

Job's Daughters International

PROCEEDINGS OF THE  
87<sup>TH</sup> ANNUAL SESSION

GRAND GUARDIAN COUNCIL  
OF MINNESOTA



GRAND SESSION  
June 14 & 15, 2013

Holiday Inn  
Alexandria, Minnesota

Beth Bohlmann, GG

Timothy Dixon, AGG

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## 2012 – 2013 Grand Officers

Grand Guardian.....	Beth Bohlmann
Associate Grand Guardian.....	Timothy Dixon
Vice Grand Guardian.....	Michelle Jensen
Vice Associate Grand Guardian.....	John Jubala
Grand Guide.....	Jill Cotton
Grand Inner Guard.....	John Murray
Grand Marshal.....	Gayle Johnson
Grand Outer Guard.....	Ken Carroll
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	Gerry Brandt
Grand Chaplain.....	D Hennebry
Grand Librarian.....	Jeanne Whetstone
Grand Director or Music.....	Mary Lynn Montgomery
Grand First Messenger.....	Janet Wyman
Grand Second Messenger.....	Lisa Cherry
Grand Third Messenger.....	Kristie Ness
Grand Fourth Messenger.....	CJ Brase
Grand Fifth Messenger.....	Jackie Benn
Grand Senior Custodian.....	Larry Jensen
Grand Junior Custodian.....	Chuck Anderson

## Deputies

Bethel 1.....	Jill Cotton
Bethel 9.....	M'Lyse Haugen
Bethel 11, 19.....	Beth Bohlmann
Bethel 13, 32, 53.....	Joanie Peterson
Bethel 16, 76.....	Michelle Jensen
Bethel 17, 85.....	Clare Haugen
Bethel 28.....	Thera Wiersma
Bethel 39, 48.....	Carol Gillett
Bethel 41.....	Bobbie Lampi
Bethel 53.....	Pam Leech
Bethel 93.....	Gayle Johnson

**Minutes of the 87<sup>th</sup> Annual Session  
Business Meeting  
Friday, June 14, 2013**

*Grand Officers were seated informally in the East. Acting Grand Marshal, Gayle Johnson, presented the Flag of our Country – the Pledge of Allegiance was said. Grand Chaplain, D Hennebry attended at the altar and offered a prayer.*

**Beth Bohlmann #32:** Good morning and welcome to 87<sup>th</sup> Annual Session of the Grand Guardian Council of Minnesota. We have come together to give the reports of 2012-2013 year. Thank you for traveling to Alexandria to gather with us for this session. I would like to note the flag on the side of the Altar is in remembrance of Cy Iverson, PAGG. It was given to the MN Job's Daughters

**Beth Bohlmann #32:** Carol Gillett please give a partial report of the Credential Committee.

**Carol Gillett #32:** This is an official report of the Credential Committee. As of 9:00 a.m. Friday, June 14, 2013 there are 16 Bethels represented with delegates in attendance. There are 10 active Bethels and 2 inactive Bethels, 3 under reorganization , 1 is under development. There are 39 voting members from 10 active Bethels.

**Beth Bohlmann #32:** A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different active Bethels. There being a sufficient number of voting members representing a sufficient number of Bethels to constitute a quorum, I proclaim the 87<sup>th</sup> Annual Session of the GGC of Minnesota, Job's Daughters International open for the transaction of business which may legally and properly come before it. Acting Grand Marshal, you will make the proclamation.

**Gayle Johnson #18:** By direction of the Grand Guardian, I proclaim the 87<sup>th</sup> Annual Session of the GGC of MN, JDI, legally open for the transaction of business.

**Beth Bohlmann #32:** I would like to thank Anita Florest as Acting 5<sup>th</sup> Messenger, thank for being willing to serve. During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. The tables are reserved for voting delegates and visitors sit in the back. Voting delegates must use their voting cards. Only voting delegates are privileged to address this body. Non voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer. When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and at the Grand Secretary's desk.

**Beth Bohlmann #32:** I would like to introduce Bobbie Lampi as parliamentarian

**Bobbie Lampi #11:**

**Standing Rules of the 86th Annual Session of the Grand Guardian Council of Minnesota**

**Session Parliamentarian: Bobbie Lampi, PGG, Bethel #11**

1. The Acting Grand Guardian will be the presiding officer during the business meetings and may allow qualified officers to preside.
2. The Acting Grand Guardian may: (1) limit discussion on any item of business; (2) limit recognition during discussion; and/or (3) change the order of business as may be beneficial to the proceedings.
3. Voting cards will be used in all meetings. For the initial vote on an issue, voters will raise voting cards while remaining seated. The presiding officer will direct other voting procedures (such as a standing or counted vote) as necessary for verification of results. If a voter is unable to stand, raising the hand shall be considered the same as standing when a standing vote is taken.
4. All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, received voting cards, and are present at the Annual Session, shall have the privilege of taking part in discussion and voting.
5. Anyone requesting the floor shall address the presiding officer from a microphone, and, upon recognition by the presiding officer, shall state name, title, and Bethel number before continuing.

6. Main motions shall be in writing on the triplicate forms provided and signed by the maker. The original and one copy shall be forwarded to the Grand Secretary and presiding officer before consideration; one copy shall be kept by the maker of the motion.
7. The maker of a motion shall have the right to speak first on such motion. The parliamentary rules of debate will apply by allowing the pro and con speakers to be recognized alternately, insofar as practical.
8. A maximum of two (2) minutes shall be allowed each speaker to a motion, unless special permission is granted by a majority vote of the Grand Guardian Council. If the speaker has not finished a sentence when time is called by the appointed timekeeper, the speaker will be allowed to complete the sentence.
9. No one will speak twice to the same motion until everyone else who desires to speak on the motion has been heard, provided that the time limit allowed for the particular item of business on the floor has not been exceeded. The presiding officer may establish a time limit for debate for any item, subject to approval of the members.
10. The presiding officer will receive reports not containing recommendations without action of the delegates. Reports with recommendations shall be referred to the Jurisprudence Committee prior to being presented for a vote of the delegates. Suggestions made within reports are not considered recommendations.

11. During election of officers, only one office shall be voted on at any one time, with the exception of the offices of the Grand Guardian and Associate Grand Guardian, which may be combined in a motion to elect *vive voce*.
12. The Annual Session of the Grand Guardian Council of Minnesota will follow Robert's Rules of Order Newly Revised for the deliberation of business, unless they are in conflict with the Constitution and Bylaws of Job's Daughters International and/or the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

#### **"Friendly Amendments"**

Robert's Rules do not allow for "friendly amendments," but they will be allowed at this Annual Session, if they are dealt with in this way:

- a. A motion is made, seconded, and discussion begins.
- b. Someone proposes an amendment or asks if the maker of the motion will accept an amendment. (The seconder is not consulted.)
- c. The presiding officer asks the maker of the motion if the amendment is acceptable. If it is acceptable to the maker, the presiding officer asks the members if there is any objection. If not, the amendment is accepted without debate or vote. If there is an objection, either by the maker of the main motion or by another member, the amendment can be made only by having a formal motion to amend, which is seconded, debated and voted on before the original motion is voted on.

#### **Moving to a vote – "Call the question"**

The presiding officer may determine that the members are ready to vote on a motion. If the presiding officer is uncertain, the members will be asked, "Are you ready for the question?" If the presiding officer has already determined readiness to vote, the motion will be restated and a vote will be taken immediately. If a member wishes to close debate before the presiding officer acts to do so, the member must be recognized by the presiding officer and say, "I move to vote immediately on the motion" (current preferred phrasing) or "I move the previous question" (old style phrasing). Such a motion requires a second and must be voted on as a motion before the main motion is voted on. A member who calls out "Question!" in the middle of the debate, without being recognized by the presiding officer, is out of order. If the presiding officer determines that the members are ready to vote, the presiding officer should ignore the member who is out of order and call for the vote according to proper procedures.

#### **Requesting information or assistance**

There are several ways to stop debate on a motion so that procedural questions or comfort issues can be addressed. All these may interrupt debate and must be ruled on by the chair before business continues:

- a. "point of inquiry" to clarify procedures about which a member has questions
- b. "point of order" to correct a mistake the member has observed
- c. "point of personal privilege" to call attention to an issue of comfort (such as room temperature) or convenience to the member(s)

### **RULES GOVERNING THE CONSIDERATION OF MOTIONS**

#### **Requires Requires Vote May Be**

#### **Name of Motion Recognition? a Second? Debatable? Amendable? Required? Reconsidered?**

#### **Privileged Motions:**

1. Adjourn yes yes no no majority no
2. Recess yes yes no yes majority no
3. Raise a question of privilege no no no no -- no
4. Call for the orders of the day (agenda) no no no no 2/3 (1) no

#### **Subsidiary Motions:**

5. Lay on the table yes yes no no majority no
6. Previous question yes yes no no 2/3 yes
7. Limit or extend debate yes yes no yes 2/3 yes
8. Postpone to a certain time yes yes yes yes majority yes
9. Refer to a committee yes yes yes yes majority yes
10. Amend yes yes yes yes majority yes
11. Postpone indefinitely yes yes yes no majority affirmative (2)

#### **Main Motions** yes yes yes yes majority yes

#### **Motions that bring a question again before the assembly:**

Reconsider no yes yes (3) no majority no

Discharge a committee yes yes yes yes majority or 2/3 (4) negative (5)

Rescind yes yes yes majority or 2/3 (4) negative (5)

Take from the table yes yes no no majority no

**Incidental Motions:**

Point of information \* no no no no -- no

Parliamentary inquiry \* no no no no -- --

Division of the assembly \* no no no no -- no

Division of a question yes yes no yes majority no

Withdraw a motion yes yes no no majority negative (5)

Objection to consideration \* no no no no 2/3 negative (5)

Suspend the rules no no no no 2/3 no

Appeal the chair's ruling \* no yes yes no majority or tie yes

Point of order \* no no no no -- no

Note 1: Must be enforced on the demand of one member unless it is set aside by a two-thirds vote.

Note 2: Only an affirmative vote may be reconsidered.

Note 3: The motion to reconsider is debatable only if the motion to be reconsidered is itself debatable.

Note 4: Requires either a simple majority (with prior notice), or a two-thirds vote.

Note 5: Only a negative vote may be reconsidered.

Begin a motion with the words "I move that..." or "I move to..." and add what you want done.

\* Exceptions: If a member wants to have a standing or counted vote, "Division" must be called out immediately after the presiding officer announces the results of a vote. Incidental motions noted with \* can interrupt the proceedings simply by saying the words themselves

**Beth Bohlmann #32:** Grand Secretary, you will read the minutes of the 2012 Annual Session.

**Clare Haugen #1:** The minutes of the 2012 were printed in the proceedings.

**Michelle Jensen #48:** I move to accept the 2012 minutes as printed in the proceedings.

**Beth Bohlmann #32:** Carried

**Beth Bohlmann #32:** Grand Secretary – you will read the communications.

**Clare Haugen #1:** Mickey and Greg Pierson – Thank you card. Dorothy Fuller – Wishing for a successful session, sorry she could not come.

**Beth Bohlmann #32:** All reports that are read at this session will be handled in the following manner. I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Clare and I have received all reports electronically except for a few.

The following reports were read and received at this business session:

Grand Secretary, Clare Haugen

Grand Treasurer, Gerry Brandt

Camp 2012, Michelle Jensen

Promotion Report, Lisa Cherry

Raffle 2012, Jean Shepersky

Scripts, Beth Bohlmann

Finance, Mary Gursky

Line 7 for the jewel – Jimmy requested that we make a donation to Masonic Charities instead of a Pin. We also received a gift of Cy's PAGG to be given to Tim so there is no expense for a pin this year.

**CJ Brase #17** – Did we get bids on the printing of the directories – No

**Lisa Cherry #11** – I have a printer that we can use.

**Chuck Anderson #45** – How much was actually covered from the receipts for the directory.

**D Hennebry #32** – The reason that we lost money on the directories this year was that last year the charge was \$5, previous to that is was \$7. I did not take into account that the cost was lower. I was at supreme when I finished the directories and sent them to Sir Speedy where I had the proceedings printed when I was GG. I did not take into account that prices went up.

**Chuck Anderson #45** – You are budging for a \$200 loss for directories.

**Jean Shepersky #95** – The reason is that they were cheaper is that I did it on my copier at cost.

**Debbie Miller #UD** – Is there extra money somewhere in the Per Capita/GB Dues/Insurance

**Clare Haugen #1** – We get money from Bethel's that are closing and this money helps cover those dues for those girls that need their dues paid for, so we need that money.

**Clare Haugen #1** – The \$200 covers the Installation Reception one year and then also Formal Opening reception the next year.

**Diane Ritchie #18** – Do we not have to pay anything for the Corporation each year.

**Clare Haugen #1** – No not unless you change your name or address

**Bobbie Lampi #11** – What is the Scottish Rite

**Clare Haugen #1** – Because we use the Scottish Rite for JD You and Tantalizing Tables, we decided to give them a donation each year for the elevator fund.

**Gerry Brandt #65** – We have interest on our savings accounts.

**Chuck Anderson #45** – The directories were sold at \$7 and then lowered to \$5. Set your directory price higher to take this into account.

**D Hennebry #32** – The directories will be \$10 so this will be covered.

**Beth Bohlmann #32** – You can purchase a printed copy or an electronic copy.

**Jeanne Whetstone #1** – I still have some of the backpacks left, do I still code it as the backpacks when I give it to Clare – have it go to Ways and Means.

**Clare Haugen #1** – we get some United Way donations, not as much as in the past. We got 3 or 4 unanimous donations, so that helped raise the donation income.

**Clare Haugen #1** – We changed the Lodge/OES Donations to Net receipts. The only expense is postage. The members doing the mailing, they need to front the money for the postage, once we have the money and \$100 over then we will reimburse them for the postage.

**Clare Haugen #1** – The garage sale was the sale of capes, crowns. We came very close to what we budgeted. We had one Bethel buy 3 capes and sold a set of line officer pins. I am willing to sell whatever I can. There is only so many cornucopias and fruit that someone can handle in their home.

**Clare Haugen #1** – The previous GG 10-11 – We did finally get the money from the previous GG.

**Joanie Peterson #41** – On the General Fund 11 – is the fact that you only estimated it is \$100 for the coming year. If the estimated profit is only \$200 for the Hibbing Dance that is a lot of work.

**Michelle Jenesen #48** – we left the scrips at \$200, we opened it up to all the Bethel's because we heard from some of the Bethel's that it was our program that we were only going to do it for a year on the GGC and we would like to do it again in our Bethel. This dance in Hibbing was the first year Jr High dance, if they are able to do the dance then we have a place to put it. They are thinking of doing the Jr High dance and not the High School dance.

**Prue Wirtz #95** – We have run into a lot of trouble with the High School, The all night grad party took over our dances. So we tried the Jr High Dance and got a lot of flack for trying that. We are thinking of taking a break.

**Joy Erickson #32** – The \$200 was kept in so that if there was a dance then we can receive it. It won't really kill our income if we do not have the dance.

**Mary Lynn Montgomery #48** – Supreme rebate – does that include what we sell at our own events.

**Clare Haugen #1** – No it does not, we get it after May. I just received the check.

**Mary Gursky #19** – The finance committee moved to approve the budget for 2013-2014. It was carried.

Jurisprudence Committee, Joy Erickson

## **Amendment 1**

### **MC-GGC 1, Article V Officers**

**Action:** Changes the GIG and GOG from elective officers to appointive officers.

#### **Currently Reads:**

##### Section 1. Elective Officers

- A. The elective officers of this GGC shall be: GG (a woman), AGG (a Master Mason), VGG (a woman), VAGG (a Master Mason), GGde (a woman), GM (a woman), GIG (a Master Mason), GOG (a Master Mason), GS and GT.  
(1) All men holding office shall be Master Masons. (SI 2)

##### Section 2. Appointive Officers

- A. The appointive officers shall be: GC, GL, GDM, G1M, G2M, G3M, G4M, G5M, GSC and GJC.  
(1) All men holding office shall be Master Masons. (SI 2)

#### **Amend to read:**

##### Section 1. Elective Officers

- A. The elective officers of this GGC shall be: GG (a woman), AGG (a Master Mason), VGG (a woman), VAGG (a Master Mason), GGde (a woman), GM (a woman), GS and GT.  
(1) All men holding office shall be Master Masons. (SI 2)

##### Section 2. Appointive Officers

- A. The appointive officers shall be: GC, GL, GDM, G1M, G2M, G3M, G4M, G5M, GSC, GJC, GIG and GOG.  
(1) All men holding office shall be Master Masons. (SI 2)

**Reason:** With fewer active Bethels in the state, we are generating fewer individuals who are eligible and/or willing to stand for election into the grand line. Supreme law, at this time, does not permit us to shorten the grand line for women, but does give us the prerogative to do so for men. Due to a variety of reasons, many of our ABGs and PABGs have found it difficult to make a 4-year commitment to the grand line. If we make the male grand line shorter, men may be more able to “test the waters” as an appointive GOG or GIG before making a commitment to the offices of VAGG and AGG.

**Proposed by:** Diane Ritchie PGG 18

**Diane Ritchie #18** – I submitted this again as asked by several people. There is no reason that we cannot elect from those that are appointed. We have not really had these officers anyway.

Carried

### **Housekeeping Amendment 1 (if and only if Amendment 1 is carried)**

**MB-GGC 3.0, Article IV Committees, Section 2**

**Now Reads:**

Section 2. Restrictions

- A. No spouse or other family member of any elective officer of the GGC shall serve on the Appeals and Grievances, Jurisprudence, or Finance Committees, except that a spouse or family member of the newly elected GMar and/or GOG who is already serving on one of these committees shall be allowed to complete the remainder of her/his unexpired term, provided it does not coincide with a spouse or family members serving as GG or AGG.

**Amend to Read:**

Section 2. Restrictions

- A. No spouse or other family member of any elective officer of the GGC shall serve on the Appeals and Grievances, Jurisprudence, or Finance Committees, except that a spouse or family member of the newly elected GMar who is already serving on one of these committees shall be allowed to complete the remainder of her/his unexpired term, provided it does not coincide with a spouse or family members serving as GG or AGG.

### **Amendment 2**

**MB-GGC 2.1, Article III Duties of Grand Guardian Council Officers, Section 6, CC**

**Currently reads:**

Section 6. The Grand Secretary shall:

- CC. Serve as a member of the Locations Committee and as the primary signer on all contracts related to GGC and GB events.

**Amend to read:**

Section 6. The Grand Secretary shall:

- CC. Be in charge of finding appropriate site and dates for this jurisdiction’s statewide annual sessions.
- (1) Contract with vendors for said sessions upon written approval from two-thirds (2/3) of the ExGGC and the Finance Committee (see MB-GGC 7.0, Art XIV, Sect 1 A).
  - (2) Forward said contracts to the appropriate committee according to the following deadlines:
    - (a) for AS GGC, to the chairman of the Sessions Committee by the previous AS GGC.
    - (b) For AS GB, to the GBGC by the previous AS GB.

**Reason for change:** Since we have been negotiating long-term contracts with hotels and resorts, there is no longer a need for a Locations Committee.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

Carried

### **Housekeeping Amendment 2 (if and only if Amendment 2 is passed)**

**MB-GGC 3.3, Article IV Committees, Section 5 Other Committee—Duties, H**

**Currently reads:**

H. Locations Committee shall:

- (1) Include the GS, VGG, G Gde and G Mar
- (2) Be in charge of finding appropriate site and dates for this jurisdiction’s statewide meetings, including AS GGC, GB Fall-Inn, and AS GB.
- (3) Contract with vendors for said meetings upon written approval from two-thirds (2/3) of the ExGGC and the Finance Committee (see MB-GGC 7.0, Art XIV, Sect 1 A).
- (4) Forward said contracts to the appropriate committee according to the following deadlines:
  - (a) for AS GGC, to the chairman of the Sessions Committee by the previous AS GGC.
  - (b) For GB-Fall Inn, to the GBGC by the previous AS GB.
  - (c) For AS GB, to the GBGC by the previous AS GB.

**Amend by deleting and re-letter all subsequent items.**

**Housekeeping Amendment 3 (if and only if Amendment 2 is passed)**

**MB-GGC 2.0, Article III Duties of the Grand Guardian Council Officers, Section 4, C** Section 4. The Vice Grand Guardian shall:  
C. Be a member of the Locations Committee.

**Amend by deleting.**

**Housekeeping Amendment 4 (if and only if Amendment 2 is passed)**

**Page MB-GGC 3.0, Article III Duties of the Grand Guardian Council Officers, Section 8, D** Section 8. The Grand Guide and Grand Marshal shall:  
D. Be members of the Locations Committee.

**Amend by deleting.**

**Amendment 3**

**MB-GGC 3.0, Article IV, Section 4, Standing Committees – Duties, A(5)**

**Currently reads:**

- (5) Exception
- (a) JD Camp Committee
    - (I) The VGG is Chairman, the VAGG is Vice-Chairman, the GGde and the GIG elected at the AS GGC are members.
    - (II) The GM and GOG shall assist the Committee.
    - (III) The Chairman and Vice-Chairman shall act as Director and Assistant Director respectively, of the JD Camp, and have the responsibility with the approval of the GG to arrange and direct all details of the summer camp.
    - (IV) Immediately after the termination of the current year's camp session, the GGde and GIG shall become the Chairman and Vice-Chairman, respectively, and the GM and GOG shall become members of the committee.

**Amend by deleting.**

**Reason:** In recent years, we have not had a complete corps of grand line officers. In addition, there may be many members of the GGC who would like to serve on the Camp Committee, but are not willing to stand for the grand line. We need to open up the camp committee to all those interested.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

Carried

**Housekeeping Amendment 5 (if and only if Amendment 3 passes)**

**Page MB GGC 3.0, Article III Duties of the Grand Guardian Council Officers, Section 8, C** Currently reads:  
Section 8. The Grand Guide and Grand Marshal shall:

- C. G Gde shall be Chairman, the GIG Vice Chairman, and the GM a member of the Camp Committee as set forth in the duties of the GGC Committees.

**Amend by deleting**

**Housekeeping Amendment 6 (if and only if Amendment 3 passes)**

**MB-GGC 3.0, Article III Duties of the Grand Guardian Council Officers, Section 9, C**

**Currently reads:**

Section 9. The Grand Inner Guard and Grand Outer Guard shall:

- C. G Gde shall be Chairman, the GIG Vice Chairman, and the GOG a member of the Camp Committee as set forth in the duties of the GGC Committees.

**Amend by deleting**

**Housekeeping Amendment 7 (if and only if Amendment 3 passes)**

**MB-GGC 3.1, Article IV Committees, Section 4 Standing Committees—Duties, C(3)(d)**

**Currently reads:**

- C. JD Camp Committee
  - (3) The Camp Committee shall:
    - (d) Pay the registration fees for the annual Camp Session for the Camp Committee (VGG, VAGG, G Gde and GIG) and one (1) official camp nurse, from the Camp Fund.

**Amend to read:**

- C. JD Camp Committee
  - (3) The Camp Committee shall:
    - (d) Pay the registration fees for the annual Camp Session for the Camp Committee and one (1) official camp nurse, from the Camp Fund.

**Amendment 4 (consider only if Amendment 1 is passed and Amendment 3 is defeated)**

**MB-GGC 3.1, Article IV Committees, Sect 4 Standing Committees—Duties, A(5)**

**Currently Reads:**

(5) Exception

(a) Daughters Camp Committee

- (1) The VGG is Chairman, the VAGG is Vice-Chairman, the GGde and the GIG elected at the AS GGC are members.
- (2) The GM and GOG shall assist the Committee.
- (3) The Chairman and Vice-Chairman shall act as Director and Assistant Director, respectively, of the Daughters Summer Camp and have the responsibility with the approval of the GG to arrange and direct all details of the summer camp.
- (4) Immediately after the termination of the current year's camp session, the GGde and GIG shall become the Chairman and Vice-Chairman, respectively, and the GM and GOG shall become members of the committee.

**Amend to read:**

(5) Exception

(a) Daughters Camp Committee

- (1) The VGG is Chairman, the GGde is Vice-Chairman, the VAGG and GIG are members.
- (2) The GM and GOG shall assist the Committee.
- (3) The Chairman and Vice-Chairman shall act as Director and Assistant Director respectively, of the Daughters' Summer Camp, and have the responsibility with the approval of the GG to arrange and direct all details of the summer camp.
- (4) Immediately after the termination of the current year's camp session, the GGde and GM shall become the Chairman and Vice-Chairman, respectively, and the GIG and GOG shall become members of the committee.

**Proposed by:** Diane Ritchie PGG 18

**Amendment 5 (consider if and only if Amendment 3 passes)**

**MB GGC 3.1, Article IV, Section 4 Standing Committees – Duties, C**

**Add new (2) and renumber are subsequent sections.**

Section 4. JD Camp Committee

(2) The Chairman of the Camp Committee shall serve as Camp Director. The second-year appointee shall be in charge of the meals prior to camp. The first-year appointment shall be in charge of the hospitality room.

**Reason:** Restructuring of camp committee.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

**Joy Erickson #32** – I move that we amend this amendment by only having the first line. It was seconded and carried.

Carried

**Amendment 6**

**MB GGC 3.1, Article IV Committees, Section 4 Standing Committees – Duties, C(2)**

**Add new (a) and re-letter subsequent items**

(3) The Camp Chairman shall:

- (a) provide a financial report to the Finance Committee on a monthly basis regarding the status of the camp checking account. Suggested documents include a copy of the checkbook register.

**Reason:** There is a large amount of money flowing through the camp checking account and we feel there needs to be more accountability. Monthly reporting will alert the Finance Committee to any issues sooner and will allow for easier auditing of the checkbook at the conclusion of camp.

**Submitted by:** M'Lyse Haugen, PBG 1, Clare L. Haugen, PGG 1, Gerald Brandt, PABG 65, Mary Gursky, PGG 19, Beth Bohlmann, GG 32

**M'Lyse Haugen #1** – We talked about eliminating the checkbooks would this be necessary.

**JoyErickson #32** – I move that we strike from the words basis and strike all words after that. It was seconded and carried.

**Chuck Anderson #45** – I move that after finance committee add GG and AGG, they need to have full access to the committees finances. The GG is the one individual who should have access to all the finances. It was seconded and carried.

Carried

**Amendment 7**

**MB GGC 3.1, Article IV Committees, Section 4 Standing Committees—Duties, C(3)**

**Add new (e) and re-letter current (e) to (f)**

(3) The Camp Chairman shall:

- (e) Limit spending on the expenses/supplies to run the general activities of Camp, such as mailing of packet, printing, candles for wishing on the water, craft cabin, hospitality room, bingo prizes, award ribbons, decorations, to six hundred dollars (\$600.00).

**Reason:** This will allow those who wish to be in charge of camp an idea of how much should be spent for general supplies and hinder someone from going overboard in their spending.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

**Chuck Anderson #45** – I move that the word limit should be changed to govern. It was seconded and defeated.

**Lisa Cherry #11** – I move that the word, spending on the expenses.....shall not exceed \$600 It was seconded, and carried.

**Debbie Miller #UD** – How did the \$600 get decided on, and what has been spent in the past.

**Beth Bohlmann #32** – For the camp books that were made available to me for the last 5 years is I did a estimation for how much was spent. You don't know how many people are going to be attending camp so you really don't know how much to spend. This will allow the camp chairman to know how much money you can spend on these items. If you are in the red then the GGC has to pick up the bill.

**Diane Ritchie #18** – Not exceed \$600 and take out the shall.

**Lisa Cherry #11** – It will read the Camp committee shall not exceed 600 on expenses/....and decorations.

**Kristie Ness #76** – Can we have details on what each chairman spent the money on.

**Beth Bohlmann #32** – it is hard to do this, I do not have the actual amounts with me.

**Diane Ritchie #18** – there must be \$500 left in the checkbook for the next year. By putting a figure in it is a guide for future camp chairman, that you should not overspend for camp.

**Lisa Cherry #11** – If I want to spend \$3000 I can only get reimbursed for \$600. - Yes

**CJ Brase #17** – I'm uncomfortable with this amount, can they submit a budget.

**Joy Erickson #32** – That is a great idea, but planning for camp is a crap shoot. It may be a difference of 2 registrations for the price break. The more people we get the less per camper. This is a guarantee to the camp chairman if something were to happen the camp chairman will get \$600 to be reimbursed to them, even if the GGC has to pay the chairman.

**Thera Wiersma #60** – I move should it say to the camp committee shall be reimbursed up to, it was seconded and carried.

**Joanie Peterson #41** – What we are striving for is a consistent amount of money spent on camp. This would be so that it could be affordable for everyone.

Carried

**Joy Erickson #32** - the camp committee will be appointed by the GG. It is not limited to the Grand Line Officers.

## **Amendment 8**

### **MB-GGC 3.0, Article IV Committees, Section 1 Eligibility**

**Add new E**

E. No member shall be appointed to consecutive terms to the same standing committee.

**Reason:** There are members who would serve if seats were vacated following a three-year term.

**Submitted by:** Jimmy Harris PAGG 17

**Michelle Jensen #48** – there are committees, like the finance committee that this would be very difficult, we don't have the adults in our jurisdiction to fulfill this amendment.

**Joanie Peterson #41** – This was brought up 20 years ago, it also failed.

**Wanda Thompson #1** – It's not eliminating the whole committee, it would make it a rotation. New people can give new ideas.

**Joy Erickson #32** – Our standing committees only have 3 members not 5 like OES. So you only have 3 years to learn. It is true that there will be some consistently if this is passed, at the end of three years you could have all new people on this committee. We did have a previous amendment that you could serve 2 consecutive 3 year terms, this was hindering finding people to serve.

Defeated

## **Amendment 9**

### **MB-GGC 7.0, Article XIV Disbursements, Section 1**

**Add new J.**

Section 1. General

J. All committee expenses for reimbursement shall be submitted within 30 days after the completion of the event to receive reimbursement.

**Reason:** It is hard to pay bills when receipts have not been turned over in a timely manner.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

**CJ Brase #17** – do you get all bills within 30 days? We allow 60 at my job.

**Beth Bohlmann #32** – I'm a deputy to Bethel #11. Let's say I went and visited them in September and submitted a bill in June, you have the receipt from your gas right away. People are not turning their reports in right away. Clare closes her books out May 25, if you submit it on May 31 it would go on the next years budget. This would help have the bills turned in on a timely manner.

**Wanda Thompson #65** – I hear what your saying, we don't always get the bills right away, this would encourage them to get them in.  
**Diane Ritchie #18** – If you receive a bill from a business then you would turn it over to the GS, that way it would be paid by her.

**Joy Erickson #32** – the key word is reimbursement. Camp does not write a check themselves and then ask for a reimbursement. This is for a committee member who is asking for reimbursement, those things need to be submitted within 30 days.

**Chuck Anderson #45** – What is the consequence if you don't submit within 30 days.

**Prue Wirtz #95** – If you're a deputy and you travel to the bethel, you need to submit a bill each time? Yes you would need to submit it right away.

**Lisa Cherry #11** – I move that the shall be submitted within 30 days after the bill is paid. It was seconded

**Gerry Brandt #65** – I think we could change the date to 60 days instead of the amended wording.

**Alida Black #85** – If I buy the sash two months before the pageant, I would not have been reimbursed. I think you need to turn it in right away, instead of waiting it on it.

**Beth Bohlmann #32** – I speak against the amended amendment, so what if you don't get a bill for 4 to 5 months. I am more in favor of 60 days. An HQ should not have till the end of her term to submit her bills for installation, this is the same instance.

**Joy Erickson #32** – Why would you wait for a bill and pay it yourself, wouldn't you instead give it to Clare to pay.

**Lisa Cherry #11** – Withdraws the amendment.

Carried

## **Amendment 10**

### **MB-GGC 7.1, Article XIV Disbursements, Section 5**

**Currently reads:**

Section 5. Vice Grand Guardian Postage Allowance

- A. The VGG may be reimbursed the actual cost of postage incurred to secure Installing Officers, Grand Officers and Committee members.

**Amend to read:**

Section 5. Vice Grand Guardian and Vice Associate Grand Guardian Expenses

- A. The VGG shall be reimbursed the actual cost of postage incurred to secure Installing Officers, Grand Officers and committee members.
- B. The VGG and VAGG shall be reimbursed the registration fee if attending AS SGC.

**Reason:** If the VGG and VAGG are at Supreme as Minnesota representatives, their registration fee at least could be paid.

**Submitted by:** Jill Cotton G Gde 53

Carried

## **Amendment 11**

### **MB-GGC 7.1, Article XIV Disbursements, Section 11 Miss MNJD Expenses, A(5)(a)**

**Currently reads:**

- A. Funds shall be provided for the following:

(5) Promotional activities required of Miss MNJD as approved by the GG  
(a) Itemized expense reports for funds budgeted in the Promotional Fund of the GGC shall be reported to the Miss MNJD advisor on or before the last day of February, May and August with the final report due by the end of the pageant.

**Amend to read:**

- A. Funds shall be provided for the following:

(5) Promotional activities required of Miss MNJD as approved by the GG  
(a) Itemized expense reports for funds budgeted in the Promotional Fund of the GGC shall be reported to the Miss MNJD advisor on or before the last day of June, September, December with the final report due by the end of the pageant.

**Reason:** To make Miss MNJD's financial deadlines consistent with holding the pageant in the spring rather than the fall.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

Carried

## **Amendment 12**

### **MN GRAND BETHEL 2, Article VI Selection of Bethel Delegates & GB Choir Members, Section 2, A**

**Currently reads:**

Section 2. Submit Name(s)

- A. The name(s) and address(es) of the delegate(s) and choir members selected by each Bethel shall be submitted to the GBG not less than thirty (30) days prior to the AS GB.

**Amend to read:**

Section 2. Submit Name(s)

- A. The name(s) and address(es) of the delegate(s) and choir members selected by each Bethel shall be submitted to the GBGS not less than thirty (30) days prior to the AS GB.

**Reason:** The delegate and choir forms have been sent to the GBGS for many years. This will just correct our law to what we are currently practicing.

**Submitted by:** D Hennebry PGG 32, Anita Florest PGG 16, M'Lyse Haugen PBG 1

Carried

**Amendment 13**

**MN GRAND BETHEL 3, Article VII Selection of GB Officers, Section 2 Selection Procedure, C**

**Currently reads:**

- C. The remaining GB Officers shall be drawn by lot from those eligible members who have submitted their names for consideration in any or all of the following officer categories:

- (1) GB Chaplain
- (2) GB Recorder
- (3) GB Librarian
- (4) GB Musician
- (5) GB Messengers
- (6) GB Treasurer, Custodians and Guards

**Amend to read:**

- C. The remaining GB Officers shall be drawn by lot from those eligible members who have submitted their names for consideration in any or all of the following officer categories:

- (1) GB Chaplain
- (2) GB Recorder
- (3) GB Messengers
- (4) GB Treasurer
- (5) GB Guards
- (6) GB Librarian
- (7) GB Custodians
- (8) GB Musician

**Reason:** This is the order of the drawing. When preparing for the drawing at Grand Bethel, it would be nice to have this list also in the same order of the drawing. It can be very confusing when preparing.

**Submitted by:** D Hennebry PGG 32, Anita Florest PGG 16, M'Lyse Haugen PBG 1

Carried

**Amendment 14**

**MN GRAND BETHEL, Article XI Meetings, Section 1 Annual Session, B**

**Add new (1)**

- B. At this session the GB shall have the Opening Ceremony, drawing of GB Officers, business meeting, annual reports, and installation of GB Officers and Choir.

- (1) The dress code for guests, chaperones, and members who are not officers for choir members of the Grand Bethel shall be business professional. This shall be interpreted to include pants that are not denim or "jeans."

**Reason:** Our Order was founded to empower girls in an age when women were jailed for wanting the same vote as men. Rather than remaining progressive and forward thinking in the roles we promote for women, we have clung to antiquated gender roles that have relevance in today's culture.

**Submitted by:** Jimmy Harris PAGG 17

**Michelle Jensen #48** - doesn't the GBHQ set the dress code? Right now the GBG council sets this dress code.

**Joy Erickson #32** – To some extend I am in favor of this amendment, that women can wear pants outfits on the sidelines. If we have a dress code for GB then we need to do that for all events. This does not limit for sweat pants or shorts. We do leave it up to the committee to enforce the dress code. We don't need an amendment for a dress code for guests.

Defeated

**Amendment 15**

**MN GRAND BETHEL 7, Article XIV Finance, Section 9, A**

**Currently reads:**

## **Section 9. GBHQ Medallion, Sash and Name Badge**

A. Each GBHQ shall receive a "GBHQ" medallion with the year engraved on the back. At the end of the year, she shall be allowed to keep the medallion.

### **Amend by deleting.**

**Reason:** The ordering of remembrance medallions has become less each year. The Grand Bethel Guardian Council last year decided not to offer the medallions and there were no complaints. PGBHQ were asked if they wear their medallions throughout the year and after, and they do not. This expense could be eliminated all together by not having this law.

**Submitted by:** D Hennebry PGG 32, Anita Florest PGG 16, M'Lyse Haugen PBG 1

**Michelle Jensen #48** – I think that is important for them to get, for them to keep.

**Katie Jackson #76** – I have one I don't wear it but I have it. It was a remembrance.

**Joy Erickson #32** – Part of this rationale for getting the GBHQ her own medallion was that the GBHQ wears her all year. So then we would have to replace that medallion as often.

**D Hennebry #32** – The last few years the remembrance medallions have not been ordered. This year at GB we didn't even offer them for the rest of the girls. I figured we could just go away with them altogether. When I have been around the state I do not see the girls ever wearing them.

**Kristie Ness #76** – It's not expensive and it has the date. Bethel #76 girls do wear theirs.

**Pam Leech #76** – Is the expense is the same to order 1? - Yes

**Diane Ritchie #18** – They do get a pin, later in life they are more apt to wear a pin rather than a medallion.

**Jean Shepersky #95** – Did the GB Girls vote on this? No

**Gerry Brandt #65** – Could we ask the girls? Yes

**Kandace Ness #76** – I would like to have a medallion, I would wear my medallion unlike most of the PGBHQ.

**Sara Golder #48** – I wear my medallion with my robe. She wears her sash in street cloths.

**Joyce Cotton #53** – Can I wear mine while not wearing my robe? I'm going to wear it more.

Defeated

*This concluded the morning session. Grand Chaplain, D Hennebry attended at the Altar and closed the Bible. The Proclamation was made by Acting Grand Marshal, Gayle Johnson. The Grand Officers dismissed informally.*

## **Grand Guardian Council Annual Session Business Meeting Friday, June 14, 2013**

*Grand Officers were informally seated in the East. Grand Chaplain, D Hennebry attended at the altar and offered a prayer. Acting Grand Marshal, Gayle Johnson, made the proclamation.*

**Beth Bohlmann #32:** These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. Voting delegates must use their voting cards.

When addressing the assembly please use the microphone. Give your name and Bethel number before stating your business

All reports that are read at this session will be handled in the following manner. I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings."

**Continuation of Reports:**

**Amendment 16**

**MN GRAND BETHEL 7, Article XIV Finance, Section 12 , A(1-2)**

**Currently reads:**

Section 12. Visits to this Grand Jurisdiction

A. GB shall pay the registration fee for:

- (1) The current Miss IJD to attend one of the following Minnesota events: JD Camp, GB Fall-Inn, or the AS GB.
- (2) The current SBHQ to attend one of the following Minnesota events: JD Camp, GB Fall-Inn, or the AS GB.

**Amend to read:**

Section 12. Visits to this Grand Jurisdiction

A. GB shall pay the registration fee for:

- (1) The current Miss IJD to attend one Minnesota event with the approval of the GBGC.
- (2) The current SBHQ to attend one Minnesota event with approval of the GBGC.

**Reason:** The SG decides when the girls visit.

**Submitted by:** Beth Bohlmann GG 32, Clare Haugen GS PGG 1

Carried

**Amendment 17**

**MN GRAND BETHEL 7, Article XIV Finance, Section 14, A**

**Currently reads:**

Section 14. Grand Bethel Reception

A. The GB shall allow one hundred dollars (\$100) for a reception honoring the Grand Bethel Officers, Representatives and Choir members.

**Amend by deleting.**

**Reason:** It is getting more difficult to arrange for a reception during Grand Bethel. Many of the girls and adults did not attend this year's reception.

**Submitted by:** D Hennebry PGG 32, Anita Florest PGG 19, M'Lyse Haugen PBG 1

**Michelle Jensen #48** – Is this the reception right after Installation – no

**Kristie Ness #76** – How are they supposed to know about it before hand, maybe people didn't know about it.

**Beth Bohlmann #32** – This used to be a separate weekend, now it's during GB. They are spending a lot of money on something they are really not doing.

**Kristie Ness #76** – Everyone is invited to this? Yes – this year they did not know where everything was. – It was in the packet that was sent out and on the schedule.

Carried

**Continuation of Reports**

Acting Grand Outer Guard, Ken Carroll

Acting Grand Marshal, Gayle Johnson

Acting Grand Inner Guard, John Murray

Grand Guide, Jill Cotton

Vice Associate Grand Guardian, John Jubala

Vice Grand Guardian, Michelle Jensen

Hike, Chris Devore

Website, D Hennebry

CAV, Beth Bohlmann

Irregularities, Beth Bohlmann

Associate Grand Guardian, Timothy Dixon

Grand Guardian, Beth Bohlmann

Education Fund, Larry Jensen

Tantalizing Tables, Beth Bohlmann

Conditions of the Bethels, Beth Bohlmann

Decisions of the GG, Beth Bohlmann

Recommendations, Beth Bohlmann  
Mid Year Meeting, Beth Bohlmann  
Grand Bethel Guardian, D Hennebry  
Special Dispensations, Beth Bohlmann

Bethel's closed for various reasons. We have two daughters from Bethel #93 we would like to encourage to join another Bethel. A get together on Sunday, June 30 at 2 pm at Bethel #93.

*The Grand Chaplain attended at the altar and offered a prayer. Acting Grand Marshal, Gayle Johnson, gave the proclamation.*

**Minutes of 87<sup>th</sup> Annual Session  
Formal Banquet  
Friday, June 14, 2013  
6:00 PM**

*Beth Bohlmann, GG welcomed all. D Hennebry, Grand Chaplain offered a prayer*

Spirit Award  
Pam Leech

Scholarship Award  
Larry Jensen  
There were two recipients that received scholarships, Mary Kipp #39 and Ashton Gergen #11. It was announced that Masonic Charities is matching their scholarships.

Grand Lodge Scholarship

Beth Bohlmann

Kellie Seberson #85 received the Grand Lodge Scholarship.

Milestones

Carol Gillett

Each person received a booklet with those that submitted their milestone information. All those who have served for 20 years or more received a plaque with the service years engraved on it.

**Minutes of 87<sup>th</sup> Annual Session  
Formal Opening  
Friday, June 14, 2013  
8:00 PM**

*Meyah Taylor, Bethel #32, did an Irish Dance.*

*Joy Erickson was escorted into the room. She introduced Beth Bohlmann, GG and Timothy Dixon, AGG who were escorted by Janessa Dahle, Miss MNJD, Sara Golder, GBHQ, Melissa Van Cleve Miss MNJD 11-12 and Jackie Niederhaus, GBHQ 12-13.*

*The Grand Officers were escorted into the room.*

*Distinguished Guests were escorted into the room by Janessa Dahle, Miss MNJD and Sara Golder, GBHQ*

Rose Marie Short, Supreme Guardian

Ron Johnson, Associate Supreme Guardian

Emily Dyer, Miss International Job's Daughter

Genesis Jones, Supreme Bethel Honored Queen

Barbara Brihn, Worthy Grand Matron, Order of the Eastern Star  
Hal Olson, Worthy Grand Patron, Order of the Eastern Star  
Cliff Isley, Right Eminent Grand Commander

*Those daughters who have served as Royalty for the Fall 2012 and Spring 2013 terms were introduced.*

Kandace Ness, PHQ #76, HQ Fall 2012, GBSP  
Rebecca Cherry, SP #11 Spring 2013  
Kori Hennebry, SP #32 Spring 2013  
Marissa Beauchane, HQ Spring 2013  
Nina Volk, HQ Fall 2012

### **FLAG CEREMONY**

Presented by Gayle Johnson, Acting Grand Marshal  
Written by Beth Bohlmann when she was Grand Marshal

**NARRATOR:** The International Order of Job's Daughters is bound together by several flags. These are the banners of freedom and inspiration to all mankind and enable us to work together in harmony. Tonight we pay tribute to each flag and for which it stands.

**MUSIC:** You're a Grand Old Flag, play as the flags enter the room.

*FLOOR WORK: the Banners enter the room first, when the lead banner bearers are in line with the 5<sup>th</sup> Messengers station the flags that we are paying tribute to enter.*

\*\*\*3 RAPS

*FLOOR WORK: Once the flags that we are paying tribute to are all west of the altar, that signals the banner bearers to form a triangle east of the Altar*

**NARRATOR:** The Flag of the United States of America escorted by Ken Carroll. This flag is an Emblem of our freedom, of our strength of our pride. Let us all join in singing the National Anthem.

**MUSIC:** The Star Spangled Banner

**NARRATOR:** Flag Bearer you will place the Flag of our Country in the East

*As the Flag passes the Altar, the Banners are lowered to a 90 degree angle*

**NARRATOR:** All citizens of the United States of America will please join in the Pledge of Allegiance

*After the pledge of allegiance, the Canadian Flag Bearer takes position at the top of the Triangle west of the altar*

*FLOOR WORK: USA flag bearer descends the dais and waits by the piano*

**NARRATOR:** The Flag of Canada, escorted by Shelia Galvin, Canada... our ally but most importantly our friend, with whom we share the longest unprotected border in the world. Please join in signing the Canadian National Anthem.

**MUSIC:** Oh Canada

**NARRATOR:** Flag Bearer you will place the Canadian Flag in the East

**MUSIC:** God Save the Queen

*FLOOR WORK: Canadian flag bearer descends the dais and waits by the piano*

*After the Canadian Flag is posted, the Australian Flag Bearer takes position at the top of the Triangle west of the altar*

**NARRATOR:** The Flag of Australia, escorted by Emily Dyer. Australia, the home of our Supreme Guardian, the keystone to the pacific, whose solidarity and friendship we so highly value. Please join in singing the Australian National Anthem

**MUSIC:** Advance Australia Fair

**NARRATOR:** Flag Bearer you will place the Australian Flag in the East

**MUSIC:** Waltzing Matilda

**FLOOR WORK:** Australian flag bearer descends the dais and waits by the piano

After the Australian Flag is posted, the Philippines Flag Bearer takes position at the top of the Triangle west of the altar

\*RAP

**NARRATOR:** The Flag of the Philippines, escorted by Janessa Dahle, The Philippines whose independence was forged by the United States and with whom we will enjoy the strong ties.

**NARRATOR:** Flag Bearer you will place the Flag of the Philippines in the East

**MUSIC:** Commonwealth of the Philippines

**FLOOR WORK:** Philippines flag bearer descends the dais and waits by the piano

After the Flag of the Philippines is posted, the Brazil Flag Bearer takes position at the top of the Triangle west of the altar

**NARRATOR:** The Flag of Brazil escorted by Genesis Jones, Brazil a country rich in its culture and scenic beauty. Also home to the largest number of active Job's Daughters.

**NARRATOR:** Flag Bearer you will place the Flag of Brazil in the East

**MUSIC:** Brazil song

**FLOOR WORK:** Brazilian flag bearer descends the dais and waits by the piano

After the Flag of Brazil is posted, the Minnesota, Grand Lodge and Bethel flags take position at the top of the Triangle west of the altar

**NARRATOR:** The Flag of Israel and the Christian Flag. These flags represent the two predominant faiths of our Order, those faiths which are the foundation of Job's Daughters.

**NARRATOR:** The Flag of Minnesota, escorted by Sara Golder, this flag represents the state which offers so much beauty and pleasure. Let us remember all that Minnesota has to offer.

**NARRATOR:** Flag Bearer you will place the Flag in the East

**MUSIC:** Minnesota, Hail to Thee

**FLOOR WORK:** MN flag bearer descends the dais and waits by the secretaries desk

After the Flag is posted, Grand Lodge flag bearer takes position at the top of the Triangle west of the altar

**NARRATOR:** The Flag of the Grand Lodge escorted by Ron Johnson, we recognize and honor all the Masons not only in MN, but Masons everywhere, from where we receive our ties to Job's Daughters.

**NARRATOR:** Flag Bearer you will place the Grand Lodge Flag in the east.

**MUSIC:** Masonic Parade march

**FLOOR WORK:** Grand Lodge flag bearer descends the dais and waits by the secretaries desk

After the Flag is posted, the Bethel Flag bearer takes position at the top of the Triangle west of the altar

**NARRATOR:** The Bethel Flag escorted by Kate Lardner, the beautiful banner of purple and white, the flag of our Order.. this flag represents the members whether young or old and all that they have achieved. All members and majority members of Job's Daughters will please rise and join in signing the Bethel Flag Song.

**MUSIC:** Bethel Flag Song

**NARRATOR:** Flag Bearer you will place the Bethel Flag in the east.

**MUSIC:** Under the Banner of Victory

\*RAP when BF is posted

*FLOOR WORK: Bethel flag bearer descends the dais and waits by the secretaries desk*

**NARRATOR:** Before you the flags of Job's Daughters. They represent the homelands, our heritage, our Order, our ideals. May these flags continue to wave in peace and harmony.

**MUSIC:** You're a Grand Old Flag

The start of the music cues the banner bearers followed by the flag bearers to exit the room,

**Beth Bohlmann:** Grand Chaplain, you will attend at the Altar.

*Grand Chaplain D Hennebry attended the Altar and opened the Bible. Janessa Dahle and Sara Golder made the triangle with D as she said a prayer.*

*Acting Grand Marshal, Gayle Johnson made the Proclamation.*

*Escort and Introductions were performed by Grand Guardian Beth.*

#### ***Necrology Ceremony***

**Beth Bohlmann:** The Necrology Ceremony was designed by Grand Chaplain, D Hennebry and will be conducted under her direction.

Necrology Ceremony: 2013

Do not stand at my grave and weep  
I am not there, I do not sleep  
I am a thousand winds that blow  
I am the diamond glint on snow  
I am the sunlight on ripened grain.  
I am the gentle autumn rain  
When you wake in the morning hush,  
I am the swift, uplifting rush  
Of quiet birds in circling flight  
I am the soft starlight at night.  
Do not stand at my grave and weep,  
I am not there, I do not sleep.  
(Do not stand at my grave and cry,  
I am not there, I did not die!)

*Mary Elizabeth Frye*

#### **Eileen Mathiason**

Born: November 28, 1926

Died: July 16, 2012

Past Bethel Guardian, Bethel #1 1971-1972

Member of Richfield Chapter OES #293

Daughter is Nancy, PHQ #1

#### **Nancy Mathiason Nelson**

Born: March 7, 1955

Died: April 8, 2013

Past Honored Queen Bethel #1, 1973

Daughter of Eileen Mathiason, PBG #1

**Marie Ackerman**

Born: September 11, 1928

Died: January 13, 2013

Past Supreme Guardian, 1991

Past Grand Guardian, 1978

Past Bethel Guardian, Bethel #84

Marie was the Pepsi queen. Christmas was her favorite holiday – 36 trees.

**Jerry Ackerman**

Born: September 9, 1928

Died: March 30, 2013

Past Associate Grand Guardian, 1978

Past Associate Bethel Guardian #88

Jerry was very supportive of Marie. He was the Wind Beneath her Wings.

**Cy Iverson**

Born: August 24, 1924

Died: June 26, 2012

Past Associate Grand Guardian, 1985

Past Associate Bethel Guardian #18 & #85

Daughter Penny is a PHQ #18

He likes to visit Bethel and hugs.

**Marjorie Slavicek**

Born: August 10, 1922

Died: November 26, 2012

Served as several council positions from June 1968 through June 1974 at Bethel #85

Mother of Naomi Slavicek Stovall, PHQ #85

**Mary Erwin**

Born: June 24, 1944

Died: May 9, 2013

Served on many council positions from June 1988 - June 1994 at Bethel #85

Mother of Kim Erwin, PHQ Bethel #85

**Louise Moyer**

Born: September 19, 1949

Died: June 1, 2013

Louise was a Majority Member of Bethel #19

She was a caring, vibrant, take charge person and she will be missed greatly.

**Robert Thorp**

Born: January 23, 1920

Died: January 27, 2013

Bob is a Past Associate Bethel Guardian of Bethel #19

Bob is the husband of Mabel Thorp, PGG of MN. Bob is the father of Anita Florest, Kathy Perry, PHQ and Jennifer Boone, PHQ all MM's and grandfather of Allison Florest, PHQ, MM and Annmarie Florest, PHQ, MM all of #19.

Bob was a wonderful man, always supporting his family in all of their activities. He loved traveling with Mabel. He had a wonderful sense of humor.

**Elaine Carroll**

Born: 1928

Died: May 22, 2012

Elaine was a Past Honored Queen of Bethel #19.

Elaine's mother, Myra Ann Carroll-Pezzella, was also a Past Honored Queen of Bethel #19

**Juanita Harris**

Born: November 27, 1917

Died: September 19, 2012

Juanita was a Past Bethel Guardian of Bethel #19.

She is the mother of Michele Harris, PHQ of Bethel #19.

She was a quiet lady, very much appreciated by the girls and adults.

**William MacWhirter**

Born: 1921

Died: April 8, 2013

Bill was a Past Associate Bethel Guardian of Bethel #19.

He is the husband of June MacWhirter, PBG #19. Father of Susan MacWhirter Walton, PHQ and Carol MacWhirter Holbrook, MM of #19. He was a quiet, kind, man, with a great sense of humor and a wonderful laugh.

**Naomi Johnson**

Born: August 12, 1929

Died: May 22, 2013

She is a Past Bethel Guardian of Bethel #1

She is the mother of Gay Johnson, PHQ #1

Life is but a stopping place

A pause in what's to be.

A resting place along the road  
to sweet eternity.

We all have different journeys,  
Different paths along the way,  
We all were meant to learn some things,  
but never meant to stay.

Our destination is a place,  
Far greater than we know.

For some the journey's quicker,  
For some the journey's slow.

And when the journey finally ends,  
We'll claim a great reward,  
And find an everlasting peace,  
Together with the lord.

*Author Unknown*

**Golden Triangle Ceremony:**

The Golden Triangle was awarded to Lisa Carroll #41.

**Librarian's Report:**

Grand Librarian, Jeanne Whetstone gave a report.

**GG & AGG Thank yous:**

Beth Bohlmann GG and Timothy Dixon AGG

**Mother Mick Presentation**

Joy Erickson #32

**Bethel of the Year Award**

Recipient: Bethel #32

**Hike Box drawing:**

Wanda Thompson

**Bethel UD Farmington was presented with their Charter  
Bethel #88**

**Masonic Heritage Award**

Recipient: Ward Gillett #32

Beth presented Tim with a gift. Bethel #32 presented Beth with a gift. Melissa Van Cleve presented Beth and Tim with a gift.

**Remarks**

Remarks were given by Beth Bohlmann, GG

Timothy Dixon, AGG

Sara Golder, GBHQ

Janessa Dahle, Miss MNJD

Rose Marie Short, Supreme Guardian

Ron Johnson, Associate Supreme Guardian

Emily Dyer, Miss International Job's Daughter

Genesis Jones, Supreme Bethel Honored Queen

Hal Olson, Worthy Grand Patron, Eastern Star

*Grand Chaplain D Hennebry attended at the Altar and closed the Bible.*

*Acting Grand Marshal, Gayle Johnson made the Proclamation.*

***Please stay for the reception afterward.***

**Closing Ceremony**

*The first verse of Forward all Job's Daughters was sung while the Grand Officers formed a triangle East of the Altar and the Daughters formed a triangle west of the Altar. The Daughters knelt and sang Nearer My God to Thee, while Thera Wiersma signed from the East. Then the officers exited and the Grand Officers followed.*

**Minutes of the 87<sup>th</sup> Annual Session  
Business Session  
Saturday, June 15, 2013  
9:30 AM**

*The Grand Officers entered informally and were seated in the East. Grand Chaplain, D Hennebry, attended at the Altar and offered a prayer. Acting Grand Marshal, Gayle Johnson, gave the proclamation.*

**Beth Bohlmann:** During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired. These business sessions are open to anyone who has paid the registration fee. All voting members have to pay a fee. Voting delegates must use their voting cards. Observers are asked to sit at the tables in the center and toward the back of the room.

When addressing the assembly please use the microphone. Give your name and Bethel number before stating your business.

**Reports:**

Hibbing Dance, Jean Shepersky

**Joy Erickson #32** – even though we have accepted the amendment that we no longer have to elect the GIG and GOG this does not go into effect until we receive the approval from Supreme. We could elect both offices if we choose. We are having difficulty filling Grand Line officer positions. Can we elect a PGG, yes with some limitations. No GG or AGG shall succeed themselves in office a second time. They would not be able to move on to be elected in the same office they have been elected in that office previously. If we have an appointed Grand Officer they are able to vote on the Executive GGC. I would be far more comfortable if they were elected instead of appointed then we have made that decision that they would have a vote. It is a grey area of whether they have a vote, according to the law.

Credentials

**Carol Gillett #32:** Grand Guardian and Associate Grand Guardian and members of the Grand Guardian Council. This is the final report as of 10:00 am on Saturday, June 15, 2013. There are 19 Bethels represented with 18 Grand Officers, 11 PGG, 2 PAGG, 3 BG, 3 ABG, 8 PBG, 1 PABG, 2 GS, 2 GT, 3 Dir of E or M, 53 Voting Delegates.

**Beth Bohlmann:** AGG Tim, you are invited to preside during elections.

**Tim Dixon:** The tellers for this morning are Chuck Anderson, Larry Jensen, Ward Gillett, Thera Wiersma - Chair, Sue Goebel, Anita Florest, Don DeMars.

Those people are directed to go to the back of the room to the designated area. AGG Tim Dixon then proceeded to inform the voting members the procedures that would be used for the elections.

**Bobbie Lampi #11:** I move to elect the GG & AGG by viva voce. It was seconded and carried.

Election results were as follows:

Grand Guardian.....	Michelle Jensen
Associate Grand Guardian.....	John Jubala
Vice Grand Guardian.....	Jill Cotton
Vice Associate Grand Guardian.....	John Murray
Grand Guide.....	Rosemary Guntzel
Grand Marshal.....	Toni Murray
Grand Secretary.....	Clare Haugen
Grand Treasurer.....	Gerry Brandt
Grand Inner Guard.....	Ken Carroll
Grand Outer Guard.....	Larry Jensen

#### Supreme Amendments

2. Only those who are CAV are allowed to have a vote at Supreme. - Yes

Restrict membership to be considered in years ending in 5 and 0 only. - No

8. Allow Bethels under supreme or jurisdictional councils to affiliate to a GGC that is nearby. - Yes

9. Allow PGG's to be elected to the office of GG and AGG for a second time - Yes

17. Provide another way for a daughter to join without affiliation. Her name could go to the Grand Master and he could give his blessing – yes

**Bobbie Lampi #11:** I move that the ballots for the election of officers be destroyed. It was seconded and carried.

Reports during elections:

Jr Miss MNJD 2012-2014, Emily Robinson

Miss Minnesota Job's Daughter 2012-2014, Janessa Dahle

Grand Bethel Honored Queen, Sara Golder

AGG Tim Dixon continued with the election of a Trustee for the Job's Daughters Foundation (3 year term).

Board of Trustee.....Beth Bohlmann

**Diane Ritchie #18:** I move that we destroy the ballots to the Board of Trustee. It was seconded and carried.

Continued Reports:

Plans & Locations, Michelle Jensen

*The Grand Chaplain attended at the Altar and offered a prayer. Acting Grand Marshal, Gayle Johnson, gave the proclamation.*

**Minutes of the 87<sup>th</sup> Annual Session  
Business Meeting  
Saturday, June 15, 2013  
1:30 PM**

*The Grand Officers entered informally and were seated in the East. Grand Chaplain, D Hennebry, at the Altar. Acting Grand Marshal, Gayle Johnson, made the proclamation.*

**Beth Bohlmann #32** - gave a blanket invitation to the girls to participate in discussion.

Those present were Nina Volk, Kori Hennebry, Paige Hennebry, Marissa Beauchane, Meyah Taylor, Olivia Taylor, Shelby Wolf, Sara Golder, Janessa Dahle, Kaylee Van Cleve, Kandace Ness

What do you think the issues of Job's Daughters are:

Getting People to join

Don't like to talk to new people about Job's

Membership

Bullying

Communication – for events

Coming out of our shells and asking people to join

Communication between bethels, not always on facebook, but having to go through the mail

Having more communication at the events that we are at and talking to the people about Job's Daughters

**Darrin Haagenson, #32** – He became a Mason so that he could become an ABG. I think we need to be explaining to parents better that this organization is a good organization to be involved in.

**Joy Erickson #32** – The GGC is experiencing a crisis in leadership. I am only talking about the future of the GGC in MN. If there was no GGC then we would not have a Grand Bethel or a camp. But if we do not have a GGC then the Bethel level could sustain. I would like to see a potential date of when the GGC should end, for example when Toni Murray is done being GG. It would be easier to budget if we knew it would come to an end. If we do not do this then we loose everything, money we have to Supreme. If we have to end camp, lets end with a bang, have a huge farewell party. I do not want to see the GGC end or Job's Daughters end. IF we don't and continue to do what we are doing now, it will be a shock. We should be concentrating on getting our Bethel's healthy. I hope that I am wrong, but I am afraid that might be the case.

**Debbie Miller #88** – I don't want to put an ending date on anything, we are so excited. I have a lot of people that are taking their CAV and getting involved.

Membership numbers – last year was 241 this year was 221

**Beth Bohlmann #32** – we don't have the adults willing to commit to the Grand Line for 4 years. If you don't do your job as GG it spirals downward. We don't want to force someone to do the job.

**Lisa Cherry #11** – For 5 years being in MN Job's Daughters I didn't know this meeting happened. There are adults that have no idea what this meeting is, and you cannot be elected if you're not here. We have an adult that has two girls in our Bethel but does not understand the need that we need to have more support and help. We are not reaching all of the people. We should be sending out a survey to all the adults, explaining what the need is. Give the girls at JD You a survey that their parents need to fill out and mail it in. Make a survey for those CAV adults.

**Beth Bohlmann #32** - That is scary that all these communications are being read in the Bethel's and the adults still don't know that this weekend happens. We have Bethels that send their BG to camp, why don't you send them to Session.

**Diane Ritchie #18** – You can go out and visit and see all the unopened communication. If you don't get the adults to talk out their issues at each meeting, there is not much we can do. The deputy cannot go to each meeting.

**MaryLynn Montgomery #48** – The adults do not see the connection to the GGC and how it effects their girls. Many adults are nervous about their first time coming to session.

**Joy Erickson #32** – DeNae and Darrin Haagenson what was your motivation to come? Bethel 32 is here to support Beth, so why are the other Bethel's not here. When we, Bethel #32, have an adult elected into the line we set up an account to put away \$100 each term and we pay for all the members and adults to come to session.

**DeNae Haagenson #32** – we are here for our kids. We want to be involved in our kids activities. The girls would have a better time if there was more daughters here.

You can be elected into the Grand Line if you are not in attendance.

**CJ Brase #17** – one of the huge changes, you cannot force people to hear or to read. A huge thank you to DeNae and Darrin for being involved in your kids activities. We have parents that are lying to the council for their daughter not to attend a meeting. I haven't been involved since now, because of the politics that have happened. I saw things that I would not want our daughters to see. We have 4 Past Masters that do not want their family involved because it is their thing. There is no better organization in the world to have your daughters in. When you have adults that don't want to listen and don't want to learn it makes it difficult to grow.

**Beth Bohlmann #32** – This is really hard to hear that parents are not involved. Because right now my son is at a soccer tourney I am here, because that is the dedication I have made.

**Bobbie Lampi #11** – Will DeNae and Darrin come back?

**DeNae Haagenson #32** - Yes they will come back. I was never a Job's Daughter. But I knew people that were in Job's Daughters when I was younger and I missed out on the fun.

**Beth Bohlmann #32** – For the soccer team, we are required to do certain things, like fundraisers. We do not require parents to be involved in Job's Daughters.

**Bobbie Lampi #11** – We do not do a good job of orienting our new parents. Many of our daughters that are joining our Bethel's with a very threading Masonic relationship. This means that no one in their family knows anything about Job's Daughters. We need to get them informed and involved right away. We need to train them about our order right away. What do we need to furnish them with getting the information they need.

**Katie Jackson #76** – We may have girls that don't want their parents involved. I didn't want my parents involved. My dad knows what's going on and we talk about it. How do we make the girls want their parents involved.

**Marissa Beauchane #32** – I invite my parents to come, but they make up excuses not to come.

**Rosemary Guntzel #39** – we had an HQ who when she was done, I found out that this girl did not tell her parents anything about the term or installations.

**D Hennebry #32** – Our Bethel uses the website. Each parent, daughter and council member has an email address through the website. I as Bethel Guardian send out communications to all parents and council members about what is happening with the Bethel. This is very easy to do. Everyone can have an email address.

**Lisa Cherry #11** – When a petition was turned in, when I was a daughter, there was an investigating committee and there were 4 people that come to my house. They asked us questions about me and my parents. They asked if we could sing, we thought we could sing and my dad said no. If we continued that, where we visit their homes, it would mean that I would get a return of their involvement. We would be able to explain everything to them at that time.

**Kelsey Fierback #13, MB** – have a certain parent that explains what Job's Daughters is to their adults.

**John Murray #1** – As a man I went hunting with my son. I had a hard time connecting with my daughter. This organization was something that I could do with my daughter, I looked forward together. Job's Daughters brought us very close. I am more active in Job's Daughters than I am in any other Masonic organizations I'm in. It would be nice to have a spokes person to go to lodges.

**Joyce Cotton #53** – A mason came up to my mom and said that we take poisoned girls and change them into a poised young woman.

**Michelle Jensen #48** – I started Teresa in JD because I had been there with her. I wanted her to do something on her own. Then when I started coming then she didn't want me there. I did come anyway and eventually got sucked into council. We need to have someone to start doing that at every meeting, they do not have to be CAV. The lodges need to be involved also. A man needs to go to the lodge meetings and give them an update about the Bethel's. They challenged their men to attend three meetings and not want to come back. All the men come and are involved.

**Diane Ritchie #18** – There was a Bethel that would have a social event each year and invite the council and the other adults to attend.

**Ken Carroll #41** – I see very few masons in here, but the ones I do see are good masons. These men always have something to say about Job's Daughters. Job's Daughters is one of the finest finishing schools we can have.

**Janessa Dahle #11** – We don't have men that come to our meetings. How do we get them to come to a meeting.

**John Murray #1** – You need to go to them.

**Beth Bohlmann #32** – would you as men pledge to go to the lodges that need the men involved and ask them to help.

**Ken Carroll #41** - men are afraid of girls.

**Larry Jensen #48** – the key is to ask the men to help. Once they started coming they had to report back to their meeting what they did.

**Sue Goebel #1** – It is a learning experience. Bethel's should try and pass the information around to get ideas. We kidnapped the master and held him ransom. Box socials where the girls make a box and the masons buy their box and they sit with the girls and eat with them.

**Gayle Johnson #18** – Make chocolate chip cookies being made during their meetings.

**Kandace Ness #76** – We go to a different lodge and we do a meeting. The girls have to go and talk to the masons, they cannot sit together.

**Jean Shepersky #61** – We need to communicate with those that haven't been involved in many years. We need to talk to them. We need to keep up the database and contact them at least once a year.

**D Hennebry #32** – When I was Grand Guardian I asked to have all people listed in the directory so that we could keep in touch with them. I have emailed everyone in the directory and have heard from 30% of the people. We need to keep people in the directory so that we can contact them. We could put them on the website instead of the directory if we wish.

**Nina Volk #32** – the girls are saying rude comments about each other at state events and in the bethels. It has been a lot of girl to girl comments.

**CJ Brase #17** – When I joined it didn't matter what your social status or who you were. We accepted all girls no matter what.

**Kori Hennebry #32** – I have seen that the adults are stabbing people in the back. I don't think that it should be that way, because you are teaching the girls to be the same way.

**Jeanne Whetstone #1** – can we have a bullying session at the next JD You. Add to one of the council members duties that they contact the parents.

**Melissa Van Cleve #32** – As becoming more of an adult now, last year at session there was a lot of tension. I was very scared last year about the bullying I saw happening. I hope that we are more aware of how we are acting in front of the daughters and with each other.

**Carol Gillett #32** – The thing that bothered me most was visiting councils when I was GG. 10 years ago it showed that parents had less time for Job's Daughters. We cannot substitute for a parent. It is hard for us to tell a child that they need to do something if the parent says they don't have to do it. Some parents said that the Job's Daughters is trying to run their daughters lives. Which I think is true we are trying to discipline instead of teach.

**D Hennebry #32** – you need to go and talk to the person about something you think is happening not report someone for something. I am not the person that will retaliate. I cannot tell you enough that you need to go and talk to that person.

**Lisa Cherry #11** - There is a chain of command and they need to go the person they are having a problem with. If you are not comfortable then go to someone you can trust. I can be there for the girls and adults. It should start with your Bethel or to another Bethel. You don't go right to Supreme, this way people have a chance to clear the air. We cannot stop parents to come to meetings and be involved if their not nice. We need to help with those situations and defend the girls. We want to surround our girls with good people.

**DeNae Haagenson #32** – We are all responsible to stop bullying if we see it. We don't realize what we are saying to people, they may take it differently. Think before you speak.

**Sue Goebel #1** - Many things are put on facebook, and that needs to stop. Many people put things on facebook that they would never say in person.

**Rosemary Guntzel #39** – Each term I have read the letter about facebook. They need to be reminded that we do not use this as a cruel tool.

**Joyce Cotton #53** – We are a giant family. That is what the Masonic Family does. Would you say nasty things about your family, no. We need to treat each other like your family.

**Olivia Taylor #32** – I was thinking that our motto is “We are the fairest in all the land”, but we are not acting like it.

**Pam Leech #76** – We are not following through with our jobs. Do not accept a job if you are not going to follow through.

*The Grand Chaplain D Hennebry, attended at the Altar. The Acting Grand Marshal, Gayle Johnson, made the proclamation.*

**Minutes of the 87<sup>th</sup> Annual Session  
Installation of Officers  
Saturday, June 15, 2013  
8:00 PM**

*Installation of the officers of the Grand Guardian Council of Minnesota was held on Saturday, June 15, 2013, at 8:00 pm at the Holiday Inn in Alexandria.*

*Installing Grand Senior Custodian and Installing Grand Junior Custodian escorted the Installing Officers into the room.*

Retiring Grand Guardian, Beth Bohlmann, PBG, PHQ, MM #32 Miss MNJD 91-92, RP and Associate Grand Guardian, Timothy Dixon, PABG #76, were escorted to the East, introduced, and seated in the East.

Distinguished guest were Kate Lardner, SSP, Al Niederhaus Potentate of Zuhrah Shrine

The Installing Officers were escorted and introduced:

Installing Officer	Pam Leech, PGG, PBG #76 & #41, PHQ #28, RP
Assisting Installing Officer	Don DeMars, PAGG, PABG #28
Installing Guide	D Hennebry, PGG, BG, PHQ, MM #32, RP
Installing Marshal	Carol Gillett, PGG, PBG #32
Installing Chaplain	Joy Erickson, PGG, PBG, PJP, MM #32, RP
Installing Secretary	Diane Ritchie, PGG, PBG #18, MM, RP
Installing US Flag Bearer	Sue Goebel, PGG, PBG #93 & #53
Installing Musician	Marlene Nevala, PBG #19, MM
Installing Sr. Custodian	Darrin Haagenson, ABG #32
Installing Jr. Custodian	Ward Gillett, PABG #32
Installing Canadian Flag Bearer	Janessa Dahle, Miss MNJD 12-14
Installing Bethel Flag Bearer	Sara Golder, GBHQ

The Grand Officers were escorted into the room, by:

**2013-2014 Officers of the Grand Guardian Council**

Grand Treasurer, Gerry Brandt, PABG #65	
	Escorted by Kandace Ness GBSP, PHQ #76
Grand Secretary, Clare Haugen, PGG, PBG #1	
	Escorted by Sara Golder, GBHQ, PHQ #48
Grand Outer Guard, Larry Jensen, PAGG, PABG #48 & #41	
	Escorted by Emily Niederhaus, PHQ #39, MM, PGBHQ
Grand Marshal, Toni Murray, PBG #1	
	Escorted by Sue Goebel, PGG, PBG #93 & #53
Grand Inner Guard, Ken Carroll, PAGG, PABG #41	
	Escorted by Kori Hennebry, HQ #32
Grand Guide, Rosemary Guntzel, PGG, PBG #39, MM, RP	
	Escorted by Nina Volk, PHQ #32
Vice Associate Grand Guardian, John Murray, PAGG, PABG #1	
	Escorted by Janessa Dahle, Miss MNJD 12-14, PHQ #11
Vice Grand Guardian, Jill Cotton, PBG #53	
	Escorted by Joyce Cotton, PHQ, MM #53, PGBHQ
Associate Grand Guardian, John Jubala, ABG #28	
	Escorted by Gail Jubala, PBG #28, MM

Grand Guardian, Michelle Jensen, PBG #48 & #41, MM  
Escorted by Sarah Jensen, PHQ #48, MM & Teresa Jensen, PBG #28, PHQ, MM #48

The Holy Bible was presented by Joy Erickson. After the Installing Chaplain approached the altar and was seated.

The American Flag was escorted by Sue Goebel. The Canadian Flag was escorted by Janessa Dahle and the Bethel Flag was escorted by Sara Golder. Each was followed by singing of their respective National Anthems.

Escorts & Introductions were done.

A prayer was given by Installing Chaplain, Joy Erickson.

The 2013-2014 Grand Officers were installed.

Associate Grand Guardian, John Jubala was installed. "Anchor" was played.

Grand Guardian , Michelle Jensen was installed. "Change" was played.

After all had been installed, the proclamation was made by Installing Secretary, Diane Ritchie.

Presentation of Jewels: Beth Bohlmann presented the Harriet Hoover jewel (the Grand Guardian's pin) to newly installed Grand Guardian, Michelle Jensen. Timothy Dixon presented the Clarence Krahmer Jewel (Associate Grand Guardian's pin) to newly installed Associate Grand Guardian John Jubala. Joy Erickson presented Past Grand Guardian Beth Bohlmann with her PGG Pin. Beth also received a certificate for a brick at the Supreme Headquarters. Beth Bohlmann and D Hennebry presented the Past Associate Grand Guardian, Timothy Dixon the PAGG Pin from Cy Iverson, PAGG. Jill Cotton presented Michelle and John a gift from the Grand Officers to use this year. Pam Leech presented gifts to Michelle and John from the Installing Officers to use this year.

Michelle's family gave her a gavel.

#### **Acceptance Address**

Grand Guardian Michelle Jensen gave brief remarks.

Associate Grand Guardian, John Jubala gave brief remarks

Remarks were given by those called upon by the Grand Guardian.

A closing prayer was given by Installing Chaplain Joy Erickson, followed by the Closing Ceremony. Grand Marshal, Toni Murray gave the proclamation.

While Past Grand Guardian Beth Bohlmann and Past Associate Grand Guardian Timothy Dixon signed the Bible at the Altar, Past Grand Guardians and Past Associate Grand Guardians formed a circle around the Altar.

The Grand Officers retired to the song "Gone, Gone"

The 88<sup>th</sup> Annual Session will convene on June 13, 2014 at the Holiday Inn in Alexandria, MN.

## **Executive GGC Officers**

### **Grand Guardian**

#### **Beth Bohlmann**

I have to admit that I had trouble writing this report, to be completely honest I put it off. When I was installed as GG last year I took an oath of office where I promised to uphold the Laws of the Supreme, Grand and Bethel Guardian Councils.

The Law states that the

The Grand Guardian shall:

- (a) Preside at all regular and special meetings of the GGC and the Executive GGC.
  - (b) See that the laws of the SGC and GGC are enforced.
  - (c) Promote the welfare and growth of the Order.
  - (d) Appoint the members of the BGCs.
  - (e) Issue dispensations and charters in the name of the GGC.
    - (1) When a Bethel changes location a Charter Amendment shall be issued, under seal, to be attached to the Bethel Charter indicating the new location.
  - (f) Issue special dispensations upon request and when required to comply with SI 6.
  - (g) Convene any Bethel or BGC for the purpose of settling disputes, to make inspection, or to require obedience to the laws and rules of the Order.
  - (h) Appoint committees as necessary for the transaction of the business of the GGC.
  - (i) Serve as a member ex officio on all committees and the Board of Trustees, in Grand Jurisdictions where such a Board exists, with the right to discuss and vote on all questions except the Appeals and Grievances Committee.
  - (j) Submit a written report at the Annual Session on the condition of the organization.
  - (k) Appoint Grand Deputies and Deputy Grand Guardians, when required.
  - (l) Submit a report on Form 120 at the Annual Session of the SGC about the work of the GGC jurisdiction, which shall be limited to activities of benefit to other GGCs, JGCs and Bethels.
  - (m) Issue a waiver of jurisdiction, under seal, to allow a resident in the jurisdiction to be initiated into a Bethel in another jurisdiction.
  - (n) Appoint inspecting officer for instituting, reinstating and chartering a Bethel.
- O. Have general supervision and authority over all other officers and committees of this GGC. . .
- P. Furnish proper credentials to Grand Officers deputized to perform duties other than those designated by this Manual; to furnish all Grand Officers and members of committees a certificate, under seal, authorizing them to perform their respective duties under the laws of the Organization, which certificate shall also serve as credentials for the AS GGC.
- Q. Attend the AS SGC of JDI. A complete report of expenses shall be submitted to the Finance Committee upon return.
- R. Provide the Finance Committee with a quarterly report of funds received and expended on or before the fifth (5th) day of September, December, March and June, as of the close of the preceding month.
- S. Suspend the functions of any Bethel and/or BGC for good and sufficient reasons. A report of her findings and a statement of her reason shall be submitted in writing to the GGC at its next AS.
- T. Issue Honorary Membership Certificates to the SG, ASG and distinguished guests as desired.
- U. Appoint an advisor for the new Miss MNJD immediately after her selection. The advisor shall:
  - (1) Be knowledgeable of the activities and budget of the GGC.
  - (2) Coordinate the appearances of Miss MNJS with the GG and Chairman of the Promotion Committee.
  - (3) Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling her other donated funds.
- V. At least seven (7) days prior to the annual meeting of the Finance Committee, furnish a complete report of her expenses to date along with an estimate of expenses for the remainder of her term, to assist in the makeup of the budget.
- W. Submit at the AS GGC a written report of her acts during the term and the condition of the Order in this Grand Jurisdiction. The report shall also contain such recommendations as she deems advisable for the good of the Order; and these recommendations shall be submitted by her to the Jurisprudence committee at least ten (10) days prior to the AS GGC.
- X. Deliver all official communications and reports received by her during the year and all other property in her possession belonging to the GGC to her successor in office within ten (10) days following Installation.

Wow seems like a lot to do! Before I was GG I thought that as GG you traveled around the State and visited with the girls and adults, answered some emails, wrote items for the packets and issued Special Dispensations. Well I was wrong, yep you heard me I was wrong. Not only as GG do you need to uphold the Laws, you also need to adhere to the rules of CAV which were included in my CAV report earlier.

Thanks to technology as GG I was able to answer and make calls on the road during my frequent trips to the Cities, I was able to answer emails when away from home. I received requests for Special Dispensations via text message, email, phone calls and face book messages, yes I said it face book messages. When I took on the task as GG, I vowed to have open communication with all of you, to answer emails in a timely manner and return your phone calls. I feel that this was accomplished, whether I was at work, driving to an event, attending a soccer game or asleep. I did decide to take Wednesday nights off to spend with my family; this was a hard decision to make, but one that I do not regret. I encourage anyone who serves as GG to do the same.

I have worked with many wonderful adults this past year. Adults who have given of their time and money many of you are in this room today. Thank you for all that you continue to do for Job's Daughters. If it was not for all of you JD would not be able to function.

The Bethel Guardians were given the task of using their bg email account and this was a huge success! This was an easier way for all of us to get a hold of each other.

Open communication was one of the key areas that I wanted to work on this year and I can truly say that we did succeed. It is hard to tell someone that your feelings were hurt or that you did not agree with them, but personally I feel that if you are not honest with each other than you will have problems.

Now for the hard part..... the honest truth about some of the behaviors amongst the Adults in MN Job's Daughters.

What I did not know about serving as Grand Guardian is all of the negativity, lack of accountability and bullying amongst the Adults, yes those who have been selected to serve this order are the biggest obstacle. As Adults we have allowed individuals to bully their way through. These adults who have little to no knowledge of our Laws think that by threatening individuals is the way to succeed and this is being passed onto our Daughters. This past year I was threatened with a Law Suit and a Grievance for following the Laws of Job's Daughters by individuals who did not follow the Laws of Job's Daughters. It has become acceptable that if you do not allow someone to get their way, they become threatening. We have found that if you do not like someone's ideas or want them on Council that you can report them for a CAV violation. By not supporting the fundraisers of GGC because you do not like those who are serving. We have found that it is far easier to believe a lie then the truth. Folks this needs to change. We need to own up to our mistakes and become accountable. The goal this year was to be honest and not allow individuals to treat each other this way. This negative behavior has no place in this GGC and will not be tolerated. If we continue to allow this negative behavior Job's Daughters in MN will die at a rapid pace. We have lost many hard working individuals because of bullying, false and threatening statements. I don't know of any person that would want to volunteer to work in an organization when they would be treated in this manner. Last April, I was asked by my father with whom I get my Masonic Heritage from "why continue in an Organization that treats you and allows for you to be treated like this?" At that moment, I almost quit this GGC because of lies, bullying, threats and false statements that had been made. My response was and still is the same today. Dad, one day these girls will be CEO's of companies and have to deal with individuals like I have and I hope that I have shown and given them the tools so that they too can preside in a just and gracious manner and that the righteous will endure.

#### **Associate Grand Guardian**

**Timothy Dixon**

To all of the Jobs Daughters, the Grand Guardian, the Grand Guardian Council, the Bethel Councils, and all adult volunteers of Jobs Daughters. I would like to thank you for your support over these past three years, and I was honored to represent the Daughters and the Organization. I did a lot of traveling, (Canada and Maryland) meeting new people and having a super time. There were many good times, such as opening a new Bethel, Fall Inn, Grand Bethel, Camp, and Installations. There were also times that were trying also, such as closing Bethel # 93.

I would like to share a few lines from Randy Hansen Supreme Associate Guardian's comments from his retiring remarks.

Let me start by saying that I am constantly reminded how well this organization runs by just the love of the Order from its volunteer adults. There really are a lot of people out there that are making a difference for our Daughters. There are even more Daughters that believe this Order is a benefit to their future and are willing to do what it takes to keep it going. I must say that this is the majority of adults and daughters in this organization.

However,

there are a few individuals that seem to be involved for their own gain and ego. Some of those adults are the males in this organization. Gentleman, this is a girl's organization. It therefore has women in charge. Our job is to maintain our Masonic connection, be a good adult male role model and help and support those in leadership positions. If we create a respectful relationship with these women, they will value our opinions and together we can help make each Daughters journey a positive one.

There have been times that we have had to deal with issues that have overwhelmed a Bethel or council with negative comments and actions. The amount of energy used in this way certainly would make a larger contribution if it were used in a positive manner.

This Organization runs on the energy and commitment of those who feel it is a worthwhile endeavor for our Daughters. Let us not forget that they are our main purpose. Let your actions and words be such that you are proud of what you have done and said.

This Organization needs to be here for future generations of young girls.

Let's make sure it is.  
Respectfully submitted,  
Randy Hansen  
In my humble opinion...

The climate of the political machine in Washington D.C. of both parties has overflowed into our organization. There are those adults who are not acting in the best interest of the girls. They are pretending they are rulers instead of workers. The GGC has a big three ring binder full of rules and regulations, as does each Bethel. A book of Laws that has to be followed, no exceptions.

When we agree to serve in any leadership position, whether it is on the Bethel level, Grand level, or the Supreme level we are saying we are there to serve, not to be served or for the recognition. Serving is a lot of meetings, planning and hard work. For those hard working volunteers, I thank you for all of your time, talent, and treasure.

I would like to thank the Grand Guardian Council; I would like to thank Beth Bohlmann, for all of her dedicated hard work, her broad shoulders, to which a lot of burdens and criticisms were very unjustly heaped. Beth covered not only her job, but mine also. I would also like to thank DeAnna Hennebry who in the background helped Beth more than I did. I want to thank the young ladies of Job's Daughters, and last but not least, Cheryl, my wife, chauffeur, navigator, secretary, friend, and confidant.

I am truly honored by serving and representing this great organization called Job's Daughters.

Attached is a list of most of the places I visited.

		2012
14-16 June	Grand Session of the GGC	Alexandria, MN
21-23 June	York Rite Grand Session	Bloomington, MN
?	Bethel # 76 Installation	White Bear Lake, MN
24 June	Bethel # 13 Installation	Rochester, MN
26 June	Bethel # 76 Installation	White Bear Lake, MN
30 June	Bethel U.D.	Farmington, MN
21 July	Get to Know You	White Bear Lake, MN
28 July	DeMolay Conclave	Saint Peter, MN
6-11 August	JDI Supreme Session	Baltimore, MD
18-21 August	Wizard of Oz Camp	Nisswa, MN
08 September	GGC Executive Meeting	Andover, MN
29 September	Bethel # 76 Initiation	White Bear Lake, MN
12 October	GGC Executive Meeting	Burnsville, MN
13 October	JD You	Minneapolis, MN
20 October	JD Foundation Fundraiser	Saint Louis Park, MN
26-28 October	JDI Canada	Winnipeg, Canada
2-4 November	Grand Bethel Fall Inn	Brainerd, MN
07 November	Scottish Rite Remembrance	Minneapolis, MN
09 November	Shriners Dinner	Savage, MN
15 November	Red Room Presentation	Minneapolis, MN
?	Bethel # 13 Installation	Rochester, MN
01 December	GGC Executive Meeting	Minneapolis, MN
09 December	Bethel # 19 Official Visit	Monticello, MN
29 December	Bethel # 39 Installation	Robbinsdale, MN
		2013
08 January	Bethel # 76 Visitation	White Bear Lake, MN
12 January	Bethel # 76 Installation	White Bear Lake, MN
12 January	Bethel # 53 Installation	Saint Paul Park, MN
13 January	Bethel # 48 Installation	Anoka, MN
19 January	Bethel # 1 Installation	Minneapolis, MN
19 January	Bethel # 19 Installation	Monticello, MN
20 January	Bethel U.D. Installation	Farmington, MN
26 January	Bethel # 16 & DeMolay	Minneapolis, MN
27 January	Mid-Year Meeting GGC	Anoka, MN
01 March	Tantalizing Tables set-up	Minneapolis, MN
02 March	Tantalizing Tables fund-raiser	Minneapolis, MN
03 March	Quad Meeting	Minneapolis, MN
09-10 March	Multi-State	Racine, WS
05-07 April	Grand Bethel Session	Brainerd, MN

11-13 April	Masonic Grand Lodge	Bloomington, MN
02 May	O.E.S. Grand Session	Saint Cloud, MN
27 May	Acacia Cemetery	Mendota Heights, MN
13-16 June	Grand Session of the GGC	Alexandria, MN

**Vice Grand Guardian**  
**Michelle Jensen**

Grand Guardian Beth, Associate Grand Guardian Tim, and members of the grand guardian council,

This year has certainly been one that has seen a wonderful sense of team work. I have learned so much and I realize that I have very big shoes to fill. It has been a year of planning learning and then some more planning.

First Wizard of Oz camp at Camp Lake Hubert. All the planning paid off; there were a couple of times that things did not go as we had planned, but the only ones that knew that were those of us that knew the plan. The girls all had fun and were able to renew old friendships and make new ones. Thank you to everyone that helped with camp.

It seems like you just get done with one task, you take a breath and it is on to more planning. I learned a lot planning and running camp that has helped with all the planning that is needed for a grand guardian year. I still struggle with asking for help or letting go of anything to have someone else do a task. Camp taught me that if I don't delegate I will not be affective. I have gotten better but I am still a work in progress. I am sure that I will make some mistakes but if I have learned one thing this year it is that when you do make a mistake you raise your hand say my mistake now let's move on and fix the problem.

I want to thank my Partner John for all his help and support. I know you have my back and will do anything to help. I would not be able to do this without you. I think that we complement each other and that together we can make anything happen. Thank You.

**Vice Associate Grand Guardian**  
**John Jubala**

Serving as Vice Associate Grand Guardian has been a very rewarding experience. I had the opportunity to attend Fall Inn, J D You, the Mid-Winter Meeting and most recently, Grand Bethel. Watching the Job's Daughters participate in events with enthusiasm is very enjoyable, and is a major reason for my involvement with Job's Daughters.

As a member of the Grand Guardian Council I attended all GGC meetings as well as Finance and Jurisprudence meetings. I also attended two Job's Daughters Foundation meetings. It's very rewarding to serve on the Grand Guardian Council. It's a pleasure to work with dedicated adults who have the time, interest and knowledge to do a good job.

This past year was the time for Michelle and I to serve as Jobie Camp chairs. The Wizard of Oz was a fun theme, and the daughters had fun helping and doing their parts. The daughters really had a good time and I'd say that camp was a success. Michelle and I were extremely grateful for the adults who helped in making camp successful. All we needed to do was to ask and help was there. Michelle did a masterful job in orchestrating the event. I served as fill-in help when needed such as being the climbing monkey hooking up the amplifier and speakers in the dining hall, and stringing the lights by the Camp Store. Many of us enjoyed camp so much, we were eager to volunteer for Jill Cotton's and John Murray's camp this fall.

Earlier in my term I attended the formal dinner of the Grand York Rite Session in Minneapolis. My intent was to support Don DeMars in his receiving the Adult Volunteer of the Year Award, only to find out that the award was to be presented to me. Although I am extremely honored to have been considered for this award, I still feel that Don should have to pay for this deception- and some day he will. It's only a matter of time. At this dinner Grand Guardian Beth and Associate Grand Guardian Tim also attended and were joined by GBHQ Jackie and Miss Minnesota Melissa. Both Jackie and Melissa gave speeches that were well presented extremely well and were well received. I was very proud of both girls.

I had the opportunity to attend Supreme Session in Baltimore. This was my first Supreme Session. It was fun and interesting although discussions concerning proposed legislation were somewhat frustrating. The waterfront area of Baltimore is very scenic; and I know I will return to Baltimore someday. One major lesson I learned at Supreme is that if I have a car, I must share any and all rides with others from our delegation who may also wish to get away from the hotel for a while.

Other events I attended were the annual Job's Daughters Foundation dinner and auction as well as the Tantalizing Tables event held earlier this year

After Wizard of Oz Camp, I received in the mail a thank you card from a mother of a young Jobie. She expressed her sincere thanks to Michelle and me for the wonderful camp which had a positive impact on her daughter. Her Daughter was very excited to attend camp again this year. It is for this daughter and the others that we adults are committed to serve. For this reason we attend the many

events and meetings during our term. As adults we need to make membership in Job's Daughters more rewarding. It's fun remembering past events, but it is more rewarding to work on improving the organization. I am eager to think about what tomorrow has to offer.

This past year has gone by very quickly and the future will be here before we know it. I am looking forward the continued existence of Job's Daughters in Minnesota. With everyone pitching in it will.

Thank you for the opportunity to serve this beautiful organization.

**Grand Secretary**

**Clare Haugen**

Grand Guardian Beth, Associate Grand Guardian Tim, and Members of the Grand Guardian Council.

As with the 2011-2012 year the past year of 2012-2013 has been busier than ever. Just when I think I might get caught up something else pops up.

The Annual Report was filed on time with the Supreme Guardian Council. All but one of the Bethels filed their reports on time. The late one came a day or two after the deadline. Special thanks to the Bethels who made the deadline.

The 2012 Annual Report showed 19 Bethels (keep in mind that two of these Bethels are Closed, but still had members) with 242 Job's Daughters at the beginning of 2012. We Initiated and Affiliated 54 new members for a total of 296 and lost 75 due to Majority, Demitted, Resigned or Suspended. This leaves us with 221 active members with 17 active Bethels. **This was a loss of 21 members.**

The largest Bethel in the state is Bethel #39, Robbinsdale, with 24 members. This was a loss of 2 members. In second place is Bethel #76, White Bear Lake, with 21 members, 4 more than last year. Bethel #9, Mankato, is in third place with 19 members, 4 less than the previous year.

The Tax Form 990 was prepared by Messerli and Schadow and filed electronically with the IRS before the deadline. All of the Bethels filed their Form 990-N(e-Postcard) prior to the deadline. A copy of each receipt was also submitted to the SGC with the Annual Report.

My books have been audited by the Finance Committee and found to be in order. I filed all the beginning of the year reports with the SGC. The Corporation was registered for the new year and the Minnesota Sales Tax was paid and the report was filed. The Minnesota Charities yearly re-registration was paid.

As always to those Bethels who pay their invoices within 30 days a special thank you.

In May I hosted the Annual Finance Committee Meeting with the Executive Grand Line.

While Dorothy hasn't been around this past year I do appreciate all she has taught me previously and her continued counsel when asked.

Thanks Mary, for all your input this year.

M'Lyse, it's nice to have someone in the family to talk finance with.

Gerry, I do so appreciate working with you.

Again to my family, thanks for putting up with all the stuff, and to Bob, M'Lyse, and Gavin for your assistance when asked.

To the Members of the Grand Guardian Council, I thank you for your continued support and confidence you have placed in me. It's hard to believe it's been ten years.

**Grand Treasurer**

**Gerry Brandt**

Greetings Distinguished.....

First of all, I need to thank my sidekick, GG Sec. Clare. She continues to make the Treasurer's position a relatively easy and painless one. And she also answers ALL my questions..... I would also like to thank GG Beth for her support.

I would like to thank Mary Gursky, M'Lyse Haugen and Amanda La'Blanc for their support from the Finance Committee. Their knowledge has been invaluable. I would also like to thank Dorothy Fuller for laying such a great foundation.

The position of the Grand Guardian Council is detailed in the Financial Report/Treasurer's Report available at Session. Change in fund balances between last year and this year shows an increase of \$XXXX, including Prudential investment income \$XXXXXX for the year. All financial requirements have been fulfilled.

The GGC PayPal account is still open but has received limited use, mainly used only at the "Table De'Sure" This does give us the capability to process credit card payments. There is a PayPal "donation button" on the website. Check it out and make a donation to your favorite charity, Job's Daughters. Our fee for PayPal transactions is the 501 (3) c rate of 2.2% plus 30 cents per transaction. We continue to have a checking account to facilitate the activity for the Scripts Account.

This year we did transfer \$2,500 from the checking account to the Prudential Mutual Funds. I would antiicpate that will also happen next year.

I thank you for allowing me to serve you during this past year.

**Grand Guide**  
**Jill Cotton**

Grand Guardian, Associate Grand Guardian, Members of the Grand Guardian Council and Distinguished Guests,

A woman that I greatly admire has said to me many times, "When I saw you still standing, I didn't know what you were thinking." Many times during this year I have agreed with her.

I went to Grand Bethel and Fall Inn, these are events I usually go to. This year I got to go to camp for the first time. That is probably good since I will be running it this August. Anchors Aweigh Camp is August 17-21, a Saturday thru Tuesday camp again. Please cast off from home and join us. For skits and decorations – if it has to do with water in any way, then it fits. I am so excited and also a little scared. Many of you have offered to help and taken positions, I appreciate everyone's help.

During the Mid-winter meeting we had Hot Dishes for Daughters and a Dessert Contest. All the entries were wonderful. As you may remember, our GG and AGG won prizes. Job's Daughters adults can cook and bake!

I am currently taking what I call "Jurisprudence Lessons". One of the members of the Jurisprudence committee has kindly given of her time to go over what I call our "policies and procedures". That is a nursing term, the Jobbie term is Constitution and Bylaws. I learn something new with each lesson, and yes, I had read the Constitution and Bylaws before these lessons started.

It has been a busy year with meetings. Along with the Executive Grand Guardian meetings, I was allowed to go to the Annual Finance Meeting and the Jurisprudence Meeting. I continue along the learning curve. There is so much more to learn than I expected.

Thank you for the honor of serving as Grand Guide in the Grand Guardian Council of Minnesota.

**Acting Grand Marshal**  
**Gayle Johnson**

Due to the fact that no one was elected to the position of Grand Marshal in 2012 at the Grand Guardian Council of Minnesota Annual Session, Beth Bohlmann (Grand Guardian Elect) asked me to fill the position until the fall of 2012. It was later decided not to hold a special election and I was requested to fill the position for the remainder of the Grand Guardian Council year.

My duties included registration for CAV training. We held two trainings with the following results:

- Saturday, October 13, 2012 held in conjunction with JDYou. Twenty people were registered for this event.
- February, February 16, 2013 held at Bethel #41. Eighteen people were registered for this event.

I was not able to attend JD Camp and asked Rosemary Guntzel to fulfill my obligations at Camp.

I was able to attend and participate in all but one Executive Line Officers Meeting.

Thank you for the opportunity to fulfill the position of Grand Marshal for this GGC year. I have truly enjoyed the experience.

**Acting Grand Inner Guard**  
**John Murray**

To Fellow Job's Daughters Supporters:

After being appointed to Acting Grand Inner Guard I had quite the eye opener to the state of the Daughters Order. The amount of members both Daughters and Adults has drastically declined, Bethels have closed and dissention among some adults. I would like to have a nice happy, smiley report but the climate in my heart doesn't allow that.

This report is more of a plea than anything else. I beg and plead that if you have an idea or a plan that you feel would benefit this beautiful order than by all means step up present it. If you have a talent that can be utilized for the benefit of the order than by all means step up and put it to use. If you don't agree with some of the plans or actions that occur at any level of this order than by all means step up and volunteer to a position to change it.

I have met no individual that steps into a volunteer role to do harm to that organization and I applaud any person that steps up to support an organization they believe in. You may have noticed a common phrase repeated in my short report if you didn't catch it let me repeat it one more time.

BY ALL MEANS STEP UP!

Please keep one thing in mind, to get where you need to go you will always have to step up. Hills, stairs, ladders, walls and fences these are all barriers that require you to step up. It is hard to go against the flow or against gravity but when you reach that point where you can see over the crest of a problem you also see the answer.

So please I beg all of you BY ALL MEANS STEP UP a large group can surmount that obstacle much easier than a few and we need your help.

### **Acting Grand Outer Guard**

**Ken Carroll**

I thank you for the opportunity to once again serve the Grand Guardian Council as the Acting Grand Outer Guard.

My duties include lining up appearance dates for Father Job and Mother Mick. There were only three dates called for this year. Those Bethels who asked for visits were very impressed.

I would urge all Bethels to include on their calendars, especially if they are planning a Masonic Family Night, a visit from Father Job and/or Mother Mick. I am sure it would be entertaining as well as educational for both guests and Daughters.

Another duty assigned to the Grand Outer Guard is our Jobie Camp “Golden Plunger”. Your GOG was called on twice and I am happy to report...everything worked out.

## **Committees**

### **Alumni Report**

**Jeanne Whetstone**

To Grand Guardian Beth, Associate Grand Guardian Tim, and members of the Grand Guardian Council

Our goal this year was to have a function for the alumni. Members of the committee were Jeanne Whetstone, Chair, Kara Berzelius, Lisa Peterson and Gayle Johnson.

We met a couple of times and after much discussion it was decided to have an Installation Tea instead of a picnic. The date April 13<sup>th</sup> from 2-5 at Minnehaha Lodge was chosen. Kara would work on contacting people thru social media network and work on the decorations. Jeanne would also work with the website and order the cake. Gayle would work on alumni list invitations, punch, mint recipe, door prize and main table decorations. Lisa was not able to attend that day but gave us moral support.

Kara decorated the tables with Honored Queen dolls, crowns, flowers and other Jobie items. We decorated the main table with white table cloth and purple netting. We even had some purple net aprons to wear.

We served cake, punch and homemade mints that were made that day during the function.

Everyone was encouraged to bring any scrapbooks or items they still had to share. This went over very well and everyone enjoyed looking at the scrapbooks.

We had door prizes of purple and white pot holders and table runner.

We had about 40 people attend the event and for the first time this was pretty good. We are going to continue updating the alumni list from returned invitations, Bethel's letting us know about their alumni and people contacting us thru the MN Jobs Daughters website. This is going to be an ongoing job for the future.

Bills from the tea were:

Food \$59.40

Postage, flyers & labels seals \$487.42

Total was \$546.82

An additional \$103.40 was donated for postage and mint ingredients by Gayle Johnson and is not reflected in the total.

I would like to thank Grand Guardian Beth and Associate Grand Guardian Tim for appointing myself, Kara, Lisa and Gayle to this committee.

**Bethel of the Year**  
**Carol Gillett**

We had 4 Bethels participate in the year long Bethel of the Year Award Program. We developed criteria for this award that was over and above the Spirit Award. Bethels could work on Meeting the points system for both terms of 2012-2013. We know that Bethels are doing more than the Spirit Award requires, so here was a chance to earn credit for what they do.

Some of the points a Bethel could earn were for having members and adults take pictures of themselves on JD Pride day, dressed in JD shirts, sox etc, and send them to the GG that 3rd Friday of the month.

Participating in local events and wearing a Job's Daughters shirt while doing so, was another way to earn points. Completing Bethel audits on time for each term, attending state events and competing, initiating new members, submitting articles to the 6th Messenger, having at least six prospect parties during the year, meeting deadlines for registrations and doing a special project for HIKE all could count towards this award.

Thank you and congratulations to the Bethels who made the effort to keep track of their projects and events and then submit the points for the award program.

The four qualifying Bethels were:

Bethel #48 Anoka	117 Points
Bethel #32 Moorhead	404 Points
Bethel #85 Shakopee	140 Points
Bethel #76 White Bear Lake	189 Points

All four Bethels did the things you might expect. Three of four added a Jobie 2B committee. All the Bethels had at least six prospect parties during the year. One received extra points for holding more. Three Bethels submitted articles to the 6th Messenger. Three of four held at least two initiations during the year, and they initiated girls. Line officers attended council meetings in three of the Bethels. None of the Bethels held 3 honorings. Three Bethels donated at least \$50 to each fund each term. All four Bethels had members attending Fall Inn and competing, and also had members attend Grand Bethel and compete. All Bethels attended JDU. Two of the Bethels completed audits on time for both terms. Three Bethels donated to Hurricane Sandy. All four Bethels met Fall Inn and Grand Bethel registration deadlines on time. All had their year end reports to Clare on time. All had their Form 222 in on time. Two had a special project for HIKE. When it came to extra points, this is where the difference came in. Community Events worked and the people wearing shirts showed quite a difference between Bethels. One participated in 15 events, one in 17 events, one in 5 events. One Bethel submitted a total for the extra points, so I am not sure what they were for. Singing the Initiation songs was only done by two Bethels. Showing JD Pride on the 3rd Friday of each month really made the difference. One Bethel submitted only 1 picture, two of the Bethels submitted just a few and one Bethel submitted 38 photos. None of the Bethels scored on the memorization of the initiation parts.

The Bethels who submitted could each have been 1st place winners. It is wonderful to see how much participation they all had.

Thank you for allowing Ward and I to work on this project. We sent out several reminders asking Bethels to have someone submit the information for the award. We changed from asking Bethels submit the information monthly to allowing them to submit all at one time with a deadline of June 5, allowing them all year to check their minutes and records and have time to do the submission. We thank all Job's Daughters of Minnesota for being hard workers. A special thank you to the four Bethels who took the time to submit.

**Camp 2012**  
**Michelle Jensen**

Grand Guardian Beth, Associate Grand Guardian Tim, and members of the Grand Guardian Council,

Camp was held on August 19<sup>th</sup> – 21<sup>st</sup> at Camp Lake Hubert in Brainerd, MN. This year not only was there a rainbow but flying monkeys as the theme was Wizard of Oz. Many adults arrived Friday to help with the set up and then on Saturday all the campers arrived, greeted by the Wizard, Dorothy and a pair of ruby slippers AKA Miss MNJD Melissa and GBHQ Jackie. We had

many of the usual camp activities, the craft cabin, Canoe races, tug of war and more. We thought that the bon fire was going to be rained out but thankfully the rain was just a drizzle and it stopped so that everyone could have s'mores and a good time.

This year being a leap year our days of camp were moved to Saturday to Tuesday. This did affect our camper numbers because most college's move in dates were that Monday. The cost of camp would have been \$195.00 per person plus tax but with the generous donations of the Grand Lodge of Minnesota and MN Job's Daughters Foundation we were able to bring the cost down to \$125.00. We had 116 daughters and 84 Adults at camp this year.

I want to thanks everyone who helped with camp. It would not be possible to have camp without all the wonderful adults in this state. Not only do they take vacation and use there gas to get the girls to camp, but then they help at camp, in the store, in the craft cabin, umpire sports, judge banners and cabin decorations. Thank you to my family that helped me cut out decorations, sort, pack, unload, and work at camp. You are the best. There is one person that I need to thank in particular. My sister Deborah Hinkley was my do everything I ask, find the stuff that I can't find and keep me sane and on track. She is the best big sister anyone could have and I have proof, not only did she come to camp to work but she paid money to do it! Thanks Deb.

## **CAV**

### **Beth Bohlmann**

According to the Manual that is presented to the Grand Guardian and Vice Grand Guardian the role of the Grand Guardian with CAV is as follows:

This document is part of the Job's Daughters International Youth Protection Program and as such is an official corporate policy administered by the JDI Board of Trustees. Each role described in this instruction manual has duties and responsibilities assigned. Failure to act on these duties and responsibilities may result in disciplinary action by the JDI Board of Trustees including possible suspension or revocation of CAV status.

#### **I. Grand Guardian**

##### **A. Duties**

1. Make sure all adults have CAV status prior to participating in any adult leadership position. (Bethel Guardian Council, Grand Officers, Grand Committees, Grand Bethel etc.)
2. Appoint a CAV Administrator and send the name to the Executive Manager and Regional CAV Class Coordinator. If any changes occur be sure to notify the Executive Manager and Regional CAV Class Coordinator.
3. See that CAV trainings are scheduled.

##### **B. Responsibilities**

1. Each month, immediately upon receipt of the CAV list from the Supreme office:
  - a. Thoroughly check for those adults who have lost their CAV status (expired, suspended, revoked, or Non-Sufficient (NSF)).
  - b. Make note of each CAV who will expire before the next CAV list is issued and check with those individuals on the date of their expiration to obtain proof that their CAV status has been renewed.
2. Immediately remove any adults who have lost their CAV status from participating in any adult leadership position. (Bethel Guardian Council, Grand Officers, Grand Committees, Grand Bethel etc.)
  - a. Immediately make a phone call or send an email notifying the person that their CAV status is not valid and thus they are removed from any leadership position.
  - b. Follow up by sending a letter to the adult whose CAV has expired that he/she has been removed from their adult leadership position and cannot serve until they have taken the CAV training again, applied to be a CAV and received their new CAV card. Send a copy of the letter and the return receipt to the Grand Secretary for the permanent file. (See Example A)
  - c. Send letter via certified mail with return receipt. This will protect you.
  - d. Send a letter or email to the Bethel Guardian and/or Guardian Secretary informing them that said person no longer has CAV status and has been removed from all positions of adult leadership. (See Example B)
3. Make sure that all approved CAV trainings are announced and advertised.
4. Work with the CAV administrator to ensure that renewal reminders are being made.

As Grand Guardian, I had the authority to appoint someone to help with the reminders and sorting of the CAV list. This duty went to DeAnna Hennebry, someone I knew I could trust completely and that understood the utmost importance of getting this done. Each month the CAV list is sent to the Grand Guardian looking like this:

#### **Exhibit A (CAV list from Supreme)**

I then forward it to DeAnna Hennebry who takes that entire list and turns it into this:

#### **Exhibit B (CAV list that is shared)**

This list is shared with the Bethel Guardians, Deputies and Executive Grand Guardian Council Members through the MNJD website. In June a calendar was created under the mncav email address that would send out 90, 60 and 30 day reminders to the individual, Bethel Guardians of the Bethel that individual worked with and the mncav coordinator.

### **The mncav calendar looks like this. Exhibit C (mncav calendar)**

It was color coded so that it was easier to tell which reminder it was. Purple is 90 day, green is 60 day, yellow is 30 day and red is the day they expire.

Originally we had wanted to add the Grand Guardian on so that she could get the reminders also; we found that by adding the GG as a guest for the event, then it would appear on the public mnjd calendar. This problem was solved by having the mncav email address forward to the gg email address. All seemed to be working well until late December when I was informed that individuals were not getting an automatic email reminder. Since very few responded to the automatic reply we had no idea that individuals were not getting these. I then made the decision that going forward until the problem is fixed that once I received the reminder which I might add was set up to be delivered between 4:55 to 5:05 pm daily. I would promptly forward the reminder to the CAV who needed to renew. Yes, this was done almost everyday even during dinner, vacation, stoplights, soccer games, concerts, road trips when if I was driving would forward them at the next stop.

To break that down for you we currently have 230 CAV's if each person receives 3 reminders that is 690 reminders that are sent out in a GGC year.

This year everyone was encouraged to send in their CAV renewal 30 days before they expired. To all of those who sent their renewal in right away thank you thank you thank you! The most important automatic reminders I got were those that reminded me the day a CAV expired. It was on those days that I received that reminder that I would check with the CAV list to see if that CAV had renewed. If they had not yet renewed, I then emailed the Supreme Office and inquired if they had renewed or not. Once I heard back from the Supreme Office and the person has renewed great! If not, and if they were on a Council or GGC/GB Committee I would call them and inform them that their CAV had expired. Along with the phone call an email was sent with their removal letter, the BG, Deputy and GS were included on this email. If that was not enough, a certified letter was also sent as a formality. Fortunately I only had to do this procedure 15 times this year. Now for those who were not on a Council or Committee an email was sent informing them that their CAV expired. Some say this is a lot of work for a GG, I agree, but when it comes to the safety of our Daughters no work seems too much.

I would like to take a moment to respond to a few comments that were received this year after sending out the reminder:

#### **Comment/Question**

Thanks for the reminder. I have one suggestion. Could you either include the link to the renewal application or include the document itself. I wasn't entirely sure where to find it on the JDI website, but I did. Just a thought. :)

#### **Answer/Reply**

Thank you, due to having over 660 reminders (each CAV individual gets a 90, 60 and 30 day reminder) and that Supreme is ever changing their web site layout and pages, the decision to give the link the JDI website was made.

#### **Comment**

If you kept up to date on the records you would see that I have renewed my CAV already.

No reply was sent to this comment

I would like to thank DeAnna Hennebry for sorting the list each month and sharing it with those who needed the list. Thank you to all of you that renewed right away and were patient with me when I sent a reminder to you even after you renewed.

### **Conditions of the Bethels**

#### **Beth Bohlmann**

**Bethel #1** has 7 members on the books and 4 that attend meetings. They have a strong Council with years of experience; my hope is that this Bethel will grow in the near future. This GGC year they donated \$94.60 to the Education Fund and \$94.78 to the Promotion Fund. They have also submitted their Bethel Guidelines.

**Bethel #9** has 19 members on the books and only ?? coming to meetings. Bethel #9, continues to support HIKE with fundraisers and continues with their Formal Dance in January. Their Ritual work is coming along nicely, but need to pay attention to the mailings that are sent out. There is no record of an Audit in the minute book. They have not requested special dispensations for meeting that have been held. My wish is that they would attend the state events offered in Job's Daughters. This GGC year they donated \$150.00 to the Education Fund and \$150.66 to the Promotion Fund. They have not submitted their Bethel Guidelines.

**Bethel #11** has 17 members on the books and 6 that attend meetings. One of the hardest things I had to do this year was to place this Bethel Under Reorganization. Bethel 11 enjoys traveling to the other Bethels in the state and this year they were very excited to have other Bethels attend their friendship. I performed their Audit which showed their books to be in order with only a few corrections. A

request for a Special Dispensation was not requested in a timely manner. Their Ritual work is excellent. This GGC year they donated \$150.00 to the Education Fund and \$154.68 to the Promotion Fund. They are working on submitting their Bethel Guidelines.

**Bethel #13** At the beginning of April I received a letter informing me that Bethel #13 was going to close. After advising with the members of the Ex GGC it was decided to close Bethel #13. They sad part about this Bethel is that they did have a few girls, but they did not have the Adult dedication that was needed to keep this Bethel active. Deputy GG Joanie Peterson drove down to pick up the paraphernalia from the Bethel, some items are missing and we are in communication to get the remaining items. This GGC year they donated \$16.67 to the Education Fund and \$16.67 to the Promotion Fund.

**Bethel #16** has 15 members on the books and 7 that attend meetings. Their Ritual work is coming along. They continue to increase in their membership. The only items still holding them back from coming out of ReOrganization is submitting their Bethel Guidelines, having an inventory, submitting a Budget. There is no record of an Audit in the minute book. This GGC year they did not donate any money to the Education or Promotion Funds. They have not submitted their Bethel Guidelines.

**Bethel #17** has 18 members on the books and 9 that attend meetings. They struggle with attendance and Ritual work. Weather was a huge issue this winter with scheduling of meetings. A request for a Special Dispensation was not done in a timely manner. I am excited to announce that they have started their own Scrips program to raise money for their Bethel members so that they are able to attend state events. A record of Audit was found in their minute book. They have submitted their Bethel Guidelines. This GGC year they donated \$44.90 to the Education Fund and \$44.90 to the Promotion Fund.

**Bethel #19** has 14 members on the books and 10 that attend meetings. They are growing each year and just initiated 3 girls this past Monday. While at their Installation I noticed that flash pictures were being taken. After reviewing their Audit, that was done by the Bethel Guardian and the Bethel Guidelines that were submitted to the Jurisprudence Committee, I am extremely happy to announce that on June 10, 2013 Bethel #19 was taken out of Re Organization. Along with new Daughters joining, they also have more Adults who are willing to serve on the Council. This GGC year they have donated \$33.00 to the Education Fund and \$33.00 to the Promotion Fund.

**Bethel #28** has 12 members on the books and only ?? coming to meetings. This Bethel has struggled this year with a new Council. An intense Council training was held in May to help the current and future Council understand the Laws, Financials and how to become a successful Bethel. They do not have an Audit report in their minutes. They were a few times when a Special Dispensations were not requested in a timely manner. They have not submitted their Bethel Guidelines or filed the Form 990. This GGC year they donated \$96.33 to the Education Fund and \$96.34 to the Promotion Fund.

**Bethel #32** has 8 members on the books and 8 that attend meetings. They started a Bee Hive this year that is buzzing with Jobie to Bees. They struggle with all members knowing their Ritual parts. One Ritual that they do well with is the Music Ritual. They have many fundraisers that financially help the daughters and adults attend the state events. There was an occasion where a special dispensation was not asked for in a timely manner. An Audit report was found in their minutes. They have submitted their Bethel Guidelines. This GGC year they donated \$210.63 to the Education Fund and \$211.00 to the Promotion Fund.

**Bethel #39** has 24 members on the books and 8 that attend meetings. They do a nice job on the Ritual and have many members attending state events. The primary struggle this year has been between the Adults. I along with their Deputy have encouraged positive, open and forward thinking communication this year. I am very pleased to say that the Council after using these techniques has done a complete 180. An Audit report was found in their minutes. They have submitted their Guidelines. This GGC year they donated \$13.33 to the Education Fund and \$13.39 to the Promotion Fund.

**Bethel #41** requested to suspend their Charter on March 5, 2013. They at the time only had 2 girls coming to the meetings. The 2 girls were encouraged to visit and join another Bethel. I am excited to report that 1 of the members has joined Bethel 76. I can not say that the outlook is a good one for Bethel 41, but what I can say is that they former members are now able to get the true Job's Daughters experience by joining a larger Bethel. They have submitted their Bethel Guidelines. This GGC year they donated \$150.00 to the Education Fund and \$150.03 to the Promotion Fund.

**Bethel #48** has 18 members on the books and 9 that attend meetings. They have a strong Jobie to Bee program. The members do a nice job with the Ritual. The girls are eager to help other Bethels in the area. They have seen growth in membership this year. A report of the Audit was found in their minutes. They have submitted their Bethel Guidelines. This GGC year they donated \$55.33 to the Education Fund and \$55.33 to the Promotion Fund.

**Bethel #53** has 7 members on the books and ?? coming to meetings. They struggle with membership of the Daughters, but do have Adults who are on the Council. The Ritual work is good and they are active in the community. An Audit of the Bethel Books was not found, they are currently having the books audited. They have not yet their Bethel Guidelines. This GGC year they donated \$111.66 to the Education fund and \$111.66 to the Promotion fund.

**Bethel #76** has 21 members on the books and 11 that attend meetings. The members can be found helping other Bethels fill the floor and line offices in the area. They do a nice job with the Ritual work. Deadlines have been a bit of an issue this year, but have improved. I do not know if there was an Audit done this year. They have submitted their Bethel Guidelines. This GGC year they donated \$65.67 to the Education Fund and \$65.67 to the Promotion Fund.

**Bethel #85** has 9 members on the books and 5 that attend meetings. Membership is the biggest hurdle with this Bethel. The Ritual work is good. My hopes for this Bethel are that when the Lodge relocates to the new building that the Bethel will grow in members! An audit was found in the minutes. They have submitted their Bethel Guidelines. This GGC year they donated \$150.00 to the Education fund and \$150.00 to the Promotion Fund.

**Bethel #93** was closed on May 16, 2013 with the primary reason being that there were only 2 members on the books. They have been under reorganization since 2007. The decision to close was a hard one, but one that will give the 2 members if they chose to do so the opportunity to have a true Job's daughters experience. There will be a closing Ceremony on June 30 for those who wish to visit with

former members and reminisce take a trip down memory lane. The Council members were encouraged to become active with other Bethels in the area. This GGC year they donated \$55.64 to the Education Fund and \$55.96 to the Promotion Fund.

**Bethel UD Farmington** has 13 members on the books and ?? coming to meetings. They were instituted on June ?? 2013 and I am very pleased with the progress that they have made. They continue to initiate new members and shine with their Ritual work. They have asked for purple cords because they will soon have a choir. This GGC year they donated \$10.00 to the Education fund and \$10.00 to the Promotion Fund.

The following served as Deputies:

Clare Haugen: Bethels 17, 85

Carol Gillett: Bethels 39 & 48

Jill Cotton: Bethel #1

M'Lyse Haugen: Bethel #9

Thera Wiersma: Bethel #28

Gayle Johnson: Bethel #93

Michelle Jensen: Bethel #76

Bobbie Lampi: Bethel #41

Pam Leech & Joanie Peterson: Bethels 16, 53 & UD

Joanie Peterson: Bethels 13 & 32

Beth Bohlmann: Bethels 11 & 19

I would like to take a moment to thank the Deputies who took the time to go out and visit these Bethels. Most submitted a written report when requested, that is why there are more details for some Bethels. Again, I can not thank you enough for taking time out of your lives to attend Bethel meetings. I know that each of you have made a difference this year with the Bethels that you worked with.

#### **Council Communicator**

##### **Beth Bohlmann**

One of the goals this year was to provide the current Council Members and those Adults who work with the Job's Daughters in MN information on areas where work is needed. The Constitution and ByLaws of Supreme, Grand, Bethel and Grand Bethel were used when referencing to the materials that were covered, I also referenced the CAV materials provided to the GG and VGG along with the Bethel Guardian Council handbook.

This year, the Council Communicator was done as a slideshow presentation that could be printed. The Council Communicator was emailed to all Adults who have a MNJD email address, it was also published in the Members Only section of the MNJD website under the Council Communicator tab.

Listed below is the month the Council Communicator was published and what was covered:

MONTH PUBLISHED	MATERIALS COVERED
July/August	<ul style="list-style-type: none"><li>● Communication goals and expectations for the year</li><li>● Deadlines</li><li>● MNJD Facebook Page</li><li>● How to forward your mnjd email address</li><li>● Duties and roles of the Ex BGC and Appointed BGC Members</li><li>● Overview of Grand Session</li><li>● Upcoming Events</li><li>● Explanation of the 3 way split project</li><li>● How to request a special dispensations</li><li>● Money Raffle</li><li>● Scrips</li><li>● Membership fees of GGC members</li><li>● Bio about Grand Guardian</li></ul>
September	<ul style="list-style-type: none"><li>● Explanation of JD You and Fall Inn</li><li>● Packing list for Fall Inn</li><li>● CAV</li></ul>

	<ul style="list-style-type: none"> <li>● FAQ questions about CAV</li> <li>● CAV renewal</li> <li>● Upcoming events</li> <li>● Money Raffle and Scrips</li> <li>● Awards earned by MN Daughters at Supreme Session</li> <li>● Quick overview of Supreme Session</li> <li>● SG and ASG Reports given at Supreme Session</li> <li>● Directory</li> <li>● Grand Guardian's calendar and out of office</li> <li>● How to forward your mnjd email address</li> <li>● Bio about Associate Grand Guardian</li> </ul>
October	<ul style="list-style-type: none"> <li>● Election of Bethel Officers</li> <li>● ABG role during elections of Bethel Officers</li> <li>● HQ role during elections of Bethel Officers</li> <li>● Tally sheet for elections of Bethel Officers</li> <li>● Money Raffle and Scrips</li> <li>● Directory changes</li> <li>● Grand Guardian's calendar and out of office</li> <li>● How to forward your mnjd email address</li> <li>● Bio about Vice Grand Guardian</li> </ul>
November	<ul style="list-style-type: none"> <li>● Installation of Bethel Officers</li> <li>● Links to references cited in the Installation of Bethel Officers materials</li> <li>● Winners of the Money Raffle</li> <li>● Introductions of new Miss MNJD and Jr Miss MNJD</li> <li>● Appointment Grand Inner Guard</li> <li>● How to forward your mnjd email address</li> <li>● Bio about Vice Associate Grand Guardian</li> </ul>
December	<ul style="list-style-type: none"> <li>● Planning a Term</li> <li>● Bethel Committees</li> <li>● How to complete the Annual report</li> <li>● Breakdown of Bethel Dues</li> <li>● Options for members who have not paid their dues</li> <li>● Bethel Budget</li> <li>● 3 Way Split</li> <li>● 3 Way Split contributions from Bethels</li> <li>● How to forward your mnjd email address</li> <li>● Bio about Grand Guide</li> </ul>
February	<ul style="list-style-type: none"> <li>● Mid Winter meeting</li> <li>● Sno Ball</li> <li>● 3 Way Split contributions from Bethels</li> <li>● Tantalizing tables sign up</li> <li>● CAV reminders being sent out</li> <li>● CAV renewal FAQ</li> <li>● GGC Election options for June</li> <li>● Duties of the Grand Guardian</li> <li>● Grand Guardians role in CAV</li> <li>● PHQ Pins</li> <li>● JD Camp</li> <li>● Planning ahead for 2013-14</li> <li>● How to forward your mnjd email address</li> <li>● Bio about Acting Grand Marshal</li> </ul>

April	<ul style="list-style-type: none"> <li>● BGC choosing a new Bethel Guardian Council</li> <li>● Bethel Members choosing a new Bethel Guardian Council</li> <li>● Annual meeting of the Bethel Guardian Council</li> <li>● Eligibility to serve on a Bethel Guardian Council</li> <li>● Appointment and Term of Office on a Bethel Guardian Council</li> <li>● Recommendations and Term of Office on a Bethel Guardian Council</li> <li>● Recommendations of Bethel Guardian Council by Bethel Members</li> <li>● FAQ about Grand Session</li> </ul>
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### **Credentials Report**

**Carol Gillett**

We had 19 Bethels represented at this year's Grand Session. Here is the breakdown of voting delegates:

18 Grand Officers, 11 Past Grand Guardians, 2 Past Associate Grand Guardians, 3 Bethel Guardians, 3 Associate Bethel Guardians, 8 Past Bethel Guardians, 1 Past Associate Bethel Guardians, 2 Guardian Secretaries, 2 Guardian Treasurers, 3 Directors of Epochs or Music (the one designated Executive BGC member), and no proxies. The total of voting delegates was 53.

We also had the Bethel/UD in attendance. They were rechartered at this Session, but I did not count them in the total of Bethels represented.

We did not have any concerns this year. There were 3 delegates who had not paid their membership fees for 2011-2012. They returned to registration and paid those fees, so were given a voting card.

I wish to thank my committee of Jeanne Whetstone and Janet Wyman. They were very cooperative.

I have redone several of the forms for the upcoming years. They had not been brought up to date since the quorum bylaw had been changed. The files now contain: Credentials registration information for this year and 5 years in the past, original forms to be copied and used in future years, instructions for the committee, copies of the bylaws concerning the quorum needed for voting in elections and the committee's duties, signs for the credentials committee and past rosters of membership information.

I would like to request that an updated list of Past Bethel Guardians and Past Associate Bethel Guardians from the last 25 years be added to this credentials box.

Thank you for appointing me to be the chairman of the credentials committee for 2012-2013.

### **Decisions of the GG**

**Beth Bohlmann**

There were no decisions made this year that were not covered by our Law.

### **Degree of Royal Purple**

**Jackie Benn**

One nomination for the Degree of Royal Purple was submitted. Unfortunately, this nomination could not be accepted because it was received after the nomination deadline.

### **Directory 2012-2013**

**D Hennebry**

The directory this year was originally done in excel. During Supreme session it was sent to the printer, they were not able to print it so I had to recreate the whole thing in word. Unfortunately many of the addresses got mixed up and were wrong throughout the book.

Maps and directions to the Bethels were again included on each Bethel's page, as were directions and maps to the locations for state-wide events. The CAV Names/Expiration Dates list effective at the time of printing. Added to the directory was the list of all those who have mnjd email addresses. This was to encourage people to be using their mnjd email.

This year, 92 directories, with 322 pages printed on both sides, were printed by Sir Speedy in Fargo. The total printing/binding costs were \$713.34, which is an approximate cost of \$7.75 each. The directories sold for \$7.00 each. One free copy was given to each Bethel. We did loose money on the directories this year. The directories were distributed at Camp.

### **Education Report**

**Larry Jensen**

To Grand Guardian Beth Bohlmann, Associate Grand Guardian Tim Dixon, the Grand Guardian Council, members and friends.

The Education Committee met on April 27<sup>th</sup> to discuss and determine the available scholarships. We had 2 applicants this year. Both daughters met or exceeded the criteria that the Scholarship Committee had set in its application. The committee is very proud of these daughters and feels it is a testimony to the caliber of daughters that this organization has. The committee was proud to award scholarships to Mary Kipp of Bethel 39 and to Ashton Gergen of Bethel 11 and 19. Letters have been sent to the recipients and instructions on obtaining their scholarships from the Grand Secretary.

There are 6 loans still active. 4 are being paid on and 2 are still in school. The 2 in that are still in school are not require to make payments till after graduation. Our loan balance as of May 2013 is \$8120.00.

There is one Scholarship of \$500 from 2010-2011 Session that has not been claimed. According to the By-Laws B-GCC 4, Article VIII, Section 2 (E), line 9: "A Scholarship recipient who does not attend an education institution of her choice within two (2) years following the AS GGC at which the scholarship was awarded shall forfeit the scholarship". The Education Committee recommends that those funds be returned to the Scholarship Fund and based on the funds that were raised through the Three Way Split, the Education Committee recommends that 2013-2014 GGC Scholarship Fund be set at \$1400 with maximum 5 Scholarship awards.

I would like to thank fellow Education committee members PGG Gayle Johnson and PBG Janet Wyman for their assistance and time.

As Education Committee Chairman and on behalf of the members of this committee, we would like to Thank Grand Guardian Beth Bohlmann and Associate Grand Guardian Tim Dixon for their support in allowing us this opportunity to serve this committee.

### **Father Job/Mother Mick Ken Carroll**

Grand Guardian Beth, Associate Grand Guardian Tim, and Members of  
The Grand Guardian Council.

Father Job made a visit to Bethel #41 on October 15, 2012.

Mother Mick, after a few attempts, visited Bethel #48 on May 16, 2013. She also visited Bethel #39 on April 23, 2013.

### **Finance Committee Mary Gursky**

GG, AGG, and Members of the GGC:

The Finance Committee is pleased to report that the GGC was under budget for 2012-13. General Fund Expenses for the year totaled \$23,973.01, less than expected. General Fund Income for the year totaled \$34,595.15, more than expected. This is a difference of \$10,622.14. There were a few key areas that contributed to this positive result. Interest and Investment Income was \$5,266.50 more than what was budgeted for. Also earnings from the Scrips program were transferred to the General Fund this year. The net receipts from 2011-13 totaled \$1,800 more than anticipated for this budget year. On the expense side, a large portion of the total under budget is the Bethel Reorganization line. No money was expended. We were also under budget for Executive Meetings and Committee Expenses. Our adults appear to be choosing to write off their expenses rather than submit for reimbursement. The Finance Committee would like to say a special thank you to those individuals who were in a position to write off their expenses rather than submit for reimbursement. This is not expected but your generous gift is much appreciated.

The 2013-14 proposed budget is a balanced budget. As noted in previous years, the majority of the expenses are required by law. This makes the budgeting process interesting because there is little room to reduce any of the expenses unless the law changes. Our law allows for some members to submit for mileage reimbursement and other necessary expenses. We can't always count on members writing off their expense and therefore must continue to budget for these potential expenses.

The Finance Committee met in January to audit the Camp books. Thank you to Grand Secretary Clare for her preliminary work which made our job much quicker. At this meeting we made two recommendations. The first was to have a member of the Finance

Committee to attend a meeting of the Executive GGC at the beginning of the GGC year to provide training and assistance on finances as well as set expectations for the year. The second recommendation was for the Camp Committee Chair to report monthly to the Finance Committee on the status of the Camp checkbook finances. An amendment was submitted for the second recommendation.

**MB-GGC 7.0, Article XIV, Sect 1 (F)**

Automobile expenses incurred for necessary travel when on official business of the GGC shall be reimbursed. The reimbursement rate shall be recommended annually by the Finance Committee and approved at the AS GGC.

The Finance Committee recommends a rate of \$0.25 per mile for the 2013-14 GGC fiscal year.

M'Lyse, Amanda and I wish to thank GG Beth and AGG Tim for our appointments to the Finance Committee this last year.

<b>EXPENSES AS OF MAY 31, 2013</b>					<b>PROPOSED</b>
	<b>CATEGORY</b>	<b>BUDGET</b>	<b>DISBURSED</b>	<b>BALANCE</b>	<b>2013-2014</b>
1	GG & Deputy Travel	\$3,500.00	\$4,072.47	(\$572.47)	\$2,000.00
2	GG Supreme Session Expenses	\$1,250.00	\$1,250.00		\$1,200.00
3	GG Office Expenses	\$200.00	\$396.46	(\$196.46)	\$200.00
4	AGG Travel	\$0.00			\$600.00
5	AGG Supreme Session Expenses	\$0.00			\$1,200.00
6	PGG Jewel	\$50.00	\$50.00		\$200.00
7	PAGG Jewel	\$150.00	\$150.00		\$150.00
8	GS Office Rent	\$4,000.00	\$4,000.00		\$4,000.00
9	GS Office Expenses	\$2,000.00	\$2,000.00		\$2,000.00
10	GS Equipment Maint. Accrual	\$0.00			\$0.00
11	Form 990 Tax Preparation	\$1,750.00	\$1,775.00	(\$25.00)	\$1,850.00
12	Grand Treasurer Office Rent	\$0.00			\$0.00
13	Grand Treasurer Postage/Telephone	\$100.00	\$100.00		\$100.00
14	Grand Treasurer Safe Deposit Box	\$20.00	\$20.00		\$25.00
15	Printing Directories	\$350.00	\$713.34	(\$363.34)	\$500.00
16	Per Capita/GB Dues/Insurance	\$7,500.00	\$6,617.11	\$882.89	\$7,000.00
17	Supreme Visit	\$306.00	\$267.66	\$38.34	\$70.00
18	GGC Installation/Reception	\$200.00	\$200.00		\$200.00
19	Father Job/Mother Mick	\$300.00	\$80.00	\$220.00	\$150.00
20	Committee Expenses	\$700.00	\$570.97	\$129.03	\$500.00
21	Executive Meetings	\$500.00		\$500.00	\$300.00
22	Miscellaneous Expenses	\$150.00	\$122.70	\$27.30	\$150.00
23	Miss MNJD/Supreme Pageant	\$250.00	\$175.00	\$75.00	\$200.00
24	Miss MNJD/Registration/AS SGC	\$55.00	\$50.00	\$5.00	\$60.00
25	Miss MNJD Name Badge	\$10.00		\$10.00	\$10.00
26	Miss MNJD/Lodg, Reg Banq/AS GGC	\$75.00	\$75.00		\$75.00
27	Miss MNJD Fall Inn Registration	\$115.00	\$120.00	(\$5.00)	\$150.00
28	Miss MNJD Tack/Charm (Past)	\$200.00	\$178.69	\$21.31	\$200.00
29	MN Charities Re-Registration	\$25.00	\$25.00		\$25.00
30	Website	\$25.00	\$25.98	(\$0.98)	\$30.00
31	Adult Training/YPP	\$500.00	\$287.63	\$212.37	\$500.00
32	Bethel Reorganization	\$1,500.00		\$1,500.00	\$1,000.00
33	ScottishRiteBldg&MuseumFound.Inc.	\$300.00	\$300.00		\$400.00

34	ASGGC - PROPERTY STORAGE	\$350.00	\$350.00		\$400.00
35	MissMNJD Sup Travel/Lodging '13				\$500.00
	<b>TOTAL</b>	<b>\$26,431.00</b>	<b>\$23,973.01</b>	<b>\$2,457.99</b>	<b>\$26,145.00</b>
(01)* Additional Expense (11-12)	\$189.97		(01)* Additional Expense (12-13)	382.50	
(03)* Additional Expense (12-13)	\$196.46				
(07)* (11-12)		(35)* Line Added 2013-2014			
(19)* (11-12)					
(20)* Jurisprudence Committee (11-12)	\$19.35				

<b>INCOME AS OF MAY 31, 2013</b>					<b>ESTIMATED</b>
	<b>CATEGORY</b>	<b>BUDGET</b>	<b>RECEIVED</b>	<b>BALANCE</b>	<b>2013-2014</b>
1	Interest and Investment Income	\$1,250.00	\$6,516.50	\$5,266.50	\$2,400.00
2	JDI Per Capita/GB Dues/Insurance	\$7,500.00	\$7,885.93	\$385.93	\$7,000.00
3	Supreme Rebate on Jewelry	\$250.00	\$150.70	\$(99.30)	\$150.00
4	GGC Membership Fees	\$1,000.00	\$1,300.00	\$300.00	\$1,000.00
5	Grand Session Net Receipts	\$500.00	\$1,054.51	\$554.51	\$750.00
6	Sale of Directories	\$400.00	\$335.00	\$(65.00)	\$300.00
7	Special Dispensations	\$125.00	\$145.00	\$20.00	\$125.00
8	Inventory Sales/GS Office	\$1,000.00	\$750.00	\$(250.00)	\$250.00
9	GG's Special Projects-Cups&Backpacks	\$100.00	\$334.00	\$234.00	
10	Money Raffle Net Receipts	\$1,175.00	\$1,216.45	\$41.45	\$1,175.00
11	Scrips Net Receipts	\$500.00	\$2,300.00	\$1,800.00	\$100.00
12	SnoBall Dance Net Receipts	\$300.00	\$254.87	\$(45.13)	\$300.00
13	Hibbing Dance Net Receipts	\$2,000.00	\$2,171.61	\$171.61	\$200.00
14	Misc. Income/Donations	\$3,000.00	\$3,394.61	\$394.61	\$3,000.00
15	SolicitationofLodges&Chapters 13-14	\$2,700.00	\$2,371.44	\$(328.56)	\$2,700.00
16	Alumni Donations 13-14	\$1,000.00	\$0.00	\$(1,000.00)	\$200.00
17	GG'sSpec.Proj.-GS GarageSale	\$1,000.00	\$954.00	\$(46.00)	\$100.00
18	Tantalizing Tables	\$3,000.00	\$3,133.19	\$133.19	\$3,500.00
19	PreviousGG/DepTravelRefund (10-11)	\$400.00	\$327.34	\$(400.00)	\$0.00
20	<b>Coffee Sales 2013-2014</b>				<b>\$600.00</b>
21	<b>Casino Night 2013-2014</b>				<b>\$2,000.00</b>
22	<b>Painting Night 2013-2014</b>				<b>\$300.00</b>
	<b>TOTAL</b>	<b>\$27,200.00</b>	<b>\$34,595.15</b>	<b>\$7,395.15</b>	<b>\$26,150.00</b>

(9)\* & (19)\* To be removed 2013-2014

(20)\*, (21)\* (22)\* Lines added 2013-2014

<b>EXPENSES AS OF MAY 31, 2013</b>					<b>PROPOSED</b>
	<b>CATEGORY</b>	<b>BUDGET</b>	<b>DISBURSED</b>	<b>BALANCE</b>	<b>2013-2014</b>
1	MissMNJD Promotion Travel/Activities	\$300.00	\$300.00	\$0.00	\$300.00
2	Spirit Awards Certificates	\$70.00	\$40.71	\$29.29	\$70.00
3	Miscellaneous Promotion	\$500.00	\$112.09	\$387.91	\$500.00
6	JD2B Program	\$300.00	\$11.84	\$288.16	\$300.00

<b>TOTAL</b>	<b>\$1,170.00</b>	<b>\$464.64</b>	<b>\$705.36</b>	<b>\$1,170.00</b>
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(2)\* (11-12)

<b>INCOME AS OF MAY 31, 2013</b>				<b>ESTIMATED</b>
	<b>CATEGORY</b>	<b>BUDGET</b>	<b>RECEIVED</b>	<b>BALANCE</b>
1	Donations	\$500.00	\$1,098.38	\$598.38
2	Bethels' 3 Way Split	\$1,300.00	\$1,407.76	\$107.76

<b>TOTAL</b>	<b>\$1,800.00</b>	<b>\$2,506.14</b>	<b>\$706.14</b>	<b>\$1,800.00</b>
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(1)\* Includes \$790.07 from Ways and Means

**Hibbing JD Formal Dance Fundraiser**  
**Jean Shepersky**

We have a checking account, which keeps a balance of \$1000 to use to keep the dances going. The start-up money for this account came from the funds of Bethel #95, so there has been no cost for the GGC.

Just a few notes about how our dances work. We meet to plan the date and the theme. Approximately a month before the dance, we pre sell tickets, giving them a copy of the rules, an envelope from the photographer, and they must fill out a registration form giving us their names, high schools, grades, ages, and parents' home/cell phone numbers. We verify with the high school that at least one of them is from Hibbing High School in 9th-12th grade. We do not allow anyone under 9th grade or anyone 21 or over to attend and the dance is chemical free. We enter all the names into the computer and when they come to the dance, they must sign their names and write down the time they came. If they leave before 11:45 pm, they must write down the time they left. We have a professional photographer who takes photos, collects the money, and delivers the pictures to the kids at the high school. We make each couple a name tag that they take home and decorate according to the theme. We hire a DJ. We hire cadets from the law enforcement program at the college to help chaperone-they are there in uniform. We have a coat check area where each couple has a cardboard grocery box-the boxes are numbered and we give each couple a key chain with their box number on it. We sell pop and water, and provide popcorn at no charge. The dance is formal.

We have been investing in decorations that can be used for future dances, which will keep the cost of the decorations lower. Because the dances are for 9th-12th graders, we will be able to recycle the decorations and themes every 4 years. The costs will also vary depending on the number of couples we have. Usually the numbers are down in the Spring, because of Hibbing having a prom in the Spring also.

Bethel #28, Duluth, has been helping us with the dances for a couple of years now, and we share in the profits. We also get support and help from the Masons of Mesaba Lodge, Hibbing.

The Fall JD Dance was held on October 27, 2012, the theme was "Wild, Wild West", with the photography background and decorations being an old-fashioned jail, with "wooden" (cardboard) fences, and tumbleweed. "Wanted" posters were used for the name tags for the couples. Plastic barn siding was used, and outhouse doors put on the restroom doors. Plastic barbed wire was also used to decorate. Workers wore cowboy hats, and dressed western-style. 162 couples attended, costing \$30 per couple. Total ticket sales were \$4,860.00, pop/water sales \$142.38; expenses totaling \$1,795.77; profits shared with groups working \$1,035.00; giving a profit paid to the GGC of \$2,171.61.

The Spring JD Dance was supposed to be held on February 16, 2013, but unfortunately the Hibbing All-Nite Grad Party Committee has decided to do semi-annual semi-formal dances to raise money for their group, basically taking over what Job's Daughters has been doing for over 50 years. We were notified by text message that they were sponsoring a dance, but it was after our Spring dance was already planned and advertised. After much confusion for all concerned, we met with a gal from the All-Nite Grad Party Committee. They want to rent our decorations, but we are not comfortable with doing that. We could go ahead with our dance, but it would create too many negative problems for Job's Daughters, in an area that the Masonic Fraternity already has many problems, so we determined it would be in our best interest to cancel our Spring JD Dance this year, wait and see what happens in the fall, or change our venue for the fall. The basic problem is that there is no Bethel on the Iron Range any more, no girls involved, and with the Duluth Bethel coming

up to help with the dances, there is a misconception that all proceeds go to Duluth. The truth is that no money from the dances stay in Hibbing, but there are many local businesses that profit from our semi-annual formal dances.

If anyone has any ideas of what we can do differently, or if some Bethels would like to do Formal Dances for their high schools, please let us know. We may need to move our dances elsewhere, open the dances up to the whole Iron Range, or change the type of dances we have. Either way, some brain-storming and leg-work will need to be done to make it work.

The total profit for the GGC for 2012-2013 was \$2,171.61. We had budgeted \$2000.00 for this year from the dances, so we have met our budget for this year. Detailed reports have been sent to Clare Haugen, Grand Secretary, as well as the monthly bank statements and copies of the checkbook register.

Additional Report after above submitted report was read for me at the Mid-Winter GGC Meeting:

Brad Linsten was approached by a couple of parents of 7th-8th graders asking if we would consider sponsoring a semi-formal dance for the 7th-8th grades. Apparently when the All-Nite Grad Party Committee started talking to Hibbing High School about their dance, the 7th-8th graders were led to believe that they would be included in this dance. But when the details came out, they were not invited to attend. Also, Hibbing High School used to have activities for the 7th-8th graders, but there was nothing for that age group any more. We have been trying to figure out a way to continue to support the GGC, and to keep Job's Daughters visible on the Iron Range, so we agreed to do a semi-formal JD Dance for that age group. We arranged this dance identical to the dance we did for the 9th-12th graders, and along with the suggestion from the Executive GGC, 10% of the profit would be donated to a local charity. After we announced and advertised this dance, the Hibbing High School Student Council announced that they were having a semi-formal dance for the 7th-8th graders. I received nasty emails from the high school principal, discussions were held, and it was decided to go ahead with our 7th-8th graders dance, because it had already been advertised and what we had heard about the Student Council dance was that it would not be the "classy" event that JD had been providing for over 50 years.

The Spring JD Dance 2013 was held on Saturday, April 6, 2013, from 7:00 pm – 10:00 pm, the theme was "Hollywood Walk of Fame", with a fancy staircase backdrop for photography. A new backdrop was painted of the Hollywood sign—it was awesome! Gold Walk of Fame Stars on black construction paper with each couples' names on them were made for the kids to take home, as were key chains with the Walk of Fame Star on them. Amerpride (a local service business) donated a red carpet, which we laid out on the sidewalk, a canopy over the top-and paparazzi flashed cameras behind a red roped off area as they arrived. The kids that came to the dance had a great time and the decorations were awesome!!

We sold 25 tickets, which were \$20 per couple, but two of them that paid at the door were singles, so our tickets sales were \$480, we had a donation of \$20, pop/water sales were \$32.00, for a total income of \$532.00. We paid the DJ his \$350.00 and security \$32.50. We usually pay the lodge \$50 for use of the building when selling tickets and holding the dance at the armory, and an additional \$100 for holding the dance at the Lodge. Prue is willing to donate the cost of pop/water, and I am willing to donate the cost of paper for registration forms and tickets, decorations and food for the dance. Basically, if we paid out our expenses, we would have approximately \$50 left. However, we would like to be able to donate some money to a charitable project in the community and publish an article, and maybe a picture about it in the newspaper, for PR for the GGC, International Job's Daughters, and Masons-to try to get some positive information out there about us. We did advertise that part of the proceeds would be donated to a charity. So after paying the Lodge the \$50, we have \$99.50 to distribute. We are waiting for a decision from the Executive GGC as to their wishes on how to proceed with the final payments for the Spring Dance.

We will have to wait to find out what the All-Night Grad party committee and other high school groups are doing for Fall dances, before we plan anything going forward. We have been throwing around the ideas for having a Range-wide dance, but this creates many problems and procedures to be worked out; or a chemical-free semi-formal dance for adults, but this again has much to be worked out for it to happen.

#### **Hike**

**Chris Devore**

The HIKE year 2012-2013 was a successful year overall. The HIKE year runs from June to May. It is a pleasure to work with the daughters of Minnesota. The Daughter HIKE Coordinator for June until the new coordinator was announced at camp was Mary Kipp of Bethel #39. The new Daughter HIKE Coordinator announced at camp was Sarah Kottwitz of Bethel #85. Sarah had many good ideas and has given her all. She has written articles to the 6<sup>th</sup> Messenger, letters to Bethels and promoted HIKE at state events. Sarah has served HIKE well on behalf of the state of Minnesota. While some fundraisers were disappointments others were very successful. The reminders to the bethels also helped. As of 5/15/13, funds raised through projects and events totaled \$819.31. Funds raised by donations from Bethels and other donors (people and organizations) totaled \$3,256.03. This means HIKE raised \$4,075.24 overall this year. This total does not include funds donated through payroll deductions that are sent directly to the HIKE Fund, Inc. I know of at least one of those situations. If bethels, individuals or corporate donations/matches are sent to the HIKE fund directly, I am not told of them and can't track those funds.

I was notified by the HIKE Fund of three awards that were anticipated to be approved. I was not notified of any awards that were to be presented. Therefore, there have not been any actual presentations done by the girls of Minnesota. It is possible that awards were sent directly to providers. Families do have a choice if they want a public presentation or not.

I am interested to see how the merged events of Fall Inn and Grand Bethel will affect the funds raised at those events. It could be a loss having one less event, or it could be a gain if more can attend these events. I would also like to see more bethels making their contributions each term. Six bethels made contributions both terms. Three bethels make very significant donations that I'm assuming cover both terms. One bethel did one contribution. This is a major improvement from last year where only one bethel made donations each term and seven made single donations. The total funds raised last year was \$1,007.63...This year was a huge improvement!!! I would also like to see bethels use the HIKE incentive program offered by the HIKE Fund, Inc. Besides the charm program, girls who raise higher levels are eligible for medallions with gemstones presented at Supreme. I'd encourage bethels to go to the HIKE page of the Job's Daughters International website to learn the details.

### **Irregularities**

#### **Beth Bohlmann**

Last year each Council was presented with a list of irregularities of both the Daughters and the Council. In the Fall a pair of instructors were sent to each Bethel in the State and held start stop meetings to help the Bethels with the new Ritual. In the Winter these same instructors went to a Bethel Guardian Council meeting for each of their Bethels.

I am very happy to say that the report that came back to me was that the Daughters are truly doing a wonderful job in the Bethel Meetings. Unfortunately the Adults on the Councils are not doing as well. Here are the irregularities of the Councils. I hope that next year this list will be shortened.

#### Council Irregularities:

1. Special Dispensations not being requested on time
2. Invoices not being paid within 30 days
3. Council members spending the Bethel money without the approval of the Daughters
4. Flash pictures taken at Installation
5. Installing Officers in the closing formation
6. Associate Bethel Guardians not seeing that the Audit is done each term
7. Bethels making up titles so adults can be Installing Officers for Installations
8. Not submitting Guidelines to the Jurisprudence Committee when requested
9. Not meeting deadlines
10. Bethel Guardian Council minutes not being signed by BG
11. No Bethel Guardian Council minutes
12. Form 150's not being used
13. Having non CAV adults fill in as officers during Bethel meetings
14. BG not preparing HQ prior to the meeting
15. Not submitting donations to the Education and Promotion Funds
16. Not reading communications at Bethel Meetings
17. Deputies not visiting their Bethels each term
18. GG did not issue a Special Dispensation to Bethel 17 in a timely manner when it was requested
19. Not meeting deadlines set by the GGC and GBGC
20. Council not voting on Grand Bethel Delegates
21. Councils bickering
22. Not having the BGT as a signer on the Bethel Checks
23. Bethel checks not having 2 signatures
24. Adults driving Daughters without transportation form on file
25. Daughters driving themselves to events without informing the BG and not having a driving permission slip on file
26. A Bethel initiated a girl before she turned 10
27. PHQ's/HQ's from other Bethels being asked to serve as Installing Officers before PHQ from that Bethel

### **JD You Report**

#### **Lisa Cherry**

JD You was held at the Scottish Rite in Minneapolis on 13 October 2012. We originally had 66 daughters registered, however we had many walk-ins the day of the event. We had 34 Adults registered to attend JD You. These numbers did not include the Adults who participated in the CAV training that day. We used many of the past classes and added some new classes. Baby Sitting 101 was a class many were interested in. We also added a block with a giant inflatable twister game which everyone enjoyed and burned off the

energy from sitting still in other classes. All attendees were provided a book which contained the course outlines and a Purple Job's Daughters tote bag.

**Finances for JD You 2012**

Total JD You 2012

Sam's Club \$242.01

Minute Man

Printing \$386.99

Tote Bags \$204.00

Pizza \$493.64

Guest Speaker \$500.00

\$1,826.64

**Jobie-to-Bee Program**

**Amy Bican**

This year as the Jobie-to-Bee coordinator, I put together an assortment of paperwork outlining a Jobie-to-Bee program. A packet of these forms were handed out to each Bethel at the Annual Session of the Grand Guardian Council in 2012, and were made available online at the Minnesota Job's Daughters website. I have also been responsible for advising the Junior Miss Minnesota Job's Daughter for the year 2012-2013. In this time, Emily Robinson has done a great job of encouraging Bethels to create or expand their Jobie-to-Bee programs through writing articles for the 6<sup>th</sup> Messenger and creating a JD2B/Prospect Party outline for the Bethels to use. I would encourage all Bethels to continue their JD2B programs, or start one by looking up the information on the website.

**Jurisprudence Committee**

**Joy Erickson**

Grand Guardian, Associate Grand Guardian and members of the Grand Guardian Council:

The Jurisprudence Committee met this year only for its annual meeting. All other issues that arose during the year were handled via either telephone or email. The Grand Guardian, Vice Grand Guardian, Vice Associate Grand Guardian and Grand Guide joined us for our annual meeting in May.

The Supreme Jurisprudence Committee approved all amendments passed at the 2012 Annual Session of this Grand Guardian Council. The approved amendments were incorporated in the Minnesota Manual and published on the website. We had to wait many months to do this since Supreme did not publish its amendments until 2013. We do not publish our amendments until after Supreme does theirs so that we can take care of any pagination problems that might have arisen.

The Bethel Guardian Council Handbook was converted to the 8.5 x 11-inch format and republished on the website. We did later discover that page 2.1 somehow got lost in this process, but it has now been restored. Please check your own handbook to make sure that you have this page.

The handbook needs to be updated to match the new ritual and the current version on the bylaws. That process was begun this year but was not completed before this session. We have had requests for additional material to be in the handbook, including additional instructions for Bethel Guardian Treasurers and information about dual membership. If anyone present has additional suggestions, please make them known to the Jurisprudence Committee.

We have also begun the process of updating the Minnesota Book of Ceremonies. The Installation of Bethel Officers and Choir Members especially needed to be updated to reflect the changes in the ritual. This ceremony has now been updated and is available on the web. As we continue this process, the Book of Ceremonies is being converted to 8.5 by 11-inch format. When the process is complete, the new book will need to be approved by this body.

During the year, many members of the Grand Guardian Council consulted the committee on questions of law. The committee made every attempt to provide answers consistent with the laws of the Order, whatever their own personal opinions might have been on the subject in question.

Some of the questions arose from financial irregularities in the closing of Bethels 13 Rochester and 93 Osseo. In handling these issues, we learned that Bethels may not make a “donation” to a Masonic Lodge or Eastern Star Chapter or any entity that is not a 501(c)(3) (or charitable) corporation. The Minnesota statutes state that non-profit corporations such as Job’s Daughters may make donations for “religious, scientific, educational, or charitable purposes” (see Minnesota statute, chapter 317A.161, subdivision 11). Lodges are considered fraternal organizations and 501(c)(3) corporations such as Job’s Daughters may not make donations to fraternal organizations. Such action will jeopardize Job’s Daughters International status as a 501(c)(3) organization with the IRS.

This year we asked all Bethels to update their guidelines and include correct information about Past Honored Queen’s pins. To date, Bethels 1 Minneapolis, 32 Moorhead, 48 Anoka, and 85 Shakopee have approved guidelines. Bethels 11 St. Cloud, 17 Owatonna, 19 Monticello, 39 Robbinsdale, and 76 White Bear Lake have submitted guidelines and are in process of making corrections. No guidelines have been received from Bethels 9 Mankato, 16 St. Paul, 28 Duluth, 41 St. Louis Park, and 53 St. Paul Park.

I am happy to report that all Bethels are current on their bylaws.

The Jurisprudence Committee has long been uncomfortable with the addition checkbooks used by the camp, ways and means, and JD dance committees and the Grand Bethel. These checkbooks allow these entities to circumvent the disbursement process as set forth in the Manual of Rules and Regulations of this Grand Guardian Council (MB-GGC 7.0, Article XIV, Section 1, D). As a result of discussion with the executive members of the Grand Guardian Council, the Jurisprudence Committee is ordering the closing of the “outside” accounts of the JD Camp Committee, the Ways and Means Committee, and the JD Dance Committee. The funds will be kept with the other GGC funds and maintained as separate accounting items. This will leave the Grand Bethel only with an “outside” checking account, which is probably necessary since we demand that Grand Bethel be self-supporting.

Amendments to the Manual of Rules and Regulations to be considered at this Annual Session were solicited from the membership of the Grand Guardian Council. Proposed amendments were received by the chairman, reviewed by the committee, and edited as necessary in consultation with the proposers. The amendments were numbered, typed in final form, and mailed to the members of the Grand Guardian Council using addresses supplied by the Grand Secretary.

In closing the committee would like to thank the Grand Guardian for our appointments. I personally wish to thank PGG Bobbie Lampi and PGG Diane Ritchie for all their assistance and counsel. I especially thank Diane for her willingness to take on the Bethel bylaws and guidelines review process. While the Jurisprudence Committee does have much work to do, the committee members share much enjoyment in accomplishing that work.

Speaking for myself only, this is my last year on the Jurisprudence Committee. I served on this committee one year before being elected into the grand line, and every year but one since June 1998. I have enjoyed doing the work of this committee, and I hope I have made your work easier whenever you needed to consult me.

We will now move to considering the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council. Please take out the copy of the amendments mailed to you. If you do not have your amendments with you, a few copies are available on the desk of the Grand Secretary.

I would like to review the procedure we will follow. Following the reading of each amendment, the Jurisprudence Committee will move that the amendment be submitted to the delegates for consideration. As a committee motion, it does not require a second. The committee makes this motion only to expedite the business of the session since the delegates cannot discuss anything until it is put on the floor in the form of a motion. This means that the committee neither approves nor disapproves the amendment; that is the decision of the voting delegates.

The proposer of an amendment or maker of a motion shall have the right to speak first on such amendment or motion. Debate on amendments or motions shall alternate between those “for” and those “against” when there are two sides that desire to be heard.

Amendments must be passed by a two-thirds majority vote. Motions require only a simple majority, that is, more than half. Immediate amendments, that is, those not distributed to delegates before the session, require a unanimous vote for approval. Such immediate amendments must be submitted in writing and require the signatures of six members representing an equal number of Bethels of this Grand Jurisdiction.

Any amendment passed will automatically amend any other laws pertaining to the same subject. All amendments passed at this session will not become effective until they are approved by the Supreme Jurisprudence Committee, printed in proper form, and distributed by the Grand Secretary.

We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council.

Grand Guardian, the Jurisprudence Committee moves that this amendment/motion be placed on the floor for consideration by the voting delegates.

### **Lily of the Valley**

#### **Brandie Dixon**

Please accept this final report on behalf of the Lily of the Valley Committee. All nominations for the Lily of the Valley Award were to be received by December 1, 2012. The committee received no nominations for the Lily of the Valley Award; because there were no nominations there will be no awards this year.

### **Masonic Events**

#### **Beth Bohlmann**

This year the Grand Family which consisted of GG Beth Bohlmann, AGG Timothy R Dixon, Miss MNJD 2011-12 Melissa VanCleve, 2012-13 GBHQ Jackie Niederhaus, Miss MNJD 2012-14 Janessa Dahle and 2013-14 GBHQ Sara Golder attended various Masonic Events. Below is a list of the events that were attended.

June 21 Grand York Rite Dinner, Minneapolis, MN

July 28 DeMolay Conclave Banquet, St. Peter, MN

October 26-28 Provicianl Committee for Job's Daughters Manitoba Session, Winnipeg, MB

November 8 Scottish Rite Feast, Minneapolis, MN

November 9 Zuhrah Shrine Honoring of Adult Volunteers (only adults attended), Minneapolis, MN

November 15 Scottish Rite Red Room Presentation, Minneapolis, MN

April 11-13 Grand Lodge, Minneapolis, MN

May 2-4 Grand Chapter, St. Cloud, MN

June 8 Masonic Summit, Minneapolis, MN

### **Mid Winter Meeting**

#### **Beth Bohlmann**

Was held at Bethel #48 Anoka on Sunday, January 27, 2013. The following items were discussed:

- The location for Sno Ball 2013
- How much money has been raised by each Bethel for the 3 way split
- Multistate
- CAV Calendar reminders
- CAV FAQ's
- GGC Election in June
- GGC Election options
- Duties of the GG
- GG role in CAV
- PHQ's Pin
- Camp
- Plans for 2013-14

\$230 was raised with the money going to the GGC.

### **Miss MNJD Pageant**

#### **Alida Black**

Being on this committee was rewarding but not without its challenges.

In the future, if guidelines need to be updated start them as soon as possible. The process took much longer than I anticipated. Both the Miss MNJD and the JR Miss MNJD guidelines were updated with most of the changes being related to the ritual revision. Another update included changing the Miss Congeniality to the Congenial Award. For the Jr. Miss MNJD guidelines there were duties added that involved no cost, only time. After being the advisor for the Jr. Miss the last few years I felt it was important to have some duties laid out in the guidelines to give her a little more direction and responsibility.

Financial reports for the Miss MNJD were a difficult thing to make sense of. There always seemed to be money left over and I think that is in part due to the Miss MNJD and the Grand Guardian traveling together. I feel that if there is money left over a short explanation why would be help. I would hate for future Miss MNJDs who may need the full amount to receive less money because previous Miss MNJDs did not use all the funds for reasons such as being able to combine resources.

For the pageant we had 3 Miss MNJD contestants and 7 Jr. Miss Contestants. I found it difficult to put everything together and counted a great deal on previous Committee Chairmen to send me past information. I made two flash drives with all the information I collected, one for the Pageant Committee Chairman and one for the Grand Secretary to have as back up. I hope this will make things easier going forward.

I am sorry to say that a few of the high scores were not able to be given out to anyone due to no one meeting the 80% or higher requirement.

We decided to try doing the Jr. Miss selection at the banquet on Saturday night instead of at Pageant Sunday morning. All judging for the Jr. Miss is completed Saturday afternoon and we wanted to have more of a distinction between the Miss MNJD and the Jr. Miss MNJD. I think it went well to do it this way.

This was a very time consuming committee that was stressful at times but that I loved to be a part of. Thank you for the appointment.

### **Necrology 2013**

#### **D Hennebry**

Do not stand at my grave and weep  
I am not there, I do not sleep  
I am a thousand winds that blow  
I am the diamond glint on snow  
I am the sunlight on ripened grain.  
I am the gentle autumn rain  
When you wake in the morning hush,  
I am the swift, uplifting rush  
Of quiet birds in circling flight  
I am the soft starlight at night.  
Do not stand at my grave and weep,  
I am not there, I do not sleep.  
(Do not stand at my grave and cry,  
I am not there, I did not die!)  
*Mary Elizabeth Frye*

#### **Eileen Mathiason**

Born: November 28, 1926  
Died: July 16, 2012

Past Bethel Guardian, Bethel #1  
1971-1972

Member of Richfield Chapter OES #293

Daughter is Nancy, PHQ #1

#### **Nancy Mathiason Nelson**

Born: March 7, 1955  
Died: April 8, 2013

Past Honored Queen Bethel #1, 1973

Daughter of Eileen Mathiason, PBG #1

#### **Marie Ackerman**

Born: September 11, 1928  
Died: January 13, 2013

Past Supreme Guardian, 1991

Past Grand Guardian, 1978  
Past Bethel Guardian, Bethel #84

Marie was the Pepsi queen. Christmas was her favorite holiday – 36 trees.

**Jerry Ackerman**  
Born: September 9, 1928  
Died: March 30, 2013

Past Associate Grand Guardian, 1978  
Past Associate Bethel Guardian #88

Jerry was very supportive of Marie. He was the Wind Beneath her Wings.

**Cy Iverson**  
Born: August 24, 1924  
Died: June 26, 2012

Past Associate Grand  
Guardian, 1985

Past Associate Bethel Guardian #18 & #85  
Daughter Penny is a PHQ #18

He likes to visit Bethel and hugs.

**Marjorie Slavicek**  
Born: August 10, 1922  
Died: November 26, 2012

Served as several council positions from June 1968 through June 1974 at Bethel #85

Mother of Naomi Slavicek Stovall, PHQ #85

**Mary Erwin**  
Born: June 24, 1944  
Died: May 9, 2013

Served on many council positions from June 1988 - June 1994 at Bethel #85

Mother of Kim Erwin, PHQ Bethel #85

**Louise Moyer**  
Born: September 19, 1949  
Died: June 1, 2013

Louise was a Majority  
Member of Bethel #19

She was a caring, vibrant, take charge person and she will be missed greatly.

**Robert Thorp**  
Born: January 23, 1920  
Died: January 27, 2013

Bob is a Past Associate Bethel  
Guardian of Bethel #19

Bob is the husband of Mabel Thorp, PGG of MN. Bob is the father of Anita Florest, Kathy Perry, PHQ and Jennifer Boone, PHQ all MM's and grandfather of Allison Florest, PHQ, MM and Annmarie Florest, PHQ, MM all of #19.

Bob was a wonderful man, always supporting his family in all of their activities. He loved traveling with Mabel. He had a wonderful sense of humor.

**Elaine Carroll**

Born: 1928

Died: May 22, 2012

Elaine was a Past Honored Queen of Bethel #19.

Elaine's mother, Myra Ann Carroll-Pezzella, was also a Past Honored Queen of Bethel #19

**Juanita Harris**

Born: November 27, 1917

Died: September 19, 2012

Juanita was a Past Bethel Guardian of Bethel #19.

She is the mother of Michele Harris, PHQ of Bethel #19.

She was a quiet lady, very much appreciated by the girls and adults.

**William MacWhirter**

Born: 1921

Died: April 8, 2013

Bill was a Past Associate Bethel Guardian of Bethel #19.

He is the husband of June MacWhirter, PBG #19. Father of Susan MacWhirter Walton, PHQ and Carol MacWhirter Holbrook, MM of #19.

He was a quiet, kind, man, with a great sense of humor and a wonderful laugh.

**Naomi Johnson**

Born: August 12, 1929

Died: May 22, 2013

She is a Past Bethel Guardian of Bethel #1

She is the mother of Gay Johnson, PHQ #1

Life is but a stopping place

A pause in what's to be.

A resting place along the road  
to sweet eternity.

We all have different journeys,  
Different paths along the way,  
We all were meant to learn some things,  
but never meant to stay.

Our destination is a place,  
Far greater than we know.

For some the journey's quicker,  
For some the journey's slow.

And when the journey finally ends,  
We'll claim a great reward,  
And find an everlasting peace,  
Together with the lord.

*Author Unknown*

**Plans & Locations 2013-2014**

**Michelle Jensen**

No report received

## **Principles of our Order**

**Jim Billig**

### **Principles**

In the Masonic Family, there are many Dependent and Appendant bodies associated with Freemasonry. Those bodies dealing with the youth of Masons are few. Only one requires the relationship to a Master Mason to gain membership. It is this one, Job's Daughters, this most important one, that I will address here.

The Masonic Family has a vast historic reservoir to draw from to identify and promote the purpose of an appendant body and it's principles. Ethel T. had the time, the resources, and the Masonic capital to make wise and prudent choices. Her foresight has lead the Daughters of Master Masons towards strong Masonic Principles and behaviors which are time tested and proven values of our social and cultural structure. Job's Daughters, International is that one distinctive Order.

In the Masonic bodies that worked together to assist in getting this group started, it should be noted that the same principles are found in all three. These principals are just worded in a different manner but are truly working for the same common good. Freemasonry is a ritualistic Fraternity with exoteric (information for everyone to know) and esoteric work (information for members only) within the meeting of it's membership. The Order of the Eastern Star is no different. It also emulates the same principles as the Blue Lodge of Freemasonry. The Job's Daughters Bethel also emulates these same principles that the Freemasons and the Order of the Eastern Star value. Their Ritual repeats the same principles but in a manner that youth can grasp and the adult leadership can emulate through their guided practice of the Job's Daughters Ritual. The Term of a Bethel has a required set of meetings which are to exemplify these Principals.

It is the goal to teach, model, exemplify through guided practice those great moral and ethical principles which are found to be foundational in all successful societies that have endured through the will of the people. Freedom of choice and the practice of a democratic life style have gained in strength and number through the years and continue to do so at this time. It is known that the teaching of a society's youth about the values and historic significance as a principled life style that a cultural and societal philosophy continues and grows. The Masonic Fraternity is a **life style** that some men choose and share with their families and with a group of like-minded men and their families. The world has seen and experienced the power of this life style in the form of several governments built around these time honored principles. These same principles are spoken of and demonstrated in the Ritual of Job's Daughters. Principles spoken of and practiced in the Lodge and in the OES Chapter (Order of the Eastern Star) are reworded in each group:

Principles as stated in the Blue Lodge are:

Brotherly Love

Relief and

Truth

In the Order of the Eastern Star the identified Principles are:

Truth and love

Unity and peace

Strength in faith; to continue every good work

Job's Daughters identified Principles are:

Respect for parents and family

Loyalty to Flag and Country

Reverence for Deity

**The Principals Promoted**

When the Bethel Guardian and the Bethel's Guardian Council is installed, these adults are charged with promoting, teaching and exemplifying the Principals of the Order.

### **Respect for adults:** Parents, Guardians, family and friends

The goal of respect is demonstrated in the Mothers', Fathers', and Guardians' Prayer. The Order cultivates initiative, integrity, responsibility, self-confidence and self-respect, concern/respect for others equal with their own. The active practice of working together to complete a common goal. The guided practice of behaviors passed down from adult to youth that have been proven over time to be a best practiced skill to learn and master. The practice of the Golden Rule with every person we meet - not just a select group is a foundational practice of Brotherly Love.

### **Loyalty to Flag and Country**

We endorse patriotism as a natural, exciting process involving the practice of honoring flag, national anthems, and civic celebrations with dignity and respect. Demonstrating ways to recognize differences, discoveries, disappointments, and satisfaction with events and practices.

### **Reverence for Deity**

The reverence for Deity and practice of faith is a part of every Bethel meeting. A Bethel meeting is not a religious event, but a business meeting. There are definite parts of the meeting that refer to a faith based life style but, it does not promote one faith over another. Through the inclusion of prayer and the demonstration of reverence for sacred practices, the Order emphasizes the value and dignity of individual spiritual needs, understanding, and respecting the diverse beliefs represented by our members and the community in which we live. Striving to cultivate the broader understanding of the basic comfort in practicing an individual's faith.

As adults within the Masonic Family, our goal is to help each Daughter and each adult to be better today than we were yesterday. Not better than someone else, but better than we are or were. In each opening of the Bethel, the Custodians start to point this attitude out. Each Officer makes a clear statement about expectations. When all these expectations are considered, we can identify the significance of each individual behavior as building blocks leading towards the full development of each Daughter as described by the Fifth Messenger in her presentation of the closing remarks of the Story of Job. Drawing upon the resources of the Masonic Family, the contributions of a community of faith, the vast resources of the community at large, each Daughter is involved in vast array of opportunities to learn and practice those great truths taught in the Bethel.

The adults of the Bethel are truly in charge in the teaching of the Daughters. Their behavior is more instructive than their words. Every adult is a role model - knowingly and unknowingly. The Associate Bethel Guardian's Handbook is a volume of short talks on Freemasonry and the other items of interest to the Daughters and adults. Use it. If it cannot be found, search for a copy from other Bethels. It is a resource to be shared with the Daughters and with the adults. At the point of the Bethel meeting under the Good of Order, the ABG or other adults can do a presentation, answer questions that the Daughters may have, or model a developmental behavior. This is the time to present and teach the Daughters about the life of Job and the principles of their Order.

### **Proceedings Report**

#### **Beth Bohlmann**

The 2011-12 proceedings this year were printed in 8 1/2 X 11 format to help cut costs. They were distributed at JD You 2012. An email was sent to those who had paid for the proceedings asking if they wanted to receive a paper copy or electronic. Those who requested an electronic copy were reimbursed the amount they paid and sent a link to the proceedings that were also posted in the MNJD website.

Number of proceedings printed: 25

Cost of Printing: \$65.70

Refund for those who wished to not have them printed: \$10.00

Mailing: \$10.60

Total Cost for proceedings: \$77.30

**Promotion**  
**Lisa Cherry**

Minnesota Job's Daughters has worked to make everyone aware of the membership numbers and the continued decline. This problem is not ours alone. All of the Masonic Bodies are experiencing similar declines. This year there has been a large focus on renewal of the relationship between each of the Masonic Bodies and the knowledge that we are all tied together. One organization feeds the membership of the other related Masonic Families. We have taken that message to the younger girls and to older members of the Lodges and Star Chapters. For every daughter that joins she has a parent(s) which could join Star and/or the Masons, for every Mason that joins he may have children. Then moving a generation out, identifying the grandchildren of our Brothers and Sisters.

Job's Daughters was represented at Grand Lodge and Grand Chapter by Janessa Dahle our Miss Minnesota Job's Daughter and Sara Golder our Grand Bethel Honored Queen. Both daughters gave an outstanding presentation of our organization. At both events the Job's Daughters Promotional booth was set up and we had several visitors. At Grand Lodge a promotional slide show was continuously running for our visitors viewing. The only regret is that at Grand Lodge, the promotional table was positioned off to the side from the rest of the promotional tables. This caused us not to be in the main stream and our visitor count was down. This is something to investigate in the future for better booth positioning. Many positive remarks were given about Janessa and Sara passing out candy. This should be continued in the future.

The promotional committee also did a presentation at the Minneapolis Scottish Rite in November. Many positive comments were made from those attending. Miss Minnesota Job's Daughters, Janessa gave a speech about the organization and why girls should join. Grand Bethel Honored Queen Jackie Niederhaus talked about the internal structure and events of our organization. Then each of the 5 Messengers recited their parts about Father Job.

Promotion Funds were used for:

Scottish Rite presentation	\$77.75
Candy for the Promotional Table	\$34.34

**Raffle 2012**

**Jean Shepersky**

A money raffle was again held in this Grand Guardian Council year. The raffle drawing was held at the Adult Buzz Session at Fall-Inn at Cragun's Resort, Brainerd on Friday, November 2, 2012, at 10:00 pm.

We did not need any permits, as the dollar amount of our profits would be under the minimum allowable for a calendar year.

It was decided to print 500 tickets, selling them at \$5 each. Prizes were set at 1st prize-\$750, 2nd prize-\$350, and 3rd prize-\$150.

I printed the raffle tickets myself and sent a bill to the GGC stating how many tickets were printed, what they were numbered, and how much the tickets sold for.

Booklets of 10 tickets each were distributed to adults from each Bethel that was represented at GGC Annual Session 2012 and at other state-wide events. The tickets were printed on yellow card stock, with purple card stock covers, sequentially numbered 1 through 500, and perforated with a machine I purchased for this purpose. On the back of each ticket, was printed our promotional statement, our websites information, and our MN Job's Daughters logo. The booklets were put into envelopes preprinted for collecting funds, and an envelope addressed to me was included for sending ticket stubs and money. Also included were the Raffle House Rules and Information sheet for Ticket Sellers. Thank you to all of you who took and sold tickets!

A special thank you to John and Gail Jubala for picking up and delivering raffle tickets and money, when I was unable to attend state-wide events to do it myself. Also, thank you to those who bought raffle tickets at the bitter end, so that all tickets would be sold.

The following were the winners of our 2012 raffle:

1st prize:	\$ 750	Christine Dixon
2nd prize:	\$ 350	Sue Jones
3rd prize:	\$ 150	John Murray

Even though the Minnesota Gambling Association allows youth under 18 to sell raffle tickets and those over 18 to purchase, we discouraged our daughters to sell or purchase tickets.

I had all ticket stubs and moneys come through me, so that I could make the required copies of the deposit tickets for the gambling association.

The cost of printing the tickets, envelopes, and information sheets was \$33.55. All tickets were sold. Prize money of \$1250.00 was paid out, and we realized a profit of \$1,216.45.

Thank you GG Beth and AGG Tim for the opportunity to work on this fundraising endeavor for our GGC.

**Recommendations of the GG**

**Beth Bohlmann**

1. Continue with MNJD the web site
2. Publish a communication with the adults in MN at least 4 times in regards to JD in MN

**Requests for Special Dispensations**

**Beth Bohlmann**

PURPOSE	Number Granted
Grand Session	1
Fall Inn	3
Grand Bethel	2
Change Meeting time	10
Attendance	8
Mothers Day	
Initiation	2
Friendship	1
Holiday	6
Installation	4
Lost Dispensation	3
Read Petition	
Hold joint meeting	1
Weather	3
Masonic Event	1
GB Event	1
GGC Event	1
Bethels to meet Under Reorganization	2
School of Instruction	2
Elections	3
Lodge in use	1
Majority	2

Prospect event	1
Change of location	1
<b>TOTAL GRANTED</b>	<b>59</b>

### **Scrips**

#### **Beth Bohlmann**

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### **School of Instruction**

#### **Carol Gillett**

This year, GG Beth Bohlmann, asked three teams of deputies to do special visits to all Bethels working with them to make sure they were incorporating the changes in the revised ritual. She also wanted us to observe and make corrections by holding start/stop meetings. The hope was to cut down on the irregularities reported by the deputies each year. These teams were not to be confused with the appointed deputies who make regular visits to all Bethels and score them on the Spirit Award.

Beth asked that we make one visit in September and the second visit in January or February. She sent a list of irregularities to each of the Bethels, asking them to note which ones pertained to their Bethels. One of the concerns of the GGC is the number of Bethels who do not do audits of each term. Even if they do, many were very late. The education deputies were asked to encourage each Bethel to make sure they were done and done on time.

As the first term progressed, it was found that most of the Bethels had indeed incorporated the changes of the new ritual in their meetings. Because of this, Beth asked the special deputy teams to make their second term visit to the councils and discuss with them about the things they had observed on the first visit and finding out what had been worked on and what they may be having problems with. These visits proved to be a good way to see where the adult volunteers needed more support and assistance.

The special deputy teams were: Carol Gillett and Joy Erickson  
M'Lyse Haugen and Clare Haugen  
Joanie Peterson and Pam Leech.

This was a good idea. It made the work of the regular deputies easier, as they didn't have to be concerned about the ritual changes and explaining how to complete audits.

## Sessions

### **D Hennebry**

The 87<sup>th</sup> Annual Session for the Grand Guardian Council of Minnesota was held on June 13-15, 2013, at the Holiday Inn, Alexandria, Minnesota.

After the 86<sup>th</sup> Annual Session I requested the menus from Trinessa, the events coordinator at the Holiday Inn. After I received them, Beth and Tim chose their meals.

The GGC contacted me with the fees for registration and the proceedings and directory's. It was decided to set the fees at \$10 for adults and \$5 for Job's Daughters. The day fees were \$5 for adults and \$3 for Job's Daughters. I heard no complaints from anyone that registered about the raise in the fee.

All documents, except the proxy form, were prepared by me, and reviewed by Clare Haugen, Grand Secretary, and Beth Bohlmann, Grand Guardian.

I prepared the forms for the Session mailing, the Voting Cards (I Love You hands), the Session Program Booklet, Membership Cards for 2013-2014, Name Tags, Meal Tickets, Programs for Formal Banquet and Formal Opening, and Registration Packets. Clare sent out the Session mailing, many by e-mail to lower our costs. After the registration deadline, I e-mailed confirmations to each person. During the registration process I created a spreadsheet that showed all those that registered, meals, and what was ordered such as proceedings, directories and 6<sup>th</sup> Messengers. This document was shared with Beth Bohlmann, GG and Clare Haugen, GS. Everytime a change was made they were able to see it. Clare and I are happy to report this all balanced out! I emailed Clare the extra Membership Cards for 2013-2014, for her to finish the membership cards for the Executive Members of the Bethel Guardian Councils, being I did not receive that information.

Total Registrations of 85 included: Voting members - 55, MN Job's Daughters – 12, Visiting Job's Daughters-4, Other MN Adults 8. We had 7 Distinguished Guests. Visitors included 2 Adults and 1 Job's Daughter from Manitoba, 1 Adult and 1 Job's Daughter from Saskatchewan, 2 Adult Visitors and 2 Job's Daughters from the Supreme Guardian Council.

Meal attendance was as follows: Thursday Thank You Dinner - 32; Friday Breakfast - 7; Friday Lunch - 45; Friday Banquet - 76 (included 7 comp'd meals); Saturday Breakfast - 7; Saturday lunch - 41; and Saturday Box Supper - 4.

Orders for 2013-2014 Directories were 31, Electronic Directory were 11, 2013 Proceedings was 11, and Sixth Messenger Subscriptions were 16 e-mailed and 7 mailed.

Thank you to Toni Murray, Sessions committee member, who did a lot for me during the session.

A special thank you, again, to PGG Bobbie Lampi, for the use of her keyboard during this session. This saves us approximately \$350 a session because we don't have to rent a keyboard.

## **Sixth Messenger**

### **Katie Jackson**

During the 2012-2013 Grand Guardian Council of Minnesota year, 4 issues of The Sixth Messenger were Published and sent out to the Daughters of Minnesota as well as subscribing adults. Issues included articles from Minnesota Bethels, State Leaders, adds for upcoming state and Bethel functions.

Cost for the 2012-2013 year totaled \$1320.77.

Below is what was brought in;

Subscriptions: \$175

Ads: : \$10.00

Foundation : \$1100.00

**Total: : \$1285.00**

Thank you for the opportunity of being the Editor of The Sixth Messenger.

### **Snoball**

**Emily Niederhaus**

<b>Total Income -</b>	<b>\$835.00</b>	<b>Expenses – DJ</b>	<b>\$200.00</b>
		Decorations &	
		Food (Emily N.)	\$380.13
		<b>Total</b>	<b>\$580.13</b>

**PROFIT**                   **\$254.87**

### **Solicitations**

**Beth Bohlmann**

In February letters were sent to Lodges and Star Chapters in MN requesting for donations to the GGC. In appreciation for their donation, each Lodge and Star Chapter that donated money would have their respective Lodge/Chapter name and number on the public section of the mnjd website.

Number of letters sent to Lodges 150

Number of letters sent to Star Chapters 65

Total letters sent: 215

### **EXPENSES:**

Printing & Mailing: \$110.56

### **INCOME:**

Net Profit Donations from Lodges and Star Chapters: \$1671.44

Donations collected this GGC year for 2012 \$700.00

Total Donations: \$2371.44

### **Spirit Award**

**Pam Leech**

Grand Guardian Beth, Associate Grand Guardian Tim, and members of the Grand Guardian Council,

The Spirit Award recognizes Bethels that have done an awesome job in the areas of Membership and Promotion, both increasing and retaining members; Ritual Work, which includes memory work, floorwork, music and books; and Friendship, planning, participating or just attending regular meetings, special meetings and events with other Bethels, OES and Masons.

It is not difficult to qualify for the Spirit Award. All of the activities for which a Bethel can earn points are things that every Regular Bethel does throughout the term. Unfortunately, some Bethels do not receive the award because the adults have not worked with the Daughters to record their participation in the 8 areas required.

It is sad to say that of the 16 Bethels in MN, only 5 have filled out the application for the Spirit Award and 2 of these Bethels are in reorganization, which means that their term requirements are fewer and they have to work harder to earn the award.

Congratulations to the Bethels that are upholding the Spirit of Job's Daughters.

Bethel #1 -- Fall and Spring

Bethel #32 -- Fall and Spring

Bethel #39 -- Fall and Spring  
Bethel #85 -- Fall and Spring  
Bethel #76 -- Fall

### **Supreme Session**

#### **Beth Bohlmann**

Supreme Session 2012 was held in Baltimore Maryland, August 6-11, 2012. A wonderful time was had by all, I would like to highlight some of the happenings for the time we were there:

- GBHQ Jackie carried the MN Flag at Formal Opening in true style.
- Miss MNJD Melissa was an excellent representative of our Jurisdiction in the Miss IJD Pageant
- A pizza party was held in the GG room after the pageant to serve as our MN Dinner. It was a fun and relaxing time.
- Katie Cherry placed 1st in 5th Messenger
- Kori Hennebry placed 1st in 2nd Messenger
- Marilin Benn placed 2nd in Senior Princess
- The Masonic Sponsorship Amendment did not pass
- Jeannie Johnson (Michigan) and John Coulter (Oregon) were elected to the bottom of the Supreme Line
- Genesis Jones (Indiana) was selected as the Supreme Bethel Honored Queen
- Emily Dyer (Wisconsin) was selected as the new Miss International
- RoseMarie Short (California) was installed Supreme Guardian
- Ron Johnson (Michigan) was installed as Associate Supreme Guardian

The following attended:

Jackie, Marilin and Mariah Benn #11	Beth and Lane Bohlmann #32
Lisa, Katie and Rebecca Cherry #11	Chris Devore #85
Tim and Cheryl Dixon #11	Becky and Emily Garten #32
Clare Haugen #1	D, Kori, Paige and Piper Hennebry #32
Michelle Jensen #48	John Jubala #28
Mark, Sarah, Mary and Jojo Kipp #39	Bobbie Lampi #11
Emily and Jackie Niederhaus #39	Joanie Peterson #41
Libby Polster #85	Kellie Seberson #85
Melissa Van Cleve #32	

### **Tantalizing Tables**

#### **Beth Bohlmann**

This was the first year for the GGC to hold a fundraising event of this type. For it being the first year, it was very successful!. Tantalizing table was held on Saturday, March 2, 2013 at the Scottish Rite in Minneapolis with the doors opening at 10:30. The serving of the salad started at 11:30am.

Emails were sent to all Adults that have a MNJD email address asking for people willing to host a table. Each person filled out a form online that listed the details of the event. By being a table host, they were responsible for selling all 8 seats (tickets) to their table. This was with the understanding that if the tickets were not sold they would be responsible for buying the remaining tickets. Each host decorated their table with their own theme. The hosts were able to set up their tables Friday March 1, 2013 from Noon until 7:00pm and Saturday from 8:00am to 10:00am.

During the meal, each Table Host was asked to speak to the audience the inspiration for their table theme. Also during the meal a silent auction was held. During the dessert the was a live Musical Performance by Sue Goebel and Jan Carlson.

The menu was: Green Salad with Ranch, French and Italian Dressing, Garlic Bread, Spinach Lasagna Roll up and Meat Lasagna Roll up with red sauce. A crew arrived on Friday to prepare the dining room and the meal. We were able to keep the cost down due to donations of food/spices from: Emily Garten, Gayle Johnson and The El Zagal Shrine in Fargo.

An event like this runs smoothly due to all of the help. I would like to take a moment to pay special recognition to individuals who helped make this event a success. Fargo Crew: Ward & Carol Gillett, DeAnna, Kori, Paige & Piper Hennebry, Brandie & John Dixon, Lane Bohlmann and Emily Garten. From the moment we arrived on Friday you were all rockstars, from

sweeping the entire floor to wiping down the chairs in the Dining room from all the dust due to the elevator construction to running to the store more than once for something we needed. On Saturday you were there to get things cooking in the kitchen, serve the food, replenish the bread and water, clear the tables, wash the dishes and put everything back the way it was and more! Gerry Brandt, thank you for helping get the noodles just right on Friday and all of your help with the silent auction payments. Also thank you to: Jill Cotton, Michelle Jensen, Larry Jensen, John Murray for your help the day of the event.

A large portion of our profit was from the silent auction. I will have to admit that at the beginning of the week this did not look like it would bring in a profit. I have to thank my Associate Grand Guardian Tim for making the most beautiful jewelry boxes that I have ever seen! Tim you are a lifesaver and I can not thank you enough!!! Also thank you to all of those who donated items for the silent auction, you are all such wonderful supporters of Job's Daughters.

I have included in this report the following additional information:

- Table Hosts & Themes
- List of items provided to hosts, what the hosts needed and were encouraged to provide
- Financial Breakdown
- Silent Auction items

The hosts were provided with the following items:

- Round Table
- 8 Chairs
- Water Glasses
- Coffee Cups
- Clear plastic plates
- Silverware
- Water
- Salad and dressings
- Bread
- Main Course
- Coffee
- Tickets to sell
- A copy of their agreement

The hosts were responsible for providing the following items:

- Desert
- Decorations for their table

The hosts were encouraged to bring:

- Non alcoholic beverage
- Glasses for the beverage
- Dishes that would be placed under the clear plate
- Silverware
- Appetizers

#### *Tantalizing Tables*

#### *Table Hosts*

#### *Silent Auction*

#### TABLE HOSTS

TABLE NUMBER	TABLE HOST	THEME	TABLE NUMBER	TABLE HOST	THEME
1	Jill Cotton #53	Camping/	8	Sue	Sue's

		Outdoor		Heathfield #48	shoes & Swag
2	Jill Cotton #53	Nautical	9	Lisa Cherry #11	Tuscany
3	Katie Jackson #76	Batman	10	Michelle Jensen #48	Down on the Farm
4	Cassandra Carney #48	Tastefully Tea	11	Deb Niederhaus #39	Tab
5	Bethel #1 Council	Dolls Tea Party	12	Tim Dixon #76	Mans Table
6	Pam Anderson #45	A Hershey's Kiss	13	Mr.White	Scottish Rite
7	Cheryl Dixon #76	A Wedding			

#### SILENT AUCTION CONTRIBUTORS

NAME	ITEM
Tim Dixon #76	9 Wooden Jewelry Boxes
DeAnna Hennebry #32	Avon
Beth Bohlmann & DeAnna Hennebry #32	Handmade Cards
Pam Anderson #45	Hersheys Kiss Centerpiece
Pam Anderson #45	Hersheys Kiss Desert Nesting Fondue
Carol Gillett #32	Spa Basket
Cassandra Carney #48	30 Minute Massage and Exfoliating Scrub
Cassandra Carney #48	(2) 30 Minute Massages and a candle
Jenny Beck #53	Gift Certificate to her art studio

:

*Tantalizing Tables  
Financial Report*

GRAND TOTAL AMOUNT RAISED: \$3133.19

Financial Breakdown:

#### INCOME BREAKDOWN:

Donation: \$160.00

Silent Auction: \$1326.46\* (broken down below)

CASH \$356.00

CHECKS \$524.00

CREDIT CARD \$446.46\*

Tickets (102 at \$20.00): \$2040.00

\*denotes amount before credit card processing fee

### **TOTAL EXPENSES BREAKDOWN**

Fees associated with credit card processing: \$12.73

Food: \$220.54

### **Twins Game**

#### **Al Niederhaus**

This report was submitted on time and in its entirety by one Al Niederhaus PABG # 39.

Total Attendance 86 Twins Fans

Income            \$2322

Expenses:        \$2246

Revenue over expenses \$76.00

In summation: We went, We had fun, it was hot, we lost.

### **Ways & Means**

#### **Mary Lynn Montgomery**

To Grand Guardian Beth, Associate Grand Guardian Tim, and members of the Grand Guardian Council

Other Ways and Means sold at major events.

PGG's Jewelry proceeds were: \$6.00

Old Cookbooks proceeds were: \$ 10.00

Old T-Shirts were: \$ 14.00

                    Total = \$30.00

All the proceeds went into the general fund.

### **Website**

#### **D Hennebry**

I have worked very hard on the website this year. I have moved several items and added many pages. The sidebars were changed to a horizontal bar with drop down tabs. When searching for mnjd.org you no longer go to our old website. Ward and I worked at changing the search settings so that you can no longer see the old site. Analytics was created for the website as to track how many new searches are done on the site and what pages people look at.

The public page was redone and new pictures were added. The trouble with the home page is that we can only post pictures of the girls that have media release forms filled out. The list was shared with the webmaster in about February. Then it was noticed that the list had not been updated in a few years. It was suggested that the webmaster take over the list. The list was turned over in March and has been updated. New pictures should be much easier to post. Now all we need it for people to submit the pictures. Under the 'Who we are' tab a section was added for 'Events'. This page talks about the major state events in Minnesota. A 'State Daughter Leaders' tab was also added with the Miss MNJD and the GBHQ pictures and their speeches from the events they attend. The final tab that was added was the 'Other Organizations' tab. This has the links for the other Masonic organizations in Minnesota.

The members only page has several changes. The 'awards' tab has all the awards that we give out with specific information about each award on that tab. A 'Bethel Bulletin Board' tab was added for the Bethel of the Year award. This has many features, that no one submitted information for except Bethel #32. The point of this tab was to get ideas from each Bethel about different events and functions they host for other Bethel's to use. This could still work if the Bethel's would submit their ideas to the webmaster. All pictures from the JD pride day were updated on this page each month. The BGC Handbook was added to the 'BGC' tab. The 'Constitution and Bylaws' tab is where you will find the MN and Supreme constitution and bylaws. GG Beth worked very hard this year at creating Council Communicators, they had their own tab. A 'Grand Bethel' tab was created with drop down tabs for Fall Inn, and the competition results from Fall Inn, Grand Bethel and the competition results from Grand Bethel and Multistate information. A 'Forms & Info' tab was created to have all communications that are sent out on the website. Each packet has it's own folder with all the information in them. Also included in this tab is the forms that are most used, from the International website for easy access. The

last tab added was the 'JD You Materials'. I had the JD You materials from 1999 to 2010 that was added to this tab. I do not have access to the materials since then, but would love to add them if available.

This year the Bethel Guardians were able to request passwords for their new members and parents. Each council position was given their username and password, attached to their council certificate. Also at camp this year each Daughter was given a card with her username and password. These were given to the Bethel Guardians to distribute to the girls

Grand Guardian Beth sent all communications to mnjd email accounts. This should continue as this is a very easy way to send out mass communications. Many group emails were created as to make it simpler for anyone to send out an invite. The different groups created were: BG, GS, Users, Adults, GGC.

The topic of a members only portion of the website has been an issue since we designed this new website in 2009. My answer to this question is, when a new person is looking to find out what Job's Daughters is about, why do they need to see all the communications, constitution and bylaws, handbooks, all the forms we need to fill out, and deadlines of our order. They need to see the basics of our organization. Once they are a member then open their eyes real wide to all of the rules of our organization.

Some suggestions for the website for next year are: adding the 6<sup>th</sup> Messenger to the private portion of the website and having a blog for the GBHQ/Miss MNJD.

I am very open to suggestions about the website and please keep the compliments coming also. Thank you for having me work on the website. I have loved every minute of it and am learning a lot.

## **Job's Daughters**

### **Grand Bethel Honored Queen 2013-2014**

#### **Sara Golder**

I have not been in office very long, but since I've been installed, I have attended Grand Lodge, and Grand Chapter, where I and the other youth leaders gave speeches at both events. Janessa and I also sat at a promotional table at both events. I have visited bethel's 11, 19, and 39, and I have seen those bethel grow in membership. I plan on visiting every bethel before this year is over.

### **Grand Bethel Honored Queen 2012-2013**

#### **Jackie Niederhaus**

Larry is the greatest! No that that is out of the way.

I couldn't have been able to tell you two years ago that I knew what was in store for me, I couldn't even tell you a year ago that I knew what was going to happen this year. I didn't know that I was going to be on the best rollercoaster ride of my life.

Like any good ride there is much anticipation, and let me tell you that one week before GB last year and not knowing who my GBG was that was just icing on the cake. However, with a bang and a little crazy the GB installation went off without a note out of tune, if I remember correctly there was even a little dancing too!

My first big event was the Annual Communication of the Grand Lodge, I promised one of the Grand Lodge officers that I met I would mention this, when sitting at a table hold D and B up for your Drink and Bread. I didn't know it, but it would come in handy throughout my year. However, the speech the next morning I was told by several Masons that it was better than my Sisters speech! My favorite part of the entire weekend was when Tim invited us into the Lodge room to get up close to see the George Washington Bible, yes the one that Our first president was sworn in on!

The next big event was Grand Chapter, it was a very special couple of days. At the banquet that I asked my long time mentor Cynthia to sign my petition to join the OES, and the following day Kaela, Sara and I signed nearer my God to thee at Cynthia's Worthy Grand Matron's Installation.

I had the pleasure to host the Supreme Bethel Honored Queen Kritsi , and Miss International Job's Daughter Brianna. Melissa had come down to spend the weekend with us. I got to show them all of the great attractions that Minnesota has to offer, like the Mall of America, and they got to try a peep for the first time! We went to the sculpture garden to check out the Cherry and Spoon, and we walked around Minnehaha falls. We went to Annie's Parlor at the U of M where Melissa's Glass had a hole in it, and not it was the one that you drink out of. I know they will always remember Minnesota for they got the worst sunburns, they still had them when we got to supreme. On Saturday we headed out to the Zuhrah Horse Ranch to meet up with girls from around the state. I didn't know that The Supreme Bethel Honored Queen loves horses! It was a great time for all. I loved getting to know the girls and more about their jurisdictions.

Next up was installation season which held the most unique ceremonies I think I have ever had the pleasure to attend, one that was so hot we didn't wear shoes, another where we played how many PGG it takes to get a crown on a girl, all were special and I was honored to take part in as many as possible.

I also got to attend the Grand Session. During the Opening I, Melissa and I got to escort in Beth. That was the first Time I got to escort anyone at session and I was so honored to have been asked. But that also meant I had only two seconds to change in to my robe, and so I might have worn a black dress underneath my white robe for the bible ceremony. For the installation I got escort in distinguished guests, and thank fully this time I didn't have to do a wardrobe change. All in All it was a great time hanging out with the adults.

At the end of June, the Grand Bethel made our way to Farmington to initiate and install all of their officers. It was unbelievably hot!!! I don't remember who it was but I remember one of the installing officers couldn't get her dress on it was so hot. However I will never forget seeing that many girls behind the alter reciting the obligation. I had the pleasure to get to meet and get to know some of the girls. One thing for sure they will not run out of energy. It will honestly be one of the highlights of my year, helping reinstitute a bethel.

In the middle of July my Sister and I packed our bags and headed to see some friends at the Michigan Grand Session. I got to attend the GB Meeting, all Job's Daughters Luncheon, Banquet, opening session, and much more. We got to witness the election of a GBHQ, it only took ten rounds, I don't think I will ever complain about elections any more. I got to meet some the nicest people, and even learned some corny jokes. This weekend taught me a lot about Friendship, and Courage.

Next up was DeMolay Conclave. I got to hang with all of the boys, and sweethearts. I attended their Congress where they nominate and elect their state officers. As My Brother Danny was answer a question about state events he ended his answer with Yay Dodge ball! And he now finishes all of his remarks with Yay Dodge Ball. I got to see my brother get elected State Master Councilor, and the Following night get installed. This was also the night that Mark Hailer renamed the Niederhi family in to the Niederhi Dynasty. At the dance that night Emily and I convinced one of their advisers that I was adopted. He had made a joke about it, and we told him I was, and he felt so incredibly bad. It was incredibly hilarious. Unfortunately Danny told him the next day we were lying.

I was only a short week later when We reloaded the car and grabbed a hitchhiker named Melissa and made out way to Supreme Session in Baltimore MD. Emily drove us out there, On the way Emily did make another stop for me in Toledo Ohio, so I could get a pick with the welcome sign for the Bucket list. Because Clinger from MASH was from Toledo! That night stopped in Pittsburg, where we got to see Heinz Field! I love Ketchup! To get there we had to drive through a mountain. Not around it but through it! The next morning was my Birthday, and because I was the Birthday Girl that meant we got to make a stop to see Gettysburg. We learned Flip Flops are not good for climbing rocks, and Emily can't drive down a mountain, she was to afraid to plummet to her death . After spending some time there we continued our journey to Baltimore. That night Beth was my seriget mom and took , Melissa and I out to dinner at a Crab House, our table was on a dock, there was water underneath us! It totally freaked me out. But we got to try Crab, and use the little hammers and bibs! I was the only one who liked the crab. However when we were leaving we called for a cab, and the one that pulled up was full of people, so we climbed in at it was the Associate Supreme Guardian and some adults from Michigan whom I met only a month earlier. It was all to ironic to have them there. Some of the other Highlights of the trip were presenting the Minnesota Flag at Opening Session in a Minnesota Way, as in waving it around and tossing it on my back when I left. I got to attend the Supreme bethel meeting, Miss International pageant, Royalty Luncheon, and Banquet. I had the pleasure to meet some many wonderful people that week. The best part of the trip was when the Kipp family and I went out to see Fort McHenry, and for those of you who don't know that was where the poem The Star Spangle Banner was written. As we were about to leave, the guard asked if we wanted to help change the flag to a smaller one, and he handed me a flag. We were going to try to run off with it, but we knew we wouldn't get that far. However it was so much fun to get to change the colors. One day that I will not soon forget! We next day left the next for DC, and it only took us about an hour to find DC cupcakes, and we didn't even go in! Sick of driving around we parked the car and started to walk, we got to see some of the highlights, and Emily practiced being a tour guide and walking backwards, with her purse on her front, and she lead us to the shadiest bathroom ever! After that we made our way home.

Next up I headed down the yellow brick road to Wizard of Oz camp, I had a great time hanging out with all girls. I loved being able to hold classes of how to Short sheet a bed. I had the pleasure to MC with Melissa at Skit night. And even go swimming on stage. During the Canoe Races Team Canadian Bacon's canoe sank, I guess I shouldn't have been surprised it said SS Titanic on the side. Between Tug-o-war, wishing on the water, and flying monkeys it was amazing time.

As we all settled down into school, and back in to our regular meetings. I had the pleasure to attend as many as my busy schedule allowed. In the beginning of October we made our way up to St. Cloud of the Super Sweet State Sleepover. I worked with the GB line and we all together put on one awesome sleep over. We played games, and enjoyed some snacks. We got to play spy and weave through lasers, work together to make it through a map, worked together without using words, some of the girls didn't do so well on that. Angie taught us some of her cheer games, I just remember something about Bunk beds, bowls of Jelly, and monkeys in a tree. I really hope everyone enjoyed themselves.

Before I knew it, it was time to get ready for Murder Mystery Fall Inn. I think I scared my roommates when they found Murder spelled out in Magazine letters all around the Apt. However, Fall Inn was amazing! I loved having some of my officers participate in What Not to Wear, and being able to talk as a state at Congress. That night we didn't start putting up decorations until I think about 2, and I Owe Anne and Emily a huge thank you for staying up with me and helping. The next day at lunch one of our Miss Contestants fell over Dead! Ashton played dead very well. After lunch a lot of us went to lakeshore and able to hang out and play some games. We played a game called murder and detective, and Becca Cherry taught it to us, and she scares me how good she is at it. But while down

there another one of our contestants died! At banquet was when our last contestant died. After we all started to hunt for clues. Some of the girls got stuck when needing to answer Jobie Trivia for clues. However we caught our murder, Miss International Job's Daughter Emily. During the Pageant the next morning I said goodbye to my partner in crime Melissa and welcomed into our grand family Janessa. I couldn't have been happier about how well the weekend went.

Following Fall Inn I had two back to back events at the Scottish Rite. One we filled Janessa in on what happens at banquets. That was the one we also learned that we don't let Janessa pour water, she will over fill it. The next one was the red room presentation, Janessa gave her speech first then introduced Grand Bethel Honored Queen Emily Niederhaus, and no I still haven't forgiven her for it yet. The girls that were able to come enjoyed wearing their school activity uniforms to demonstrate that we all have lives outside of Jobs, even if it doesn't feel like it sometimes.

Then it was here, installation season number two. I was thrilled to attend as many as the number of cars in the house would allowed. The attendance at these was amazing to see.

This year Job's Daughters lost two very important people, Marie and Jerry Ackermann, they were involved with the Robbinsdale OES and so as a Tribute to Marie's time in Jobs Bethel 39, a few others were asked to perform the living cross, it was great to honor someone who devoted so much of her time to our order.

Not to long after The Grand Bethel then hosted a sledding prospect party, there were some bruised butts, and laughs, and a high number crashes but we all were able to make it to snoball. Angie and the committee did a fantastic job planning it.

When I was Grand Bethel Sr. Princess I came up with the idea of a Quad Meeting there we were March 3rd 2013, at the Scottish rite for the Quad Meeting. In the days and weeks leading up to it I didn't know if everything was going to come together. When we first arrived My dad, brother and I started to set up the room. However, we couldn't find the lights and did the first hour of set up in the dark, it wasn't until Beth in two seconds did we have light. However, everything got set, and the practices were going off without a problem. Granite the grand lodge forgot all of the paraphernalia and so we went looking for all of the gear. But the music started to play and my dad announced the Grand Lodge to enter the room, it started. Everything happened so fast, and it all went to perfect. To say it was a dream come true is an understatement as the grand lodge asked us to host it again next year, and to make it something that will continue to happen for many years to come.

It was a short turn around before we knew it we were all packed for Multi State. As Emily and I were on our way to meet up with the rest of the girls at White bear lake, her car decided to stop on the side of the highway. It took them quite a while to fide us. However we still made it, with only a couple of bathroom stops. With a couple of practices and a little patience we were ready for the meeting. When it was Minnesota's turn for our ceremony, every was surprised to see Tigger and Pooh come on in. Everyone loved our skit, and it fit in nicely with everyone else's. That night we got to talk with other girls was we hunted for more clues, of who done it, where and with what. I believe it was Jemima with the Gavel in the preparation room. But we got to walk around not run but walk to find the clues and perform some interesting tasks. Like learning to belly dance, I think I saw nina doing the stop drop and roll. I was the efficient for a wedding. It was an interesting night. The next morning we made our way home but somehow ended up at Ripley's Believe it or Not. I think we all had a blast, even if it was Michelle who was the one who was trying to scare us. To all of the girls who went and represented Minnesota thank you so much.

Now we are here, Cartoon Classics Grand Bethel. People say that a year can go by so quickly and I never could have imagined that it would only take a second to be back here at Craguns. I loved watching everyone come in with full winter gear, and Paige I am still going to get you for hanging me while you were in your bathing suit. Last night was the reception and I hope you all had a blast in the pool and enjoyed the food.

There are some many people that have been so great to me this year and I would like to take this time to thank them.

First to my Officers, I was so please to find out that I was going to have a full core, and I truly couldn't have asked for a better group of girls to represent this year. I loved seeing you around the state, and getting to know you all. Thank you all so much for being great reprenitives of this Grand Bethel

This past year I have had my real core and I had a core of officers who came every time I needed Help, some of them are installed officers but some are girl who helped out. I am not going to list your names but just know who you are and I appreciate all of your help, and support this year.

To Grand bethel Line officers I have loved having you girls this year take on more responsibility, helping plan the Fun event, and just being great role models for the girls.

Kaela, I thought this year might present some challenges however it was so nice to get to work with you, every time we talked you were offering help, and I couldn't have asked for any more than that.

Sara, I have loved working with you and I have no doubt that you will do a great job. The only advice I would like to give you is enjoy minute because it will go by way to fast. And if you ever need anything you know where to find me.

To the Grand bethel Guardian Council, I don't think I could thank you all enough for your support and feedback these past two years. I have enjoys all of our four hour long meetings, and all of the fun they entail.

Tim, I have enjoyed every minute together as a Grand Family, you always have a smile on and it always so great to see you.

Ward, we didn't get to know each other very much this past year, however I did love having you on the council, you are always worth a good laugh.

Melissa, I had to say good bye to you at Fall Inn, so I don't know what else to say but thank you for your friendship, love and Support, and you still have soda at the house that you need to come over and finish.

Janessa, or should I say tape girl. I have loved getting to know you these past few months, and I believe that you will continue to be an amazing Miss, Thank you for keeping a little more sane this weekend.

Bethel #39, My home bethel, I always love to come back for a meeting and be greeted by so many girls, I want to thank you all so much for all of the love and support this past year.

Mary, I wanted to thank you for all of your support this past year, and always willing to be my Gopher whenever I needed. I know that you will always be for a good rant texting session.

Anne, Wow every time I needed you, you were there, and have always been such an amazing friend, I truly don't know how lucky I am to have a best friend like you. Please know how much I love you.

D, having you as my GBG has been amazing, I don't think I could have asked for anyone better. You responded to every one of my texts, even if I didn't. I need to thank you soooo much of all of your help, and support.

Beth, I don't know how to sum up this past year with you. I was honored to have you as my GG for my full year, we knew that it was meant to because you are from bethel 32, as D was Emily's GG. We made it through a lot together. There was more than one time I called you crying, but somehow I always called when you were in the shower. I don't think that I would have had such great year without you. Thank you for all you have done for me and Job's Daughters.

To My Mom and Dad, to put into words all that you do for me it would take me a full year. I want to thank you for allowing me to fulfill my dreams, and supporting me along the way. Even if it means helping me write a Quad Meeting script or hanging paper chains at midnight. You are always there for me and I truly truly cant thank you enough. I love you

You think I forgot you, Emily, To Michigan and back, to Baltimore and back to setting up decorations, to taking my calls just so I can rant, for everything you have done for me this year I could never repay you for. I couldn't have asked for a Better Sister or a Better Best Friend.

There are so many more people that I want to thank, and I know I am missing so many people in this report, however please know that I thank each and every one of you.

It has been my honor to serve this Grand Bethel, Tomorrow I am going to stand in front of the alter and say to Sara, my hope for you is that you journey is filled with lifelong friendships, treasured memories and dreams fulfilled. I know that was the definition of my term, and I think Winnie the Pooh says it best when he says, How lucky am I to have something that makes saying Good Bye to Hard. Thank you

#### **Miss MNJD 2012-2014**

#### **Janessa Dahle**

During my term as Miss MNJD so far I have visited Bethel # 53, #76, #48, #19, #16, and #39. I have also made the trip to Under Dispensation in Farmington but traveled on the wrong day. I have attended the Red Room presentation at the Scottish Rite where I delivered my first speech. I had the amazing privilege of attending Colorado's Grand Bethel Retreat in Estes Park Colorado with Bethel #33 of Littleton, where I met many new girls and observed what things are done differently by other states. I attended Multi-state in Wisconsin and had a great time meeting and getting to know many girls. I attended Grand Bethel at Craguns Resort and was an Installing officer for GBHQ Sara Golder. I went to the Grand Lodge Formal Banquet and delivered a speech at their opening session along with the other youth leaders. While at Grand Lodge GG Beth and I attended a Daughter of the Nile Installation. Finally,

I attended Grand Chapter in St. Cloud where we had a promotional table, and attended their formal banquet where myself and the other youth leaders gave speeches.

My speeches this year have been tailored to the audience I am speaking to, and how Jobs Daughters is connected and can help them while asking for their help in return. My goal was to make my speeches unlike any other past miss speech I had heard. So far this year I feel as though I have been successful in making Jobs Daughters and my speeches stand out in the minds of the people listening to them.

During the rest of my term I plan to visit more Bethels, and help with membership. What is most important for me though, is to not preach to the choir. I want to raise awareness of Jobs Daughters in Minnesota by telling those who don't already know about it. I plan on attending parades and getting the faces and name of Jobs Daughters out to the public.

### **Miss MNJD 2011-2012**

#### **Melissa Van Cleve**

Good Morning Everyone,

I would like to thank everyone who is here today for coming. Every person here has touched my year in one way or another and for that I thank you all. I remember standing here on the edge of the stage last year. I thought my heart was going to come out of my chest it was beating so hard. All I was thinking was I hope I did enough, prepared enough, was friendly enough and so on ... I could feel Kellie walking and it seemed to be in slow motion, but once that medallion was around my neck I felt that sense of relief, all of my hard work was enough. I am not sure who was crying more me my sister, Kaylee or me. Oh wait it was Kaylee. I have traveled to many places, met many people, and have done things I never thought possible. I have thought about it and I would never take back one second of this experience back. Job's Daughters has really shaped and challenged my life.

I started out my journey very quickly by giving my first speech at the Formal Opening of the Amaranth, being in my first parade, and helping that at the TPT telethon. I attended 5 installations throughout the year and went to many DeMolay/ Job's Daughter dances. At Grand Bethel I presented the lily of the valley award to 3 girls and had to say good bye to my first partner Kellie and hello to my new partner in crime Jackie. We traveled together giving speeches at Grand Lodge, Grand Chapter, and the Grand York Rite. Everywhere we went we got DQ for good speeches, shared something at banquet, and tried new things. Some of my favorite moments when you asked me for my petition for the OES at banquet, we tried that pie at the York Rite and the lady sitting next to me at Grand Lodge drank from my glass and I knew because of her lipstick on the glass. Our supreme friends came for a visit and we went to valley fair. We learned that those who wear sunscreen don't get made fun of at the dinner table. At Acacia, I gave a speech, tripped over the rug with Jackie and then dropped my speech in the middle of the ground and left it. I had the best time going to Supreme and spending it with friends new and old. The hardest part was after I burned a hole in my pageant dress and broke my silver heals 45 minutes before pageant pictures. Thank you Dana for the dress! I got 2 days to unpack and repack for camp where we greeted everyone, hosted skit night, sunk our canoe, and showed off our synchronized swimming skills. I was in one more parade, when to the State Sleepover, JD You and finished my year in Canada. I was welcomed from the moment I got there and made many new friendships.

I want to wish the new Miss MNJD the best of luck this next year. You will do so many things, meet so many people. Embrace this year and don't take anything for granted.

I want to thank a few people. Please stand when your name is called. I would like to thank Alida and pageant committee thank you for putting this wonderful pageant together it is everything I ever wanted it to be.

To Jerilyn, thank you so much for singing for me at my pageant . Your voice is so beautiful and truly means a lot.

Emily, Bethel 32, Kaylee, and Kelsey thank you for the support and doing everything I have asked of you this weekend. You were always willing to do what I asked. Or take a second to listen to what was going on. You are some of my greatest friends that anyone could ever ask for. All the people who let me stay at their homes; Jensens, Cherries, Neiderhaus'

Thank you to the Jensens for always having a bed or couch open for me. Thank you to the Cherries' for letting us stay with you as we decided on the way down to St. Cloud. Thank you Niederhi family for welcoming me into your house multiple times (even to the point of where it seemed like I was moving in) and treating me as one of your own children.

Jackie you are my sister in this Grand family. You were the ideas and I was the brains. We were there to support and encourage each other. We have seen the ups and downs and grown as people. You are one of my good friends and I hope we can stay as close as we are. You are my right hand man and were my always there as my partner in crime.

To Bethel 32 I can't thank you girls enough for borrowing me out to the state for the year. This year has meant the world to me and I can't thank you enough for all the encouraging thoughts and never ending support. You girls are my foundation; we have learned together, joked together, and so much more. You girls are truly my sisters and some of my greatest friends.

To my other extended families thank you for supporting me and always willing to let me go for a weekend or even a month. You were always there when I looked back and helped me when I needed it.

Mom, dad and Kaylee this has been a crazy year, not only with me being Miss Minnesota Job's Daughter but with the move. I know we don't see each other or talk as much as we would like to but thank you for all that you do. Whether it be packing up, telling me your thoughts on which dress to wear to my next speech, or helping me with pageant decorations. You guys mean the world to me, so thank you for everything you do. I am not sure if I would be where I am today without you guys.

Tim you have really touched me this year. You officially joined this Grand family in June, but you were there supporting me before that. Thank you for telling me I did a good job on my speeches. It really meant a lot to me to hear that every time. Thank you for teaching so many historical things, showing me the Bible at Grand Lodge, and the costume room upstairs at JD You. Those may have seemed like little things but they really meant a lot to me.

D, you have done so many things for me since I started Job's Daughters to where I am now. We have road tripped, talked, crafted, disagreed, learned, helped coach, and so much more. I can't thank you enough for being there and supporting me. If it wasn't for you I would have gotten this far.

Beth, I don't even know what to say. When I joined Job's Daughters you were at my initiation as my Guide. Then as I grew I became Honored Queen and you grew as well and became my Bethel Guardian. Now as I blossomed and took my final step you decided to come with me again as my Grand Guardian. It was 20 years ago that you were Miss MNJD, so you know where I am, how I feel and how to help me when I don't know where to go. Thank you for coaching last year, making a lot things for pageant, helping me write speeches, encouraging me, helping me pick out dresses, supporting me, being honest even if means telling me that I need to go and change my dress, fix my hair, or about how my speech actually went. Most of all thank you for loving me as your own daughter. You are truly there not only for me, but for the girls around the state. You honestly live for these girls. Even though we make jokes and you get a little feisty at times, I don't know where I personally would be today without you by my side.

I say this over and over again but this was been an experience of a life time and I have done so many things I never thought were possible. Every person is important and has their own piece. We all fit together like a puzzle and form something truly amazing. Remember my motto Every Piece Counts.

#### **Jr Miss MNJD 2012-2014**

#### **Emily Robinson**

Hello everybody,

For those of you who don't know, my name is Emily Robinson and I am the Jr. Miss Minnesota Job's Daughters for 2012 and 2013. A little bit about me, I am 15 years old and going into my sophomore year at St. Cloud Christian School. I am also a Past Honored Queen of Bethel #11 and have been in Job's for five years.

My job as Jr. Miss is to promote the Jobies-To-Bee's of our order and to help grow the program itself. I decided that I would set up a goal of creating three new Hives in my year as Jr. Miss. So far, we have been able to get one up and running! I have also been able to create a "Prospect Party Plan" that includes everything a Bethel would need for a prospect party and how to get the word out about it.

Some of you may not know what a Jobie-To-Bee Hive is, or how to start one. The Jobie-To-Bee program is for girls usually at the age of 8 or 9 who are not yet old enough to join Job's Daughters but still want to participate in fun events and Bethel functions. These girls also hold their own meeting, known as Hive Meetings, usually during or after their Bethel's meeting. You may ask; what's the difference between a prospect and a Jobie-To-Bee? My answer would be that they are practically the same. A Jobie-To-Bee could actually be considered a prospect. The only difference is that a Jobie-To-Bee has the opportunity to create lasting friendships with girls around her age that will hopefully join Job's Daughters also. The Jobie-To-Bee program also introduces girls to not only to other girls their own age who are prospects but Bethel members also.

In conclusion, I would encourage you all to help your Daughter's and Bethel's start up a Hive at your home Bethel. This program allows girls to not just join and have to get used to a routine, but gives them a picture of what being part of a Bethel is like, how they function, and how they work together. The program might not be very widely known at the moment, but I hope, with everyone's help, that the Jobie-To-Be program will flourish with new Hives in the upcoming months.

I look forward to representing Minnesota's Jobie-To-Bee program for my last few months as Jr. Miss Minnesota Job's Daughters.

## **Jr. Miss MNJD 2011-2012**

### **Sara Brown**

Hi. My name is Sara Brown. I am 16 years old. Here is a little about me. I have been in Job's Daughters for 5 years now. I am a sophomore at Monticello High School where I am involved in Softball.

I very much loved representing Job's daughters of Minnesota. While I was Jr. Miss, I visited many Bethels over the state including: Bethel 11 St. Cloud, Bethel 76 White Bear Lake, Bethel 17 Owatonna, Bethel 85 Shakopee, Bethel 16 Minneapolis and many more. I also got to participate at a Scottish rite presentation and the reinstating of Bethel UD Farmington.

In June while visiting my family I also got to visit Bethel 54 Valparaiso, Indiana which is my home town. It was great to see how other states do things. I hope to visit them again next summer.

I sent out a letter and a questionnaire to all the Bethel's with Jobie to Bee programs. I got one response back from Bethel 85. They had all their girls fill out the form.

I want to encourage every girl to get more members and maybe even start a Jobie to Bee program at your Bethel.

I encourage every Jr. Miss to do more with the Jobie to bee program and to get out as much as I can.

## **Daughter Hike Coordinator**

### **Sarah Kottwitz**

My name is Sarah Kottwitz and I am the 2012-2013 Daughter HIKE Coordinator. It has been a fun and busy year doing these fundraising activities:

- Jail at Camp
- Wii arcade games at Fall Inn
- Selling Earplugs
- Snack for HIKE
- Selling Purple Bags at JD You
- GB Silent Auction
- Sucker Pull
- HIKE Magnets

Out of all of these the best fundraiser weekend was at Grand Bethel, with the silent auction baskets that the Bethels donated. This was very fun, and gave the Bethels a chance to show their creative side! This fundraiser made \$478. While at Grand Bethel I was approached by a Mason who told me about the Masonic Matching Charities fund. This will be a great way to double the money made at Grand Bethel if approved.

I'm very happy to say that our year's total is \$4,075.35.

## **Grand Bethel Guardian Council & Competition Committees**

### **Grand Bethel Guardian**

#### **D Hennebry**

Beth Bohlmann asked me to be the GBG about two weeks before Grand Bethel 2012. This was a surprise and a blessing. Getting back into the groove of the Grand Bethel happenings was a little overwhelming. Many things have changed since I was last on the council.

To start the year off, I had many back problems at Grand Bethel and had to go to the ER to get some medication. Needless to say I don't remember much of what happened that weekend. So anything that was given to me or said to me I did not remember.

The first item of business for the Grand Bethel Guardian Council was to get the audits up to date. I requested that the GBGS and GBGT books be turned in to me by April 15. I received the GBGT books but waited until May for the GBGS books. The 2010-2011 books were never audited. We decided to just audit the 2011-2012 year and make sure we balanced and continue forward. I asked M'Lyse Haugen and Al Niederhaus to audit these books, and this was completed.

A Statewide Sleepover was October 6 at Bethel #11. Many girls from around the state came and had a great time. Jackie Niederhaus, GBHQ, had many icebreakers planned for the daughters.

Fall Inn was November 2-4 at Cragun's in Brainerd. Jackie did an excellent job of planning the weekend. She had a Murder Mystery theme. She killed off the Miss MNJD contestants and had several clues. The girls needed to ask questions to those they thought were the murderer. Emily Dyer, Miss IJD, was the culprit.

Ritual, music and performing arts were offered for competitions. Congress on Friday night was well-attended and the girls were able to speak freely and ask questions. This year no Supreme Messenger Team was chosen. Emily Robinson from Bethel #11 was crowned as Jr Miss MNJD and Janessa Dahle from Bethel #11 was crowned as Miss MNJD. There were 116 people in attendance. The cost was \$120 per person in 3 to 4 a room for two nights.

The next event was the Sledding Party that was arranged by Sara Golder on February 16 at a school in Elk River. Attendance was extremely low as there was only 8 Job's Daughters present, 2 girls were from the cities Bethels, 1 one from St. Cloud, 5 girls from Moorhead, and no prospects. This was a great idea for a giant prospect party in the cities that didn't cost the Bethel's anything. Too bad there was not the participation that there could have been.

We had a GBG Council meeting in January where we discussed council responsibilities. The GBGS was having health issues at this time. During the year, minutes for only 4 of the 5 council meetings were distributed—two from the GBGS, one from the GBG, and one from the GBDM. Many requests were sent out to the GBGS for the missing minutes but no response was received. The GBG Council decided that it would be best for her health that she be relieved of her responsibilities for Grand Bethel.

Jackie planned the first Minnesota Quad Meeting with the Masons, Eastern Star and the DeMolay. It was held on March 3 at the Scottish Rite Temple. We had great participation from the 4 Masonic groups, but audience numbers were low. Many positive comments were made and we have received requests for this event to be held again next year.

Grand Bethel was April 5-7 at Cragun's in Brainerd. There were 116 people in attendance. Jackie again did a wonderful job with her plans. Arts and crafts, baking, sewing, scrapbooking, writing and sign language competitions were all offered. Only two girls entered the sign language competition. It was decided that we would not continue that competition for a while to see if there is more interest at a later date. Kandace Ness was selected as the GBSP and Sara Golder was installed as GBHQ. Because of low attendance at both Grand Bethel and Fall-Inn for the past few years, we again discussed merging events. The Daughters were asked which two events out of Camp, Fall Inn and Grand Bethel they prefer to attend. The tallies came in, the Executive GGC met, and it was decided to merge Fall Inn and Grand Bethel and have it in the spring. This will be an exciting adventure.

I have really enjoyed being the GBG. Working with Jackie was so wonderful. She is a strong, independent young woman who can set her goal and achieve them. Thank you to those that served on the GBG Council. It was fun working with you. Thank you, Beth and Tim, for asking me to do this.

**Grand Bethel Guardian Treasurer**  
**Deb Sigsbee**

<b>Bank Balance Forward (4/30/12) - Wells Fargo</b>			<b>\$6,173.01</b>	\$6,668.42
<b>Funds Balance Forward - Oppenheimer</b>			<b>\$5,500.00</b>	
<b>Total Balance Forward</b>			<b>\$11,673.01</b>	
Designated Funds at Start of Year				
Cape Fund		\$1,020.00		
Crown Fund		\$525.00		
Paraphernalia Fund		\$375.00		
	<b>Receipts</b>	<b>Warrents</b>	<b>Excess</b>	<b>Loss</b>
<i>Grand Bethel Fun Event</i>				
Supreme Picnic Food		\$90.05		
Sleepover	\$110.00			
Total	\$110.00	\$90.05	-\$19.95	
<i>Grand Bethel Fall Inn - Cragun's 2012</i>				
Registration Fees	\$15,080.81	\$14,687.73		

Cert Participation/GB Pins				
Supplies				
Room Damage				
Postage & Copies		\$165.68		
Decorations		\$31.00		
Total	\$15,080.81	\$14,884.41	\$205.40	
<i>Grand Bethel Grand Bethel - Cragun's 2013</i>	\$15,455.00	\$14,810.56		
GB 2012 due to Cragun's		\$68.79		
2012 Overpayments		\$191.00		
2013 Overpayments		\$60.00		
Decorations		\$119.44		
Name Tag				
Copies, Paper, Ink		\$60.25		
Rep Postage				
Flowers				
New Sashes	\$93.00	\$193.00		
Cert of Participation/GB Pins				
Postage				
Special Ceremonies - Food/Flowers		\$68.79		
New GBHQ Installation Expenses		\$50.00		
GB Officer Binder, Supplies, Medallions				
Total	\$15,548.00	\$15,621.83	-\$73.83	
<i>Exemplifications - Quad Meeting</i>				
Postage		\$117.00		
Reception		\$173.18		
Total		\$290.18		-\$290.18
<i>Travel</i>				
MIOJD & SBHQ Camp				
GBHQ Supreme Trip Expenses (Refunds)		\$527.50		
Multi-state	\$555.00	\$555.00		
Total	\$555.00	\$1,082.50		-\$527.50

	Receipts	Warrents	Excess	Loss
<i>GGC Items</i>				
Dues - 2013	\$1,110.00			
Supreme Amendments				
GGC Supplies				
Total	\$1,110.00		\$1,110.00	
<i>Sales</i>				
2012-2013 GB Shirts	\$240.00	\$104.78		
Flashdrives, pencil cases sales	\$68.00			
Total	\$308.00	\$104.78	\$203.22	
<i>Paraphernalia</i>				
Dry Cleaning		\$35.95		
Crown Repair & Jewel Setting				
PGBHQ Pin		\$301.31		
Total		\$337.26		-\$337.26
<i>Supplies &amp; other misc items</i>				
Zuhrah Shine Horseman Donation	\$300.00			
Copier Toner		\$36.50		
Misc Office Supplies				
Postage				

GBHQ Project 11-12 (uncashed check from toys)	\$41.26			
GBHQ Project	\$639.79	\$681.05		
Total	\$981.05	\$717.55	\$263.50	
<i>Checking/Savings Account transactions</i>				
Wells Fargo Service Fee				
Check Printing		\$48.99		
Savings/Oppenheimer Dividend	\$0.35			
Returned Check Replacement				
Total	\$0.35	\$48.99		-\$48.64
<i>Annual Tax/Charitable Organization Fees</i>				
Annual Filing Fee		\$25.00		
Annual Filing Copies & Mailing		\$4.25		
Total		\$29.25		-\$29.25
4/30/12 Balance Forward	\$6,173.01			
2012-2013 Total Receipts	\$33,693.01			
2012-2013 Total Warrants		\$33,197.80		
<b>Balance in Bank 5/1/13 - Wells Fargo</b>			<b>\$6,668.42</b>	
<b>Balance in Funds - Oppenheimer</b>			<b>\$5,500.00</b>	
<b>Total Grand Bethel Funds</b>			<b>\$12,168.42</b>	
<b>Transfer to:</b>				
Cape Fund		\$60.00		
Crown Fund		\$40.00		
Paraphernalia Fund		\$25.00		
Crown Fund Deduction				
<b>Designated Funds</b>				
Cape Fund		\$1,080.00		
Crown Fund		\$565.00		
Paraphernalia Fund		\$400.00		
Transfer completed for 2012-13 Year				
<b>Available Balance</b>			<b>\$10,123.42</b>	

### Arts & Crafts

#### Kara Berzelius

This year, the Arts and Crafts Competition had close to 60 entries with 30 different girls competing. Suggestions for next year would be to keep pre-registration open until closer to the Grand Bethel weekend to hopefully avoid too many walk-ins. A lot of girls make their entries in the month prior to Grand Bethel, so I had a few registrations with just names and a TBD for an entry. Another thought is to begin collecting all entries Friday night upon arriving at GB so Saturday we can begin judging bright and early instead of waiting around for those final stragglers who sleep until 10:30 to turn in their entries. With the earlier check-in, it will be less stressful Saturday morning for the daughters and for the judges to make sure there is enough judging forms, etc. when taking account how many walk-in entries are received.

For the second year in a row, we set up the room after judging into an art show, with the ribbons presented on the winning pieces so when everyone walked through the room after banquet, they knew exactly which pieces earned what ribbons. New this year, we had a “judges choice”—the overall favorite and most unique entry.

Thank you to the judges—Kellie Seberson, Melissa VanCleve, and Nancy Berzelius—who spent most of their Saturday at Grand Bethel looking at the great entries.

Thank you for the opportunity to organize this fun competition!

### **Arts and Crafts Competition Results**

Original ceramics	Original Painting	B&W Photography
1st Paige #32	1st Kori #32 & Cara #48	1st Kori #32
	2nd Rosangela #48	2nd Olivia #32
	3rd Ashley #48	3rd Nina #32
Painted ceramics	Drawing	Knitting
1st Nina #32	1st Rosangela #48	1st Nina #32
2nd Kori #32	2nd Kori #32	2nd Kiera #28
Glasswork	3rd Olivia #32	
1st Kori #32		
Toys	Color Photography	Fabric Painting
1st Lauren #32	1st Tiana #17	1st Kori #32
	2nd Kori #32 & Meyah #32	Mixed Media
Jewelry	3rd Nina #32 & Sarah #85	1st Kori #32
1st Nadia #19		2nd Rosangela #48
2nd Meyah #32	Quilts by group	3rd Olivia #32
Quilts by 1 girl	1st Hannah & Bethel 19	
1st Meyah #32		Specialty
2nd Lauren #32	Term Book	1st Nina #32
3rd Sarah #85	1st Claudia #39	2nd Paige #32
	2nd Jayne #39	
DYI Scrapbook	Judges Choice	
1st Zoe #28	Paige #32	

### **Baking**

#### **Katie Jackson**

For the 2013 Grand Bethel Baking Competition, 33 entries were submitted. Categories included 1-Cakes, Cupcakes, and Pan Bars, 2-Cookies, 3-Pastries, 4-Snacks, 5-Candy, 6-Adults. Ribbons were given out to the following people in the following categories.

1-Cakes, cupcakes and Bars:

1A- 1st: Cara H. #48, 2nd: Tiana M. #17 3rd: Sophie A. #76

1B- 1st: Kristen H #48, 2nd: Alyna P #19 and Francesca D #48, 3rd: Nadia P #19

2-Cookies:

2A-Cut out: 1st: Olivia T #32, 2nd: Bailey B #48.

2B-Drop/Ball: 1st: Paige H #32, Sara G #48, 2nd: Kelly M #39, 3rd: Meyah T #32.

3-Pastries:

1st: Paige H #32, 2nd: Karen K #76

4-Snacks:

1st: Marietta H #48, 2nd: Meyah T #32, 3rd: Marissa B #32

5-Candy:

1st: Nina V #32, 2nd: Marissa B #32

6-Adults:

1st: D Hennebry #32, 2nd: Beth Bohlmann #32 3rd: Melissa VanCleve #32

Thank you for this opportunity.

### **Music & Performing Arts**

#### **M'Lyse Haugen**

The Grand Bethel Music & Performing Arts Competitions were held at Fall Inn at Cragun's on Saturday, November 3, 2012. There were a total of 18 entries with 19 girls from 8 different Bethels who competed. A big thank you to our judges: Sue Goebel #1, Marlene Nevala #19 and Pat Lamon #39, and our door guard – Cassie Carney #48. The competitions could not take place without you!

There were 5 entries in the Performing Arts Competition. Categories offered were Monologue, Dialogue, Ensemble, and Dance. There were no entries for Dialogue or Ensemble. The following ribbons were awarded:

**Monologue** (15-19)

1<sup>st</sup> Place – Mady Vieths #17

2<sup>nd</sup> Place - Kandace Ness #76

**Dance** (15-19)

1<sup>st</sup> Place – Kelly McEarlen #39

2<sup>nd</sup> Place – Tiana Moore #17

There were 14 entries in the Music Competition. Categories offered were Bethel Choir, Vocal Solo, Vocal Ensemble, Instrument Solo and Instrument Ensemble. There were no entries for Vocal Ensemble. The Music ribbons were awarded by age group. This year there were not enough entries to divide up between piano and other instruments. The following ribbons were awarded:

**Vocal Solo** (10-14)

2<sup>nd</sup> Place – Leah Kottwitz #85

3<sup>rd</sup> Place – Bailey Brendal #48

**Instrument Solo** (10-14)

1<sup>st</sup> Place - Sarah Kottwitz #85 (piano)

2<sup>nd</sup> Place – Bella Pich #1 (piano)

3<sup>rd</sup> Place – Tiana Moore #17 (clarinet)

**Instrument Solo** (15-19)

1<sup>st</sup> Place – Katherine Speiker #17 (violin)

2<sup>nd</sup> Place – Emily Miller #17 (piano)

3<sup>rd</sup> Place – Mady Vieths #17 (clarinet)

**Instrument Ensemble**

3<sup>rd</sup> Place – Kristen Hansel & Sara Golder #48

A minimum of 90% was needed to earn a 1<sup>st</sup> place ribbon, a minimum of 80% was needed to earn a 2<sup>nd</sup> place ribbon, and a minimum of 70% was needed to earn a 3<sup>rd</sup> place ribbon.

A high score medallion was awarded to Kelly McEarlen from Bethel #39 for achieving a score of 95% or greater.

The judges selected 3 entries to perform for everyone on Sunday between Chapel and Pageant: Bella Pich #1 – “Howlin Halloween” Piano Solo, Mady Vieths #17 – “Postcards” Monologue, and Kelly McEarlen #39 – St Patrick’s Irish Dance.

I would encourage all Bethels to promote the Music and Performing Arts competitions next year to their girls. Also to make sure they encourage entrants to work on their required music. It would be really great if there were more Bethel Choir entries. Thank you to all the girls who participated in the Music and Performing Arts competitions. We have some very talented young ladies in our Bethels!

**Ritual**

**Lisa Peterson**

This year's Ritual Competition was held at Cragun's Resort in Brainerd, MN on November 3<sup>rd</sup>. Competition categories were: Guide & Marshal, Messenger Team, Individual Messengers, Proficiency, New Member, Chaplain, Honored Queen and Story of Job. We offered a Majority Member Messenger Team, but no one chose to compete. Girls wore their robes for competition; however we did not judge their robes.

Competitions ran smoothly thanks to the daughters being on time, coordination with the Miss MNJD committee and the efforts of all the wonderful volunteer judges!

This year when registering, we gave girls the option of whether or not they wished to be part of the Supreme Messenger Team. A letter was sent along with registrations to give the girls an estimate of the costs involved to attend Supreme. It was decided a team would be chosen from only those girls that were interested. Unfortunately we only had 3 girls say they were interested in being on the Supreme Messenger Team, so no team was formed for 2013.

There were a couple struggles we encountered this year. Due to the scoring system for competition, many categories did not place a first, second or third place winner. We also had a very low turnout of girls competing.

Thank you for giving me the honor to work with the adults and daughters of MN Job's Daughters.

## **2012 Ritual Competition Results**

### **Placement Criteria**

1<sup>st</sup> Place – 85% or higher

2<sup>nd</sup> Place – 75% or higher

3<sup>rd</sup> Place – 65% or higher

### **Honored Queen**

-No Placement

### **Guide & Marshal**

3<sup>rd</sup> Place - Kaity Braunschweig (G) #39  
Ashley Wilke (M) #39

### **1<sup>st</sup> Messenger**

1<sup>st</sup> Place – Jenifer Weyer #11 (98)  
2<sup>nd</sup> Place – Karen Ketola #76

### **2<sup>nd</sup> Messenger**

1<sup>st</sup> Place – Sarah Kottwitz #85  
2<sup>nd</sup> Place – Nina Volk #32  
3<sup>rd</sup> Place – Karen Ketola #76

### **3<sup>rd</sup> Messenger**

1<sup>st</sup> Place – Sara Brown #19

### **4<sup>th</sup> Messenger**

2<sup>nd</sup> Place – Sara Golder #48

### **5<sup>th</sup> Messenger**

2<sup>nd</sup> Place – Sarah Kottwitz #85  
3<sup>rd</sup> Place – My'Eisha Jackson #53

### **Sewing**

**Sue Jones**

No report received

### **Signing**

**Thera Wiersma**

This year there were two daughters that competed in the sign language competition at Grand Bethel at Craguns Resort in April. Kaity Braunschweig and Moria Zelenak both of Bethel #39 competed in solo and duet competition. Both girls did an outstanding job in their signing and were awarded blue ribbons.

### **Writing**

**Jeanne Whetstone**

To Grand Guardian Beth, Associate Grand Guardian Tim, and members of the Grand Guardian Council

I was in charge of the Grand Bethel Writing Competition this year. Information was sent out to meet the Grand Bethel deadlines to all the Bethels.

Girls were encouraged to submit poetry, short stories or promotion brochures.

I only received four entries from three girls.

I encouraged all the girls attending the banquet at Grand Bethel to submit something next year.  
I would like to thank my judges for reading the great works of the girls.  
Marlene Nevala, #19, Jackie Benn, #11 and Cheryl Dixon #76.

Winners for Poetry Category: Ages 10-14 2nd Makayla Anderson, #76. 3rd Kristen Hansel, #48.  
Ages 15-19 none.  
Winners for Short Story Category: Ages 10-14 2nd Makayla Anderson, #76.  
Ages 15-19 3rd Kaitlyn Braunschweig, #39.

Thanks again Grand Guardian Beth and Association Grand Guardian Tim for appointing me to this committee.

## **Other**

### **Acacia Cemetery Lisa Ketola**

No report received.

### **JD Foundation Larry Jensen**

In 2012-2013 Job's Daughters Foundation of Minnesota has once again met its goals of assisting Minnesota Job's Daughters and their activities.

A total of \$15,000 was given to the Minnesota Job's Daughters Camp Fund to help reduce the cost of camper registration, both daughters and adults, for Wizard of Oz Camp 2012. This was accomplished by a contribution of funds raised from the Foundation of \$5000. The Foundation then applied and received for a matching grant of \$5000 from Minnesota Masonic Charities. Lastly, the Foundation received a contribution from the Grand Lodge of Minnesota of \$5000. The same totals have been budgeted for 2013. Continue support was provided for the Sixth Messenger, which is provided free of charge to each member in the state and mailed to her home. JD You was again supported by the funds from a grant the Foundation received from Minnesota Masonic Charities. There is \$1909.82 remaining to use for future JD You sessions. At the Foundation's April Meeting, discussion was made about other support that the Foundation could do for Job's Daughters of Minnesota. It was decided that the Foundation would work on helping to provide funds to reduce the cost of Grand Bethel in 2014.

Minnesota Job's Daughters Foundation continues to look for fund raising options. In October 2012, the Foundation hosted its second fundraising social event "Generally German". German food and beverages were enjoyed to a packed house. Along with the dinner, a successful silent auction was held. We have also entered into the era of accepting credit card payments. This worked well with our General German/Auction event. With the many positive remarks and the success of this event, it will once again return in October 2013.

Income from Lodges, OES Chapters and individual contributions has remained steady. However, the Foundation is always working for ways and would appreciate, any increases in our Century Club membership and contributions to the United Way program. Information of ways to contribute can be found on our new Web Site that was developed this year. You can find us at [WWW.JDFOUNDATIONMIN.ORG](http://WWW.JDFOUNDATIONMIN.ORG). Our Facebook page continues to grow with new members joining it. This year we had a special contribution of \$10,000 from Como Park Lodge in recognition of PAGG Ned Wittman's work and support of Job's Daughters. Words cannot express the appreciation we have for Ned and the contribution that comes in honor him.