

JOB'S DAUGHTERS INTERNATIONAL
PROCEEDINGS OF THE
97TH ANNUAL SESSION
GRAND GUARDIAN COUNCIL OF
MINNESOTA



GRAND SESSION JUNE 9-10, 2023
HOLIDAY INN ST. CLOUD

M'LYSE HAUGEN, GG TODD MAYER, AGG

TABLE OF CONTENTS

2022-2023 GRAND OFFICERS.....	4
DEPUTIES.....	4
PROCEEDINGS OF THE 97TH ANNUAL SESSION.....	4
Formal Opening Friday, June 9, 2023 8:00 pm.....	4
Business Session Saturday, June 10, 2023 8:30 am.....	12
Business Session Saturday, June 10, 2023 1:30 pm.....	19
Grand Guardian Council Installation.....	37
GRAND OFFICER AND COMMITTEE REPORTS.....	39
100th Anniversary Committee.....	39
Acacia Park Cemetery-Memorial Day Ceremony.....	40
Alumni.....	41
Appeals and Grievances.....	41
AWARDS.....	41
Awards Committee Report.....	41
Awards - Heritage Award.....	42
Awards - Membership Award.....	43
Camp 2022.....	43
CAV Administrator.....	44
Directory.....	44
Education Fund.....	45
EXECUTIVE GRAND OFFICER REPORTS.....	45
Grand Guide.....	45
Grand Secretary.....	47
Grand Treasurer.....	47
Vice Associate Grand Guardian.....	48
Vice Grand Guardian.....	49
Associate Grand Guardian.....	51
Grand Guardian.....	53
FINANCE REPORTS.....	55
Finance Committee Report.....	55
Proposed Budget 2023-24.....	58
Statement of Financial Position.....	66
Fraternal Relations Committee.....	67
FUNDRAISERS.....	67
Fundraising Committee Report.....	67
Fundraiser - Riverfest.....	68
Fundraiser - Scrips/RaiseRight.....	69
Fundraiser - Virtual Races.....	69

GRAND BETHEL REPORTS.....	71
Grand Bethel Honored Queen 2023-24.....	71
Grand Bethel Honored Queen 2022-23.....	72
Grand Bethel - Chairman.....	75
Grand Bethel - Arts and Crafts Competition.....	77
Grand Bethel - Baking Competition.....	77
Grand Bethel - Music & Performing Arts Competition.....	78
Grand Bethel - Ritual Chairman Report.....	79
Grand Bethel - Writing Competition.....	79
GRAND GUARDIAN REPORTS.....	80
Conditions of the Bethels.....	80
Decisions of the Grand Guardian.....	82
Irregularities.....	82
Recommendations 2023.....	84
Special Dispensations.....	84
Grand Lodge Leadership Fund Report 2022-23.....	84
HIKE REPORTS.....	87
HIKE Coordinator.....	87
Daughter HIKE Coordinator 2023-24.....	87
Daughter HIKE Coordinator 2022-23.....	87
Job's Daughter Foundation of Minnesota.....	88
Jobie 2 Bee Coordinator.....	89
Jurisprudence Committee.....	89
Leadership Committee.....	90
Marketing and Website.....	91
Mid Winter Meeting.....	91
Miss Junior Jobie 2023-24.....	91
Miss Junior Jobie 2022-23.....	92
Miss Miss Minnesota Job's Daughter 2023-24.....	93
Miss Minnesota Pageant Committee.....	94
Mother Mick & Father Job Report.....	95
Plans and Locations 2023-24.....	96
Proceedings 2021-2022.....	97
Session Committee.....	97
Snoball.....	98
Social Media.....	98
Solicitations.....	99
Supreme Session 2022.....	99

2022-2023 GRAND OFFICERS

Grand Guardian	M'Lyse Haugen, #1
Associate Grand Guardian	Todd Mayer, #48
Vice Grand Guardian	Wendy Dimatteo, #48
Vice Associate Grand Guardian	Brian Dimatteo, #39
Grand Guide	Lisa Hill, #28
Grand Secretary	Jodi Zeidler, #88
Grand Treasurer	Bobbie Lampi, #11

DEPUTIES

Bethel #1	Lisa Peterson, PGG #19
Bethel #9	M'Lyse Haugen, GG #1
Bethel #11	Wendy Dimatteo, PBG #48
Bethel #16	Lisa Peterson, PGG #19
Bethel #28	Thera Wiersma, PGG #60
Bethel #32	Michelle Jensen, PGG #48
Bethel #39	Kara Martin, PBG #1
Bethel #48	Deb Sigsbee, PGG #1
Bethel #76	M'Lyse Haugen, GG #1
Bethel #85	Rosemary Guntzel, PGG #39
Bethel #88	Alida Black, PBG #85

PROCEEDINGS OF THE 97TH ANNUAL SESSION

Formal Opening | Friday, June 9, 2023 | 8:00 pm

A musical prelude began the Formal Opening of the 97th Annual Session of the Grand Guardian Council of Minnesota. The Inviting Officer Toni Murray, PGG entered the room and welcomed everyone.

The Distinguished Guests were escorted into the room by GBHQ Audrey Mayer and Miss MNJD Krisalyn Cook:

- Maureen Wise, Supreme Guardian, PGG Wisconsin, PHQ, MM, RP
- Natasha Sparks, Miss International Job's Daughters 2022-23, PGBHQ of Illinois, PHQ #24 Belleville, Illinois

The elected Grand Officers entered the room and were introduced:

- M'Lyse Haugen - Grand Guardian, PBG, PHQ, MM, RP, #1
- Todd Mayer - Associate Grand Guardian, PABG #48
- Wendy Dimatteo - Vice Grand Guardian, PBG #48

- Brian Dimatteo - Vice Associate Grand Guardian, PABG, Promoter of Fraternal Relations, #39
- Lisa Hill - Grand Guide, BG #28
- Jodi Zeidler - Grand Secretary, PBG #88, Guardian Secretary #1
- Bobbie Lampi - Grand Treasurer, PGG, PBG #11, PHQ #67, MM, RP

GG M'Lyse: At this time we would like to introduce the wonderful adults who have stepped in as Officers for the Formal Opening tonight. Please rise as your name is called.

- Deb Sigebee, Acting Grand Marshal, PGG, PBG #65 & #1, PHQ #28, PGBHQ, MM, RP
- Kara Martin, Grand Chaplain, PBG, PHQ #1, MM, Miss MNJD 2006-07, LOV
- Sue Goebel, Grand Director of Music, PGG, PBG #93 and #53
- Tami Jo Cook, Grand Librarian, Guardian Director of Promotion #1, PHQ #5, Miss MNJD 1989-90, MM
- Katie Jackson, Grand 1st Messenger, PBG, Promoter of Finance, PHQ #76, PGBHQ, MM, RP
- Joyce Cotton, Grand 2nd Messenger, BG #76, PHQ #53, PGBHQ, MM
- Michelle Jensen, Grand 3rd Messenger, PGG, PBG, Promoter of Sociability #48, MM, RP
- Amy Fitzgerald, Grand 4th Messenger, PBG, PHQ #85, MM, RP, Miss MNJD 2001-02
- Shannon Thompson, Grand 5th Messenger, Guardian Director of Epochs, PHQ #32, MM
- Larry Jensen, Grand Senior Custodian, PAGG, PABG #48
- John Murray, Grand Junior Custodian, PAGG, ABG #39 Robbindale, PABG #1, #19, #40, and #53

ROYALTY/MEMBER MARCH:

GG M'Lyse: The Grand Guardian Council is composed of the adult leaders of our Minnesota Bethels. Without the members of Job's Daughters, we would have no purpose for meeting. We take great pride, therefore, in welcoming to our session, the members of Minnesota Job's Daughters who are here tonight.

- Krisalyn Cook, Miss MN Job's Daughter 2023-24, Supreme Bethel Representative to Virginia, HQ Bethel #1 Spring Term 2023
- Audrey Mayer, GB Honored Queen, PHQ #48, LOV
- Sasha Elavky, GB Sr. Princess, Supreme Bethel Chaplain, HQ Bethel #1 Fall Term 2022
- Regan Oian Vust, Sr. Princess #9
- Eleanor Krediet, Jr. Princess #9
- Josephine Krediet, PHQ #9
- Evie Billig, Sr. Princess #11
- Piper Hanson, Marshal #39 Robbinsdale
- Abby Hanson, Chaplain #39 Robbinsdale
- Alyssa Brendel, HQ Bethel #48 Fall Term 2022

FLAG CEREMONY:

GG M'Lyse: The Flag Ceremony will be conducted under the direction of Lisa Hill, Grand Guide.

The following flags will be posted in the East prior to the ceremony: Canadian, Australian,

Philippines, Brazil, Christian, Israel, Grand Lodge of Minnesota

All flags shall be carried at a sixty-degree angle by holding the right hand around the staff with thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline; hand around the staff, with the base of the hand resting against the left hip.

Flags shall be presented West of the Altar, after which they will be posted in the East according to official protocol.

The bearers of the National Flag of the United States shall not sing when presenting their Flags. The bearer of the Job's Daughters Flag shall sing the Bethel Flag Song.

ENTRANCE OF MISTRESS OF CEREMONIES

[March Music] Sue Goebel, Musician for the ceremony

Good Evening. In addition to the flags that are being presented, the Flags of Canada, Brazil, Australia and the Philippines, the Christian Flag, the Flag of Israel and the flag of the Grand Lodge of Minnesota are already posted in the East.

The Flag of the United States of America, presented by Audrey Mayer, Grand Bethel Honored Queen, PHQ #48. (3 Raps of the gavel as the American Flag enters the room)

[March Music]

[Music - Star Spangled Banner]

If tomorrow all the things were gone I'd worked for all my life,
And I had to start again with just my children and my wife,
I'd thank my lucky stars to be living here today,
'Cause the flag still stands for freedom
and they can't take that away.

I'm proud to be an American where at least I know I'm free,
And I won't forget the men who died who gave that right to me,
And I gladly stand up next to you and defend her still today,
'Cause there ain't no doubt I love this land God Bless the U.S.A.
From the lakes of Minnesota to the hills of Tennessee,
Across the plains of Texas from sea to shining sea.
From Detroit down to Houston and New York to L.A.,
There's pride in every American heart and it's time we stand and say:
I'm proud to be an American where at least I know I'm free,
And I won't forget the men who died who gave that right to me,
And I gladly stand up next to you and defend her still today,
'Cause there ain't no doubt I love this land God Bless the U.S.A.

Flag Bearer, you will place our Country's flag in the East. [March Music]

All Citizens of the United States of America will please join in the Pledge of Allegiance

(Pledge)

[March Music] US Flag Bearer returns to her seat. (1 Rap of the gavel)

The Flag of the State of Minnesota, presented by Krisalyn Cook, Miss Minnesota Job's Daughters 2023-2024, PHQ #1

The North Star State:
Guided by the North Star,
A beacon in the night,
The people of Minnesota,
Find strength in its guiding light.
From bustling cities to quiet woods,
A state of contrasts and unity,
Bound by common values,
And shared community.
The spirit of the North Star State,
Resilient, bold, and strong,
A tapestry of cultures,
Together, they belong.
Flag Bearer, you will place our State's flag in the East. [March Music]

The Bethel Flag, presented by Natasha Sparks, Miss International Job's Daughters, PHQ
Our Bethel Flag represents our Order. The purple, which is the basic color of Job's Daughters, stands for the highest ideals of life. The white symbolizes purity, and the triangle is the emblem of our Order. The Triangle reminds us of the three-fold influence upon our lives: our God, our Country, and our Home. May the teachings of our Order strengthen our love and adoration for the Heavenly Father; strengthen our love and loyalty to our country; and strengthen our love and respect for the family and home which is the foundation of the security in which we live.

All members and Majority Members of Job's Daughters will please rise and join in singing the Bethel Flag Song. [Music - Bethel Flag Song]

Flag Bearer, you will place The Bethel flag in the East. (1 Rap of the gavel) [March Music]

Behold, the Flags of Job's Daughters. Together these flags stand for the richness of justice, liberty, honor and peace. Whenever and wherever we meet, may they be borne aloft with honor and dignity - signs to all who observe that we respect the states and countries in which we live, that we have reverence for the sacred things of life and that we honor the heritage and ideals of our members. Their presence admonishes us that our responsibilities as Job's Daughters are civic, but also include the higher ideals of good order and right conduct to reach the highest attainments in life. May that serve as guiding standards of excellence as we deliberate and celebrate during this Annual Session of the Grand Guardian Council of Minnesota Job's Daughters.

Thank you to all who participated in this Flag Ceremony, including Sue Goebel for her accompaniment. We appreciate your contribution to this part of the Formal Opening. This concludes our ceremony.

BIBLE PRESENTATION:

GG M'Lyse: Grand Chaplain, you will attend at the Altar. [***]
(After the Bible presentation [*])

PROCLAMATION

GG M'Lyse: Acting Grand Marshal, you will make the Proclamation

Acting GM Deb: By direction of the Grand Guardian, I proclaim the 97th Annual Session of the GGC of Minnesota, Job's Daughters International, open, for the purpose of Formal Opening. [*]

ESCORT AND INTRODUCTIONS:

Past Honored Queens:

- Kjersten Berzelius - PHQ, MM #1
- Julie Zeidler - PHQ #88 & #1, PGBHQ, Miss MNJD 2019-20, MM, LOV

Princesses:

- Kate Agustin - JP #48

PGG's & PAGG's:

- Anita Florest - PGG, PBG #19, MM, RP
- Beth Garten - PGG, BG, PHQ #32, Miss MNJD 1991-92, MM, RP
- Bobbie Lampi - PGG, Grand Treasurer, PBG #11, PHQ #67, MM, RP
- Carol Gillett - PGG, PBG #32
- Deb Sigsbee - PGG, PBG #1 & #65, PHQ #28, PGBHQ, MM, RP
- Jill Cotton - PGG, PBG #53
- Jim Billig - PAGG, PABG #11
- John Murray - PAGG, ABG #39, PABG #1, 19, 40 and 53
- Larry Jensen - PAGG, PABG #48
- Michelle Jensen - PGG, PBG and Promoter of Sociability #48, MM, RP
- Ken Carroll - PAGG, ABG #11, PABG #41 & 85
- Lisa Peterson - PGG, PBG, PHQ #19, PGBHQ, MM, RP
- Rosemary Guntzel - PGG, PBG #39, PHQ #84, MM, RP
- Sue Goebel - PGG, PBG #93 & 53
- Thera Wiersma - PGG, PBG #60, PHQ, MM, RP
- Toni Murray - PGG, PBG #1, 39, 48 & 85

BG's & ABG's:

- David Walker - ABG #1
- Devin Hanson - BG #39, PHQ #28, MM
- Marissa Agustin - BG #48
- Megan Kahle - BG #9, PHQ #17, MM
- Myron Shelton - ABG #48
- Wendy Walker - BG #1, PHQ, MM

PBG's & PABG's:

- Aaron Brendel - PABG #48

- Gene Wiersma PABG #60
- Jeanne Whetstone PBG #1, Director of Epochs #1, Promoter of Sociability #39 & 16, MM
- Kellie Dahl - PBG #80 Akron, OH, Guardian Secretary #88, PHQ #85, MM, Miss MNJD 2010-11

Council Members:

- Kelly Glaraton - Promoter of Hospitality #76
- Susan Filicchia - Director of Epochs #39

NECROLOGY CEREMONY

GG M'Lyse: The Necrology Ceremony was designed by Grand Chaplain Kara Martin and will be conducted under her direction.

This time has been set aside this evening to honor the lives of those who have left this world and have entered the Great Bethel on High. We shall miss each and every one of them for their love, kindness, and the lessons they have taught us. We know our lives have been enriched knowing these individuals. We are confident that as we bid them farewell from this life, we will one day meet them again.

Bob Haugen, Past Associate Bethel Guardian #1 Richfield

Born August 3, 1937, Died February 18, 2023

Loving husband of Past Grand Guardian Clare Haugen; Father of Grand Guardian M'Lyse Haugen, PHQ #1, Crisha Pugh PHQ #1, and Kiersta Haugen PHQ #1. Bob was in the Navy and then worked for the Minneapolis Fire Dept for 37 years. He was a 50 year member of Cataract Lodge, a member of the Minneapolis Scottish Rite, Zuhrah Shrine Club and Minnesota Valley Shrine Club. He was Associate Bethel Guardian of Bethel #1 for 6 years in the 1990's. Bob was a man of few words and was always there to support his wife and daughters.

Ken Hill, Past Associate Bethel Guardian #1

Born March 29, 1941, Died July 30, 2022

Father of Vicki Hill and Becki Hill, both Majority Members of Bethel #1

Barb Billig, MM, PBG #11 St. Cloud, Recipient of the Degree of Royal Purple

Born September 20, 1946, Died October 15, 2022

Mother to Erin and Katy Billig, both PHQs of Bethel 11, loving wife of Jim Billig, PABG 11 and PAGG, and grandmother to Evie Billig Senior Princess #11. Barb was a huge influence on the members of Bethel 11 across many generations of Jobies. She set a high expectation on ritualistic work and often served as the Director of Epochs for the Bethel.

Lila Thompson, Past Bethel Guardian #40 Minneapolis

Born September 19, 1921, Died October 24, 2022

Mother of Pam and Pat Thompson, both PHQs of Bethel #40. Lila was a resident of the Masonic Home in Bloomington where she loved playing Bingo with Kjersten and watching Wheel of Fortune every night. Lila's mind was sharp until the end and celebrated her 101st birthday just a month before she died.

Donita Papas, PBG #41

Born August 23, 1938, Died January 1, 2023

Loving mom to Susan Swann MM, Amy Lussier PHQ MM and Jen Papas PHQ MM Miss MNJD 1994-1995. Donita loved supporting Job's Daughters, especially Bethel 41! Her favorite job was Director of Sociability and she loved cooking fun meals for the girls and big feasts for installations.

Phyllis Whitcomb, Past Honored Queen #41 St. Louis Park, MM

Born January 29, 1969, Died January 3, 2023

Sister of Elizabeth Graf, PHQ #41 MM

Henry (Hank) Gyllenblad, Past Associate Bethel Guardian # 1

Father of Kristi Gyllenblad Hahn, PHQ #1 MM

Born October 14, 1935, Died April 3, 2023

Gail Jubala, Past Bethel Guardian #28 Duluth

Born December 3, 1949, Died May 14, 2023

Mother of Dana Jubala Zaskawitz, PHQ 28 MM and loving wife of John Jubala, PABG 28 and PAGG. Gail served on the council of Bethel 28 for many years and served as Bethel Guardian in the late 2000s.

As we reflect on these lives, I'd like to share a poem called Afterglow, by an unknown author:

I'd like the memory of me to be a happy one.

I'd like to leave an afterglow of smiles when life is done.

I'd like to leave an echo whispering softly down the ways,
Of happy times and laughing times and bright and sunny days.

I'd like the tears of those who grieve, to dry before the sun
of happy memories that I leave when life is done.

Until we meet again, let us have one last watchword: "Mizpah". May the Lord watch between
me and thee while we are absent one from another.

(After Necrology Ceremony) [*]

GG M'Lyse: Grand Librarian, you will give a Librarian's Report. [*]

Grand Librarian Tami Jo read the following:

To Wonder Women and Captain Marvel

(When they know they're not, but think they're supposed to be)

By Robert W. Lind

Everybody knows

You can't be all things to all people.

You can't do all things at once.

You can't do all things equally well.

You can't do all things better than everyone else.

Your humanity is showing, so just like everyone else's.

So---

You have to find out who you are, and be that.
You have to decide what comes first, and do that.
You have to discover your strengths, and use them.
You have to learn not to compete with others, because
No one else is in the contest of "being you."

Then---

You will have learned to accept your own uniqueness.
You will have learned to set priorities and make decisions.
You will have learned to live with your limitations.
You will have learned to give yourself the respect that is due.
And you'll be a most vital mortal.
Dare to believe---
That you are a wonderful, unique person.
That you are a once-in-all-history event.
That it's more than a right—it's your duty—to be who you are.
That life is not a problem to solve, but a gift to cherish.
And you'll be able to stay one up on what used to get you down.

GOLDEN TRIANGLE CEREMONY

The Golden Triangle award was given to Aaron Brendel #48.

HERITAGE AWARD

The Heritage Award was presented to Myron Shelton #48.

PRESENTATIONS

- Spirit Awards were announced by Michelle Jensen and the bars were given to the Bethels. Fall term 2021 and Spring term 2022 bars were also given.
- Membership Challenge - Brian Dimatteo drew the winners of the membership challenge sponsored by the MN Grand Council of Cryptic Masons. There were 18 entries and 5 daughters received a \$100 gift certificate of their choice. Bethel #28 received the Bethel award and \$250 check.
- Supreme Guardian Maureen & Miss International Natasha were presented with token gifts and checks for their travel funds for their visit to Minnesota.

(*)

REMARKS

- GG M'Lyse Haugen
- AGG Todd Mayer
- GBHQ Audrey Mayer
- Miss MNJD Krisalyn Cook
- Miss International Natasha Sparks
- Supreme Guardian Maureen Wise

ANNOUNCEMENTS

- Join us afterwards for cupcakes and punch

- Change into your comfy clothes and come back here to Jive with Jurisprudence. While the adults talk amendments, Natasha would like to meet with the Daughters for a get to know you session.

CLOSING OF THE BIBLE

GG M'Lyse: Grand Chaplain, you will attend at the Altar. [***]

Grand Chaplain Kara: (Gives prayer, closes Bible, returns to station.) [*]

PROCLAMATION

GG M'Lyse: Grand Marshal, you will make the Proclamation.

Acting GM Deb: By direction of the Grand Guardian, I proclaim the 97th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to rest, to reconvene on Saturday, June 10th, and 8:30 am for the transaction of business. [*]

CLOSING CEREMONY

GG M'Lyse: All those present except the officers of the Grand Guardian Council will please remain seated until the Grand Officers have retired. [***]

The Grand Officers retired to the East Line as the Daughters formed a triangle West of the Altar. Nearer My God to Thee was sung by the Daughters and all excited together.

Business Session | Saturday, June 10, 2023 | 8:30 am

The Grand Officers entered informally and were seated. Grand Chaplain Kara Martin opened the Bible.

M'Lyse Haugen #1, GG: Good morning everyone and welcome to the Annual Session of the Grand Guardian Council of Minnesota - Moving Forward Together Session. Your presence here this weekend shows that you are committed to working with our Daughters. Your willingness to give your time, love and support to help guide our members does not go unnoticed. Today we will be hearing from our committee members on their work this past year. We would like to thank everyone for traveling to Alexandria to share this time together. This weekend brings to a close 97 years of the Minnesota Grand Guardian Council.

Todd Mayer #48, AGG: Good Morning, thank you all for coming. A quick plug, in the back of the room is the HIKE breakfast. If you want fruit or a yogurt parfait, feel free to go back there to support HIKE.

M'Lyse Haugen #1, GG: Jeanne Whetstone, may we have a partial report of the Credentials Committee.

Jeanne Whetstone #1: This is a partial report of the Credentials Committee. As of 8:35 am, Saturday, June 10, 2023 there are 12 Bethels represented with delegates in attendance. Of these, 8 are currently active Bethels, and 4 are inactive. There are 37 voting delegates and at least 10 represent active Bethels.

M'Lyse Haugen #1, GG: A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it.

M'Lyse Haugen #1, GG: Acting Grand Marshal, you will make the proclamation.

Deb Sigsbee #1, AGM: By direction of the Grand Guardian, I proclaim the 97th Annual Session of the GGC of Minnesota, Job's Daughters International, legally opened for the transaction of business.

M'Lyse Haugen #1, GG: Announcements. I would like to recognize and thank the following for substituting today:

- Deb Sigsbee, #1 as Acting Grand Marshal
- Kara Martin, #1 as Grand Chaplain
- John Murray #39 as Grand Inner Guard
- Myron Shelton #48 as Grand Outer Guard

Pages for the meeting are GBHQ Audrey, Miss MNJD Krisalyn, Miss Jr Jobie Carrie and GBSP Sasha. If you need anything, flag one of them down. Thank you all for your help today!

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and the Grand Secretary's desk.

Any recommendations made in reports will be voted on by this body. If you have a recommendation please see the Jurisprudence Committee before giving your report.

Letters of Intent for those aspiring to elected office are available at the Grand Secretary's desk. Please turn these in to the Grand Secretary when completed.

Wendy Dimatteo #48, VGG: Good morning, so I know a few of us have moved, changed life circumstances, had name changes, things like that. I am going to send around a copy of the master list from the back of the directory. If everyone could just take a look at it. Everything you correct here will auto populate into other areas of the directory. So if you're on a Council and a Committee, things like that, it'll auto populate your changes. So hopefully if we get these all corrected, updated, then the directory will be current and good until the next change. I'll send this around the room starting at the front. There's a purple pen with it and we'll send it around. I'd like the pen back. Thank you.

M'Lyse Haugen #1, GG: It is my pleasure to introduce Bobbie Lampi who will serve as the Parliamentarian of this session. Bobbie please give your report at this time.

Bobbie Lampi #11, Parliamentarian: Grand Guardian, the standing rules for the 97th Annual Session:

1. The Grand Guardian will be the presiding officer during the business meetings and may allow qualified officers to preside.
2. The Grand Guardian may:
 - a. limit discussion on any item of business,
 - b. limit recognition during discussion and/or
 - c. change the order of business as may be beneficial to the proceedings.
3. Voting cards will be used in all meetings. For the initial vote on an issue, voters will raise voting cards while remaining seated. The presiding officer will direct other voting procedures (such as a standing or counted vote) as necessary for verification of results. If a voter is unable to stand, raising the hand shall be considered the same as standing when a standing vote is taken.
4. All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, received voting cards, and are present at the Annual Session, shall have the privilege of taking part in discussion and voting.
5. Anyone requesting the floor shall address the presiding officer from a microphone, and, upon recognition by the presiding officer, shall state their name, title, and Bethel number before continuing.
6. Main motions shall be in writing on the triplicate forms provided and signed by the maker. The original and one copy shall be forwarded to the Grand Secretary and presiding officer before consideration. One copy shall be kept by the maker of the motion.
7. The maker of a motion shall have the right to speak first on such motion. The parliamentary rules of debate will apply by allowing the pro and con speakers to be recognized alternately, insofar as practical.
8. A maximum of two (2) minutes shall be allowed each speaker to a motion, unless special permission is granted by a majority vote of the Grand Guardian Council. If the speaker has not finished a sentence when time is called by the appointed timekeeper, the speaker will be allowed to complete the sentence.

9. No one will speak twice to the same motion until everyone else who desires to speak on the motion has been heard, provided that the time limit allowed for the particular item of business on the floor has not been exceeded. The presiding officer may establish a time limit for debate for any item, subject to approval of the members.
10. The presiding officer will receive reports not containing recommendations without action of the delegates. Reports with recommendations shall be referred to the Jurisprudence Committee prior to being presented for a vote of the delegates. Suggestions made within reports are not considered recommendations.
11. During election of officers, only one office shall be voted on at any one time, with the exception of the offices of the Grand Guardian and Associate Grand Guardian, which may be combined in a motion to elect viva voce.
12. Ballots cast with the word "vacant" will be counted as valid. Majority vote rules will apply with a vacant ballot electing the position to be vacant for the term of office.
13. The Annual Session of the Grand Guardian Council of Minnesota will follow Robert's Rules of Order Newly Revised for the deliberation of business, unless they are in conflict with the Constitution and Bylaws of Job's Daughters International and/or the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota.

Grand Guardian, I move acceptance of the standing rules of the session. AGG Todd Mayer seconded the motion. There was no discussion. The motion passed.

M'Lyse Haugen #1, GG: Grand Secretary, you will read the Minutes of the 2022 Annual Session of this Grand Guardian Council.

GS Jodi Zeidler #88 moved to accept the minutes of the 96th Annual Session of this Grand Guardian Council as printed in the Proceedings. It was seconded and passed.

M'Lyse Haugen #1, GG: Grand Secretary, you will read the communications.

Jodi Zeidler #88, GS: Grand Guardian, there is one communication from Dayton Berg, Grand Master of Minnesota, thanking the Job's Daughters for attending Grand Lodge.

There was no Unfinished Business.

M'Lyse Haugen #1, GG: All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please immediately email a copy of the report to proceedings@mnjd.org unless you have already done so.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings. [*]

Reports given during the Saturday Morning Business Session:

- Grand Guide – Lisa Hill [read by M'Lyse Haugen]
- Grand Treasurer – Bobbie Lampi

- Grand Secretary – Jodi Zeidler
- VAGG – Brian Dimatteo
- VGG – Wendy Dimatteo
- Finance - Deb Sigsbee
- 100th Anniversary - Kara Martin
- Education Fund - M'Lyse Haugen
- Fraternal Relations - Todd Mayer
- Fundraising - Brian Dimatteo
- Virtual 5K - Angela Smith
- Riverfest – Lisa Peterson
- Leadership Committee - Lisa Hill [read by Devin Hanson]

M'Lyse Haugen #1, GG: It is customary to take a collection at this business session for the benefit of our Miss Minnesota Job's Daughter, Krisalyn Cook. Our GGC funds reimburse her for only very specific promotional travel. Your generosity today will help her continue to serve as a goodwill ambassador to our Minnesota Job's Daughters. Grand Guide and Acting Grand Marshal, you will take the collection. We also have the GGC PayPal account QR to send around if you prefer to donate via PayPal.

M'Lyse Haugen #1, GG: One quick announcement, Shari Ghann is here at the table for Way and Means with some fantastic items. She will be here all day. Also see Todd if there are any Doc Morgan items you need for your Bethels from closed Bethel from storage.

M'Lyse Haugen #1, GG: We will now have the Final Report of the Credentials Committee. Jeanne Whetstone, you will give your report.

Jeanne Whetstone #1: Grand Guardian, Associate Grand Guardian, and members of the Grand Guardian Council. This is the final report of the Credentials Committee as of 9:30 am on Saturday, June 10, 2023. There are 14 Bethels represented, with the following breakdown of voting delegates: 6 Grand Officers, 12 Past Grand Guardians, 3 Past Associate Grand Guardians, 5 Bethel Guardians, 2 Associate Bethel Guardians, 5 Past Bethel Guardians, 1 Past Associate Bethel Guardian, 3 Guardian Secretaries, 0 Guardian Treasurers, 2 Guardian Director of Epochs, 1 Guardian Director of Promotion, and 1 Proxy. Making a total of 41 Voting Delegates.

M'Lyse Haugen #1, GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

M'Lyse Haugen #1, GG: Letters of Intent should be turned in at the Secretary's Desk.

M'Lyse Haugen #1, GG: Associate Grand Guardian, you are invited to preside during the Election.

Todd Mayer #48, AGG: All voting members need to move to the front of the room. All visitors are welcome to stay but are asked to be seated in the back of the room.

Todd Mayer #48, AGG: The tellers for this morning are:

- Toni Murray
- Sue Goebel
- Megan Kahle
- Jill Cotton
- Michelle Jensen

AGG Todd directed the tellers to take their place in the back of the room at the tables reserved for them. He then proceeded to inform the voting members of the procedures that would be used for elections. He also read the sections of our law that pertain to elections.

Larry Jensen #48 moved to cast the ballots for Grand Guardian and Associate Grand Guardian viva voce. It was seconded and passed.

Letters of intent were received from:

- Lisa Hill for Vice Grand Guardian
- Jeremy Hill for Vice Associate Grand Guardian
- Katie Jackson for Grand Guide
- Joyce Cotton for Grand Secretary

The Jurisprudence Committee confirmed that Jeremy Hill and Katie Jackson are eligible to be elected to the Grand Line as they have both completed the GGC Line Officer test.

Election results were as follows:

- Grand Guardian - Wendy Dimatteo
- Associate Grand Guardian - Brian Dimatteo
- Vice Grand Guardian - Lisa Hill
- Vice Associate Grand Guardian - Jeremy Hill
- Grand Guide - Katie Anne Jackson
- Grand Secretary - Joyce Cotton
- Grand Treasurer - Toni Murray

Beth Garten #32: AGG, the Jurisprudence Committee moves to table the ballot for Grand Marshal to 3:00 pm today. (No second needed.) Jill Cotton #53 asked if the vote taken would stand or would we need to revote. Bobbie Lampi #11 answered - the body would vote on that. Michelle Jensen #48 moved to amend the motion to add that the current vote will stand pending the passing of the GGC Line Officer examination. The motion was seconded and passed. The motion as amended passed.

Kellie Dahl #88: AGG, the Jurisprudence Committee moves to leave the office of Grand Inner Guard open since we have no letters of intent and no one eligible. Motion passed.

Kellie Dahl #88: AGG, the Jurisprudence Committee moves to leave the office of Grand Outer Guard open since we have no letters of intent and no one eligible. Motion passed.

Kellie Dahl #88: AGG, I move to destroy the ballots for the elected officers of the Grand Guardian Council. The motion was seconded and passed.

It was determined that we cannot move to destroy the ballots until after the Elections are concluded at 3:00 pm. The previous vote was unnecessary.

AGG Todd continued with Elections for the Trustee of the Job's Daughters Foundation of Minnesota.

Election results:

Board of Trustee (3-year term) - Tami Jo Cook

Kellie Dahl #88 moved to destroy the ballots for the election of the Board of Trustees. It was seconded and passed.

Reports given during Elections:

- Miss MNJD 2023-24 – Krisalyn Cook
- Miss Jr. Jobie 2023-24 – Carrie Gillilan
- Grand Bethel Honored Queen - Audrey Mayer
- Grand Bethel Chairman - Lisa Peterson
- Supreme Session 2022 – M'Lyse Haugen
- Solicitations – M'Lyse Haugen
- Camp 2022 – Wendy Dimatteo
- Special Dispensations – M'Lyse Haugen
- Plans/Locations – Wendy Dimatteo
- Irregularities – M'Lyse Haugen
- Marketing Committee – Devin Hanson [read by Lisa Peterson]
- Conditions of Bethel's – M'Lyse Haugen
- Scrips - Bobbie Lampi

Gene Wiersma #60 gave a plug for Mother Mick.

M'Lyse Haugen #1, GG: Announcements - Lunch will be at 12:30 pm in the Atrium area for those of you who bought lunch tickets.

Beth Garten #32 announced that Devin Hanson passed the GGC Line Officer test.

Grand Chaplain Kara attended at the Altar and closed the Bible.

M'Lyse Haugen #1, GG: Acting Grand Marshal, you will make the proclamation.

Deb Sigsbee #1, AGM: By direction of the Grand Guardian, I proclaim the 97th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to refreshment, to reconvene at 1:30 PM for the transaction of business. [*]

Business Session | Saturday, June 10, 2023 | 1:30 pm

Grand Officers enter informally and are seated in the east. The Grand Chaplain attended at the Altar and opened the Bible.

M'Lyse Haugen #1, GG: Acting Grand Marshal, you will make the proclamation.

Deb Sigsbee #1 AGM: By direction of the Grand Guardian, I proclaim the 97th Annual Session of the GGC of Minnesota, JDI, called from refreshment to labor for the transaction of business. [*]

M'Lyse Haugen #1, GG: Announcements - During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

M'Lyse Haugen #1, GG: Introductions. I would like to introduce Greg Vokovan - Junior Grand Steward - Minnesota Grand Lodge. Greg - would you like to say a few words?

Greg Vokovan brought greetings from the Grand Lodge of Minnesota and Grand Master Dayton Berg.

M'Lyse Haugen #1, GG: Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please immediately email a copy of the report to proceedings@mnjd.org unless you have already done so.

Reports given during the Saturday afternoon session:

- Decisions of the GG - M'Lyse Haugen
- Jurisprudence Committee - Kellie Dahl
- Associate Grand Guardian - Todd Mayer
- Grand Guardian - M'Lyse Haugen

M'Lyse Haugen #1, GG: Deb Sigsbee - Finance Committee Chairman, are you ready to present the budget for 2023-24? There are copies of the Budget as well as the Financials in the back of the room. Please grab a copy to follow along.

Deb Sigsbee #1, Finance Committee Chairman: The proposed budget for 2023-24 is based heavily off of where we were at with our spending for last year with some adjustments. We did keep a couple of line items that are on our wishlist. They aren't necessarily going to be items that we expend. They are a continuation - like the flags that we are hoping to someday purchase and we also have a line item in there that is a wish for historical preservation. So as you look at the budget keep in mind that those are not necessarily items that we are going to actually expend. We just want them in there in case we have an opportunity to do so. Other than that there's really not anything unusual within the budget. We did have a request just recently from the Alumni Committee to add a \$300 line expense for an event that they would like to hold so that they can book a pavilion. We do have that expense as an addition that we did not have previously. Does anyone have any questions on what was in the handout? One other amount to call out that is higher is the Supreme Guardian travel which encompasses all of our Supreme visitors. It includes a donation that was made to Maureen and Natasha at this Session and also includes money that will be used to cover expenses for visits from Barb and her team in August. She is planning to attend Camp and has requested the girls also attend. So if there are no questions or adjustments, do we have someone who would like to move to accept the budget?

Brian Dimatteo #39 moved to approve the budget as presented. The motion was seconded and passed.

M'Lyse Haugen #1 GG: Jurisprudence Committee are you ready to present the Amendments? We will display them on the screen with the projector.

AMENDMENT #1: GGC LINE OFFICER ELIGIBILITY

SECTION TO BE CONSIDERED: MN CONSTITUTION
ARTICLE: VI
SECTION: 2
PURPOSE: CHANGE

REASON FOR CHANGE:

Members at MNJD Congress (Camp) discussed the need to have adult leadership. They love the test so ensure our leaders have the knowledge to do the job, however with fewer and fewer people will to take the test, they would like to try if we give people the option to get elected, then test after we could increase the number of people willing to stand for elected office.

PROPOSERS: Lisa Peterson PGG #19, Jackie Medin GBGS #39, Kara Berezellius PBG #1

CURRENTLY READS:

Section 2. Additional Requirements

- (a) MN - Eligible delegates aspiring to serve as an elective line officer of this GGC shall be required to take an open book test on the Ritual and Bylaws of the Order and this GGC's Manual of Rules and Regulations.
 - (1) MN - The test shall be administered by the Jurisprudence Committee at the Annual Meeting of the GB and the AS GGC.
 - [a] MN - Delegates shall have a maximum of two (2) hours to complete the test.
 - (2) MN - Delegates shall be required to take the test every three (3) years and pass the test with a score of at least eighty (80%) percent to be eligible for election.
 - (3) MN - Current elected officers of the GGC shall not be required to take and pass the test to maintain their eligibility.

AMEND TO READ:

Section 2. Additional Requirements

- (a) MN - Eligible delegates aspiring to serve as an elective line officer of this GGC shall be required to take an open book test on the Ritual and Bylaws of the Order and this GGC's Manual of Rules and Regulations.
 - (1) MN - The test shall be a take home test
 - (2) MN - Delegates shall be required to take the test every three (3) years and pass the test with a score of at least eighty (80%) percent to be eligible for election.
 - (3) MN - Current elected officers of the GGC shall not be required to take and pass the test to maintain their eligibility.
 - (4) Delegates may request to take the test before elections, and will have 90 days to complete and return the test to the Jurisprudence Committee for grading.
 - (5) If elected to the GGC before taking the test, the elected officer has 90 days to take the test and return it to the Jurisprudence Committee.

Beth Garten #32: I think we now understand as exemplified today that I don't see a need for this amendment now because the wording in the original amendment gives us the flexibility that we could take it how it was taken today and have it pass that way. Now with the test being administered as it is with an oral test to learn it helps the adults aspiring to be in the Line more knowledge and understanding on how it works.

Michelle Jensen #48: I agree with Beth but my question is, can we amend this so we don't have to table the election in order to take the test? Is there a way to make it so they can be elected and then take the test? I'm just curious.

Beth Garten #32: Currently how the amendment is written is that in order to be eligible for election you have to pass the test. So the chicken has to come first before the egg. [inaudible question] No, #2 says "Delegates shall be required to take the test every three (3) years and pass the test with a score of at least eighty (80%) percent to be eligible for election". #5 then

reads "If elected to the GGC before taking the test, the elected officer has 90 days to take the test and return it to the Jurisprudence Committee." #2 and #5 contradict themselves.

Angela Smith #76: I do think I like the amendment specifically....say someone planned on attending Session and an emergency came up. It happened twice for our Bethel this weekend. I was able to make it, but our current ABG was not, and he did get elected, and we knew he wanted to. Or we have the Hill's who had a family something. If they were to say hey I would, and maybe they decided this past week or whatever it would give people that time to actually mentally prepare. The other thing is when Devin left the room she also didn't get to participate with any of the other things happening in this room, like voting, and she couldn't hear any committee reports, anything like that. And that's really why we're here. So in my opinion I think this makes way more sense to just leave it as they have 90 days as a take home. I know the previous Deputy test was a take home if I am correct so why wouldn't we just stay consistent with that.

Beth Garten #32: My question is this, if they do not pass the test when it is a take home test what it says right now, what happens if they don't pass it? There is no prerogative of the GG to remove an elected Line Officer. So then essentially if that's the case you wouldn't need the test at all.

Michelle Jensen #48: The change that I'm trying to figure out how to make happen is so that someone could, like Angela said, I want to be elected into line and all set and ready to go and I'm going to take the test when I get up here and something drastic happens and I can't be here. So my whole Bethel knows that I am willing to serve but I don't have a way to get there. That's the change I would like to see happen but I don't know how to make that happen because it's just like Beth said. If I'm elected and then I don't pass then the GGC is basically screwed and has to keep me.

Beth Garten #32: Would you feel better if we took out that the test has to be given at the Annual Meeting of the Grand Bethel and at the Annual Session - remember one of the decisions of the Grand Guardian was the test be administered other times. I will let you know that Jeremy took the test, I believe it was on June 2nd, via Zoom with me. The other individual who submitted a letter of intent and was given 5 dates with times to take the test but did not take the test probably thinking that they were going to take it here.

Michelle Jensen #48: Yeah I think that would be a good compromise so that we could administer it still before but not at, what I don't like about our bylaws is that we trap ourselves into such specific things that then the Grand Guardian has to make a decision and ask Jurisprudence and then try to figure out how to work around our law and that's not what I want to have happen. I want to within our law, our laws need to give us the ability to make this kind of decision. I don't want it to say that it needs to be on June 2nd at 2:00.

Angela Smith #76: So if the concern is there is no prerogative to remove the person, why couldn't we just add in here that if they do not take the test within 90 days they are removed from their position. Would that solve the issue or are there other laws that I don't know?

Beth Garten #32: The answer is no because the body has elected them into office, so therefore you'd have to refer to the bylaws on how to remove an elected office. And you'd also have to look at it if they were a Vice because they are then a voting delegate of the Supreme Guardian Council. The decision is not just the Grand Guardian. And you also need to look at, and not trying to throw CAV into this but remember when you renew your CAV it says have you ever been removed from a Council or office of Job's Daughters. Then you would have to mark yes.

Beth Garten #32: Grand Guardian, I'd like to amend the amendment to strike lines 1, 4, and 5, and amend line #2 to read:

(2) MN - Delegates shall be required to take the test every three (3) years and pass the test with a score of at least eighty (80%) percent to be eligible for election **to be administered by the Jurisprudence Committee.**

The motion was seconded and passed.

Amended Amendment #1 passed.

AMENDMENT #2: Daughter HIKE Coordinator

SECTION TO BE CONSIDERED: NEW
ARTICLE:
SECTION:
PURPOSE: New addition

REASON FOR CHANGE:

Create structure on how Daughter HIKE Coordinator is selected, it is already in practice, not putting it in writing. Allows for sash for Daughter HIKE Coordinator to keep.
Allows for funding for the Daughter HIKE Coordinator.

PROPOSERS: Beth Garten, PGG #32, Amanda LeBlanc, PGG #11

CREATE NEW R&R:

2023

DAUGHTER HIKE COORDINATOR MN

MINNESOTA JOB'S DAUGHTERS
RULES AND REGULATIONS
DAUGHTER HIKE COORDINATOR

ARTICLE I

DAUGHTER HIKE COORDINATOR

Section 1. Eligibility

- a. Applicants shall be a member in good standing of a Minnesota Bethel.
- b. Applicants shall be at least twelve (12) and not yet twenty (20) years of age.
- c. A Bethel may have any number of applicants who may participate any number of times.
- d. An applicant may receive financial aid/donations for registration fee(s) from other organizations, individuals or Businesses.
 - (1) All financial aid/donations received above and beyond registration fee(s) shall be subject to IRS 501(c)3 rules and turned over to the Grand Secretary.

Section 2. Selection

- a. The registration deadline shall be the same as the registration deadline for the event at which the selection is announced.
- b. Registration fee(s) shall be decided by the Executive Grand Guardian Council and shall accompany the applicant's registration form and parent/guardian consent form.
- c. Applicants shall submit a typed essay outlining goals and objectives if selected as Daughter HIKE Coordinator of Minnesota for consideration.
- d. Registration forms and essays shall be submitted to the Grand Secretary, who shall obscure the name(s) and Bethel number(s) of applicants prior to submitting them to the elected Grand Guardian Council Line Officers for review and selection.
- e. A simple majority vote of the elected Grand Guardian Council Line Officers shall decide which applicant is selected as Daughter HIKE Coordinator of Minnesota.
 - (1) In the event of a tie, the Grand Guardian shall cast the deciding vote.

Section 3. Daughter HIKE Coordinator Rules

- a. The Daughter HIKE Coordinator shall be under the supervision of the Daughter HIKE Coordinator Advisor (See MN-B-GGC-Article IV-Section 4 (p)(2)), who shall coordinate the activities of the Daughter HIKE Coordinator, with prior approval of the Grand Guardian. (See MN-B-GGC Art. III Sec. 2 (v))
- b. The Daughter HIKE Coordinator shall be chaperoned throughout the year.
- c. Guidelines for required dress code and duties shall be given to all applicant(s) after registration is received.

Section 4. Regalia

- a. The Daughter HIKE Coordinator Regalia shall include:
 - (1) White satin sash lettered "Daughter HIKE Coordinator Minnesota (years)" in purple

Section 5. Daughter HIKE Coordinator Funding

- a. Funds shall be provided for:
 - (1) Officer badge for the Daughter HIKE Coordinator to be given to her within thirty (30) days of selection.
 - (2) Funds supporting the goals and objectives of the Daughter HIKE Coordinator may be approved by a simple majority vote of the Executive Grand Guardian Council and Finance Committee.

- i. Daughter HIKE Coordinator shall submit a request for funds to the Executive Grand Guardian Council and Finance Committee outlining her goal(s), objective(s) and requested funding amount.
- ii. All allocated funds shall be subject to IRS 501(c)3 rules and must be accurately accounted for and dispersed only for approved purposes.

Amendment #2 passed.

AMENDMENT #2A: Housekeeping if Amendment 2 passes

CURRENTLY READS:

BYLAWS OF A GRAND GUARDIAN COUNCIL
ARTICLE III
DUTIES OF THE GRAND GUARDIAN COUNCIL OFFICERS

Section 2. The Grand Guardian shall:

(v) MN - Appoint a Miss MNJD and Miss Jr. Jobie Advisory Committee for the new Miss MNJD and Miss Jr. Jobie immediately after their selection.

AMEND TO READ:

BYLAWS OF A GRAND GUARDIAN COUNCIL
ARTICLE III
DUTIES OF THE GRAND GUARDIAN COUNCIL OFFICERS

Section 2. The Grand Guardian shall:

(v) MN - Appoint a Miss MNJD and Miss Jr. Jobie and Daughter HIKE Coordinator Advisory Committee immediately after their selection.

AMENDMENT #3: Miss Jr Jobie Pageant

SECTION TO BE CONSIDERED: NEW

PURPOSE: New addition/move from Miss MNJD Pageant R&R-Create new R&R

REASON FOR CHANGE:

To provide funding for Miss Jr Jobie. To provide a sash for Miss Jr Jobie to keep with her year on it.

PROPOSERS: Beth Garten, PGG #32, Amanda LeBlanc, PGG #11

CURRENTLY READS:

MISS MINNESOTA JOB'S DAUGHTER PAGEANT RULES AND REGULATIONS ARTICLE II MISS JUNIOR JOBBIE PAGEANT

Section 1. Pageant Eligibility

- a. A contestant shall be a member in good standing of a Minnesota Bethel.
- b. A contestant shall be at least twelve (12) and not yet sixteen (16).
- c. A Bethel may have any number of participants who may compete any number of times.
- d. A contestant may receive financial aid for registration and Pageant expenses from other organizations, individuals or businesses.
- e. The contestant shall attend the entire Pageant.

Section 2. Pageant

- a. The Pageant registration deadline shall be the same as the deadline date for reservations for the event at which Pageant is held.
- b. The Pageant registration fee shall be decided upon by the Miss MNJD Pageant Committee and shall accompany the contestant's registration form, and parent/guardian consent form.
- c. The Pageant shall consist of:
 - (1) Written test that is based on JD history, purpose, Ritual and Miss Jr. Jobie Guidelines,
 - (2) Personal Interview, and
 - (3) Ritual lecture to be determined by the Miss MNJD Pageant Committee.
- d. The contestant with the highest combined score of eighty percent (80%) or higher shall be declared the Miss Jr. Jobie.
 - (1) In the event that no contestant earns the required combined score of eighty percent (80%) or higher, there shall be no Miss Jr. Jobie selected.
- e. High score awards shall be awarded to the contestant who achieves the highest score eighty five (85%) or higher in the following categories: written test, Ritual, and personal interview. Only one (1) high score award per category will be given, except in the case of a tie.
- f. In the event of a tie, it will be broken by referring to the interview scores for the tied contestants. The contestant with the highest score will be declared the Miss Jr. Jobie.
- g. If fewer than three (3) contestants are registered by the deadline, the Pageant shall not be held, and all registration fees shall be returned to the registered contestants. If no Pageant is held, there shall be no Miss Jr. Jobie for the year.

Section 3. Miss Jr. Jobie Rules

- a. The Miss Jr. Jobie shall be under the supervision of the Miss Jr. Jobie Advisor, who shall coordinate the activities of the Miss Jr. Jobie, with prior approval of the GG. (See MN-B-GGC Art. III Sec. 2 (u) and MN-B-GGC Art. IV Sec. 4 (n))
- b. The Miss Jr. Jobie shall be chaperoned throughout the year.
- c. Guidelines for required dress code and duties shall be given to each contestant prior to the Pageant.

Section 4. Regalia

a. The Miss Jr. Jobie Regalia shall include:

(1) Pearl, purple crystal and clear crystal crown.

(2) White satin sash lettered "Miss Jr. Jobie Minnesota" in purple

b. At the end of her term, the Miss Jr. Jobie shall pass the crown and sash to her successor.

Section 5. Miss Jr. Jobie Funding

a. No funding is available

AMEND TO READ – MOVE FROM MISS MNJD PAGEANT R&R - CREATE NEW R&R

2023

MISS JR JOBIE MN

MINNESOTA JOB'S DAUGHTERS RULES AND REGULATIONS MISS JR JOBIE MINNESOTA

ARTICLE I MISS JR JOBIE

Section 1. Pageant Eligibility

a. Applicants shall be a member in good standing of a Minnesota Bethel.

b. Applicants shall be at least twelve (12) and not yet twenty (16) years of age.

c. A Bethel may have any number of applicants who may participate any number of times.

d. An applicant may receive financial aid/donations for registration fee(s) from other organizations, individuals or businesses.

(1) All financial aid/donations received above and beyond registration fee(s) shall be turned over to the Grand Secretary and subject to IRS 501(c)3 rules.

Section 2. Pageant

b. The Pageant registration deadline shall be the same as the deadline date for reservations for the event at which Pageant is held.

c. The Pageant registration fee shall be decided upon by the Miss MNJD Pageant Committee and shall accompany the contestant's registration form, and parent/guardian consent form.

d. The Pageant shall consist of:

(1) Written test that is based on JD history, purpose, Ritual and Miss Jr. Jobie Guidelines,

(2) Personal Interview, and

(3) Ritual lecture to be determined by the Miss MNJD Pageant Committee.

e. The contestant with the highest combined score of eighty percent (80%) or higher shall be declared the Miss Jr. Jobie.

(4) In the event that no contestant earns the required combined score of eighty percent (80%) or higher, there shall be no Miss Jr. Jobie selected.

f. High score awards shall be awarded to the contestant who achieves the highest score eighty-five (85%) or higher in the following categories: written test, Ritual, and personal

interview. Only one (1) high score award per category will be given, except in the case of a tie.

- g. In the event of a tie, it will be broken by referring to the interview scores for the tied contestants. The contestant with the highest score will be declared the Miss Jr. Jobie.
- h. If fewer than three (3) contestants are registered by the deadline, the Pageant shall not be held, and all registration fees shall be returned to the registered contestants. If no Pageant is held, there shall be no Miss Jr. Jobie for the year.

Section 3. Miss Jr. Jobie Rules

- a. The Miss Jr. Jobie shall be under the supervision of the Miss Jr. Jobie Advisor/State Beekeeper (See MN-B-GGC-Article IV-Section 4 (p)(2)), who shall coordinate the activities of the Miss Jr Jobie, with prior approval of the Grand Guardian. (See MN-B-GGC Art. III Sec. 2 (v))
- b. The Miss Jr. Jobie shall be chaperoned throughout the year.
- c. Guidelines for required dress code and duties shall be given to all applicant(s) after registration is received.

Section 4. Regalia

- a. The Miss Jr. Jobie Regalia shall include:
 - (1) Crown approved by the ExecGGC
 - (2) White satin sash lettered “Miss Jr. Jobie Minnesota (years)” in black-embellished with a Bee (sparkled bee if available)
- b. At the end of her term, the Miss Jr. Jobie shall pass the crown to her successor.

Section 5. Miss Jr. Jobie Minnesota Funding

- a. Funds shall be provided for:
 - (1) Officer badge for the Miss Jr Jobie to be given to her within thirty (30) days of selection.
 - (2) Funds supporting the goals and objectives of the Miss Jr Jobie may be approved by a simple majority vote of the Executive Grand Guardian Council and Finance Committee.
 - i. Miss Jr Jobie shall submit a request for funds to the Executive Grand Guardian Council and Finance Committee outlining her goal(s), objective(s) and requested funding amount.
 - ii. All allocated funds shall be subject to IRS 501(c)3 rules and must be accurately accounted for and dispersed only for approved purposes.

Angela Smith #76: I just have a couple questions. First question is, it looks like the “contestants shall attend the entire pageant” was that removed intentionally? [Inaudible reply] Okay, because that’s not in the new one. And then the other thing is Section 2 starts with a (b) first instead of an (a). Those were the only two things I was wondering because I would assume we’d want someone running in a Miss Junior Jobie Pageant there for the entire thing and we should probably start with (a) versus (b).

Beth Garten #32: The lettering would be housekeeping and attending in person would be in it. Essentially what this was, the only real thing that’s new is the regalia and be supervised by

the Miss Junior Jobie Advisor or State Beekeeper. Those are the changes and it takes it out of Pageant. Because it's a whole new section we had to type it up.

Tami Jo Cook #1: Just a couple of questions, the first one is on the sash. A number of years ago, I can't even remember when, maybe 5 or so, we upgraded the sashes to add the edging on them so they really stood out so am I to understand that is taken out so it wouldn't have that? [Yes] Okay so I think that's unfortunate because I think that it stands out when the girls are at Supreme and also it's just nice and easy to read. So just a thought. The second thing is we had talked about having 2 contestants for the Miss Pageant so I'm wondering why we wouldn't also align that with the Miss Junior Jobie to be similar.

Beth Garten #32: Congress at Grand Bethel, the Daughters were the ones to decide when it was originally brought to them, it was a yellow sash with a black border and the Daughters thought it would clash with too many outfits. So they requested the plain white sash.

Devin Hanson #39: To the point that Tami Jo just brought up I actually didn't even think of it until Tami Jo brought it up but now that it's been clarified a different way, I guess I assumed there would be black behind it. Though I wonder, but I don't know, I can't read the Daughters minds, but if they also assumed the purple would turn into black as the edging. So it stands out the same and if that's what they want.

Kellie Dahl #88: I was with the Jurisprudence Committee Rep in Congress and I know that the Daughters did discuss several different options on how to coordinate colors and designs and they were very specific on their wishes.

Michelle Jensen #48: Kellie did the Daughters discuss the number of delegates for Miss? [I don't remember.] I was just curious. [Kellie, I don't have my notes.]

Marissa Agustin #48: On behalf of an informal poll from the girls, I think they assumed there would still be the black border behind and the white with the lettering and the Bee is very important.

Angela Smith #76: I do know based on talking to some of the girls that were at Congress that it sounded like all this Pageant stuff was combined discussions, and I do believe based on the girls I discussed with and brought back there was an assumption both Pageant numbers were going to drop down to two. And we know assumption isn't right but I know we haven't had a lot of problems getting younger girls to compete so I could go either way but it would be kind of nice to have that aligned. Because I don't want to come up to another Pageant and not have people. But I do agree girls did talk a lot about how in depth they went with the sash so I thought they were very clear from my girls that they thought it was a white sash.

Brian Dimatteo #39: I move to amend this resolution to say that it needs two contestants and not three. The motion was seconded.

Beth Garten #32: My only question is, to everyone in this room, are you prepared to have a Daughter from your Bethel who is a Junior, and younger than the Miss, not get it because they didn't pass the eligibility. This is what I'm saying just because they are younger girls, is that fine. Okay.

Devin Hanson #39: Yes, I think if they are running in a competition there are huge emotions attached to it, and I know personally there are huge emotions attached to it and even when they have to sit up in front of everyone for an hour and compose themselves they can do it. Because that's what we taught them to do and to learn [inaudible].

Wendy Dimatteo #48: Just a question, would this also be a good time to correct the 20 to 16, or is that housekeeping? It says not yet twenty and then (16).

Beth Garten #32: Yes, that's housekeeping.

The motion passed.

Tami Jo Cook #1: I just also checked in with Julie, Reagan and Krisalyn combined with whatever the informal conversation was over here and the understanding is the black border to let it stand out. That was the understanding it sounds like from the girls. Yes on the Bee, yes on the black print but also to have it stand out - the purple should be the black. Given that that seems to be the understanding of multiple girls from different Bethels who are also there.

I would like to move that we amend the amendment to include that black border to help that stand out still including the Bee and all the really important stuff the girls want.

The motion was seconded and passed.

Amended Amendment #3 passed.

***AMENDMENT #3.1:** Miss Jr Jobie Sash-to be considered if Amendment #3 does not pass*

SECTION TO BE CONSIDERED: MN Pageant

ARTICLE: II

SECTION: 4

REASON: The members at MNJD Congress (CAMP) wanted the Miss Jr. Jobie to have a Sash for her year.

PROPOSERS: Lisa Peterson PGG #19, Jackie Medin GBGS #39, Kara Berezellius PBG #1

CURRENTLY READS:

Section 4. Regalia

a. The Miss Jr. Jobie Regalia shall include:

- (1) Pearl, purple crystal and clear crystal crown.
- (2) White satin sash lettered “Miss Jr. Jobie Minnesota” in purple
- b. At the end of her term, the Miss Jr. Jobie shall pass the crown and sash to her successor.

CHANGE TO READ

Section 4. Regalia

- a. The Miss Jr. Jobie Regalia shall include:
 - (1) Pearl, purple crystal and clear crystal crown.
 - (2) White satin sash lettered “Miss Jr. Jobie Minnesota (years)” in purple
- b. At the end of her term, the Miss Jr. Jobie shall pass the crown and sash to her successor.

AMENDMENT #3.1 WITHDRAWN

***AMENDMENT #3.2:** Miss Jr Jobie Name Badge-to be considered if Amendment #3 does not pass*

SECTION TO BE CONSIDERED: MN Pageant

ARTICLE: II

SECTION: 5

REASON: The members at MNJD Congress (CAMP) voted to pay for a Name badge for the Miss Jr. Jobie

PROPOSERS: Lisa Peterson PGG #19, Jackie Medin GBGS #39, Kara Berezellius PBG #1

CURRENTLY READS:

Section 5. Miss Jr. Jobie Funding

- a. No funding is available

CHANGE TO READ:

Section 5. Miss Jr Jobie Funding

- a. (1) Name badge for the Miss Jr Jobie to be given to her within thirty (30) days after the completion of pageant

AMENDMENT #3.2 WITHDRAWN

***AMENDMENT #4:** Number of contestants to hold Miss MNJD Pageant*

SECTION TO BE CONSIDERED: MN Pageant

ARTICLE: I

SECTION: 2

REASON: The members at MNJD Congress (CAMP) daughters discussed reducing the requirement from 3 to 2, feeling that they would still like to have a competition, and with the

minimum scores still in place that it would ensure that we have members competent enough to do the job. We are at the point in our numbers that we need a Miss MNJD to help promote **PROPOSERS:** Lisa Peterson PGG #19, Jackie Medin GBGS #39, Kara Berezellius PBG #1

CURRENTLY READS:

Article 1
Section 2.

G. If fewer than three (3) contestants are registered by the deadline, the Pageant shall not be held, and all registration fees shall be returned to the registered contestants. If no Pageant is held, there shall be no Miss MNJD for the year.

AMEND TO READ:

Article 1
Section 2.

G. If fewer than two (2) contestants are registered by the deadline, the Pageant shall not be held, and all registration fees shall be returned to the registered contestants. If no Pageant is held, there shall be no Miss MNJD for the year.

Amendment #4 passed.

AMENDMENT #5: Requirement for PGBHQ to attend GB AM

SECTION TO BE CONSIDERED: MN Grand Bethel

ARTICLE: V

SECTION: 2

REASON: The past several Grand Bethel Installations, the Grand Bethel has had trouble finding PGBHQ's that are willing to spend the entire weekend at Grand Bethel. Many have other obligations such as school commitments, starting a young family, and more that prevent them from attending this entire weekend. This will give an opportunity to have PGBHQ's stay connected.

PROPOSERS: Larry Jensen PGG #48, Jackie Medin GBGS #39

CURRENTLY READS:

Section 2. Installation

(a) The Grand Bethel shall conduct its Installation of Officers and Choir at a time selected by the Grand Guardian.

(b) Installing Officers for the Installation of the Grand Bethel Officers and Choir shall be approved by the Grand Bethel Committee and shall be registered to attend the Grand Bethel Annual Meeting in its entirety.

AMEND TO READ

ARTICLE: V
SECTION: 2

Section 2. Installation

- (a) The Grand Bethel shall conduct its Installation of Officers and Choir at a time selected by the Grand Guardian.
 - (b) Installing Officers for the Installation of the Grand Bethel Officers and Choir shall be approved by the Grand Bethel Committee
-

Michelle Jensen #48: As we discussed last night at Jiving with Jurisprudence, is it appropriate to add that they must attend practice or is that going to hem us into something we don't need to have in there?

Angela Smith #76: The schedule changes every year. Sometimes we have practice on Saturday at that point they may as well already be up there. Some people are only able to come up on Sunday. I don't think requiring them to be at a practice is necessary. They clearly have been through the ceremonies before. I also get that we don't want people to screw up because it is a big attention draw. It is representative of our Bethels though because not everybody shows up to those. I don't know if we add they must arrive early to walk through their part with the Grand Bethel Director of Epochs. But I do think if we do that the schedule varies and then we get ourselves backed in.

Amendment #5 passed.

Beth Garten #32: Grand Guardian, we have an immediate amendment. It will be Amendment #6. It is to change to read: MN Dual Membership shall be allowed in this jurisdiction only if the distance between the Bethels exceeds thirty (30) miles. Grand Guardian, the Jurisprudence Committee places amendment #6 on the floor for consideration.

Katie Jackson #76: Just a question, did we, and by we I mean the proposers, map out what that would be for the Cities Bethels? I know like for instance Anoka and Farmington that's far enough for the 30 but is there anything else within the Cities that would hit that 30 mark?

Brian Dimatteo #39: We did look at all the Bethels within the Twin Cities area mostly. I think Anoka and #39, so #48 and #39 would not be close so they could not dual for these two. All the other Bethels in the Cities could dual with no exceptions. Right now if you look at #39 and #48 to Bethel #11 it's 59 miles so it's short by one mile. We've got most of the other Bethels are 32 to 38 miles apart. So we did look at that.

Beth Garten #32: Because I don't live in the Cities and everything is close in the Cities when I'm there. Bethel #1 and #39, that's 30 miles? [Brian - No that one's not.] [Katie - #76 and Anoka are not.] I move to amend the amendment to strike the mileage, the distance.

Brian Dimatteo #39: I'll accept that change as the maker.

Beth Bohlmann #32: Because this is an immediate amendment it will need to pass by 100% of the body.

Amendment #6 passed.

Beth Garten #32: GG when everyone was listening to reports, there were several recommendations made. Since they are recommendations they need to be voted on by the body. Recommendation #1 is from the Finance Committee. That if any training on the GGC financials needs to be completed that it be handled by Amy Fitzgerald, Lisa Peterson or Deb Sigsbee.

Michelle Jensen #48: By adding the names and not the positions, 20 years from now I don't think they are still going to want to be training. [inaudible comment] Oh, the recommendations are just for one year. Okay then I'm okay.
Recommendation #1 accepted.

Beth Garten #32: Recommendation #2 from the Finance Committee again. That the stipends be paid the month following the work rather than in the same month. Example, the June stipend would not be paid until July.
No discussion - Recommendation #2 accepted.

Beth Garten #32: Recommendation #3. That the stipend for the Grand Treasurer and Grand Secretary be reduced by 25% for any month that the financial reports are not completed by the 5th of the following month, unless prior approval was granted by the Executive Committee and Finance Committee.
No discussion - Recommendation #3 accepted.

Beth Garten #32: Recommendation #4. That the monthly stipend for the Grand Treasurer not be paid until the financials are shown to be balanced across the bank statement, balance sheet and QuickBooks. Once validated by the Finance Committee and other Executive Committee members approval to issue the payment would be granted.
No discussion - Recommendation #4 accepted.

Beth Garten #32: There are two recommendations from the Grand Guardian.
Recommendation #5. To assign a mentor to assist the new Grand Secretary in learning the position.
No discussion - Recommendation #5 accepted.

Beth Garten #32: Recommendation #6. For the Executive Officers to continue updating the GGC Line Officer Handbook.
No discussion - Recommendation #6 accepted.

Beth Garten #32: We are going to go over some Supreme Amendments. But before we go over Supreme Amendments, our law currently states we direct our Grand Guardian and Associate Grand Guardian on how to vote. This is what we are doing. Our law allows for the Vice Grand Guardian and Vice Associate Grand Guardian for their registration fee to be paid. It does not state that they need to vote the way we directed our Grand Guardians. So essentially what can happen is our GG and AGG can vote for the amendment and our Vices

can vote against the amendment. Therefore zero-ing out the Minnesota constituents. What do you guys think about that? Should we also direct our VGG and VAGG should they choose to attend to vote the same way?

All those in favor of directing the VGG and VAGG to vote as indicated by our body for the first vote only.

No discussion - In favor.

Beth Garten #32: Voting for the Supreme Amendments, some will be online and some will be in person. *Supreme Amendment #26:* New members of the board shall be elected to serve 3 years or to fill vacancies. Add - No person shall serve more than 2 terms as an elected member of the Board of Trustees. The Jurisprudence Committee recommends our delegates vote in favor of this amendment on the first ballot.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #32:* As of 2027 the elective Officers shall be Supreme Guardian, Associate Supreme Guardian, Vice Supreme Guardian, Vice Associate Supreme Guardian and Supreme Guide. (Reassigns the remainder of the current elective offices to appointed offices.) The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #35:* No person shall be eligible for election to the office of Supreme Guardian or Associate Supreme Guardian who has not served, or who is not completing service, as an elective officer of the Executive SGC for a period of one (1) year. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #43:* Attendance - eligibility to attend a Bethel Meeting. It is to strike the word "Master" from "Master Mason" to allow Brazil a little more flexibility. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #46:* All committee appointees working with JDI shall be on the current list of CAVs provided by the Executive Manager. Also, members serving on Standing Committees shall be members of the SGC. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #47:* In summary, currently we can make changes to the ritual every 10 years. This amendment will remove the “10 years” so changes can be made any year. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #50:* A Bethel cannot be opened unless there be present ~~seven (7)~~ five (5) members of the Bethel....And In the event a Bethel's membership has declined to the point where the required ~~seven (7)~~ five (5) members are not available....This gives Bethels more flexibility. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #51:* Allows for the ExBGC and Daughters of the Bethel, if they so choose, can vote to wear attire that is not official regalia at meetings that are not Official Visits or meetings with an Initiation. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

No discussion - In favor.

Beth Garten #32: *Supreme Amendment #52:* Additional Voting Members:
(1) Each Jurisdiction shall select two (2) active Daughters to be voting delegates at Supreme Session. Selection process will be determined by the Jurisdiction. (2) The selected active Daughters shall be in-person delegates per registration of the Annual Session. (3) The active Daughters will be allowed to speak as voting delegates in conformity with the laws of the SGC and Robert's Rules of Order Revised (latest edition) (4) Names of Daughter Voting Delegates shall be forwarded to the Executive Manager by the Grand Secretary, Jurisdictional Secretary, and Supreme Deputies of all other Jurisdictions no later than May 31 prior to the Annual Session of the SGC. The Jurisprudence Committee recommends our delegates vote in favor of this amendment.

A little bit of discussion on whether it should say shall or may - In favor.

The Supreme Amendment discussion concluded.

M'Lyse Haugen, GG: It is now 3:00 pm. AGG Todd will you please resume Elections?

Todd Mayer #48, AGG: Jurisprudence Committee, do we have a report on the test taken for Grand Marshal.

Beth Garten #32: AGG, after the test administered today, Devin Hanson #39 is eligible for election to Grand Marshal because she has passed the GGC Line Officer test.

Bobbi Lampi #11: I move to remove the ballot for Grand Marshal from the table. The motion was seconded and passed.

Election results (continued):

- Grand Marshal - Devin Hanson

Kellie Dahl #88: AGG, I move to destroy the ballots for the elected officers of the Grand Guardian Council. The motion was seconded and passed.

M'Lyse Haugen #1, GG: Announcements.

Todd Mayer #48 AGG: I have contacted all the PAGG's from Minnesota and have taken up a collection. We're not quite there yet, but after the summer we hope to have enough to donate new flag poles and toppers to the GGC and Grand Bethel.

Thera Wiersma #60: Thanked Jodi and Bobbie for their service as Grand Secretary and Grand Treasurer this year.

Carol Gillett #32: Spoke about the Job's Daughters Foundation and the fundraiser coming up on October 8, 2023.

Wendy Dimatteo #48: Installation practice will be at 5:00 pm. There will be a reception afterwards with ice cream and popsicles. There will be a Deputy meeting tomorrow at 9:00 am and an Exec GGC Meeting at 10:00 am. Both will be where we ate lunch.

M'Lyse Haugen #1, GG: Dinner is at 6:00 pm in Room 4 down the hall. Dress is casual but appropriate. Grand Chaplain, you will attend at the Altar. [***]

(Grand Chaplain attends at Altar and closes the Bible. Grand Chaplain returns to her chair.)
(*)

M'Lyse Haugen #1, GG: Acting Grand Marshal, you will make the proclamation.

Deb Sigsbee #1, AGM: By direction of the Grand Guardian, I proclaim the 97th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to refreshment, to reconvene at 8:00 PM for the Installation of Officers. [*]

Grand Guardian Council Installation

Larry Jensen, Installing Secretary

The Grand Officers were seated in a formation west of the Altar. The Installing Officers, PGG Michelle Jensen and PAGG John Murray escorted themselves to the East and welcomed everyone.

Installing Guide and Installing Marshal escorted the retiring Grand Guardian M'Lyse Haugen and Associate Grand Guardian Todd Mayer to the east. They were introduced and given a hearty welcome.

The Installing Officers were introduced:

- Installing Officer Michelle Jensen: PGG, PBG #48, #41, RP
- Installing Officer John Murray: PAGG, PBG #1, #19, #40, #53, ABG #39
- Installing Guide Toni Murray: PGG, PBG #41, #93, #48, #39, #85
- Installing Marshal Ken Carroll: PAGG, PABG #85, #11, ABG #11
- Installing Chaplain Amanda LeBlanc: PGG, Miss MNJD 1997-1998, MIJD 1998-1999, PBG #11, RP
- Installing Secretary Larry Jensen: PAGG PABG #48, #41
- Installing Musician Laura Mayer: GDoM #48

Installing Chaplain presented the Bible. The Flag was posted in the East. All attendees stood for the Pledge of Allegiance. Escort and Introductions (of those not previously introduced).

- Carrie Gillilan: Miss Jr Jobie, SP #48
- Molly Mayer: HQ #48
- Arianna Anderson: HQ #11, Daughter HIKE Coordinator, GB Chaplain
- Gabriella Dimatteo: PHQ #48, #16, PSBHQ, MM
- Jeanne Whetstone: PBG #1, MM, RP
- Joshua Riewe: AGG of Wisconsin
- Val Riewe: PGG of WI, PHQ, SBG
- Aaron Brendel: Executive Officer MN DeMolay

The Installation of Officers was preceded by a prayer from the Installing Grand Chaplain. The names of the Officers of the Grand Guardian Council were read. The Officers of the Grand Guardian Council were presented for their obligation. The Officers of the Grand Guardian Council were installed as follows:

Elected Officers:

- Grand Guardian – Wendy Dimatteo #48
- Associated Grand Guardian – Brian Dimatteo #39
- Grand Guide – Katie-Anne Jackson #76
- Grand Marshal – Devin Hanson - #39
- Grand Secretary – Joyce Cotton #76
- Grand Treasurer – Toni Murray #39

At the direction of the Installing officer, the installing Secretary made the proclamation that the officers were duly installed for the ensuing year, with the exception of: Vice Grand Guardian - Lisa Hill #28 and Vice Associate Grand Guardian – Jeremy Hill #28

Presentations: PGG M'Lyse Haugen presented the Harriet Hoover Jewel (the Grand Guardian's pin) to newly installed Grand Guardian Wendy Dimatteo. PAGG Todd Mayer presented the Clarence Krahmer jewel (the Associate Grand Guardian's pin) to newly installed Associate Grand Guardian Brian Dimatteo. PBG Kara Martin presented PGG M'Lyse with M'Lyse's mom's (Clare Haugen) PGG Pin. AGG Brian Dimatteo presented PAGG Todd with his PAGG's pin. GG Wendy was presented her gavel from her family. The installing

officers presented a gift to GG Wendy and AGG Brian. Bethel #48 presented gifts to GG Wendy and PAGG Todd. Bethel #39 presented a gift to AGG Brian. AGG of WI., Joshua presented a gift to GG Wendy.

Remarks were given by:

- Grand Guardian Wendy Dimatteo
- Associate Grand Guardian Brian Dimatteo
- Grand Bethel Honored Queen Audrey Mayer
- Miss Minnesota Krisalyn Cook
- Miss Jr. Jobie Carrie Gillilan
- Executive Officer of DeMolay Aaron Brendel
- AGG of WI Joshua Riewe
- Supreme Guardian Maureen Wise
- Miss International Job's Daughters Natasha Sparks
- Chairman of the BOT PGG Amanda LeBlanc

Announcements were made by GG Wendy. A closing prayer was given by Installing Chaplain, followed by the Proclamation by the Installing Grand Marshal and Closing Ceremony. While Past Grand Guardian M'Lyse and Past Associate Grand Guardian Todd Mayer signed the bible, the Past Grand Guardians and Past Associate Grand Guardians who were present formed a circle of friendship around the Altar to welcome them as Past Grand's of Minnesota.

GRAND OFFICER AND COMMITTEE REPORTS

100th Anniversary Committee

Kara Martin, Chairman

Our 100th Anniversary was held on Saturday September 17, 2022 at the Masonic Home in Bloomington! There were 111 people registered for the event, however we had quite a few walk in as well and would estimate that we had about 125 people in attendance.

Before the ceremony, we held a traditional reception including cake, punch, and delicious mints! Following the social hour, the Grand Bethel officers and members filled the stations for our ceremony. Grand Bethel Honored Queen Julie did a fabulous job leading the ceremony and introducing ALL of the guests! The majority ceremony was held for: Ruth Rekow (Bethel #3), Megan Kahle (Bethel #17), Kristen Vogeler (Bethel #5), Renee Anderson (Bethel #19), Lyndsey Howard (Bethel #32), Madison Crooks (Bethel #88), and Stephanie Beslin (Bethel #88).

After the ceremony, a dinner was held and Hyvee catered. We served about 100 people. Along the backside of the room, we had tables upon tables filled with memorabilia from scrapbooks, to picture frames, directories, dolls, pins, and gavels! Also on display were the Grand Bethel and Miss Minnesota Job's Daughter capes and crowns. Thank you to everyone who brought memorabilia to share for the day. A special thanks to Bethel 32 and Amanda LeBlanc for helping set up and organize the tables--there was so much to display!

Happy 100th birthday, Minnesota Job's Daughters!

100TH ANNIVERSARY CELEBRATION	
Expenses	
description	amount
Hy-Vee dinner charge (90 @ \$16 each plus set-up fees/delivery)	\$1,525.96
Tax on Hy-Vee order (7.38%)	\$108.85
Refunds (1 adult)	\$30.00
Punch	\$56.46
Cake	\$49.98
Other food and dinner supplies	\$191.50
Printing	\$113.98
Name tags	\$71.53
Majority Ceremony flowers	\$68.11
Misc	\$16.14
Heritage Center deposit	\$200.00
Total	\$2,432.51
Income	
description	amount
Youth Dinner (29 @ \$20 each)	\$580.00
Adult Dinner (66 @ \$30 each)	\$1,980.00
Heritage Center return deposit	\$200.00
Total	\$2,760.00
Profit	\$327.49

Acacia Park Cemetery-Memorial Day Ceremony

Lisa Ketola, Chairman

This was the 93rd Annual Memorial Day Program at Acacia Park Cemetery and the 28th year that our Job's Daughters have participated.

19 of our lovely Job's Daughters and 11 members of Demolay volunteered their valuable time on a holiday weekend to honor the memory of those who have served our country and our community.

The girls performed the closing ceremony and looked very impressive, especially to those people who are not familiar with Job's Daughters.

In addition to the above, our Grand Bethel HQ Audrey Mayer and MMJD Krisalyn Cook presented a wreath, and Krisalyn gave a wonderful promotional speech about Jobs Daughters. Lastly, Justin Glass, State Master Councilor for Demolay gave an excellent promotional speech.

Thanks to all who came. If you have never seen the service, I highly recommend you attend the 29th Anniversary of Job's Daughters participation in May of 2024.

Alumni

D Hennebry, Chairman

The Alumni committee was contacted several times this year to help find alumni members. Each one was given access to the lists that I have created with alumni. None of the committee members helped search for any members. I did work on finding several alumni throughout the year and continued to work on importing permanent record books.

Appeals and Grievances

Carol Gillett, Chairman

The committee was not required to meet in the 2022-2023 GGC year. We had no submissions or appeals to consider.

Thank you to M'Lyse for the appointments to this committee.

AWARDS

Awards Committee Report

Michelle Jensen, Chairman

Degree of Royal Purple

I sent all recommendation packets that I received to all the members of the committee. After some discussion the committee decided that following adults were very deserving to receive the Degree of Royal Purple award. Jackie Medin from Bethel 39 and Katie Jackson from Bethel 76.

A brief synopsis of their nomination forms was sent to the Grand Bethel Chairman to be read during the ceremony. I worked with the Grand Bethel Chairman to be sure they had a certificate and pin to be presented at Grand Bethel. Both adults received their awards at the 2023 Grand Bethel session, held at Cragun's resort in Brainerd MN.

Lily of the Valley Award

I e-mailed all Lily of the Valley recommendation packets that I received by the deadline to all the members of the committee. After some discussion the committee decided that the following Daughters were very deserving to receive the Lily of the Valley Award. Audrey Mayer Bethel 48 and Cassidy Rangel Bethel 76.

A list of the daughters that were to receive the award was e-mailed to the Grand Bethel Chairman. I worked with the Grand Bethel Chairman and the Grand Bethel Secretary to be sure they had a certificate, flowers, and their medallion to be presented at Grand Bethel. All the recipients received their awards at the 2023 Grand Bethel session, held at Cragun's resort in Brainerd MN.

Spirit Award

The Spirit Award recognizes Bethel that have worked hard in the areas of Ritual, membership, promotion, service projects, attending meetings, and much more. Coming out of the pandemic this year has been a struggle for many of our Bethels. Most Bethels are still ramping up to pre-pandemic meetings and events so they did not receive this award.

Congratulations to those Bethel that achieved this award with all their hard work. Bethel #1 – Fall and Spring, Bethel 39 - Fall and Spring, Bethel 76 – Fall and Spring, Bethel 88 – Fall.

I would like to thank my committee, Grand Guardian M'Lyse Haugen and Associate Grand Guardian Todd Mayer for the opportunity to serve the GGC in this capacity.

Awards - Heritage Award

Todd Mayer, Associate Grand Guardian

The Heritage Award was established to annually honor Master Masons who have given outstanding and dedicated service to Minnesota Job's Daughters. Their passion and knowledge for Masonry has brought support and education to the Daughters, Bethels and the Order in MN. To be considered for this Award, they must be a member in good standing in their Blue Lodge, exemplify the life lessons and value system taught through the symbolism and allegories of Freemasonry, share his knowledge with the Order, leads by example, and currently serving or previously have served the order in an official capacity, and not currently serving on the ExGGC. Nominations are made by any Bethel member of the Order or by an individual serving the Order in some official capacity. They are reviewed by the selection committee comprised of AGG Todd Mayer and VAGG Brian Dimatteo. This year we had one Master Mason nominated for this award.

I am pleased to announce the 2023 Heritage Award Recipient is Myron Shelton. Myron has been involved at Bethel 48 for more than 10 years. He has served as ABG a total of five years, as well as other Bethel positions, after he passed off the office to another, and currently is back as ABG for Bethel 48. He is willing to step in wherever needed, as with his stints on the finance committee. He is always at camp, Grand Bethel and most other events, always in the middle of what is going on. He is a constant for his Bethel and serves as a great role model

for the Daughters. He is also an amazing role model for any Master Mason serving in Job's Daughters. I am proud to present this award to him as AGG, his Brother and his friend.

Awards - Membership Award

Todd Mayer, Associate Grand Guardian

Membership is on an upswing in the state. With many Bethels cleaning up their roster, numbers have gone down, but two Bethels were recognized and awarded at Grand Bethel for their net gain in numbers.

Based on the annual report figures submitted (December 31, 2022), Bethel 9 had a gain of one new Daughter, and Bethel 28 had a gain of 2 Daughters.

Congratulations to Bethel 9 and 28.

Camp 2022

Wendy Dimatteo, Chairman

I had the privilege to serve as Camp co-Chair for JDTV Camp 2022, with my partner in all things, Brian. Camp was held August 18-21, 2022 at Camp Lake Hubert in Brainerd. There were a lot of changes with camp this year, some by choice and others were out of our control. We experienced rain for over half of camp, starting with arrival morning. Your hosts, Fred and Wilma Flintstone, along with Pebbles and Bam Bam (GBHQ Julie and Miss Jr Jobie Alyssa) kept their spirits high while being soaked to the bone!

This year we included two relatively new activities again-stand up paddleboards and archery. The one new activity we added was Disc Golf. Unfortunately, due to the rainy weather, not many people ventured out to try it. One of our favorite Masons, Shawn Carrick, acquired his CAV so he could be in charge of the archery range. If you haven't yet, please make sure you thank him the next time you see him. Once again, they were a huge hit with the girls. We also had Baywatch beach open for swimming, Love Boat beach for kayaking and canoeing, the As Seen on TV Store, America's Got Talent (Karaoke) and Bob Ross's Happy Little Craft Cabin. Bob Ross (aka Megan Kahle) even held a painting class on day 1 of camp that was a big hit! Lisa and Heath also staffed the MASH 4077 unit for any medical emergencies-of which we had two that required medical care.

Our all camp activity was based on Ru Paul's Drag Race. We were lucky to have four CAV men who agreed to get dolled up by teams of Daughters. Once again, Shawn Carrick turned out to be the favored participant, winning the "drag race"!

Wishing on the Water was scheduled for the first night of camp-because of weather, it was held later on. We had to be very flexible this year, as the weather was being very Minnesota like-changing on a dime! One other new thing we built into the day was a quiet time after lunch. All the feedback received on this was very favorable-although the rainy weather kind of forced the matter a bit.

We also held a membership summit on Saturday afternoon, inviting the Master, Worthy Matron and Worthy Patron of the lodge and OES chapter associated with each active Bethel, along with the heads of all three York Rite bodies, the Grand Master and Worthy Grand Matron and Worthy Grand Patron to join us for lunch at our expense to discuss the drop in membership in all Masonic bodies, and how we can all work together to help build our numbers.

Saturday night we held the Jobie Awards (aka skit night), complete with a photo opportunity on the red carpet. Shout out to Bethel 9 for committing fully to the formal attire with me!

We ended up with a couple confirmed cases of COVID mid-camp, but it did not dampen the fun.

We had improved attendance this year. We had a total of 139 people register for JDTV Camp 2022-123 full time campers, 9 part timers, and 7 for the membership afternoon only. With generous donations from the MN Job's Daughters Foundation, Minnesota Masonic Charities, and the Grand Lodge of MN, we were able to charge everyone \$130 for camp. The full price for camp without the donations would have been \$284.50.

Our ending balance for JDTV Camp 2022 was a profit of \$751.20. We would like to send a special thanks to Devin Hanson who offered technical advice and hands on help hand tie dying all of the t-shirts for something different. Also thanks to our daughters Francesca and Gabriella for coming to camp for the first time as adults and for doing anything we asked. That doesn't happen often, so I wanted it stated in public!

Camp is a huge undertaking and can't be done alone. Much was learned-and documented for future committees. A HUGE THANK YOU goes out to everyone who entertained our sometimes crazy ideas and who helped with camp-in any way. Your tireless work helped to make JDTV Camp 2022 an amazing production!

CAV Administrator

D Hennebry, Chairman

I sent a letter to all the Exec GGC members reminding them that it is their responsibility for removing members. Each month I sent reminders to all CAV members of their renewal dates.

Directory

M'Lyse Haugen, Grand Guardian

We continued using the electronic version of the directory, which I updated throughout the year as corrections and updates were received. The printed copies were ordered from Office Max. The directories were ready just in time for GS Jodi Zeidler to pick up and bring to Camp for distribution. Most directories were handed out at Camp. Of the remaining, one was mailed and two were handed out at the 100th Anniversary celebration.

It was decided at the Finance meeting to discontinue the complimentary copies of the Directories for the Bethels. No other free copies were distributed.

We ordered 8.5 x 5.5-inch spiral bound books, with all white pages and printed in black and white. The cost breakdown is as follows:

		Quantity	Income	Cost
Ordered from GGC	\$15.00 each	13	\$195.00	
Postage				<i>Covered by GGC mailing fee</i>
Printing cost	\$14.81 each	13		(\$192.50)
Net Income			\$2.50	

Education Fund

M'Lyse Haugen, Grand Guardian

The GGC Elected Officers served as the Scholarship selection committee this year. We met in December and established a selection criteria document and scoring based on Job's Daughters Leadership, Recommendation Letters, Service to Community, and Other Activities. The tie breaker, if needed, would be GPA.

We received several scholarship applications. The Grand Secretary redacted the names of the applicants and distributed the applications to the GGC Elected Officers. We each read all the essays and letters of recommendation. We then ranked the applicants based on the established selection criteria. We were able to award up to three (3) \$1,500 scholarships this year per the budget. Scholarships were awarded to the following daughters: Megan Brendel #48, Josephine Krediet #9, and Regan Oian Vust #9. All the daughters that submitted applications received a letter from me.. If they won a scholarship, they were provided information on how to apply for the money once they started school. If they did not receive a scholarship, they were informed that they would be eligible next year, and were encouraged to re-apply.

EXECUTIVE GRAND OFFICER REPORTS

Grand Guide

Lisa Hill, Bethel #28

I am not able to attend the Saturday of the 2023 Grand Session because my daughter, Ella is walking across the stage at her high school graduation. For some reason she wants me to be there, instead of here. Go figure.

My Jobie journey started in Fall 2014 when my neighbor Shari invited Ella and I to an installation at the lodge near our houses. I sat through that meeting, with the white robes and things I didn't understand and thought, "I'm good. There is no way Ella will want to do this". Little did I know that she would turn around and say "When can I join". Fast forward 9 years later and here I am, again doing something I never thought I would have to do.

My year started with me being elected as Grand Guide at the 2022 Grand Session. If you had asked me 12 months ago if I would be up here giving the Grand Guide Final Report, I would have said you were crazy. Turns out, I was right. I'm not up here giving you this report. Thanks Grand Guardian for reading my report today.

The first order of business was the annual GGC meeting that I attended, in the car on the way home. We had an initiation scheduled and had no reason to believe that Shari or I would need to stay late on Sunday. I got to surprise the girls and be introduced for the first time as a Grand Officer by my own bethel, by my own child. It was pretty special. Given the last minute election that I had I did not attend the Supreme session nor did I attend all of camp. I did come up on Saturday and sorry to say, still not my jam.

The months flew by, my husband returned home from his last deployment, we had significant changes at work and alongside all of that were numerous initiations, installations, fun events, and other events. All of which were fun and exciting to attend. Seeing all of the hard work these young women do is the most amazing thing you can experience. It blows me away each time I see them.

During my travels I saw 25 different license plates, 23 from the US and 2 from Canada. I attended all meetings of the Grand Guardian Council, All meetings of my bethel and a significant number of statewide events, some for the first time. I enjoyed my time at Acacia Cemetery and Valleyfair wasn't that bad. I didn't get stuck in the sun when Thunder Canyon broke down (again).

When I got back to work after the Grand Session last year, I was a bit shell shocked. I talked to one of my coworkers who thought I was crazy, I talked to my mom, who thought I was crazy, I talked to my husband, who already knew I was crazy, but supported me anyway. When people ask me why I put myself through the anxiety that comes with me to this role, I explain it like this. If you had a child who wanted to play a sport, but didn't have a coach, wouldn't you step up? It's the same thing to me. This is what Ella does, this is where she has seen significant benefit, why would I not step up?

For those of you who remember my daughter when she joined, she and others like her are the reason I stepped up. My child, who would make herself so nervous before meetings, who couldn't memorize her part, who wouldn't talk to anyone, is a changed person. She commands the room when she presides over her meetings, she talks to people she's never met before, and has made friends all across the state. She has expanded her horizons and spent 5 months studying abroad, she's a member of the National Honor Society and is a member of so many school clubs I lost count. If it wasn't for Jobies, she would probably not do any of that. She would not have the confidence to stand in front of a full banquet room and discuss her mental health as she ran for a state position.

I know I'm rambling, but that's only because I'm not reading it. I promise, should you elect me again, my report next year will be shorter.

A few thank you and I promise I'm done. Thank you Katie Jackson for planning camp, as I've said before, it's not my jam and we are all excited to see what you have planned. Thank you to Shari and Kristin for talking me into this crazy journey. Thank you to Jami and Devin for listening to my crazy. Thank you to my daughter and husband for all the support in what I was doing and not complaining when I had meetings to attend. Thank you to the Executive GGC for helping me through and most of all Thank you to the daughters of Minnesota Job's daughters for showing me what wonderful people you are and will continue to be in the future.

Grand Secretary

Jodi Zeidler, Bethel #88

This past year 2022-2023 has been an extremely busy year, especially considering that I was new to the position and had countless things to learn in regards to being Grand Secretary. I hope that I was able to meet everyone's expectations and provide the help and guidance that was needed.

The 2022 Annual Report was completed on time by all Bethels. However there is one Bethel that has not yet submitted the money that was due with their report. The Annual Report was submitted to the SGC on time, with a correction/amendment to the report that followed. Minnesota had 131 members at the beginning of 2022 and as of 12/31/2022 total membership was down to 108 members. We initiated 21 new members and lost a total of 44 members due to majority and other various reasons.

We currently have 11 active Bethels, after seeing the closure of Bethel 85 in the fall of 2022.

The Bethels all filed their 990-N(e-postcard) prior to the deadline and a copy of the receipts were submitted to the SGC with the Annual Report.

The Tax Form 990 was prepared by Lisa Peterson and filed electronically with the IRS following an extension of the deadline.

Thank you to everyone for all of the help and support that you've shown me, especially in answering the non-stop questions that I've had throughout this past year. Best of luck to all who will be serving on the Grand Guardian Council for the coming year.

Grand Treasurer

Bobbie Lampi, Bethel #11

I have a report that is distributed on the back tables for you to pick up. There are two reports, one is the Balance Sheet and the other is the Statement of Activities for the year. When I began the year I had a different idea of how Treasurer's worked based on what I observed over many years of coming to Session and I found that it was very different from what I thought was the role. We are very much into the digital age and so that was a learning curve for me although I have used a computer for many years. And so the learning curve I should say was swift, I should say was intense at first and through the end, and with the

patience of the Grand Guardian and Finance Committee Chairman Deb Sigsbee we got to this point and I hope successfully. If you will take a look at, there are two reports, one of them is the Statement of Financial activity. That one will also be used when the Budget is presented. It does give the activities of the year, going through the all revenue and then the expenses, the disbursements, it is a four page document. I'm not going to through it at this time unless someone has questions about it. Your questions might more appropriately come during the budget process. The other report is a report titled Statement of Financial Position and that is the balance sheet of where we stand and it also has where we were May 31st which is the end of our fiscal year. May 31st, 2022 and this one lists the assets, liabilities and equity and the total of those items. It starts with May 31st, 2022, shows what we have May 31st 2023 and those types of things that we have. In our accounting we have some restricted funds, those are things like the Camp Fund. They are listed Camp Fund, Camp Special Fund, Campership Fund and so on down to the Ways and Means and are listed alphabetically. And those funds are accrued by some money coming in sometimes from time to time and then money going out. The second page of that report itemizes the revenue and disbursements that have gone in and out of each one of those funds. There is a lot of activity that this Grand Guardian Council at least for the Grand Secretary and Grand Treasurer to notate on our computers. The items you see here, this is a very brief recap. If anybody wants to see further detail I do have my computer here and you are welcome to come examine specific items. I welcome your interest in that. A report that I generated - we used Quickbooks for a lot of our reporting here, we also use regular Excel type sheets in Google - and the reports from Quickbooks are 19-20 pages long, I didn't think you wanted to read all of that. But I would welcome your interest in those for more specific on any of these items and what went into them. If anybody has any questions at this time I would welcome them.

Vice Associate Grand Guardian

Brian Dimatteo, Bethel #39

Grand Guardian, Associate Grand Guardian, members of the Grand Guardian Council, honored guests and members of Minnesota Job's Daughters. When elected to the line for the Grand Guardian Council, I was honored by the trust that this body has in my ability to represent them. I can only hope that I have met your expectations.

As all of us on the Executive Grand Guardian Council are told when they enter the line, we are here for the business of Minnesota Job's Daughters. Our Bethels continue to experience growth, but it is not to the level that we need it to be. We have several Bethels close to exiting Reorganization, and that is due in no small part to all of your work, and that of our Daughters. We all know that we are close to the point where we may slip below the requirement to keep our GGC. This is something that none of us want, and due to our growth, we have a chance. But right now, we face another challenge. Our adult Volunteers, especially at the Grand Guardian Council level, are shrinking. You could be the reason why we are able to keep our Bethels open - take that invitation, embrace the work, and help us keep our Organization alive.

When you join the Exec GGC, you have a lot on your plate. There are the meetings, the prep and events, and the questions. The questions of whether you are worthy of the trust that is

well placed in you to safeguard these young women. Whether you will be up to the task. We only hope at the end of the day that it is, and that we are. I stand before you today in hopes that you see this the same way.

They say that family is not a bond of blood, but of the joy and interest in each other's lives. Rarely are two members of the same family raised in the same four walls. You are all family to me, and I appreciate, value and respect all of you. I would not be able to be here without the assistance and love of my families.

My family that is NOT bound to me by Blood have supported me not only in the Grand Line, but also in the Local Bethels. Both Bethel 48 and Bethel 39 have been there to help me, to help show me what this line is for. I have, quite figuratively, stood on the shoulders of giants. While standing on their shoulders literally would be... messy... I have been able to grow and learn from them. They are the leaders and Guardians that I hope to be able to live up to. I thank them all – from Toni Murray who appointed me to the Council of Bethel 39, to all of the Past ABGs – Todd, John Murray, Myron, Larry. You were the ones that showed what it was like to be a leader in this organization. To Michelle, M'Lyse, Kristin and all of the other REAL leaders who have led us through the years, I give eternal thanks to as well.

To my family that IS bound by blood, I couldn't do this job without your love and care. Frani and Gabbi are the reasons that I got involved in the first place. I got brought into this Organization when you told me you HAD to join so you could be with Kiki. In fact, you were the reason why I got involved in many of the Bodies in Freemasonry. It may have been started in that way, but I have stayed in this organization out of pure Love. And what can I say about the woman who is strong, who has joined for many of the same reasons. The one who reminds me occasionally that I am the reason she is in this line. I love you and respect you, and I couldn't ask for a better partner to be in this line with.

Vice Grand Guardian

Wendy Dimatteo, Bethel #48

I have been honored to serve as Vice Grand Guardian for the last year. I hope I have proven myself deserving of this honor.

As I've stated many times before-I came into Job's Daughters as an outsider, challenging some standing historical perspectives. I have to say a huge Thank You to our Grand Guardian for allowing me to express my viewpoint and ideas, without making me feel like they were misplaced. I have probably tried some adults' patience and thinking with some of my perspectives, as will I in the coming year-but progress doesn't happen if you stand still, right?

As an Executive council we have faced a few challenges this year-members who were new to the council, and to their roles. The learning curve was incredible some days-sometimes much like hiking up an erupting volcano during a hurricane, while being chased by dinosaurs. However, with patience and grace, we all came together and worked things through together. This last year has been an amazing example of teamwork.

During this year, I have served again as Deputy of Bethel 11. It is a small and struggling Bethel, much like many of them right now, but their Honored Queen has a fire in her belly to plan activities that will draw new members and reinvigorate her Bethel and I am excited to see where it takes them.

I also spent a good portion of the last two years planning and executing JTDV Camp 2022 with my partner in life and crime, Brian. We tried a few new things, got a little crazy with a few activities, and faced typical Minnesota weather swings. However, the feedback was amazing and we can say this year's camp was another successful undertaking!

We switched things up a bit this year as far as our executive council meetings went-we held official meetings every other month, with a "working session" in the alternating months. These were spent diving into specific topics that we didn't want to take time during an executive meeting to talk about. I found these times very beneficial, and was able to attend all of them, with the exception of one meeting.

Grand Bethel 2023 was AMAZING. After a few years of lower participation, we came back with multiple Daughters seeking all of the statewide leadership offices, and we blessed with an almost complete Grand Bethel. We were also able to bestow LoV on our newly elected GBHQ Audrey, and Degree of Royal Purple on two past GBHQ's-Jackie Neiderhaus Medin and Katie Jackson.

I was part of the Leadership committee, planning a statewide event for April in Duluth. Our committee enlisted the help of PHQ Liz Atwater, to help solidify our path, and provide her with a project solution for her graduate studies. She got an A on this project by the way. One of the struggles we faced this year was membership-and we were forced to place most Bethels into reorganization to give them the flexibility to think outside the box for ways to help gain new members. Unfortunately, for other reasons, we were forced to close a Bethel, and have relocated another Bethel on the verge of closing. Stay tuned to see what happens!

As we have the last several years, we ended our year celebrating with the Masonic Family over Memorial Day weekend. This included Masonic Family day at Valleyfair, Demolay Sweetheart Prom-in a new location after many years, and the Acacia Cemetery Memorial Day service, with many other segments of the greater Masonic Family.

One thing that I have come to know over the last 4 years is that there is little to no documentation as to how/when various tasks need to be completed, and where to find resources for them. I have been tasked this year with starting to compile a multi-year operating plan, to document and streamline processes for the future. This is proving to be a bigger undertaking than anticipated. We cannot assume that future leadership will consist of adults who already know all of this, as tradition prevailing-your next two Grand Guardians are adult newcomers to the organization. Buckle up-the next few years may bring some new perspectives on how this order should operate.

Associate Grand Guardian

Todd Mayer, Bethel #48

Before I begin, I wanted to address the budget talks about the flag line item. It has, for years, been on the “wish list” but never to reality, as funding was never there. As one of my last acts as AGG, I reached out to my soon-to-be fellow PAGGs. I am happy to announce that the flagpoles and the toppers will have seen their last Grand Session and Grand Bethel. Thanks to the generosity of the Past Associate Grand Guardians, they will be totally replaced before they are next needed.

As I look back on this year, it is one that I will never forget. From the moment I was elected, I have strived to be supportive to our Grand Guardian, a voice (sometimes a unique one) in the GGC, and a supporter of the Fairest in the Land.

With a craving for cake and punch, I was able to attend three installations for the fall term, six in the spring term, and two for this spring term. It is always great seeing the pageantry and anticipation of a blank canvas for a new term. Watching Daughters who I have seen grow up in the Order, now enrobed in the long, purple cape, was truly an honor for me, including my own Molly at Bethel 48. These are our future adult leaders, and we must engage them after they have retired their crown so their mentoring and knowledge does not go to the wayside. I did not make all of the Bethels, unfortunately, but I am the GBHQ’s chauffeur, so there is still hope. Thank you Daughters for making me feel welcome in your Bethel when I visited.

Summer fun of Riverfest, Supreme Session in Port Huron, MI, DeMolay Conclave and Camp kept me at the wheel chalking up miles. It is these events where I was able to hang out and talk with the Daughters as well as the Bethel leaders. Whether it was trying to get root beer floats for the workers of Riverfest, apparently all of the state leaders being in sync with their introduction waves at Conclave, or helping deliver the news at JDTV, having fun together is what strengthens this Order. As far as Supreme Session, the snackle box was a huge hit and will continue, keeping M’Lyse calm after the formal banquet was me living up to my job description, waving to Larry over zoom for the virtual feed of the legislative session kept things light, and most importantly our Daughters competed and were truly great representatives of our Jurisdiction.

I was able to help with some early meetings with Excelsior Lodge and their want to have a Bethel move there. That is in another report, but I am happy to report that I was able to “prove up” at their tiled Lodge meeting and get my Excelsior scarf. It might have been a way to test me and if we were serious about moving a Bethel. To non-Masons, it is like the proficiency lesson, but one of three degrees. They did not tell me which one it would be ahead of time, so I had to dust off my memory work and put it back in my head after all of these years. I have the scarf to prove it. Thank you to all who are working to get Bethel #16 Excelsior up and running.

Autumn brought about time to reflect on our history with our MNJD 100 th Anniversary banquet. It was great to see Majority Members share their memories with their scrapbooks. A more tangible way to share than your phone with pictures. The JD Foundation was a great

time for a great cause, and as I write this, I hope Alice the doll made its way to Grand Session. Creeeeeepy!

Spring brought forth Grand Bethel once again, even though it did not feel like it. So many Daughters competing in so many events. I applaud the Bethels for encouraging Daughters to take part in a competition. It may be a bit scary, but it builds that confidence, no matter which area is your passion. It was great to have Daughters step up for Miss Jr, Miss and GBHQ. We have some very passionate Daughters, and it was amazing to see answers to questions, both written and spoken. I know the AGG is to be impartial, but you have to allow me to add that I am so proud of Audrey being selected as Grand Bethel Honored Queen.

Attending Grand Lodge and Grand Chapter, allowing the Daughters to mingle with our Masonic Family is truly important to the future of all of our organizations, and it was great to just sit back and chaperone while the Daughters took the initiative to reach out.

There were many, many Executive GGC, Bethel Town Hall, and various other meetings during the year, either on zoom or in person. Many at our favorite meeting place, the Davanni's meeting room. Agendas go better with a hoagie. While the meetings may be long, it must be emphasized how important they are for the stability of the GGC, and communications of needs from the Bethels, adults and Daughters. I attended almost everyone, giving my input and maybe trying to lighten the mood in some cases. For all of those adults who serve on these committees, I truly thank you for giving of your time and energy for this Order.

Now it is time to wrap up, and with that, many thank yous. To M'Lyse, first and foremost, I want to thank you for everything this year. Minnesota Job's Daughters is better today, thanks to your leadership and vision. Our ExGGC is stronger, policies to help those who come after us have been improved and being an accessible board is all thanks to you. When I joined the line as Grand Inner Guard, I did not know you much at all. I was told that you are great and that we would get along very well. I would totally agree. With our virtual camp, our in-person Totally Excellent 80's camp and supporting you through personal and Jobie-related issues, it has truly been my honor to be by your side. Any time my phone goes off after 10:30, I will think it is you, and hopefully, you cannot hear a Bethel opening without thinking about the power given by the Grand Guardian Council.

To the adults of Job's Daughters: I thank you for your commitment to the Daughters of this state. It is because of you, we are able to program the events that we do. It is because of you, that a Daughter may come out of her shell and be the leader that she never thought she could be. It is because of you that these Daughters have a positive adult role model outside of their home. Never take that for granted. Thank you to all that have mentored me over the years, given me a kind word (or two) to get me back on track, or just supporting the office. You help make this job better. To Wendy and Brian, you know I am always there for you and have your back, never hesitate to call on me. These Daughters are in your care, and you will not take that responsibility lightly.

To the Daughters of Minnesota. I love you all. You bring such joy to me every time I see you. Your smile, your tears, your struggles with ritual, and the next time you have it down cold

makes me so happy and proud. Thank you to our State Leaders. To Julie and Alyssa, thank you for putting up with my goofiness, which I know that I can make Alyssa laugh with just a look. You helped strengthen this state. To Audrey, Krisalyn and Carrie. I know that we were only together as a Grand Family for a little while, but I already know that the state is in good hands under your leadership.

Thank you to Bethel 48. Thank you for supporting me over these years and being okay if I was not around for everything. For those of us who have served in this capacity, you have to separate yourself from your home Bethel for a time. It is really tough, especially when your own daughter is working her way through the line. Saying things like “Bethel 48” or “your Bethel” was crushing sometimes, as I represented the state as a whole. I am glad that I can come back and say “our Bethel.”

To my family: Laura has been incredibly supportive of my journey in Job’s Daughters. She is my wall to bounce ideas off of, my sponge when I vent, but she is always there. Sometimes, she will even play piano when I drag her to events. To Audrey and Molly, Job’s Daughters is an organization for young ladies, but I thank you for letting me jump into the deep end for the last three years and share your dad with the state. I love all three of you more than you will ever know.

I know I can be goofy, I know that I can be a bit weird. My ideas sometimes come out of left field. But as General Obi-Wan Kenobi once said “Who’s more foolish? The fool or the fool who follows him?” Thank you for following me this year. May the force be with you!

Grand Guardian

M’Lyse Haugen, Bethel #1

Wow, as I stand here this afternoon it’s hard to believe my year as Grand Guardian is done. We finally had a year of no restrictions, no cancellations, and little mention of the term COVID-19 pandemic. It was fabulous, wasn’t it? Our focus this year was membership and adult engagement. With the help of the MN Grand Council of Cryptic Masons we offered a Membership Challenge. MNJD initiated 18 new members over the last year. Way to go Bethels! For the adults we added quarterly virtual town halls. The topics included Marketing, Working with Masonic Family, the Annual Report, and BGC recommendations. The sessions always included general updates and time for everyone to chat and ask questions. Participation dwindled as the year went on but it was nice to check in on a regular basis.

The Exec Committee met monthly. We changed it up this year and had official Board meetings every other month and during the off months we worked on special projects including getting to know your role, the Google drive, long range planning goals, scholarship selection, the Annual report, and updating the GGC Line Officer handbook. We met in person for all meetings except one and were able to Zoom in people when they were out of town or when the roads were icy. I attended several committee meetings during the year including the Annual meetings of the Jurisprudence and Finance Committees. I submitted the Annual Grand Guardian reports for 2021-22 and 2022-23 to the Supreme office. I submitted all CAV

expiration requests to the Supreme office and had to notify 13 individuals of their expired CAV; one of these individuals was serving in a Council position. I also played social media police reminding Bethel's to remove Daughter last names from invitations posted on Facebook and Instagram. We really need to do a better job of this as a jurisdiction.

I submitted bi-monthly reports to the Grand Lodge updating them on the status of our Leadership program and general updates on MNJD including upcoming events. I sent in the Annual status of MNJD report due for the Grand Lodge Convocation in April. I also prepared last year's Annual Leadership Fund report and will be finishing up the 2022-23 report shortly and will submit it before the deadline. The leadership money was a challenge this year as I heard multiple times from multiple people that if we don't spend the money the Grand Lodge will take it back. There were also comments made about how the money was being spent despite following the policy that was mutually agreed upon when the fund was established. I will suggest in our Annual Leadership report that the policy should be revisited between our two groups if that is still the case.

Lisa Hill did a great job heading up the Leadership Committee. There was nothing planned for this year other than the activity that took place at the Grand Bethel Fun Event last summer. It took a little bit of time to get going but the committee is planning ahead and should be able to continue the momentum established this year.

Todd and I had a very timely and pleasant surprise when we visited Bethel 88 last October. A MM who recently moved back to Minnesota was at the meeting and is in school for leadership. She was interested in partnering with MNJD for her school project. It was such great timing for us to receive outside help to establish a long term leadership plan and from someone who is already familiar with our organization. Liz Atwater helped us plan the leadership event, led one of the sessions, created a catalog of topics for future events, got her CAV and will be on the Leadership Committee next year, and received an "A" on her school project. How awesome is that!

I learned more than I ever thought I would this year about our finances and the Google Drive. I spent what seemed like forever searching for things at times but eventually figured out how everything was organized. Our finances are very different from when I was Grand Treasurer and having a new Secretary and Treasurer at the same time was a learning curve for all of us. I coordinated 4 special meetings between the Finance Committee, Grand Secretary and Grand Treasurer for training and review of the financials. I also helped the Grand Secretary with the following: put together the Membership list, printed the directory, coordinated all of the Packets for distribution, kept tabs on money due to the GGC, made sure we paid out all the money we should for things such as donations to HIKE, printed the ballots for elections, and prepared the printed reports for distribution to the body. With Deb's help last summer I put together a GGC Operations checklist. The file included the tasks, timelines and contact information needing updates due to the change in Officers. I'm not sure the checklist was ever referenced as no updates were made to the list except by me. A number of the updates were completed as things came up throughout the year but some of the address and contact name changes have not yet been completed.

To all the Bethel Guardian Council members, Committee members and other adult supporters, saying thank you just doesn't feel like it's enough. Your hard work and mentorship of our Daughters does not go unnoticed. Without you we would not be able to function. I would also like to extend a special thank you to the Jurisprudence and Finance Committees. I appreciate all the time and effort you put in this past year and for the guidance you gave to me as Grand Guardian.

Thank you to the Executive Grand Guardian Council Members. It's been a pleasure serving with you and getting to know you all better over the last year. Todd - these last 5 years would not have been the same without you. Thank you for putting up with me and talking me off the ledge when I was overwhelmed.

To all the Daughters, you are the reason why I said yes to this journey. All our work and decisions were made with you in mind and I hope we made MNJD just a little better this past year. Thank you for allowing me to serve as Grand Guardian.

FINANCE REPORTS

Finance Committee Report

Deb Sigsbee, Chairman

I will sum up this year as extremely challenging and frustrating. Throughout I found myself thinking of groups that end up on the news for losing their funds to due to financial mishandling and realized how quickly a group could end up in this situation. While I do not believe there was ill intentions with anything that transpired the door was opened should someone be tempted.

The year began with outgoing Grand Treasurer Amy Fitzgerald meeting with the newly elected Grand Secretary and Grand Treasurer to provide an overview of our process. Amy offered to provide additional guidance and graciously started the June financials for the new officers to give them time to adjust to their new roles. It sounded like we were off to a great start. Unfortunately, there was resistance to following the financial process as reviewed and an unwillingness to seek help.

Our GGC financials use spreadsheets to log data, to balance our accounts and to create the budget along with QuickBooks to organize the data and create invoices. While updates have been made in the last 5 years, this process at its core has been used by the MN GGC for at least 20 years. The process ensures that our GGC is compliant with Generally Accepted Accounting Principles (GAAP), applicable parts of the Sarbanes Oxley Act (SOX), IRS requirements along with MN's requirements for non-profits. While these items are not explicitly spelled out in JDI law, following Federal and State laws and regulations is not Optional.

You may not be directly familiar with the Sarbanes Oxley Act (SOX) but the way many financial transactions are handled is derived from this. The act is geared towards preventing financial mishandling such as money laundering and embezzlement. SOX states that we are to

maintain internal controls which are established by the board. That separation of duties is a key control of a financial process. Also, SOX and IRS requirements work together as they both require that we maintain an audit trail for transactions.

We had many irregularities over the course of the year related to the above items. I am going to review these items as it is important to be transparent on issues with the books of our GGC and also to educate so we can avoid these in the future. I will also add, that when we reached the mid-point of the GGC year and did not have a single month of financials fully completed and balanced, I reminded all parties involved of their fiduciary responsibilities as well as the Finance Committee duty to report on the state of the GGC financials.

- The Grand Treasurer decided to eliminate the spreadsheets without consulting with the Executive Committee, the Finance Committee or anyone with accounting/finance experience. In conjunction with this, the Grand Secretary was instructed to stop logging incoming and outgoing funds onto the spreadsheets resulting in missing data for the months of July, August and the 2nd half of June. Multiple requests from myself and the Grand Guardian were made to get this information entered and the back-up added. After lack of movement on completing the books, M'Lyse and I held a meeting with the Grand Secretary and Grand Treasurer in September and informed them that no changes to the process would be made and all incomplete data needed to be completed. This led to our financials being behind all year and contributed to many of the other recurring issues.
- The Grand Treasurer wanted all QuickBooks entry to be done by the Grand Secretary which would have changed the responsibilities of the Grand Treasurer to check writing only and add to the already large workload of the Grand Secretary
- Incoming money being listed as having an unknown origin and unknown purpose. Having "unknown" funding is a red flag should we ever be audited, particularly if cash is involved.
- Ongoing issues with back-up not being maintained or not matching what was received or paid out. Including not maintaining back-up of deposits made to the bank.
- Not reviewing submitted expenses to the sales receipts to ensure items were approved expenses according to our law, that we were only paying for GGC purchases and that the totals on the receipts matched the expense report. This is something that should be done by the Grand Secretary when an expense report is received. Myself and the Grand Guardian were typically completing these reviews.
- Changing the financials spreadsheets for the closed 2021-22 GGC financial year which had been in balance rather than identifying and correcting entry errors in the current GGC financial year. I sent multiple requests for the prior year changes to be reversed and for the current year to be resolved. I even sent instructions outlining errors in the current year and how to fix the issues with little response. This resulted in us going until March without properly balancing our incoming and outgoing funds to the bank accounts for all preceding months of the GGC year. A special meeting was called by the Grand Guardian for the purpose of resolving this.
- Regular issues with monthly financial reports and recaps not being distributed by email to all Finance Committee members and the Executive Committee. Per our law the prior month financials should be distributed by the 5th of the month by the Grand Treasurer. Both myself and Grand Guardian M'Lyse sent multiple reminders

that this needed to be completed but receipt of these reports was inconsistent. Typically reports were not being sent until 2-4 weeks after the close of the month and were either missing information or entries were incorrect.

- The Grand Secretary not validating that payments for fees/registrations made were actually what was owed. This occurred at least twice with large income sources.
 - GGC Membership fees which per our law should have been collected by the Grand Secretary by the end of September were ultimately reconciled by the Grand Guardian in March.
 - An error in the Annual Report was brought to our Grand Secretary's attention by the Executive Manager of JDI. I was then asked by M'Lyse to look into the issue. I compiled a list of over and under payments due to the payments not being reconciled by the Grand Secretary as well as prepared a revised MN Annual Report after identifying several errors.
- Not balancing QuickBooks to the spreadsheet used to balance all accounts and designated/restricted funds prior to distributing financial reports.
- Sending cash to the Supreme Office to settle an outstanding balance.
- Not getting help on how to complete entries and correct errors when instructed to do so by myself and the Grand Guardian causing our financial data to remain inaccurate for extended periods.

The spreadsheet portion of the books were finally balanced to the bank for the months of June to November in March. I was relieved when we finally got to this point. However, issues remain with matching to different account codes and most importantly balancing our designated funds. Both the April and May financials were received just in the last week or so and my initial review found that there were many errors with coding and fund allocations here as well. While these issues remain, any reports will not provide a true reflection of our accounts. We cannot move forward with any significant entries in the new GGC year until all issues are resolved in the 2022-23 books. Most importantly, we cannot continue to operate with our financials not balanced for months at a time or riddled with unresolved errors.

I don't want to scare anyone away from taking on financial positions but when working with someone else's money details and timeliness matter. This is not only for the protection of the individual's handling money but also for the organization as a whole. Our Grand Secretary and Grand Treasurer must be willing and able to follow an established process. They need to be comfortable with research, problem solving, asking questions and going to Bethels/individuals to collect payments. They need to know how to use spreadsheets which includes a working understanding of formulas, how to use the Google Drive and how to scan documents. They must be able to learn QuickBooks and the contents of JDI law. They also must have their own laptop or device that can be used for the above requirements or be willing to purchase one using the stipend that is provided by the GGC.

As we enter the next financial year, I make the following recommendations:

1. That if any training on the GGC financials needs to be completed that it be handled by Amy Fitzgerald, Lisa Peterson or myself.
2. That the stipends be paid the month following the work rather than in the same month. Example, the June stipend would not be paid until July.

3. That the stipend for the Grand Treasurer and Grand Secretary be reduced by 25% for any month that the financial reports are not completed by the 5 th of the following month, unless prior approval was granted by the Executive Committee and Finance Committee.
4. That the monthly stipend for the Grand Treasurer not be paid until the financials are shown to be balanced across the bank statement, balance sheet and QuickBooks. Once validated by the Finance Committee and other Executive Committee members approval to issue the payment would be granted.

Thank you to Amy for completing the initial instruction with the new officers last year and for answering my questions. Thank you to M’Lyse for the additional involvement in our financials this year. And thank you to Myron Shelton and Leslea Partridge for their work on the committee.

Proposed Budget 2023-24

GRAND GUARDIAN COUNCIL OF MINNESOTA JOB'S DAUGHTERS INTERNATIONAL					
Statement of Financial Activities for fiscal year of June 2022 - May 2023					
Proposed Budget		FISCAL YEAR 2022-2023			PROPOSED
for 2023-2024		2022-2023	2022-2023	Over / (Under) Budget	2023-2024
		Actuals	Budget		Budget
Revenue					
Designated Donations					
1	Bethel 3-way split - Promotion	\$1,043.13	\$1,100.00	-\$56.87	\$1,000.00
2	Bethel 3-way split - Education	\$1,043.13	\$1,100.00	-\$56.87	\$1,000.00
3	Camp Donations Rev	\$24,000.00	\$24,000.00	-	\$27,000.00
4	HIKE Donations Rev	\$314.00	\$1,500.00	-\$1,186.00	\$500.00
8	Grand Bethel Donation Rev	\$10,386.84	\$6,000.00	\$4,386.84	\$6,000.00
Total Designated Donations		\$36,787.10	\$33,700.00	\$3,087.10	\$35,500.00
Undesignated Donations					
9	Other Undesignated Donations Rev	\$1,230.00	\$2,000.00	-\$770.00	\$1,500.00

10	Solicitation of Lodges and Chapters Rev	\$1,775.00	\$2,000.00	-\$225.00	\$1,500.00
	Total Undesignated Donations	\$3,005.00	\$4,000.00	-\$995.00	\$3,000.00
	Events				
11	Camp Revenue	\$19,407.19	\$19,800.00	-\$392.81	\$16,500.00
	GGC Special Events Revenue	\$3,069.94	\$ -	\$3,069.94	\$ -
13	Grand Session Revenue	\$4,205.48	\$2,500.00	\$1,705.48	\$2,500.00
15	Jamboree Revenue	\$ -	\$1,100.00	-\$1,100.00	\$ -
16	Leadership Training Rev		\$250.00	-\$250.00	\$500.00
17	Pageant Registration	\$360.00	\$240.00	\$120.00	\$350.00
18	SnoBall Rev	\$ -	\$300.00	-\$300.00	\$300.00
21	Grand Bethel Revenue	\$13,914.35	\$15,000.00	-\$1,085.65	\$15,000.00
22	Grand Bethel Fun Event Revenue	\$570.00	\$900.00	-\$330.00	\$350.00
	Total Event Revenue	\$41,526.96	\$40,090.00	\$1,436.96	\$35,500.00
	Fundraisers				
23	Fundraisers	\$ -	\$5,000.00	-\$5,000.00	\$2,000.00
24	Riverfest Rev	\$2,503.00	\$1,000.00	\$1,503.00	\$-
25	5K/Virtual 5K Revenue	\$1,314.30	\$3,500.00	-\$2,185.70	\$750.00
30	RaiseRite Scrips Revenue	\$77.04	\$500.00	-\$422.96	\$500.00
31	AmazonSmile Revenue	\$181.10	\$300.00	-\$118.90	\$-
32	Raffle Revenue	\$4,515.00	\$2,500.00	\$2,015.00	\$2,500.00
	Total Fundraiser Revenue	\$8,590.44	\$12,800.00	-\$4,209.56	\$5,750.00
	Membership Income				
33	GB Dues Rev	\$595.00	\$655.00	-\$60.00	\$595.00
34	GGC Membership Dues Rev	\$870.00	\$890.00	-\$20.00	\$700.00
35	JDI Per Capita Rev	\$5,180.42	\$5,976.00	-\$795.58	\$4,800.00
36	MN Insurance Dues-Adult Rev	\$870.00	\$890.00	-\$20.00	\$700.00

37	MN Insurance Dues-Daughter Rev	\$455.00	\$655.00	-\$200.00	\$595.00
	Total Membership Income	\$7,970.42	\$9,066.00	-\$1,095.58	\$7,390.00
	Other Types of Income				
38	Miscellaneous Revenue	\$20,606.62	\$10,000.00	\$10,606.62	\$1,000.00
39	Member Requested Mailing	\$90.00	\$20.00	\$70.00	\$60.00
40	Special Dispensations	\$135.59	\$100.00	\$35.59	\$100.00
	Total Other Types of Income	\$20,832.21	\$10,120.00	\$10,712.21	\$1,160.00
	Sales				
41	Doc Morgan Sales		\$800.00	-\$800.00	\$500.00
42	Inventory Sales		\$200.00	-\$200.00	\$500.00
44	Sale of Promotional Materials	\$1,350.00	\$-	\$1,350.00	\$-
45	Sales of Directories	\$230.00	\$100.00	\$130.00	\$100.00
46	Sale of Proceedings	\$15.00	\$30.00	-\$15.00	\$15.00
47	Supreme Rebate on Jewelry Rev	\$317.13	\$250.00	\$67.13	\$250.00
48	Ways and Means Revenue	\$516.00	\$750.00	-\$234.00	\$500.00
	Total Sales	\$2,428.13	\$2,130.00	\$298.13	\$1,865.00
	Total Revenue	\$121,140.26	\$111,906.00	\$9,234.26	\$90,165.00
	Cost of Goods Sold				
50	COGS-Printing Exp-Directories	\$192.50	\$250.00	-\$57.50	\$100.00
51	COGS-Printing Exp-Proceedings		\$50.00	-\$50.00	\$15.00
52	COGS-Ways and Means Items	\$140.00	\$250.00	-\$110.00	\$250.00
53	COGS-Doc Morgan Items		\$800.00	-\$800.00	\$500.00
54	COGS-Supplies Purchased	\$-	\$500.00	-\$500.00	\$500.00
55	COGS-Promotional Materials	\$-	\$500.00	-\$500.00	\$500.00
	Total Cost of Goods Sold	\$332.50	\$2,350.00	-\$2,017.50	\$1,865.00

	Gross Profit	\$120,807.76	\$109,556.00	\$11,251.76	\$88,300.00
	Disbursements				
	Bank Fees/Investment Expenses				
56	Bank Processing Fees	\$2,352.01	\$200.00	\$2,152.01	\$2,000.00
57	Investment Expenses	\$1,794.67	\$2,000.00	-\$205.33	\$2,000.00
	Total Bank Fees/Investment Expenses	\$4,146.68	\$2,200.00	\$1,946.68	\$4,000.00
	Committee Expenses				
	Alumni Committee Expense				\$300.00
58	LOV Committee Expense	\$ -	\$50.00	-\$50.00	\$200.00
59	Miss MNJD Pageant Expense	\$272.53	\$240.00	\$32.53	\$275.00
60	Other Committee Expenses		\$300.00	-\$300.00	\$300.00
	Total Committee Expenses	\$272.53	\$590.00	-\$317.47	\$1,075.00
	Contract Services				
61	Accounting Fees/Tax Preparation	\$225.54	\$25.00	\$200.54	\$2,000.00
62	Microfiche Conversion	\$ -	\$500.00	-\$500.00	\$500.00
63	Grand Secretary Stipend	\$2,500.00	\$2,500.00	-	\$2,500.00
64	Grand Treasurer Stipend	\$1,500.00	\$1,500.00	-	\$1,500.00
	Total Contract Services	\$4,225.54	\$4,525.00	-\$299.46	\$6,500.00
	Donations Expense				
65	HIKE Donation Exp	\$1,487.04	\$1,500.00	-\$12.96	\$500.00
66	Other Donations Exp		\$100.00	-\$100.00	\$100.00
68	Scholarship Expense	\$4,500.00	\$3,000.00	\$1,500.00	\$4,500.00
69	Scottish Rite Building & Museum Found		\$250.00	-\$250.00	\$250.00
	Total Donation Expense	\$5,987.04	\$4,850.00	\$1,137.04	\$5,350.00

	Events Expenses				
70	Camp Expense	\$41,831.79	\$42,300.00	-\$468.21	\$44,000.00
72	GGC Installation / Reception	\$68.84	\$200.00	-\$131.16	\$200.00
	GGC Special Events Expense	\$2,328.97	-	\$2,328.97	
73	Grand Session Expense	\$2,758.23	\$2,500.00	\$258.23	\$2,500.00
74	HIKE Fundraising Expense	-	\$200.00	-\$200.00	\$200.00
75	Jamboree Expense	-	\$1,100.00	-\$1,100.00	\$-
76	Leadership Training Expense	\$3,527.40	\$48,000.00	-\$1,272.60	\$5,000.00
78	SnoBall Expense	-	\$300.00	-\$300.00	\$300.00
79	Miss MNJD Pageant Decorations Expense	-	\$250.00		\$250.00
80	GBHQ Grand Bethel Decorations expense	\$174.43	\$250.00		\$250.00
81	Grand Bethel Expense	\$24,508.66	\$21,000.00		\$25,000.00
82	Grand Bethel Fun Event Expense	\$493.15	\$1,600.00		\$1,000.00
	Covid Supreme Expense	-\$5,000.00	-		\$-
	Total Event Expenses	\$70,691.47	\$74,500.00	-\$3,808.53	\$78,700.00
	Fundraising Expense				
83	5K/Virtual 5K Exp	\$527.98	\$2,000.00	-\$1,472.02	\$500.00
84	Raffle Expense	\$2,204.00		\$2,204.00	\$1,000.00
86	Other Fundraising Expense	-	\$100.00	-\$100.00	\$100.00
	Total Fundraising Expenses	\$2,731.98	\$2,100.00	-\$631.98	\$1,600.00
	Insurance				
87	Bond Insurance	\$257.00	\$260.00	-\$3.00	\$300.00
88	D&O Insurance	\$715.00	\$715.00	-	\$750.00
89	Liability / Activity Insurance	\$715.00	\$2,282.00	-\$1,567.00	\$2,500.00
90	Camp Insurance	\$1,562.00	\$1,473.00	\$89.00	\$1,750.00
	Total Insurance Expenses	\$3,249.00	\$4,730.00	-\$1,481.00	\$5,300.00

	Marketing / Promotional Expenses				
91	Bethels Under Reorganization	\$ -	\$500.00	-\$500.00	\$250.00
92	JD2B Program	\$ -	\$500.00	-\$500.00	\$500.00
93	Misc Promotion	\$ -	\$200.00	-\$200.00	\$200.00
94	100th Anniversary Mailing	\$ -	\$300.00	-\$300.00	\$ -
95	Promotional Materials	\$496.58	\$1,500.00	-\$1,003.42	\$500.00
96	Member Engagement	\$-	\$1,700.00	-\$1,700.00	\$500.00
97	Spirit Awards	\$-	\$60.00	-\$60.00	\$60.00
98	Advertising Expense	\$ -	\$1,500.00	-\$1,500.00	\$1,500.00
	Total Marketing/Promo Expenses	\$496.58	\$6,260.00	-\$5,763.42	\$3,510.00
	Membership Expenses				
100	MN Council for Nonprofits-Dues	\$50.00	\$50.00	\$ -	\$50.00
101	Supreme Per Capita/Insurance	\$4,934.15	\$5,478.00	-\$543.85	\$4,700.00
	Total Membership Expenses	\$4,984.15	\$5,528.00	-\$543.85	\$4,750.00
	Miscellaneous Expense				
102	1st time CAV Class	\$25.00	\$200.00	-\$175.00	\$150.00
103	Miss MNJD Name Badge	\$ -	\$10.00	-\$10.00	\$10.00
104	GBHQ Name Badge		\$10.00	-\$10.00	\$10.00
105	Other Misc Expenses	\$1,037.00	\$ -	\$1,037.00	
106	Supreme Newsletter Ads	\$ -	\$50.00	-\$50.00	\$50.00
107	Flags	\$ -	\$2,500.00	-\$2,500.00	\$1,000.00
108	Supreme Misc Expenses	\$54.20	\$100.00	-\$45.80	\$100.00
109	PAGG Jewel	\$100.82	\$150.00	-\$49.18	\$150.00
110	Past Miss MNJD Charm/Pin				\$200.00
111	PGBHQ Charm/Pin		\$130.00		\$130.00
112	PGG Jewel	\$75.00	\$50.00	\$25.00	\$200.00

	Total Miscellaneous Expenses	\$1,292.02	\$3,200.00	-\$1,907.98	\$2,000.00
	Operational Expenses				
114	Computer Equipt & Software	\$394.13	\$1,150.00	-\$755.87	\$1,150.00
115	Postage	\$204.76	\$400.00	-\$195.24	\$250.00
116	Office Expense	\$118.38	\$1,000.00	-\$881.62	\$250.00
117	Historical Preservation	\$ -	\$1,000.00	-\$1,000.00	\$1,000.00
118	MN Charities Registration	\$ -	\$25.00	-\$25.00	\$25.00
119	Website Domain Name		\$100.00	-\$100.00	\$50.00
120	Website Hosting Fee	\$173.93	\$200.00	-\$26.05	\$150.00
	Total Operational Expenses	\$891.22	\$3,875.00	-\$2,983.78	\$2,875.00
	Rental Expense				
121	Property Storage - Burnsville	\$1,964.35	\$1,900.00	\$64.35	\$2,000.00
122	Property Storage - St Cloud	\$720.00	\$750.00	-\$30.00	\$750.00
	Total Rental Expense	\$2,684.35	\$2,650.00	\$32.35	\$2,750.00
	Travel Expenses				
123	AGG Supreme Session Exp	\$700.00	\$700.00	\$ -	\$650.00
124	AGG Travel	\$-	\$500.00	-\$500.00	\$500.00
125	Deputy/Other Travel Expense	\$20.38	\$500.00	-\$479.62	\$300.00
126	GG Supreme Session Exp	\$700.00	\$700.00	\$ -	\$650.00
127	GG Travel	\$291.28	\$800.00	-\$508.72	\$500.00
128	VGG/VAGG Supreme Registration		\$260.00	-\$260.00	\$260.00
129	Miss MNJD Grand Bethel Registration	\$-	\$ -	\$ -	\$150.00
130	Miss MNJD Grand Session Reg/Lodging/Banquet		\$ -	\$ -	\$175.00
131	Miss MNJD Promotional Travel/Activities	\$ -	\$150.00	-\$150.00	\$150.00
132	Miss MNJD Supreme Daughter Registration Fee		\$60.00	-\$60.00	\$65.00
133	Miss MNJD Supreme Pageant Registration	\$270.00	\$270.00	\$ -	\$270.00

134	Miss MNJD Supreme Travel /Lodging		\$-	\$ -	\$450.00
136	GBHQ Supreme Travel/Lodging	\$312.65	\$650.00		\$375.00
137	GBHQ Grand Bethel Registration		\$110.00		\$150.00
138	GBHQ Grand Session Reg/Lodging/Banquet		\$120.00		\$175.00
139	GBHQ Travel/Activities		\$600.00		\$600.00
140	Supreme Team Meal		\$108.00	-\$108.00	\$120.00
141	Daughter HIKE Coordinator Supreme		\$200.00	-\$200.00	\$200.00
142	SG Visit		\$ -	\$ -	\$800.00
	Total Travel Expenses	\$2,294.31	\$5,728.00	-\$3,433.69	\$6,540.00
	Total Disbursements	\$103,946.87	\$120,736.00	-\$16,789.13	\$124,950.00
	Net Operating Revenue	\$16,860.89	-\$11,180.00	\$28,040.89	-\$36,650.00
	Other Revenue/Disbursements				
145	Merrill Lynch-GGC Investment Gain/Loss	\$9,607.72	\$ -	\$9,607.72	\$ -
146	Merrill Lynch-GL Investment Gain/Loss	-\$112.61	\$ -	-\$112.61	\$ -
	Total Other Revenue/Disbursements	\$9,495.11	\$-	\$9,495.11	\$-

Statement of Financial Position

JDI - Minnesota GGC		Statement of Financial Position	
As of May 31, 2023			
ASSETS		May 31, 2022	May 31, 2023
Current Assets			
BMO Checking account		6,954.39	18,447.41
PayPal		0.00	28.67
Merrill Lynch Investment Fund - GGC		126,098.99	135,706.71
Merrill Lynch Investment Fund - GL		99,226.49	99,113.88
TOTAL ASSETS		\$232,279.87	\$253,296.67
LIABILITIES and EQUITY			
Liabilities			
MN Department of Revenue Payable		2.00	0.00
TOTAL LIABILITIES		2.00	0.00
Equity			
Temporary Restricted Net Assets			
Camp Fund		6,737.09	6,750.49
Camp Special Fund		431.73	431.73
Campership Fund		345.00	345.00
Education Fund		29,511.42	26,054.55
Grand Bethel General Fund		0.00	10,030.31
Grand Lodge CAV Fund		692.00	667.00
Grand Lodge Leadership Training Fund		99,226.49	95,586.48
HIKE Donations		0.00	(236.28)
MIJD / SBHQ Fund		9,740.38	9,740.38
MNJD Committee Fund		450.72	538.19
Promotion Fund		1,909.17	2,455.72
Supreme COVID Deposit Fund		(5,000.00)	0.00
Ways and Means Fund		1,084.39	1,460.39
Total Temporary Restricted Net Assets		145,128.39	153,823.96
Unrestricted Net Assets		118,860.90	78,473.91
Net Revenue		(31,711.42)	20,998.80
TOTAL EQUITY		232,277.87	253,296.67
TOTAL LIABILITIES and EQUITY		\$232,279.87	\$253,296.67

Fraternal Relations Committee

Todd Mayer, Associate Grand Guardian

The work toward Fraternal Relations took a multi-pronged approach this year. I wanted to reach out to the Masons, Order of the Eastern Star as well as our appendant bodies.

Working with our Miss Minnesota Job's Daughter and Grand Bethel Honored Queen, we stormed Grand Lodge and Grand Chapter. Using the guise of selling pins (of which looking back on my letter of intent said "I have no shame in my pin-selling game"), was very fruitful. Not only to raise money for our state leaders' charities, but to use that time, although short, to connect with our Masons and Eastern Star members. This one-on-one time is invaluable to maintain the connection with our Masonic families. It is our Daughters who are the biggest ambassadors for our organization; they are our shining light.

Another successful endeavor was working with the Minneapolis Valley of the Scottish Rite. Since 2014, the Council of Kadosh has awarded an Adult Masonic Leader of the Year. In meeting with them, we helped form a more cohesive protocol in how that awardee is selected. Before this, there was no selection process. I think they just hit up PAGG Ken Caroll. There were attempts at connecting with Lodges that are not supporting their Bethels, including an open invitation to the Worshipful Master and Wardens of those Lodges to meet up at Grand Lodge. Unfortunately, nothing materialized.

There was also an attempt to have a presentation at the annual Area Deputy/District Representative retreat to talk about the needs of the Bethels and how these Masons in leadership positions could help. Due to a full schedule, and more items than normal post-COVID, this presentation did not occur.

There is also an Alexandria/Brainerd area interest in Job's Daughters. I will admit that this slipped through my hands this year. There has been some interaction with them, and I hope, going forward, that that area bears fruit.

Lastly, at the all-bodies membership meeting, there was great interaction with all of the heads of bodies and how each of us can work together. The main stumbling block is communication, which can be helped out with cross-subscription of newsletters from each of the Masonic bodies so all of us know what is going on with every organization. Most attending just did not know when events were occurring, so they never had it on their calendar. It was the hope that this can change.

FUNDRAISERS

Fundraising Committee Report

Brian Dimatteo, Vice Associate Grand Guardian

Grand Guardian, Associate Grand Guardian, members of the Grand Guardian Council, honored guests and members of Minnesota Job's Daughters.

Oh so many plans have come and gone this year. Our fundraising efforts have been smaller this year. We have had the benefit of the Riverfest fundraiser where PGG Lisa will talk about later. In addition to this, we have had the 5K races that have been in progress the past few years. Participation has slipped a bit, and has gotten lower over the past year, and we hope that you will participate whenever able to do so. Share the events with your friends and families. Take the opportunity to get out and walk in nature, enjoy the outside, and pick up some good swag.

In addition, we had plans this year to have a major fundraiser at the Renaissance Festival in Shakopee. They had, and please notice the past tense to that verb, a program called Cars for Cash that would have netted us about \$3,000 for a weekend of helping direct traffic. However, due to the issues they had with traffic on the roads around the Festival, they have changed the rules. They have brought in a professional parking company and reduced the number of cars allowable on the site. In short this fundraising opportunity has dried up.

On the flip side, we are looking at several opportunities to work with Concessions at the Xcel Energy Center. This program would allow as few as 1 person to work an event and as many as we want to field. This would give us a straight hourly pay per person along with tips, which would benefit us as a GGC. As we look into this program and others in the coming year, you will hear from members of the Executive GGC Council to seek your assistance in fundraising.

While the work can be long, and the hours long, the days are truly short. I thank everyone who has helped us with our fundraising, whether by selling or buying. Be on the lookout for more opportunities in the coming year!

Fundraiser - Riverfest

Lisa Peterson, PGG

For the last 13 years, Job's Daughters has participated in Monticello Riverfest, the city's annual community event by facilitating all of the kids activity. This last year we facilitated events on Thursday July 14th and Sunday July 17th. In order for us to participate, I served on the Riverfest Committee which entails attending monthly committee meetings and organizing all the contracts and preparing for all the weekends kid's events.

On Thursday evening we ran the pony rides and petting zoo., where we had 11 volunteers. On Sunday we ran the kids' games and sold snow cones, where we had 16 volunteers.

Riverfest is not an event we run with the intention of fundraising. The event is run in full by community volunteers. Their structure setup is such that they pay out profits of the events based on each organizations volunteer hours the weekend of the event. Most years Job's Daughters have received a donation of between \$400 and \$1800. This last year we put in a total of 149.5 volunteer hours. This was in line with prior years but because of the profit taken in by Riverfest, we ended up receiving a donation of \$2,503 for Riverfest 2023.

Each year it has become more and more of a challenge to find volunteers. Thank you to those who attended and helped work this fun activity.

Fundraiser - Scrips/RaiseRight

Bobbie Lampi, Grand Treasurer

The Scrips fundraiser this past year raised under \$80 for the GGC... far under the potential. I believe that we can do a lot better in a very painless, no-money-out-of-our-pockets way. Let me explain, first by asking any of you who has shopped at Target, Walmart, Sam's Club or Kohl's to please stand up. (pause)

Now, if you have never shopped at Home Depot, Amazon, Lowe's, Menard's or Fleet Farm, you may be seated.

Next, if you have never eaten at McDonald's, Applebee's, Texas Roadhouse, or Cracker Barrel, you can sit down.

I think it is obvious that where you shop and eat out are among the over 750 places where you could be helping the GGC without making a direct contribution.

Here's how it works:

1. You sign up for the Scrips fundraiser at RaiseRight on your phone or ShopWithScrip on your computer.
2. You buy an e-gift card and load it onto your Wallet app or computer.
3. The brand gives back a percentage of your purchase — at times there's even a bonus rebate.
4. RaiseRite forwards payouts to the GGC.
5. You get emails from RaiseRite with notices of special bonuses and new brands.

The flyer I'm giving you has the enrollment code to join the fundraiser. On the back are some of the brands that support the Scrips program. Look online to see the percents of rebates to the GGC.

Remember... you are spending the money anyway at many of these places. Why not let those brands pass along some money to the GGC? For example, if you decide to eat out at one of the restaurants, go to RaiseRite, buy an e-card for your Wallet app, and pay for your dinner with your stored funds. Your "donation" to the GGC costs you NOTHING!

This fundraiser meets one of my criteria for a great fundraiser—the GGC gets money out of someone else's pocket, not ours. Let's all give it a try.

Fundraiser - Virtual Races

Angela Smith, Chairman

The Virtual Race Committee (Kara Martin, M'Lyse Haugen and Angela Smith)

We closed out the PolkaDot Trot last year with a total of 17 participants. We had medals and fun polka Dot Socks that were given to the participants. Profits from this race were \$153.03. This race ended in June.

Our first full 5k of the year started with JDTV Camp Where we did the “Sidekick Shuffle” We provided Medals and cooling towels. We had a total of 13 participants and profited \$181.15. This race was held in August in the hope that people would know they would get their steps in while wandering around camp.

Lastly we matched the Grand Bethel theme this spring with the “Most Wonderful Time for an MNJD 5K” where we provided medals and winter hats. Special thank you to Shari Ghann that made the patches to attach to the hats. We did only end up with 13 participants.

Total profits for this were \$257.84. Total profits from all 3 races was \$592.02, this equaled only about half the profits from the first years races.

Our challenge once again is getting people outside of Job’s Daughters to sign up. We did decide to limit the number of races again and we are going to focus on just one for the spring over Grand Bethel and one over camp. Goal would be to match the theme of the race with each of those event themes. If anyone has great swag ideas, we would love to hear them! Also thank you to Kara for always coming up with great logos for each of the races. We do continue to see fewer and fewer people participating and would love if anyone has additional ideas on how to get these more advertisements. If we continue to see declining participation, I would suggest revisiting the cost to benefit of this fundraiser. The committee should be able to provide that guidance by the end of September this year after all financials are finalized.

I would like to thank M’Lyse and Kara for continuing to be awesome committee partners and Grand Guardian M’Lyse Haugen for asking me to continue as virtual race chair this year.

Fundraiser - Ways and Means

Shari Ghann, Chairman

This past year we had Ways and Means items in the camp store, at the 100th Anniversary Celebration and at Grand Bethel. In the camp store we had the Job's Daughters sunglasses and unfortunately did not separate the money that came in from them. At the 100th Anniversary Celebration we had the JDI robe/cape bears, build your own necklaces, large Job's Daughters towels, Job's Daughters sunglasses and left over 5K items, we took in approximately \$330. During Grand Bethel we had a ways and means table set up in the meeting room as to keep items safe, we had JDI robe/cape bears, build your own necklaces, Job 42:15 bracelets and 7-3-5 bracelets, large Job's Daughters towels, Job's Daughters sunglasses, Job's daughters flashlights, JP and SP tiaras and left over 5K items, we took in \$146.00.

GRAND BETHEL REPORTS

Grand Bethel Honored Queen 2023-24

Audrey Mayer, Bethel #48

My name is Audrey Mayer and I am the Grand Bethel Honored Queen for 2023-2024. I was selected this past March at Grand Bethel to be the next GBHQ. I am very honored to lead Job's Daughters on a state level and be an example to the Job's Daughters of Minnesota. After a very eventful and busy weekend at Grand Bethel, I jumped in head first. I spent the week after Grand Bethel planning and scheduling events. The first big event of my year was Grand Lodge, where I promoted Job's Daughters, introduced myself to each of the areas during their area deputy meeting, spoke on the Masonic Histories and Mysteries Podcast with AGG Todd, attended two dinners, met and interacted with so many Masons and sold tons of pins. We also performed a Living Cross which received a standing ovation and brought people to tears. I attended a total of 7 events in April and that is too many to detail here.

May picked up with more events starting out with Grand Chapter (which was the week before finals for me) where I met many OES, got to see some service dogs, learn about the charity work MN OES does, presented the Job's Daughters flag and performed the living cross. We also got lots of ice cream that weekend which was a must. In May, I was also able to attend several events with Bethel 1, 39, 48, and 76. As I travel, I see the spark of love for Job's Daughters being renewed. The enthusiasm that I see in the daughters and adults gives me hope for the future of this organization. As May continued, I was able to travel up to Canada with Supreme deputies Larry and Michelle Jensen. We traveled 7 and a half hours to attend their meeting which was an initiation and obligation ceremony. It was wonderful to see all the girls there and meet their new initiate! I also got to meet the new Miss Manitoba, Story! May also brought Masonic Youth weekend. We attended Valleyfair and Demolay prom where we had so much fun. We also got to perform the living cross at the Acacia Memorial Day Ceremony and show respect to those who served.

In this term, I hope that I can travel around promoting Job's Daughters, being a positive example and help Bethels to the best of my ability. I want to attend as many events and meetings as I possibly can. Having a positive attitude and outlook is something that I am really focusing on. If we continue to focus on the positive impact that Job's Daughters has on young women, we can continue teaching these girls life-long skills.

This year, I am selling my GBHQ pins for the Arbor Day Foundation. I have already raised more than \$1000 for this organization and still have many pins to sell.

I also make a huge effort to be active on social media by posting about almost every event I attend. If we continue posting what we are up to, people might see it and think "I want to be a part of that" This is the impact that us being active on social media can have.

I have some fun events planned for the rest of my term. In July, we have our fun event which is Sealife and Scavenger Hunt. I will be attending Supreme Session in Middleton, WI at the

end of July to cheer on MN Job's Daughters in their competitions and Miss MNJD Krisalyn when she competes for Miss International. I am also planning a Grand Bethel Exemplification Initiation for October with a dinner and bottle auction afterwards. I also want to plan a Grand Bethel members only event to celebrate those who are a part of the Grand Bethel. I hope this will encourage others to put their name in for positions next year at Grand Bethel. I also plan to do spotlights on my Grand Bethel Honored Queen facebook of the officers to celebrate them.

Thank you for all of the support I have received thus far this year from the GGC. Everyone is always so understanding and accepting of my ideas and plans. I look forward to the rest of my term and how we can help Minnesota Job's Daughters and Job's Daughters as a whole. It has been said before but I will say it again, I am not doing this for the crown and sash. I am doing it to help our organization grow and improve. Almost everyday I see the positive impact Job's Daughters has had on myself and others. Thank you all for your continued support of Minnesota Job's Daughters.

Grand Bethel Honored Queen 2022-23

Julie Zeidler, Bethel #88

I cannot believe this is it! I don't quite know how to put how I am feeling into words. To tell you the following report is a summary of the past 363 days of my life would be a lie because it really is so much more than that. Besides the fact that it was really 10 years, Job's Daughters was filled with more than just dates on my calendar. I have shared more love, laughter, and joy with all of you than I ever thought possible. This was a beautiful year for me and I have all of you to thank for that.

The year started, as it always does, at installation. If my journey to becoming miss starting off with a "minor" accident wasn't bad enough, covid leading up to my year as gbhq certainly did it's best to top that. Thankfully, no cops were involved this time. It felt like March 27th, 2022 was a day I had all been holding my breath for for so long. I didn't think it would happen here in this room, but the joy I felt spending that time with all of you was incredible. I stuck around Minnesota so I could be near all of you, and, despite the chaos, we got an extra year of adventure out of it.

The smiles and laughter began at Grand Lodge, which was chaotic in the most perfect way. The usual dinner, speech, and selling my pins (all 100 of the first batch!) were lovely, and it was topped off with teaching Lisa TikTok, and an 11pm argument with Lisa over how to bake cookies (I won). Leave it to me to break a heel in a room full of masons eating dinner or to give a speech that was 5 minutes past my time limit. But really, I won't forget this weekend. A room full of masons who will speak to you and support you and make you smile is so special.

One month later, I skipped out on my stats final to head up to Grand Chapter where I learned how incredibly important it is to sit next to adults that will keep you entertained for very long periods of time and will take you out for dinner at 11 pm when said long periods of time do not include a meal. This is one of those special weekends a year where I am known as Jodi's daughter - and I see nothing wrong with that.

Also in May, I was lucky enough to travel up to Bethel 32 to help in the majority ceremony for Olivia. Getting to help celebrate someone who has been such a special part of my Job's Daughters journey was so special. I know she's not here, but I hope she knows how much our year together was one of the best adventures of my life.

Later that month, we had the pleasure of hosting SBHQ Sarah and MIJD Bethany for Masonic Youth weekend. I got to see the MOA through new eyes, show off my sunburn on the boat, and host our international leaders for a sleepover. The bugs on the boat, getting lost with Lisa's directions, and the last minute scrubbing of my bathroom floor were well worth it to share my favorite Job's Daughters weekend with Bethany and Sarah. That weekend ended with my favorite Job's Daughters event at Acacia. I cannot remember being more grumpy this year than when you all tried to tell me I wouldn't be wearing my cape and crown and that that day wouldn't happen. I waited three years to give that speech and I was so grateful the rain decided to let up just a bit for us. Things will never turn out perfect, and maybe you have to wear your tennis shoes with your robe and cape and crown, but it'll all be okay.

My report would be incomplete without mentioning Grand Session. I have caused many adults here problems throughout this year just by being me, but I had even more fun doing it on purpose and having fun that weekend. A special shout-out goes out to those of you who sat in that circle of chairs Saturday night. Not only were the infamous bee jokes born and my second crash as a state leader occurred, but the pure joy of laughing until I could not breathe and sharing dumb stories and jokes is something so healing and beautiful. Because I don't say it enough, thank you to the adults here. We wouldn't be here without you and your work and you deserve to be recognized. I love Grand Session for the reason that it always reminds me that we are here because of your support. I strive to be an example of patience, kindness, and hard work, and I am so lucky to have had that example in you all. You have all shaped my Job's Daughters journey into something special.

In July, I was able to host my Grand Bethel fun event. Even in the scorching heat at mini golf, we found a way to make the event enjoyable and found a way to make a mess. Mystery dinners have been my favorite fun activity in Job's Daughters, so planning one was really cool, even if all of the adults cheated. We were also able to purchase and make tie blankets to donate, during which I learned that I never again want to bring a group of 20 kids, teens, and young adults into any store and give them free reign. I am so thankful to the people who came to this event and especially to Lisa and Jackie and Sara, who are the reason my event planning skills appeared much better than they were.

Next was supreme. Oh, supreme. Everything about our week in Michigan was so fun, I don't even know what the best part was. Maybe it was our trip to Canada and our hunt for chips in Walmart. Or being buried alive at the foam party (which was not foam blocks by the way). Or the scary baby plant at the cafe. Or all of the Superman ice cream. Or the creation of MaMLyse (you have to see the texts). I don't even know what the best part was. What I do know is that it wasn't waiting for formal banquet. It was also NOT being referred to as an adult the entire week. What I do know is that that week was so much fun because of the

people I shared it with. I loved getting to watch everyone compete and loved sitting down at what felt like gigantic family meals. I wouldn't have wanted to not pay attention during that formal opening with anyone else. Thank you for going on that fun journey with me.

Conclave. Thankfully, Aaron had plenty of time during formal banquet at Supreme to register me for this event. M'Lyse and I (not without struggle) drove down to Gustavus for their formal banquet in pouring rain. I was so impressed that I got to eat dinner first and everyone ate at the same time! It was days like this that I was most thankful for Alyssa, who taught me about BeReal, and shared in my pain of hearing a crown dropped on the floor (no, not mine!).

Camp - I always have the best time at CLH and this year was no different. Swimming, canoeing with the win by the GBHQs, dancing in the rain in a Bam Bam costume, Alyssa's pants getting stuck during Jobie awards, me thinking M'Lyse was actually wrapping my head in duct tape, and so much more. Camp is the best. OH and btw, If you were wondering where I was for what felt like hours on Thursday afternoon, I was sitting in a meeting with Devin, D, Jackie, and M'Lyse, none of whom understood that my 'welp' meant they had been reminiscing about butter mints for too long.

In September, I presided over a majority ceremony for our MNJD 100th Anniversary Celebration. Though I was out of breath by the time I had introduced every single person in the room, I was so glad I got to celebrate a piece of our history and hear so many fun stories and look at so many fun scrapbooks. Despite the fact that there were no pickles, I'd say we planned a pretty special day.

The holidays bring me so much joy, and it felt fitting to share that love with my GB Officers at our holiday party in December. Sledding and carols, followed by pizza and pasta, and a loosely constructed scavenger hunt at Hyvee (which was totally planned ahead of time if you ask Lisa and Jackie) made for a lovely afternoon.

Along with these events, I attended countless initiations, installations, and other bethel events. I finished my final term as Honored Queen at Bethel 1. I presided in the initiation of at least 6 members and helped out for at least 4 more. Thank you for accepting me with open arms and warm smiles. I have no idea what I am going to do without spending every weekend of my life with all of you now. I wanted to share as much love and kindness and joy as I could this year, so thank you for helping me do that. To those of you who I didn't get to see in person, please know that I tried my best and was cheering you on from wherever I was. Side note, with over 3 trips up to Duluth, my mom never once got a speeding ticket.

For my philanthropy this year, I chose to raise money for Court Appointed Special Advocates, CASA. I will gladly talk your ear off later about how much I love this organization, but, in short, they provide kids with the voice and support I have been so lucky to have had from all of you. I am proud that I was able to raise over \$1,000 through selling my pins and am excited to think of the opportunities kids will get to experience because of that money. (I DO HAVE MORE PINS!!)

In between the big moments this year were little pockets of joy that are my Job's Daughters "why". I have worn countless crowns and tiaras, given more speeches that I thought I could, and sat in so many meetings, but I am most thankful for the love we have shared this year. It was in random bee texts from Alyssa, and funny M'Lyse pictures, and the loud "Julie" I get when I pull up to Bethel 39 and every rant Lisa listened to on the phone. It was Dan breaking out the scale to prove Lisa wrong, and getting soaked on the bumper boats, and finding out that the cork boat floated at formal banquet, and in my jar of pickles from Jackie. I did not have an easy year this year, but it felt like you all knew the exact moments that I needed to smile and gave me just a little extra love. The big moments are fun, but the small moments are what make us feel like family.

Grand Bethel - Chairman

Lisa Peterson, Grand Bethel Chairman

It was my pleasure to serve as Grand Bethel Guardian this past year. After 2 ½ years working with the adults of the state, it was a joy to get to spend the year working with the girls and getting to work closely with the 2022-2023 GBHQ Julie Zeidler.

The year started off as a struggle for Julie as she did not have many state officers along side to support her work. She did not have a Miss to work by her side, nor did she have a GBSP or GBJP to help her with her duties. She only had 10 officers, 2 of which dropped during the year. Our Grand Bethel is to be an example of our Bethels, It definitely has become that. While many of our Bethels are struggling so was the Grand Bethel at the beginning. Julie did an amazing job stepping up and leading our state.

Julie planned many fun activities for the year and did a wonderful job presiding over the activities of the state The Grand Bethel Fun Event was held on July 16, 2022. We had 32 attendees, from 5 Bethels. We went to Lilli Putt in Coon Rapids for a very hot day of mini golf and bumper boats, after which we went to Anoka Lodge for a Mystery Dinner and overnight. As part of the overnight, we held a leadership event funded by the GL Leadership fund. We broke the girls out into small groups and gave them a budget and task of figuring out how to make tie blankets to donate to Julie's charity CASA. JoAnn's was great working with the girls and helping them figure out how to make their budget work. We ended up making 5 blankets to donate and the girls learned some good skills while having fun.

The Grand Bethel Exemplification was held at MN's 100 th Anniversary event on Sept 17, 2022. The Grand Bethel Officers presided over the ceremony portion of the event and performed a Majority Ceremony for 7 past members who wished to participate in the ceremony. It was awesome for the girls to get to see a lodge room full of people and experience escort and introductions of close to 100 people. Our GB Officers and substitutes did a wonderful job and truly impressed all of the Pastes that attended.

Julie wanted to make the year special for her officers, so she held a Holiday event for the Grand Bethel Officers. We went to Eidem Farm in Brooklyn Park for their Holiday event, where the girls got to ride old sleds and participate in holiday crafts and activities from the 1800's. After which we went on a scavenger hunt, out for dinner and back to Robbinsdale

lodge for fun activities, white elephant gift exchange, and a sleepover. We had 5 GB officer's attend.

Grand Bethel was held March 24-26 at Cragun's Resort in Brainerd. We had 120 attendees (43 Daughters, 2 prospects, and 75 adults). Julie planned a fun filled weekend with the theme "The most wonderful time of the year" where she got to use all of her Christmas installation decorations, she never got to use because of COVID. It was exciting to have 3 girls run for GBHQ and be able to fill both the positions of GBHQ & GBSP for the next year. Because we did not currently have a GBSP, those running for the office submitted their term plans ahead of time for the GB Committee to review and approve. GBHQ Julie helped the Grand Bethel Committee to plan the Installation for the new incoming officers. We also had more members submit their name for an office, so we were able to install close to a full chore of Officers. Congratulations to the 2023-2024 GBHQ Audrey Mayer and her officers. Audrey has many fun activities planned for the coming year and I encourage each of you to support her through your participation and encouragement.

This year the GB held two Congress Sessions. One at Camp where four topics were discussed. Because of the busy camp schedule, we ran out of time to finish so the girls voted to hold another Congress at Grand Bethel. At Grand Bethel six topics were discussed with eleven votes being taken. Even with having two Congress Sessions we still ran out of time to address all the topics the Daughters wanted to discuss, so at Grand Bethel following the full Congress we held an additional open discussion session with a smaller group of Daughters. At these sessions amendments were discussed as well as gender identity, disability, and inclusion. Big kudos to Julie for doing an amazing job presiding over the session. It's not always easy to keep everyone focused and discussion sometimes became intense, but you she did a great job presiding and keeping the sessions moving forward. I would recommend that we continue with this process, of having 2 Congresses for our girls at different times in the year. The overall story from our members is they just want a change to be heard. This is their organization and Congress is a great opportunity for them to safely express their wants and desires.

I'd like to acknowledge the hard work of the full GB Committee. Planning all the state activities for GB is a lot of work, but worth the effort when you get to see the joy of the girls. Thank you especially to Jackie Medin for all the hard work she did as GB Secretary.

Grand Bethel - Arts and Crafts Competition

Megan Kahle, Chairman

I am here to report on the Grand Bethel Arts and Craft competition. The 2023 competition had 35 entries from all age ranges of daughters and one jobie-to-bee. Some daughters had multiple entries but some daughters were not able to drop off their artwork as Congress started at 8pm. If we are having Congress during drop off time next year, please indicate they can drop off the next morning.

We are looking to the future with the arts and craft competition and all artwork next year will need a photo of their work submitted onto the google form so all artwork will be judged

before Grand Bethel starts. We will still have artwork dropped off, but it is more to show off the amazing work to all visitors. We are also updating the events to allow for more modern take on artwork.

We are starting an adult competition next year, look for information to come.

Grand Bethel - Baking Competition

Jeanne Whetstone, Chairman

There were a total of 16 entries received at Grand Bethel. The Daughters continue to submit wonderful entries. The Snack for H.I.K.E. was after dinner and thanks to all the great ticket sellers, we collected \$175.00 for H.I.K.E. A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2023 Grand Bethel competition are as follows:

Sub Category 1A: Cakes

Ages 10-14: 2nd Place – Isabella Panula, #28
 3rd Place – Isabelle Riddell, #76

Sub Category 1C: Pan Bars

Ages 15-20: 1st Place – Katrina Anderson, #88
Ages 10-14: 1st Place – Abby Hanson, #39

Sub Category 2A Cookies

Ages 15-20: 2nd Place – Katrina Anderson, #88
Ages 10-14: 1st Place – Dionas McBurney, #32
 2nd Place – Piper Hanson, #39
 3rd Place – Adora Vogler, #17

Sub Category 3A Breads

Ages 10-14: 2nd Place - Dionas McBurney, #32

Sub Category 3B Muffins

Ages 15-20: 1st Place – Jasmine Blowers, #17
Ages 10-14: 2nd Place – Sophie Peterson, #17

Category 6 Adults

Adults: 1st Place – Shari Ghann, #28 - Candy
 2nd Place – Lisa Ketola, #76 – Breads
 3rd Place – Lisa Ketola, #76 - Bars

Grand Bethel - Music & Performing Arts Competition

Sara Golder, Chairman

The Grand Bethel Music & Performing Arts Competitions were held at Grand Bethel at Cragun's on Friday, March 24, 2023. There were a total of 8 entries with 8 girls from 3 different Bethels who competed.

Vocal Solo (10-14)

1st Place- Felicity Gallaty #39

Vocal Solo (15-19)

1st Place- Piper Hennebry #32

Instrument Solo (Less than 5 years playing)

1st Place- Eve Hashbarger #32

2nd Place- Abby Hanson #39

Instrument Solo (More than 5 years playing)

1st Place - Piper Hanson #39

2nd Place- Audrey Mayer #48

3rd Place- Sophia Snyder #39

Performance

2nd Place- Diona McBurney #32

A minimum of 90% was needed to earn a 1st place ribbon, a minimum of 80% was needed to earn a 2nd place ribbon, and a minimum of 70% was needed to earn a 3rd place ribbon.

High Score Medallions were awarded to Felicity Gallaty #39 and Piper Hanson #39.

Thank you to all the girls who participated in the Performing Arts competitions. We have some very talented young ladies in our Bethels!

Grand Bethel - Ritual Chairman Report

Leslea Partridge, Chairman

This year, the Grand Bethel Exemplification was a Majority Member Ceremony at the 100th Anniversary Celebration of Job's Daughters in Minnesota. The event was held at the Minnesota Masonic Home in Bloomington, MN. The GB officers and pro-tem officers did a wonderful job thanks to the organization of the GBHQ, Julie Zeidler. I was pleased and impressed with the level of commitment demonstrated by the 2022 - 2023 GB Officers. You have set a good example for future GB Officers!!

The 2023 Grand Bethel Ritual Competition was held on Saturday morning from 8:00 AM until 11:00 AM. We used three rooms for the competition. The two rooms on one side of the GB Meeting Room and the one room (with the fireplace) on the other side of the GB meeting room. We had to use tables in the Lakeshore Room for tabulating the results.

This year we conducted the judges' meeting on Friday evening while the Daughters were in Congress. That worked very well and I would recommend that timing in future years.

This year we had seventeen girls participate in eight different ritual categories. That is four more Daughters competing in 2023 vs 2022.

A 2023 Ritual Team was selected to compete at Supreme. Those Daughters on the team are:

1st Messenger: Carrie Gillian - Bethel #48
2nd Messenger: Fiona Riddell - Bethel #76
3rd Messenger: Isa Riddell - Bethel #76
4th Messenger: Alyssa Brendel - Bethel #48
5th Messenger: Audrey Mayer - Bethel #48
Alternate: Abby Hanson - Bethel #39

Aaron Brendel volunteered to be the coach for the 2023 Ritual Team. Thank you so much Aaron and best of luck to the 2023 Minnesota Ritual Team at Supreme!!

I am very grateful for the 18 adults that volunteered to help with set-up, and be judges, tellers, runners and door guards. This competition couldn't happen without you.

We will be reviewing the score sheets and the total points being awarded before the 2024 Grand Bethel meeting.

Grand Bethel - Writing Competition

Jodi Grochowski, Chairman

No report received as of publication.

GRAND GUARDIAN REPORTS

Conditions of the Bethels

M'Lyse Haugen, Grand Guardian

At the beginning of the Grand Guardian Council year, Minnesota had 12 chartered Bethels in our Jurisdiction. All Bethels except one were under reorganization and none of the Bethel's had a full Bethel Guardian Council appointed.

Bethel #1 Minneapolis (Re-organization): They have 8 members and tested out having Bethel meetings on Sundays over the last year to see if attendance would increase. They have a strong and active Bee program, and they continue to hold monthly activities. They have a supportive Council of adults but have struggled with some Council members not showing up for meetings and events.

Bethel #9 Mankato: With 14 members they are the only Bethel not under reorganization. They have been holding regular Bee activities and recently initiated 4 new members. Bethel 9 has a supportive Council, is very active, and held their 89th Annual Community Dance in

January. They generously donate to HIKE and their Bethel Service Projects with the dance proceeds. They are planning another big community promotional event this summer with a goal to increase their younger membership and Bee Program.

Bethel #11 St Cloud (Re-organization): They have 3 members and no Bees. Two of their members attended Grand Bethel this year where they met other Jobies from around the state. This was the spark they needed to reignite their enthusiasm. Bethel 11 has since attended several state functions, visited other Bethels and they are working on a plan for growth and promotion. Their Council members have filled the same roles for many years and could use some new faces to help out. They need to work on ensuring all members, prospects and interested adults are being kept in the loop on events and activities.

Bethel #16 St Paul (Re-organization): They had 3 members on their annual report. No Council was appointed because the Bethel had stopped meeting at the end of 2021. Discussion ensued about moving Bethel #16 to Excelsior. We met with Excelsior Lodge last June about their desire to host a Bethel. There are adults willing to serve on the BGC in Excelsior and there is a potential pool of new members in the West Metro. Informational meetings were held this Spring and on May 13, 2023 the Exec GGC Council voted to move Bethel #16 to Excelsior. I appointed 4 Exec Council Members and 2 Associate Council members. They have 2 Lodge members interested in joining the BGC once they get their CAV, and a handful of girls interested in joining the Bethel.

Bethel #17 Owatonna (Re-organization): No deputy report was received. They have 8 members and a dedicated but small Council. They had 4 girls attend Grand Bethel this year and also had members attend Camp and the 100th Anniversary celebration. In April they traveled to Mankato for a Joint Initiation Ceremony where they initiated one new member.

Bethel #28 Duluth (Re-organization): They have 15 members and have grown this past year after losing a number of members to Majority. The girls have a great relationship with their local Star Chapter and Lodges, helping them often with breakfast and other events. They have a Bee Program and the Bee's attend Bethel fun events. They have a dedicated group of adults on their Council that works well together and does a great job supporting the girls.

Bethel #32 Moorhead (Re-organization): They currently have 6 members. Four of the members are active and do most of the planning. They have a dedicated Council who share in the planning of events. They have been very creative this year with new ideas on how to keep the Daughters engaged and having fun. The Council communicates well with the Daughters and parents. They are struggling to find members and Bees for their Bee Program.

Bethel #39 Robbinsdale (Re-organization): Bethel #39 is a young but strong Bethel. The Bethel currently has 10 members with 7 who regularly attend meetings, and they have 6 Bees in their Beehive. Each month a different team of 1 Council member and 2-3 members plans the fun/prospect event. They have a strong Council made up of a dedicated group of adults. They need to focus on their finances and auditing their books each term. They are

working hard to get out of reorganization and I have no doubt that they will achieve this goal soon.

Bethel #48 Anoka (Re-organization): They have 14 members but only 4 installed Officers and no Bees. The girls do a great job on their ritual work, have many activities and are active within their Lodge and community. However, they are in dire need of new members and replenishing their Beehive. They have a supportive Council who have consistently attended the adult training sessions.

Bethel #76 White Bear Lake (Re-organization): They currently have 9 members on the books and 10 Bee's in their Beehive. Bethel #76 is very active with their Lodge, OES and DeMolay Chapters. They have a full calendar of activities and like the rest of the Bethels need new members. Their Council is very supportive and encourages the Daughters. Bethel #76 traveled to other Bethels on many occasions this year to help out with meetings and initiations.

Bethel #85 Savage (Re-organization): They had 12 members on their Annual report. Four Council members were appointed through 8/31/22. In June a letter was sent to former Bethel Guardian Council members and to all 5 Lodge and Star Chapters who meet at the Savage Masonic Center. The letter was a plea for adults to step forward to help the Bethel. I received one reply from someone interested but not available on Monday evenings when the Bethel normally met, and then one of the two Council members willing to stay on the BGC suddenly resigned in July. The only two Daughters who had been attending - irregularly - were increasingly disinterested. The decision was made to close Bethel #85 effective 10/31/22 due to lack of members and lack of adult help. Toni Murray assisted with the closure. Demits were sent and the paraphernalia was packed up and moved to the GGC storage unit. There are a couple loose ends to tie up and Toni will make sure they are taken care of.

Bethel #88 Farmington (Re-organization): No Deputy report was received. They have 6 members and a brand new Bee Program. They have a small Council that grew during the year and they have new adults willing to join the Council. They have regular fun events for their members and Bees. I am pleased to see the progress Farmington has made this past year.

Brainerd & Alexandria Lodges - Last year at Grand Lodge, Brainerd Lodge expressed interest in opening a Bethel and a DeMolay Chapter. We provided information on what it takes to start a Bethel and information on Council positions. A couple interested adults visited us at Camp where we encouraged any interested girls to join Bethel #11 St Cloud to get them involved in the organization and where the adults could learn what's needed to run a Bethel.

Alexandria Lodge has also expressed interest in hosting a Bethel and were given the same information. Follow-ups were sent to both Lodges with no reply. Both Lodges reached out to Bobbie Lampi PGG and Ken Carroll PAGG at the Grand Lodge Membership Summit in March. Bobbie and Ken are willing to assist with establishing these potential new Bethels.

The GGC Exec Committee is working on setting up a meeting with Alexandria and Brainerd Lodges in St Cloud. The idea is for Bethel #11 to serve as the hub for getting the prospective members active and adults trained. When they are ready the Bethels would then be opened in Alexandria and Brainerd. Working together could help grow the Bethels in all 3 areas.

At the start of the year there were 4 Bethels I would have described as being in critical condition. And while no one wants to see a Bethel close, I am thankful we only lost one Bethel this last year. The other 3 Bethels all have positive developments and are not as critical as they were a year ago. All Bethels continue to struggle with membership but it was exciting to see all the positive changes over the last year. Sometimes all it takes is a little spark for things to turn around. It made my heart happy to see the Bethels working together and helping each other out. We initiated 18 new members and while it wasn't enough to offset the number lost, we should celebrate our successes and continue the focus on growing. We ended the year with 11 Bethels in Minnesota.

Decisions of the Grand Guardian

M'Lyse Haugen, Grand Guardian

I made the decision to allow the GGC Line Officer test to be administered at a time other than the Annual Meeting of the Grand Bethel or AS of the GGC.

Irregularities

M'Lyse Haugen, Grand Guardian

Ritual work was a bit rusty coming out of the pandemic and the Deputies were asked to hold a "Pause & Learn" meeting (formerly known as start/stop meeting) with their assigned Bethels. Some Bethels did this on their own if their Deputy wasn't able to attend early in the term. One point that's worth a quick mention is that when a Bethel is put into Reorganization it does not mean that all the rules go out the window. All Bethels are expected to follow the Constitution, Bylaws, SOPs and the Ritual.

Here is a listing of some irregularities noted this year:

1. Daughters altering words in the Ritual.
2. Not wearing official regalia at a regular meeting.
3. Daughters and adults not standing and addressing the Honored Queen before speaking.
4. Ineligible adults speaking on a topic without being requested to speak by the HQ.
5. Officers not knowing the songs or singing the old words.
6. Not singing both verses of songs.
7. Using march music not that's from the music ritual, and playing music from the radio.
8. Officers not knowing the marching lines or not using square corners.
9. ABG not sitting in his designated chair per the Ritual.
10. Chaplain not opening the Bible correctly, touching the Altar, or placing prayers on the Bible or Altar.

11. Holding the American flag or Bethel flag incorrectly.
12. Not saying the Pledge of Allegiance.
13. Marshal singing the Star Spangled banner.
14. Guide and Marshal not knowing the floorwork or waiting stations during Escort, Introductions and Honors.
15. Not reading who the Communications are from first.
16. Bethels not requesting special dispensations for changed meeting dates or times or requesting after the fact.
17. Calling for the Report on Ballot of Petitions when there isn't an initiation.
18. HQ rapping before signing the minutes or leaving the East to sign the minutes.
19. Saying "I motion to" rather than "I move".
20. The HQ nodding to the Officers as they exit the cross.
21. During the closing formation the JP & SP standing near the HQ when walking to the West Line. They are supposed to nod to the HQ and proceed to the North and South marching lines where they should turn, face west and then proceed with the HQ to a spot 2 steps in front of the West Line.
22. Bank accounts not updated with the correct signers, keeping old adults on the accounts or fewer than 2 signers.
23. ABG presiding over BGC meetings instead of BG when she is present.
24. Bethel books not being audited at the close of each term.
25. Bethels not submitting money for the 3-way split fundraiser
26. Books, minutes, record of dues, or permanent record book not up to date
27. Business for the meeting not prepared ahead of time
28. BG not going over Business with the HQ/Presiding Officer before the meeting
29. If any other Ceremonies - or participants who are not Job's Daughters - are used during Installation, they shall take place BEFORE the entrance of the BG and ABG and/or AFTER the closing gavel.
30. Installing BGC members after the 2nd meeting in September without permission from the GG.
31. Having more than one Installing Officer from another Bethel.
32. Installing HQ also installed as HQ for the next term during installation.
33. Members not acting on demits within the 6 month timeframe
34. BGC's not following the law regarding Eligibility for Election
35. GB Installing Officers not registered for the weekend.
36. Members wearing street clothes with Bethel regalia.

Recommendations 2023

M'Lyse Haugen, Grand Guardian

I have two recommendations:

1. To assign a mentor to assist the new Grand Secretary in learning the position, and
2. For the Executive Officers to continue updating the GGC Line Officer Handbook.

Special Dispensations

M'Lyse Haugen, Grand Guardian

A total of 52 special dispensations were issued for the 2022-23 Grand Guardian Council year.

They were as follows:

- 10 to allow Bethels to operate under Reorganization
- 14 to change the date of meeting due to a Holiday
- 5 to change time of meeting to accommodate schedules
- 8 to change date of meeting to accommodate schedules
- 4 to change location of meeting or Installation
- 1 to change the date of meeting to celebrate on the Bethel's Anniversary
- 2 to change date and time for the term
- 1 to change time for the term
- 3 to change the date and time for a special meeting
- 1 to change time and location for joint initiation
- 3 to hold a special meeting

Just a reminder to Bethels that our law states that payment shall accompany the request for a special dispensation. 26 of the special dispensations require a fee. Currently, 23 of special dispensations have been paid for by the Bethels, and 3 are unpaid.

Grand Lodge Leadership Fund Report 2022-23

M'Lyse Haugen, Grand Guardian

The GGC Grand Lodge Leadership Funds continue to be invested with Merrill Lynch Investments.

Financial Summary of Fund - June 1, 2022 - May 31, 2023:

	gain/loss	Fund Spend	Total
Beginning Balance 6/1/22			\$99,226.49
June 2022	-\$6,616.08		\$92,610.41
July 2022	\$5,403.60		\$98,014.01
August 2022	-\$3,529.61		\$94,484.40
September 2022	-\$7,538.39		\$86,946.01
October 2022	\$4,112.82		\$91,058.83
November 2022	\$6,091.78		\$97,150.61
December 2022	-\$3,514.77		\$93,635.84
January 2023	\$5,805.98		\$99,441.82
February 2023	-\$2,824.60		\$96,617.22
March 2023	\$2,399.20		\$99,016.42

April 2023	\$996.10		\$100,012.52
May 2023	-\$898.64		\$99,113.88
Ending Balance 5/31/23			\$99,113.88

FUND SPEND for 2022-23 to be deducted from the fund in the next fiscal year is \$3,065.03:

Grand Bethel Fun Event activity	\$158.54
Daughter HIKE Coordinator	\$200.00
Virtual activities	\$506.32
Leadership Summit	\$2,200.17
Total	\$3,065.03

Summary of Events Held:

Grand Bethel Fun Event - Leadership activity

- The Grand Bethel Fun Event was held July 16, 2022 in Anoka and included a leadership activity that evening.
- The Daughters were divided into 4 teams and were tasked with purchasing the supplies to make tie blankets for CASA MN - the Grand Bethel Honored Queen's project. The teams were given a budget, transportation to the local Joann store, and some of the necessary tools (i.e. scissors). Each team worked together to pick out fabric and have it cut to the proper size, or they determined if a pre-cut kit was the most cost effective way to go, and then purchased their items at the register. Some even found coupons to use. Then they returned to Anoka Lodge to all tie the blankets together.
- Financial Summary
Expenses:
 - Joann Fabric (fleece) - \$158.54
Total Expenses = **\$158.54**

Daughter HIKE Coordinator Training - Supreme Session 2022 expense

- Supreme Session 2022 was held July 24-30 in Port Huron, Michigan
- Daughter HIKE Coordinator Piper H from Bethel 39 attended
- The GL Leadership policy allows for funds to financially support our Daughter HIKE Coordinator's attendance at Supreme Session for training. The HIKE Coordinators from across the organization attend a HIKE training during Supreme Session. It is beneficial for our Daughter HIKE Coordinator to attend the HIKE training to collaborate with others and learn more about raising funds for our philanthropic project - Hearing Improved Kids Endowment (HIKE) Fund.
- The Daughter HIKE Coordinator's role is to educate and promote fundraising for HIKE in Minnesota. She plans and executes fundraising events at state events and promotes these fundraisers by communicating to the Bethels and others which includes speaking in front of groups of people.

- Financial Summary

Expenses:

- Registration - \$55.00
- HIKE Event - \$43.00
- Hotel - \$102.00

Total Expenses = **\$200.00**

Virtual Video series

- During the last quarter of our fiscal year we offered 3 monthly virtual activities for the daughters. Bethels were encouraged to participate together. Each activity included a short video and a worksheet to confirm the video was watched and there was some comprehension of what it was about. A participation incentive for each activity was identified to help reinforce the learning.
- MARCH activity - Overcoming Stage Fright (bit.ly/marchmnjd)
 - Incentive award - Each daughter who participated received a squishmellow (a soft stuffed animal). 20 daughters participated.
- APRIL activity - Teen Anxiety (bit.ly/mnjdaprilleadership)
 - Incentive award - Each daughter who participated received information on anxiety and coping skills, a coloring book and colored pencils. 13 daughters participated.
- MAY activity - How to set SMART Goals | Goal Setting for Students (bit.ly/3Wmhsk6)
 - Incentive award - Each daughter who participated received Smart goal handouts, stickers, and a notepad. 3 daughters have participated so far and the deadline has been extended thru the summer to allow time for more to participate.
- Financial Summary

Expenses:

 - March 2023 = \$234.34
 - April 2023 = \$71.79
 - May 2023 = \$200.19Total Expenses = **\$506.32**

Annual Leadership Summit

- Held April 29, 2023 at the Aad Shrine Center in Hermantown, MN.
- Attendance: 16 Daughters and 14 Adults (registered: 20 Daughters and 17 Adults)
- Event Summary: This day-long event included seminars, mixers, and discussion. The event was planned by the Leadership Committee and Daughter liaisons Audrey M. and Piper H.
- Schedule:
 - 9:30 am Registration
 - 10:00 am Making the Most of a First Impression | Sheri Johnson, Vice President, Ucare
 - 11:00 am Teamwork | Liz Atwater, Fort Hays University
 - Noon Lunch
 - 1:00 pm Public Speaking | Sara Cole, President, Duluth YMCA
 - 2:00 pm Bethel Basics | Thera Wiersma, PGG, PBG Bethel #60

3:00 pm Wrap up

- Financial Summary

Registration Revenue @ \$5.00/per person (37 total) = \$185.00

Expenses:

- Building deposit - \$250.00
- Sheri Johnson (speaker) - \$150.00
- Sara Cole (speaker) - \$150.00
- Blackwoods (lunch) - \$819.32
- Printing, handouts - \$298.68
- Notebooks & stickers - \$137.95
- Tote bags and pens - \$579.22

Total Expenses \$2,385.17

Net Expense for the Leadership Summit Event: **\$2,200.17**

HIKE REPORTS

HIKE Coordinator

Melissa Strachan, Chairman

No report received as of publication.

Daughter HIKE Coordinator 2023-24

Arianna Anderson, Bethel #11

No report given.

Daughter HIKE Coordinator 2022-23

Piper Hanson, Bethel #39

This year as daughter HIKE Coordinator I had a lot of fun working with the girls and fundraising money for this wonderful organization. I started off my term as daughter HIKE coordinator with a snack bar and a yogurt parfait bar at grand session 2022. It was a great success, and we made \$420. Then in the summer we had a penny war at JD TV camp where we dumped water on all of our state leaders. This includes M'Lyse, Todd, Brian and Wendy. It was a smashing success, and we made \$539 on it. At Grand Bethel I had a scavenger hunt with spots all over the hotel. I also had a board with numbers that correlated to how much you were donating. We made so much money on this board. It started off slow, but then business started booming. This event raised \$586. Overall we made about 1,900-2,000 dollars this year and I had a lot of fun doing it. I learned so much and can't wait to see where the next term takes Arianna.

Job's Daughter Foundation of Minnesota

Jeanne Whetstone, PBG, Trustee

The mission of the Job's Daughters Foundation of Minnesota is to financially assist the activities and education of the members of Minnesota Bethels. To achieve the mission, the foundation has the following goals:

- To provide funding to enable the annual leadership training for members of each Bethel and their adult leaders.
- To provide funding to reduce the cost of the annual Job's Daughters Camp.
- To provide funding to reduce the cost of the annual meeting of the Grand Bethel of Minnesota.

The foundation reports the following:

- \$19,000 contribution to Job's Daughter Camp, plus a gift of \$5,000 from the Grand Lodge which made \$24,000 for Camp.
- \$10,000 was contributed to the Grand Bethel of Minnesota to defray registration costs.
- The balance of an MMC grant fund designated for leadership training remains available

The Job's Daughters Foundation of Minnesota supports its funding through contributions from Masonic Lodges, Eastern Star Chapters, other Masonic organizations, Minnesota Masonic Charities, and individuals.

For the past ten years in October, the Foundation has held a fundraiser that includes a five-course meal with selected wines and NA beverages, a silent auction and drawings. On Saturday October 8, 2022 at the Scottish Rite Masonic Center, we held the eleventh annual fundraiser that featured "Let's Get Comfortable".

We thank the members and friends of the Grand Guardian Council of Minnesota for their continued financial support through general giving, the Century Club, or online contributions.

Foundation officers 2023-2024 are as follows:

- President - Alida Black
- Vice President - John Jubala
- Secretary - Carol Gillett
- Treasurer - Bobbie Lampi
- Trustee 1 yr. - Jeanne Whetstone
- Trustee 2 yr. - Jill Cotton
- Trustee 3 yr. - D. Hennebry

Jobie 2 Bee Coordinator

Lynnae Thompson, Chairman

No report received as of publication.

Jurisprudence Committee

Kellie Dahl, Jurisprudence Committee

Throughout the 2022-2023 Grand Guardian Council year the members of the Jurisprudence Committee worked diligently to complete the significant amount of work that came before it, and to answer all questions brought to us by the members and adult volunteers of Minnesota Job's Daughters. Throughout the last year the committee fulfilled our obligations

in accordance with the Manual of Rules and Regulations of Job's Daughters International and this Grand Guardian Council in the following ways:

- The jurisprudence committee responded to and addressed all email inquiries received pertaining to a variety of topics including, Reorganization of a Bethel, Installations, Closing of a Bethel, etc. throughout the year in a timely manner.
- Review of several Minnesota Job's Daughters materials such as: Miss Minnesota Job's Daughter and Miss Junior Jobie pageant tests, Grand Bethel line officer tests, Grand Bethel meeting and Grand Bethel installation, Grand Bethel Book of Ceremonies, and the Bethel Installation Ceremony.
- We had several Zoom calls to review inquiries and to address the review of Minnesota Job's Daughters materials.
- At the Mid Winter Meeting Beth Garten reviewed the amendment submission process timeline changes. The request was to have them submitted by March 1st to allow the daughters to review them at Grand Bethel. Additionally, she reviewed what amendments were passed at Supreme.
- There were two congresses held with the daughters of Minnesota to review proposed and officially submitted 2023 Amendments, at Job's Daughters camp in August and at Grand Bethel in March. A member of the committee was present for each of these discussions.
- The Annual Jurisprudence Committee meeting was held on April 22, 2023 via Zoom. GG M'Lyse Haugen, AGG Todd Mayer, VGG Wendy Dimatteo, VAGG Brian Dimatteo, Beth Garten, Larry Jensen, Kellie Dahl, Rosemarie Guntzel, Katie Jackson, Grand Guide Lisa Hill were all in attendance.
- We completed the maintenance on bylaws making any corrections as needed. In addition, the Minnesota Bylaws integrated to the Supreme Bylaws aiding in simplicity for all. These updated bylaws have been made available on the mnjd.org website.
- The committee also worked diligently to rewrite the Grand Line Officers test. The committee was supported by Rosemary Gunzel and Katie Jackson as assistants of the Jurisprudence Committee.

The Jurisprudence Committee looks forward to next Grand Guardian Council year and the goals we hope to achieve including review of all Minnesota Bethel bylaws and guidelines. The Jurisprudence Committee would like to thank Grand Guardian M'Lyse and Associate Grand Guardian Todd for appointing us to this committee. We look forward to continuing the strong partnership with the Executive Grand Guardian Council and all Minnesota Bethels.

Leadership Committee

Lisa Hill, Chairman

The leadership committee started off a bit slow, but we gained some steam and finished strong. We got two daughter Liaisons, Piper Hanson from Bethel #39 and Audrey Mayer from Bethel #48. We started in January planning the events of the next 6 months. Thank you girls for the wonderful ideas and making sure the events were fun for the girls and not what I thought was fun and interesting.

Through the generous funds from the Grand Lodge of Minnesota we were able to implement a new video leadership program that allows daughters to watch a video, answer some questions and receive an incentive. We kicked this program off with the March Video on how to be a good friend. The incentive, should you complete the video in March, was Squishmellow, a soft stuffed animal. We had 20 people complete the video, a chunk at Grand Bethel so they could get their prize. In April, we had another video on Anxiety. The incentive was information on Anxiety and coping skills. There was also a coloring book and colored pencils. We had 13 girls who completed this video. The final video of this Grand Guardian Council year was the May video on SMART Goals. To date, we have had three girls complete this video. Thanks to Krisalyn, Audrey and Sasha for that. I hope you enjoy your incentive. If you find me at Camp, and show me your goal and we discuss your progress, I will have an additional prize for you. I will keep this video open until we return in September and will still provide the initial prize for anyone who completes it prior to August 1st.

We asked for feedback on other videos and items that the daughters wanted to see and over the three months there was significant feedback that asked for additional Mental Health resources. Be on the lookout next GGC year for a few of these.

We also had the statewide leadership event at the Aad Shrine Center in Hermantown in April. We had 35 attendees, catered lunch from Blackwoods and had 4 speakers. We had Sheri Johnson, a Vice President from UCare who spoke about making the most of a first impression. We had Liz Atwater who discussed teamwork, Sara Cole, President and CEO of the Duluth YMCA who discussed Public speaking and we ended the event with a Bethel Basics by Thera Wiersma. We set up a Bethel room and the girls and adults had to find what was wrong. We had intentionally placed 20 things wrong. Everyone was so good that they found things that we didn't intend, but there was one thing no one got right. I'd tell you what it is, but I may try and sneak it into one of my visits around the state in the next year or so. Vice Grand Guardian Wendy and I have already begun to plan out the event of the next GGC year and hope to see participation increase on the video series and leadership events, starting with the one at Camp. It's a surprise what it is. No really, it's a surprise, I don't even know what it is yet.

Thank you to the rest of the leadership team, Devin and Wendy. Also thank you to Liz, I can't wait to work with you more next year on these events. Piper and Audrey, thank you for all your help with making these relatable to the daughters. I know I didn't share everything cause you deserve to be surprised too. We really rely on the Daughter Liaisons and hope you encourage girls to apply next year. But, for now you two are stuck with Liz and I for the next six months.

Marketing and Website

Devin Hanson, Chairman

During the past year marketing worked on continuing to update marketing materials to the new branding. We also worked to produce new trifold display posters and promotional

brochures for Job's and Jobie to Bees. The brochures were produced using the resources readily available on the Supreme resource center on their website.

Marketing also worked to maintain and update the website and emails. Some of the pictures were updated and general information was updated as needed and requested. Email was set up so that people are able to reset their own passwords if they have recovery information on their account. This eliminates the need for promotions to reset passwords on a regular basis.

Mid Winter Meeting

M'Lyse Haugen, Grand Guardian

The Mid Winter Meeting was held on January 28, 2023 from 10:00 am to 2:00 pm at Anoka Masonic Center. There were 30 people in attendance - 29 in person and 1 on Zoom - representing 10 active Bethels. A fee of \$5 was charged per person for lunch. We collected \$140 for 28 people who ate lunch. Thank you to Lisa Hill and Wendy Dimatteo for donating the sloppy joes and soup. Topics covered during the meeting were:

- Jurisprudence Update and Call for Amendments
- Leadership Committee update and forms
- Fundraisers
- Discord
- Social Media Policy and updated protocol from JDI
- Grand Bethel update
- Grand Guardian update

Thank you to all who attended.

Miss Junior Jobie 2023-24

Carrie Gillilan

My name is Carrie Gillilan, and I am the Miss Junior Jobie 2023-2024. If there's one thing I can say about the position, it would be that it's fun interacting with the To-Bees and getting to know them more.

My term started at Grand Bethel, where I was crowned Miss Jr Jobie for the ensuing year. For the next month, I stayed pretty local, attending events within my own Bethel. On April 1st, we served at the Scottish Rite. I remember almost breaking a plate, but Kate and I laughed about it the whole way home. May got really busy very quickly. On May 6th, the Grand Chapter OES had an installation, and we performed the living cross. May 11th was the Scottie Awards, where my bethel and I served dinner, then escorted Scottie award recipients to the stage. Two days later, we attended the Cataract Lodge installation, and we performed a living cross there too. I stayed after for the ceremony, and afterwards we socialized. May 27th was Masonic family day, so we went to ValleyFair. My mom was having fun reminiscing about the last time she was there. The next day was DeMolay Prom in Hudson, Wisconsin. The boat was much fancier than last year, and the Shirley Temples were great! The day after was Acacia, where we performed a living cross to honor those who have served, and in turn lost their lives. This brings me to today, June 10th. Grand Session is the first summer event I have attended, and it certainly won't be the last. I was selected for the Supreme messenger team,

where I will compete as 1st Messenger. My first year at Supreme will certainly be a memorable one, as I hope to meet lots of To-Bees and get to know them.

Over the summer, I plan to send each Bethel an activity to do with their bees, such as tie-dye or clothes to iron patches on. At camp, I plan on interacting with the bees and getting to know them more through bracelet-making, tie-dyeing, or painting activities. This year, I hope that Job's Daughters gets the recognition and membership it deserves, and I will do everything in my power to make that a possibility. My main goal is to strengthen the bond between the To-Bees and make Jobies as exciting for them as it was for me. I have so many ideas for our bee program, and I can't wait to be able to share them with you all.

Miss Junior Jobie 2022-23

Alyssa Brendel

There are no words to describe how much I have enjoyed this year as Miss Junior Jobie. I started my Job's Daughters journey as a Bee, which is why it will always have a special place in my heart. I am grateful that I got to represent the Jobie-To-Bees this year!

Throughout my year, I have attended many Bethels, Grand Lodge, Grand Chapter, and even represented the Minnesota ritual team at Supreme Session in Port Huron Michigan! I also attended multiple DeMolay events, including Conclave where I got to watch my older sister, Megan, retire as State Sweetheart.

I made it a goal to meet and connect with as many Jobie-To-Bees as possible! I got to hangout with them and make friendship bracelets at camp. At Bethel 1 and Bethel 48 I got to help with sashing a Bee, and at Bethel 9 I made Valentines Day cards with their Jobie-To-Bees! One Bethel that I want to recognize in this for having an amazing Jobie-To-Bee program is Bethel 9. When I attended their Valentine's Day friendship, there were so many Bees there. It was amazing to watch how their Bethel interacted with them! Bethel 9 is a great example of what the Jobie-To-Bee program should look like!

I can not express how important the Jobie-To-Bee program is to Job's Daughters. These Bees are your future members, leaders and role models for those who come after them. If we keep the Jobie-to-Bee program thriving, we can continue to grow our organization.

Before my term comes to a close, I have a few thank you's. First, thank you to Julie for being such a great role model to me and everyone else. You are an amazing leader, and I have truly enjoyed spending time with you and every memory we have made together. I will never forget you breaking your heel at Grand Lodge, or you falling off the cart at 1 AM at Grand Session. And Lastly thank you for putting up with my awful bee jokes! Next I want to thank Bethel #48 for always giving me support this past year. I couldn't have done it without you! I also want to thank my pageant committee, Angela, DeNae, and Chris. Thank you for helping me get everything ready for this weekend, and supporting me this past year! I want to thank my family for their support throughout my year. Dad, you taught me that it's not the crown on your head that makes you a leader, it's what you do with it, that is how you will be remembered. You taught me to speak up when I don't agree with things, and to lead with

grace. To the next Miss Junior Jobie, put yourself out there, you will not regret it. Go to as many events as you can, and meet as many people as you can!

Lastly, I would like to speak to all the Jobie-To-Bees in Minnesota, keep that passion, and energy for this organization. You are the future of our Order!

Miss Miss Minnesota Job's Daughter 2023-24

Krisalyn Cook

Good Morning! My name is Krisalyn Cook and I am the Miss Minnesota Job's Daughter 2023-2024. In just the first three months of my term as Miss I have already given 3 speeches, visited 3 bethels and attended many fun events.

First, I attended Grand Lodge. I got to attend the Grand Masters dinner where there was an amazing speaker and I sold lots of pins as it was one of my first events I got to attend after I was crowned. The next day we drove back up to St Cloud for the second time for my speech at the open meeting as well as performing the cross with many other Jobies at Installation. I then hosted a meeting at my own bethel where we had a dessert box social with the masons of our lodge and we raised money for Hike. Two weeks later I drove back up to St Cloud for their celebration meeting where I filled in as Guide and I got to learn about some of the history of Bethel 11.

My next big event was Grand Chapter, yet again in St Cloud. On Friday M'Lyse and I drove up and I gave another speech and attended the formal banquet before the scholarship ceremony. On Saturday we drove back up and performed another living cross at the OES installation. The following weekend my bethel, along with a few members of Bethel #48 performed another living cross at the Cataract lodge installation, I also got to present the bible. Later that day I dropped off a bunch of donations including blankets and books at the Masonic Children's Hospital. I also got to preside over a meeting at Bethel 39 where they held elections and they voted another daughter into the line.

The last big weekend I had before Session was Memorial Day weekend filled with tons of Jobie events. Surprisingly none of them were in St Cloud. We started off with Masonic Youth Day at Valleyfair where I found out that I really don't like water rides and sunscreen is in fact a good idea when the UV is 9 all day. On Sunday we attended the Demolay Prom on a boat on the St Croix River and we danced the night away. Lastly we had the Acacia Memorial Day ceremony on Sunday. I was honored to place a wreath on behalf of the Job's Daughters of Minnesota before we performed another beautiful living cross and I gave another speech.

So far this year I have traveled just over a thousand miles, participated in 4 living crosses and I have done my hair and makeup in the car more times in 3 months than a person probably should. I am selling my pins for 5 dollars and all of the proceeds are going to HIKE.

For the rest of my term I plan on assisting in many Installations and visiting tons more bethels for meeting and fun events. In July I will be attending Supreme Session in Middleton Wisconsin where I will be representing the Jurisdiction of Minnesota in the Miss

International Job's Daughter Pageant. After that will be the Amazing World of Books camp in August. Now that I have gained somewhat of a footing of the role that is Miss Minnesota Job's Daughter I plan on bringing more of my ideas to life. Including many of my plans to expand the use of social media for Job's Daughters in the state of Minnesota. My biggest goal this year is for each Bethel in the state to grow by at least one daughter and I want everyone to know that I am willing to do anything for any of the daughters in the state. Whenever my schedule allows I will be at events and I will be there helping if you ask. I am looking forward to seeing where this year takes me and I can't wait to see the memories I make.

Miss Minnesota Pageant Committee

Angela Smith, Chairman

The 47rd Miss Minnesota Job's Daughter pageant was held on March 25, 2023 at Craguns Resort in Brainerd, but before this could happen, lots of planning had to be done! DeNae Haagenon, Chris Devore and I met virtually multiple times and texted often in preparation. Their assistance and candor was greatly appreciated and were fantastic in all aspects of the process. Once we received the applications needed we began to include Miss Junior Jobie Alyssa Brendel in our meetings as well. We had 4 contestants for Miss Minnesota Job's Daughter and 6 contestants for Miss Junior Jobie.

Prior to pageant, we held a Q&A at Camp, we also held an additional Q&A about a week before registration was due. I would suggest that the committee continues to host additional Q&A sessions. We also added an optional Q&A session for registered contestants the Monday before GB weekend to allow any last minute questions or concerns to be addressed. I would highly suggest this practice continue!

This year, pageant was held on Saturday night and included the Miss Junior Jobie portion of the evening. Extemporaneous question was held during banquet and we asked that all Bethel votes were handed in ASAP as they entered the pageant room. I would suggest that next year, a committee member gather these as people leave banquet or have the voting done in the room with time allotted for Bethels to meet and discuss.

The Miss Junior Jobie pageant was good competition this year: we had six contestants and the scores were very close! Contestants were Shae Polk Bethel #1, Kadence Ghann Bethel #28, Piper Hanson Bethel #39 (High Score in ritual and Interview), Keeley Black Bethel #39, Carrie Gillilian Bethel #48 (High Score in test) and Isa Riddell Bethel #76. The new Miss Junior Jobie Garrie Gillilian was crowned for 2023-2024. Miss Junior Jobie 2022-2023 Alyssa Brendel gave her report during the GB Meeting.

The Miss MNJD pageant was also a close competition this year. We had 4 contestants this year and they all did an amazing job in all of their competitions. Krisalyn Cook Bethel #1 (High Score in Test, Ritual, and Interview). Sydney Johnson Bethel #9 (High Score in Essay), Ariana Anderson Bethel #11, and Ella Hill Bethel #28 (High Score in Extemporaneous Question). Alyssa Brendel helped us to plan much of the pageant and it was much appreciated to have her opinions. Miss MNJD 2020-2022 Stephanie Beslin assisted in

pageant with the extemporaneous question as well as presenting certificates and crowning the new miss. Sydney Johnson was named 1st Runner Up, and Krisalyn Cook was crowned the 47th Miss Minnesota Job's Daughter.

We continued to use the ever so helpful "Magic Spreadsheet" made by Amy Bican Fitzgerald to help tabulate scores. Judges also received emails 3 weeks before pageant with the expectations of their role and scoring sheets so they had plenty of time to ask questions. In the future, I would suggest doing the same but ask them for their preferred email address to receive this information. We also continued to use the Miss MNJD pageant email address and Google Drive. This has been a life and time saver and I appreciate Kara Martin for creating this tool and continuing to assist in answering questions and clarifying any historical facts when asked, It still proves useful to officially communicate with contestants, answer their questions, and keep our pageant things in the drive so we can all access them wherever.

The pageant committee felt like the weekend was very busy and we suggest that the Grand Bethel Committee and the pageant committee meet in the fall to discuss the overall GB weekend schedule and work together to help make sure everyone has the time they need. Because of some schedule changes, the mixer had to happen after congress, and the committee could not get through the large amount of tests until 3am. For anyone that has not worked on the committee, each test is graded by 3 people (typically the 3 committee members. That means that we graded the equivalent of 30 tests. The weekend has become very packed and allows limited free time for the contestants to really interact with many of the members around the state. The practice after the GB meeting and set up was much appreciated. I would also suggest that maybe we try again to host pageant the morning before Installation, so that the daughters have time to enjoy their weekend.

Thank you to Grand Guardian M'Lyse, and the GGC in allowing me to chair the pageant again this year.

Mother Mick & Father Job Report

Rosemary Guntzel, PGG

I am very happy to report that I received a request to have Mother Mick come down to the cites. Bethel # 76, White Bear Lake requested a visit from Mother Mick for their meeting on March 14, 2023 to Honoring her. Thea Wiersma is our Mother Mick. Thera had an amazing talk and answered questions about Mother Mick. The Daughters of Bethel parents and guests were impressed. Please Bethel Guardians and Daughters, request one or both to come to one of your meetings for family get together to help learn about Mother Mick and our Masonic Heritage. We do have someone who is willing to do Father Job. If your Bethel Daughters OES or Masonic lodge would like to have these presentations done, please call me.

Plans and Locations 2023-24

Wendy Dimatteo, Vice Grand Guardian

Dates	Event	Notes
6/9 - 6/11/23	Grand Guardian Council Session, 2023	Holiday Inn, Alexandria
6/11/2023	Executive Grand Guardian Council Meeting	Starts immediately after cleanup, Holiday Inn Alexandria
7/8/2023	Grand Bethel Fun Event	Sea Life at MoA
7/23-7/28/23	Supreme Session	Middleton, Wisconsin
8/3-8/6/23	DeMolay Conclave	Gustavus Adolphus College
8/13/2023	Executive GGC Finance Checkin	Zoom Meeting, 7:00 PM
8/17-8/20/23	Job's Daughters Camp	Camp Lake Hubert, MN
9/2/2023	Executive GGC Meeting	11:00 AM, Location TBD
9/10/2023	Bethel Guardian Council Town Hall	Zoom Meeting, 7:00 PM
10/7/2023	Executive GGC Working Session	11:00 AM, Location TBD
10/15/2023	Bethel Guardian Roundtable	Zoom Meeting, 7:00 PM
10/28/2023	Anoka Halloween Parade	Time TBD - March in the Parade
11/4/2023	Statewide Leadership Event	Duluth, Time TBD
11/4/2023	Executive GGC Meeting	11:00 AM, Location TBD
11/12/2023	Executive GGC Finance Checkin	Zoom Meeting, 7:00 PM
12/2/2023	Executive GGC Working Session	11:00 AM, Location TBD
12/10/2023	Bethel Guardian Council Town Hall	Zoom Meeting, 7:00 PM
1/6/2024	Executive GGC Meeting	11:00 AM, Location TBD
1/14/2024	Bethel Guardian Roundtable	Zoom Meeting, 7:00 PM
1/27/2024	GGC Mid-Winter Meeting	Morning, Location TBD
1/27/2024	Holiday Event	Time / Location TBD
2/3/2024	Executive GGC Working Session	11:00 AM, Location TBD
2/11/2024	Executive GGC Finance Checkin	Zoom Meeting, 7:00 PM
3/2/2024	Executive GGC Meeting	11:00 AM, Location TBD
3/10/2024	Bethel Guardian Council Town Hall	Zoom Meeting, 7:00 PM
3/22-3/24/24	Grand Bethel	Craiguns
4/6/2024	Executive GGC Working Session	11:00 AM, Location TBD
4/12-4/14/24	Grand Lodge Meetings	Locations and events TBD
4/14/2024	Bethel Guardian Roundtable	Zoom Meeting, 7:00 PM
4/20/2024	Joint Jobie/DeMolay/Grand Lodge Leadership Event	Time/Location TBD, will include Fun Event as well

5/2-5/4/24	Grand Chapter of OES	Events, Times, Locations TBD
5/11/2024	Executive GGC Meeting	10:00 AM, Location TBD
5/11/2024	Annual Finance Committee Meeting	12:00 pm, Location TBD
5/25-5/27/24	Masonic Family Weekend	Sat: Valley Fair, Sun: Dance, Mon: Acacia
6/7-6/9/24	Grand Guardian Council Session, 2024	Masonic Center

Proceedings 2021-2022

Lisa Peterson, PGG

The proceedings for the 2022 Session were compiled by Lisa Peterson. There were no copies purchased, so only one copy was printed for the permanent files of the GGC. It was printed in color on 8 ½ x 11 pages and placed in a 3-ring binder. No money was collected since no orders were placed. There was no cost as the printing and binder were donated.

Session Committee

Kara Martin, Chairman

The 97th Annual Session of the Grand Guardian Council of Minnesota was held at the Holiday Inn in Alexandria, Minnesota on Friday June 9th through Sunday June 11, 2023. 68 people registered--14 daughters and 54 Job's Daughter adults. Among our attendees this year included Supreme Guardian Maureen Wise (WI) and Miss International Job's Daughter Natasha Sparks (IL). Formal Opening was held Friday night followed by a reception and "Living with Jurisprudence", an opportunity to have an open discussion with Jurisprudence to help clarify proposed amendments. Business meetings were held all day on Saturday to complete all of the reports, elections of GGC officers, and amendments. This year, we offered a boxed dinner for Friday night (sandwich, chips, pop) and had 5 people participate. Lunch and dinner were offered again on Saturday. Lunch was a taco bar with 34 registered people enjoying. Dinner was also a buffet with two meat choices. 45 people joined us for dinner. Installation was held on Saturday evening followed by an ice cream and chips/salsa reception.

Item	Income	Disbursements	Total
Registration Fees Collected	\$1,545.00		
Boxed Dinner	\$90.00		
Taco Bar Lunch	\$680.00		
Buffet Dinner	\$1,280.00		
Program Printing (printed at home)		-\$0.00	
Session Supplies (voting cards, candy for tables)		-\$110.42	
Meeting Rooms Friday-Saturday		-\$215.69	
Technology (Microphones)		-\$234.22	

Boxed Dinner/Lunch/Buffer Dinner plus tax/service		-\$2,400.23	
Total	\$3,595.00	-\$2,960.56	\$634.44

Snoball

Katie Jackson, Chairman

Snoball 2023 was combined with the Minnesota DeMolay Winter Formal Dance creating the WinterBall 2023. The idea behind the combining of events was to build our connection between the youth and groups, and have a good time together.

The Minnesota DeMolay were able to offer up to \$5,000 to make this event a “Cosmic Brownie” event, bringing the quality up from just another dance at a Lodge. With that, I set out to find a location, decoration company, DJ and refreshments. We ended up choosing the Zuhrah Shrine Center for the Masonic Family connection, location in the cities and affordable cost. A donation of \$300 was made to cover use of the building, and soda from their bar area.

Decorations were rented and set up by the wonderful team at Event Lab in Minnetonka. The DJ works with Complete weddings and the refreshments were catered in by Ben and Jerry’s of Minneapolis - yes, a deluxe Ice Cream Bar!

There were a total of about 60 people in attendance. The agreement between MN DeMolay and MNJD was MNJD would contribute the \$300 to the cost of the building and soda and any remaining would be donated to HIKE. The total collected at the door was exactly \$300, bringing it to a break even situation. Unfortunately meaning that no funds were able to be donated to HIKE from the event.

Social Media

Jackie Medin, Chairman

This Past year the Social Media team mainly used Facebook, and Instagram platforms in a variety of ways to communicate with the different groups of people involved with our order. To create the posts we used Canva Pro, and Hootsuite to schedule posts. We used social media to communicate things like fundraisers, promotion for different events, winners of contests and encouraged many to participate in the virtual 5Ks. Recently, we created Miss MNJD and GBHQ Instagram pages so they can post information, and promote what they are doing. We encourage people to follow those pages. We hope to continue to reach a variety of people and are always willing to listen to feedback to make improvements.

Solicitations

M’Lyse Haugen, Grand Guardian

In March letters were sent to Lodges and Eastern Star Chapters in Minnesota requesting donations to the Grand Guardian Council. They could submit payment via check or PayPal. We also included the option of a one-time or a recurring donation via credit card.

Number of letters sent to Lodges: 124
Number of letters sent to Star Chapters: 37
Total letters sent: 161

EXPENSES:

Copying: \$27.32
Envelopes: \$26.37
Postage: \$96.60
Total Expenses: \$150.29

INCOME:

Donations from Lodges: \$ 575.00
Donations from Star Chapters: \$825.00
Donations collected this GGC year for 2022: \$375.00
Total Donations: \$ 1,775.00

Total Profit: \$1,624.71

Supreme Session 2022

M'Lyse Haugen, Grand Guardian

Supreme Session was held in Port Huron, MI, July 24-30, 2022. We had a great group from Minnesota who attended.

Monday, July 25 - The Performing Arts competitions were held. Congratulations to Piper Hanson #39 who received 1st place for her Instrumental solo - Intermediate Category, and Kylee Wiesma #28 who received 1st place for her Vocal solo - 3+ Years of Training Category. Monday afternoon two cars and 10 of us took an excursion to London, Ontario, Canada. We had lunch, visited a few stores, and then made a quick stop at a Tim Horton's on the way back to Michigan before spending nearly two hours in line waiting to cross the border back into the U.S. Monday concluded by supporting the Panda Express fundraiser for dinner, the Performing Arts Showcase, and Congress for the Daughters.

Tuesday, July 26 - Ritual competitions were held. Tuesday evening was the HIKE event and many of our girls participated in the HIKE scavenger hunt along the river.

Wednesday, July 27 - The day was filled with Supreme Guardian Council meetings. Some of us attended the Formal Banquet which was followed by the Formal Opening. Julie Zeidler #1 filled in as SB Junior Custodian and Kylee Wiersma #28 escorted Beth Garten - Supreme 4th Messenger. Julie Zeidler #1, Sasha Elavsky #1, Audrey Mayer #48, Alyssa Brendel #48 and Molly Mayer #48 participated in the Royalty March.

Thursday, July 28 - The day started early with the Supreme Bethel Meeting at 8:00 am. The afternoon was a continuation of Supreme Guardian Council meetings. A number of us met at a Bob Evan's for dinner. We then attended the Miss International Job's Daughters Pageant in

the evening. After the Pageant we gathered at the Brendel's Airbnb for an ice cream sundae bar.

Friday, July 29 - The Supreme Guardian Council business meetings concluded and a Strategic Planning session was held in the afternoon. The awards luncheon was held. MN took home the following awards:

Ritual Awards

- Piper Hanson #39: 1st Place 3rd Messenger - Ages 13-15
- Audrey Mayer #48: 3rd Place Story of Job - Ages 18-20
- Alyssa Brendel #48: 2nd Place Story of Job - Ages 16-17
- Dee Pickett #85: Virtual 1st Messenger - Ages 13-15

Arts & Crafts Awards

- Sasha Elavsky: 1st Place Handicrafts - Metalwork, 1st Place Painting - Oil/Acrylic; and 2nd Place Photography - Scenery
- Piper Hanson #39: 1st Place Photography - Still Life, 1st Place Photography - Candid, and 2nd Place Painting - Oil/Acrylic
- Abby Hanson #39: 1st Place Photography - Candid snapshot, and 3rd Place Drawing - Pencil/colored pencil
- Audrey Mayer #48: 1st Place Needlework - Embroidery
- Molly Mayer #48: 1st Place Handicrafts - Other

JDI Pride Awards

- Bethel #1 Minneapolis: Purple ribbon Fall 2021 and White ribbon Spring 2022

Friday evening we met for another MN group dinner at Casey's which was followed by the Supreme Bethel Installation. Sasha Elavsky #1 was installed as SB Chaplain and Krisalyn Cook #1 was installed as SB Representative to Virginia. We then witnessed JD history as the SBHQ, SBSP and SBJP all from Brazil were installed into office. It was truly amazing! The evening ended with a Coronation Ball that most of the girls attended.

Saturday, July 30 - The Supreme Guardian Council Installation was held in the afternoon. Minnesota had the following appointments for 2022-23: Larry and Michelle Jensen, Supreme Deputies to Manitoba. Congratulations to Beth Garten who was elected to the Supreme Board of Trustees joining Amanda LeBlanc from Minnesota. A complete listing of the 25 attendees will be printed in the Proceedings:

Krisalyn & Tami Jo Cook #1

M'Lyse Haugen #1

Julie & Jodi Zeidler #1

Kylee & Kristin Wiersma #28

Piper, Abby & Devin Hanson #39

Jeanne Whetstone #39 & #1

Brian #39 and Wendy Dimatteo #48

Gabbi Dimatteo #48

Sasha Elavsky #1

Wendy & David Walker #1

Amanda LeBlanc #11

Beth Bohlmann #32

Rosemary Guntzel #39

Alyssa & Aaron Brendel #48

Audrey, Molly & Todd Mayer #48