The last sixteen months of my life have been filled with three things. Work, Sleep, and Job's Daughters. I never imagined all the amazing opportunities I would have to be able to represent our order all over the country. There is simply not enough time in one day to tell you everything I would like so let's start with the basics.

I started my term traveling to Bethel #53 for a dual meeting. Then to #48 where I was supposed to help with their initiation, but... Ended up with the stomach flue in the changing room. What a great start to my year! Throughout my term I was able to visit Bethel #s 1, 16, 17, 19, 39, 48, 53, 76, and although we traveled on the wrong day, I made it to 88 in Farmington.

I wanted to focus on telling people why they need Job's Daughters instead of what Job's Daughters is. A man told me at the beginning of my term that all Miss Minnesota Job's Daughters speeches were the same... And like any stubborn German would, I set out to prove him wrong. I spoke at the Scottish Rite, at Grand Lodge, at Grand Chapter (where we got two of our new members), at Acacia Memorial Cemetery, and again at the Scottish Rite and to Anoka Lodge. I gave remarks at Grand Session, multi state in Wisconsin, DeMolay Conclave, Grand Court of the Amaranth, Daughters of the Nile, and Supreme Session. After speaking at Grand Lodge the very same man who told me all Job's Daughters speeches were the same, told me how impressed he was with mine. Mission accomplished. If I could leave Job's Daughters lingering in his mind, I was sure I could leave an impression on everyone I met. I aimed to leave Job's Daughters lingering in every persons mind I came in contact with. And I know that it got a lot of people asking. Instead of feeding someone the same schpeel about how Job's Daughters is for girls ten to twenty to build leadership, friendship and citizenship, I tried something more along the lines of "Job's Daughters is fun." In fact that is exactly how my first speech started. Although I encourage you elaborate just as I did, start with the facts. What makes you passionate about Job's Daughters? That is where we will find real success. In our passions.

My sixteen months could not have been possible without the help of so many people, so I want to make sure acknowledge them. First, thank you to my parents. My dad is the reason I am standing here today. Without him and his Masonic heritage I would not be a Job's Daughter. Thank you for always being willing to drive me places, especially in the snow or rain when I was too scared. To my mom, thank you so much for being you. For those of you who don't know, I've always thought my mom was very shy. She's never really one to speak up and say much. So when I asked her to come to supreme in California with me, and she said yes, and asked what I wanted her to wear... I almost fainted. Even after all these years, she knew I was passionate about Job's Daughters but I don't think she ever quite understood why? She always supported me but never took an interest herself. At Supreme my mom surprised me by talking to people she didn't know, people I didn't eve know. Like she had known them for years. She went out of her way, to meet new people and understand more about the order. And at the end of the trip, I think she understood why I love Job's Daughters so much. Thank you for everything you have done from taking me places when I ask the morning of, never questioning me when all I wanted to do was cry, and meeting new people just because you knew it would make me happy. I love you so much, and I could not have made it through this term without you as a best friend.

To my sister, Jessica, you never got to see me in cape and crown, or hear me speak to a crowd. But thanks for taking me to Perkins and asking me stupid questions when I was nervous for supreme. Thanks for letting me send you stupid pictures and quotes when I didn't have anyone else to show. And thank you for always being proud of me. You've always made it clear how much you loved me, thank you for that. A lot of things happened during my term as Miss, and although I couldn't always come see you, or be home when you were visiting, you always made a point to check in and be a big sister. Out of all the amazing days in the last 16 months, one I will never forget is September 18th, 2013 when I stayed at a hospital in Fargo all day long waiting for you to suck it up and have a kid. I am so glad that you guys could make it today, it truly means the world to me.

Thank you to DeAnna Hennebry for volunteering without me having to ask, to help with decorations, and anything I ever needed. Thank you for letting me come hang out at your house when I needed to leave Jessica in labor and take a break (: I know Beth and D are true friends because they didn't hesitate at all to tell me to "Ditch the pregnant chick and bring us some Buffalo Wild Wings" that was one of the funniest days of my life.

To Beth. Thanks for helping me to break out of my shyness and have fun. Not only did you help me with my speeches when I was nervous, help me with my outfits and hairstyles but you really took the time to get to know me. I never expected when I began this time, that my best friend would be one of my GGs. I will never forget painting Diane Ritchies lawn purple, you guys painted while I hid behind things because I was so scared she would catch us. Driving 40 miles one way for “free soda” or stopping at three McDonalds restaurants in the cities at 3 am because “They are all 24 hours” right? I remember buying a mother and kids coffee in line at Caribou, and knowing you would be proud of me because it was a random act of kindness. After all the times over this term you have told me to “just be honest” I’m still a little hurt that you didn’t tell me the truth about the ending of the movie 8 seconds. But I suppose all the dairy queen we ate could make up for that. You understood my love of coffee, cupcakes and footie pajamas better than anyone else, and always pointed out the cute boys! I will always cherish these memories and I know that we have many more to make in the future. I can’t wait.

Tim, you are amazing. That about sums it up. Thanks for always having something funny to say when I was nervous, and putting up with my crazy teenage antics. Thank you for taking us girls out to Benihana for our family/birthday dinner. My chicken looked like a rhinoceros and we all got iced cream. I will never forget at the Red Room presentation when you stood up for remarks, looked all those masons in the eyes and said “You should all be jealous, cause I get to hang out with the fairest in the land.” Also, I’m sure you don’t have to push to hard but thanks for always bringing Cheryl along. Cheryl, you make me smile so much. Grand Chapter was so fun with you and Beth knitting at the promotional table and eating at Green Mill. Thanks for letting us steal your husband for a little bit.

Michelle, thank you. It has been really fun to get to spend more time with you (: thank you for making me a balloon bouquet after MIJD pageant and for ordering pizza for me. You didn’t hesitate at all when we asked you to compete against us in a paddle less canoe race, even though I’m sure you knew you were going to lose. That was hilarious. Thank you for always being understanding about things, and for being there to talk. This time has been fun and I know we will have more opportunities to make memories in the future.

To John, everytime I see you, you have a smile on your face (: that is something I truly admire about you. We had so much fun this year, I’ll never forget paddling the wrong way to Washington in our camp skit, I think we really impressed the supremes. You always seems to have something clever running through your mind, being around you is never boring. It really meant a lot to me that you were there at supreme, it was nice to see all your smiling faces when I needed you.

To Sara, we had so much fun this year. I am so happy that I got to know you. I always thought you were shy and quiet but I learned after a few bites of cotton candy that shy girls goes out the door! You were always laughing and making jokes to me. We had each others backs, and I know we will stay good friends. I am so glad that I got to have an entire year with you. It was an absolute blast.

To Emily. Thanks for keeping me in line. You were always there to talk to, and asking me questions that kept me on my toes. I am so glad that we got to spend this term together. We had a lot of late night car rides (: and thank you for introducing me to Caribous Apple blast. I love you so much, and I cannot wait to see what your future has in store.

To Larry, thank you so much for always being around for me to talk to. You always understood and had lots of helpful and encouraging advice. You made this term fun, and interesting. I’ll never forget after Kids ID when we out to Snuffys malt shop with Michelle and Kaylee... we really need chaperones. Thanks for always introducing me to people, even if I told you I was to shy, cause I guess I never really was. Don’t worry, I’m still holding out hope for that Sebastian joes.

Melissa. Thank you for answering every stupid question I had. You have helped me soo much and I could not have been so successful without you. I love you. Thank you for staying up until 3 am just to talk, I am so glad we are friends.

Thank you to my auntie Cori and Colorado girls for making this trip. I love you guys so much and this weekend wouldn’t have been the same without you. It means a lot that you would drive 17 hours one way just to be here. I cannot wait to do the same for you.

Mary Lynn and the pageant committee. Thank you for everything! Seriously, you juys made this happen and I am so thankful. This weekend kept us guessing and I am so glad to have all of your support behind me. Mary Lynn, thank you for being you. You and I couldn’t have been a better pair (: we work well together. I don’t really know how else to say that. Thank you for coming up with the idea for my Miss MN duck, and to my favorite OIGG thanks for making her vision come true.

To the Pie Society, when Mary Lynn told me you were all going to be here, I wasn’t sure what was all going to be happening. But you guys really are “the party” and you made everything run so smoothly. I am so immensely thankful.

I know that they are not here, but to Lisa and Becca Cherry. Thank you to these ladies for making me feel welcome loved and needed always. They made supreme possible for me and I could not have had anyone better to travel with. I love them both so much, and I know they will always go out of their way to make me smile.

Ashton, Thank you for being my best friend. Thank you for always being there to talk, to share funny stories, to make memories, and to do things for me I could not have ever asked. You are the best friend a girl could ask for and I wouldn't have wanted this weekend to happen without you.

To Ronnie, thank you for being such an amazing and inspiring girl. When I got to know you in CO. I knew we would be good friends (: thanks for traveling all the way up here just cause I asked, and I cannot wait to travel for you in June (: I love you and I am so happy we met each other.

It is impossible for me to thank everyone in this time, but thank you to anyone who gave me a kind word, a smile, or a little help over my term. When I found out my year would become 16 months I didn't know how I was going to make it through. But with the help and encouragement and all the smiles I saw everywhere I went it wasn't hard to stay passionate.

In my term I traveled countless miles, met countless girls and adults, and made so many countless memories. It has been a privilege and an honor to serve and represent Minnesota Job's Daughters for the last 16 months. Of all the amazing things I got to do, the best was represent YOU everywhere I went. I couldn't have done it without every single one of you in this room.

Always remember, Dare to be different, Dare to be remarkable, Dare to be a Job's Daughters and NEVER LET ANYONE DULL YOUR SPARKLE.

Miss MN Job's Daughter 2014-2015
Sara Brown

No report received.

Miss MN Job's Daughter Pageant Committee
Mary Lynn Montgomery

As chairman of this committee, I had the wonderful privilege of serving as advisor to Janessa Dahle, Miss MN Job's Daughter 2012-14. I enjoyed working with her and she was a wonderful representative of our organization.

One additional expense incurred this year was a banner to reflect the change in Janessa's term to 2012-14. This receipt was submitted to the Grand Guardian Council.

The pageant was held at Grand Bethel, March 28-30. Three daughters competed for Miss MN Job's Daughter: Sara Brown, Marietta Herrera and Kaitze Tarbell. Sara Brown was selected as to serve as Miss MN Job's Daughter for 2014-15 and Marietta Herrera was first runner-up. Sara Brown also received the top score in personal interview.

Six daughters competed in the Jr. Miss MN Job's Daughter Pageant: Tiana Moore, Nadia Peterson, Olivia Taylor, Paige Hennebry, Shelby Wolf and Francesca Dimatteo. Olivia Taylor was named Jr. Miss MN Job's Daughter 2014-15, Francesca Dimatteo was first runner-up and Tiana Moore was second runner-up. Olivia Taylor received the high score in ritual recitation and Francesca Dimatteo received the top score in personal interview.

All pageant expenses were reimbursed from the pageant registration fees, which were \$60 for the Miss MNJD pageant and \$20 for the Jr. Miss MNJD pageant, and the remaining amount went to Sara's travel fund.

I would like to thank the members of this committee, Deb Niederhaus and Chris Devore, for their work and contributions to the pageant and for answering my countless emails. I would also like to thank Alida Black for sharing her wisdom and advice and for answering my endless questions.

Mother Mick/Father Job
Larry Jensen

Grand Guardian Michelle Jensen, Associate Grand Guardian John Jubala, Grand Guardian Council, members and friends.

Unfortunately, we only had one request this past term and that was from Bethel 39 for a Father Job presentation. However, Father Job was unavailable that evening and no presentation was done.

I encourage Bethels to use these resources for their future meetings. Many important informational facts are presented and gives an opportunity to the Job's Daughters a better understanding of their organization.

Music & Performing Arts Competition

M'Lyse Haugen

The Grand Bethel Performing Arts Competition was held at the Annual Session of the Grand Bethel at Cragun's Resort in Brainerd, MN on Friday, March 28, 2014.

There were a total of 10 entries and 13 girls competing from 5 different Bethels. Entries were as follows: 5 Instrumental Solo, 2 Vocal Solo, 2 Vocal Ensemble and 1 Dance. There were no entries for Instrumental Ensemble, Monologue or Dialogue. I would like to say a huge thank you to our judges: Sue Goebel #1, Kara Berzelius #16 and Shari Ghann #28. The competition could not take place without you!

The ribbons were awarded by age group as described in the registration materials for Vocal and Instrumental Solos: 10-14 and 15-19. A minimum score of 90% was required for 1st place, 80% for second place, and 70% for 3rd place. Instrumental Solo was additionally divided by piano and other instrument entries. The following ribbons were awarded:

Vocal Solo (15-19)

1st Place – Emily Robinson #11

Vocal Ensemble

2nd Place – Bethel 16

3rd Place – Leah Kottwitz & Sarah Kottwitz

Instrumental Solo / Piano (10-14)

1st Place - Sarah Kottwitz #85

2nd Place - Keely Warnygora #28

Instrument Solo / Other Instrument 10-14

1st Place – Jade Myhrman #28 (Violin)

3rd Place – Kiara Wiersma #28 (Guitar)

Instrumental Solo / Other Instrument 10-14

1st Place –Elizabeth Joncas #16 (Flute)

Dance

1st Place – Kelly McEarlen #39

A high score medallion was awarded to Sarah Kottwitz from Bethel #85 for achieving a score of 95% or greater.

The judges selected 2 entries to perform on Sunday between Chapel and Pageant: Sarah Kottwitz #28 - Piano Solo and Kelly McEarlen #39 – Dance.

Thank you to all the girls who participated in the Performing Arts competition. We have some very talented young ladies in our Bethels!

Plans & Locations

Jill Cotton

Grand Bethel Fun Activity – July 19 at Mall of America – Scavanger Hunt & Dance

Supreme Session – August 6-10, Spokane Washington

JD Camp – August 16-19, Camp Lake Hubert

Manitoba Session- September 12-14, Winnipeg

Ceramics Fundraiser – September 20, Moorhead

Paint Your Plate Fundraiser – October 4, Edina

JD You, GB Exemplification, Congress – October 11, Scottish Rite, Minneapolis

The Paint Pub Fundraiser – November 1, Maple Grove

Amaranth Grand Court – November 13-16, Minneapolis

Christmas Party – December 13, Minneapolis Area

Bon Ton Studio – January 10, Golden Valley

Mid Winter Meeting – January 24, Anoka

Casino Night – January 24, TBA

Crafter's Weekend – February 7 & 8, TBA

Cheers Pablo Fundraiser – February 21, Woodbury

SnoBall – February 21, Minnehaha Lodge
Multistate – March, TBA
Tantalizing Tables – March 21, Scottish Rite, Minneapolis
Grand Lodge – March 26-28, Duluth
Grand Bethel – April 10-12, Cragun's Resort
Grand Chapter – April 30-May 2, St. Cloud
The Paint Pub Fundraiser – May 9, Maple Grove
Acacia Memorial Ceremony – May 25, Acacia Cemetery
Grand Session – June 11-14, Alexandria
Other Fundraisers – Duluth & Owatonna

CAV Classes

July 13 Bethel #39
July 27 Bethel #9
October 11 Scottish Rite
February 21 Minnehaha Lodge

GG Project is Go Red for Women

Proceedings

Beth Bohlmann

The 2012-13 proceedings this year were printed in 8 ½ X 11 format to help cut costs. They were distributed at Camp 2013.

Number of proceedings printed: 14

Cost of Printing: \$84.42

Total Cost for proceedings: \$130.00

Overage: \$45.58

Promotion

Beth Bohlmann

GG Michelle, AGG John, Members of the GGC,

It was a pleasure to serve on the Promotion Committee this year. This year we were able to accomplish the following:

- Continued with JD Pride Statewide on the 3rd Friday of each month
- Created a twitter account
- Created an instagram account
- Each person that submitted a picture for JD Pride Statewide, they were published on our facebook page, twitter account and on instagram
- Had a presentation at the Scottish Rite where the Miss MNJD, Jr. Miss MNJD and GBHQ spoke
- Had a presentation at Anoka Lodge #30
- Had a promotional table at Grand Lodge
- Had a promotional table at Grand Chapter
- Purchased sticky pockets to be used as an incentive to promote
- In January members of the committee requested promotional funds to be used as an incentive to those who submitted a photo for JD Pride Day in the month of January. The plan was that all who submitted a picture showing their JD Pride in January would be placed into a drawing with the winner getting their registration for Grand Bethel paid for. We are very sad to report that no one submitted a picture for the month of January. I am happy to report that after it was announced participation in JD Pride Statewide has grown, not to the numbers we would like to see, but we do have active participation.
- We would like to suggest that JD Pride Statewide continues.

I would like to take a moment to share a little tidbit. This year while GG Michelle was at Supreme Session, she would text me with the results for the Supreme Amendments, Elections, Pageant and the Supreme Bethel Meeting. I would then share them on our MNJD facebook page. Since MN had the most up to date information. We had many, many new viewers. Here are the numbers for just 3 days! On July 23rd we had 5 views of our page, on the 24th we had 61 views, on the 25th which was the Miss IJD Pageant we had 3,885 views on our page!

This year we spent promotional money on:

Sticky Backs

Pizza for Scottish Rite

Candy for the promotional tables

I would like to thank Larry Jensen for helping me this year, he was able to attend functions when I could not.

We have turned the following over for next years promotion committee:

1 retractable banner (Bethel #32 has requested that they have one to help with their monthly promotional events)

1 Blue cased promotion board

1 clear tote with white lid that contains pens, post it notes, business cards, promotional materials box of pens

Burgundy terry cloth bag with the purple outdoor banners

Raffle 2014

Jean Shepersky

A money raffle was again held in this Grand Guardian Council year. The raffle drawing was held at the Formal Banquet at Grand Bethel at Cragun's Resort, Brainerd on Saturday, March 29, 2014, at 7:00 pm.

We did not need any permits, as the dollar amount of our profits would be under the minimum allowable for a calendar year.

It was decided to print 500 tickets, selling them at \$5 each. Prizes were set at 1st prize-\$750, 2nd prize-\$350, and 3rd prize-\$150.

I printed the raffle tickets myself and sent a bill to the GGC stating how many tickets were printed, what they were numbered, and how much the tickets sold for.

Booklets of 10 tickets each were distributed to adults from each Bethel that was represented at JDU 2013 and at other state-wide events. The tickets and covers were printed on blue card stock, sequentially numbered 1 through 500, and perforated with a machine I purchased for this purpose. On the back of each ticket, was printed our promotional statement, our websites information, and our MN Job's Daughters logo. The booklets were put into envelopes preprinted for collecting funds, and an envelope addressed to me was included for sending ticket stubs and money. Also included were the Raffle House Rules and Information sheet for Ticket Sellers. Thank you to all of you who took and sold tickets, especially to those who sold tickets during the last few weeks before the drawing!

A special thank you again to John and Gail Jubala for picking up and delivering raffle tickets and money, when I was unable to attend state-wide events to do it myself. This year was especially difficult getting people to sell tickets, getting the tickets and money turned in on a timely basis, and trying to contact people to ask them if their tickets were sold or not.

The following were the winners of our 2013-14 raffle:

1st prize: \$ 750 Gail Jubala, Duluth, MN

2nd prize: \$ 350 Jerry Peterson, Big Lake, MN

3rd prize: \$ 150 Karen Price, Minneapolis, MN

Even though the Minnesota Gambling Association allows youth under 18 to sell raffle tickets and those over 18 to purchase, we discouraged our daughters to sell or purchase tickets.

I had all ticket stubs and moneys come through me, so that I could make the required copies of the deposit tickets for the gambling association.

The cost of printing the tickets, envelopes, and information sheets was \$48.03. All tickets were sold. Prize money of \$1250.00 was paid out, and we realized a profit of \$1,201.97.

Thank you GG Michelle and AGG John for the opportunity to work on this fundraising endeavor for our GGC.

Ritual Competition

Lisa Peterson

The Ritual Competition at Grand Bethel went extremely well this year! We narrowed the competitions to just the five messengers, a messenger team, and the Story of Job. We had 22 different competition entries. The only real problem we had was that we were ahead of schedule, and we would call the next girls and they wouldn't be ready. I will be looking at ways to fix that next year.

On the registration forms we had also asked the girls if they would be willing to compete on the Supreme Messenger Team. Unfortunately no one was willing to.

The girls who competed all tired their hardest, and did a great job. I encourage all the Bethels to refocus on learning their rituals, and practice with the girls as well.

Thank you to all the judges who helped out, and a special thanks to those who even gave feedback for next year.

Scripts

Michelle Jensen

No report received.

Session

D Hennebry

The 88th Annual Session for the Grand Guardian Council of Minnesota was held on June 12-14, 2014, at the Holiday Inn, Alexandria, Minnesota.

In March I stopped by the Holiday Inn and visited with Jeanne, the events coordinator at the Holiday Inn. We discussed the room set up and I received the meal menus. At Grand Bethel I sat down with Michelle and John and they chose their meals.

I sent an email to the Grand Guardian with the fees for registration and the proceedings and directory's. It was decided to set the fees at \$10 for adults. The day fees were \$5 for adults. This year the GG and AGG decided to not invite the daughters for the weekend.

The GG decided to enforce a late fee of \$25 after May 20th deadline. There were several late registrations this year. It was discussed during the session about the late fee. We did have a few people show up on Friday for session. This makes it very difficult to plan the session when you have all the late registrations. That means that the committee needs to print extra of everything so accommodate those people. That costs the session more.

All documents, except the proxy form, were prepared by me, and reviewed by Clare Haugen, Grand Secretary.

I prepared the forms for the Session mailing, the Voting Cards (Triangles with 88 stamped in them), the Session Program Booklet, Membership Cards for 2014-2015, Name Tags, Meal Tickets, Programs for Formal Banquet and Formal Opening, and Registration Packets. Clare sent out the Session mailing, many by e-mail to lower our costs. After the registration deadline, I e-mailed confirmations to each person. During the registration process I created a spreadsheet that showed all those that registered, meals, and what was ordered such as proceedings, directories and 6th Messengers. This document was shared with Michelle Jensen, GG and Clare Haugen, GS. Every time a change was made they were able to see it. Clare and I are happy to report this all balanced out! I emailed Clare the extra Membership Cards for 2014-2015, for her to finish the membership cards for the Executive Members of the Bethel Guardian Councils, being I did not receive that information.

Total Registrations of 82 included: Voting members - 52, Other MN Adults 8, those that registered for something, ex. Directory, Proceedings etc 22. We had 14 Distinguished Guests. Visitors included 6 Adults from Manitoba, 1 Adult from Saskatchewan, 1 Adult Visitor from the Supreme Guardian Council and 6 from other Masonic Organizations.

Meal attendance was as follows: Thursday Thank You Dinner - 28; Friday Breakfast - 14; Friday Lunch - 23; Friday Banquet - 40; Saturday Breakfast - 11; Saturday lunch - 20; and Saturday Box Supper - 7.

Orders for 2014-2015 Directories were 44, Electronic Directory were 14, 2014 Proceedings was 15, and Sixth Messenger Subscriptions were 15 e-mailed and 7 mailed. There were a total of 4 mail subscriptions and 9 e-mailed subscriptions that are free this year, as last year there was not a 6th Messenger.

Thank you to Gail Jubala, Sessions committee member, who did a lot for me during the session.

A special thank you, again, to PGG Bobbie Lampi, for the use of her keyboard during this session. This saves us approximately \$350 a session because we don't have to rent a keyboard.

Sewing Competition

Katie Jackson

At the Annual Session of the Grand Bethel of Minnesota, Daughters and Adults had the opportunity to submit entries in the Sewing Competition. Below is the list of awards handed out at the Awards Banquet held at Grand Bethel in 2014.

Category: Recycled/Other

First Place: Bailey M. Bethel 28 Duluth

Category: Lounge and Sleepwear
First Place: Paige H. Bethel 32 Morehead

Category: Bethel Project
First Place: Bethel 39 Robbinsdale

For this competition I used the sewing expertise from 3 Adults, Kara Berzelius #16, Leslie Partridge #17 and Marlene Nevala #19 who served as judges this year.

I had a wonderful time getting to see the talent that the members of Minnesota Job's Daughters have in sewing.

Snoball Dance
Emily Niederhaus

RECEIPTS \$790.00

EXPENSES

DJ \$200.00

DECORATIONS
AND
FOOD \$173.64

TOTAL EXPENSES \$373.64

PROFIT \$416.36

Solicitations
Michelle Jensen

In March letters were sent to Lodged and Star Chapters in MN requesting for donations to the GGC. In appreciation for their donations their names and lodge or chapter number will be published on the public page of the web site.

Total number of letters sent to lodges 149

Total number of letter sent to star chapters 65

Total letters sent 214

Spirit Awards
Kayla Murray

Grand Guardian Michelle, Associate Grand Guardian John and members of the Grand Guardian Council,

The Spirit Award recognizes Bethels that have done a wonderful job in the areas of membership and promotion, ritual work, attending meetings, planning events, service projects, and much more.

It is not difficult to qualify for the Spirit Award. All the activities for which a Bethel can earn points are the things the Bethels already do throughout the terms. Unfortunately, some Bethels do not receive this award because the adults have not worked with the Daughters to record participation, or the new adults are unaware of the Award or outright don't know how to go about filling out the form.

I am glad to say that the number of Bethels whom participated went up from last year. 9 of the 15 Bethels in Minnesota joined in on the fun.

Congratulations to the Bethels that have achieved this Award with all their hard work.

Bethel #1 – Fall and Spring
Bethel # 17 –Fall
Bethel # 28 – Fall and Spring
Bethel #32 – Fall and Spring
Bethel #39 – Spring
Bethel #48 – Fall and Spring
Bethel #76 – Fall and Spring
Bethel #85 – Fall and Spring
Bethel #88 -- Spring

Supreme Session 2013

Michelle Jensen

Supreme session was held in Oakland CA and those attending had a great time. A few of the high lights were, when I checked in they had Larry registered as Grand Guardian, GBHS Sara Golder carried in the Minnesota flag and Miss MNJD 2012-2014 Janessa Dahle competed in the Miss IOJD pageant. We all waved Balloon flowers for her and a pizza party after the pageant. One thing that was really fun was updating Beth about pageant, her posting in on the Web site and the number of hits the web site got.

Those in attendance were:

Lisa and Katie Cherry #11
John Jubala #28
Michelle Jensen #48
Clare Haugen #1
Pam Leech #76
Jenna Larson #48
Kristy and Kandace Ness #76
Sara Golder #48
Janessa Dahle #11

Tantalizing Tables

Michelle Jensen

No report received.

Ways & Means

Mary Lynn Montgomery

It was a pleasure to serve as chairperson for Ways and Means during the 2013-14 Grand Guardian Council year at the request of Michelle Jensen, Grand Guardian. I have enjoyed serving the Grand Guardian Council in this capacity, and it was beneficial to serve on this committee for several years.

Sales were conducted at camp, Grand Bethel, and Grand Session. We have not sold any new items this year, though I am looking to add a few items next year. Clothing seems to be popular option with our members, as we only have a few pairs of sweatpants remaining and no shorts.

Doc Morgan sales were conducted at Grand Bethel and sales were very low. We continue to learn a great deal about this process and I am hopeful that this is an area where sales will continue to increase as our members become accustomed to having these items available at our state events. Doc Morgan sales have been profitable for the Grand Guardian Council, though not as much so as I would like. I am planning to only place a consignment order for Grand Bethel again in 2014-15. I have donated the return postage because it represents a large portion of our profits, but that is something to consider in the future. I continue to struggle to predict what items to request from Doc Morgan to balance having a sufficient variety of items while not having to return too many things.

As required by the bylaws, the ways and means checking account was closed and all financial matters were handled by Clare Haugen, Grand Secretary.

I have enjoyed working with ways and means this year and it has been a pleasure to serve the Grand Guardian Council in this capacity.

Ways & Means – Coffee Sales

Larry Jensen

Grand Guardian Michelle Jensen, Associate Grand Guardian John Jubala, Grand Guardian Council, members and friends.

The Grand Guardian Council tried a new fundraising program of selling gourmet coffee through Annicks Fund Raising Program. Order sheets were produced by Annick and distributed to each Bethel on quarterly bases. The coffee was produced and roasted by Old World Coffee in Albertville Minnesota. The coffee bags also included our Job's Daughters of Minnesota logo on it. There were 12 different varieties that included decaf, tea and hot cocoa. We would also order some coffee inventory that was sold at Grand Session and Grand Bethel.

Sales were less than expected but were met with positive comments. The GGC has decided to try this fundraiser again for next term. We ate carrying over a small amount of inventory to start the sales and hope to grow from word of mouth and publication. Total profit yielded for this past term was \$103.67.

Website

D Hennebry

Thank you for asking me to continue to be the webmaster, I really enjoy this job.

This year I have figured out how to put rotating pictures on the home page. This was a big goal of mine to get that done. Now all I actually need is people to send me the pictures. This site could be so much better all we need is participate from girls and adults to send me pictures and ideas. Otherwise, it will be a Bethel #32 thing.

I added many new users to this site. I created a page for Other Masonic Organizations websites. I did take off the JD Pride pictures being they are already being put on the MN Facebook page.

I heard that people were having troubles sending or receiving emails. Ward addressed this issue at the Mid Winter meeting.

According to our records all emails are being sent and received. You just need to go and check your email and make sure you sent it.

We would like to see all daughters and adults use the JD emails. This is an easy system. I understand that you may already have two or three emails, for work or personal, but the nice this about gmail is that you can have your emails forwarded to one account. Using the group emails is an advantage for all involved to make sure that you are communicating with everyone.

Again, thank you for the appointment and I look forward to improving the site for next year.

Writing Competition

Melissa Van Cleve

No report received.