

Job's Daughters International

PROCEEDINGS OF THE
95th ANNUAL SESSION

GRAND GUARDIAN COUNCIL
OF MINNESOTA



GRAND SESSION
JUNE 11-13, 2021
HOLIDAY INN ST. CLOUD

Lisa Peterson, GG

Darrin Haagenson, AGG

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Grand Officers 2020-2021

Grand Guardian	Lisa Peterson, #19
Associate Grand Guardian	Darrin Haagenson, #32
Vice Grand Guardian	M'Lyse Haugen, #1
Vice Associate Grand Guardian	Todd Mayer, #48
Grand Secretary	Deb Sigsbee, #1
Grand Treasurer	Amy Fitzgerald, #85
Grand Guide	Wendy Dimatteo, #48
Grand Inner Guard	Brian Dimatteo, #48
Grand Chaplain	Thera Wiersma, #60
Grand Librarian	Wendy Walker, #1
Grand Director of Music	Marlene Nevala, #19
Grand 1st Messenger	Devin Hanson, #39
Grand 2nd Messenger	LeeAnn Schlarman, #16
Grand 3rd Messenger	DeNae Haagenson, #32
Grand 4th Messenger	Angela Smith, #76
Grand 5th Messenger	Julie Newton, #19
Grand Sr Custodian	Jeremy Hill, #28
Grand Jr Custodian	Bill Solberg, #76

Deputies 2020-2021

Bethel 1 Minneapolis	Larry Jensen, PAGG #48 & Michelle Jensen, PGG #48
Bethel 9 Mankato	M'Lyse Haugen, PBG #1
Bethel 11 St. Cloud	Wendy Dimatteo, BG #48
Bethel 16 St. Paul	Amy Fitzgerald, PBG #85
Bethel 17 Owatonna	Katie Jackson, BG #76
Bethel 28 Duluth	Toni Murray, PGG, #1/39/48
Bethel 32 Moorhead	Michelle Jensen, PGG #48
Bethel 39 Robbinsdale	Kara Martin, PBG #1
Bethel 48 Anoka	Lisa Peterson, PBG #19
Bethel 76 White Bear Lake	Thera Wiersma, PGG #60
Bethel 85 Savage	Rosemary Guntzel, PGG #39
Bethel 88 Farmington	Alida Black, PBG #85

PROCEEDINGS OF THE 95th ANNUAL SESSION

Formal Opening – Friday, June 11, 2021 at 8:00pm

A musical prelude began the Formal Opening of the 95th Annual Session of the Grand Guardian Council of Minnesota. Grand Guardian, Lisa Peterson and Associate Grand Guardian, Darrin Haagenson entered the room and introduced each other.

GG Lisa: Good Evening! It is with a great deal of excitement and honor that I welcome you to the 95th Annual Session of the Grand Guardian Council of Minnesota. It has been 16 months since we last gathered as a Jurisdiction. 16 LONG and challenging months for our organization, our members, and our world. We are honored that you have chosen to be here this weekend to celebrate with us the accomplishments of this last year, to refocus on what is important, the Daughters of this organization, and to just enjoy some social time that we have all so badly longed for.

AGG Darrin: Before continuing, we would just like to remind everyone of JDI's COVID recommendations that are in place. 1. JDI recommends mask wearing for all indoor Job's Daughters activities for all participants, regardless of vaccination status. 2. JDI recommends social distancing of 6 ft. Please keep this in mind throughout the weekend.

GG Lisa and AGG Darrin introduced the all the Grand Officers as they enter the room:

- | | |
|-----------------------------------|--|
| ● Grand Jr. Custodian | Jeremy Hill, ABG #28 |
| ● Grand Sr Custodian | Substitute – David Walker, ABG #1 |
| ● Grand 1 st Messenger | Devin Hanson, BG #39, PHQ #28, MM |
| ● Grand 2 nd Messenger | (Virtual) Lee Ann Schlarman, Guardian Treasurer #16 |
| ● Grand 3 rd Messenger | Substitute - Joyce Cotton, GS #76, PBG #53, MM, PGBHQ |
| ● Grand 4 th Messenger | Angela Smith, PBG, PHQ #76, MM |
| ● Grand 5 th Messenger | Julie Newton, PBG #53, PHQ #19, MM |
| ● Grand Librarian | Wendy Walker, BG, PHQ #1, MM |
| ● Grand Dir. of Music | Marlene Nevala, PBG #19, MM, RP |
| ● Grand Chaplain | Thera Wiersma, PGG, PBG, PHQ #60, MM, RP |
| ● Grand Treasurer | Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 01-02 |
| ● Grand Secretary | Debra Sigsbee, PGG, PBG #1 & #65, PHQ #28, MM, PGBHQ, RP |
| ● Acting Grand Outer Guard | John Murray, PAGG, PABG #1, #19, #40 |
| ● Acting Grand Marshal | Anita Florest, PGG, PBG #19, MM |
| ● Grand Inner Guard | Brian Dimatteo, ABG #39 |
| ● Grand Guide | Wendy Dimatteo, BG #48 |
| ● Vice Associate GG | Todd Mayer, PABG #48 |
| ● Vice Grand Guardian | M'Lyse Haugen, PBG, PHQ #1, MM, RP |

AGG Darrin introduced the Distinguished Guest

- Chuck Brust, Sr Grand Steward of the Grand Lodge of Minnesota.

ROYALTY/MEMBER MARCH

GG Lisa: The Grand Guardian Council is composed of the adult leaders of our Minnesota Bethels. Without the members of Job's Daughters, we would have no purpose for meeting. Just like any successful team a Bethel isn't just made up of leaders, every member serves a great purpose to the success of the team. We take great pride, therefore, in welcoming to our session, the members of Minnesota Job's Daughters who are here tonight.

- Madison Crooks, GBHQ, PHQ, SP #88 Farmington
- Stephanie Beslin, Miss MN Job's Daughters 2020-22, PHQ #88 Farmington
- Gabriella Dimatteo, SBHQ, PHQ #48 Anoka & #16 St Paul
- Sasha Elavsky, HQ #1 Minneapolis, GB Outer Guard
- Piper Hennebry, HQ #32 Moorhead
- Brin Pickit, SP #85 Savage
- Dee Pickit, HQ #85 Savage, GB Librarian
- Krisalyn Cook, PHQ & Marshal #1 Minneapolis, GB 2nd Messenger
- Ariana Anderson, HQ #11 St Cloud
- Abby Hanson, Sr Custodian #39 Robbinsdale
- Piper Hanson, Recorder #39 Robbinsdale, GB Recorder
- Keeley Black, 1st Messenger #85 Savage
- Riley Anderson, 1st Messenger #11 St Cloud

FLAG CEREMONY

GG Lisa: The Flag Ceremony will be conducted under the direction of Wendy Dimatteo, Grand Guide.

The following flags will be posted in the East prior to the ceremony: Australian, Philippines, Brazil, Christian, Israel, Minnesota, Grand Lodge of Minnesota.

All flags, with the exception of the national Flag of Canada shall be carried at a sixty-degree angle by holding the right hand around the staff with thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline; hand around the staff, with the base of the hand resting against the left hip.

The National Flag of Canada shall be carried by holding the left hand around the outside of the staff, the thumb pointing upward towards the flag, at the height of and against the right shoulder. The right hand is at the waistline with the base of the hand resting against the right hip. The staff should always be carried in an upright position.

Flags shall be presented West of the Altar, after which they will be posted in the East according to official protocol.

The bearers of the National Flags of the United States and Canada shall not sing when presenting their Flags. The bearer of the Job's Daughters Flag shall sing the Bethel Flag Song.

Mistress of Ceremonies	Wendy Dimatteo, BG 48, Grand Guide
United States of America	Arianna Anderson, HQ Bethel 11
Canada	Madison Crooks, PHQ #88 Grand Bethel Honored Queen 2020-2022
Flag of Job's Daughters International	Gabriella Dimatteo, PHQ#48, PHQ #16 Supreme Bethel Honored Queen 2019-2021 Piper Hanson, Abby Hanson

Marlene Nevala, Grand Musician, PBG, Musician for the Ceremony

GGuide Wendy: Good Evening. Tonight, we are celebrating the gift of being able to assemble. Our world over the last 15 months has been challenging to say the least and gave many of us time to pause and consider our world from a different perspective. It forces us to think about things we may take for granted-like the ability to meet together face to face, and the need to stand up and make our voices heard for the betterment of humankind. One thing we have come to appreciate is our mutual connections within the Job's Daughters world. We now take time to present the flags that represent the facets of Job's Daughters, and celebrate the past, present, and future of our organization.

GG Wendy: The Flag of the United States of America, presented by Arianna Anderson, HQ Bethel 11*** (3 raps of the gavel as the American Flag enters the room)
[Music: *America the Beautiful*]

[Music: *Star Spangled Banner*]

I AM

I am YOUR flag

The flag of the United States

I have been called many things:

Old Glory

The Stars and Stripes

The Star Spangled Banner.

I have flown under 46 Presidents

I have paid the price for your freedom to speak and arm yourself.

I have been on the battlefields of France, Belgium, Germany and Korea.

I have seen the jungles of Vietnam, the streets of Bosnia and the sands of the Middle East.

I remained tall when the towers fell.

And I hold the names of those who defended me, and never came home.

When you salute me, you salute them.

I stand for your right to choose.

I stand for the UNITED States of America

The home of the proud and free, because of the brave.

I am YOUR flag.

Flag Bearer, you will place our Country's flag in the East.
[March Music]

GGuide Wendy: All Citizens of the United States of America will please join me in the Pledge of Allegiance. (Pledge)
[March Music] U.S. Flag Bearer returns to her seat.

GGuide Wendy: The Flag of Canada, presented by Madison Crooks, PHQ 88, Grand Bethel Honored Queen 2020-2022
[March Music]

GGuide Wendy: Canada was the second country in the world to welcome Job's Daughters'-making it the International Order of Job's Daughters. In fact, Job's Daughters has been present in Canada longer than the flag before you has existed. We also share with it the world's longest unfortified border. May our flags continue to wave side by side in peace.

[Music: *Oh Canada*]

GGuide Wendy: Flag Bearer, you will place the Canadian flag in the East. * (1 rap of the gavel after the flag has been posted.)
[March Music] Flag bearer returns to her seat after posting the flag.

GGuide Wendy: The flag of Job's Daughters International, presented by Gabriella Dimatteo, PHQ 48, PHQ 16, and Supreme Bethel Honored Queen 2019-2021
[March Music]

GGuide Wendy: This flag, the emblem of our order, was adopted in 1934, at the 14th annual session of the Supreme Guardian Council. It represents the past, the present and the future of Job's Daughters. We now celebrate the 100th anniversary of the founding of this order. May the "Buds of Promise" first planted by Mother Mick in 1920 continue to grow and flourish here and all around the world.

GGuide Wendy: All members and Majority Members of Job's Daughters please rise and for the playing of the Bethel Flag Song.
[Music: *Bethel Flag Song*]

GGuide Wendy: Flag Bearer, you will place the flag in the East.
* (1 rap of the gavel to seat the assembly)
[March Music] Flag bearer returns to her seat after posting the flag.

GGuide Wendy: Before you, the Flags of Job's Daughters. They represent all of the faces of our organization around the world-homelands, values, and heritage. May we continue to see them standing strong, waving peacefully side by side.

GGuide Wendy: Thank you. This concludes our Ceremony.

* (1 rap of the gavel to conclude the ceremony)

[*March Music*]

BIBLE PRESENTATION

GG Lisa: Grand Chaplain, you will attend at the Altar. [***]

(*After the Bible presentation [*]*)

PROCLAMATION

GG Lisa: Grand Marshal, you will make the Proclamation

Acting GM Anita: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, Job's Daughters International, open, for the purpose of Formal Opening. [*]

ESCORT AND INTRODUCTIONS:

Past Honored Queens, Majority Members, Past Grand Guardians and Past Associate Grand Guardians, Bethel Guardians and Associate Bethel Guardians, Past Bethel Guardians and Past Associate Bethel Guardians, and Current Council Members present were all introduced.

NECROLOGY CEREMONY

GG Lisa: The Necrology Ceremony was designed by Grand Chaplain Thera Wiersma and will be conducted under her direction.

GChaplain Thera: It has come time to honor and remember those who have left our Grand Guardian Council in the past two years. To some you will remember with fond memories and many we will appreciate all of their time to support our endeavors. So let us pause and remember as their names are recorded in the Grand Bethel on High.

Mary Emerson #1

Gale Hill #13

Karen Woodwick Brueske PHQ #92

Robert Armagost PAGG #84

Dorothy Fuller PGG #83

Lorraine Whistler #76

Patty Harris PBG #76

Karen Brandt #65

Ernie Richards PABG #48

Meredyth Thue #19

Jim Locker PABG #19

Vernell Weiss #32

Dexter Pehle PAGG #40

Kamala Hamilton #39

Ann Morris #39

Steve Garten #32

Ruth Hovasth PHQ #19

Dick Meixner PABG #19

Helen McQuire #19

Anna Dull #41

Arlene Ludvigson PBG #1

Please join me in a moment of silence in honor and memory.

Let us remember: Those we love didn't go away; they walk beside us every day. Unseen, unheard but always near. They are still loved, still missed and very clear.

I still believe in AMAZING GRACE, that there is POWER in the BLOOD, all because of the OLD Rugged Cross. IT IS ALL WELL WITH MY SOUL and someday I'LL FLY AWAY as well. So may it ever be.

(After Necrology Ceremony) [*]

LIBRARIAN'S REPORT

GG Lisa: Grand Librarian, you will give a Librarian's Report.

Grand Librarian Wendy read the poem 2020

Who ever thought that 2020 the 100th Year of Job's Daughters would be a history in the making by itself?

This year has been marked with reflection and change; some days feel good, and others feel strange.

We learned to do be creative to keep the girls engaged; and not take things for granted.

We try to tune out the stress;
but sometimes life still feels like a mess.
We find ways to turn negatives into good;

and learn new skills that we thought we never could.

We found that we could visit other bethels near and far;
Without even getting in a car.

2020 we dealt with many cancellations and wasn't what we expected;
But with Zoom we found new ways of staying connected.

Things will get better they usually do; this was a time to learn something new.

The key to get through this is
Don't forget to always be kind; try to stay positive and learn to unwind.

[*]

GOLDEN TRIANGLE CEREMONY

The Golden Triangle was given to Roberts (Bobbie) Lampi

PRESENTATIONS

- Spirit Awards were handed out by AGG Darrin
- Membership Awards were announced by AGG Darrin

The Bible was informally closed. The members of the MN Job's Daughter Foundation put on a skit inviting all adults to their wine tasting fundraiser on 10/9/21. The Bible was reopened following the skit.

REMARKS

- GG Lisa Peterson
- AGG Darrin Haagenson
- GBHQ Madison Crooks
- Miss MN Job's Daughter Stephanie Beslin
- SBHQ Gabriella Dimatteo
- Chuck Brust, Sr Grand Steward of the Grand Lodge of MN

CLOSING OF THE BIBLE

GG Lisa: Grand Chaplain, you will attend at the Altar. [***]

GChaplain Thera: (Gives prayer, closes Bible, returns to station.) [*]

PROCLAMATION

GG Lisa: Grand Marshal, you will make the Proclamation.

Acting GM Anita: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to rest, to reconvene on Saturday, June 12th, at 8:30 am for the transaction of business. [*]

CLOSING CEREMONY

GG Lisa: All those present except the officers of the Grand Guardian Council will please remain seated until the Grand Officers have retired. [***]

The Grand Officers retired to the East Line as the Daughters formed a cross West of the Altar. No song was sung due to Covid restrictions, but music was played and all exited together.

Business Session – Saturday, June 12, 2021 at 8:30am

The Grand Officers entered informally and were seated. Acting Grand Chaplain Anita Florest opened the Bible.

Lisa Peterson #19, GG - Good morning, everyone and welcome to the 95th Annual Session of the Grand Guardian Council of Minnesota. Your presence here this weekend shows that you are committed to working with our Daughters. Your willingness to give your time, love and support to help guide our members does not go unnoticed. Today we will be hearing from our committee members on their work this past year. We would like to thank everyone for traveling to St Cloud to share this time together.

Darrin Haagenson #32, AGG – I'd also like to welcome everyone. Before Continuing, we would just

like to remind everyone of JDI's COVID recommendations that are in place.

1. JDI recommends mask wearing for all indoor Job's Daughters activities for all participants, regardless of vaccination status
2. JDI recommends social distancing of 6 ft

Please keep this in mind throughout the weekend.

Lisa Peterson #19, GG: Jeanne Whetstone, may we have a partial report of the Credentials Committee.

Jeanne Whetstone #1: This is a partial report of the Credential Committee. As of 8:35 am, Saturday, June 12, there are 16 Bethels represented with delegates in attendance. 11 are currently active Bethels, 5 are inactive. There are 46 voting delegates and at least 10 from active Bethels.

Lisa Peterson #19, GG: A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different active Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the 95th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it.

Lisa Peterson #19, GG: Acting Grand Marshal, you will make the proclamation.

Anita Florest #19, Acting GM: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, Job's Daughters International, legally opened for the transaction of business.

Lisa Peterson #19, GG: Announcements. I would like to recognize and thank the following for substituting this weekend:

- Anita Florest #19 as Grand Marshal
- John Murray #19, #1, #40 as Grand Outer Guard
- Joyce Cotton, #53 & #76 as Grand 3rd Messenger
- David Walker #1 as Grand Sr Custodian

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if

invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and the Grand Secretary's desk.

Any recommendations made in reports will be voted on by this body. If you have a recommendation, please see the Jurisprudence Committee before giving your report.

Lisa Peterson #19, GG: It is my pleasure to introduce Bobbie Lampi who will serve as the Parliamentarian of this session. Bobbie will you please give your report at this time?

Parliamentarian Bobbie Lampi #11 moved that we accept the printed parliamentary procedure. It was seconded and passed.

Lisa Peterson #19, GG: Grand Secretary, you will read the Minutes of the 2020 Annual Session of this Grand Guardian Council.

GS Deb #1 moved to accept the minutes of the 94th Annual Session of this Grand Guardian Council as printed in the Proceedings. It was seconded and passed.

Lisa Peterson #19, GG: Grand Secretary, you will read the communications.

Deb Sigsbee #1, GS: Grand Guardian, there are none

Lisa Peterson #19, GG: All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give 2 copies of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings. [*]

Reports given during Saturday Morning Business Session:

- Grand Inner Guard – Brian Dimatteo
- Grand Guide – Wendy Dimateo
- Grand Treasurer – Amy Fitzgerald
- Grand Secretary – Deb Sigsbee
- VAGG – Todd Mayer
- VGG – M'Lyse Haugen
- AGG – Darrin Haagenson
- GG – Lisa Peterson
- Alumni – Megan Kahle

- Virtual 5K – Angela Smith
- Supreme Session 2020 – Lisa Peterson

Lisa Peterson #19, GG: We will now have the Final Report of the Credentials Committee Jeanne Whetstone, you will give your report.

Jeanne Whetstone #1: Grand Guardian, Associate Grand Guardian, and members of the Grand Guardian Council. This is the final report of the Credentials Committee as of 10:00 am on Saturday, June 12, 2021. There are 16 Bethels represented, with the following breakdown of voting delegates: 8 Grand Officers, 11 Past Grand Guardians, 3 Past Associate Grand Guardians, 7 Bethel Guardians, 3 Associate Bethel Guardians, 4 Past Bethel Guardians, 0 Past Associate Bethel Guardians, 4 Bethel Guardian Secretaries, 1 Guardian Treasurer, 3 Guardian Directors of Epochs, Music or Promotion, 1 Proxy, and 3 virtual. Making a total of 48 Voting Delegates.

Lisa Peterson #19, GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Lisa Peterson #19, GG: Letters of Intent have been placed on the back counter for all to review.

Lisa Peterson #19, GG: Associate Grand Guardian, you are invited to preside during the Election.

Darrin Haagenson #32, AGG: All voting members need to move to the front of the room. All visitors are welcome to stay but are asked to be seated in the back of the room.

Darrin Haagenson #32, AGG: The tellers for this morning are:

- Anita Florest
- Carol Gillett
- Sue Goebel
- Rosemary Guntzel
- Michelle Jensen

AGG Darrin directed the tellers please take your place in the back of the room at the tables reserved for them. He then proceeded to inform the voting members of the procedures that would be used for elections. He also read the sections of our law that pertain to elections.

Letters of intent were received from:

- Deb Sigsbee for Grand Secretary
- Amy Fitzgerald for Grand Treasurer
- Katie Jackson for Grand Marshal

Beth Bohlmann #32 moved to cast the ballots for Grand Guardian and Associate Grand Guardian viva voce. It was seconded and passed.

AGG Darrin called on PAGG Larry Jensen #48 to preside during the election of GG & AGG.

Election results were as follows:

- Lisa Peterson - Grand Guardian
- Darrin Haagenson - Associate Grand Guardian

PAGG Larry Jensen #48 passed the gavel back to AGG Darrin Haagenson to preside over the remainder of elections.

Election results were as follows:

- Vice Grand Guardian – M’Lyse Haugen
- Vice Associate Grand Guardian – Todd Mayer
- Grand Guide – Wendy Dimatteo
- Grand Marshal – Katie Jackson
- Grand Inner Guard – Brian Dimatteo
- Grand Secretary – Deb Sigsbee
- Grand Treasurer – Amy Fitzgerald

Beth Bohlman #32: Jurisprudence has been consulted on this. There was no one who took the test and according to our law, in order to be elected they need to take the test prior to the Annual Meeting of the Grand Guardian Council. So technically there is no one eligible to be elected.

Beth Bohlmann #32: AGG, the Jurisprudence Committee votes to leave the office of Grand Outer Guard open. It was seconded and passed.

Beth Bohlmann #32: Moved to destroy the ballots for the elected officers of the Grand Guardian Council. It was seconded and passed.

AGG Darrin continued with Elections for the two Trustees of the Job’s Daughters Foundation of Minnesota.

Letters of intent for the Foundation Trustee position were received from:

- Jeanne Whetstone

Election Results

Board of Trustee (2-year term) – Jeanne Whetstone

Board of Trustee (3-year term) – Jill Cotton

Beth Bohlmann #32 moved to destroy the ballots for the election of Board of Trustees. It was seconded and passed.

Reports given during Elections:

- Grand Bethel Honored Queen 20-22 – Madison Crooks
- Miss MN Job’s Daughter 20-22 – Stephanie Beslin
- Daughter HIKE Coordinator – Dee & Brin Pickit
- Grand Bethel Guardian – Beth Bohlmann
- Miss Jr Jobie – Audrey Mayer (given by Todd Mayer)

- Solicitations – Lisa Peterson
- Special Dispensations – Lisa Peterson
- Decisions of the GG – Lisa Peterson
- Long Range Planning – Lisa Peterson
- COVID-19 – Lisa Peterson

Acting Grand Chaplain Anita attended at the Alter and closed the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Anita Florest #19, Acting GM: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, Job's Daughters International, called from labor to refreshment and reconvene at 1:15pm for the transaction of business. [*]

[Business Session – Saturday, June 12, 2021 at 1:15pm](#)

Grand Officers enter informally and are seated in the east. The Grand Chaplain attending at the Altar and opened the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Anita Florest #19, Acting GM: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, JDI, called from refreshment to labor for the transaction of business. [*]

Lisa Peterson #19, GG: Announcements - During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting. Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body, must be done in triplicate. There are forms available at the Jurisprudence desk and the Grand Secretary's desk.

Any recommendations made in reports will be voted on by this body. If you have a recommendation, please see the Jurisprudence Committee before giving your report.

We would just like to remind everyone of JDI's COVID recommendations that are in place.

1. JDI recommends mask wearing for all indoor Job's Daughters activities for all participants, regardless of vaccination status
2. JDI recommends social distancing of 6 ft

Please keep this in mind throughout the weekend.

Please remember to turn in your badge holder at the registration table at the end of this session. You will not need it for the Installation of Officers, and we want to continue using them for upcoming events.

Lisa Peterson #19, GG: Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give 2 copies of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted.

Lisa Peterson #19, GG: Before we continue with reports, we have two presentations we'd like to make. If Dee and Brin Pickit could come to the front as well as Keely Black since she is the only other Daughter present.

Dee & Brin Pickit were presented with the Daughter HIKE Coordinator medallions to wear for the year.

Dee, Brin and Keeley were presented with the planners being given to all Daughters that attended the virtual leadership training last year to help them utilize the skills they learned during the organizational skill class.

- Camp 2021 – M'Lyse Haugen
- Coffee/Tea fundraiser – Wendy Dimatteo
- MN Brands for Good Fundraiser – Lisa Peterson
- Leadership Training – Wendy Dimatteo
- Conditions of Bethel's – Lisa Peterson
- Irregularities – Lisa Peterson
- Marketing Committee – Devin Hanson
- Plans/Locations – Lisa Peterson

D Hennebry #32: I move that we accept the plans and locations for 2021-2022.

The motion was seconded and carried.

GRAND GUARDIAN COUNCIL OF MN 2021-2022 BUDGET

DEANNA HENNEBRY
FINANCE COMMITTEE CHAIRMAN

JUNE 12, 2021

1

INVESTMENTS

- Current Merrill Lynch Investment Fund Balances
 - GGC - \$144,862.94
 - Grand Lodge - \$109,739.66

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Investments					
Dividends from Investments	1,990.04	1,000.00	2,183.85	1,183.85	1,000.00
LT Capital Gain Distribution	6,776.19	-	15,638.99	15,638.99	-
Unrealized Gain/Loss on Investments	(6,043.08)	4,000.00	26,319.17	22,319.17	9,000.00
Less Investment Expense	-	-	(1,057.00)	(1,057.00)	(1,800.00)
Total Investment Revenue/(Expense)	2,723.15	5,000.00	43,085.01	38,085.01	8,200.00
Bank Fees / Interest					
Bank Processing Fees Expense	(146.63)	(200.00)	(81.14)	118.86	(200.00)
Interest Income-Savings, Short-term CD	132.59	-	-	-	-
Total Bank Fees / Interest Revenue/(Expense)	(14.04)	(200.00)	(81.14)	118.86	(200.00)

2

D Hennebry #32, Finance Chair: Here is our investments. The way this slide is presented, since you all have the printed budget, what it's going to tell you is the number on the side is the line items of your budget. For me, finance is very confusing, so I want to see the ins and out of the

same thing on one page. That's what I asked Lisa to help with. That way you can see for investments, what comes in and what goes out. All I'm going to ask is do you have any questions? We got \$100,000 from the Grand Lodge, so it looks like we have a whole bunch of money we can go spend, but we can't because that money is for leadership only. Lisa, do you have anything to add?

Lisa Peterson #19, GG: That slide was primarily the money we've earned on our investments this year. In total we've earned \$43,000 on our investments, from the two investment accounts that we have; our GGC investment fund and the Grand Lodge investment fund. Our investments have been amazing this year and they have fully helped support everything we've done.

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Fundraising					
Riverfest	1,445.00	-	-	-	500.00 line 21
Virtual 5K	397.34	1,300.00	1,259.07	(40.93)	4,000.00 line 22 - line 74
Coffee/Tea Fundraiser	318.00	400.00	350.00	(50.00)	400.00 line 23
MN Brands for Good Fundraiser	-	-	1,228.00	1,228.00	- line 25
Script Revenue	-	-	81.70	81.70	500.00 line 26
SBHQ Fundraisers	3,486.24	-	-	-	- line 24
Other Fundraisers	(190.80)	10,800.00	(30.00)	(10,830.00)	15,000.00 line 20 - line 75
Total Fundraiser Revenue	5,455.78	12,300.00	2,868.77	(9,631.23)	20,400.00

■ Other Fundraiser Revenue is a budget plug. This is the amount we need to raise in order to meet all budget needs

3

D Hennebry #32, Finance Chair: Here is our fundraising. These are the events that we had. We are on slide 3. Some of these events we will not be doing, like the SBHQ fundraiser. We have the 2019-2020 & 2020-21 year on here also. Last year we didn't have our Grand Session in person, so we are showing you both years and then what we are budgeting for this year. Those are the fundraisers we did, and then we have other fundraising ideas such as working at the Renaissance Festival, selling Renaissance tickets (presales), and they have another event at the Renaissance Festival where you can help people park, which was an idea too. We are trying to think outside the box to come up with some other fundraisers. Any questions on fundraising?

MEMBERSHIP DUES

- 2020 Membership - 172
- 2021 Membership - 166
- 2022 Assume stays flat

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Membership Dues					
Daughter Membership Dues					
JDI Per Capita	6,181.23	5,700.00	6,187.58	487.58	5,976.00 line 29
MN Insurance Dues	850.00	860.00	820.00	(40.00)	830.00 line 31
GB Dues	850.00	835.00	820.00	(15.00)	830.00 line 27
GB Dues pd to Grand Bethel	(855.00)	(835.00)	(830.00)	5.00	(830.00) line 88
Supreme Per Capita Payment	(5,556.48)	(5,400.00)	(5,650.13)	(250.13)	(5,478.00) line 90
	1,469.75	1,160.00	1,347.45	187.45	1,328.00
Adult Membership Dues					
GGC Dues	1,395.00	1,070.00	680.00	(390.00)	1,020.00 line 28
MN Insurance Dues	865.00	1,070.00	680.00	(390.00)	1,020.00 line 30
	2,260.00	2,140.00	1,360.00	(780.00)	2,040.00
Dues to MN Council of Non-profits	(50.00)	(50.00)	(50.00)	-	(50.00) line 89
Total Membership Dues Revenue/(Expense)	3,679.75	3,250.00	2,657.45	(592.55)	3,318.00

4

D Hennebry #32, Finance Chair: Membership – In 2020 we had 172 girls, in 2021 we have 166. This details out for you for the Daughters and adults what you are paying and what it goes toward. This details out for you exactly what that money is going to. We are assuming that in 2022 we are going to stay the same, but what we'd really like is for it to go up and not down. Any question on membership...pretty straight forward, either you have them or you don't. But we want them.

OTHER REVENUE

- Grand Lodge Leadership Fund donation
- Promotional material sales in 19-20 were crowns ordered
 - Still have inventory we will sell in future for revenue

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Donations & Other Revenue					
Donation Revenue					
Grand Lodge Leadership Funds	-	-	100,000.00	100,000.00	- line 7
Solicitations of Lodges and Chapters	375.00	1,000.00	2,375.00	1,375.00	1,000.00 line 9
Other Undesignated Donations	2,705.43	2,000.00	869.60	(1,130.40)	2,000.00 line 8
SBHQ Fund	9,443.00	-	-	-	- line 6
Less donations to Supreme for SBHQ	(10,608.29)	-	-	-	- line 62
	1,915.14	3,000.00	103,244.60	100,244.60	3,000.00
Other Revenue					
Special Dispensations	100.00	100.00	25.00	(75.00)	100.00 line 34
Member Requested Mailings	30.00	50.00	20.00	(30.00)	20.00 line 33
Doc Morgan Net Sales	253.53	(150.00)	87.25	237.25	250.00 line 35 + line 41 - line 47
Inventory Net Sales	(3.01)	-	26.78	26.78	- line 36 - line 48
Bylaw Binder Sales	105.00	-	-	-	- line 37 - line 43
Promotional Material Net Sales	(1,631.09)	-	-	-	- line 38 - line 49
Directory Net Sales	(80.18)	-	(229.77)	(229.77)	(100.00) line 39 - line 44
Proceedings Net Sales	(5.02)	-	(13.80)	(13.80)	- line 40 - line 45
Ways & Means Net Sales	(503.17)	1,000.00	20.00	(980.00)	500.00 line 42 - line 46
Misc Revenue	236.00	-	14.68	14.68	- line 32
	(1,497.94)	1,000.00	(49.86)	(1,049.86)	770.00
Other Revenue	417.20	4,000.00	103,194.74	99,194.74	3,770.00

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D Hennebry #32, Finance Chair: Other revenue that we have...like we said we got the money from Grand Lodge so it shows we have a lot of money here, but try and take that \$100,000 out in your mind because that is designated. We are not expecting as much for solicitations because the Eastern Star and Masons have not really been able to do fundraising for themselves either. That is why that one went down. We will not have the SBHQ fund anymore, at least not next year hopefully. But, I'm sure Larry would love to be the Chair of that Committee again. There is some other revenue in there with special dispensations, and all of those things that we normally have. Promotion materials you will see we were minus \$1,631. That was because we ordered all those crowns and then people didn't get them because we haven't had events, so that should change as Bethels buy those. You don't just get them for free. Buy them and have promotional events and give them out to little girls and little boys. They like to wear crowns too...and they may have a little sister. Any questions on Other Revenue?

EVENTS		Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance		
CAMP						
■ 20-21 Actuals						
■ No camp due to COVID						
■ Virtual Camp was held						
■ 21-22 Budget						
■ Assumes some spend down of camp fund						
OTHER EVENTS						
■ Dollars are shown as Net Impact (Revenues less Expenses)						
■ Leadership Training Costs will come out of the Grand Lodge Leadership Fund						
■ HIKE Events assumes GGC donation of \$200 toward fundraising efforts						
■ Prior year was timing of donation. Donations were made in 18-19						

Camp		Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance		
Registration Revenue	27,467.06					
Donations	27,475.00		50.00	50.00		
Camp Insurance Exp	(903.91)					
Camp Expense	(54,627.25)		(482.90)	(482.90)		
Total Camp Revenue/(Expense)	(589.10)		(432.90)	(432.90)		

Other Events		Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance		
CAV Class	30.43					
SnoBall	235.00					
SBHQ Reception	4,197.72					
Leadership Training Events	(1,293.00)		79.84	1,779.84		
Grand Session	(32.93)		2,703.06	1,703.06		
Miss MNJD Pageant	370.00		(93.28)	(93.28)		
HIKE Events	(725.00)		(927.00)	(727.00)		
GGC Installation / Reception	(215.36)					
Other Events Revenue/(Expense)	2,566.86		(900.00)	1,762.62	2,662.62	

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D Hennebry #32, Finance Chair: Events- we broke down camp by itself, so you can see the revenue by itself, how much we have to pay for camp, and the insurance. The reason that this is a negative amount is because we have quite a bit of money in the camp fund that we need to spend down. \$8,000 is in there. We want to use the money that is currently in the camp fund. That's why it's a negative balance. Bobbie's nodding her head. Other events...leadership training events. That's spending the Grand Lodge money. It's a negative \$5,500, so that's us spending down the designated funds in our investment. I guess it's a free event that we get from the Grand Lodge. That is wonderful. We need to use that money on leadership events. Between Lisa and the Committee Chair, they will have lots planned. Any questions on this?

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
TRAVEL					
New line item					
■ Daughter HIKE Coordinator Supreme Travel					
■ This was added as part of the leadership grant from Grand Lodge.					
■ Will provide the Daughter HIKE Coordinator the opportunity to attend the training session for them at Supreme Session					
Travel					
Grand Guardian					
Supreme	545.21	44.00	45.00	(1.00)	1,102.00
Other Travel	238.11	730.00	223.71	526.29	1,000.00
	783.32	794.00	268.71	525.29	2,102.00
Associate Grand Guardian					
Supreme	565.84	44.00	-	44.00	1,102.00
Other Travel	(135.58)	1,125.00	-	1,125.00	1,500.00
	430.26	1,169.00	-	1,169.00	2,602.00
Miss MNJD					
Supreme	449.01	-	-	-	865.00
Grand Bethel	99.00	100.00	-	100.00	150.00
Grand Session	-	100.00	-	100.00	110.00
Miss IQJD Pageant Registration	270.00	-	-	-	270.00
Other Promotional Travel	842.80	500.00	20.16	479.84	800.00
Less Grand Session Coin March	(395.80)	-	-	-	(300.00)
	1,265.01	700.00	20.16	679.84	1,895.00
Supreme Team Meal	138.00	-	-	-	222.00
Daughter HIKE Coordinator Supreme	-	-	-	-	336.00
Supreme Visit	200.00	200.00	-	200.00	260.00
VGG/VAGG Supreme Registration	152.22	88.00	90.00	(2.00)	230.00
Deputy/Other Travel	52.79	700.00	-	700.00	700.00
Total Travel Expenses	3,021.60	3,631.00	378.87	3,272.13	8,347.00

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D Hennebry #32, Finance Chair: Travel – So we broke down each person. We have the GG, AGG, Miss MNJD and then the other registrations and travel that some of the other people do like the Supreme Team meal and the Daughter HIKE Coordinator, that was something that we added last year. We pay for the Daughter HIKE Coordinators registration to go to Supreme because there is a leadership training for them that we want them to attend. We have two girls that's why it's more money this year. Any questions on travel?

Beth Bohlmann #32: I don't have this fancy thing in front of me I just have the budget that was printed for us. Line # 124-Daughter HIKE Coordinator Supreme. We are proposing \$336. Are we proposing we will pay for part of them to go to Supreme?

D Hennebry #32, Finance Chair: Yes, because they have a training that we want them to attend.

Beth Bohlmann #32: OK...that's what you said.

D Hennebry #32, Finance Chair: That's what I just said. Anything else Beth?

Beth Bohlmann #32: Can I go back to a different section?

D Hennebry #32, Finance Chair: Yes...thank you. The Daughter HIKE Coordinator expense is coming from the Leadership Fund. From the Grand Lodge's leadership money, because we are training them and it's a leadership training. It covers their registration and the HIKE dinner for the two girls; Dee and Brin.

MARKETING

- This year we need to focus on internal and external marketing efforts.
- Pushed out 100th Anniversary event to 2022 to celebrate MN's 100th Anniversary

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Marketing					
Bethels Under Reorganization	-	1,000.00	-	1,000.00	1,000.00 line 80
Fraternal Outreach	-	150.00	-	150.00	- line 81
JDB Program	-	500.00	-	500.00	500.00 line 82
Misc Promotion	162.37	500.00	119.40	380.60	500.00 line 83
100th Anniversary Mailing	-	1,000.00	-	1,000.00	- line 84
Promotional Materials	2,377.87	1,825.00	-	1,825.00	3,000.00 line 85
Member Engagement	-	1,500.00	814.65	685.35	1,500.00 line 86 - line 19
Spirit Awards	27.85	30.00	39.99	(29.99)	60.00 line 87
Jobie Jamboree	-	500.00	-	500.00	- line 14 - line 70
Less revenue received from 3-way Split Promotional Donations	(800.78)	(900.00)	(686.11)	(213.89)	(900.00) line 1
Total Marketing Expenses	1,767.31	6,105.00	307.93	5,797.07	5,660.00

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D Hennebry #32, Finance Chair: Marketing. We still have this thousand dollars and I remember Joanie and Dorothy talking about it, all the time about this money that's there. You guys can use it. I'll say the same thing. Bethels under reorganization can use this money. So if there is something you are thinking of doing if you are under reorganization like, we have this event in Fargo it's called Midwest Kids Fest and it's \$50 for this event, which isn't very much, but it also costs us to have toys at this event. We have to have a game and we give out toys. It's awesome publicity. It's a kids geared event. If you are under reorganization you can submit that to the GGC and you could get money reimbursed for that. We want to help you out, so kinda think outside the box and see what you can come up with. We want to help you out. Promotion materials we did increase to \$3,000 for member engagement in the Bethels. And these amazing scroll pens. Lisa has this amazing pen that she didn't know about. It had a tiny metal piece and is scrolls out and pulls out a piece a paper and it tells you about the organization. We think we should get scroll pens to tell about Job's Daughters. Other things we could do? We need to market our MN Job's Daughters better in our state than what we are doing so we increased the budget and thought that's something that after COVID we really need to do because I'm sure we've lost members. Any other questions?

Beth Bohlmann #32: Line #110, AGG Supreme Session Expense at \$1,102. Does that mean that is all of his expense for travel out to Supreme?

D Hennebry #32, Finance Chair: Yes

Beth Bohlmann #32: So, I've compared line 110 with line 121 with our Miss. Is there a reason her's is like \$300 less?

D Hennebry #32, Finance Chair: Her's is separated out. You can see that her registration is up above on line 119-Supreme Daughter Registration, her's is \$5. His is \$110.

Beth Bohlmann #32: Oh, so that will include his registration fees?

D Hennebry #32, Finance Chair: Yep

Beth Bohlmann #32: Ok so then it gets him down to \$1,000. So \$990

D Hennebry #32, Finance Chair: The meals

Beth Bohlmann #32: OK...she has less days. Because they are getting 5 days covered.

D Hennebry #32, Finance Chair: Yes, they get 5 days.

Beth Bohlmann #32: OK. Then my next question is on line 27-GB Dues, and then there is a line 88-GB Dues Expense. Is that what gets sent to Supreme? Is that correct?

D Hennebry #32, Finance Chair: We get the money in to the GGC, and then give it to the Grand Bethel. That's why it's an in and an out.

Beth Bohlmann #32: OK. And then were we really down that many adults in line 30 for insurance this year?

D Hennebry #32, Finance Chair: It depends on when they pay in the year. If they pay at the beginning of the year or before Session, then it will be higher, but if they pay after Session it will be lower. Does that make sense?

Beth Bohlmann #32: Yep..OK. Thank you!

D Hennebry #32, Finance Chair: Any other questions on marketing?

EDUCATION FUND

	Prior Year	Current Year			Proposed
	19-20 Actuals	20-21 Budget	20-21 Actuals	Budget Variance	21-22 Budget
Education Fund					
Revenue from 3-way split	800.77	900.00	686.10	(213.90)	900.00
Scholarships Awarded	(2,000.00)	(3,000.00)	(3,000.00)	-	(3,000.00)
Total Education Fund Rev / (Exp)	(1,199.23)	(2,100.00)	(2,313.90)	(213.90)	(2,100.00)

- 2020-2021
 - 2 scholarships awarded at \$1,500 each
- 2021-2022
 - Assumes 2 scholarships awarded
 - We are currently not bringing in enough revenue each year from the 3-way split to sustain the scholarship program long-term

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D Hennebry #32, Finance Chair: Education fund. This is a big thing here. If you notice we got \$686 and we can spend \$3000. That's a bad deal. You can really see that we really need to be working on the 3-way split, coming up with some ideas and what we can do to raise more money for this. I have to admit, our Bethel is guilty too. We may forget and remember at the end of the term we need to do this, and we've already designated all our funds for the fundraisers that we did so we have to come up with some sort of money. So, if we all send in what our 3-way split project is to our finance chair and say hay this is what we are going to do this term. Then she can come back and say that's a great idea. I'll chat with our marketing person and we can find ways to market it and have a bigger fundraiser for the 3-way split. Sound like a good idea? We just want to give scholarships to our girls. We have done it, we just haven't raised enough money to do it. Wither we raise more money so we can have these scholarships, or we going to have to just give out what we raise that's the only amount we can give. We'll go on to Other Expenses.

OTHER EXPENSES

New line items

- Flags
 - Looking to replace worn flags
- Supreme Newsletter Ads
 - Cost of placing Supreme Newsletter Ad for Supreme Messenger Team, Miss & others for State as needed
- Supreme Other Expenses
 - Costs for Pageant signs

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Other Expenses					
Contracted Services					
Microfiche Conversion	-	500.00	-	500.00	500.00 line 56
Grand Secretary Stipend	2,498.00	2,500.00	2,496.00	4.00	2,500.00 line 57
Grand Treasurer Stipend	600.00	1,500.00	1,425.00	75.00	1,500.00 line 58
Website Development	-	500.00	-	500.00	500.00 line 59
	3,098.00	5,000.00	3,921.00	1,079.00	5,000.00
Other Misc Expenses					
Misc donations	100.00	-	100.00	(100.00)	100.00 line 61
Scottish Rite Bldg Fund Donation	-	250.00	-	250.00	250.00 line 64
Insurance (Bond/D&O/Accident/Liability)	972.00	4,997.00	3,596.08	1,400.92	4,997.00 line 76, 77 & 78
Property Storage (Burnsville & St Cloud)	1,884.35	2,650.00	2,489.40	160.60	2,650.00 line 108 & 109
CAV First Time Class Reimbursement	25.00	-	75.00	(75.00)	200.00 line 91
Committee Expenses	47.34	300.00	113.53	186.47	300.00 line 52 & 54
Miss MNID Name Badge	-	10.00	6.97	3.03	10.00 line 92
Past Jewel (PGG, PAGG, Miss MNID)	330.24	200.00	-	200.00	550.00 line 97, 98 & 99
Flags	-	-	-	-	2,500.00 line 95
Supreme Newsletter Ads	-	-	-	-	50.00 line 94
Supreme Misc Expenses	-	-	-	-	100.00 line 96
Other Misc Expenses	58.56	-	68.41	(68.41)	- line 93
Other Expenses	6,515.49	13,407.00	10,370.39	3,036.61	16,707.00

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D Hennebry #32, Finance Chair: We talked about the microfiche conversion, which we still want to do. It's a time-consuming thing. It's in here so we can convert these and actually see what's on them. We still have some money for the CAV 1st time class reimbursement, so let's get some more people CAV certified and turn their card into Deb to get reimbursed for that. Flags- if you come up here and look at our flags they are really hurting. They are crying and saying oh my gosh we need to retire. That's what I did. I was crying and said I need to retire so I did. The flags, I feel for them. We need new flags, and we need new poles, and we'd like for them all to be the same across. If you noticed last night, the flags kind of went like this...whoop...whoop...like this. We'd like them to all be basically the same height except for the American flag that should be higher, and really have them look nice. BTW...this is a want. It is not a need. We put it in the budget because it's something we want to do eventually. It's kind of a reminder. We may not spend it this year. Then we also added Supreme Newsletter ads and Supreme Other expenses. When you are Grand Guardian and you go to Supreme, they have a newsletter and it's almost expected for our Grand Guardian to personally pay for ads for our Miss, and our Supreme Team and it costs money. So we're asking our Grand Guardian to go to Supreme, yes we are paying some of their way to go and then we are saying and oh, by the way, we want you to put an ad in there. We kind of expect you to put an ad in there...oh, and, you should maybe get a gift for the Miss competing at pageant, and wait we want you to reserve 500 seats and somehow you need to put something on every single seat saying that we are MN, and we want signs. We want these really cool signs. So, we hope that you as GG are financially stable so you can pay for all of this stuff for our state. No one gives you money, saying that you very much for doing that...saying here's \$20. No one does that. Not even PGG's. So we added this to the budget. That was a soapbox. Wasn't that good? Anything else with this page?

OPERATIONAL EXPENSES

	Prior Year 19-20 Actuals	Current Year			Proposed 21-22 Budget
		20-21 Budget	20-21 Actuals	Budget Variance	
Operational Expenses					
Computer Equipment & Software	547.45	1,050.00	657.14	392.86	1,050.00 line 101
Postage	272.30	300.00	428.98	(128.98)	400.00 line 102
Office Expense	814.29	1,000.00	173.01	826.99	1,000.00 line 103
Historical Preservation	-	-	-	-	1,000.00 line 104
MN Charities Registration	25.62	25.00	25.62	(0.62)	25.00 line 105
Website Domain Name	10.00	100.00	65.93	34.07	100.00 line 106
Website Hosting Fee	144.00	200.00	144.00	56.00	200.00 line 107
Operational Expenses	1,613.66	2,675.00	1,494.68	1,180.32	3,775.00

- New Line item – Historical Preservation costs

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D Hennebry #32, Finance Chair: Operational Expenses – This has pretty much stayed the same. Our computer and postage, the office expenses. Historical preservation has been added. The reason we have a historical preservation is because we have things that we really do need to preserve, and we have to pay for those things. As I've been going through all the documents. There have been some petitions, they have been amazing to look through. There are some that are so delicate that you barely want to touch them. I have been paying for all of the boxes we are storing them in and have not billed the GGC for them. I am doing this on my own, which is fine, but eventually when we get these Charters in. We need to be storing them flat, in a sleeve and then we even need a case to put them in to preserve all of the Charters that we have. There is a certain way you are supposed to do that. I was just talking with Joy about this. She is actually doing this at the Supreme level too. So, that is something we want to add to pay for this preservation we are doing. Any questions on that one?

BUDGET SUMMARY

	Prior Year	Current Year			Proposed
	19-20 Actuals	20-21 Budget	20-21 Actuals	Budget Variance	21-22 Budget
Total Revenue	97,710.83	38,085.00	164,549.73	126,464.73	98,736.00
Total Expenses	(97,788.52)	(42,373.00)	(26,360.95)	16,012.05	(108,507.00)
Net Income / (Loss)	(77.69)	(4,288.00)	138,188.78	142,476.78	(9,771.00)

- 20-21 Actuals
 - Large gain from Grand Lodge Leadership Fund donation & investment income
- 21-22 Budget
 - \$2,000 spend down camp fund
 - \$5,500 spend down leadership funds
 - \$2,100 spend down education fund
 - \$200 spend down CAV 1st time reimbursement
 - \$9,800 - Total Spend down

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D Hennebry #32, Finance Chair: So here is the summary. Total for this current year that we are proposing that we take in \$98,000 almost \$99,000 and our expense are \$108,000. But if you look below, that is spending down the camp fund by \$2,000, also the \$5,500 that is from the leadership money. We have to pay for the education fund we are not making enough money for. We have to spend that money, it's in our Bylaws, and we do want to spend down that CAV 1st time reimbursement that Grand Lodge gave us back in 2009. That is basically that \$9,800 overspend. Does that make sense? You guys are way to easy on me...any other questions? Did this make sense and did this make it easy to see the comparison of what is spent and what we expect to bring in?

D Hennebry #32, Finance Chair: I'll ask one more time...any other questions? Grand Guardian I move that we accept the budget for 2021-2022.

The motion was seconded and approved.

D Hennebry showed on the screen some of the things she has been doing for historically preserving some of our old files and documents. She showed a copy of a petition that has been scanned from Bethel #13. It was a petition from Mary Ingalls. It was not THE Mary Ingalls, but it is a relative of the Ingalls.

The Jurisprudence Committee gave their report.

Amendments

Beth Bohlmann #32: We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council. Please take out the book of the amendments that

were emailed, they definitely weren't mailed to you because that would have cost a lot in postage. If you do not have your amendments with you, a few copies, or trees, are available on the back table. Additionally, the amendments will be projected on the screen in the front of the room.

I would like to take some time to review the procedure we will follow. Following the reading of each amendment, the Jurisprudence Committee will move that the amendment be submitted to the delegates for consideration. As a committee motion, this does not require a second. The committee make this motion only to expedite the business of the session since the delegates cannot discuss anything until it is put on the floor in the form of a motion. This means that the committee neither approves nor disapproves the amendment; that is the decision of the voting delegates. To further expedite, the committee will read the amendment, it will be shown on the screen, then the Grand Guardian will not reread the amendment.

The proposer of an amendment or maker of a motion shall have the right to speak first on such amendment or motion. Debate on amendments or motions shall alternate between those "for" and those "against" when there are two sides that desire to be heard.

Amendments must be passed by a two/thirds majority vote. Motions require only a simple majority, that is, more than half. Immediate amendments, that is, those not distributed to delegates before the session, require a unanimous vote of approval for adoption. Such immediate amendments must be submitted in writing and require the signatures of six members representing an equal number of Bethels of this Grand Jurisdiction.

Any amendment passed will automatically amend any other laws pertaining to the same subject. All amendments passed at this session will not become effective until they are approved by the Supreme Jurisprudence Committee, printed in proper form, and distributed by the Grand Secretary.

We will now consider the proposed amendments to the Manual of Rules and Regulations of this Grand Guardian Council. I will also further note that due to the large number of amendments that the Supreme Jurisprudence Committee is working on, our Bylaws may not be done until after Supreme Session that they would get to look at them. So, we should not be anticipating them.

It was recommended to us by an older wiser sole, who had served on this committee, no it was not Diane this time, I promise, that we actually...there was kind of a technical proper way to do it. So, we are going to go with that way. It does not affect this first set, so we are presenting. First, we are doing the 2002 amendments...No 2002 must have been a heck of a good year. For 2020. We are going to start with 2020. We are going to start with Amendment #3.

AMENDMENTS SUBMITTED FOR 2020

AMENDMENT #: 3

SECTION TO BE CONSIDERED:	MN-B-GGC, Article IV, Section 5 (c)(2)		
NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 5. Appointment and Duties of Committees

- (d) It shall be the duty of each Committee Chairman to:
- (1) Give notice to all committee meetings to all members of the committee including ex officio members.
 - (2) See that proper minutes are made of the committee meetings and copies of these minutes furnished to all members of the committee who were not in attendance

WILL READ:

- (2) See that proper minutes are made of the committee meetings. Copies of these minutes shall be provided to all members of the committee ~~who were not in attendance (including ex officio)~~ and the Grand Secretary.

REASON FOR CHANGE:

Per non-profit law minutes of all meetings must be kept per retention standards by the non-profit, including all committee meetings. Including the Grand Secretary would ensure these minutes remain in our archives. The Grand Guardian should be included as she is a member of all committees.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #3 – CARRIED

Bobbie Lampi #11: GG, I'd like to move that the Jurisprudence Committee be required to only read the WILL READ and not the NOW READS.

This motion was seconded and passed.

Michelle Jensen #48: GG, I don't know that the people online can read because Amanda just sent something, and they don't look like they can hear what's going on.

Beth Bohlmann #32: Amanda can you not hear us?

Amanda LeBlanc #11: Yah, no we can hear. I just wasn't sure. I just wanted to speak on that, and I wasn't sure how to do that. I was looking for the raise hand button and I couldn't find it fast enough. We moved real quick through that one.

Beth Bohlmann #32: Raise your voting card, so on your screen raise your voting card so we can see you.

Lisa Peterson #19, GG: Or raise your hand...If you raise your hand and not your voting card, I know you are asking a question. As far as questions which one were you questioning?

Amanda LeBlanc #11: So, the one we just passed...I mean we've only talked about the one.

Lisa Peterson #19, GG: I didn't know if you were talking about the amendment or Bobbie's motion.

Amanda LeBlanc #11: Nope I'm good with not reading a whole bunch of stuff. It's fine...we can move on.

D Hennebry #32: I'm going to leave the chat up also, so hopefully someone can see that. I also told Amanda she can text me.

AMENDMENT #: 3B (Consider only if #3 Passes)

SECTION TO BE CONSIDERED:	MN-B-GGC, Article III, Section 6(m)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input checked="" type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (m) See that the following records are updated and placed at the registered office of the Corporation each year:
- (1) Proceedings from the previous six (6) years
 - (2) Directories from the previous six (6) years
 - (3) Minutes of meetings of the Board of Directors (ExGGC)
 - (4) Articles of Incorporation
 - (5) Current Constitution and Bylaws of the SGC and Manual of Rules and Regulations of the GGC
 - (6) Alphabetized membership list of all voting members
 - (7) Copy of Chapter 318A of the Minnesota State Statutes

WILL READ:

- (m) See that the following records are updated and placed at the registered office of the Corporation each year:
- (8) Minutes for meeting of the Committees of the GGC

REASON FOR CHANGE:

Documenting non-profit legal requirements of keeping minutes also of all committee meetings on file.

SUBMITTED BY: Beth Bohlmann, #32, PGG, Larry Jensen, 48, PAGG, Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG

Amanda LeBlanc #11: Just real quick...the point that I wanted to make with the last amendment that we just passed. I'm not actually against this amendment at all. I just wanted to bring up that when I read, and I'm sure you probably already talked about this as part of the jiving with Jurisprudence last night that I wasn't able to attend, when I read the MN non-profit statutes, it actually states specifically, that committees having any authority of the Board of Directors, must be retained for 6 years. And so when I think of this do we need to make a stipulation, that says minutes of committee meetings, in cases where decisions constituting or similar authority of the Board of Directors are made. Otherwise, do we really need to have all of our committees documenting a 10 second meeting that made no decision what so ever. I just wanted to ask the question. And I'm happy to amend the amendment if we reach like consensus that that specific language should be included. Because I think that is what the

State is actually after...is essentially decisions of the Board, like fiduciary decisions, which most committees don't make.

Lisa Peterson #19, GG: In total, Committee minutes as supposed to. It depends on where you read and how you read the definition. Within the non-profit law, you are to keep on file any committee meeting minutes that are taken. And that's just kind of the guidance for all non-profits to keep on file for the period of time that minutes are kept. Most of that is to keep the full information for an organization in one place, considering if there were legal actions, or anything, all of that is statute of record that would need to be looked into for an organization. Especially if there is decisions made. I don't even know right now that minutes are taken or needed if there is a brief discussion happening, but if there are minutes being taken for a committee, then they are kept on file withing the permanent house of the organization, which is the Grand Secretaries office. I think that is all that was being clarified. I'm okay with either version of it, but to follow non-profit we would be in compliance, but I do think that even if there is minutes taken from a meeting, legally you should have them in the house of the organization. Whether the committee has made a formal decision or not, it is a committee of the organization and so that organization is responsible for whatever they decisions the committee makes.

Amanda LeBlanc #11: Can I ask a quick follow up question? I'm sorry...it's weird that I'm on zoom. I'm very curious about all this. I know non-profit law and compliance...huge discussion, totally onboard. Have we actually retained like an attorney or, I mean I know that you yourself are an expert in this space, but an attorney to actually tell us to the extent that we need to be compliant, or where we have gaps in our Bylaws, as compared to non-profit law. So, for example, I know actually just in reading non-profit law learned that none of our Board of Directors is legally able to serve for longer than ten years, but we took that away for Grand Secretary and Grand Treasurer, so that's an area where we are out of compliance. So, like those sorts of details. So has the Board actually engaged with a professional or an attorney in order to review our laws and advise us?

Lisa Peterson #19, GG: We have not paid for a professional attorney at this point in time. We have consulted with an attorney on some questions for the Board, a volunteer one that does know non-profit law. We have not gone into a full-fledge one. I'm speaking from my experience on many non-profit boards that have consulted with attorneys, so that's the level of expertise I'm speaking to. And I agree, there are a lot of things like that, 10-year limit, that is 100% the truth. You look at our foundation, any of them, it's a 10 year limit in state law that you can have to serve on a Board.

Amanda LeBlanc #11: Awesome...thank you for answering my questions. I appreciate that.

Michelle Licke #1: My only question is in regard to meetings of committees. Do they officially call and publish the meeting date, and a meeting agenda?

Lisa Peterson #19, GG: My knowledge of our Committee experience is they officially publish a date and time for their members of the committee, is what they should be doing. Kind of in compliance with that and speaking off of what Amanda had said, is as a non-profit, if somebody comes to us and asks us for information on our non-profit and wants a copy of minutes, and they want to say "Ok, what is your marketing committee doing, I want to know why you are doing

this", we, within a legal period of time have to provide them those minutes. Same with our financials. Non-profits have to be an open book, that's why we don't have to pay taxes to the Federal government, because we are agreeing we will be an open book for people who donate. So they should be publishing that information to their members. It is not a public publication.

Michelle Licke #1: May I ask a follow-up? My experience in a non-profit is that if the committee has a meeting and they take minutes, those minutes are placed on file. But that meeting has to be a published meeting for the committee, official date and an agenda. Meetings that happen with the committee for small things, like Amanda said that don't include making a fiduciary decision, do not have to have minutes. That's why I ask the question.

AMENDMENT #3B – CARRIED

AMENDMENT #: 4

SECTION TO BE CONSIDERED:	MN-B-GGC, Article IV, Section 3 (c)(7)
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE <input type="checkbox"/> ADDITION <input checked="" type="checkbox"/> DELETION

NOW READS:

Section 3. Standing Committees

(7) Set up a Sixth Messenger fund in the budget of the GGC.

WILL READ:

Section 3. Standing Committees

(7) Set up a Sixth Messenger fund in the budget of the GGC.

REASON FOR CHANGE:

No longer creating a 6th Messenger and if we did it would be electronically distributed.

SUBMITTED BY: Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS

AMENDMENT #4 – CARRIED

AMENDMENT #: 5-HOUSEKEEPING

SECTION TO BE CONSIDERED:	MN-B-GGC, Article IV, Section 4, 4(c), (h)
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE <input type="checkbox"/> ADDITION <input type="checkbox"/> DELETION

NOW READS:

[c] Arrange for a camp store to sell pop, candy and other snack food items, toiletries, and preordered campclothing. The profit from the camp store shall remain in the Camp Fund.
[h] Keep a detailed accounting of the camp store income and expenses. If there is a profit from the sale of items sold in the camp store, the funds may be transferred into the general fund of the GGC. This will be decided by the Executive members of GGC in the first Exec GGC meeting following camp but prior to the closeof the camp books.

WILL READ:

[c] Arrange for a camp store to sell pop, candy and other snack food items, toiletries, and preordered campclothing. ~~The profit from the camp store shall remain in the Camp Fund.~~

[1] Keep a detailed accounting of the camp store income and expenses. If there is a profit from the sale of items sold in the camp store, the funds may be transferred into the general fund of the GGC. This will be decided by the Executive members of GGC in the first Exec GGC meeting following camp but prior to the closeof the camp books.

REASON FOR CHANGE:

H was added last year but contradicts c. end of c should be deleted and this should be a sub of c

SUBMITTED BY: Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS

Amanda LeBlanc #11: Sorry...I'm going to talk a lot. So is this a housekeeping item where there is no discussion or are we actually like, this is on the floor and we can amend this?

Lisa Peterson #19, GG: I thought it was just housekeeping, but it was placed on the floor for discussion.

Amanda LeBlanc #11: Yes, it's noted as housekeeping, but if it can be amended, then I would actually like to amend this because there's a whole bunch of stuff in here like why are we bylawing that pop and candy has to be sold at the store?

Beth Bohlmann #32: You know what, times are new. If you want to amend it, we placed it on the floor, go ahead. The committee agrees, why are we bylawing pop and candy, because it doesn't say popcorn. It doesn't say granola bars.

Amanda LeBlanc #11: So D, I rewrote this and I put the text in the chat. So, I move to amend the amendment.

[e] Arrange for a camp store. ~~to sell pop, candy and other snack food items, toiletries, and preordered camp clothing. The profit from the camp store shall remain in the Camp Fund.~~

[h] ~~Keep a detailed accounting of the camp store income and expenses; the profit from which may be transferred to the GGC general fund as determined by the Exec Members of the GGC.~~

The motion to amend amendment #5 was seconded and carried.

AMENDMENT #5 – CARRIED AS AMENDED

AMENDMENT #: 8

SECTION TO BE CONSIDERED:	MN-B-GGC-1 Article III, Section 2 (v)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

- (v) At least seven (7) days prior to the annual meeting of the Finance Committee, furnish a complete report of her expenses to date along with an estimate of expenses for the remainder of her term, to assist in the makeup of the budget

WILL READ:

(v) At least seven (7) days prior to the annual meeting of the Finance Committee, furnish a complete report of her expenses to date along with an estimate of expenses for the remainder of her term, to assist in the makeup of the budget.

REASON FOR CHANGE:

No longer needed. Expenses are reimbursed as incurred and audited at that point in time. The Finance Committee already received a transaction detail report monthly to help them in preparing for the budget.

SUBMITTED BY: *Lisa Peterson, #19, Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #8 – CARRIED

AMENDMENT #: 11

SECTION TO BE CONSIDERED:	MN-B-GGC, Article III, Section 3 (g)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

(g) Prepare and submit an itemized list of expenditures to the Chairman of the Finance Committee at least seven (7) days prior to the annual meeting of the Finance Committee

WILL READ:

(g) Prepare and submit an itemized list of expenditures to the Chairman of the Finance Committee at least seven (7) days prior to the annual meeting of the Finance Committee

REASON FOR CHANGE:

No longer needed. Expenses are reimbursed as incurred and audited at that point in time. The Finance Committee already received a transaction detail report monthly to help them in preparing for the budget.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #11 – CARRIED

AMENDMENT #: 13

SECTION TO BE CONSIDERED:	MN-B-GGC, Article III, Section 6 (r)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 6. The Grand Secretary shall:

(r) With the newly installed GG, and those designated to assist her/him, compile the

Directory.

- (1) The Directory shall be distributed at JD Camp to the Bethels and those who have purchased the Directory.
- (2) The size of the Directory shall be 5 ½" x 8 ½".

WILL READ:

Section 6. The Grand Secretary shall:

- (r) With the newly installed GG, and those designated to assist her/him, compile the Directory.
- (1) The Directory shall be distributed at JD Camp to the Bethels and those who have purchased the Directory.
- (2) The recommended size of the Directory is 5 ½" x 8 ½".
- (3) The Executive Committee of the GGC may select the size and format for printing that is most cost effective.

REASON FOR CHANGE:

With costs continuing to rise want the ability to change sizes if necessary.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

Amanda LeBlanc #11: Me again. I'm wondering why we are bylawing the size of anything. Do we care if it needs to be so specific? I feel like we can just kill (2) and (3) entirely and just leave it up to the Grand Guardian Council, because I think that most of this, like I think that our directories are, I would imagine are largely electronic now, so there's not even a size for that. It's not even a thing. So like if we bylaw even a recommended size I think it boxes us in too much, where it should just be a decision of, like the people who print it.

Lisa Peterson #19, GG: That was the goal. We were trying to get away from the two-hour discussion last time on size.

Amanda LeBlanc #11: So, is the mood of the room okay for me to amend this by striking (2) & (3) then? I move to amend the amendment by striking section (2) & (3) entirely.

AMENDED TO READ:

Section 6. The Grand Secretary shall:

- (r) With the newly installed GG, and those designated to assist her/him, compile the Directory.

The motion to amend amendment #13 was seconded and carried.

AMENDMENT #13 – CARRIED AS AMENDED

AMENDMENT #: 14

SECTION TO BE CONSIDERED: MN-B-GGC, Article III, Section 6 (z)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Section 6. The Grand Secretary shall:

- (z) Prepare and submit an itemized list of expenditures of the GS Office to the Chairman of the Finance Committee at least seven (7) days prior to the annual meeting of the Finance Committee.

WILL READ:

~~Section 6. The Grand Secretary shall:~~

- ~~(z) Prepare and submit an itemized list of expenditures of the GS Office to the Chairman of the Finance Committee at least seven (7) days prior to the annual meeting of the Finance Committee.~~

REASON FOR CHANGE:

No longer needed. Expenses are reimbursed as incurred and audited at that point in time. The Finance Committee already received a transaction detail report monthly to help them in preparing for the budget.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #14 – CARRIED

AMENDMENT #: 15

SECTION TO BE CONSIDERED:	MN-B-GGC, Article III, Section 7 (i)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Section 7. The Grand Treasurer shall:

- (i) Prepare and submit an itemized list of expenditures of the GT postage and phone expense to the Chairman of the Finance Committee at least seven (7) days prior to the annual meeting of the Finance Committee.

WILL READ:

~~Section 7. The Grand Treasurer shall:~~

- ~~(i) Prepare and submit an itemized list of expenditures of the GT postage and phone expense to the Chairman of the Finance Committee at least seven (7) days prior to the annual meeting of the Finance Committee.~~

REASON FOR CHANGE:

No longer needed. Expenses are reimbursed as incurred and audited at that point in time. The Finance Committee already received a transaction detail report monthly to help them in preparing for the budget.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #15 – CARRIED

AMENDMENT #:1

SECTION TO BE CONSIDERED: MN-SOP-GGC-3.0 Section 2 (c) (1)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(c) Scholarships

(1) A maximum of three (3) scholarships of one thousand five hundred dollars (\$1,500.00) shall be awarded each year. The awarding of any scholarship shall be based upon:

WILL READ:

(c) Scholarships

(1) **The number and value of scholarships awarded in a year shall be determined at the AS of the GGC annually based on funds available. This shall be voted on annually as a budgeted line item. A maximum of three (3) scholarships up to the amount of one thousand five hundred dollars (\$1,500.00) shall be awarded each year. The awarding of any scholarship shall be based upon:**

REASON FOR CHANGE:

The funds available in the educational fund are dropping quicker than donations are coming in. If we do not monitor the spend closer, funds will not be available in the future to provide scholarships to deserving Daughters.

SUBMITTED BY: Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS

Bobbie Lampi #11: I have a question, is, to me it's unclear if it's 3 scholarships totaling \$1,500 or is it 3 scholarships of \$1,500 each? Can that be clarified, please?

Deb Sigsbee #1: It was meant to be 3 scholarships up to the \$1,500 each. Yes it would be each, so that we could decide that if there isn't enough money in the fund or we haven't taken in enough money, we can fluctuate the amount if we need to, or the number of scholarships.

Bobbie Lampt #11: So is that each?

Deb Sigsbee #1: It was supposed to say each.

Beth Bohlmann #32: So add the word each. I'm not good at grammar so I call on Bobbie Lampi for that, please.

Michelle Licke #1: Can I ask that when you amend it on line 2 you remove the word annually, because you refer to it at the Annual Session of the Grand Guardian Council. It's redundant.

Amanda LeBlanc #11: Michelle, I am totally with you. I have an addition, that I'm just wondering

about if the group would align with this. Do we really want to box ourselves into 3 at a maximum of \$1,500? So lets say that we have a really amazing year, and we can give out scholarships of \$3,000, or we could give out 6 scholarships, or whatever. This really boxes us in to the 3 and the \$1,500 maximum, even for really good years. So would we just want to talk that out. I agree with Michelle that the annually, the second annually should just be removed. But do we also want to take out that section and just have it ready that the number and value of scholarships awarded in a year shall be determined at the Annual Session, based on funds available. And then our group can decide based on how much we can afford to give out, and how many we can afford to give out.

Lisa Peterson #19, GG: I think does that sound like you are going to make a motion?

Amanda LeBlanc #11: I'm kind of looking in the room. I move to amend the amendment to take out the words annually and remove the next sentence. I assume that it's on a screen.

AMENDED TO READ:

(c) Scholarships

(1) ~~The number and value of scholarships awarded in a year shall be determined at the AS of the GGC annually based on funds available. This shall be voted on annually as a budgeted line item. A maximum of three (3) scholarships up to the amount of one thousand five hundred dollars (\$1,500.00) shall be awarded each year. The awarding of any scholarship shall be based upon:~~

The motion to amend Amendment #1 was seconded and carried.

AMENDMENT #1 – CARRIED AS AMENDED

AMENDMENT #: 2

SECTION TO BE CONSIDERED:	MN-SOP-GGC-3.0 Section 2 (c)(2)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

(c) Scholarships

(1) ~~The Educational Fund Trustees shall apply for a five hundred dollars (\$500.00) match from the Minnesota Masonic Charities for each scholarship awarded, bringing the award to two thousand dollars (\$2,000.00) per Daughter.~~

WILL READ:

~~(c) Scholarships~~

~~(1) The Educational Fund Trustees shall apply for a five hundred dollars (\$500.00) match from the Minnesota Masonic Charities for each scholarship awarded, bringing the award to two thousand dollars (\$2,000.00) per Daughter.~~

REASON FOR CHANGE:

No longer is available from Masonic Charities

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #2 - CARRIED.

AMENDMENT #: 6

SECTION TO BE CONSIDERED:	MN-SOP-GGC4 – Finances, Section 6		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (b) Funds shall be provided in advance for the following:
(c) The GG shall submit an itemized report detailing her expenses at the AS SGC with applicable receipts within sixty (60) days of her return, and return any unused funds to the GGC.

WILL READ:

- (b) ~~Funds shall be provided in advance for the following:~~ Travel expenses will be reimbursed for the following:
(c) The GG shall submit an itemized report detailing her expenses at the AS SGC with applicable receipts within sixty (60) days of her return. ~~, and return any unused funds to the GGC.~~

REASON FOR CHANGE:

Moving away from advancing funds to reimbursing for actual costs incurred

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #6 - CARRIED.

AMENDMENT #: 7

SECTION TO BE CONSIDERED:	MN-SOP-GGC 4, Section 5,		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 5. Grand Guardian Travel Allowance

- (a) The GG may be advanced quarterly a sum equal to one-fourth (1/4) of the budgeted amount of expense for her travel.
(1) The GG shall submit quarterly an itemized list of the expenses for travel, motel/hotel, meals and other expenses including office expenses, to the GS and the Chairman of the Finance Committee. Reports shall be sent on or before the fifth (5th) day of September, December, March and after the close of the AS GGC.
(2) At least seven (7) days prior to the annual meeting of the Finance Committee, furnish a complete report of her expenses to date along with an estimate of expenses for the remainder of her term, to assist in the makeup of the budget.
(3) At the end of her term the excess paid to her shall be refunded.
(4) If her expenses exceed the amount in the budget she shall be reimbursed after approval.

- (b) Any expenses authorized by the GG for DGG and/or officers shall be subject to the same regulations as the expense of the GG.

WILL READ:

Section 5. Grand Guardian Travel Allowance

- (a) The GG may be advanced quarterly a sum equal to one-fourth (1/4) of the budgeted amount of expense for her travel.
- (1) ~~The GG shall submit quarterly an itemized list of the expenses for travel, motel/hotel, meals and other expenses including office expenses, to the GS and the Chairman of the Finance Committee. Reports shall be sent on or before the fifth (5th) day of September, December, March and after the close of the AS GGC.~~
- (2) ~~At least seven (7) days prior to the annual meeting of the Finance Committee, furnish a complete report of her expenses to date along with an estimate of expenses for the remainder of her term, to assist in the makeup of the budget.~~
- (3) ~~At the end of her term the excess paid to her shall be refunded.~~
- (4) ~~If her expenses exceed the amount in the budget she shall be reimbursed after approval.~~
- (b) Any expenses authorized by the GG for DGG and/or officers shall be subject to the same regulations as the expense of the GG.

REASON FOR CHANGE:

Moving away from advancing funds to reimbursing for actual costs incurred.

SUBMITTED BY: *Lisa Peterson, #19, Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #7 - CARRIED

AMENDMENT #: 9

SECTION TO BE CONSIDERED:	MN-SOP-GGC-4 – Section 7(a)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (a) The AGG may be advanced quarterly a sum equal to one-fourth (1/4) of the budgeted amount of travel allowance.

WILL READ:

- (a) ~~The AGG shall submit for reimbursement an itemized list of the expenses incurred for travel, hotel, meals and other expenses including office expenses with applicable receipts, to the GS and the Chairman of the Finance Committee. Expense reimbursement requests must be filed within 60 days of the expense being incurred.~~

REASON FOR CHANGE:

Moving away from advancing funds to reimbursing for actual costs incurred.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #9 - CARRIED

AMENDMENT #: 10

SECTION TO BE CONSIDERED:	MN-SOP-GGC-4 – Section 7(a)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (a)The AGG shall receive financial assistance to attend the AS SGC.
- (1) Funds shall be provided in advance for the following:
- (a) Round trip travel expenses, determined using the shortest and most economical route.
 - (b) Up to five (5) nights' lodging at the rate of three (3) per room, formal banquet and voting delegate registration fee at the AS SGC.
 - (c) Per diem allowance of twenty dollars (\$20.00) for meals but not to exceed five (5) days.
- (2) The AGG shall submit an itemized report detailing his expenses at the AS SGC within sixty (60) days of his return, and return any unused funds to the GGC.

WILL READ:

- (b) The AGG shall receive financial assistance to attend the AS SGC.
- (1) Travel expenses will be reimbursed for the following:
- (a) Round trip travel expenses, determined using the shortest and most economical route.
 - (b) Up to five (5) nights' lodging at the rate of three (3) per room
 - (c) Voting delegate registration fee at the AS SGC.
 - (d) Cost of either the Formal Banquet or two other AS SGC meals of equal or lesser value to the Formal Banquet. Examples of other AS SGC meals include but are not limited to the AGG's Breakfast or Lunch, Awards Lunch and Royalty Lunch.
 - (e) Per diem allowance of twenty dollars (\$20.00) per day for meals but not to exceed five (5) days.
- (2) The AGG shall submit an itemized report detailing his expenses at the AS SGC within sixty (60) days of his return.

REASON FOR CHANGE:

Moving away from advancing funds to reimbursing for actual costs incurred. And bringing the AGG wording in alignment with GG.

SUBMITTED BY: *Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS*

AMENDMENT #10 -CARRIED

AMENDMENT #: 12

SECTION TO BE CONSIDERED:	MN-SOP-GGC-4 – Section 4 (i)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

(i) The recipient of funds paid in advance or quarterly shall submit an itemized report of the expenditures along with all unused funds, if any, to the GS at the close of the GGC year.

WILL READ:

~~(i) The recipient of funds paid in advance or quarterly shall submit an itemized report of the expenditures along with all unused funds, if any, to the GS at the close of the GGC year.~~

REASON FOR CHANGE:

We have eliminated all cases of advanced payments in the law so the need for this goes away.

SUBMITTED BY: Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS

AMENDMENT #12 - CARRIED

AMENDMENT #: 16

SECTION TO BE CONSIDERED:	MN-SOP-GGC-4 – Finances, Section 9 (a)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Section 9. Rent

The GS and GT shall receive such rent as approved.

WILL READ:

Section 9. Stipend

The GS and GT shall receive a stipend payable monthly as approved in the annual budget.

REASON FOR CHANGE:

We are not paying them for rent, but for work they are doing for us as an independent contractor.

SUBMITTED BY: Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS

Bobbie Lampi #11: I know that in the past the rent has been termed as rent for some tax, or hiring or contract thing or that type of basis. Can you explain the difference between the rent and the stipend and are we incurring any liability for taxes for personnel?

Lisa Peterson #19, GG: We do not incur any liability for taxes. They are a contractor. The difference is, I think historically, they had it as rent because they felt they didn't need to 1099 them, but you do. So we were not following 1099 rules. We were never 1099'ing for rent, and when you consider it rent, they, as a person who receives a rent based 1099, actually have to take that into consideration when they sell their house because they have rental income on their house. It's much more of a nightmare for them, than them just having a stipend income that they have to add onto their taxes each year. They are receiving income for doing the job.

Amanda LeBlanc #11: I'm going to make it quick...I just have a question, and again this is about non-

profit law. Because our Grand Secretary and our Grand Treasurer are elected members of our Board, do we put them at unnecessary legal risk by paying them at all? I mean I want to pay them, don't get me wrong, but I'm just wondering if this is another one of those things that if we do contact an attorney or do follow-up on that with the gaps in our bylaws, this might be a question that I would personally have. And then the other thing is, is this an additional risk that should be written as a clause in our corporation articles that the Board signs right after you are elected.

Lisa Peterson #19, GG: As far as, if it's a risk for paying a Board members, it is not. Many Board members are paid. Most non-profit Board Members are actually paid for being a Board member. We are very rare, in not paying Board members. Smaller non-profits don't necessarily pay Board members, but most Boards of Directors, that is where people, some people make their entire living, is being Board members on non-profit Boards. It is something that is reported on our taxes. There is a full section of our taxes where we have to report every Board member and what they receive in income for serving on our Board. It is documented in our taxes when we pay anyone on the Board other than for reimbursable expenses, when it is an income. But that is very common on non-profit Boards.

Amanda LeBlanc #11: Okay thank you.

AMENDMENT #16 - CARRIED

AMENDMENT #: 17

SECTION TO BE CONSIDERED: MN-SOP-GGC-4 – Section 3 (b) & (c)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Section 3. Exemption

- (a) (See SOP-GGC-4 Sec. 3 (a))
- [b] Such bill, when approved by the GG and two-thirds (2/3) of the Finance Committee, shall then be processed in the regular manner.
- [c] If the GS or GT plans to be out-of-town for a period longer than seven (7) days, she/he shall make arrangements with the Chairman of the Finance Committee for issuing warrants and/or writing checks.

WILL READ:

Section 3. Exemption

- ~~(a) (See SOP-GGC-4 Sec. 3 (a))~~
- ~~[b] Such bill, when approved by the GG and two-thirds (2/3) of the Finance Committee, shall then be processed in the regular manner.~~
- ~~[c] If the GS or GT plans to be out-of-town for a period longer than seven (7) days, she/he shall make arrangements with the Chairman of the Finance Committee for issuing warrants and/or writing checks.~~

REASON FOR CHANGE:

Eliminate both. They were not supposed to be subsections, they were (b) (c). (b) was approved last year under section 4 but was added here also.

(c) should be eliminated because we give the GT & GS 30 days to pay bills, so arrangements don't need to be made with the finance chair. Also the finance chair isn't authorized to pay bills on our account, so couldn't.

SUBMITTED BY: Lisa Peterson, #19 Acting GG, Deb Sigsbee, #1 GS

AMENDMENT #17 - CARRIED

Beth Bohlmann #32: Happy New Year...welcome to 2021! We still have COVID though.

AMENDMENTS SUBMITTED FOR 2021

AMENDMENT #: 19

SECTION TO BE CONSIDERED:	MN-C-GGC, Article II, Section 2		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 2. Purpose

- (a) (See C-GGC, Art. II, Sec2 (a))
- (b) This GGC is organized exclusively for the charitable, religious and educational purposes as specified in Section 501(c)(3) of the Internal Revenue Code, including for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future tax code.
- (c) This GGC is organized to provide guidance, funding, and opportunities to enhance the leadership skills of the youth members of MN Job's Daughters.

REASON FOR CHANGE:

Requirement for IRS 501(c)(3) and MN Tax-exempt status

SUBMITTED BY: Lisa Peterson #19, GG, Deb Sigsbee #1, GS, Amy Fitzgerald, #85 PBG, DeAnna Hennebry #32, PGG

AMENDMENT #19 - CARRIED

AMENDMENT #: 18

SECTION TO BE CONSIDERED:	MN-C-GGC, Article II, Section 3		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 3. Exemption Requirements

- (a) At all times the following shall operate as conditions restricting the operations and activities of the GGC:

- (1) No part of the net earnings of the GGC shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the GGC shall be authorized and empowered to pay reasonable compensation for services rendered.
- (2) No substantial part of the activities of the GGC shall constitute the carrying on of propaganda or otherwise attempting to influence legislation, or any initiative or referendum before the public, and the GGC shall not participate in, or intervene in (including by publication or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.
- (3) Not notwithstanding any other provisions of this document, the GGC shall not carry on any other activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or corresponding section of any future tax code, or by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future tax code.

REASON FOR CHANGE:

Required statements under 501(c)(3) law and MN Nonprofit law.

SUBMITTED BY: Lisa Peterson #19, GG, Deb Sigsbee #1, GS, Amy Fitzgerald, #85 PBG, DeAnna Hennebry #32, PGG

Michelle Jensen #48: So what is the actual word for inure? Is that the actual word? What does that mean?

Brian Dimatteo #39: It means come into operation or take effect.

AMENDMENT #18 - CARRIED

AMENDMENT #: 41

SECTION TO BE CONSIDERED:	MN-C-GGC, Article XIII, Section 1		
<input checked="" type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(e) Majority Members of Job's Daughters who have not served on a BGC may serve on other committees, provided they are on the current CAV list provided by the Executive Officer.

REASON FOR CHANGE:

We have many Majority Members wanting and willing to help the organization, but don't always have the time or ability to work on an Executive BGC.

SUBMITTED BY: Lisa Peterson #19, GG, Deb Sigsbee #1, GS, Amy Fitzgerald, #85 PBG, DeAnna Hennebry #32, PGG

Beth Bohlmann #32: The Jurisprudence committee is placing this amendment on the floor for consideration with the following understanding. When Lisa was looking these up she found this on another Jurisdictions website looking at their bylaws. I asked the Supreme Jurisprudence committee if

this was allowed, because how I as Beth Bohlmann, not Jurisprudence, reads it is that this is a contradict of Supreme Law. And the Supreme Jurisprudence committee had not seen that they had approved Kansas's law where this was. So please understand that this body, if we pass this and it goes forward and it goes to Supreme, and Supreme Jurisprudence says nope you can't do it, then it comes back and we can't do it. So just be aware of that.

Amanda LeBlanc #11: Jurisprudence friends...I actually looked this up, so when you submit this, assuming the body passes it, there is actually a prerogative under B-GGC, Article XIII, Sec (1) 11 that does allow Grand Guardian Councils to provide for Daughters and Majority Members to be appointed and participate as members of GGC specified committees. So if we are wanting to make a strong legal argument, it is actually already allowed in the law. I did not know about this prerogative until I went looking for it.

Beth Bohlmann #32: Will you email me that so that I have that when I talk to the Supreme Jurisprudence Committee and we approve it, then we can just use that.

Brian Dimatteo #39: I can't believe I got over Amanda on this one. Isn't it the Executive Manager and not the Executive Officer?

Beth Bohlmann #32: Let's just say this is a typo on my side. It would be housekeeping. Please strike Officer and replace it with Manager. It is to be Executive Manager.

AMENDMENT #41 - CARRIED

AMENDMENT #: 30

SECTION TO BE CONSIDERED: MN-C-GGC-Article XIII, 2 (C)

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

C GGC Article XIII,

Section 2. Restrictions

- (1) The GG and AGG shall not be eligible for appointment to either the Jurisprudence or Finance Committees until one year after this or her term has expired.

WILL READ:

~~C GGC Article XIII,~~

~~Section 2. Restrictions~~

- ~~(1) The GG and AGG shall not be eligible for appointment to either the Jurisprudence or Finance Committees until one year after this or her term has expired.~~

REASON FOR CHANGE:

We are down in membership and adults to serve on committees. We may need our GG and AGG to start serving on these committees right away.

SUBMITTED BY: D Hennebry, #32, PGG, M'Lyse Haugen, #1, VGG, Brian Dimatteo, #39, GIG, Todd Mayer, #48,

VAGG, DebSigsbee, #1, GS, PGG

AMENDMENT #30 - CARRIED

AMENDMENT #: 21

SECTION TO BE CONSIDERED:	MN-C-GGC, Art XV Section 1		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Article XV – Dissolution

Section 1. Dissolution

- (a) See B-SGC-Article III Sec. 9 (a-d)
- (b) Upon Dissolution of the GGC, any balance remaining in the Grand Lodge Leadership Designated Fund, shall be returned to the Grand Lodge of Minnesota.

REASON FOR CHANGE:

Required statements under 501(c)(3) law and MN Nonprofit law. Needed to add a statement to clarify the agreement made with Grand Lodge should MN Job's Daughters cease to exist.

SUBMITTED BY: Lisa Peterson #19, GG, Deb Sigsbee #1, GS, Amy Fitzgerald #85, PBG, DeAnna Hennebry #32, PGG

AMENDMENT #21 - CARRIED

AMENDMENT #: 20

SECTION TO BE CONSIDERED:	SOP-GGC-4-Section 13 (a)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

MN SOP GGC 4 Finances, SECTION 13

- (a) Two hundred dollars (\$200.00) to help defray the cost of the Installation of the GGC Officers.

WILL READ:

MN SOP GGC 4 Finances, SECTION 13

- (a) Up to five hundred dollars (\$500.00) to help defray the cost of refreshments for Grand Session weekend each year.

REASON FOR CHANGE:

With costs rising, \$200 is not enough to pay for a decent reception. This would allow the GGC flexibility in hosting the weekend reception after formal opening, after Installation or host refreshments during the day on Saturday.

SUBMITTED BY: Lisa Peterson #19 GG, Deb Sigsbee #1 GS, Amy Fitzgerald #85 PBG, DeAnna Hennebry #32 PGG

Amanda LeBlanc #11: I'm speaking against this amendment, in this instance. I don't plan to amend this

in any way. Personally, I struggle with having a reception for adults at all. That's kind of where I come from. I really feel like our focus should be on honoring and recognizing our Miss MN, our Grand Bethel, all of that stuff, where by the way, our bylaws today only for \$100 for a Grand Bethel reception, per our law. So, I have trouble with giving \$500 to the adults. The other thing is that historically, this reception, or the reception that is intended in this section of law has been intended to be a simple social event. We are talking like cake and punch. So I don't imagine that we are going to eat \$500 in cake and punch. And I also struggle with anything above and beyond the cake and punch has historically been at the discretion of the GG & AGG who are being installed. I feel like there should be no expectation that a member of our board should be made whole financially for anything above and beyond the expected vision of what this event should be. So like when I was GG, my husband played and brought his band and all of those incremental expenses were my own vision for that event and were not charged to the GGC, nor would I have expected to have been reimbursed for them. So, unless there is a different expectation or vision, for this event going forward, I guess we'll need your thoughts on where that's coming from, I have significant concerns about giving this much money for an adult related reception.

Gayle Johnson #18: I have concern about the word in the reasoning for this. When it says a decent reception, that's arbitrary. Everyone has their own vision of what a decent reception is, so I would agree with Amanda.

Deb Sigsbee #1: So part of where this came from as far as raising the amount is we have found that a lot of the hotels, actually won't allow us to go out to the store and buy cakes and bring them in. So then we have to buy the cake through the hotel, pay the taxes, pay the service charges, everything that they are adding on top that along with punch. So, in a lot of cases the \$200 won't even get you a cake. It's becoming necessary to even provide that to raise that amount so that we can cover that cost.

Beth Bohlmann #32: So, I asked this question, instead of, so the way I look at it we are charging \$500 that the whole state ends up paying for this, because it comes out of our budget. Why are we just not charging us, the people who are indulging on this cake and chips and punch, put it towards our registration fee for Session. If I'm eating the cake then you charge me to eat the cake, and have the punch and have the lemonade, and not charge it on to everyone on the State. I'll pay an extra \$20 or \$30 to have it, and then I understand if you tell me hey, your Session fee is going up because you guys are getting a dessert afterwards. That's great, I understand. Or hey, your Session fee is going up because we actually printed all the reports out for you. Hey, that's great. I'll do it. I'd rather see it go that way, then put it in the budget and have to ask the girls, hey we need more money and we have to fundraise for cake for an event you are probably not going to go to, that doesn't work for a Daughters schedule or other people to attend.

AMENDMENT #20 - DEFEATED

AMENDMENT #: 22

SECTION TO BE CONSIDERED:	MN-B-GGC, Article III, Section 7
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<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION
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NOW READS:

WILL READ:

Section 7. The Grand Treasurer shall:

(o) Send a donation acknowledgement letter within 30 days of receipt to all donors that make a single contribution of \$250 or more. This acknowledgement should provide the donor with information as defined in IRS Publication 1771.

REASON FOR CHANGE:

This documents that this is a requirement of non-profits to ensure it is done.

SUBMITTED BY: Lisa Peterson #19 GG, Deb Sigsbee #1 GS, Amy Fitzgerald #85 PBG, DeAnna Hennebry #32 PGG

AMENDMENT #22 - CARRIED

AMENDMENT #: 23

SECTION TO BE CONSIDERED: MN-B-GGC Article IV, Section 4

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

WILL READ:

Section 4. Other Committees

(r) Fraternal Relations Committee:

(1) Shall be composed of the four (4) following elective officers: Associate Grand Guardian, ViceAssociate Grand Guardian, Grand Inner Guard and Grand Outer Guard.

(2) May include additional members if deemed necessary by the GG(3) The Associate Grand Guardian shall serve as Chairman

(4) The duties of this committee are as follows

(a) Oversee the Masonic Ambassador Program which includes:

(i) Working with the Associate Bethel Guardians to help them better understand their rolesand duties.

(ii) Connecting with and serving as a liaison to the officers and members of the Masonic Fraternity and its appendant and related organizations in the state. Encourage inclusion,involvement, and support of the Bethels.

(iii) Identifying opportunities for exemplification in areas currently not served by Job's Daughters Bethels.

(b) Advise the Grand Guardian of Masonic Family Organization events and activities within the state in

which it might be of benefit to Job's Daughters to have a representative attend.

(c) Assist the Promotion Committee in its efforts to institute Bethels where permission for use ofMasonic Temples is essential.

REASON FOR CHANGE:

This new committee helps add structure and definition to unwritten expectations of the male ExGGC members. We are hoping this will help strengthen the relationships with all of the Masonic bodies.

SUBMITTED BY: Lisa Peterson #19 GG, Darrin Haagenson #32 AGG, M'Lyse Haugen #1 VGG, Todd Mayer #48 VAGG, Wendy DiMatteo #48 GGuide, Brian DiMatteo #39 GIG, Deb Sigsbee #1 PGG, Amy Fitzgerald #85 GT

AMENDMENT #23 - CARRIED

AMENDMENT #: 24

SECTION TO BE CONSIDERED:	MN-B-GGC, Article IV, Section 4 (NEW q)		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Section 4. Other Committees

(g) Leadership Committee:

- (1) Shall include the Grand Marshal and Grand Guide. In the event of a vacancy in an office(s), the GG shall appoint another Executive Member(s) to the Committee.
- (2) Shall include at least two (2) Daughter liaison members
 - (a) The Daughter liaisons shall be selected by the GG via an application process
- (3) The duties of this committee are as follows:
 - (a) Develop, promote, and administer a long-term Leadership Development Program
 - (b) Plan, promote and host an annual leadership summit to enhance the leadership, Bethelmanagement and life skills of our members, both Daughters and adult volunteers.
 - (c) Work with the GG to identify and facilitate other opportunities for leadership developmentspeakers, events and programs throughout the year.
 - (d) Any expenses incurred shall be reviewed and approved by the Exec GGC prior to committing the expense
- (4) Annual spend of this committee will be based upon the Grand Lodge Leadership Fund Policy agreement with the Grand Lodge of MN, unless additional leadership training funds are received or allocated by the GGC.

REASON FOR CHANGE:

With the donation from Grand Lodge it is important that we have a formalized committee working on leadership opportunities and that their role is defined

SUBMITTED BY: Lisa Peterson #19 GG, Darrin Haagenson #32 AGG, M'Lyse Haugen #1 VGG, Todd Mayer #48 VAGG, Wendy DiMatteo #48 GGuide, Brian DiMatteo #39 GIG, Deb Sigsbee #1 PGG, Amy Fitzgerald #85 GT

AMENDMENT #24 - CARRIED

AMENDMENT #: 24(A)-ONLY TO BE CONSIDERED IF 24 PASSES

SECTION TO BE CONSIDERED:	MN-B-GGC Article III, Section 8		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(d) Serve on the Leadership Committee

REASON FOR CHANGE:

Add to roles of Grand Guide & Grand Marshal if committee structure change passes

SUBMITTED BY: Lisa Peterson #19 GG, Darrin Haagenson #32 AGG, M'Lyse Haugen #1 VGG, Todd Mayer #48 VAGG, Wendy DiMatteo #48 GGuide, Brian DiMatteo #39 GIG, Deb Sigsbee #1 PGG, Amy Fitzgerald #85 GT

AMENDMENT #24A - CARRIED

AMENDMENT #: 26

SECTION TO BE CONSIDERED:	MN-B-GGC, Article IV, Section 4. (e)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Bylaws – GGC MN, Article IV, Section 4. (e)

(e) GGC Competition Committees

(1) Competitors for Ritual Competitions (with the exception of GB Line Officer and Miss MNJD/Miss JrJobie) shall need to earn a score of at least eighty percent (80%) to receive any award.

[a] The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second(2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimumshall be awarded (3rd).

[b] All competitors shall receive certificates of participation.

WILL READ:

(e) GGC Competition Committees

(1) All Competition Chairmen will be appointed by the Grand Guardian

(2) The term of the Competition Chairmen shall run concurrently with the term of the GB of Minnesota.(3) All Competition Chairmen shall select their own judges to help with the competition.

(4) CAV rules must be followed when selecting judges.

(5)Competition Chairmen shall coordinate with the Grand Bethel Guardian Secretary on specific needsfor competition schedules, room space and set-up, as well as any supplies needed.

(6)When the competitions are held at the Annual Meeting of the Grand Bethel, any associated costs willcome out of the Grand Bethel funds.

- (7) All competitors shall receive certificates of participation.
- (8) Changes to competition structure shall be approved by the Grand Bethel Guardian Council.
- (9) All Competition Chairmen shall submit a report to the GG for inclusion in the proceedings within 60days following the competition.
- (10) The GGC Competitions shall consist of, but not be limited to:[a] Ritual Competition
 - [i] The Ritual Competition Chairman shall be the Grand Bethel Director of Epochs
 - [ii] Competitors for Ritual Competitions (with the exception of GB Line Officer and Miss MNJD/Miss Jr Jobie) shall need to earn a score of at least eighty percent (80%) to receive any award.
 - [iii] The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second (2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimum shall be awarded (3rd).
- [b] Performing Arts Competition
 - [i] The Performing Arts Competition Chairman shall be the Grand Bethel Director of Music
 - [c] Baking Competition
 - [d] Writing Competition
 - [e] Additional competitions may be added by the Grand Guardian.

REASON FOR CHANGE:

Provide more definition to the Competition roles and predefine who will fill some of the roles.

SUBMITTED BY: Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG, Wendy DiMatteo, #48, GGuide, Brian DiMatteo, #39, GIG, Deb Sigsbee, #1, PGG, Amy Fitzgerald, #85, GT, D Hennebry, #32, PGG

Gayle Johnson #18: I'm curious why the removal of, why the change with why the Grand Guardian. Why wouldn't the committees be chosen by the Grand Bethel Guardian? It seems like we are removing responsibility from one and adding it to a Grand Guardian who's already extremely busy.

Deb Sigsbee #1: To answer that question, the law actually says that the Grand Guardian has to appoint the committee, so the Grand Bethel Guardian technically can not make an appointment to a committee.

Amanda LeBlanc #11: Sorry...super quick. The only thing that I see here is number 4. CAV rules must be followed when selecting judges. Under our current Board policy, judges are not subject to CAV rules. It's basically like an installing officer, so we ask all kinds of people to be judges. So, if we did this, we would actually significantly restrict ourselves.

Amanda LeBlanc #11: I move to amend the amendment by striking line 4 reading CAV rules must be followed when selecting judges.

Beth Bohlmann #32: So, yes Amanda you are right, but yes this is right. If you are having a ritual

competition you have to have at least one CAV adult in the room. You can't leave a girl in a room with a whole bunch of not CAV certified.

Amanda LeBlanc #11: Right, but the way I read this, is that when selecting the judges, they would be subject to CAV rules. So we either need to clarify that or remove it.

Beth Bohlmann #32: But the way it's written, it says CAV rules must be followed, the way I interpret this would be that every single judge would have to be CAV certified.

Amanda LeBlanc #11: Yes, that's how I'm reading it as well, which is not an actual requirement under the Board document today.

D Hennebry #32: But, under CAV rules it doesn't state that they have to be CAV certified. I think that's what that sentence means. You have to follow the CAV rules when you are selecting the judge. That means that we do have to have one CAV judge in the competition room. That's what that is stating. So think about it the other way. Don't think about it that we have to have all judges CAV, we have to follow the rules of CAV and have one judge in there that is CAV. Got it?

Lisa Peterson #19, GG: Amanda, so what was your proposal to change?

Amanda LeBlanc #11: So my amendment was to strike it in its entirety. I can withdraw that amendment to the amendment, because it sounds like we looking to clarify vs strike. Unless I'm misreading the room here.

Lisa Peterson #19, GG: That's what I'm thinking, so if you are willing to rewrite that and post a clarifying

Amanda LeBlanc #11: Oh, my brain doesn't work that fast. I need to think about the wording. If someone in the room comes up with something faster than me, please go for it.

Bobbie Lampi #11: I really think it's clear enough that the CAV rules must be followed, unless you want to put what the CAV rule is, which could change from time to time. It does admonish anybody selecting judges to go to those rules and find out what are the parameters for selecting judges. And if it means there has to be one person, or one judge at least one in the room with a CAV, or that judges can be from an outside organization. I think that can stay in there and it would just behoove the person involved in the committee to check it.

Amanda LeBlanc #11: Would it clarify it we changed the when, because what I'm getting caught up on is the when selecting judges. Because CAV rules really, I mean I get what you guys are saying you need to think about the guidance of there has to be a CAV in the room, absolutely there's got to be someone who is CAV certified in the room. You can't have all non-CAV people. Got it. Would it help if we changed the when selecting judges to CAV rules must be followed in the course of competitions, or something like that, when executing competitions...I'm playing around with wording. That would clarify it for me. So there's not follow-up question or confusion.

Alida Black #85: What I wrote down was CAV rules must be followed with the judge selecting process.

Something similar to that maybe? It's the whole process instead of each specific judge.

Amy Fitzgerald #85: I was thinking, when selecting judges, refer to the CAV rules for requirements.

Aaron Brendel #48: I still think we can strike the whole line. There are no times when we are not supposed to follow CAV rules. It seems kind of pointless to have the line there. We always have to follow CAV rules.

Lisa Peterson #19, GG: We've had a lot of suggestions, is there someone that would like to make an amendment to this so we can put it forward.

Michelle Jensen #48: I move that we strike line 4 because we always have to follow CAV.

The amendment to Amendment #26 was seconded and carried.

AMENDED WILL READ:

- (e) GGC Competition Committees
 - (1) All Competition Chairmen will be appointed by the Grand Guardian
 - (2) The term of the Competition Chairmen shall run concurrently with the term of the GB of Minnesota.
 - (3) All Competition Chairmen shall select their own judges to help with the competition.
~~(4) CAV rules must be followed when selecting judges.~~
 - (5) Competition Chairmen shall coordinate with the Grand Bethel Guardian Secretary on specific needs for competition schedules, room space and set-up, as well as any supplies needed.
 - (6) When the competitions are held at the Annual Meeting of the Grand Bethel, any associated costs will come out of the Grand Bethel funds.
 - (7) All competitors shall receive certificates of participation.
 - (8) Changes to competition structure shall be approved by the Grand Bethel Guardian Council.
 - (9) All Competition Chairmen shall submit a report to the GG for inclusion in the proceedings within 60 days following the competition.
 - (10) The GGC Competitions shall consist of, but not be limited to:
 - [a] Ritual Competition
 - [i] The Ritual Competition Chairman shall be the Grand Bethel Director of Epochs
 - [ii] Competitors for Ritual Competitions (with the exception of GB Line Officer and Miss MNJD/Miss Jr Jobie) shall need to earn a score of at least eighty percent (80%) to receive any award.
 - [iii] The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second (2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimum shall be awarded (3rd).
 - [b] Performing Arts Competition
 - [i] The Performing Arts Competition Chairman shall be the Grand Bethel Director of Music
 - [c] Baking Competition

- [d] Writing Competition
- [e] Additional competitions may be added by the Grand Guardian.

AMENDMENT #26 - CARRIED AS AMENDED

AMENDMENT #: 27

SECTION TO BE CONSIDERED:	MN-B-GGC Article III, Section 3
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE <input type="checkbox"/> ADDITION <input type="checkbox"/> DELETION

NOW READS:

WILL READ:

Bylaws – GGC MN, Article III, Section 3. (k)

(k) Oversee the annual Bethel Membership Awards

- (1) Work with the GG to select a suitable award to be presented each year on behalf of the GGC to those Bethels having an increase in membership for the previous calendar year.
- [a] The total membership shall be based on the annual report of the GS as of December 31 of each calendar year
- [b] The winners shall be announced each year at Grand Bethel

REASON FOR CHANGE:

Move membership award responsibilities to the role of the AGG.

SUBMITTED BY: Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG, Wendy DiMatteo #48 GGuide, Brian DiMatteo #39 GIG, Deb Sigsbee #1 PGG, Amy Fitzgerald #85 GT, D Hennebry, #32, PGG

AMENDMENT #27 - CARRIED

AMENDMENT #: 27 (b)-ONLY TO BE CONSIDERED IF 27 PASSES

SECTION TO BE CONSIDERED:	MN-B-GGC-Article IV Section 4 (h)
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE <input type="checkbox"/> ADDITION <input checked="" type="checkbox"/> DELETION

NOW READS:

Bylaws – GGC MN, Article IV, Section 4. (h)

(h) Awards Committees

- (1) Under the direction of the GG, select a suitable award to be presented each year on behalf of the GG to those Bethels having an increase in membership for the previous calendar year.
- [a] The total membership shall be based on the annual report of the GS as of December 31 of each calendar year

WILL READ:

(h) Awards Committees

- ~~(1) Under the direction of the GG, select a suitable award to be presented each year on behalf of the GG to those Bethels having an increase in membership for the previous calendar year.~~

year.

[a] The total membership shall be based on the annual report of the GS as of December 31 of each calendar year

REASON FOR CHANGE:

Delete current awards committee and moving membership award under this committee to the roles of the AGG.

SUBMITTED BY: Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG, Wendy DiMatteo, #48, GGuide, Brian DiMatteo, #39, GIG, Deb Sigsbee, #1, PGG, Amy Fitzgerald, #85, GT, D Hennebry, #32, PGG

AMENDMENT #27B - CARRIED

AMENDMENT #: 28

SECTION TO BE CONSIDERED: MN-B-GGC, Article IV, Section 4 (j)

NEW CONTENT CHANGE ADDITION DELETION

NOW READS:

Bylaws – GGC MN, Article IV, Section 4. (j)

(j) Ways and Means Committee

- (1) Be in charge of fund raising for the GGC, with all projects approved by the GG or the GGC
 - [a] The JD Store shall:
 - [i] Offer merchandise for sale to Daughters and Adults
 - [ii] Only purchase event specific merchandise that is pre-ordered and prepaid
 - [b] Other fundraising activities should also be planned

WILL READ:

(i) Fundraising Committee shall

- (1) Consist of at least two (2) GGC members, and the VAGG. Additional members may be added for specific fundraisers.
- (2) Work with the GG & Exec GGC to develop a fundraising plan to meet the budgetary needs of the GGC for the fiscal year.
- (3) Plan and oversee all fundraisers of the GGC
- (4) Oversee Ways and Means items for sale
 - [a] Ways and Means items shall consist of MN Job's Daughters promotional items offered for sale to the Daughters and Adults.
 - [b] Work with the GG and Exec GGC to determine if new items are needed. All Ways and Means purchases shall be approved by the Exec GGC and Finance Committee prior to ordering.
 - [c] Host a sales table at major statewide events
 - [d] Inventory of Ways and Means items shall be reported to the GS and GT after each Statewide sales event or at minimum quarterly.
- (5) Annually coordinate a sales table of Doc Morgan items at Grand Bethel or a different statewide event as requested by the GG.
- (6) Provide a report to the GG on each fundraiser to be included in the proceedings. Reports

should be submitted within 60 days of the fundraiser being completed.

REASON FOR CHANGE:

Help to clarify that this committee would help organize all statewide fundraisers, not just ways and means saleitems and helps to define what needs to be done with Ways and Means.

SUBMITTED BY: Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG, Wendy DiMatteo, #48, GGuide, Brian DiMatteo, #39, GIG, Deb Sigsbee, #1, PGG, Amy Fitzgerald, #85, GT, D Hennebry, #32, PGG

Amanda LeBlanc #11: I want to do some clean-up on this one because some of it's redundant. So things like ways and means items shall consist of MN Job's Daughters promotional items, it's kind of like the food at the camp store, like you are going to sell stuff. And we also say all ways and means purchases shall be approved by the Exec GGC and the Finance Committee prior to ordering, so why would we work with them to determine are needed when we need their permission anyway. And then, number 6 provide a report to the GG on each fundraiser, don't all of our committees have to provide a single report every year at session anyway. Which would include, I would hope, a detailed report of all of their activities throughout the year, verses let's say they go to Grand Session and Grand Bethel, now they are providing like 5 reports. Which just feels like a lot to ask.

Amanda LeBlanc #11: I move to amend the amendment by striking 4(a) in its entirety, striking (b) work with the GG and Exec GGC to determine if new items are needed. Under 5 I don't know that we need to say items at GB or different statewide events as requested by the GG, cause it's just sell them. I'd like to remove that part. And then strike 6 in its's entirety.

AMENDED TO READ:

(k)Fundraising Committee shall

- (1) Consist of at least two (2) GGC members, and the VAGG. Additional members may be added for specific fundraisers.
- (2) Work with the GG & Exec GGC to develop a fundraising plan to meet the budgetary needs of the GGC for the fiscal year.
- (3) Plan and oversee all fundraisers of the GGC
- (4) Oversee Ways and Means items for sale
 - [a] Ways and Means items shall consist of MN Job's Daughters promotional items offered for sale to the Daughters and Adults.
 - [b] Work with the GG and Exec GGC to determine if new items are needed. All Ways and Means purchases shall be approved by the Exec GGC and Finance Committee prior to ordering.
 - [c] Host a sales table at major statewide events
 - [d] Inventory of Ways and Means items shall be reported to the GS and GT after each Statewide sales event or at minimum quarterly.
- (5) Annually coordinate a sales table of Doc Morgan items at Grand Bethel or a different statewide event as requested by the GG.
- (6) Provide a report to the GG on each fundraiser to be included in the proceedings. Reports should be submitted within 60 days of the fundraiser being completed.

M'Lyse Haugen #1: My only comment would be is I get removing the multiple reports if possible. Is there any place else that designates that reports are required from committees, because that's part of the issue. Many chairmen don't know that they have to provide a report. And they only look at one section of the bylaw that tells them what to do. If it doesn't say they need to provide a report, they might not

Beth Bohlmann #32: We recognized this when we were doing this, and I don't see why, of course it would have to be an immediate amendment. So what they are asking for, you will see this further down, with more and more, every committee, and you have to submit a report to the GG at the end of the year. Every single committee is going to have that wording. I do not see why we can not do, under Article IV, Committees, whether it just be other committees, or even standing committees, we just don't add all committee members are required, when we have to do the minutes, it's actually in the back....do you ever hate the bylaws when you have to flip between the purple and white pages? When you're wearing a mask and you can't lick your fingers? We would recommend under Section 5- Appointment and Duties of Committees; we could add it under section (c) (3) to say all chairmen must submit a written report. That's where we could add a lot of things in one section instead of keep putting them in everyone else's different section. So I'm going to ask advice, because I honestly do not know the answer. Bobbie can this just be like a housekeeping thing if we talk about it.

Bobbie Lampi #11: It can be if you talk about it outside of this amendment, because we have an amendment on the floor. We could do it as an immediate amendment after all the other amendments are done.

Beth Bohlmann #32: So if someone wants to write up an immediate amendment

Bobbie Lampi #11: Or your committee can as well.

The amendment to Amendment # 28 was seconded and carried

AMENDMENT #28 – CARRIED AS AMENDED

AMENDMENT #: 28(A) ONLY TO BE CONSIDERED IF 28 PASSES

SECTION TO BE CONSIDERED:	MN-B-GGC-Article III, Section 5		
<input checked="" type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

WILL READ:

(c) Serve on the Fundraising Committee

REASON FOR CHANGE:

Add to roles of VAGG if committee structure change passes

SUBMITTED BY: Beth Bohlmann, #32, PGG, Larry Jensen, #48, PAGG, Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG

AMENDMENT #28A - CARRIED

AMENDMENT #: 29

SECTION TO BE CONSIDERED: MN-B-GGC Article IV, Section 4 (k)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Bylaws – GGC MN, Article IV, Section 4. (k)

(I) Degree of Royal Purple Committee shall

- (1) Review nominations for approval or disapproval
- (2) Conduct all necessary correspondence
- (3) Supervise the conferral of the Degree

WILL READ:

(k) Awards Committees

- (1)The committee shall consist of 3 members. At least one member shall be a recipient of the Degree of Royal Purple.
- (2)The Awards Committee Chairman shall submit a report to the Grand Guardian to be included in the proceedings within 60 days of the awards being announced.
- (3) This committee shall oversee the following awards
 - [a] Degree of Royal Purple
 - [i] Prepare annual correspondence to Bethel's detailing the procedure and requirements for nominating a recipient.
 - [ii] Receive all nominations and review as a committee to determine eligibility in accordance with the rules and regulations of this jurisdiction.
 - [iii] The Awards Committee Chairman shall notify the nominators on each application of the committees' decision on or before January 15th.
 - [iv] The Awards Committee Chairman shall notify the GG, GS & GBGS on or before January 31stif there are recipients.
 - [v] Supervise the conferral of the Degree.
 - [b] Lily of the Valley
 - [i] Prepare annual correspondence to Bethel's detailing the procedure and requirements for nominating a recipient
 - [ii] Receive all nominations and review as a committee to determine eligibility in accordance with the rules and regulations of this jurisdiction.
 - [iii] The Awards Committee Chairman shall notify the recipients' BG of their decision on or before January 15th
 - [iv] The Awards Committee Chairman shall notify the GG, GS & GBGS on or before January 31stif there are recipients.
 - [v] The Awards Committee Chairman shall notify the recipients' BG of the cost for the medallion, sprig of lily of the valley and certificate and facilitate payment, when the cost is determined by the Grand Secretary.
 - [vi] Supervise the conferral of the Degree.
 - [c] MN Bethel Spirit Awards
 - [i] Work with the Grand Guardian to develop a Spirit Award for Bethels to work

towards during the GGC year.

[ii] Prepare a form and correspondence to Bethels that details the award criteria

[iii] There shall be a Fall Term and a Spring Term award

REASON FOR CHANGE:

Moved the 3 awards to fall under one committee. Degree of Royal Purple and Lily of the Valley function similarly and happen at the same time. Adding the Spirit award would provide a role for the committee during other times of the year.

SUBMITTED BY: Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG, Wendy DiMatteo, #48, GGuide, Brian DiMatteo, #39, GIG, Deb Sigsbee, #1, PGG, Amy Fitzgerald, #85, GT

Amanda LeBlanc #11: I only have a couple of questions really for the makers. So, at least one member shall be a recipient of the Degree of Royal Purple. I love that, but it also boxes us in. So, I really question that. Also, pursuant to our last conversation about reports, do we really need section 2 about the submit a report to be included in the proceedings if we are going to do an immediate amendment later? Or would that be taken care of as housekeeping if we pass a broader one at a later point in time?

Beth Bohlmann #32: If we pass a broader one at a later point in time, that would be taken care of as housekeeping.

Wendy Dimatteo #48: This is a housekeeping grammatical correction. Under subsection 3 (a)(1) there should be no apostrophe in the word bethel's. It's a plural not a possessive. And the same in (b) (1)

AMENDMENT #29 - CARRIED

AMENDMENT #: 29(a) ONLY TO BE CONSIDERED IS 29 PASSES

SECTION TO BE CONSIDERED: MN Procedures-V-LOV-Section 2 (C)

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

Section 2. Committee

- A. The Committee shall be made up of three (3) members of the GGC appointed by the GG.
- B. The current Miss MNJD and the current GBHQ shall act as assistants to this Committee.
- C. The duties of the Committee shall be:
 - (1) To review nominations and select no more than three (3) recipients per year.
 - (2) To conduct all necessary correspondence.
 - (3) To supervise the conferral of the Award

WILL READ:

Section 2. Committee

- C. The duties of the Committee shall be: Committee Duties are outlined in (Bylaws – GGC MN, Article IV, Section 4. (k))

(1) To review nominations and select no more than three (3) recipients per year.

(2) To conduct all necessary correspondence.

(3) To supervise the conferral of the Award

REASON FOR CHANGE:

References new section of the law if it passes, so we don't need to repeat law

SUBMITTED BY: Beth Bohlmann, #32, PGG, Larry Jensen, #48, PAGG, Lisa Peterson, #19, GG, Darrin Haagenson, #32, AGG, M'Lyse Haugen, #1, VGG, Todd Mayer, #48, VAGG

AMENDMENT #29A - CARRIED

AMENDMENT #: 31

SECTION TO BE CONSIDERED:	MN-B-GGC-Article IV, Section 5(c)		
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input checked="" type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (c) It shall be duty of each Committee Chairman to:
- (1) Give notice of all committee meetings to all members of the committee including ex officio members.
 - (2) See that proper minutes are made of the committee meetings and copies of these minutes furnished to allmembers of the committee who were not in attendance

WILL READ:

- (c) It shall be duty of each Committee Chairman to:
- (1) Give notice of all committee meetings to all members of the committee including ex officio members.
 - (2) See that proper minutes are made of the committee meetings and copies of these minutes furnished to allmembers of the committee who were not in attendance
 - (3) **Complete the event/fundraiser form for all events/fundraisers being planned, detailing the events' activities, along with, estimated revenues and expenses. This form shall be submitted to the GS to be approved by the GGand/or the Exec GGC at least 60 days prior to the event/fundraiser.**

REASON FOR CHANGE:

An event/fundraiser form will be required for all events/fundraisers prior to the event or fundraiser so that details willnot be missed and will be approved by the GG and GGC.

SUBMITTED BY: DeAnna Hennebry #32 PGG, Deb Sigsbee #1 GS, Amy Fitzgerald #85 GT, Lisa Peterson #19 GG

Bobbie Lampi #11: To the Jurisprudence Committee, this would be the appropriate place to add whatever that statement was you wanted them to do for every committee member/committee chairman to do.

Beth Bohlmann #32: I move that we amend the amendment to add in a (4) to submit a report 60 days prior to the Annual Session of the Grand Guardian Council. There has been a correction withing 60 days of the Annual Session.

Brian Dimatteo #39: if we say within 60 days, they could provide it 60 days after the Annual Session. The whole purpose of this amendment is to submit an annual report to this body for our Grand Session, not for the event, but for the body, for that committee report. So that's why the way it was written, is that the report would be presented 60 days prior to the Annual Session.

Beth Bohlmann #32: And I'd like to actually change that to 30 days, because 60 days is 2 months and some events haven't even happened.

The amendment was seconded and carried.

AMENDED TO READ:

- (c) It shall be duty of each Committee Chairman to:
- (1) Give notice of all committee meetings to all members of the committee including ex officio members.
 - (2) See that proper minutes are made of the committee meetings and copies of these minutes furnished to allmembers of the committee who were not in attendance
 - (3) Complete the event/fundraiser form for all events/fundraisers being planned, detailing the events' activities,along with, estimated revenues and expenses. This form shall be submitted to the GS to be approved by the GGand/or the Exec GGC at least 60 days prior to the event/fundraiser.
 - (4) Submit a report 30 days prior to the Annual Session of the Grand Guardian Council.

AMENDMENT #31 - CARRIED AS AMENDED

AMENDMENT #: 37

SECTION TO BE CONSIDERED: MN-B-GGC-Article IV-Section 4 (q)

NEW CONTENT **CHANGE** **ADDITION** **DELETION**

NOW READS:

WILL READ:

Bylaws – GGC MN, Article IV, Section 4. (q)(q) State Daughter Advisor(s):

(1) Miss MNJD advisor shall:

- [a] Be a member of the Marketing Committee
- [b] Coordinate the appearances of Miss MNJD with the GG and Marketing Committee
- [c] Assist the Miss MNJD in preparing financial statements for the Finance Committee and inhandling her other donated funds.
- [d] Shall approve all correspondence from the Miss MNJD before being sent to the Grand Secretaryfor distribution
- [e] Shall approve all speeches and reports of the Miss MNJD prior to being given
- [f] Assist the Miss MNJD and the Pageant Committee as needed with Pageant planning

(2) Miss Jr. Jobie advisor shall:

- [a] Be the State Jobie-to-Bee Coordinator/State Beekeeper
- [b] Work with the Miss Jr Jobie to plan and execute activities for the Jobie-to-Bees at statewideevents
- [c] Shall work with the Miss Jr Jobie to help develop ideas and activities for Bethel

- Beehives
 - [d] Work with the GG and Marketing Committee to build a Jobie-to-Bee program at Bethels without Beehives.
 - [e] Shall approve all correspondence from the Miss Jr Jobie before being sent to the GrandSecretary for distribution
- (3) Grand Bethel Honored Queen Advisor shall:
 - [a] Be the Grand Bethel Committee Chairman
 - [b] (See Bylaws-MN Grand Bethel Article XV, Sec2 B)
- (4) Daughter HIKE Coordinator Advisor shall:
 - [a] Be the Adult HIKE Coordinator
 - [b] Assist the Daughter HIKE Coordinator in promoting HIKE throughout the Jurisdiction
 - [c] Supervise the activities and fundraising efforts of the Daughter HIKE Coordinator
 - [d] Coordinate HIKE award presentations within our Jurisdiction, if notified by HIKE of a presentation
 - [e] Ensure that all fundraising efforts are accounted for and money is submitted to HIKE in a timely manner

REASON FOR CHANGE:

Moving the State leader advisors duties to their own section makes it easier to find and define their roles.

SUBMITTED BY: Amy Fitzgerald #85 GT, DeAnna Hennebry #32 PGG, Deb Sigsbee #1 PGG, Lisa Peterson #19 GG

Michelle Jensen #32: I am curious as to why the advisor has to be a member of the marketing committee, so we are limiting who can be her advisor when the very next thing says you have to coordinate with the marketing committee. So, if you have to coordinate everything with the marketing committee why do you have to be a member of the marketing committee. So, I'd like to strike the first line. That's a motion.

D Hennebry #32: But, if you strike that, then the advisor does not have to be a member of the marketing committee. The purpose is we want them on the marketing committee.

Michelle Licke #1: In looking at this amendment, my assumption of it was that the Miss MNJD advisor, whoever that is, is being asked to be a part of the marketing committee in addition to whoever is being asked to be on the marketing committee. Is that correct?

D Hennebry #32: Yes, we want the advisor to be a member of the marketing committee. Is that what you asked?

Michelle Licke #1: So, my assumption is that you appoint a Miss MNJD advisor, and you are asking that that person be included in the marketing committee, but that the marketing committee may be consisted of others than the Miss MNJD advisor. You're just asking her to sit on the committee as well as the committee, but not necessarily be a committee member? So maybe this just needs clarification.

D Hennebry #32: Yes. That is correct. They could even be an assistant.

Bobbie Lampi #11: I have a way to say it...I think what they need to say or want to say is the Miss MNJD advisor shall (a) serve on the marketing committee

Angela Smith #76: Instead of striking (a) it would make more sense to strike (b) because if they are on the committee, then they don't have to coordinate with the committee. Personally, as the current advisor, I somewhat feel out of the loop with what Stephanie is being asked to do, unless her and I are regularly meeting. Which we are now, but there is always a miss in translation. So I think it is seriously beneficial for the Miss advisor to be part of that committee, then they wouldn't have to coordinate.

Alida Black #85: Having served on both committees, both of these committees are a lot of work and I think if you are asking someone to be a part of the marketing committee, which means you are asking them to join all of our meetings, to be a part of all of that discussion, be a part of all of the little things that happen behind the scenes, as well as be a part of the coordination of the Miss MN that doesn't always have to do with the marketing committee I think you could maybe turn people off with such a big job. Just a side point. I think it makes more sense to make sure you are making it clear that you need to communicate and be a part of it, but maybe not be a part of every little detail of each committee. I still like the fact of striking (a) but still coordinating with the two.

The amendment to strike 1(a) was approved

AMENDED TO READ:

Bylaws – GGC MN, Article IV, Section 4. (q)(q) State Daughter Advisor(s):

(1) Miss MNJD advisor shall:

- [a] Be a member of the Marketing Committee
- [b] Coordinate the appearances of Miss MNJD with the GG and Marketing Committee
- [c] Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling her other donated funds.
- [d] Shall approve all correspondence from the Miss MNJD before being sent to the Grand Secretary for distribution
- [e] Shall approve all speeches and reports of the Miss MNJD prior to being given
- [f] Assist the Miss MNJD and the Pageant Committee as needed with Pageant planning

(2) Miss Jr. Jobie advisor shall:

- [a] Be the State Jobie-to-Bee Coordinator/State Beekeeper
- [b] Work with the Miss Jr Jobie to plan and execute activities for the Jobie-to-Bees at statewide events
- [c] Shall work with the Miss Jr Jobie to help develop ideas and activities for Bethel Beehives
- [d] Work with the GG and Marketing Committee to build a Jobie-to-Bee program at Bethel without Beehives.
- [e] Shall approve all correspondence from the Miss Jr Jobie before being sent to the Grand Secretary for distribution

(3) Grand Bethel Honored Queen Advisor shall:

- [a] Be the Grand Bethel Committee Chairman
- [b] (See Bylaws-MN Grand Bethel Article XV, Sec2 B)

(4) Daughter Hike Coordinator Advisor shall:

- [a] Be the Adult HIKE Coordinator
- [e] Assist the Daughter HIKE Coordinator in promoting HIKE throughout the Jurisdiction
- [f] Supervise the activities and fundraising efforts of the Daughter HIKE Coordinator
- [g] Coordinate HIKE award presentations within our Jurisdiction, if notified by HIKE of a presentation
- [e] Ensure that all fundraising efforts are accounted for and money is submitted to HIKE in a timely manner

AMENDMENT #37 - CARRIED AS AMENDED

AMENDMENT #: 37 (a) ONLY CONSIDERED IF 37 PASSES

SECTION TO BE CONSIDERED:	MN-B-GGC-Article IV-Section 4 c(6)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

Bylaws – GGC MN, Article IV, Section 4. (c) (6)

- (6) Select and recommend from Committee membership, for appointment by the GG, advisor(s) for the new MissMNJD and Miss Jr. Jobie who shall:
 - [a] Coordinate the appearances of Miss MNJD and Miss Jr. Jobie with the GG and Marketing Committee.
 - [b] Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling herother donated funds.

WILL READ:

~~Bylaws – GGC MN, Article IV, Section 4. (c) (6)~~

- ~~(7) Select and recommend from Committee membership, for appointment by the GG, advisor(s) for the new MissMNJD and Miss Jr. Jobie who shall:~~
 - ~~[a] Coordinate the appearances of Miss MNJD and Miss Jr. Jobie with the GG and Marketing Committee.~~
 - ~~[b] Assist the Miss MNJD in preparing financial statements for the Finance Committee and in handling herother donated funds.~~

REASON FOR CHANGE:

Moving the State leader advisors' duties to their own section makes it easier to find and define their roles. This can be deleted if prior amendment is approved.

SUBMITTED BY: Amy Fitzgerald #85 GT, DeAnna Hennebry #32 PGG, Deb Sigsbee #1 PGG, Lisa Peterson #19 GG

AMENDMENT #37A - CARRIED

AMENDMENT #: 38

SECTION TO BE CONSIDERED:	MN-B-GGC Article IV, Section 4. (c), (4) and (5)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Bylaws – GGC MN, Article IV, Section 4. (c), (4) and (5)

(c) Miss Minnesota Job's Daughter Pageant Committee shall:

- (4) Budget the Miss MNJD Pageant so that a closing balance of one hundred dollars (\$100.00) is maintained in the Pageant Fund.
- (5) After the fund has been reimbursed to the one hundred dollar (\$100.00) balance, and all expenses have been paid, present the remaining balance to Miss MNJD to help defray her expenses during the year. A copy of the final accounting of the Pageant Fund shall be provided to the ExGGC.

WILL READ:

Bylaws – GGC MN, Article IV, Section 4. (c), (4) and (5)

(c) Miss Minnesota Job's Daughter Pageant Committee shall:

- (4) Expense from the Pageant Fund:
 - a. Sash for newly selected Miss MNJD.
 - b. Two (2) medallions, for the newly selected Miss MNJD and Miss Jr Jobie.
 - c. Floral bouquet for the new Miss MNJD, Miss MNJD 1st runner up, and Miss Jr Jobie.
 - d. Certificates for Miss MNJD, Miss Jr Jobie, runners up and Congenial Award.
 - e. Participation certificates for all contestants.
 - f. High score award certificates in all categories.
 - g. Food for meals that are not otherwise provided.
- (5) Prepare the Miss MNJD Pageant programs and submit to the GS for printing.
- (6) Submit a copy of the final accounting of the Pageant Fund to the ExGGC.

Re-number original (6) & (7) to (7) & (8)

REASON FOR CHANGE:

Removing pageant programs from the Pageant budget will ensure money is available for other necessary items. Moving the floral bouquets for pageant from an option Miss expense to a Pageant expense also gives the Miss MNJD more flexibility with her decorations for the weekend.

SUBMITTED BY: Amy Fitzgerald #85 GT, DeAnna Hennebry #32 PGG, Deb Sigsbee #1 PGG, Lisa Peterson #19 GG

Devin Hanson #39: I just want to clarify, what are the other meals that might be needed. I don't understand what other food outside of the conference we are at.

Beth Bohlmann #32: Typically, the pageant committee has purchased breakfast for the contestants because Cragun's does not do a breakfast on Saturday for the girls, and a pizza party or something on Friday night.

Angela Smith #76: We say that we are paying for a sash for the newly selected Miss MN Job's Daughter but not for the Miss Jr Jobie?

Beth Bohlmann #32: That's a separate section of the law.

Angela Smith #76: Can I just get clarity...then why is the medallion in that section?

Amy Fitzgerald #85: We pass the Miss Jr Jobie sash on, so we don't currently buy a new one every year for the Miss Jr Jobie.

Angela Smith #76: So, if I want to add that I can wait for another amendment and that will be available? Thank you.

AMENDMENT #38 - CARRIED

AMENDMENT #: 42

SECTION TO BE CONSIDERED:	MN Manual of Rules and Regulations		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

CHANGE FORMATING OF MN PURPLE PAGES BY INTERGRATING MN LAWS (Purple pages) INTO SUPREME (White pages)

*Please see attachment to this communication labeled "possible reformat" for an idea of what it would looklike

REASON FOR CHANGE:

Since the newer format of Supreme Law (white pages) and the constant flipping backand forth to merge our purple pages (MN law) into the white pages (Supreme law) would make finding information easier.

SUBMITTED BY: Beth Bohlmann, #32, PGG, Larry Jensen, #48, PAGG

Beth Bohlmann #32: Do you ever hate, when it comes time in September to print your new bylaws and only to find out you are out of purple paper, and now what? You have to go to Office Depot and do you know how much a ream of that purple paper is? Do you ever print that ream of purple paper and when you punch it with a 3-hole punch it's on the wrong side? Do you ever, when you flip back and forth, get a paper cut and then you curse the JDI law? Do you ever strain your forearm because of how heavy this book is? The Jurisprudence committee is proposing a total reformatting and Diane is gasping, of eliminating all purple pages. We will still have the purple pages, but instead we will merge them with the Supreme law pages. We've never done that. But it will make it easier for us to read and there are examples in the back of the room. How you will see it under here is instead of flipping to your left to see it on a purple page, it would be immediately underneath the white page. It would be in bold, and it would say the little letters MN, meaning Minnesota.

D Hennebry #32: I'd like the font in purple.

Beth Bohlmann #32: We will not listen to that little bird chirping in the corner.

AMENDMENT #42 - CARRIED

Todd Mayer #48: Are the purple pages going to be in the Necrology report next year?

AMENDMENT #: 39

SECTION TO BE CONSIDERED: MN-PAGEANT-Article I Section 5 (a)(7)

NEW CONTENT CHANGE ADDITION DELETION

NOW READS:

Section 5. Miss MNJD Expenses

a. (7) Reimbursement of up to \$50 for Pageant decorations from the Pageant fund.

WILL READ:

Section 5. Miss MNJD Expenses

a. (7) Reimbursement of up to \$200 for Pageant decorations from the GGC general fund.

REASON FOR CHANGE:

Moves decorations from pageant expenses to the general fund and increases the amount, so each Miss has the same amount of money allotted to them. This also puts her reimbursement more in line with the GBHQexpense reimbursement.

SUBMITTED BY: Amy Fitzgerald #85 GT, DeAnna Hennebry #32 PGG, Deb Sigsbee #1 PGG, Lisa Peterson #19 GG

Amanda LeBlanc #11: No concerns, I just wanted to ask...so the GBHQ receives \$125 for decorations at the Annual Session of the Grand Bethel, and only receives \$50 for GB Installation, and maybe I just missed it, do we have a similar amendment for the Grand Bethel later?

Lisa Peterson #19, GG: There is.

Amanda LeBlanc #11: Ok. Perfect. Thank you.

AMENDMENT #39 - CARRIED

AMENDMENT #: 40

SECTION TO BE CONSIDERED: MN-PAGEANT-Article II Section 4 & 5 (a)

NEW CONTENT CHANGE ADDITION DELETION

NOW READS:

Section 4. Regalia

a. The Miss Jr. Jobie Regalia shall include:

(1) Pearl, purple crystal and clear crystal crown.

(2) White satin sash lettered "Miss Jr. Jobie Minnesota" in purple

b. At the end of her term, the Miss Jr. Jobie shall pass the crown and sash to her successor.

Section 5. Miss Jr. Jobie Funding

a. No funding is available

WILL READ:

Section 4. Regalia

a. The Miss Jr. Jobie Regalia shall include:

- (1) Pearl, purple crystal and clear crystal crown.
- (2) White satin sash lettered "Miss Jr. Jobie Minnesota (year)" in purple
- b. At the end of her term, the Miss Jr. Jobie Minnesota shall pass the crown and sash to her successor.

Section 5. Miss Jr. Jobie Minnesota Expenses

- a. Funds shall be provided for the following:

- (1) Name badge for the Miss Jr. Jobie Minnesota to be given to her within thirty (30) days after the completion of the Pageant.
- (2) Promotional expenses required of Miss Jr. Jobie Minnesota as approved by the GGC
 - (a) Itemized expense reports for funds budgeted in the Promotional Fund of the GGC shall be reported to the Miss Jr. Jobie Minnesota advisor on or before the last day of June, September and December with the final report due by the end of the Pageant.

REASON FOR CHANGE:

Since the inception of Miss Jr Jobie Minnesota in 2008, the role and responsibilities have evolved. Working with the Jobie to Bee program, there should be funds available for the Daughter to buy craft supplies, etc when working with the Bees. Also, the addition of a termed sash and name badge would be commensurate with Miss

SUBMITTED BY: Todd A. Mayer, #48, VAGG

Angela Smith #76: I'm confused because it says white satin sash lettered Miss Jr Jobie Minnesota and then the year, but then they are supposed to pass it down. That doesn't make sense. It says at the end of her term the Miss Jr Jobie shall pass down the crown and sash to her successor, which doesn't make sense if it has the year.

Beth Bohlmann #32: Great job. I missed it. Good catch. We'd have to strike under pass the crown (strike sash) down to her successor.

Angela Smith #76: And then, so it should say Miss Jr Jobie shall pass the crown to her successor. The other thing Junior should be fully spelled out and not abbreviated.

Michelle Licke #1: My concern with this amendment is that if this position has grown in a way where it is almost on the same footing as the Miss MN Job's Daughter, it probably should have its own separated section under pageant where all of this is spelled out. So, my request would be that the amendment be withdrawn, reformatted, and represented.

Beth Bohlmann #32: It would be up to the maker on that. To clarify for Angela, it is, her official title is Miss Jr Jobie not Miss Junior Jobie right now, according to the law.

Amanda LeBlanc #11: I'm actually interested on your perspective on Michelle's comment on a separate section, because the way I see it right now, the Miss Jr Jobie pageant actually does have its own article/section in pageant already. So I'm interested in your perspective on Michelle's question and then I'll talk.

Beth Bohlmann #32: It has its own section, it doesn't have its own tab, but it has its own section, just like the Grand Guardian and the Associate Grand Guardian do.

Todd Mayer #48: When I wrote this, obviously people know that my current little d daughter is the Miss Jr Jobie. As I was looking through the bylaws on pageant, Miss Jr Jobie is only really listed in this section. There are sections for the Grand Bethel Honored Queen, there are sections for Miss, so I just changed the pageant part because that's really where the Miss Jr Jobie is listed.

Beth Bohlmann #32: So, was your intent to list it completely different, or?

Todd Mayer #48: No, it was just to add to what it was currently in the pageant.

Amanda LeBlanc #11: So, I want to speak to the Section 5 (a)(2) The Promotional expenses require as approved by the GG...I just want to talk it through, because I'm certainly not specifically opposed to the Miss Jr Jobie receiving funding for supplies and stuff, like I know that's been a hard thing for the Jr Jobies to feel like they are empowered and can actually do something. Where I go back to is the intent when we created the Jr Miss program, was that the Jr Miss should already be working with the Marketing Committee, so similar to what we just went through with the Miss and shall be a member of the Marketing Committee, both of these girls really should inexplicably tied to the Marketing Committee anyway on the backend, because the intent was that Marketing funds shall be or should be used to support the functions of both the Miss MNJD and the Jr Miss Jobie. I don't know that that's ever been super clear since the inception of really either program or even how those girls access those funds. I do have concern with, like the Jr Miss Jobie can be 12 -15, so are we really going to issue a check to a 12-year-old if she comes up with a great program? It's just things like that, or would we actually be the ones making those purchases on her behalf or the Marketing Committee making those purchases on her behalf? I wonder if it's an amendment to read expenses required to support Jr Miss Jobie to create bee programs and events may be allocated under the marketing budget of the GGC. This is where I was going with this. I'd like to discuss and then only if there is agreement, I'll make an amendment to the amendment.

Todd Mayer #48: We had just passed amendment #37 with the Miss Jr Jobie advisor. They will be working with the GG & the Marketing Committee. The intent of 2(a) was to give a little more responsibility, I realize it could be ages 12-15, and we talked when we had our Jurisprudence meeting, is to give the girls a little more responsibility...to have an idea, come up with a budget, presenting it, as another leadership skill that they would get. Are they going to have a grand vision for a project? Probably not, they might make a little craft or something they might give out to all the Bees. But I wanted to put that in there just as another leadership opportunity for a 12, 13, 14, 15-year-old. That was the intent of 2(a).

Alida Black #85: I too agree, and don't disagree that the Miss Jr Jobie should have more responsibility. Given the fact that she is tied in closely with the Jobie-to-Bee program, instead of more the Marketing but the Jobie-to-Bee budget, which currently has \$500 dollars in it. So to me, instead of allocating it specifically to her it should be, you could say she works with the Jobie-to-Bee program or the Beekeeper, whatever, in those expenses, so she can still have her voice be

heard, but I don't know that it needs its own separate line item, since it's still kind of tied into that.

Beth Bohlmann #32: I remember when we brought the Jr Miss Jobie thing in, we really didn't have anything for her to do. While I like that we have the option of a Jr Miss Jobie, I think we did a disservice to it when we first brought it forth because we didn't have anything for the girls to do. I think a lot of people see it as a Miss MN Junior. It's technically not that. I've actually been talking about doing a bee thing. I would actually like to see us rename her to the Queen Bee, we get her a different sash, and take it away from the Miss thing completely. Let her be something that the Jobie-to-Bees can aspire to be. Give her marketing, have her work with the Jobie-to-Bee program, and do it that way. Get her away from being the Miss thing and just be that one point to the Bee, let her look separate from the Miss MN, let her look separate from the GBHQ, let her be separate from the Daughter HIKE Coordinator, let's make her her own person, and build it that way, and build up our Bees and have someone representing the Bees. We have someone representing the girls of the State as the Grand Bethel, we have that too with the Miss, we have no one representing the Bees right now, let's have that.

AMENDMENT #40 - DEFEATED

Beth Bohlmann #32: Grand Guardian the Jurisprudence Committee strongly recommends that we be done for banquet, but it's up to your discretion Grand Guardian. And then we can reconvene after banquet to continue.

Acting Grand Chaplain Anita attended at the Alter and closed the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Anita Florest #19, Acting GM: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, Job's Daughters International, called from labor to refreshment and reconvene at 7:30pm for the transaction of business. [*]

Business Session – Saturday, June 12, 2021 at 7:30pm

Grand Officers enter informally and are seated in the east. The Grand Chaplain attending at the Altar and opened the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Anita Florest #19, Acting GM: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, JDI, called from refreshment to labor for the transaction of business. [*]

Lisa Peterson #19, GG: Back to amendments with Jurisprudence

AMENDMENT #: 32

SECTION TO BE CONSIDERED:	MN GRAND BETHEL, Article XIV, Section 1 and MN-SOP-GGC-4 Section 12		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

GRAND BETHEL ARTICLE XIV FINANCE

Section 12. Visits to this Grand Jurisdiction

A. GB shall pay the registration fee for:

- (1) The current Miss IJD to attend one Minnesota event with the approval of the GBGC.
- (2) The current SBHQ to attend one (1) Minnesota event with the approval of the GBGC.

MN-SOP-GGC-4 FINANCES

Section 12. Supreme Guardian/Associate Supreme Guardian – Visit

(a) Expenses incurred by the GG for the visit of the SG and ASG to our jurisdiction shall be paid as approved.

WILL READ:

MN-SOP-GGC-4 FINANCES

Section 12. Supreme Guardian/Associate Supreme Guardian-and Supreme Bethel Honored Queen/Miss International Job's Daughters – MN Visit

- (a) The registration fee or appropriate travel donation shall be allocated for travel of the Supreme Guardian and Associate Supreme Guardian to attend an event in MN.
- (b) The registration fee or appropriate travel donation shall be allocated for travel of the Supreme Bethel Honored Queen and Miss International Job's Daughter to attend an event in MN.
- (c) Additional expenses incurred by the GG (or designate) for the visit of those listed in (a) and (b) above to MN may be paid as approved by the Executive Committee and Finance Committee. Covered expenses may include the cost of a welcome meal or meet and greet prior to the start of the official visit.

REASON FOR CHANGE:

Moving the travel allotment for the SBHQ and Miss IJD out of Grand Bethel to the GGC finance section allows the GGC to allocate an equal amount to all Supreme Dignitary travel to MN. This also allows greater flexibility in determining the funding source for such travel as funds may be reallocated from profits, if any, of the specific event which was attended.

SUBMITTED BY: Amy Fitzgerald #85 GT, DeAnna Hennebry #32 PGG, Deb Sigsbee #1 PGG, Lisa Peterson #19 GG

Amanda LeBlanc #11: I'm back...I hope everyone enjoyed dinner. Can I just clean this one up again? I don't think it needs to be that complicated. I was a little bit concerned because we are actually talking about multiple sections of the law and combining things into one, so assuming from a Jurisprudence perspective, we are okay to move forward with amendments. I would actually like to condense this whole section into a single section 12 called Supreme visits to MN and a single article A that reads funds shall be allocated to support the attendance of the

Supreme Guardian, Associate Supreme Guardian, Miss International Job's Daughter, and/or Supreme Bethel Honored Queen to visit this Grand Jurisdiction. Funds may include registration fees to attend MN events, or reasonable general funds to support other visitation activities, as determined by the Exec GGC and Finance Committee. This would cover all four of our Supreme visitors and would allow the Exec GGC to go with whatever the Supreme family is doing, because sometimes they come to our events, although they haven't in a really long time, or they come to like that event we did a few years ago with the Rainforest Café, where it's like a big dinner or something. The Execs can figure that out and allocate more funds with finance if they need to. I move to amend the amendment to read what I just said.

Lisa Peterson #19, GG: Note to Jurisprudence Committee...next year send them all to Amanda prior to the annual Jurisprudence Committee meeting to review for constructive criticism prior to sending them out and then they'll all be clean :)

AMENDED TO READ:

Section 12. Supreme visits to MN

A. Funds shall be allocated to support the attendance of the Supreme Guardian, Associate Supreme Guardian, Miss International Job's Daughter, and/or Supreme Bethel Honored Queen to visit this Grand Jurisdiction. Funds may include registration fees to attend MN events, or reasonable general funds to support other visitation activities, as determined by the Exec GGC and Finance Committee.

The motion to amend Amendment #32 was seconded and carried.

AMENDMENT #32 – CARRIED AS AMENDED

AMENDMENT #: 33

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article VII, Section 1(A)

<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION
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NOW READS:

Section 1. GB Line Officer Examinations

A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take an oral test on the Honored Queen's ritualistic work. The test will be administered by the GBGC at the AM GB.

WILL READ:

Section 1. GB Line Officer Examinations

A. GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take both an oral test and a written test. The test will be administered by the GBGC at the AM GB.

(1) The oral test shall be based on the Honored Queen's ritualistic work from the ritual and MN Book of Ceremonies.

(2) The written test shall be based on parliamentary procedure, HQ's Ritual and Installation parts, and general Job's Daughters knowledge.

REASON FOR CHANGE:

Daughters at the Last Congress held at Camp 2019 requested to put the written test back into the selection process for GBSP.

SUBMITTED BY: GBGC: GBG Beth Bohlmann, #32, PGG, AGBG Heath Wiersma, #28 PAGG, GBGS Jackie Niederhaus, #39, GBGT Larry Jensen, #48, PAGG, GBDM Sara Golder, #48, GBDE Leslie Partridge, #17, PBG, GBCP Kara Martin, #1, PBG

AMENDMENT #33 - Carried

AMENDMENT #: 34

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 5(B)

<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION
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NOW READS:

- B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.
- (1) If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of two official Supreme meals of her choice. An estimate of this amount will be included in B above. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel installation and Miss IJD Pageant.

WILL READ:

B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

- (1) The GBGC will register the GBHQ for the AS SGC paying for the registration fees and two meals of the GBHQ choice. The GBHQ shall attend all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate. Otherwise the GBHQ shall pay back the amount of the registration and meals to the GB. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel installation and Miss IJD Pageant.

REASON FOR CHANGE:

Asking the GBHQ to attend Supreme and pay for everything up front and wait for a reimbursement can cause financial strain on the Daughter. By paying for the registration fees and meals we are able to take a little off of her plate.

SUBMITTED BY: GBGC: GBG Beth Bohlmann, #32, PGG, AGBG Heath Wiersma, #28 PAGG, GBGS Jackie Niederhaus, #39, GBGT Larry Jensen, #48, PAGG, GBDM Sara Golder, #48, GBDE Leslie Partridge, #17, PBG, GBCP Kara Martin, #1, PBG

Amanda LeBlanc #11: I keep watching for people to move in the room, please move so I don't talk. This one I actually have quite a bit on, so bear with me. First of all, how will we know if the GBHQ meets chaperone requirements if we are distributing the funds before the event happens? I have that question. Another note is, I don't think that there is similar chaperone or attendance requirement language noted in the Pageant Bylaws, so why are we holding our GBHQ to chaperone requirements, like did something happen in the past and we tried to bylaw because somebody made us upset sometime? I also question would we really go after a Daughter to return funds if she didn't attend Supreme functions, wouldn't we just hold her pin, or do something? Would we really try to go collections on an 18-year-old? I have some challenges with that. Additionally, I think that if the overall goal is to move to, well we've already moved the GBGC to a committee format, then I think that we have some updates to make because the GGC owns all those fiduciary responsibilities, so I feel like there is a couple things to change. And then my final thought is, why would we bylaw that the Grand Bethel Committee is specifically responsible for registering the GBHQ, because if there is a time in the future when its not possible for the Committee to do this, do we want to build in flexibility?

Deb Sigsbee #1: I agree with a lot of Amanda's points. My other concern with this is that we are saying we are paying for the GBHQ's registration, however, Supreme Session registration opens in January, and at that point, the GBSP is the person you are potentially registering, and you don't officially know if she will accept the office of GBHQ. The law says she will move into it, but you are still relying on her acceptance and there has been times in history where that girl has not moved on.

Beth Bohlmann #32: OK. GBGC did this. I feel very passionate about this, because I don't feel that right now, this Grand Guardian Council should make our Daughter representatives be shelling out a lot of money for them to go to Supreme and things ahead of time. We are talking a lot of expenses that they are paying out of their own pocket and I would actually like to know the names of all of these girls who were GBSP that never continued to GBHQ and the years, and I'd like to know the names of the GBHQ's who never attended Supreme Session, because I really can't think of a lot of them. I think we owe it to our girls. I'd actually like to see a structure where we just pay and register the girls to go. Grant it, we don't know who it's going to be in January, but we can just register a GBHQ, because I'm pretty sure there are other Jurisdictions register a Miss who they choose in July to go to Supreme. Do they not Amanda? Why can we not just register the office of GBHQ, and when it is selected, we give the Supreme Arrangements Committee the name. Why we can't do that for our Miss and just give them a name? Why can we not do this for our Daughters. OK, you know what, they skip formal opening, what if they get food poisoning? Joyce got it once, we can't prevent that. But goodness gracious we expect a lot of these girls to go out and do these things. Can't we give them something? This is their organization.

Alida Black #85: I completely agree that we need to support our Daughters on every possible avenue. However, by putting this into place, the Grand Bethel Honored Queen's job is not to represent us at Supreme. The Miss MN's job is. So in putting this into place, it puts a lot of pressure on the GBHQ expecting her to go Supreme Session when I don't think, I don't want somebody to stop, to not put their name in and not go forward with GBHQ if they can't attend

Supreme Session. So, if you've already registered her and you're expecting her to reimburse you for something you registered her for already, I don't think that that is fair either. There's got to be some kind of common ground on that.

Jackie Niederhaus #39: We don't have to register them before Grand Bethel. There is time between Grand Bethel and when registration ends to make sure we know who the GBHQ is going to be, and we know that they will be attending Supreme Session. So, there is time in-between to make sure we are covering our basis. This is just really trying to help our Daughters out. To make sure that they have the funds available, so they are not concerned that "I can't go to Supreme because I can't upfront \$600/\$700. We are just trying to take a little bit off their plate to make sure they have the capability to go.

Michelle Lické #1: Is it possible to reword this where establish a fund for the GBHQ but don't issue the funds, so that we budget for it and if a GBHQ doesn't go that year, we can carry those funds over in the budget.

Beth Bohlmann #32: Can I ask a question, because we have a lot of us in here? When was the last time a GBHQ did not go to Supreme?

Bobbie Lampi #11: I think we could go ahead with the registration in January, we pretty much know that by our usual practices that the GBSP moves up to GBHQ. If that doesn't happen. Let's register her by her name for Supreme Session, if that doesn't happen, we can let the Supreme people know that we've got a change of who we are sending.

D Hennebry #32: Being on the GBGC for many years, you typically know that she is going to move up, because she is already planning the term, she's planning the installation. You're going to know at that time whether or not she is going. So that's kind of a given. Same thing, we kind of talk to the Sr Princess in our Bethel before her installation, assuming that they are going to be elected. We do the same thing in the Bethels. Amanda – didn't you ask a question about why we have these official functions on there?

Amanda LeBlanc #11: I think that was in your head. Chaperone requirements though...seems weird.

D Hennebry #32: True that...because she can't go without a chaperone. I move that we strike when meeting the chaperone requirements set by the SGC.

The amendment to Amendment 34 was seconded and carried.

WILL READ:

B. When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

- (1) The GBGC will register the GBHQ for the AS SGC paying for the registration fees and two meals of the GBHQ choice. The GBHQ shall attend all official functions, unless

prevented by a reasonable excuse approved by the GBG or her designate. Otherwise the GBHQ shall pay back the amount of the registration and meals to the GB. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme BethelMeeting, Supreme Bethel installation and Miss IJD Pageant.

Devin Hanson #39: I think to Amanda and Beth's point about the financial piece. I as a parent would not have the funds to put forward to this event when I'm already also working on all these other events as the parent of the GBHQ. So I would appreciate those funds, it's not a lot of money, being put out by the GGC to pay for whomever it is who is going as the representative. Waiting until we know who is officially in that role makes sense. And to Amanda's point about going after them in collections, that is ridiculous, just withhold their pin or some other piece that is a reward from the State for completing that role.

Angela Smith #76: Because I'm not a regular Session goer, my understanding is you don't have to register right away. The biggest concern is usually booking a room. Is that correct? Couldn't we just book a room, which is usually cancelable for free within like a period of time? Do we really need to say that they need to be registered at this point in time or could we just book a room that could be canceled, if needed or if we send a different rep we could register all the necessary things with the right fees? Like I said, I'm not a regular session goer so I don't know how it works.

Amanda LeBlanc #11: I can speak to that. Historically the registration deadline for Supreme Session is June 30th, based on meeting Supreme Session contract capacity agreements. Usually, they have an early bird registration that happens starting at about February, if that answers your question. So, the time that the GBHQ is installed is the time that Supreme Session registration is happening. I think this has been really good discussion and Devin thank you for bringing that up the payback amount. I think all we need to do in order to make this read correctly, or the way we are talking about having it read is removing the otherwise the GBHQ shall payback the amount of the registration and meals to the GB because the kind of accountability actions live in a different portion of the law. I move that we strike the sentence Otherwise the GBHQ shall payback the amount of the registration and meals to the GB.

The 2nd amendment to amendment 34 was seconded and carried.

AMENDED TO READ:

B. The GBHQ shall receive financial assistance to attend the AS SGC the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.

- (1) The GBGC will register the GBHQ for the AS SGC paying for the registration fees and two meals of the GBHQ choice. The GBHQ shall attend all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme BethelMeeting, Supreme Bethel installation and Miss IJD Pageant.

Beth Bohlmann #32: Amanda, so I was thinking about this, how we moved the Supreme Session expense for when Supremes travel, why do we not just have in our law, when our state representatives do, like State representatives Supreme Session expense on what we pay for all of

them, so it's the same, so we don't have to go look for what the Miss MN gets paid. Then we got to flip to the GBHQ and what she gets paid. Then you got to flip to the AGG because one gets 3 per room, one gets 4 per room, one gets this meal, one gets...why can we not just have one section?

Bobbie Lampi #11: Because they come out of different pots

Beth Bohlmann #32: But if we move the Grand Bethel, it is technically a committee of the GGC. They all come out of one checkbook, correct? So then next year we'll propose an amendment.

Heath Wiersma #28: I have a question on why we got onto the dates of registering in January. That has nothing to do with this up here, so just a point of clarification there. And if we know that our SP is going up in March, when we have Grand Bethel, how can we not register her from March, April, May and June? How is it that we have four months that we can't get this done that we need to register her in January?

AMENDMENT #34 – CARRIED AS AMENDED

AMENDMENT #: 35

SECTION TO BE CONSIDERED: MN GRAND BETHEL, Article XIV, Section 5(C)

NEW CONTENT CHANGE ADDITION DELETION

NOW READS:

C. When meeting the chaperone requirements set by the SGC and when itemized receipts are approved by the GBGC, the GBHQ shall be reimbursed for her attendance at the AS GGC for:

- 1) Two (2) nights accommodations based on four (4) people per room.
- 2) The cost of one (1) official AS GGC meal of her choice.

WILL READ:

C) The GBGC will register the GBHQ for the AS GGC paying for her registration costs and the cost of one official AS GGC meal of her choice. She shall meet the chaperone requirements set by the SGC and when itemized receipts are approved by the GBGC, the GBHQ shall be reimbursed for:

- 1) Two (2) nights accommodation based on four (4) people per room
- 2) Should the GBHQ be unable to attend she shall pay back the amount of her registration and meal to the GB.

REASON FOR CHANGE:

Asking the GBHQ to attend Grand Session and pay for everything up front and wait for an reimbursement can cause financial strain on the Daughter. By paying for the registration fees and meal we are able to take a little off of her plate.

SUBMITTED BY: GBGC: GBG Beth Bohlmann, #32, PGG, AGBG Heath Wiersma, #28 PAGG, GBGS Jackie Niederhaus, #39, GBGT Larry Jensen, #48, PAGG, GBDM Sara Golder, #48, GBDE Leslie Partridge, #17, PBG, GBCP Kara Martin, #1, PBG

Beth Bohlmann #32: So, the makers are taking out She shall meet the chaperone requirements set by the SGC and then take out (2). Ask your parliamentarian on that one.

Lisa Peterson #19, GG: The question was since the maker of the amendment changed their amendment, we don't need to vote on approving that change, correct? Or do we need to vote on the change?

Bobbie Lampi #11: Well one of the makers has approved that, I don't know that all of the makers have.

Beth Bohlmann #32: Ok, my other makers are in the room. Are you good? All approve.

Lisa Peterson #19, GG: Ok so now we can just vote on the amendment as it was changed.

AMENDED TO READ:

D) The GBGC will register the GBHQ for the AS GGC paying for her registration costs and the cost of one official AS GGC meal of her choice. When itemized receipts are approved by the GBGC, the GBHQ shall be reimbursed for:

1) Two (2) nights accommodation based on four (4) people per room

AMENDMENT #35 – CARRIED AS AMENDED

AMENDMENT #: 36

SECTION TO BE CONSIDERED:	MN GRAND BETHEL		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

Bylaws of the Grand Bethel of Minnesota Job's Daughters International

WILL READ:

Rules and Regulations of the Grand Bethel of Minnesota Job's Daughters International

REASON FOR CHANGE:

To be in line with Supreme Bethel wording as they no longer refer to "Supreme Bethel Bylaws"

SUBMITTED BY: *Beth Bohlmann, #32, PGG, Larry Jensen, #48, PAGG*

AMENDMENT #36 - CARRIED

Beth Bohlmann #32: Okay, so here's how we're going to roll with this thing. Here's what we have. We have amendment #59 it's it entirely. And we have amendments #43-58 are this one broken down piece by piece. Does that make sense? We took it apart. You as a body can decide. Do you want to just say hey, let's just vote for the whole thing and be done with it, or can vote to do amendment #59 and pick it apart from there, or we can vote on the same thing, just these are already sectioned out and vote on amendments #43-58. Does that make sense, if not please say so?

Amanda LeBlanc #11: I would like #58 to be looked at separately. There is that when meeting chaperone requirements thing again.

Lisa Peterson #19 GG: Just to clarify, you could amend that in the full amendment if you wanted to. It's just how do we want to vote on it that is in question. Do you want to vote on each piece, by piece, or do you want to vote on the full GB amendment as one whole thing, where you can still amend pieces of it? Is there questions on what that would mean?

Aaron Brendel #48: What would happen if we didn't pass say 2 or 3 of those sections, the whole thing wouldn't work, right? It needs to be all the pieces there. If we were to take them separately and most of them pass, but few of them don't, would it be even possible to use any of it? It seems like it needs to be an all or nothing.

Beth Bohlmann #32: And do you want to get even trickier? We've already passed some amendments to Grand Bethel.

Lisa Peterson #19 GG: We are going to do a standing count on which method of balloting you would like to do on this. Method 1 is voting on amendments #43-58, Method 2 is voting on it as one Amendment #59.

Jackie Niederhaus #39: I completely understand the reasoning for moving the funds to the GGC and making it all in compliance. But this is our Grand Bethel, and our Daughters have not approved any of this yet. This is their Bethel, I think this needs to go through the Daughters first. They need to see this; they need to have their input on this before we as a GGC do anything next.

D Hennebry #32: I understand that Jackie, and I do agree with you, but it's a committee of the GGC which is already in the Bylaws that it is a committee. It's in the Supreme Bylaws that it's a committee, so changing it is not telling the girls that they don't have a voice, because it is a committee. So technically they should not, the GB should not have its own checking account, and they should not have their own EIN number because they are not a chartered entity. So really, we do have to take that away and that's not their choice. So unfortunately, I'm very sorry about that.

Michelle Licke #1: In regard to what D just said, that has to do with the non-profit piece, correct? In order to be in alignment as a 501(c)(3) non-profit and the Grand Bethel exists as a committee, not as a separate entity. If they are existing as a separate entity, then this is a whole different thing that we have to address. Am I correct in that?

D Hennebry #32: Yes and no. Yes, with the non-profit, but no because the Supreme bylaws say that the Grand Bethel is a committee, and we changed that, many, many, many years ago. All these years we have been acting as a Council when really, we shouldn't have been, we should have been a committee.

Brian Dimatteo #39: Call the question, yes you can because I called it because I didn't see her. Besides we are arguing, we are actually debating the point before we say which way we vote. That's the question I'm calling.

Lisa Peterson #19, GG: OK Bobbie, you are my parliamentarian.

Bobbie Lampi #11: He can call the question, but you can respond as you want. I can't even remember what I was up here for.

Lisa Peterson #19, GG: OK, well then we are going to call the question in moving forward on how we want to vote on the amendments and then we can discuss the amendments after that.

A count was taken for those in favor of voting on the amendments individually as Amendment #43-#58, vs voting on the amendment as a whole as Amendment #59.

The majority voted to vote on the Grand Bethel amendments as a whole as Amendment #59

AMENDMENT #: 59

SECTION TO BE CONSIDERED: MN GB

NEW CONTENT

CHANGE

ADDITION

DELETION

NOW READS:

WILL READ:

Revamping the GB Bylaws instead of voting on Amendments 43-58 individually the body can choose to vote on the entire set with this Amendment. Please see the entire set below:

GRAND BETHEL OF MINNESOTA RULES AND REGULATIONS ARTICLE I NAME

Section 1.

(a) The name of this organization shall be the Grand Bethel (GB) of Minnesota.

ARTICLE II OBJECT

Section 1.

(a) The object of this organization is to band together all the members of Minnesota Job's Daughters for the purpose of developing leadership; promoting the interest, welfare and growth of the Order; and bringing the Daughters into a closer relationship with the Grand Guardian Council of Minnesota and the Daughters of Minnesota's Bethels.

ARTICLE III JURISDICTION

Section 1.

(a) The Grand Bethel of Minnesota shall be under the supervision of the Grand Guardian Council of Minnesota.

ARTICLE IV MEMBERSHIP AND REGISTRATION

Section 1. Membership

- (a) Membership in the GB shall include all current members of Minnesota Bethels. All GB members in good standing shall be entitled to vote at any meeting of the GB.

Section 2. Registration

- (a) Only members of the GB, their chaperones, members of the GGC, and specially invited guests, approved by the Grand Bethel Committee and/or the Grand Guardian, may attend the Annual Meeting of the Grand Bethel (AM GB) and any other GB functions.

ARTICLE V MEETINGS

Section 1. Business

- (a) The AM GB shall be held at such time and place as selected by members of the ExGGC and approved by two-thirds (2/3) of the ExGGC.
- (b) The contract for the AM GB shall be approved by two-thirds (2/3) of the ExGGC and two-thirds (2/3) of the Finance Committee.
- (c) The business session may consist of reports, GB Representative reports, drawing for the selection of GB Officers, recommendations and such other business as the GB Committee, Grand Guardian and GBHQ may deem necessary. Awards and Merits may be presented at this meeting.

Section 2. Installation

- (a) The Grand Bethel shall conduct its Installation of Officers and Choir at a time selected by the Grand Guardian.
- (b) Installing Officers for the Installation of the Grand Bethel Officers and Choir shall be approved by the Grand Bethel Committee and shall be registered to attend the Grand Bethel Annual Meeting in its entirety.
- (c) The Installing Officer shall be the Grand Bethel Honored Queen.
1. If the Grand Bethel Honored Queen is unable to attend the installation a PGBHQ of this GB shall serve as the Installing Officer.
- (d) Other installing officers will be selected as follows:
1. The current Miss Minnesota Job's Daughter shall be an installing officer.
 2. The Installing Musician may be a PGBHQ who is able to attend at the piano or may be selected from other suitable persons approved by the Grand Bethel Committee.
 3. Other installing officers shall be PGBHQ's of this GB. At least the previous six (6) PGBHQ's must be contacted. If there are not enough willing to serve, then previous Miss MNJD's, PHQ's and/or Majority Members of MN Bethels may also serve.

Section 3. Minnesota Job's Daughters Congress

- (a) MN Job's Daughters Congress may be held at such time and place as selected by the Grand Guardian, Grand Bethel Committee and GBHQ.
- (b) The purpose of Congress is to provide an informal forum where discussion shall be held on matters of interest or concern (resolutions) to the members of Minnesota Bethels.
- (c) Members of MN Bethels shall be given the opportunity to submit items for discussion.

1. Items for discussion shall be submitted to the GBGC at least 45 days prior to Congress.
 2. Submitted items shall be distributed to each Bethel at least 30 days prior to Congress.
 3. Items submitted in advance of Congress shall be discussed first; additional items may be discussed if time permits.
- (d) The GBHQ shall preside and the GB Recorder shall take minutes of the meeting.
- (e) All members of Minnesota Bethels may speak during Congress; others may speak if their opinion is requested.
- (f) All members of Minnesota GB shall be entitled to vote on resolutions.
- (g) Any resolution adopted by majority vote shall be forwarded to the proper person(s) for necessary action.

ARTICLE VI OFFICERS, CHOIR AND REPRESENTATIVES

Section 1. Officers

- (a) There shall be nineteen (19) Officers of the Grand Bethel bearing the same titles as the offices of a Bethel proceeded by "Grand Bethel."

Section 2. Choir

- (a) A Grand Bethel Choir may be installed at the same time as the Grand Bethel Officers.

Section 3. Representatives

- (a) The incoming GBHQ, with approval of the Grand Bethel Committee, may appoint GB Representatives for selected states, provinces, territories and countries wherein Job's Daughters Bethels are located.
- (b) The GB Representatives are not officers and will not be installed or receive medallions.
- (c) GB Officers and GB Choir members may serve as GB Representatives.

Section 4. Term of Office

- (a) The term of office of the GB Officers, Representatives and Choir shall be from one Annual Meeting of the GB to the next.
- (b) All GB officers shall serve the term of office to which they have been selected even if they reach twenty (20) years of age before the next AM GB.

ARTICLE VII ELIGIBILITY AND RESTRICTIONS

Section 1. General Eligibility

- (a) A Daughter shall be a member in good standing in her Bethel.
- (b) The ExBGC and the five (5) elective Officers of each Bethel shall select, by secret ballot:
1. the Bethel candidate(s) for the selection of GB Line Officers.
 2. the Daughters to be members of the GB Choir.
- (c) The names(s) and addresses of line officer candidates, officer delegates, choir members and representatives shall be submitted to the GB Committee not less than thirty (30) days prior to the AM GB.

- (d) A Daughter shall be registered for the AM GB and be in attendance at the Grand Bethel meeting to be eligible for selection as a Grand Bethel line officer or officer and shall be present for installation. They should also be prepared to be present the following year for the GB Annual Meeting unless prevented by a reasonable excuse.
1. At the discretion of the GB Committee, if a Daughter is prevented by a reasonable excuse from attending the GB Annual Meeting but is able to attend the installation, she shall be eligible to be drawn as a GB officer, if there are offices available after all delegates present at the meeting have been drawn.

Section 2. GB Line Officer Eligibility

- (a) Each Bethel is eligible to send any number of candidates to the AM GB for the selection of the GB Line Officers.
1. Bethel candidates shall complete an application form that shall bear the signature of the member, her parent(s) or guardian(s), and the Bethel Guardian.
 2. Bethel candidates aspiring to the office of GBSP must be younger than twenty (20) years of age when installed into the office of GBHQ.
 3. A Daughter may concurrently compete for Miss MNJD and aspire to be GBSP or GBHQ.
 4. The current or a previous Miss MNJD is eligible to aspire to be a GB line officer.
- (b) GBSP and GBJP candidates shall be the current HQ or a PHQ and must be at least sixteen (16) years of age at the time of the AM GB.
- (c) GB Guide candidates shall be members who are serving or who have served as Guides and must be at least fourteen (14) years of age at the time of the AM GB.
- (d) GB Marshal candidates shall be members who are serving or who have served as Marshals, who are at least fourteen (14) years of age at the time of the AM GB.

Section 3. Other GB Officers Eligibility

- (a) Each Bethel is eligible to send any number of delegates to the AM GB for the selection of other GB Officers.
- (b) Other GB Officer delegates shall be at least eleven (11) year of age at the time of the AM GB and must have served as a Bethel officer for at least one (1) full term.

Section 4. GB Choir Members

- (a) Each Bethel is eligible to submit the names of any number of Daughters to be members of the GB Choir.
- (b) These Daughters may be any members of the Bethel who are not PHQ's or elective officers in the Bethel at the time of their selection.
- (c) The Daughters selected to members of the GB Choir shall be present for Installation.

Section 5. GB Representatives

- (a) Any Daughter shall be eligible to serve as a GB Representative.
- (b) Daughters interested in serving as a GB Representative shall indicate their choice(s) of jurisdiction(s) when registering for the AM GB.

Section 6. Restrictions

- (a) No member may hold more than one (1) GB office.
- (b) No Daughter may concurrently hold the title of Miss MNJD and the office of GBHQ or GBSP.
- (c) No Daughter may serve as GBHQ and Supreme Bethel Honored Queen or Miss International Job's Daughter concurrently.

ARTICLE VIII SELECTION OF GRAND BETHEL OFFICERS

Section 1. Grand Bethel Honored Queen Selection

- (a) The GBSP shall automatically assume the office of GBHQ.
 - 1. In the event the GBSP is selected as SBHQ or cannot accept the office of GBHQ for any other reason, the office of GBHQ shall be offered to the GBJP (if eligible).
 - 2. If the GBJP is not willing or is not eligible to accept the office of GBHQ, then the GBHQ shall be selected at the AM GB. The selection procedure as defined for GBSP and GBJP will be utilized.

Section 2. Grand Bethel Princesses Selection and Examination

- (a) Daughters who have submitted as candidates for GBSP and GBJP shall be required to pass a minimum standard of Ritual performance and knowledge of the Order.
 - 1. The Grand Bethel Committee shall determine the appropriate method of assessing the above requirements.
 - 2. The Grand Bethel Committee shall appoint a panel to assist with conducting the assessments.
 - i. The panel shall consist of four (4) to seven (7) individuals including at least one (1) member of the Grand Bethel Committee.
 - ii. At least one (1) panel member should be a PGBHQ of Minnesota.
 - 3. Ritual performance and general knowledge assessments shall be conducted prior to the Grand Bethel Meeting.
 - 4. A "minimum standard" for eligibility to office shall be aspiring Daughters achieving a score of seventy (70) percent or higher in the two (2) assessment categories combined.
 - 5. A Daughter shall retake the examination each time she is sent as a candidate from her Bethel.
 - 6. The candidate with the highest score shall become GBSP. The candidate with the second highest score shall become GBJP. In the event of a tie, the tie will be broken by a drawing during the Grand Bethel Meeting.
 - 7. The Daughters selected as the new GBSP and GBJP will be announced by the GBHQ during the GB meeting.

Section 3. GB Guide and GB Marshal Selection and Examination

- (a) Daughters who have submitted as candidates for GBGde and GBMar shall be required to pass a minimum standard of Ritual knowledge.
 - 1. The Grand Bethel Committee shall determine the appropriate method of assessing the above requirement.

2. The Grand Bethel Committee shall appoint a panel to assist with conducting the assessment which complies with the panel defined in Section 2 above. The same panel may be used.
3. The Ritual knowledge assessment shall be conducted prior to the Grand Bethel Meeting.
4. A “minimum standard” for eligibility to office shall be aspiring Daughters achieving a score of seventy (70) percent or higher in the Ritual knowledge assessment.
5. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.
6. The candidate with the highest score shall become GBGde. The candidate with the second highest score shall become GBMar. In the event of a tie, the tie will be broken by a drawing during the Grand Bethel Meeting.
7. The Daughters selected as the new GBGde and GBMar will be announced by the GBHQ during the GB meeting.

Section 4. Selection of Other GB Officers

- (a) After the announcement of the GBSP, GBJP, GBGde and GBMar, the remaining GB Officers shall be drawn by lot from those eligible members who have submitted their names for consideration for any or all of the following GB offices. They will be drawn in the following order:
1. GB Chaplain
 2. GB Recorder
 3. GB First Messenger
 4. GB Second Messenger
 5. GB Third Messenger
 6. GB Fourth Messenger
 7. GB Fifth Messenger
 8. GB Treasurer
 9. GB Inner Guard
 10. GB Outer Guard
 11. GB Librarian
 12. GB Senior Custodian
 13. GB Junior Custodian
 14. GB Musician
- (b) If a delegate indicates an ability to play the Bethel music, the GB Musician may be drawn following the announcement of the GB Marshal. If no one indicates the ability to play, the GB Musician shall be drawn following the GB Custodians.

ARTICLE IX FINANCES

Section 1. Receipts

- (a) A registration fee of at least five dollars (\$5) shall be included in the registration cost for the AM GB and may be added to other GB hosted activities.
1. Funds from registration for Grand Bethel activities shall be used to pay Grand Bethel expenses. The remaining balance shall accumulate in the Grand Bethel account.

- (b) Each member of a Minnesota Bethel shall pay an annual membership fee (dues) to the GB of five (\$5) dollars which shall be payable at the time of Bethel dues.
 - 1. The GB membership fee (dues) shall be paid to the GGC of MN with the annual dues. Upon receipt, the GGC of MN will pay or transfer these funds to the GB account.
 - 2. Funds from the GB membership fee (dues) shall be used to pay Grand Bethel expenses. The remaining balance shall accumulate in the Grand Bethel account.
- (c) Should the Grand Bethel of Minnesota be dissolved all remaining funds in the GB account will be transferred to the general fund of the GGC of MN.

Section 2. Coin March

- (a) Coin march monies from the Grand Bethel meeting shall be received by the GB Secretary and sent to the Grand Secretary for deposit and distribution.
- (b) The GBHQ shall select the philanthropy to which the funds will be donated, subject to approval by the GB Committee.

Section 3. Disbursements

- (a) Expenses of the Grand Bethel shall be paid by the GGC through the use of the regular expense reporting form issued by the Finance Committee and Grand Secretary. Such expenses shall be approved by the GB Secretary and sent to the Grand Secretary for final approval.
- (b) All disbursements should follow the approved GGC disbursement operating procedures. (SOP GGC IV Section 4).
- (c) The total expenses for (a) and (b) above shall not exceed the amount of the accumulated funds collected for the operation of the Grand Bethel excluding the coin march and other items defined within these Rules and Regulations.

Section 4. Grand Bethel Honored Queen Expenses

- (a) The GBHQ's expenses for room and meals for the AM GB shall be paid out of GB funds.
- (b) When meeting the chaperone requirements set by the SGC, the GBHQ shall receive financial assistance to attend the AS SGC, the amount to be set each year by the GB Committee and presented to the Vice Grand Guardian and the GGC Finance committee for inclusion in the annual budget.
 - 1. If the GBHQ attends all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate, she will be reimbursed for the cost of two (2) official Supreme meals of her choice. An estimate of this amount will be included in b above. Official functions to be: Practice for Formal Opening (if required as a participant), Formal Opening, Supreme Bethel Meeting, Supreme Bethel Installation and Miss IJD Pageant.
 - 2. A report of the expenses incurred, including meals, transportation, and lodging (up to four (4) nights at three (3) per room), shall be submitted to the GB Secretary and Grand Secretary upon return.
- (c) When meeting the chaperone requirements set by the SGC and when itemized receipts are approved by the GB Committee, the GBHQ shall be reimbursed for her attendance at the AS GGC for:

1. Two (2) night's accommodations based on four (4) people per room.
 2. The cost of one (1) official AS GGC meal of her choice.
- (d) The GB shall allow two hundred dollars (\$200.00) for decorations at AM GB, payable to the GBHQ after the receipt of itemized receipts.
- (e) GBHQ additional travel allowance.
1. When the GBHQ receives advance approval from the Grand Guardian to assist in the ritualistic work of the order, the GBHQ shall be reimbursed for her round-trip travel to and from the Bethel, using the travel allowance rate adopted by the GGC at the AS GGC.
 2. Funds shall be distributed from Bethels Under Reorganization upon receipt of an itemized expense report.
 3. The GBHQ shall submit an itemized expense report at the end of each month for that month's travels to the GB Secretary and Grand Secretary.

Section 5. Grand Bethel Senior Princess Allowance

- (a) The GB shall allow up to one hundred dollars (\$100.00) for the Installation, to be used for flowers and any other approved necessary expenses, payable to the GBSP after receipt of itemized receipts.

Section 6. Grand Bethel Representatives Allowance

- (a) Upon presentation of original receipts and a copy of the correspondence sent, GB Representatives may be reimbursed for expenses related to postage and printing not to exceed twenty-five dollars (\$25.00), for communication with their jurisdiction(s).

Section 7. Gifts to the Grand Bethel Honored Queen from the Grand Bethel

- (a) Each GBHQ shall receive a "GBHQ" medallion with the year engraved on the back. At the end of the year, she shall be allowed to keep the medallion.
- (b) Each GBHQ shall receive a sash (see MN GRAND BETHEL R&R, Art. XIV Sec. 3(a)).
- (c) Each GBHQ shall receive a name badge.
- (d) Each GBHQ who has faithfully served the GB for the period for which she was selected shall be presented an official PGBHQ jewel (Doc Morgan No. J-111PHQ) at the end of her term of service.

Section 8. Grand Bethel Postage and Printing Expenses

- (a) The costs associated with the preparation and distribution of official GB communications to the approved mailing list shall be paid out of GB funds and will be distributed by the Grand Secretary.
- (b) The GB shall provide covers for the GB installation programs.
- (c) The GB Committee shall approve the installation programs and inserts. These will be paid for out of GB funds and printed by the GB Secretary.
- (d) Expenses associated to Grand Bethel Competitions including but not limited to, correspondence, awards, certificates, and copying shall be paid out of GB funds and must be pre-approved by the GB Committee.

Section 9. Grand Bethel Property and Regalia

- (a) The GB shall pay for the repair and cleaning of GB regalia as necessary.
- (b) GB property and regalia shall be replaced as necessary.
 - 1. The GB may maintain restricted funds for this purpose known as cape fund, crown fund and paraphernalia fund.
 - 2. If available, funds from the GB account will be reclassified to these restricted funds at the end of the GB fiscal year in the following amounts: sixty dollars (\$60.00) to the cape fund, forty dollars (\$40.00) to the crown fund and twenty-five dollars (\$25.00) to the paraphernalia fund.

ARTICLE X VACANCIES

Section 1.

- (a) A GBHQ or other GB Officer, GB Choir Member or Representative who marries or becomes pregnant during her term of office shall forfeit her Grand Bethel position.

ARTICLE XI DUTIES OF OFFICERS, CHOIR AND REPRESENTATIVES

Section 1. Grand Bethel Honored Queen

- (a) The GBHQ shall:
 - 1. Preside over all meetings of the Grand Bethel and at other ceremonies when requested to do so by the Grand Guardian and/or the GB Committee.
 - 2. Direct all other activities of the GB and will secure approval from the GB Committee in all matters pertaining to GB.
 - 3. Under the guidance of the GB Secretary select meals and assign individuals to the head table, if desired, for the AM Grand Bethel.
 - 4. Conduct the drawing for the selection of Officers of the Grand Bethel for the ensuing term with the assistance of the GB Secretary.
 - 5. Serve as the Installing Officer at the Grand Bethel Installation.
 - 6. Attend the AS GGC, giving a report on the activities of the GB.
 - 7. Whenever possible visit Bethels in MN to promote goodwill for the Order.
 - 8. Assist MN Bethels with their ritualistic work if requested by a Bethel Guardian and approved by the GB Chairman or Grand Guardian.
 - 9. When requested by the Grand Guardian, attend special events and give speeches on the current activities and needs of our jurisdiction and MN Bethels.
 - 10. Report to the GB Chairman concerning her travel arrangements.
 - 11. Present a flag during the flag ceremony at the Formal Opening of the Supreme Guardian Council if a MN participant is requested from the Grand Guardian.
 - 12. Be prepared to serve as an alternate on the MN Supreme Ritual Team, if requested by the Grand Guardian.
 - 13. Attend meetings of the GB Committee.
 - 14. For reimbursement of expenses, the GBHQ shall submit an expenditure report accompanied by original receipts to the GB Secretary and the Grand Secretary.

Section 2. Grand Bethel Senior Princess

- (a) The GBSP shall:

1. Assist the GBHQ in the performance of her duties and represent MN Job's Daughters at official functions when the GBHQ is unable to do so.
2. Be prepared to assume the station of the GBHQ in the event the GBHQ is unable to preside at the AM GB or must vacate her office.
3. Under direction of the GB Committee and Vice Grand Guardian prepare plans for the next GB term.
4. As GBHQ select, and under direction of the GB Secretary, assign jurisdictions to the Daughters submitted to serve as GB Representatives. Be prepared to announce Representative appointments for the upcoming term at the GB Annual Meeting.
5. Report to the GB Chairman concerning her travel arrangements.
6. Attend meetings of the GB Committee.

Section 3. Grand Bethel Chaplain

(a) The GB Chaplain shall:

1. Prepare and lead a chapel service for the AM GB and if requested for any other over-night state events that fall on a day of worship. All services must be approved by the GB Chairman.
2. To prepare and give a prayer (grace) before all meals at GB events.

Section 4. Grand Bethel Musician

(a) The GB Musician shall:

1. Provide music for the ceremonies and meetings of the GB.

Section 5. Grand Bethel Librarian

(a) The GB Librarian shall:

1. Shall prepare a librarian's report for the GB Meeting and for other GB events as requested. All reports must be approved by the GB Custodian.

Section 6. Grand Bethel Officers

(a) All GB Officers shall:

1. Perform the duties of their offices and promote the growth and welfare of Job's Daughters.
2. Engage in achievement activities and financial projects as decided upon by the membership of the GB at the Annual Meeting and to assist the GBHQ when requested to do so.
3. To attend GB exemplifications and perform their Ritual part as required, notifying the GB Committee as directed if unable to do so.

Section 7. Grand Bethel Choir

(a) The GB Choir shall:

1. Provide musical selections during the GB meeting and at other times when requested to do so.
2. Be willing to act as a substitute Officer for the GB meeting or GB exemplifications in the event a GB officer is unable to attend.

Section 8. Grand Bethel Representatives

- (a) The GB Representatives may:
1. Conduct correspondence with Bethels and/or appropriate JD members (such as the GB Representatives to Minnesota or other GBHQ's or Miss Jurisdiction JD) in the state, province, territory, or country assigned.
 - i. This correspondence may be in the form of a visit to the jurisdiction, letters, emails, or other media deemed appropriate by the GB Representative.
 2. Prepare a written report of her correspondence to be read at the AM GB and submit to the GB Committee as requested.

ARTICLE XII SUPERVISION & TRAVEL AUTHORIZATION

Section 1. Supervision

- (a) When traveling, the GBHQ, GBSP and all other GB officers, GB choir members and GB representatives shall be accompanied by a chaperone who will be in charge of their care and in accordance with the JDI Youth Protection Program Policy, throughout their term of office and regardless of age.
- (b) The GBHQ, GBSP and all other GB officers and GB choir members shall have on file with the Executive Committee of the Grand Guardian Council and their respective Bethels a Media Release Form and Health Form.
- (c) The GBHQ, GBSP and all other GB officers and GB choir members shall conduct themselves in accordance with the teachings and principles of our Order.
- (d) Chaperones for the GBHQ and GBSP shall be approved by the GB Committee.

Section 2. Travel Authorization

- (a) The GBHQ and GBSP shall inform the GB Chairman of any official travel in which they will be representing the GB of MN at our Minnesota Bethels.
- (b) The GBHQ and GBSP shall inform and receive approval from the GB Chairman and Grand Guardian for any official travel in which they will be representing the GB of MN outside of our jurisdiction or at other Masonic bodies.
- (c) The GBHQ and GBSP must also inform their Bethel Guardian of all Job's Daughters related travel.

ARTICLE XIII ORDER OF ESCORT

Section 1.

- (a) GB Officers and Representatives shall be accorded recognition as provided in the Ritual under "Order of Escort."
- (b) GB Choir members shall be introduced as visiting Job's Daughters, indicating that they are also GB Choir Members unless entitled to Honors under another section in the "Order of Escort."

ARTICLE XIV REGALIA AND MEDALLIONS

Section 1. Regalia

- (a) At the GB meeting and GB Installation the Honored Queen and Princesses of this Grand Bethel shall wear the approved forest green GB capes and crowns which shall be part of the Official Regalia of their office.
- (b) The GBHQ, GB Princesses, other GB officers and GB choir members shall provide their own Official Regalia of the Order consisting of a white Grecian robe, long white slip, white hose, and white flat shoes or sandals.
- (c) The GB Committee will provide the GB officers and GB choir with headbands that are white and forest green for use at the GB Meeting and Installation.
- (d) At other occasions, the GBHQ, GBSP and GBJP may wear the GB capes and crowns with a long formal dress.
- (e) When exemplifying the Ritual work of the Order or when assisting with the institution of new Bethels the official regalia of the Order shall be worn, not the GB regalia.
- (f) The GBHQ and GB Princesses shall return the GB capes, GB crowns and other issued regalia to the GB Secretary or designee to be checked and cleaned/repaired when requested.
 - 1. These items shall be turned in by February 1 of each year for annual cleaning and maintenance. Items will be returned if needed for an official function prior to the AM GB.

Section 2. Medallions

- (a) The GB Officers and Choir shall be presented medallions designating their offices to wear during their term. These will be returned to the GB Secretary or designee at the close of the term.
- (b) The GBHQ shall receive a medallion engraved with her term office which is hers to keep.

Section 3. Sashes

- (a) The GB Committee shall see that the GBHQ is presented a white sash with forest green lettering which reads, "Grand Bethel Honored Queen – Minnesota – (year(s) of service)."
- (b) The GBHQ may place a name badge on the front of the sash but all other pins shall be placed on the back of the sash.
- (c) The GB Committee shall issue to the GBSP and GBJP white sashes with forest green lettering which reads, "Grand Bethel Senior Princess – Minnesota," and "Grand Bethel Junior Princess – Minnesota."
- (d) No pins shall be placed on the sashes of the GBSP and GBJP except for the approved officer badge.
- (e) The sashes may be worn by the GBHQ, GBSP and GBJP when not wearing the official capes.
- (f) The sashes of the GBSP and GBJP will be passed on their successors and must be returned to the GB Committee by February 1 to be repaired, cleaned, or replaced as needed.

Section 4. Office Badge

- (a) The GB Committee shall present the GBHQ a name badge to be worn. The name badge shall not be worn on the GB cape.

- (b) The GBSP and GBJP will be given an officer badge labeled as "Grand Bethel Senior Princess -Minnesota" and Grand Bethel Junior Princess-Minnesota" which may be worn on the official sash and will be passed on to their successor.

ARTICLE XV AMENDMENTS

Section 1. Submission

- (a) Proposed amendments to these Rules and Regulations shall be submitted by:
1. Members of the GGC.
 2. Members of the Grand Bethel.
 3. Majority vote of the delegates at Congress.
- (b) Amendments proposed by a member of the Grand Bethel shall be sent to the GB Chairman and/or GB Secretary who, as a member of the GGC can provide her signature and shall submit the requested change for consideration at the AS GGC.
- (c) Proposed amendments to these Rules and Regulations may be presented and voted on by the members of the Grand Bethel at the AM GB.

Section 2. Adoption

- (a) Legislation adopted at the AS GGC shall become effective immediately upon distribution by the office of the Grand Secretary.

ARTICLE XVI GRAND BETHEL COMMITTEE

Section 1. Appointments

- (a) The GB Committee is appointed by the Grand Guardian (Bylaws GGC Article IV Section 5).
- (b) The GB Committee consists of the following:
1. Grand Bethel Chairman, a woman.
 2. Grand Bethel Vice Chairman, a man
 3. Grand Bethel Secretary
 4. Grand Bethel Ritual Coordinator
 5. Grand Bethel Music Coordinator
 6. Grand Bethel Custodian

Section 2. Term of Office

- (a) The term of office of the GB Committee shall run concurrently with the term of the GB of Minnesota.

Section 3. Duties of All Grand Bethel Committee Members

- (a) Duties of all Grand Bethel Committee Members include but are not limited to:
1. Attend meetings of the GB Committee.
 2. Attend AM GB the following year unless prevented by a reasonable excuse.
 3. Support and attend all activities of the GB unless prevented by a reasonable excuse.
 4. Act as advisors to the GB.

5. Maintain an inventory of the GB property and keep record of it on file with the Grand Secretary.

ARTICLE XVII DUTIES OF THE CHAIRMAN, GRAND BETHEL COMMITTEE

Section 1. Duties of the Grand Bethel Chairman

- (a) Confer with the Grand Guardian on matters pertaining to the Grand Bethel.
- (b) Confer with the Vice Grand Guardian on the term plans of the Grand Bethel Senior Princes.
- (c) Serve as the advisor to the GBHQ and GBSP.
- (d) Preside at all meetings of the Grand Bethel Committee.
- (e) Supervise the activities, meetings, and programs of the Grand Bethel as set forth in these Rules and Regulations and perform such duties for the good of the Grand Bethel.
- (f) Approve the chapel service prepared for the AM GB by the Grand Bethel Chaplain

ARTICLE XVIII DUTIES OF OTHER GRAND BETHEL COMMITTEE MEMBERS

Section 1. Duties of the Grand Bethel Vice Chairman

- (a) Assist the Grand Bethel Chairman in the performance of her duties

Section 2. Duties of the Grand Bethel Secretary

- (a) Prepare minutes of all GB Committee meetings and distribute to all GB Committee Members and the Grand Secretary.
- (b) Supervise the work of the Grand Bethel Recorder and receive typed minutes of all Grand Bethel meetings and installations within thirty (30) days of the meeting or installation.
- (c) Assist in coordinating the AM Grand Bethel and all other Grand Bethel events
 1. Prepare GB communications and submit to the Grand Secretary for distribution.
 2. Facilitate the inviting of other Masonic Family dignitaries to the AM GB.
 3. Oversee event registrations and keep an accurate record of attendance.
 4. Act as the event contact for facilities where events are held.
 5. Collect all money due and turn it over to the Grand Secretary for deposit.
 6. Collect all expenses to be paid and turn them over to the Grand Secretary for payment.
- (d) Oversee the selection of the GB Officers and examination process of candidates for GB Line Officers.
- (e) Prepare Certificates of Participation for participants in GB Competitions.
- (f) Advise the GBSP in planning of the GB Installation, term plans and applicable deadlines.
- (g) Maintain a roster of GB Officers, Choir and Representatives.
- (h) Facilitate the ordering of name badges, sashes and medallions as needed.

Section 3. Duties of the Grand Bethel Ritual Coordinator

- (a) Coordinate and oversee the GB Ritual Competition as the competition chairman.
 1. Ritual competition competitors (with the exception of candidates for GB line offices and Miss MNJD/Miss Jr. Jobie contestants) must earn a score of at least eighty percent (80%) to receive any award.

2. The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second (2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimum shall be awarded (3rd).
3. The Grand Guardian may request that the GB Ritual Competition also serve as the method to determine the ritual team to represent Minnesota at Supreme Session. The Grand Guardian will review scores at the close of competition and select the team.
 - (b) Lead and instruct all GB Officers, Choir, and other participants in practices for the GB Meeting, Installation, and other special ceremonies.
 - (c) Assist the GBHQ in finding Daughters to be substitute officers at special ceremonies and the GB meeting when necessary.
 1. GB Choir shall be asked first followed by other members of the jurisdiction if needed.

Section 4. Duties of the Grand Bethel Music Coordinator

- (a) Coordinate and oversee the GB Performing Arts Competition as the competition chairman.
 1. Performing Arts Competition competitors must earn a score of at least eighty percent (80%) to receive any award.
 2. The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second (2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimum shall be awarded (3rd).
- (b) Coordinate with the GB Musician or make alternative arrangements for suitable music for the AM Grand Bethel and other GB special ceremonies as needed.

Section 5. Duties of the Grand Bethel Custodian

- (a) Be in charge of the properties of the Grand Bethel.
- (b) Supervise the preparation and clean-up of the Grand Bethel room.
- (c) To maintain an inventory of the properties of the Grand Bethel.
- (d) Assist the GB Secretary in the annual maintenance and cleaning of the GB capes and crowns.
- (e) Approve the Librarians Report prior to the AM GB

GUIDELINES FOR MINNESOTA JOB'S DAUGHTERS CONGRESS

1. The Congress meeting is informal. Only the Bethel delegates are required to attend. Casual clothing is encouraged. Members may enter or leave at any time, as long as they do so quietly so as not to disturb the proceedings.
2. Bethels may be requested to sit together as a group if caucusing by Bethel is requested on a topic or vote.
3. Any current member of a Minnesota Bethel may speak on any issue. Visiting Job's Daughters from other jurisdictions, may speak only if their opinion is specifically requested by a member of Minnesota Job's Daughters.

4. Adults attending the Congress meeting shall include only the following: GB Chairman, GB Secretary, and one (1) member of Jurisprudence Committee or a designated representative. Any speaker may request assistance from the Jurisprudence Committee member.
5. Items on the prepared agenda, which were submitted before the meeting, shall be discussed first. Only if there is sufficient time will additional items be requested from the floor.
6. When an agenda item is first introduced for discussion, the proposer of the item will be permitted to speak first.
7. Once the proposer has spoken, discussion is open to others. As much as possible, the presiding officer will alternate the discussion between those for and against the proposal.
8. No Daughter may speak more than two (2) minutes at one (1) time, including the proposer. No Daughter may speak a second time until all those so desiring have spoken for the first time.
9. All Members of Minnesota GB shall be entitled to vote on resolutions.
10. Any resolutions adopted at Congress will be written into proper form by the Jurisprudence Committee. Those concerning GB may be presented for final vote at the GB Annual Meeting. All others will be submitted to the proper persons for consideration.

REASON FOR CHANGE:

To update our wording and format to what is currently used by JDI. GB is a committee of the GGC. They are the only remaining committee of the GGC that has its own bank account, and they were set up as their own legal entity despite not being a charted Bethel. To comply with IRS regulations and for liability reasons we need to move the GB accounts to the GGC

SUBMITTED BY: Deb Sigsbee #1 PGG, Amy Fitzgerald #85 GT, D Hennebry #32 PGG, Lisa Peterson #19 GG

Beth Bohlmann #32: Larry just asked if I could give a synopsis. So the first page of the large print version pretty much is the same. It's that we are MN, we're the MN Grand Bethel, who are people are and that we have an annual meeting and that we have functions of the Grand Bethel. The second page is the annual meeting and that it's voted on by 2/3 of the Exec GGC, what the business sessions consist of, who they consist of, what's given, the installation and that the choir it's approved by the GB committee. Then it talks about the installation. It talks about the Installing Officers, which is in line with what currently it is. Then it talks about Job's Daughter Congress, which is in line with currently what it is. Then you go to the next page and it talks about Officers, Choir and Representatives which is in line with currently what it is. Then we go to eligibility and restrictions, which is in line with what it is. And I'd also like to point out with this that did you all know that in order to send a delegate from your Bethel, that you as an Exec BGC need to vote on that. I'm just making sure that you all know that. Because the girls didn't know that at Congress, if they are attending your council meetings, they should know that. That they're at the drawing and she's presented a reasonable excuse. Go to the next page, it pretty much stays the same for all of that. Nothing that was really changed from previous times for officer eligibility or choir members. Next section, section 8, this is where it changed from the amendment we passed today. Section 2 changed with how they were selected. So, this will be changed in here. It looks to be the committee decided that one big change to this is GB Committee shall appoint a panel to assist in conducting the assessments. They want 4-7 individuals including 1 member of the GB Committee, and

at least 1 of the panel members should be a PGBHQ. They have a ritual performance and general knowledge assessment shall be conducted prior to the GB Committee. So this actually, portions of this would be taken out because we already passed in the law of what has to be covered for that. So it would be under the ritual and where it comes from and that she would have to have a written test. Are there any questions on those? Or amendments?

Amanda LeBlanc #11: GG I have a question. Or really, it's for Jurisprudence. Can we tackle this by compiling, so I have probably 6 minor changes, most of which are striking whole sentences. But knowing there is like 50 other people in the room, is there a way we can compile these inside the document? And then at the end have one person, so move all of the changes all at once? I can't imagine I'm the only one that has minor tweaks.

Beth Bohlmann #32: Sure, we can go through it right now, make all the changes and then at the end adopt it all. Yes.

Amanda LeBlanc #11: So, should I talk through mine super quick? My first suggested change is under Article 14, Section 3, Duties of the GB Ritual Coordinator (a)(3)

Beth Bohlmann #32: Amanda you are way ahead of us.

Amanda LeBlanc #11: I'm actually on Article 16 Grand Bethel Appointments. I'm actually at the beginning of the packet, but I don't know where we are with the Grand Bethel thing. Are you with me? So this is the clause that states, the GG may request that the GB ritual competition also serve as the method to determine the ritual team to represent MN at Supreme Session. The GG will review scores at the close of the competition and select the team. So this one I actually want to amend the language a bit

D Hennebry #32: We are not on the same page. We are on 16, Section 3 which is Duties of all GB Committee members.

Beth Bohlmann #32: Amanda is on 18

Amanda LeBlanc #11: But the way that I'm looking at these are each individual amendment as they were sent out in the big pdf.

Beth Bohlmann #32: So she's not looking at the packet the way we are.

Lisa Peterson #19, GG: We voted to look at the entire one, so that's the one we're reviewing.

Amanda LeBlanc #11: Right but it's the same content, right?

Lisa Peterson #19, GG: Yes, we are just trying to figure out where you are at though, because we were looking at the full amendment and we're not following where you are at. So she's on Article 18

D Hennebry #32: We're on 8

Amanda LeBlanc #11: Yes, because the edits I made on the document I'm looking at are each individual amendment, and that's why I was asking if we could take it line by line and put it in the big document. Personally, for me to think through I had to chunk it out. I couldn't read the whole thing all at once. But does that make sense if we are just editing the big document. It sort of doesn't matter.

Lisa Peterson #19, GG: That's what we are trying to do. We are just trying to figure out where you are in the big document.

Bobbie Lampi #11: I think our vote was to deal with the large document in amendment #59, and I think that if Amanda has some amendments she would like to incorporate from that previous stuff, wait. We have been going through page by page. As we come to a section where somebody would like to make an amendment to it, that would be the time to jump in and make an amendment. If you have something for 18 wait until we get to 18. Do you know what I mean?

Amanda LeBlanc #11: Gotcha, and I was thinking we were just doing it blitzing the whole thing regardless of section.

Bobbie Lampi #11: We are dealing only with the entire thing in amendment 59, so that's what we should be dealing with now. Disregarding at this point those unless you need that as a prompt for where you want to make some changes.

Amanda LeBlanc #11: That's exactly what I'm saying is I do need it as a prompt for where I want to make changes.

Bobbie Lampi #11: Wait until we get to 18 to do 18 amendments. OK?

Amanda LeBlanc #11: All right, that's fine.

Michelle Licke #1: Can we back up to the beginning, because there is a section under Article 3-Jurisdiction, there is 2 words I'd like to strike in that and add new language. Article 3, Sec 1. The GB of MN strike the words "shall be" and insert "is a committee" under the supervision of the GGC.

Lisa Peterson #19, GG: We discussed we would go through and make all the changes and then approve them at the end, just clarifying.

Beth Bohlmann #32: I'm just making sure Deanna puts it in red so I can see all those changes.

Bobbie Lampi #11: We have to vote on that though.

Lisa Peterson #19, GG: That's what I was just clarifying. It was said they want to make all the changes. Can we vote on all changes at once, or do we need to vote on each one?

Bobbie Lampi #11: Each one

Lisa Peterson #19, GG: Did you make a motion, no you just made a recommendation.

Michelle Lické #1: I move that we change the language in Article 3, Sec 1 to read the Grand Bethel of Minnesota is a committee under the supervision of the Grand Guardian Council of Minnesota.

The Amendment to Article 3, Section 1 was seconded and carried.

Jackie Niederhaus #39: Just wanting to clarify. The Grand Bethel, the Daughters Bethel is not a committee, the adults that serve that Bethel is that committee. Correct? The Grand Bethel Daughters offices, that's what we call the Grand Bethel, that's not the committee. Is this section it's not a committee, correct? The Daughters are under the supervision of them, they are not a committee.

Brian Dimatteo #39: Yes

Deb Sigsbee #1: So the wording that we put in here for Article 3, Sec 1, is actually mimicking the wording as it is in Supreme law for Supreme Bethel. We just rolled it back from saying Supreme Bethel to Grand Bethel. We took the wording right out of the Supreme law.

Michelle Lické #1: Grand Guardian, I withdraw my amendment.

Lisa Peterson #19, GG: Is there any other discussion or changes or can we go back to where we were at with Jurisprudence in review?

Beth Bohlmann #32: Article 4, Membership and Registration

Beth Bohlmann #32: Article 5, Meetings

Beth Bohlmann #32: Article 6, Officers, Choir and Representatives

Beth Bohlmann #32: Article 7, Eligibility and Restrictions

Jackie Niederhaus #39: Section 4, Grand Bethel Choir Members. At the last Congress held at Camp 2019 the members of MN Job's Daughters were very adamant that they do not want any number of Daughters to be eligible for the Grand Bethel Choir. They want it to stay at two. Like 99% of the Daughters voted in favor of keeping it at two. So, I think we need to put that back in.

Lisa Peterson #19, GG: So are you making an amendment.

Jackie Niederhaus #39: I am making an amendment.

Lisa Peterson #19, GG: And how would you like it worded?

Jackie Niederhaus #39: I don't know, just put the number of two back in somewhere, where it belongs.

Lisa Peterson #19, GG: So, Each Bethel is eligible to submit the names of up to two Daughters

The amendment for Article 7, Sec 4 was seconded and carried.

Lisa Peterson #19, GG: Is there anything else on Section 7?

Beth Bohlmann #32: Article 8, Selection of Grand Bethel Officers. Reminder this is where earlier we changes Section 2 (a) under GB Princess selection that is all going to look different due to the amendment we already passed today.

Lisa Peterson #19, GG: So, Section 2 will fully change to what we passed earlier, correct?

Beth Bohlmann #32: Yes

Beth Bohlmann #32: Article 9, Finances

Jackie Niederhaus #39: Section 1 (a) Larry, help me if I'm wrong, it was GB going into 2019 we changed the registration from \$5 to \$10 because the GB had been not good. In the red. So we were changing that up to \$10 to make sure we were covering expenses.

Lisa Peterson #19, GG: It doesn't say up to, it says at least \$5, so at least would be minimum. You could charge over \$5.

Jackie Niederhaus #39: Ok Larry are we good?

Lisa Peterson #19, GG: Is there anything else on Article 9?

Beth Bohlmann #32: Section 4 on finances would also change, because we did changes to amendments today. So, just a heads up on that.

Beth Bohlmann #32: Section 5(a) GBSP allowance, I move that instead of \$100 we change it to \$200.

The amendment for Article 9, Sec 5(a) was seconded and carried.

Beth Bohlmann #32: Article 10, Vacancies

Beth Bohlmann #32: Article 11, Duties of Officers, Choir and Representatives

Beth Bohlmann #32: Article 12, Supervision and Travel Authorization

Amanda LeBlanc #11: GG, I have an amendment to that section. Under Section 1-Supervision, I move to strike (c) The GBHQ, GBSP and all other GB officers and GB choir members shall conduct themselves in accordance with the teachings and principles of our Order, because how does one enforce that and who gets to choose what that means? And then I'd also like to strike Sec 2(c) The GBHQ and GBSP must also inform their Bethel Guardian of all Job's Daughters related travel. When you are a State officer or Supreme officer, you're under the supervision of the state or international

adults and there's already another section of law that requires a Daughter to let their BG know when they can't attend Bethel functions, so unless the makers have additional information about why that's necessary that I can't think of, those are the two sections I'd like to strike.

D Hennebry #32: The reason for the GBHQ & GBSP to inform their BG is that it is a courtesy and because even though, we've had quite a few HQ's & SP's in our Bethel it is nice to know where they are going as a BG; to keep up with what they are doing. Because we are also responsible for them. We understand that they are part of the GB but it's really nice to know where they are going. And maybe, one of the girls from our Bethel might want to go with.

Katie Jackson #76: I get giving the information to the BGC or BG, but I don't necessarily think they need the approval, since they are representing the State. I do like informing, but not getting the approval. (b) says shall inform and receive approval.

D Hennebry #32: That's something different. That's under the GBHQ getting approval from her chairman.

Katie Jackson #76: I thought that's where we were at? Well than I'm confused and that's what I feel about that one then. I'm ahead of myself...that's fine.

Bobbie Lampi #11: Point of clarification. Are we going to issues separately or together?

Lisa Peterson #19, GG: I think we need to address them separately in case there is issues with one.

Amanda LeBlanc #11: GG I will withdraw the portion of my amendment that relates to section 2(c) which is the GBHQ and GBSP must also inform their BG. Thank you for the discussion.

Lisa Peterson #19, GG: So are you interested in moving to strike Section 1(c) still?

Amanda LeBlanc #11: Yes, section 1(c) because it's unenforceable or if it is enforceable, it's somebody's arbitrary decision about morals and ethics and conduct and behavior.

Lisa Peterson #19, GG: Are you making this a motion.

Amanda LeBlanc #11: Yes, sorry...I thought I already said that. So, I move to strike Section 1(c), under Article 12.

The amendment for Article 12, Sec 1(c) was seconded and carried.

Larry Jensen #48: Article 13, Order of Escort

Larry Jensen #48: Article 14, Regalia and Medallions

Larry Jensen #48: Article 15, Amendments

Amanda LeBlanc #11: Sorry, GG, can we go back to 14, under Sec 3-Sashes, I need to remember, I think I wanted to strike Sec 3(b), specifically stating that all other pins shall be placed on the back of her sash. That felt like somebody did something that we didn't like once so we made a law about it.

D Hennbery #32: It's in our current law.

Lisa Peterson #19, GG: The current law said that no pins could be on the front of the sash and we changed it so that they could put the name badge on the front to hold up the sash.

Amanda LeBlanc #11: I don't think we say the same thing for the Miss, so I'd love to talk about that, because we have it in b & d for the Princesses as well. Do we really need to specify that and would it be so bad if the girls put more pins on their sashes?

Lisa Peterson #19, GG: Just a point of clarification, the Princesses do not keep their sashes

Amanda LeBlanc #11: Right, so the Princesses, that one makes sense, but the HQ, it's hers.

Todd Mayer #48: I think with the front, and I don't know the origin of when that was brought forward, but I guess for me the front is to quote Masonic, it's unblemished before the world, so the front does not have any other pins to take away from the title and the year, and the back has, I guess the old party in the back. The front would be unblemished. We call that the mullet amendment. The front is unblemished except for the name tag and that way they can do whatever pins they want to do in the back. I think it's more of a professional look would be my opinion.

Amanda LeBlanc #11: Alright if we want to bylaw, sorry go ahead D.

D Hennbery #32: That's exactly right Todd. That is what the discussion was and being that I've been typing the proceedings almost every year since 2000, I remember a lot of these because I listen to them several times, and that was exactly what it was. It was that we wanted the girls to showcase what their title was. I mean, yes they have a crown and a cape, but that was something that they could show off and once they are done being GBHQ, put them wherever you want. Sleep in your sash, if you would like.

Bobbie Lampi #11: Just a reminder, I don't think we've had a motion on this, and anybody who wants to have a discussion on a particular item should start out with the magic words "I move". Those are the magic words to get discussion going. I think we are discussing without knowing what the proposer might have said.

Joyce Cotton #76: As you can tell, I'm kinda small, so I never followed this law, because my sash never fit on me, so I was breaking this law all the time by putting a pin on my shoulder to attach it to my dress, so I would like to stick with Amanda.

Bobbie Lampi #11: Amanda hasn't made a motion yet.

Amanda LeBlanc #11: Yeah, I haven't made a motion. Go ahead Joyce.

Joyce Cotton #76: I move that we strike Sec 3(b) from Article 14 Regalia and Medallions

The amendment for Article 14, Sec 3(b) was seconded and carried.

Beth Bohlmann #32: I move to add in Sec 3(b) The GBHQ may place a name badge and an official Doc Morgan pin on the front of the sash, and all other pins may be placed on the back of the sash. Reason being, placing pins on the front of the sash can damage cords on the front of the cape, which now at these times, can damage that cape, which may not be able to be replaced.

The new amendment for Article 14, Sec 3(b) was seconded and carried.

Beth Bohlmann #32: Article 16, Grand Bethel Committee

Amanda LeBlanc #11: GG, I have a couple. This is where I started. Sec 3 Duties of the GB Ritual Coordinator. Am I in the right spot?

Lisa Peterson #19, GG: You are talking to Article 18. Does anyone have anything on Article 16?

Beth Bohlmann #32: Article 17, Duties of the Chairman, Grand Bethel Committee. There is a typo on Princess there should be an extra s.

Beth Bohlmann #32: Article 18, Duties of Other Grand Bethel Committee Members. Amanda come on down.

Amanda LeBlanc #11: So, this is the Duties of the GB Ritual Coordinator, Sec 3 (a)(3) The Grand Guardian may request that the GB Ritual Competition also serve blah, blah, blah. What I'd like to change this to. I move to amend this to read. The GG may request that the GB Ritual Competition also serve as the method to determine the ritual team to represent MN at Supreme Session. The first sentence is good. The second sentence should read, Either the individual high scores in each Messenger category, or the highest team score may be selected to represent MN at the AS of the SGC. The reason for this is it didn't sit right with me that the GG alone is selecting the MN Supreme Ritual team, without clarifying how we've approached it in the past. We've typically done either the individual scores or the team but the way that this is written it basically just says that she'll review the scores and choose without actually specifying the high score in the category. So, in theory, the GG could be like, I reviewed the scores but I'm going to choose my favorite people. I don't think that that would happen, but I want to make sure that it's super clear about what the process is because of that.

The amendment for Article 18, Sec 3(a)(3) was seconded and carried.

Beth Bohlmann #32: Guidelines for Minnesota Job's Daughters Congress

Beth Bohlmann #32: Number 1-I move to strike the second sentence of only the Bethel delegates are required to attend.

The amendment for Congress Guidelines Number 1 was seconded and carried.

Beth Bohlmann #32: The reason was that it says the delegates, we don't do those.

Lisa Peterson #19, GG: I think this section is exactly how it's stated currently, isn't it?

D Hennebry #32: But we haven't looked at Congress in a long time apparently.

Lisa Peterson #19, GG: Is there any other discussion on the full package?

AMENDED TO READ:

GRAND BETHEL OF MINNESOTA RULES AND REGULATIONS

ARTICLE I NAME

Section 1.

- (a) The name of this organization shall be the Grand Bethel (GB) of Minnesota.

ARTICLE II OBJECT

Section 1.

- (a) The object of this organization is to band together all the members of Minnesota Job's Daughters for the purpose of developing leadership; promoting the interest, welfare and growth of the Order; and bringing the Daughters into a closer relationship with the Grand Guardian Council of Minnesota and the Daughters of Minnesota's Bethels.

ARTICLE III JURISDICTION

Section 1.

- (a) The Grand Bethel of Minnesota shall be under the supervision of the Grand Guardian Council of Minnesota.

ARTICLE IV MEMBERSHIP AND REGISTRATION

Section 1. Membership

- (a) Membership in the GB shall include all current members of Minnesota Bethels. All GB members in good standing shall be entitled to vote at any meeting of the GB.

Section 2. Registration

- (a) Only members of the GB, their chaperones, members of the GGC, and specially invited guests, approved by the Grand Bethel Committee and/or the Grand Guardian, may attend the Annual Meeting of the Grand Bethel (AM GB) and any other GB functions.

ARTICLE V MEETINGS

Section 1. Business

- (a) The AM GB shall be held at such time and place as selected by members of the ExGGC and approved by two-thirds (2/3) of the ExGGC.
- (b) The contract for the AM GB shall be approved by two-thirds (2/3) of the ExGGC and two-thirds (2/3) of the Finance Committee.

- (c) The business session may consist of reports, GB Representative reports, drawing for the selection of GB Officers, recommendations and such other business as the GB Committee, Grand Guardian and GBHQ may deem necessary. Awards and Merits may be presented at this meeting.

Section 2. Installation

- (a) The Grand Bethel shall conduct its Installation of Officers and Choir at a time selected by the Grand Guardian.
- (b) Installing Officers for the Installation of the Grand Bethel Officers and Choir shall be approved by the Grand Bethel Committee and shall be registered to attend the Grand Bethel Annual Meeting in its entirety.
- (c) The Installing Officer shall be the Grand Bethel Honored Queen.
 - 1. If the Grand Bethel Honored Queen is unable to attend the installation a PGBHQ of this GB shall serve as the Installing Officer.
- (d) Other installing officers will be selected as follows:
 - 1. The current Miss Minnesota Job's Daughter shall be an installing officer.
 - 2. The Installing Musician may be a PGBHQ who is able to attend at the piano or may be selected from other suitable persons approved by the Grand Bethel Committee.
 - 3. Other installing officers shall be PGBHQ's of this GB. At least the previous six (6) PGBHQ's must be contacted. If there are not enough willing to serve, then previous Miss MNJD's, PHQ's and/or Majority Members of MN Bethels may also serve.

Section 3. Minnesota Job's Daughters Congress

- (a) MN Job's Daughters Congress may be held at such time and place as selected by the Grand Guardian, Grand Bethel Committee and GBHQ.
- (b) The purpose of Congress is to provide an informal forum where discussion shall be held on matters of interest or concern (resolutions) to the members of Minnesota Bethels.
- (c) Members of MN Bethels shall be given the opportunity to submit items for discussion.
 - 1. Items for discussion shall be submitted to the GBGC at least 45 days prior to Congress.
 - 2. Submitted items shall be distributed to each Bethel at least 30 days prior to Congress.
 - 3. Items submitted in advance of Congress shall be discussed first; additional items may be discussed if time permits.
- (d) The GBHQ shall preside and the GB Recorder shall take minutes of the meeting.
- (e) All members of Minnesota Bethels may speak during Congress; others may speak if their opinion is requested.
- (f) All members of Minnesota GB shall be entitled to vote on resolutions.
- (g) Any resolution adopted by majority vote shall be forwarded to the proper person(s) for necessary action.

ARTICLE VI OFFICERS, CHOIR AND REPRESENTATIVES

Section 1. Officers

- (a) There shall be nineteen (19) Officers of the Grand Bethel bearing the same titles as the offices of a Bethel proceeded by "Grand Bethel."

Section 2. Choir

- (a) A Grand Bethel Choir may be installed at the same time as the Grand Bethel Officers.

Section 3. Representatives

- (a) The incoming GBHQ, with approval of the Grand Bethel Committee, may appoint GB Representatives for selected states, provinces, territories and countries wherein Job's Daughters Bethels are located.
- (b) The GB Representatives are not officers and will not be installed or receive medallions.
- (c) GB Officers and GB Choir members may serve as GB Representatives.

Section 4. Term of Office

- (a) The term of office of the GB Officers, Representatives and Choir shall be from one Annual Meeting of the GB to the next.
- (b) All GB officers shall serve the term of office to which they have been selected even if they reach twenty (20) years of age before the next AM GB.

ARTICLE VII ELIGIBILITY AND RESTRICTIONS

Section 1. General Eligibility

- (a) A Daughter shall be a member in good standing in her Bethel.
- (b) The ExBGC and the five (5) elective Officers of each Bethel shall select, by secret ballot:
 1. the Bethel candidate(s) for the selection of GB Line Officers.
 2. the Daughters to be members of the GB Choir.
- (c) The names(s) and addresses of line officer candidates, officer delegates, choir members and representatives shall be submitted to the GB Committee not less than thirty (30) days prior to the AM GB.
- (d) A Daughter shall be registered for the AM GB and be in attendance at the Grand Bethel meeting to be eligible for selection as a Grand Bethel line officer or officer and shall be present for installation. They should also be prepared to be present the following year for the GB Annual Meeting unless prevented by a reasonable excuse.
 1. At the discretion of the GB Committee, if a Daughter is prevented by a reasonable excuse from attending the GB Annual Meeting but is able to attend the installation, she shall be eligible to be drawn as a GB officer, if there are offices available after all delegates present at the meeting have been drawn.

Section 2. GB Line Officer Eligibility

- (a) Each Bethel is eligible to send any number of candidates to the AM GB for the selection of the GB Line Officers.
 1. Bethel candidates shall complete an application form that shall bear the signature of the member, her parent(s) or guardian(s), and the Bethel Guardian.
 2. Bethel candidates aspiring to the office of GBSP must be younger than twenty (20) years of age when installed into the office of GBHQ.
 3. A Daughter may concurrently compete for Miss MNJD and aspire to be GBSP or GBHQ.

4. The current or a previous Miss MNJD is eligible to aspire to be a GB line officer.
- (b) GBSP and GBJP candidates shall be the current HQ or a PHQ and must be at least sixteen (16) years of age at the time of the AM GB.
- (c) GB Guide candidates shall be members who are serving or who have served as Guides and must be at least fourteen (14) years of age at the time of the AM GB.
- (d) GB Marshal candidates shall be members who are serving or who have served as Marshals, who are at least fourteen (14) years of age at the time of the AM GB.

Section 3. Other GB Officers Eligibility

- (a) Each Bethel is eligible to send any number of delegates to the AM GB for the selection of other GB Officers.
- (b) Other GB Officer delegates shall be at least eleven (11) year of age at the time of the AM GB and must have served as a Bethel officer for at least one (1) full term.

Section 4. GB Choir Members

- (a) Each Bethel is eligible to submit the names of ~~any number of up to two~~ Daughters to be members of the GB Choir.
- (b) These Daughters may be any members of the Bethel who are not PHQ's or elective officers in the Bethel at the time of their selection.
- (c) The Daughters selected to members of the GB Choir shall be present for Installation.

Section 5. GB Representatives

- (a) Any Daughter shall be eligible to serve as a GB Representative.
- (b) Daughters interested in serving as a GB Representative shall indicate their choice(s) of jurisdiction(s) when registering for the AM GB.

Section 6. Restrictions

- (a) No member may hold more than one (1) GB office.
- (b) No Daughter may concurrently hold the title of Miss MNJD and the office of GBHQ or GBSP.
- (c) No Daughter may serve as GBHQ and Supreme Bethel Honored Queen or Miss International Job's Daughter concurrently.

ARTICLE VIII SELECTION OF GRAND BETHEL OFFICERS

Section 1. Grand Bethel Honored Queen Selection

- (a) The GBSP shall automatically assume the office of GBHQ.
 1. In the event the GBSP is selected as SBHQ or cannot accept the office of GBHQ for any other reason, the office of GBHQ shall be offered to the GBJP (if eligible).
 2. If the GBJP is not willing or is not eligible to accept the office of GBHQ, then the GBHQ shall be selected at the AM GB. The selection procedure as defined for GBSP and GBJP will be utilized.

Section 2. Grand Bethel Princesses Selection and Examination

- (a) GBSP and GBJP. Bethel delegates aspiring to serve as GBSP or GBJP shall be required to take both an oral test and a written test. The test will be administered by the GBGC at the AM GB.
1. The oral test shall be based on the Honored Queen's ritualistic work from the ritual and MN Book of Ceremonies.
 2. The written test shall be based on parliamentary procedure, HQ's Ritual and Installation parts, and general Job's Daughters knowledge.
 3. The Grand Bethel Committee shall appoint a panel to assist with conducting the assessments.
 - i. The panel shall consist of four (4) to seven (7) individuals including at least one (1) member of the Grand Bethel Committee.
 - ii. At least one (1) panel member should be a PGBHQ of Minnesota.
 4. A "minimum standard" for eligibility to office shall be aspiring Daughters achieving a score of seventy (70) percent or higher in the two (2) assessment categories combined.
 5. A Daughter shall retake the examination each time she is sent as a candidate from her Bethel.
 6. The candidate with the highest score shall become GBSP. The candidate with the second highest score shall become GBJP. In the event of a tie, the tie will be broken by a drawing during the Grand Bethel Meeting.
 7. The Daughters selected as the new GBSP and GBJP will be announced by the GBHQ during the GB meeting.

Section 3. GB Guide and GB Marshal Selection and Examination

- (a) Daughters who have submitted as candidates for GBGde and GBMar shall be required to pass a minimum standard of Ritual knowledge.
1. The Grand Bethel Committee shall determine the appropriate method of assessing the above requirement.
 2. The Grand Bethel Committee shall appoint a panel to assist with conducting the assessment which complies with the panel defined in Section 2 above. The same panel may be used.
 3. The Ritual knowledge assessment shall be conducted prior to the Grand Bethel Meeting.
 4. A "minimum standard" for eligibility to office shall be aspiring Daughters achieving a score of seventy (70) percent or higher in the Ritual knowledge assessment.
 5. A Daughter shall retake the examination each time she is sent as a delegate from her Bethel.
 6. The candidate with the highest score shall become GBGde. The candidate with the second highest score shall become GBMar. In the event of a tie, the tie will be broken by a drawing during the Grand Bethel Meeting.
 7. The Daughters selected as the new GBGde and GBMar will be announced by the GBHQ during the GB meeting.

Section 4. Selection of Other GB Officers

- (a) After the announcement of the GBSP, GBJP, GBGde and GBMar, the remaining GB Officers shall be drawn by lot from those eligible members who have submitted their names for consideration for any or all of the following GB offices. They will be drawn in the following order:
1. GB Chaplain
 2. GB Recorder
 3. GB First Messenger
 4. GB Second Messenger
 5. GB Third Messenger
 6. GB Fourth Messenger
 7. GB Fifth Messenger
 8. GB Treasurer
 9. GB Inner Guard
 10. GB Outer Guard
 11. GB Librarian
 12. GB Senior Custodian
 13. GB Junior Custodian
 14. GB Musician
- (b) If a delegate indicates an ability to play the Bethel music, the GB Musician may be drawn following the announcement of the GB Marshal. If no one indicates the ability to play, the GB Musician shall be drawn following the GB Custodians.

ARTICLE IX FINANCES

Section 1. Receipts

- (a) A registration fee of at least five dollars (\$5) shall be included in the registration cost for the AM GB and may be added to other GB hosted activities.
1. Funds from registration for Grand Bethel activities shall be used to pay Grand Bethel expenses. The remaining balance shall accumulate in the Grand Bethel account.
- (b) Each member of a Minnesota Bethel shall pay an annual membership fee (dues) to the GB of five (\$5) dollars which shall be payable at the time of Bethel dues.
1. The GB membership fee (dues) shall be paid to the GGC of MN with the annual dues. Upon receipt, the GGC of MN will pay or transfer these funds to the GB account.
 2. Funds from the GB membership fee (dues) shall be used to pay Grand Bethel expenses. The remaining balance shall accumulate in the Grand Bethel account.
- (c) Should the Grand Bethel of Minnesota be dissolved all remaining funds in the GB account will be transferred to the general fund of the GGC of MN.

Section 2. Coin March

- (a) Coin march monies from the Grand Bethel meeting shall be received by the GB Secretary and sent to the Grand Secretary for deposit and distribution.
- (b) The GBHQ shall select the philanthropy to which the funds will be donated, subject to approval by the GB Committee.

Section 3. Disbursements

- (a) Expenses of the Grand Bethel shall be paid by the GGC through the use of the regular expense reporting form issued by the Finance Committee and Grand Secretary. Such expenses shall be approved by the GB Secretary and sent to the Grand Secretary for final approval.
- (b) All disbursements should follow the approved GGC disbursement operating procedures. (SOP GGC IV Section 4).
- (c) The total expenses for (a) and (b) above shall not exceed the amount of the accumulated funds collected for the operation of the Grand Bethel excluding the coin march and other items defined within these Rules and Regulations.

Section 4. Grand Bethel Honored Queen Expenses

- (a) The GBHQ's expenses for room and meals for the AM GB shall be paid out of GB funds.
- (b) The GBHQ shall receive financial assistance to attend the AS SGC the amount to be set each year by the GBGC and voted on each year by the members of the GB at their Annual Meeting.
 - 1. The GBGC will register the GBHQ for the AS SGC paying for the registration fees and two (2) meals of the GBHQ choice. The GBHQ shall attend all official functions, unless prevented by a reasonable excuse approved by the GBG or her designate. Official functions to be: Practice for Formal Opening, Formal Opening, Supreme Bethel Meeting, Supreme Bethel installation and Miss IJD Pageant.
 - 2. A report of the expenses incurred, including meals, transportation, and lodging (up to four (4) nights at three (3) per room), shall be submitted to the GB Secretary and Grand Secretary upon return.
- (c) The GBGC will register the GBHQ for the AS GGC paying for her registration costs and the cost of one official AS GGC meal of her choice. When itemized receipts are approved by the GBGC, the GBHQ shall be reimbursed for:
 - 1. Two (2) nights accommodation based on four (4) people per room
 - 2. The cost of one (1) official AS GGC meal of her choice.
- (d) The GB shall allow two hundred dollars (\$200.00) for decorations at AM GB, payable to the GBHQ after the receipt of itemized receipts.
- (e) GBHQ additional travel allowance.
 - 1. When the GBHQ receives advance approval from the Grand Guardian to assist in the ritualistic work of the order, the GBHQ shall be reimbursed for her round-trip travel to and from the Bethel, using the travel allowance rate adopted by the GGC at the AS GGC.
 - 2. Funds shall be distributed from Bethels Under Reorganization upon receipt of an itemized expense report.
 - 3. The GBHQ shall submit an itemized expense report at the end of each month for that month's travels to the GB Secretary and Grand Secretary.

Section 5. Grand Bethel Senior Princess Allowance

- (a) The GB shall allow up to ~~one hundred dollars (\$100.00)~~ two hundred dollars (\$200.00) for the Installation, to be used for flowers and any other approved necessary expenses, payable to the GBSP after receipt of itemized receipts.

Section 6. Grand Bethel Representatives Allowance

- (a) Upon presentation of original receipts and a copy of the correspondence sent, GB Representatives may be reimbursed for expenses related to postage and printing not to exceed twenty-five dollars (\$25.00), for communication with their jurisdiction(s).

Section 7. Gifts to the Grand Bethel Honored Queen from the Grand Bethel

- (a) Each GBHQ shall receive a "GBHQ" medallion with the year engraved on the back. At the end of the year, she shall be allowed to keep the medallion.
- (b) Each GBHQ shall receive a sash (see MN GRAND BETHEL R&R, Art. XIV Sec. 3(a)).
- (c) Each GBHQ shall receive a name badge.
- (d) Each GBHQ who has faithfully served the GB for the period for which she was selected shall be presented an official PGBHQ jewel (Doc Morgan No. J-111PHQ) at the end of her term of service.

Section 8. Grand Bethel Postage and Printing Expenses

- (a) The costs associated with the preparation and distribution of official GB communications to the approved mailing list shall be paid out of GB funds and will be distributed by the Grand Secretary.
- (b) The GB shall provide covers for the GB installation programs.
- (c) The GB Committee shall approve the installation programs and inserts. These will be paid for out of GB funds and printed by the GB Secretary.
- (d) Expenses associated to Grand Bethel Competitions including but not limited to, correspondence, awards, certificates, and copying shall be paid out of GB funds and must be pre-approved by the GB Committee.

Section 9. Grand Bethel Property and Regalia

- (a) The GB shall pay for the repair and cleaning of GB regalia as necessary.
- (b) GB property and regalia shall be replaced as necessary.
1. The GB may maintain restricted funds for this purpose known as cape fund, crown fund and paraphernalia fund.
 2. If available, funds from the GB account will be reclassified to these restricted funds at the end of the GB fiscal year in the following amounts: sixty dollars (\$60.00) to the cape fund, forty dollars (\$40.00) to the crown fund and twenty-five dollars (\$25.00) to the paraphernalia fund.

ARTICLE X VACANCIES

Section 1.

- (a) A GBHQ or other GB Officer, GB Choir Member or Representative who marries or becomes pregnant during her term of office shall forfeit her Grand Bethel position.

ARTICLE XI DUTIES OF OFFICERS, CHOIR AND REPRESENTATIVES

Section 1. Grand Bethel Honored Queen

(a) The GBHQ shall:

1. Preside over all meetings of the Grand Bethel and at other ceremonies when requested to do so by the Grand Guardian and/or the GB Committee.
2. Direct all other activities of the GB and will secure approval from the GB Committee in all matters pertaining to GB.
3. Under the guidance of the GB Secretary select meals and assign individuals to the head table, if desired, for the AM Grand Bethel.
4. Conduct the drawing for the selection of Officers of the Grand Bethel for the ensuing term with the assistance of the GB Secretary.
5. Serve as the Installing Officer at the Grand Bethel Installation.
6. Attend the AS GGC, giving a report on the activities of the GB.
7. Whenever possible visit Bethels in MN to promote goodwill for the Order.
8. Assist MN Bethels with their ritualistic work if requested by a Bethel Guardian and approved by the GB Chairman or Grand Guardian.
9. When requested by the Grand Guardian, attend special events and give speeches on the current activities and needs of our jurisdiction and MN Bethels.
10. Report to the GB Chairman concerning her travel arrangements.
11. Present a flag during the flag ceremony at the Formal Opening of the Supreme Guardian Council if a MN participant is requested from the Grand Guardian.
12. Be prepared to serve as an alternate on the MN Supreme Ritual Team, if requested by the Grand Guardian.
13. Attend meetings of the GB Committee.
14. For reimbursement of expenses, the GBHQ shall submit an expenditure report accompanied by original receipts to the GB Secretary and the Grand Secretary.

Section 2. Grand Bethel Senior Princess

(a) The GBSP shall:

1. Assist the GBHQ in the performance of her duties and represent MN Job's Daughters at official functions when the GBHQ is unable to do so.
2. Be prepared to assume the station of the GBHQ in the event the GBHQ is unable to preside at the AM GB or must vacate her office.
3. Under direction of the GB Committee and Vice Grand Guardian prepare plans for the next GB term.
4. As GBHQ select, and under direction of the GB Secretary, assign jurisdictions to the Daughters submitted to serve as GB Representatives. Be prepared to announce Representative appointments for the upcoming term at the GB Annual Meeting.
5. Report to the GB Chairman concerning her travel arrangements.
6. Attend meetings of the GB Committee.

Section 3. Grand Bethel Chaplain

(a) The GB Chaplain shall:

1. Prepare and lead a chapel service for the AM GB and if requested for any other over-night state events that fall on a day of worship. All services must be approved by the GB Chairman.
2. To prepare and give a prayer (grace) before all meals at GB events.

Section 4. Grand Bethel Musician

- (a) The GB Musician shall:
 1. Provide music for the ceremonies and meetings of the GB.

Section 5. Grand Bethel Librarian

- (a) The GB Librarian shall:
 1. Shall prepare a librarian's report for the GB Meeting and for other GB events as requested. All reports must be approved by the GB Custodian.

Section 6. Grand Bethel Officers

- (a) All GB Officers shall:
 1. Perform the duties of their offices and promote the growth and welfare of Job's Daughters.
 2. Engage in achievement activities and financial projects as decided upon by the membership of the GB at the Annual Meeting and to assist the GBHQ when requested to do so.
 3. To attend GB exemplifications and perform their Ritual part as required, notifying the GB Committee as directed if unable to do so.

Section 7. Grand Bethel Choir

- (a) The GB Choir shall:
 1. Provide musical selections during the GB meeting and at other times when requested to do so.
 2. Be willing to act as a substitute Officer for the GB meeting or GB exemplifications in the event a GB officer is unable to attend.

Section 8. Grand Bethel Representatives

- (a) The GB Representatives may:
 1. Conduct correspondence with Bethels and/or appropriate JD members (such as the GB Representatives to Minnesota or other GBHQ's or Miss Jurisdiction JD) in the state, province, territory, or country assigned.
 - i. This correspondence may be in the form of a visit to the jurisdiction, letters, emails, or other media deemed appropriate by the GB Representative.
 2. Prepare a written report of her correspondence to be read at the AM GB and submit to the GB Committee as requested.

ARTICLE XII SUPERVISION & TRAVEL AUTHORIZATION

Section 1. Supervision

- (a) When traveling, the GBHQ, GBSP and all other GB officers, GB choir members and GB representatives shall be accompanied by a chaperone who will be in charge of their care and in accordance with the JDI Youth Protection Program Policy, throughout their term of office and regardless of age.

- (b) The GBHQ, GBSP and all other GB officers and GB choir members shall have on file with the Executive Committee of the Grand Guardian Council and their respective Bethels a Media Release Form and Health Form.
- (c) ~~The GBHQ, GBSP and all other GB officers and GB choir members shall conduct themselves in accordance with the teachings and principles of our Order.~~
- (d) Chaperones for the GBHQ and GBSP shall be approved by the GB Committee.

Section 2. Travel Authorization

- (a) The GBHQ and GBSP shall inform the GB Chairman of any official travel in which they will be representing the GB of MN at our Minnesota Bethels.
- (b) The GBHQ and GBSP shall inform and receive approval from the GB Chairman and Grand Guardian for any official travel in which they will be representing the GB of MN outside of our jurisdiction or at other Masonic bodies.
- (c) The GBHQ and GBSP must also inform their Bethel Guardian of all Job's Daughters related travel.

ARTICLE XIII ORDER OF ESCORT

Section 1.

- (a) GB Officers and Representatives shall be accorded recognition as provided in the Ritual under "Order of Escort."
- (b) GB Choir members shall be introduced as visiting Job's Daughters, indicating that they are also GB Choir Members unless entitled to Honors under another section in the "Order of Escort."

ARTICLE XIV REGALIA AND MEDALLIONS

Section 1. Regalia

- (a) At the GB meeting and GB Installation the Honored Queen and Princesses of this Grand Bethel shall wear the approved forest green GB capes and crowns which shall be part of the Official Regalia of their office.
- (b) The GBHQ, GB Princesses, other GB officers and GB choir members shall provide their own Official Regalia of the Order consisting of a white Grecian robe, long white slip, white hose, and white flat shoes or sandals.
- (c) The GB Committee will provide the GB officers and GB choir with headbands that are white and forest green for use at the GB Meeting and Installation.
- (d) At other occasions, the GBHQ, GBSP and GBJP may wear the GB capes and crowns with a long formal dress.
- (e) When exemplifying the Ritual work of the Order or when assisting with the institution of new Bethels the official regalia of the Order shall be worn, not the GB regalia.
- (f) The GBHQ and GB Princesses shall return the GB capes, GB crowns and other issued regalia to the GB Secretary or designee to be checked and cleaned/repaired when requested.

1. These items shall be turned in by February 1 of each year for annual cleaning and maintenance. Items will be returned if needed for an official function prior to the AM GB.

Section 2. Medallions

- (a) The GB Officers and Choir shall be presented medallions designating their offices to wear during their term. These will be returned to the GB Secretary or designee at the close of the term.
- (b) The GBHQ shall receive a medallion engraved with her term office which is hers to keep.

Section 3. Sashes

- (a) The GB Committee shall see that the GBHQ is presented a white sash with forest green lettering which reads, "Grand Bethel Honored Queen – Minnesota – (year(s) of service)."
- (b) ~~The GBHQ may place a name badge on the front of the sash but all other pins shall be placed on the back of the sash.~~ The GBHQ may place a name badge and an official Doc Morgan pin on the front of the sash, and all other pins may be placed on the back of the sash.
- (c) The GB Committee shall issue to the GBSP and GBJP white sashes with forest green lettering which reads, "Grand Bethel Senior Princess – Minnesota," and "Grand Bethel Junior Princess – Minnesota."
- (d) No pins shall be placed on the sashes of the GBSP and GBJP except for the approved officer badge.
- (e) The sashes may be worn by the GBHQ, GBSP and GBJP when not wearing the official capes.
- (f) The sashes of the GBSP and GBJP will be passed on their successors and must be returned to the GB Committee by February 1 to be repaired, cleaned, or replaced as needed.

Section 4. Office Badge

- (a) The GB Committee shall present the GBHQ a name badge to be worn. The name badge shall not be worn on the GB cape.
- (b) The GBSP and GBJP will be given an officer badge labeled as "Grand Bethel Senior Princess -Minnesota" and Grand Bethel Junior Princess-Minnesota" which may be worn on the official sash and will be passed on to their successor.

ARTICLE XV AMENDMENTS

Section 1. Submission

- (a) Proposed amendments to these Rules and Regulations shall be submitted by:
 1. Members of the GGC.
 2. Members of the Grand Bethel.
 3. Majority vote of the delegates at Congress.
- (b) Amendments proposed by a member of the Grand Bethel shall be sent to the GB Chairman and/or GB Secretary who, as a member of the GGC can provide her signature and shall submit the requested change for consideration at the AS GGC.

- (c) Proposed amendments to these Rules and Regulations may be presented and voted on by the members of the Grand Bethel at the AM GB.

Section 2. Adoption

- (a) Legislation adopted at the AS GGC shall become effective immediately upon distribution by the office of the Grand Secretary.

ARTICLE XVI GRAND BETHEL COMMITTEE

Section 1. Appointments

- (a) The GB Committee is appointed by the Grand Guardian (Bylaws GGC Article IV Section 5).
- (b) The GB Committee consists of the following:
 1. Grand Bethel Chairman, a woman.
 2. Grand Bethel Vice Chairman, a man
 3. Grand Bethel Secretary
 4. Grand Bethel Ritual Coordinator
 5. Grand Bethel Music Coordinator
 6. Grand Bethel Custodian

Section 2. Term of Office

- (a) The term of office of the GB Committee shall run concurrently with the term of the GB of Minnesota.

Section 3. Duties of All Grand Bethel Committee Members

- (a) Duties of all Grand Bethel Committee Members include but are not limited to:
 1. Attend meetings of the GB Committee.
 2. Attend AM GB the following year unless prevented by a reasonable excuse.
 3. Support and attend all activities of the GB unless prevented by a reasonable excuse.
 4. Act as advisors to the GB.
 5. Maintain an inventory of the GB property and keep record of it on file with the Grand Secretary.

ARTICLE XVII DUTIES OF THE CHAIRMAN, GRAND BETHEL COMMITTEE

Section 1. Duties of the Grand Bethel Chairman

- (a) Confer with the Grand Guardian on matters pertaining to the Grand Bethel.
- (b) Confer with the Vice Grand Guardian on the term plans of the Grand Bethel Senior Princes.
- (c) Serve as the advisor to the GBHQ and GBSP.
- (d) Preside at all meetings of the Grand Bethel Committee.
- (e) Supervise the activities, meetings, and programs of the Grand Bethel as set forth in these Rules and Regulations and perform such duties for the good of the Grand Bethel.
- (f) Approve the chapel service prepared for the AM GB by the Grand Bethel Chaplain

ARTICLE XVIII DUTIES OF OTHER GRAND BETHEL COMMITTEE MEMBERS

Section 1. Duties of the Grand Bethel Vice Chairman

- (a) Assist the Grand Bethel Chairman in the performance of her duties

Section 2. Duties of the Grand Bethel Secretary

- (a) Prepare minutes of all GB Committee meetings and distribute to all GB Committee Members and the Grand Secretary.
- (b) Supervise the work of the Grand Bethel Recorder and receive typed minutes of all Grand Bethel meetings and installations within thirty (30) days of the meeting or installation.
- (c) Assist in coordinating the AM Grand Bethel and all other Grand Bethel events
 1. Prepare GB communications and submit to the Grand Secretary for distribution.
 2. Facilitate the inviting of other Masonic Family dignitaries to the AM GB.
 3. Oversee event registrations and keep an accurate record of attendance.
 4. Act as the event contact for facilities where events are held.
 5. Collect all money due and turn it over to the Grand Secretary for deposit.
 6. Collect all expenses to be paid and turn them over to the Grand Secretary for payment.
- (d) Oversee the selection of the GB Officers and examination process of candidates for GB Line Officers.
- (e) Prepare Certificates of Participation for participants in GB Competitions.
- (f) Advise the GBSP in planning of the GB Installation, term plans and applicable deadlines.
- (g) Maintain a roster of GB Officers, Choir and Representatives.
- (h) Facilitate the ordering of name badges, sashes and medallions as needed.

Section 3. Duties of the Grand Bethel Ritual Coordinator

- (a) Coordinate and oversee the GB Ritual Competition as the competition chairman.
 1. Ritual competition competitors (with the exception of candidates for GB line offices and Miss MNJD/Miss Jr. Jobie contestants) must earn a score of at least eighty percent (80%) to receive any award.
 2. The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second (2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimum shall be awarded (3rd).
 3. The Grand Guardian may request that the GB Ritual Competition also serve as the method to determine the ritual team to represent Minnesota at Supreme Session.
The Grand Guardian will review scores at the close of competition and select the team. Either the individual high scores in each Messenger category, or the highest team score may be selected to represent MN at the AS of the SGC.
- (b) Lead and instruct all GB Officers, Choir, and other participants in practices for the GB Meeting, Installation, and other special ceremonies.
- (c) Assist the GBHQ in finding Daughters to be substitute officers at special ceremonies and the GB meeting when necessary.
 1. GB Choir shall be asked first followed by other members of the jurisdiction if needed.

Section 4. Duties of the Grand Bethel Music Coordinator

- (a) Coordinate and oversee the GB Performing Arts Competition as the competition chairman.
 - 1. Performing Arts Competition competitors must earn a score of at least eighty percent (80%) to receive any award.
 - 2. The highest score, eighty percent (80%) or over, shall be awarded first (1st) place, the second (2nd) highest score that has obtained the eighty percent (80%) minimum shall be awarded second (2nd) place, and the third (3rd) highest score over the eighty percent (80%) minimum shall be awarded (3rd).
- (b) Coordinate with the GB Musician or make alternative arrangements for suitable music for the AM Grand Bethel and other GB special ceremonies as needed.

Section 5. Duties of the Grand Bethel Custodian

- (a) Be in charge of the properties of the Grand Bethel.
- (b) Supervise the preparation and clean-up of the Grand Bethel room.
- (c) To maintain an inventory of the properties of the Grand Bethel.
- (d) Assist the GB Secretary in the annual maintenance and cleaning of the GB capes and crowns.
- (e) Approve the Librarians Report prior to the AM GB

GUIDELINES FOR MINNESOTA JOB'S DAUGHTERS CONGRESS

1. The Congress meeting is informal. ~~Only the Bethel delegates are required to attend.~~ Casual clothing is encouraged. Members may enter or leave at any time, as long as they do so quietly so as not to disturb the proceedings.
2. Bethels may be requested to sit together as a group if caucusing by Bethel is requested on a topic or vote.
3. Any current member of a Minnesota Bethel may speak on any issue. Visiting Job's Daughters from other jurisdictions, may speak only if their opinion is specifically requested by a member of Minnesota Job's Daughters.
4. Adults attending the Congress meeting shall include only the following: GB Chairman, GB Secretary, and one (1) member of Jurisprudence Committee or a designated representative. Any speaker may request assistance from the Jurisprudence Committee member.
5. Items on the prepared agenda, which were submitted before the meeting, shall be discussed first. Only if there is sufficient time will additional items be requested from the floor.
6. When an agenda item is first introduced for discussion, the proposer of the item will be permitted to speak first.
7. Once the proposer has spoken, discussion is open to others. As much as possible, the presiding officer will alternate the discussion between those for and against the proposal.
8. No Daughter may speak more than two (2) minutes at one (1) time, including the proposer. No Daughter may speak a second time until all those so desiring have spoken for the first time.
9. All Members of Minnesota GB shall be entitled to vote on resolutions.

10. Any resolutions adopted at Congress will be written into proper form by the Jurisprudence Committee. Those concerning GB may be presented for final vote at the GB Annual Meeting. All others will be submitted to the proper persons for consideration.

AMENDMENT #59 - CARRIED WITH ALL NOTED AMENDMENTS

Lisa Peterson #19, GG: Jurisprudence we are still on you.

Beth Bohlmann #32: GG, so that was all the amendments that were presented prior to Grand Session. We do have one immediate amendment. We have one immediate amendment we will address first and then we have one recommendation. The immediate amendment which is up on the screen. We did not have time to print this for everyone.

Immediate Amendment – this is an all-new section.

WILL READ:

**MINNESOTA JOB'S DAUGHTERS
RULES AND REGULATIONS
JOB'S DAUGHTER TO BEE QUEEN BEE COMPETITION**

**ARTICLE I
QUEEN BEE COMPETITION**

Section 1. Eligibility

- a. Entrants shall be a member in good standing of a Minnesota Bethel.
- b. Entrants shall be at least twelve (12) and not yet sixteen (16).
- c. A Bethel may have any number of entrants who may participate any number of times.
- d. An entrant may receive financial aid for registration and related expenses from other organizations, individuals or businesses.

Section 2. Competition

- a. The competition registration deadline shall be the same as the deadline date for reservations for the event at which the competition is held.
- b. The competition registration fee shall be decided upon by the Exec GGC and shall accompany the entrant's registration form and parent/guardian consent form.
- c. The competition shall consist of:
 - (1) An essay outlining goals and program objectives if selected as Queen Bee
 - (2) A Personal Interview
- d. No high score awards shall be given.
- e. In the event of a tie, it will be broken by referring to the interview scores for the tied entrants. The entrant with the highest score will be declared the Queen Bee.
- f. If fewer than three (3) entrants are registered by the deadline, the competition shall not be held, and all registration fees shall be returned to the registered entrants. If no competition is held, there shall be no Queen Bee for the year.

Section 3. Queen Bee Rules

- a. The Queen Bee shall be under the supervision of the Queen Bee Advisor (See MN-B-GGC-Article IV-Section 4 (q)), who shall coordinate the activities of the Queen Bee, with prior approval of the GG. (See MN-B-GGC Art. III Sec. 2 (u) and MN-B-GGC Art. IV Sec. 4 (n))
- b. The Queen Bee shall be chaperoned throughout the year.
- c. Guidelines for required dress code and duties shall be given to each entrant prior to the competition.

Section 4. Regalia

- a. The Queen Bee Regalia shall include:
 - (1) Yellow crown
 - (2) Yellow satin sash lettered "Queen Bee Minnesota (year)" in black
- b. At the end of her term, the Queen Bee shall pass the crown to her successor.

Section 5. Queen Bee Funding

- a. Funds shall be provided for the following:
 - (1) The Queen Bee will be given an officer badge labeled as "Queen Bee - Minnesota" which may be worn on the official sash and will be passed on to her successor.
 - (2) Funds supporting the activities of the Queen Bee shall be allocated from the designated Job's Daughter to Bee program funds of the Marketing Committee.

Beth Bohlmann #32: To clarify, this would be in place of the Miss Jr Jobie. By passing this amendment it would eliminate the Miss Jr Jobie and then todays amendments where we passed the Miss Jr Jobie advisor, this would replace that. So instead of saying the Miss Jr Jobie advisor, it would be the Queen Bee advisor. Because the wording is already in there for the Jobie-to-Bee program.

Lisa Peterson #19, GG: The Job's Daugter-to-Bee Queen Bee Competition Rules and Regulations have been placed on the floor. Is there any discussion? Does anyone need some time to read it over?

D Hennebry #32: GG, as much as I would love to pass this, I'm going to tell you right now I'm going to vote no, because I feel that this needs to go to the girls. It is their organization, and we just completely changed the entire program, and I don't think that's fair to them. They have not been able to meet of a year and a half and this would be very detrimental, I think. I for sure will vote no and I'm telling you that out loud because we all have to vote 100%.

Beth Bohlmann #32: We will withdraw the amendment then. But just remember everyone, The Miss Jr Jobie thing did not go to the girls first when we put it to them. It will, we will bring this forward to the girls at Congress at camp. Thank you for the suggestion. It is withdrawn. But, this was just written in a matter of 15 minutes.

Beth Bohlmann #32: Recommendation – The GBGC makes the following recommendation. Installing Julie Zeidler, GBSP, into the office of GBHQ virtually on February 9, 2022. This will allow it to be legal and in line with the law.

Lisa Peterson #19, GG: We have a recommendation to install Julie Zeidler, GBSP as GBHQ the day before she turns 20, virtually, February 9, 2022, to be in compliance with our law, due to not being able to be installed last year as she would have been with the normal progression because of COVID.

The recommendation has carried.

Beth Bohlmann #32: Finance committee. Do we have a milage recommendation?

Lisa Peterson #19, GG: That isn't in law anymore.

Lisa Peterson #19, GG: Wow...that was a long day.

Grand Chaplain Thera attended at the Alter and closed the Bible.

Lisa Peterson #19, GG: Acting Grand Marshal, you will make the proclamation.

Anita Florest #19, Acting GM: By direction of the Grand Guardian, I proclaim the 95th Annual Session of the GGC of Minnesota, Job's Daughters International, called from labor to rest and reconvene on June 13th at 9:30am for the installation of officers. [*]

[Installation – Sunday, June 13, 2021 at 9:30am.](#)

The Grand Guardian Council of Minnesota held their 96th Installation of Officers on Sunday, June 13, 2021 at the Holiday Inn St. Cloud.

Installing Senior and Junior Custodians escorted Inviting Officers, Peg Oliver, PBG #48 and Jerry Oliver, PABG #48 to the East. They welcomed all present.

At the direction of the Inviting Officer, Installing Senior and Junior Custodians escorted the Installing Officers, Thera Wiersma, PGG and Heath Wiersma, PAGG to the East.

The other Installing Officers were escorted into the room and introduced as follows:

Installing Guide - Deanna Hennebry, PGG, PBG, PHQ #32, MM, RP

Installing Marshal -Beth Bohlmann, PGG, PBG, PHQ #32, Miss MNJD 90-91, MM, RP

Installing Chaplain - Anita Florest, PGG, PBG, MM, RP

Installing Secretary - Amanda LeBlanc, PGG, PBG, PHQ #11, Miss MNJD 97-98, Miss IJD 98-99, MM, RP

Installing Flag Bearer - Carol Gillett, PGG, PBG #32

Installing Musician - Bobbie Lampi, PGG, PBG #11, PHQ #67, MM, RP

Installing Sr. Custodian - John Murray, PAGG, PABG #1, #19, #53

Installing Jr. Custodian - Ken Carroll, PAGG, PABG #41, #85, #11

The Installing Officer Thera instructed the Installing Guide and Installing Marshal to escort into the room the newly elected and appointed officers who will serve the Grand Guardian Council for the 2021-2022 year. They were introduced by the Inviting Officers as they entered the room.

The Holy Bible was presented by the Installing Chaplain while the Lord's Prayer was sung as a prerecording by Wendy Walker, BG, PHQ #1. The Installing American Flag Bearer presented the Flag of the United States and the US National Anthem was hummed as singing was prohibited under JDI's COVID-19 state of emergency policy.

Escort and Introductions (of those not previously introduced):

- Jill Cotton, PGG, PBG #53
- Wanda Thompson, PBG #1 & #16
- Lynnae Thompson, BG #16, PHQ #1, PGBHQ, MM, RP
- Kristin Wiersma, PBG, PHQ #28, MM, RP
- Darlene Hogetvedt, #19 MM

The Installation of Officers was preceded by a prayer.

The Officers of the Grand Guardian Council were installed as follows:

Elected Officers:

Grand Guardian – Lisa Peterson, PBG, PHQ #19, MM, PGBHQ, RP
Associated Grand Guardian – Darrin Haagenson, PABG #32
Vice Grand Guardian – M'Lyse Haugen, PBG, PHQ #1, MM, RP
Vice Associate Grand Guardian – Todd Mayer, PABG #48
Grand Secretary – Deb Sigsbee, PGG, PBG #1, PHQ #28, MM, PGBHQ, RP
Grand Treasurer – Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 2001-02
Grand Guide – Wendy Dimatteo, PBG #48
Grand Marshal – Katie Jackson, PBG, PHQ #76, MM, PGBHQ
Grand Inner Guard – Brian Dimatteo, ABG #39
Grand Outer Guard – Vacant

Appointed Officers:

Grand Chaplain – Thera Wiersma, PGG, PBG #60, MM, RP
Grand Librarian – Wendy Walker, BG, PHQ #1, MM
Grand Director of Music – Marlene Nevala, PBG #19, MM
Grand 1st Messenger – Devin Hanson, BG #39, PHQ #28, MM
Grand 2nd Messenger – LeeAnn Schlarman, GT #16
Grand 3rd Messenger – DeNae Haagenson, PBG #32
Grand 4th Messenger – Angela Smith, PBG, PHQ #76, MM
Grand 5th Messenger – Julie Newton, PBG #53, PHQ #19, MM
Grand Sr. Custodian – David Walker, ABG #1
Grand Jr. Custodian – Joyce Cotton, PBG #76, PHQ #53, MM, PGBHQ

At the direction of the Installing Officer, the Installing Secretary made the proclamation that the officers were duly installed for the ensuing year, with the exception of Grand 3rd Messenger and Grand 4th Messenger. The gavel was presented to the new Grand Guardian, which concluded the installation ceremony.

Presentations:

- PGG Thera Wiersma presented the Harriet Hoover jewel (the Grand Guardian's pin) to newly installed Grand Guardian, Lisa Peterson.
- PAGG Heath Wiersma presented the Clarence Krahmer jewel (the Associate Grand Guardian's pin) to newly installed Associate Grand Guardian Darrin Haagenson.
- Heath Wiersma was presented with his PAGG pin.
- VGG M'lyse Haugen presented GG Lisa and AGG Darrin a gift on behalf of their officers. (a donation to their charity HIKE)
- Bethel #32 presented GG Lisa and AGG Darrin with gifts of fun shirts and Tide stain sticks for their spills throughout the year.
- Bethel #1 presented GG Lisa with flowers
- GG Lisa announced that Michelle Licke, PHQ #1 presented her with her gavel last year since we weren't in person.

Grand Guardian Lisa Peterson introduced her family members who were present.

Remarks were given by:

- Grand Guardian - Lisa Peterson
- Associate Grand Guardian - Darrin Haagenson
- Miss Minnesota Job's Daughter - Stephanie Beslin
- Grand Bethel Honored Queen - Madison Crooks
- Associate Grand Patron – Jerry Oliver
- Grand Sr Steward – Chuck Brust

A closing prayer was given by Installing Chaplain, followed by the Proclamation by the Grand Marshal and Closing Ceremony. Active members of Job's Daughters were invited to participate in the closing.

While Past Associate Grand Guardian Heath Wiersma, Past Grand Guardian Lisa Peterson and Past Associate Grand Guardian Darrin Haagenson signed the Bible, the Past Grand Guardians and Past Associate Grand Guardians who were present formed a circle around the Altar to welcome them as Past Grand's of Minnesota.

The 96th Annual Session will convene on June 10, 2022, at the Holiday Inn St. Cloud.

GRAND OFFICER AND COMMITTEE REPORTS

100th Anniversary

Kara Martin, Chairman

The original plan was to host a party for alumni and members before the snowbirds fly south for the winter (September/October 2020), however due to the pandemic and COVID restrictions, we felt like it would be unsafe to hold such a celebration at this time. We postponed it to the spring of 2021 in conjunction with the May 8th 100th anniversary event of the 1st initiation, however restrictions hadn't changed much within our state and with Job's Daughters International Board of Trustees and large group gatherings were not encouraged. At this point, we are going to wait until September 2022 to host our celebration as we can then celebrate Minnesota Job's Daughters (and Bethel 1's) 100th anniversary.

In the meantime, I teamed up with the alumni committee in September and started up #FlashbackFriday, #MissMNJDMonday, and #GBHQWednesday to start getting more social media views/presence so when we do have a date, we will be able to reach more alumni. I'm happy to report that our post engagements and views have skyrocketed since starting these fun posts! Please keep liking and sharing these posts--the more they are liked/shared, the more people they reach! I've also started requesting pictures to use in our posts as well as for our 100th celebration for display. My personal goal is to have pictures from all 95 Minnesota Bethels, all Miss MNJDS and all GBHQs. I will continue to collect pictures to help preserve the history of Minnesota Job's Daughters, so if you're actually reading this report and have some pictures to share, please send them my way!

Happy 100th birthday, Job's Daughters International--looking forward to celebrating Minnesota's birthday in 2022!

Acacia Park Cemetery Memorial Day Ceremony

Lisa Ketola, Chairman

Due to ongoing concerns about the pandemic, this year's ceremony was cancelled.

Alumni

Megan Kahle, Chairman

This year has been one for the record books. With COVID-19 in full force and many restrictions on traveling and grouping, the Alumni Committee had to change its focus for the year. With everyone being stuck at home and the only form of connection being digital, we on the committee made it a point to grow our social media accounts. We focused our efforts on Facebook as many of our Alumni use this as their main source of communication. We also worked with the Marketing Committee to look into our LinkedIn account and make us more visible.

This effort could not have been possible without the hard work and dedication of Kara Martin. She organized all of the Past Grand Bethel Honored Queen photos, Past Miss MN photos and Fun Bethel Friday photos. With these constant posts and bringing up fond memories, we were able to grow our engagement numbers by 2-8 people a week. Who doesn't love looking at all the styles from the past! It has helped coming up with ideas for 80's camp!

I would also like to recognize the outstanding work by DeAnna Hennebry. She has been working for years taking all of the permanent record books from every bethel and uploading them into a digital spreadsheet.

With the 100th year of Job's Daughters coming up and the restrictions being lifted in the state, the Alumni Committee is planning some upcoming events for all stages of our alumni's lives. Please remember to continue to invite your Majority Members and past Council members to your events and promotions. Sometimes they will even surprise you and be able to attend or support you, but for sure they will love being thought of.

[Appeals and Grievances](#)

Ken Carroll, PAGG, Chairman

To the Grand Guardian, Associate Grand Guardian and the Grand Guardian Council:

The Appeals and Grievances Committee would like to thank you for the opportunity to serve on this committee. By custom, we report that we cannot report on the function of the committee for 2020-2021.

[Camp 2020](#)

M'Lyse Haugen, Chairman

On May 16, 2020, the Executive Officers of the Grand Guardian Council made the difficult decision to postpone Excellent 80's Adventure Camp to August 2021 due to the COVID-19 pandemic. The Member Engagement Committee held several 80's virtual activities the weekend Camp 2020 would have been held. GG Lisa Peterson #19, Denae Haagenson #32 and I assembled 80's care packages that were distributed to Bethel Guardians for our members and prospects prior to the virtual event.

Camp 2021 may not be the "normal" camp we are used to, but we are hopeful we can all be together and have some much-needed fun!

[CAV Administrator](#)

D Hennebry, Chairman

I served as the CAV Administrator this year. After Session I sent the CAV Manual out to all Executive Members of the GGC along with the duties of the GG.

I sent out reminders to those who expired soon, I cc'd the Bethel Guardians, GS and GG on these communications. Starting in March I set up calendar reminders for the GG to contact the Supreme office for those that would expire soon.

[COVID-19](#)

Lisa Peterson, Grand Guardian

Another year has passed and none of could have imagined we would still be in the midst of a national pandemic. COVID has brought about many challenges this year, but also many opportunities for the organization.

Last June COVID cases in MN were averaging approximately 400 new cases a day. Cases peaked last November with a high of 8,800 new cases in a day. This last week, MN is averaging less than 100 new cases a day. This is primarily due to the vaccination that became available in January. Currently MN is at 65% of the 16+ population being vaccinated. The vaccine was recently made available for those ages 12+.

The GGC year began with virtually installing the GGC and holding our first ever virtual Miss MNJD pageant. During the year, our Member Engagement committee stepped up to plan many virtual events for the Daughters and adults to take the place of all the events that had to be canceled. Zoom became our best friend and our most hated enemy. Attendance at both statewide and virtual events started out strong but began to drop as the girls started back in school and grew tired of spending all day in front of the computer screen. "Zoom fatigue" soon became a huge concern.

Throughout this GGC year, Supreme kept the Constitution and Bylaws of JDI Law remained suspended to provide flexibility. All BOT Policies including the JDI Youth Protection Policy remained in full effect. The age of Majority was also extended to 21 from March 15, 2020, until December 31, 2021, if desired by the Daughter.

As an organization, it was difficult to keep up with what we could and could not do, since the guidance's were constantly changing. The Grand Guardian Council and all Minnesota Bethels needed to observe the following guidance's:

1. Job's Daughters International's Guidance – This changed every 2 months until recently, Supreme has just begun updating their guidance's monthly. This has been a struggle since they tend to not let us know what the new month's guidance is until the new month has started. Supremes' guidance has varied based on the status of COVID throughout the US and Canada. Most of the year we have not been allowed to meet in-person, however just recently they have opened it up to in-person and statewide events being allowed. On top of their guidance, Supreme provided a JDI Forward document that helped Bethels know how to adjust the ritual to ensure social distancing and safety of attendees. It also helped direct the Bethels how to handle things such as paying bills, elections, and installations during a time with no JDI law.
2. State and Local Guidance's – In the beginning of the year the State did not have a category that fit our organization, so we followed the social gathering guidance which was very limiting. In January, the state clarified that our organization could fall under their youth programs section, which used to be called Child Care Programs. This section allowed us to increase our attendees to 25 at an event, until recently when limits were eliminated.
3. Guidance of the facilities we meet in – Since our Bethels meet at a Masonic Lodge, we must follow the current Grand Lodge Edict. Until recently, this edict required a 48-hour period between groups meeting in a Lodge building unless they received approval from the Grand Lodge. This forced some of our Bethels to change their meeting dates or limited them to only one meeting a month. This requirement was eliminated with the most recent Grand Lodge Edict.
4. Any additional guidance's we as a Grand Guardian Council determined were needed - As a GGC we added the following guidance for Bethels in Minnesota.
 - Recommended that Bethels still meet twice a month during this time, even if one meeting was a fun event.

- As of 1/1/21, for a Daughter to be eligible for election to the line, she must have no more than 2 unexcused absences. During this time, if a member communicates to the Bethel Guardian prior to the meeting, she will not be in attendance, she should be excused. This was added due to many Bethel's struggling with line officers not even attending meetings virtually.
- Virtual Events
 - Sign-ups still need to be taken by Bethels for girls wanting to attend events virtually.
 - Girls must communicate to their BG if they are attending ANY Job's Daughters event, even if the event is virtual
 - Chaperone requirements must still be met on virtual events
- While term requirements of a 3-way project fundraiser, Go-to-Church, Initiation, Majority/Obligation Ceremony are not required, it is encouraged to find a way to make them happen virtually.
- If a Bethel chooses to meet in-person, the following process should be followed.
 - Preregistration of members to attend
 - An adult should be present at the door conducting a COVID screening check as attendees arrive, including temperature checks

Because these guidance's were constantly changing, each time Supreme came out with an update, I held a statewide Zoom call to review the current status and answer any questions. These calls seemed to help Bethels to understand what was expected.

Less than a month ago, we were notified by Supreme that because their recommendation is for no overnights, any Jurisdiction that chooses to have an overnight event will be required to sign a memo of understanding and submit a payment of \$5,000 to the SCG to be held in an interest-bearing account for 3 years in case of a law suit. At which time if no lawsuit is filed the funds will be returned. The Exec GGC met with the BOT and discussed our options. We submitted a request for a waiver from this payment requirement because 1) Our Grand Session is not a Daughter focused event. We have less than 10 Daughters registered to attend. 2) It is not an overnight event since no one is required to stay overnight. We do not even know if attended book a hotel room. 3) Almost all of our attendees have been vaccinated. We were informed last week that the Supreme BOT denied our waiver request. While our event is much different than the other 7 Jurisdictions, they are treating all Jurisdictions the same and requiring a payment from each. Supreme continues to emphasize that while they are making recommendations, they would like us to require and enforce all of their recommendations. The Exec GGC and Finance Committee voted to approve moving forward with holding Session and paying the \$5,000 deposit. It has been frustrating that Supreme waited until the last minute to communicate their requirements and make a final decision, leaving us with no option other than to move forward or face cancellation fees.

This has definitely been a different year than any of us anticipated. We all are longing to get back to a sense of normalcy, but please remember that while we as adults may be vaccinated, many of our organization's members are not yet eligible for the vaccine. We need to keep their best interest in mind. Thanks again for continuing to help our Bethels through this unprecedented time.

Degree of Royal Purple

D Hennebry, Chairman

There were no applications for the Degree of Royal Purple for 2020.

Directory

Amy Fitzgerald, Grand Treasurer

We continued using the electronic version of the directory this year, which I updated throughout the year, as corrections and updates were sent in.

I placed an order for the printed copies through PostNet. They did a great job again this year. I picked them up on August 20th, and hand delivered the ones I could and then I mailed the rest. We ordered 8.5x5.5-inch spiral bound books, with all white pages and printed in black and white. Here is the cost breakdown:

	\$	Quantit y	Income	Cost
Ordered from GGC	\$12 each	20	\$240	
Given to Bethels, etc		17	<i>GGC Cost</i>	
Postage				<i>Covered by Amy</i>
Purchased (<i>including 1 extra</i>)	\$9.13 each + tax	38		(\$361.77)
Net Income			(\$121.77)	

Education Fund

Michelle Jensen, PGG, Chairman

This year I received three requests for Scholarship applications. All daughters requesting information were sent the application. I did not receive any applications for this Grand Guardian year. I would like to thank my committee. Also, to Grand Guardian Lisa and Associate Grand Guardian Darrin thank you for our appointments.

Executive Grand Officer Reports

Grand Inner Guard

Brian Dimatteo, Bethel 39

When elected to the line for the Grand Guardian Council, I was honored by the trust that this body has in my ability to represent them. It is my ardent desire that they feel that such trust was not placed in vain.

While we were not as able to travel through the state this year due to requirements, we still were able to attend Bethel Meetings and Events via Zoom. At the midpoint of the term, we were finally able to get back to in-person Bethel meetings, something which we all ached for. It has been a strange experience running a camera on a phone during Bethel Meetings, but we make do.

As all of us on the Executive Grand Guardian Council are told when they enter the line, we are here for the business of Minnesota Job's Daughters. We get to attend events with them, but we really are here to help manage the business. It causes us to put aside personal time, time with our Home Bethels, and it means we do a lot of work. One thing, this year especially, we have done everything for the Daughters – those young women who we would cease to exist but for their presence. We love them all with a fierce and abiding love, but I am always mindful of the "Guardian" aspect of these titles we all hold for a short amount of time.

No report would be complete without thanks. I thank, personally, my Wife Wendy. If you know her at all, you know she has to know everything prior to making a decision. Her lack of personal involvement in JDI as a Daughter caused her to doubt at times joining this body. However, her passion for our Daughters was definitely present, and I am so grateful that she is joining me... sorry, allowed me to join her. To my daughters (little d) Frani and Gabbi. YOU are the reason we are involved at all, and I wouldn't change it for the world. To the BGC and Daughters of Bethel 39 – you accepted my crazy attendance when I first became a CAV. I asked, then Grand Guardian, Tony Murray to put me where I was needed. I can honestly say I have grown to love you all as if you were my family of blood. Thank you for letting me come out and be a part of all of your lives. To the members of this Jurisdiction, and everyone else in Job's Daughters, who have touched this man's heart. You will never be forgotten.

They say that family is not a bond of blood, but of the joy and interest in each other's lives. Rarely are two members of the same family raised in the same four walls. You are all family to me, and I appreciate, value and respect all of you.

Jobie Love... in a Guy kinda way!

Grand Guide

Wendy Dimateo, Bethel 48

Grand Guardian, Associate Grand Guardian, and members of the Grand Guardian Council: When I was elected as Grand Marshal in June of 2019, I had no idea what the next year, much less the next two years would hold. Because of world events, and the cancellation of last year's Grand Session, I have spent the last year filling both the Grand Marshal and Grand Guide roles.

Part of the Grand Marshal's responsibility has been planning the CAV (certified adult volunteer) classes for the state. Unfortunately, along with much of normal life, COVID 19 meant we had to rethink how we offer these classes. In consideration of the constantly changing world situation this past year, the virtual CAV program continues to experience many trials and changes. There are a limited number of trainers being allowed to facilitate virtual classes, which causes a back-up as they can only have 4-5 attendees in a virtual class. That, along with technical glitches in the registration process through Supreme has meant we have a number of adults who are ready and willing to get their CAV, but have been unable. As of the end of last GGC year, we have 1 new trainer, and two more CAVT's waiting to complete their training once in person classes are offered again.

I was able to attend all regular and emergency meetings of the Grand Guardian Council. There were weeks when there was a virtual GGC meeting three or four out of seven nights, and sometimes twice in a day to re-think, re-plan, re-address, re-imagine and re-invent. I attended many Grand Bethel virtual events, as well as virtual 80's Camp in August. I know I speak for many of you when I say I can't WAIT to attend 80's camp in person!

In December, we held a Long-Range Planning meeting in Anoka in person. To make sure everyone was safe, we used the entire dining room at the Anoka Lodge. Each person had his or her own 8-foot table. I also attended the Mid-Winter meeting which was held virtually in January. I served as chair of the planning committee for the first ever virtual leadership event, Empowering the Future, which was held on Saturday March 27, 2021. While we all would have liked to have a bigger in person event, we had over 60 attendees and some thought-provoking presenters, as well as some entertaining activity breaks hosted by our youth leaders.

I served as Bethel Guardian for Bethel 48 in Anoka for the fourth year, working with an amazing council and Bethel members to keep everyone engaged and growing during a pandemic. One good thing to come out of this pandemic is that I was able to watch the Supreme Bethel Honored Queen continue to connect with and engage with her sisters around the world in a way that would not have been possible in person. She was able to attend meetings, fun events, installations in multiple states and countries in the same day thanks to technology.

None of us could have predicted what this year was going to hold for us. It has proven to be exciting, frightening, humbling and life changing. One thing has become very clear-we have been forced into recognizing that things are not the same as they were in 1920 when Mother Mick formed this organization. Nor is it the same as it was 50 years ago. Or five years ago...or even March 16, 2020. World circumstances have forced us to re-evaluate how things can be done. We have learned throughout the last year that change is not only possible, it is also welcome and needed. I don't recall one single conversation over the last year in which someone said, "we can't do that". In fact, every situation that reared its head this year was met with "Ok then. How do we do **this**?"

As most of you know, I entered this organization as an outsider, having never been a member. My only experience as a (big D) Daughter has been through my own (little d) daughters' eyes. This gives me the unique opportunity to look at this organization from a fresh perspective, without the "baggage" of the past that many others have, but also handicaps me, because I don't have that history.

This Grand Guardian Council is a very talented and dedicated group of individuals, and we have a lot to offer this state. We have been successful leaders of our Bethels. We are here because we have gained the trust and confidence of the adults associated with those Bethels. However, infinitely more importantly, we continue working to earn and keep the trust of the Daughters. They are why we are here, giving of our time, our energy and our talents for the continued growth and benefit of the Job's Daughters in Minnesota.

Thank you for the opportunity to serve as Grand Guide this year.

Grand Treasurer

Amy Fitzgerald, Bethel 85

I am grateful for the opportunity to have served again as Grand Treasurer this past year.

I was able to attend all meetings of the Grand Guardian Council and the Annual Finance Meeting. I completed the monthly financial reports by the 5th of every month and distributed to the Finance and Executive Committees. Although I forgot to email everyone right away two of those months! I was able to do most of the QuickBooks entries this year, and I continued to use the Excel formats as a double check for accuracy. I still have questions that come up on occasion for QuickBooks, and Lisa has been great at answering them and helping me brainstorm solutions.

One major change we implemented this year was switching our investment account from Prudential to Merrill Lynch. This switch has made our investment funds more accessible when we need them. We also opened a second account with them to invest the donation from Grand Lodge for leadership training. We do pay a higher service fee for these managed accounts, but their growth has proven to be worth the change.

The total Treasury of the GGC of MN as of May 31, 2021 is \$263,615.88, which is allocated in the following accounts:

BMO Harris Checking = \$8,942.28

Merrill Lynch GGC Investment = \$144,862.94

Merrill Lynch GL Investment = \$109,739.66

PayPal = \$71.00

Our Treasury Balance consists of \$101,041.33 of general funds and \$162,574.55 of designated funds. Our designated funds grew by \$106,663.97. This was primarily due to an increase in the Grand Lodge Leadership Training fund through the donation from Grand Lodge and gains from our investment accounts.

This GGC year we had a net gain of \$138,188.78. Our total revenues we took in were \$165,910.32 with expenses totaling \$26,360.95 and Cost of Goods Sold of \$1,360.59.

This has been another long year of Covid regulations and distancing. As a board, we always tried to make decisions that would best protect and benefit the Daughters. Thank you to everyone who kept our jurisdiction moving forward with that same goal.

Grand Secretary

Deb Sigsbee, PGG, Bethel 1/65

This has been another busy year. Despite Covid suspending so many of our activities I found my time filled with many Jobie related tasks. At times it was even a bit overwhelming.

Immediately following Grand Session, I filed the elected officer and Bethel listing with the Executive Manager of JDI. The following state and federal filings for the GGC were completed at

their required dates and applicable fees paid: the registration of the Corporation, Minnesota Sales Tax, Minnesota Charities registration. Our 990-tax form was prepared and filed with the IRS before the deadline. Despite the on-time submission, we received a notice from the IRS in March stating that our tax form was not filed. GG Lisa looked into the matter and was informed by the IRS that the letters were auto generated, and that the IRS was behind on processing tax forms so the letter did not necessarily mean that they did not receive our filing. As they could not verify receipt of our filing at that time, they recommended it be resent. Lisa did resend it to be sure they were received. Thank you to Lisa for continuing to work with our organization filings and saving us tax preparation expenses.

All of our MN Bethels filed their Form 990-N (e-postcard) prior to the deadline. A copy of each receipt also had to be submitted to the SGC with our Annual Report. An item of note on the Bethel 990's is that some Bethels are incorrectly listing the Principal Officer of the Bethel. The Principal Officer per the IRS is the title or the name we have given to the office. For our Bethels, that is the title, Bethel Guardian. An individual person's name should not be placed on that line of the 990. This is explained in the instructions which are sent but is not being followed. Bethels 1, 28, 39, 48, 76 and 88 submitted that information correctly and also sent the requested PDF file that shows the submitted data, so their filings were easily validated. There were three Bethels that were confirmed to have used an individual's name.

The Annual Report was filed on time with the JDI Executive Manager. Common errors on Annual Reports submitted by Bethels are not listing sponsorship status, not including birthdays, not including initiation dates as well as not updating and returning the membership list. All of this information is needed for me to fully complete the GGC's submission of the Annual Report and copies must be sent to the JDI office for verification. Additionally, I was contacted in January by a former member of Bethel 19 who had been suspended in 1982 for non-payment of dues. That individual paid her outstanding dues at the current SGC rates, per their requirements, so she could obtain her Majority. This change was also reported on the Annual Report. I notified GG Lisa and she sent a Majority Certificate to this adult.

Let's take some time now to look at our Annual Report numbers.

Annual Report Slideshow Talking Points:

- Donations to the Education/Promotion Fund were up slightly over 2019 despite Covid-19.
- Most Bethels contributed to the funds despite Supreme suspending the law and excusing Bethels from donating if they lacked funds.
- Bethel 9 was again our top donor to the funds.
- We still did not receive enough funds to cover a single scholarship, so this does remain a concern.
- Membership was down slightly to 166 members.
- Only 4 Bethels had a net gain in members in 2020.
- 16% of our membership joined via sponsorship.

Annual Report Summary

Minnesota Job's Daughters –
For year ending December 31, 2020



1

Education /
Promotion
Fund
Contribution
Totals
2016-2020



2

Education / Promotion Fund Total Donations Per Year by Bethel 2016-2020

	2016	2017	2018	2019	2020
Bethel 1	250.00	100.00	221.55	150.22	200.00
Bethel 9	500.00	500.00	0.00	500.00	500.00
Bethel 11	76.00	75.00	0.00	54.00	0.00
Bethel 16	0.00	0.00	0.00	0.00	50.00
Bethel 17	21.50	60.00	30.50	21.80	30.00
Bethel 19	100.00	Closed	Closed	Closed	Closed
Bethel 28	300.00	400.00	50.00	104.00	200.00
Bethel 32	200.00	538.00	217.00	66.00	110.00
Bethel 39	110.20	200.00	318.97	100.00	200.00
Bethel 48	150.06	106.00	134.00	72.42	0.00
Bethel 76	190.00	0.00	0.00	120.00	100.00
Bethel 85	400.00	350.00	150.00	0.00	150.00
Bethel 88	247.24	224.72	220.56	178.82	0.00

3

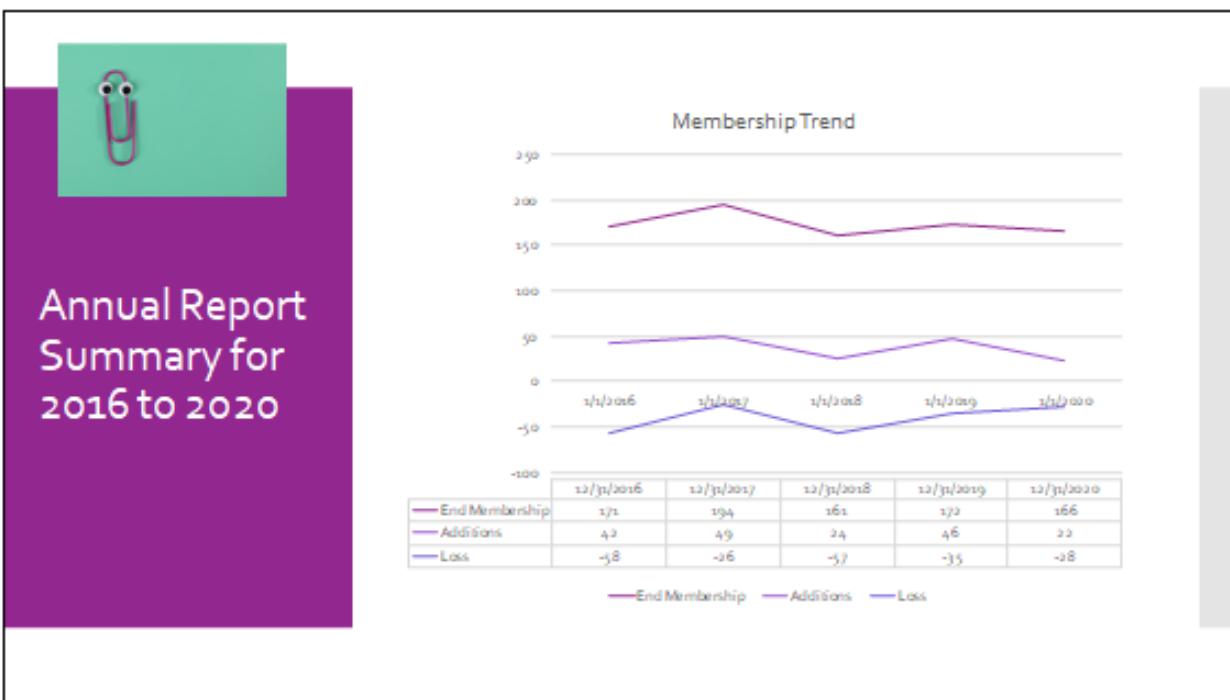
Education /Promotion Fund Analysis

There was a slight increase in donations during 2020 over 2019 despite the Covid-19 pandemic which stopped most activities.

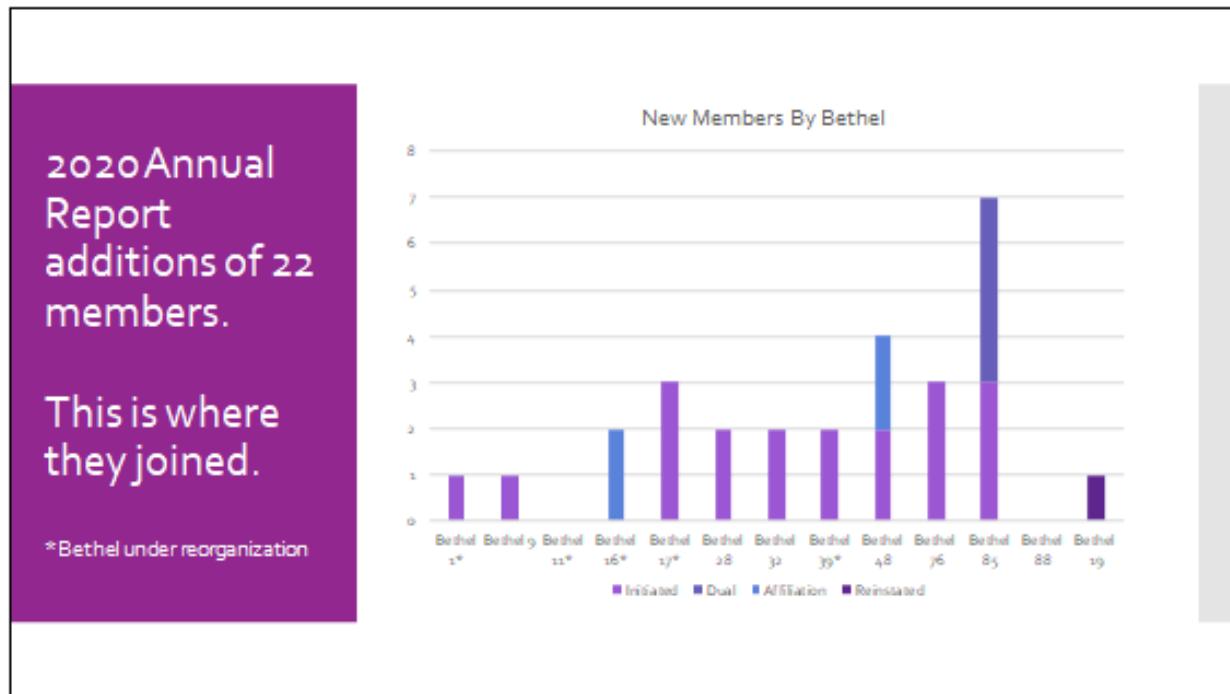
Bethels are required by law to make a donation each term to the Education/Promotion Fund. Despite the law being suspended by Supreme most Bethels still made a donation.

Our law allows up to 3 scholarships of \$1,500 each year for a total of \$4,500 per year yet we do not receive enough from the Bethels annually to cover 1 scholarship.

4



5

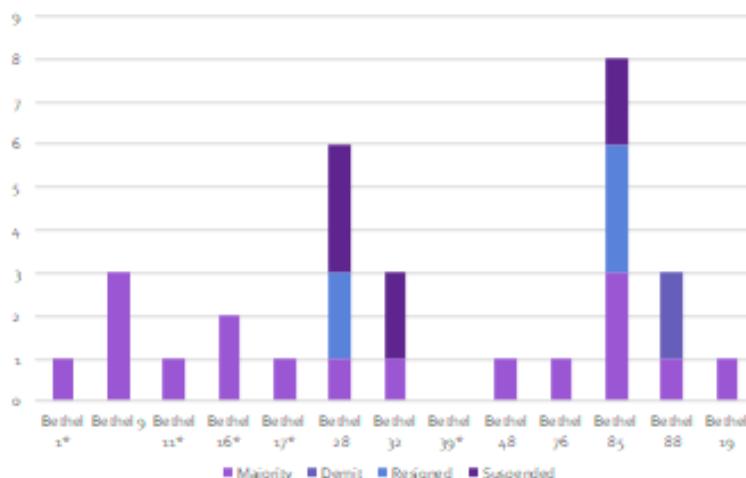


2020 Annual Report removal of 28 members.

This is where we lost.

*Bethel under reorganization

Deletions by Bethel



7

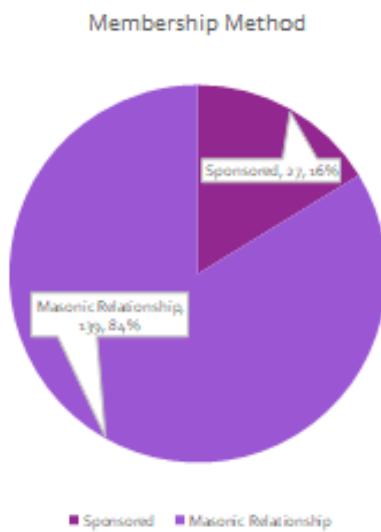
MNJD Membership by Bethel

*Bethel under reorganization

Bethel	As of 12/31/19	Ending on 12/31/20	Gain or Loss
Bethel 1*	12	12	0
Bethel 9	18	16	-2
Bethel 11*	5	4	-1
Bethel 13 (closed)	1	1	0
Bethel 16*	7	7	0
Bethel 17*	10	12	+2
Bethel 28	22	18	-4
Bethel 32	14	13	-1
Bethel 39*	10	12	+2
Bethel 48	23	24	+1
Bethel 76	10	12	+2
Bethel 85	22	20	-2
Bethel 88	18	15	-3

8

2020 Masonic Sponsorship in MN



9

Majority Age Extension Numbers

- There were 11 individual members turning 20 in 2020 who were eligible to extend their membership another year per Supreme's guidelines.
- Two of these members are dual members making the official number eligible 13.
- Only the two girls with dual membership opted in for the extension in 2020.
- In 2021 there are 14 individual members eligible to extend; one of which is a dual member making the official number 15.
- So far, four of these members have opted to extend and three have selected to become Majority Members.



10

2021 What we need to do?



- 16 Members will reach Majority (subject to change as there are still outstanding Majority decision forms).
 - We need to initiate at least 16 new members to replace those becoming Majority Members.
- Based on an average of the last 5 years we can expect to lose a total of 41 members including those reaching Majority.
- Our goal is a gain of 10 members.
 - To reach this our Bethels need to initiate at least 51 members.
 - That is 4-5 new members per Minnesota Bethel.



11

The last of our official forms for the year were the 222's/council recommendations. There were issues here with Bethels not following directions and disregarding the deadline. Two Bethels only submitted their 222's to Grand Guardian Lisa and one Bethel only submitted their form to me. There is also one Bethel that as of this week has still not submitted a full copy of their council recommendations despite requests from both myself and Lisa and causing delays to our preparations for the new GGC year.

In August, I slipped and fell while walking in a park and broke my ankle. This slowed me down a bit. As I was on crutches for several weeks, gathering supplies or needed files to work on GGC items was off the docket for a bit. Thank you to Lisa and Amy for their understanding while I was healing. And thank you to those who reached out with well wishes. Despite the injury, I still worked on many projects over the summer and duration of the GGC year.

The first of these was continuing to organize the digital files that had been passed down. As a part of this process Lisa requested that a Google Drive structure was created to make it easier for the Executive Committee to share files with each other in designated folders and another section for GGC Committees to use has also been created.

I was also asked to work on cleaning up the mnjd.org email accounts which had not been done in several years. At the start of this project, we had nearly 430 email accounts some of which belonged to council positions of long closed Bethels or were duplicate individual accounts created with different naming conventions; roughly 130 emails were removed. During that process I also set up an organization hierarchy within the Google Admin portal to organize all users into folders

by Bethel rather than one giant list. And additional levels of Admin were created to make password resets more accessible. The Grand Secretary now has master Admin privileges to the account and the Grand Treasurer has Help desk privileges allowing the reset of any password while the Grand Bethel Guardian Secretary can assist GB committee members with Help Desk privileges specific to GB accounts.

Another undertaking was the mnjd.org domain. This domain was originally created in 2003 and since that time the domain ownership had never been properly updated. User access updates had been attempted but not fully completed causing a jumble of contact info from 3 people no longer on the GGC board remaining on various parts of the domain info. Additionally, only personal emails had been set up within the host site rather than using mnjd.org emails making it difficult to properly access the settings and validate changes. Attempts to fix this were further complicated as the host company, Ipower, often had their own technology issues causing emails to fail to send or passwords to not reset. They also failed to communicate that they were sending validation emails to the personal accounts we were trying to remove; those emails were in turn being ignored by those individuals as they thought they had long ago been removed and/or didn't know what they were from. Because this had not been updated for so long the mnjd.org site and emails stopped working intermittently. This was all corrected and now the gs@mnjd.org and gt@mnjd.org email are connected to the account with my personal Gmail account as a back-up. Completion of this was necessary before anyone could pursue transferring the mnjd.org domain to a new host site and linking the old address to the new website.

As the year progressed, our Website Committee had not made updates to the website. Ultimately, I shut down portions of the old mnjd.org website that were no longer needed and placed a message on that home page informing visitors of the new site since it was not ready to be redirected. I also made numerous updates to the new site to keep its content from becoming completely stale.

And, there's more... I have been adding due dates for paid or required annual items to a calendar with these events shared with the Exec GGC and Finance Chairman so there is more awareness of when items like insurance payments renew or filings need to be done. I also worked with GG Lisa on researching non-profit board policies which are required by law or recommended. We have been working on creating these files to become part of an orientation process for new board members.

I researched and set-up a way for us to send digital membership cards using Gmail which most everyone received last year in addition to the printed cards. The plan is to shift away from the printed cards as they are not really needed.

I also worked on many other tasks as required by law or as requested by GG Lisa. In addition to these tasks, I attended all meetings of the Executive Committee including a Long-Range Planning meeting, a preparation meeting for the Annual Finance Meeting, the Finance Meeting as well as a number of other GGC committee meetings that I was asked to participate in.

I do want to stress the importance of thoroughly reading the communications we send out. Do not assume that fees, prices and procedures remain the same just because they did not change for several years. Also, meet deadlines and pay invoices in a timely manner. There are many moving pieces to the GGC and it takes a considerable amount of time to put this information together as well as to assemble the data received back. The elected GGC officers are all volunteers just like everyone else. We too want time for our personal commitments, but it often feels like our time isn't valued when these issues occur regularly with certain Bethels and individuals.

Thank you to D Hennebry for continuing to work on the scanning and cataloging process of the closed Bethel Permanent Record Books as well as Annual Reports and other items from storage. Thank you to Grand Treasurer Amy for your work on moving our investment accounts, getting me access to the mobile checking features so I could do mobile deposits thereby eliminating some of my bank trips and always keeping our books in order. I truly appreciate everything you do.

Thank you to the members and adults of MN for your support and trust and allowing me to serve as your Grand Secretary.

Vice Associate Grand Guardian

Todd Mayer, Bethel 48

We all know of what happened this last year. There were challenges, there were failures, there was loss and there was frustration. But through all of those trials, similar to Job, we kept our faith and are now coming toward our reward: meeting again in person, shaking a hand, flashing a smile, and embracing each other.

My usual report would include all of the activities that I participated in. With what has transpired this year, I would like to deviate from expanding on those meetings.

If there was one word to sum up this year, I would use Flexibility. The flexibility to have remote meetings with our Bethel Daughters, with our councils and with our GGC. The flexibility to allow us to have virtual ritual competitions. The flexibility to have virtual camp. Yes, virtual camp. There were cartoons in our jammies with sugary cereal, trivia contests, and a dance party hosted by Chazz Popcollar. The flexibility to attend our Leadership Summit. Lastly the flexibility to do what we needed to do in order to meet the needs of our Daughters and keep this Order running. I want to thank the Daughters for being flexible with their Order. Missing installations, mystery trips, initiations, fundraisers, and everything else that we do has been an enormous hardship. None of the last 18 months has been easy, and just showing up to these virtual events means that you still want to meet as Sisters and I appreciate that. I want to thank all of the adult leaders for their flexibility in getting on zoom calls with the GGC with short notice to talk about the latest guidelines. Thinking outside of what we have done in the past in order to make events special shows a true commitment to the Order. The days of "we have always done that" has been challenged and we now know we can find new ways.

We have all endured so much stress, emotion and anxiety this last year. There is a light at the tunnel, and I have been saying it for the last few months. Excellent 80's camp will be awesome, radical and totally tubular. Most important, it will be the first real large gathering we will have

had since this pandemic began. I would totally, like, encourage each and everyone of you to attend and bring as many Daughters as you are able to fully celebrate our reward by hanging out together as Minnesota Job's Daughters. And yes, Chazz will be back.
Thank you for letting me serve this Order over the last year.

Vice Grand Guardian

M'Lyse Haugen, Bethel 1

Thank you for allowing me to serve as Vice Grand Guardian. This year was a challenging one to say the least. On a positive note, since we weren't able to travel, we had a little more time to work on some of the process stuff that is way overdue. We approved some new Board policies and checked some other items off the "to do" list but still have a ways to go on that list. The longer the pandemic lasted, it became more difficult to stay positive. We all missed seeing the girls in person grow and accomplish their goals more than we realized which normally helps to motivate us adults and keep us going. I too shared in the worry and frustration of our Bethel Councils. My hope is that this weekend will recharge all of us and give us the energy and excitement to make 2021-22 a year of growth and success.

The Executive Officers have continued to meet on the second Saturday of the month. We fit in a couple in person meetings but mostly were on Zoom. I attended all Grand Guardian Council Exec meetings - except one - for a total of 15 meetings plus the Annual Finance and Jurisprudence committee meetings. Additionally, I attended 7 COVID update meetings. I thought it would be interesting to tally up the virtual MNJD events I attended over the year and came up with a total of 41 and I'm sure I missed a few in there too.

I again was deputy for Bethel #9 Mankato. I would have loved to have visited them in person but enjoyed virtually visiting their Initiation meeting last Fall, January installation, and a BGC meeting. I was appointed as the MN Twins concessions fundraising coordinator for the year. However, due to the pandemic this fundraiser was not available to us.

In December I volunteered to join the Virtual race committee. Angela Smith, Kara Martin and I really had a great time meeting and planning for the virtual races. We have met a total of 10 times this year, mostly virtually, and we were very excited to all 3 be in person together last week to assemble the race swag for the Girls Rule race and then again Saturday at Minnehaha Lodge for packet pick up. There's still time to sign up this weekend for the Girls Rule races. You do not have to run...walking is more than fine and you get some fun MNJD race swag! We are very happy to share that we met our goal of 50 participants for the Bee Kind 5K and raised over \$1,000 for the GGC. Just a quick plug here, when you see posts on the MNJD social media for the Virtual races – please be sure to Like and Share. The more of us that do so, the more we'll show up in people's feeds. The goal is to get people from outside our organization to participate in this fundraising venture. We will be having an 80's themed race in August to mirror the Camp theme. Advertising for that will begin later in July. Thank you so much to Kara and Angela for all the time you've spent planning for the virtual races. It's been a real delight working with you both!

Excellent 80's Adventure Camp planning - take two - is in full swing. I thought my anxiety was high last year wondering if we could even have camp or not. But oh boy, this year it's way worse

with the guidance changing practically by the day. If only I had a crystal ball to tell me how camp will end up operating come August 19th. The registration packet went out to the Bethels in May and we are still waiting to find out what restrictions Supreme may have for us. We are trying out Cognito forms for the online registration this year. If you notice something there that doesn't work right, please don't hesitate to reach out to me so I can get it fixed ASAP. I'll conclude by saying, no matter what camp ends up looking like – we are going to have the best time ever!!

Thank you all for being here this weekend either in person or virtually and for supporting Minnesota Job's Daughters.

Associate Grand Guardian

Darrin Haagenson, Bethel 32

In fulfillment of my obligations as Associate Grand Guardian, I participated in Executive council activities during the calendar year including monthly board meetings, special zoom meetings and email votes pertaining to concerns of MNJD. With the exception of the January Exec council meeting, I participated in all Executive GGC council meetings. I attended the January 30, 2021 virtual mid-winter meeting, and March 27, 2021 virtual leadership summit. I participated in virtual Supreme town hall meetings that highlighted the evolving COVID guidelines for our order. I attended the annual finance meeting on May 16th and reviewed proposed amendments with the Jurisprudence committee in-person on May 23, 2021. Lastly, I did my best to assist the Grand Guardian when called upon.

As COVID restrictions have impacted all of us in some way, I would like to commend the daughter's for their diligence in remaining positive during this challenging year. I also wanted to acknowledge the efforts of adult leaders throughout the state with specific Kudos to Grand Guardian Lisa and Grand Secretary Deb in providing timely updates and guidance in the ever-changing landscape we have endured.

Grand Guardian

Lisa Peterson, Bethel 19

It is hard to believe that it's been a year since I was installed, at what had to be the quickest and most unique GGC Installation in history; lasting less than a minute being done virtually by decree. I've tried to think of how to best describe this year and the only word that comes to mind is COVID!!

The majority of this year has been taken up by planning, canceling and replanning events due to constantly changing COVID guidelines. Each time an update came out from Supreme, Grand Lodge or the State that drastically changed our operations I held a virtual meeting for all GGC members to explain the updates. Presentations were created and sent to all members. This helped to have open discussion on the guidance and so everyone had the same understanding. With the JDI law being suspended, one would think that it would make operations easier.

However, if we learned one thing this year, the law is in place to make things consistent and predictable. I struggled getting calls from Supreme one day telling me I can't tell someone to do something according to law because there is no law, and then a couple months later getting told by

Supreme even though there is no law you must follow the law. This led to much frustration by all of the Board, never knowing how we were supposed to act due to constantly conflicting directions from Supreme.

One of my goals for the year was to work on our Deputy program. Some Deputies do a great job in their roles, while we have some Bethels that never see or hear from their Deputies. Due to COVID, I wasn't able to accomplish all that I had hoped for, but I did hold quarterly virtual meetings with the Deputies to go over expectations, goals and training.

Another project this year was reviewing our Committee structure. Our current structure requires at least 81 adults to fill all positions. With less and less adults available to serve on committees, our current committee structure leaves us with volunteers filing multiple roles and overcommitting themselves. I researched the committee structures being used in other Jurisdictions and with the help of the Executive Committee came up with some recommendations for changes to our current structure. This was brought forward to the body at the midwinter meeting for input.

In October, GBHQ Maddie, Miss MNJD Stephanie and myself were honored to accept from the Grand Lodge of Minnesota a check for \$100,000 for a leadership Endowment Fund. This Fund will help ensure that we are able to continue providing leadership opportunities for our members long into the future. Thank you to the Grand Lodge of MN for partnering with us to help provide these great opportunities to the Daughters of MN.

With receiving this donation, a contract was signed with the Grand Lodge of MN ensuring that we will invest the funds and spend 5% of these funds annually on leadership training. Work then began on creating a new investment fund for these dollars and documenting processes for these funds so future Board members understand the requirements of these funds. The Leadership Fund Policy was just reviewed and approved by the Grand Lodge at their May meeting. It documents reporting requirements, investment expectations, and how funds will be spent. In addition to this policy, GS Deb and I began researching and writing other Board Policies. While there are many left to tackle, this year we accomplished creating a Board Member Contract that outlines expectations of Board Member and expectations of the Organization, a Retention Policy, and the Grand Lodge Leadership Funds Policy. These policies will be reviewed with the Board Members at the first Board meeting of each year so all new Board members are aware of expectations. Thanks to GS Deb for your help in this task and thank you to GT Amy for coordinating the investment account set-up.

This year I submitted bi-monthly reports to the Grand Lodge updating them on our organization's events and provided updates on the status of our leadership programs. Historically this has been the job of our Associate Grand Guardian, but Grand Lodge requested that the reports come from the Grand Guardian, so we adjusted our process. I filed the annual Grand Guardian report for Supreme. I continued to file GGC's annual State and Federal tax return, as well as the annual Sales tax filing. I also worked on and submitted a filing for our organization to be considered sales tax-exempt for the State of MN. This filing is currently in process. We were denied originally because our Constitution does not specifically state some of the wording the State of MN requires for a non-profit to be considered tax-exempt. I have submitted their required wording as amendments and asked for an

extension to submit our changes. They have given us until June 30th to provide documentation and then they will make a decision.

This last year I attended all Executive GGC Meetings, a Long Range planning meeting, a Finance training session with the Grand Secretary, Grand Treasurer and Chair of the Finance Committee, a Pre-finance meeting, the annual Finance committee meeting, the annual Jurisprudence meeting, virtual Supreme Session events, virtual 100th Anniversary events, all but 1 Member Engagement committee event, and delivered packages around the State for many of the member Engagement committee events. While I was only able to attend a couple Bethel meetings in person, I tried to log in to as many virtual meetings as possible. This year I spent over 12,000 minutes on Zoom meetings. I definitely began to feel Zoom fatigue. This year brought a great opportunity to spend time together without the need for travel, but nothing beats an in-person event and a real hug. I definitely missed them this year!!

One of the main reasons many of us love to volunteer and be a part of this organization is all the joy we get watching the girls grow, prosper and develop into young leaders. We are here for the girls. Everyone knows that being Grand Guardian isn't all fun. There are many challenges and struggles each Grand Guardian faces, but the joy you get seeing the smile of the girls makes it all worth it. I'd have to say that has been the hardest part of this last year. The challenges and struggles were all still there, but there was no ability to refuel, no time spent traveling and socializing with the girls and adults, and no opportunities to make memories with the girls.

One of the biggest struggles we faced this year due to COVID was the loss of structure. With more people working from home and not being able to go places, many began forgetting what day it is and what time it is. This led to people registering late, invitations not being sent out until the week of events, people forgetting about meetings and events they needed to attend, tasks not being followed up on, and girls not being chaperoned on virtual events. A big thank you to Karen Ketola. She logged in and attended every member engagement event. If it wasn't for her we would have needed to kick girls off the events due to not being chaperoned. The girls greatly appreciated your dedication!

One of Darrin and my themes for this year is TEAM - Together Everyone Achieves More. It is critical that we all work together to make this organization survive! Communication is key to working as a team. Please remember that when communications occur via email and text we are leaving a lot up to our own interpretation of what is meant. Many times too many assumptions are made, rumor mills get started and soon you have convicted someone before they even know there is an issue, and before you even know that there is an issue. I'd ask everyone to please try to always assume positive intent. Remember we are the role models/the mentors for the Daughters of our State. How we react is what we are teaching the girls.

This year has been a challenge and full of mixed emotions. Going into the year I had so many dreams and goals for this year, and none of them were able to happen. I quickly had to shift my focus and do everything we could to keep the girls engaged. Thank you to everyone who helped with all the virtual events we pulled off. There were many, and each had their own challenges, but the girls LOVED them and that's all that matters!!

A special thank you to the Exec GGC for being willing to put in the extra time needed this year to manage everything. Some weeks we held multiple virtual meetings. Darrin, Thanks for putting up with me this year, always being there to listen, and always having a crazy life story to put a smile on my face.

A special thanks to GS Deb. You have put in a ton of extra work this year, from organizing the emails, setting-up the google drive, and updating the website. Many of the things you have worked on go unnoticed to many, but they will be a huge benefit to the organization in the long-term. Thanks for all the additional support you have given me and for putting up with my phone calls. D & Beth - thanks for always being there to offer advice, well, even when I didn't ask. You have let me vent, you have vented back, we have cried together, we have celebrated together, and we have laughed together. Thanks for always being there. To my family - Thank you for all of your support. I know it hasn't been an easy year. I have had to put many of our family things on the back burner. You have stood by my side and supported me. Thank you!

And finally, to the Daughters of MN. Thank you for letting me be your Grand Guardian this year. You are the reason I am here; you are my focus!

Father Job Report

Brian Dimatteo, Grand Inner Guard

Given the situation pertaining to COVID-19, and the fact that Bethels have just started meeting in person, there have been no requests for Father Job to visit the Bethels.

Finance Reports

Finance Committee Report

D Hennebry, PGG, Chairman

I would like to say first off that we all know that Lisa must be going through dementia or something that she put me as the Finance Chairman. You all know that finances are not my thing. So, with that the committee did not have much to do because the officers were doing their job and keeping up with the finances.

The finance committee performed the following functions for the GGC.:

1. Audited the books and accounts of the Grand Treasurer and Grand Secretary.
2. Review the next 2 years contracts for Grand Bethel.
3. Held a pre finance meeting in April to talk about budget and amendments.
4. Held a finance meeting where we discussed the upcoming budget.
5. Reviewed expense reports as they came in.

I would like to thank Leslea and Joy for reviewing the finances and giving great advice throughout the year. Thank you to Deb and Amy who made my job very easy and did their reports in a timely manner and made them easy to understand. Finally thank you Lisa for all the work you have put in to get us compliant with non-profit and getting our financials set up on QuickBooks and teaching all those that need to be working with them.

Proposed Budget 2021-2022

6/8/2021
Cash Basis

JDI-MN GGC Profit Loss Budget vs. Actual June 2020 through May 2021

	19-20 Actuals	Current Year		Proposed		
		20-21 Budget	20-21 Actuals	Budget Variance	21-22 Budget	
Ordinary Income/Expense						
Income						
Donations-Designated						
1	Bethel 3-way split-Promotional	800.78	900.00	686.11 (213.89)	900.00	
2	Bethel 3 way split-Education	800.77	900.00	686.10 (213.90)	900.00	
3	Camp Donations	27,475.00	-	50.00 50.00	24,000.00	
4	HIKE Donations	10.00	-	-	-	
5	Miss MN Travel Donations	395.80	-	-	300.00	
6	SBHQ Fund Donations	9,443.00	-	-	-	
7	Grand Lodge Leadership Fund Donati	-	-	100,000.00 100,000.00	-	
	Total Donations-Designated	38,925.35	1,800.00	101,422.21 99,622.21	26,100.00	
Donations-Undesignated						
8	Other Undesignated Donations	2,705.43	2,000.00	869.60 (1,130.40)	2,000.00	
9	Solicitation of Lodges &Chapter	375.00	1,000.00	2,375.00 1,375.00	1,000.00	
	Total Donations-Undesignated	3,080.43	3,000.00	3,244.60 244.60	3,000.00	
Events						
10	Camp Revenue	27,467.06	-	-	22,990.00	
11	CAV Class Revenue	90.00	250.00	- (250.00)	100.00	
12	Grand Session Revenue	3,151.00	1,000.00	2,703.06 1,703.06	2,000.00	
13	HIKE Dinner Rev	-	-	-	500.00	
14	Jamboree Revenue	-	-	-	500.00	
15	Leadership Training Rev	-	3,300.00	- (3,300.00)	-	
16	Pageant Registration	420.00	-	-	400.00	
17	SnoBall Revenue	435.00	300.00	- (300.00)	300.00	
18	SBHQ Reception Revenue	6,499.61	-	-	-	
19	Virtual Event Registrations	-	-	188.00 188.00	-	
	Total Events	38,062.67	4,850.00	2,891.06 (1,958.94)	26,790.00	
Fundraisers						
20	Fundraisers	-	11,000.00	- (11,000.00)	15,000.00	
21	Riverfest	1,445.00	-	-	500.00	
22	5K/Virtual 5K Revenue	894.11	1,500.00	2,052.43 552.43	6,000.00	
23	Coffee/Tea Sales Rev	318.00	400.00	350.00 (50.00)	400.00	
24	SBHQ Fundraiser Sales	3,486.24	-	-	-	
25	MN Brands for Good Fundraiser	-	-	1,228.00 1,228.00	-	
26	Scrips Revenue	-	-	81.70 81.70	500.00	
	Total Fundraiser Revenue	6,143.35	12,900.00	3,712.13 (9,187.87)	22,400.00	
Membership Income						
27	GB Dues	850.00	835.00	820.00 (15.00)	830.00	
28	GGC Membership Dues	1,395.00	1,070.00	680.00 (390.00)	1,020.00	
29	JDI Per Capita	6,181.23	5,700.00	6,187.58 487.58	5,976.00	
30	MN Insurance Dues-Adult	865.00	1,070.00	680.00 (390.00)	1,020.00	
31	MN Insurance Dues-Daughter	850.00	860.00	820.00 (40.00)	830.00	
	Total Membership Income	10,141.23	9,535.00	9,187.58 (347.42)	9,676.00	

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6/8/2021
Cash Basis

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2020 through May 2021

	19-20 Actuals	20-21 Budget	Current Year		Proposed
			20-21 Actuals	Budget Variance	
Other Types of Income					
32 Miscellaneous Revenue	236.00	-	14.68	14.68	-
33 Member Requested Mailings	30.00	50.00	20.00	(30.00)	20.00
34 Special Dispensations	100.00	100.00	25.00	(75.00)	100.00
Total Other Types of Income	366.00	150.00	59.68	(90.32)	120.00
Sales					
35 Doc Morgan Sales	-	-	867.45	867.45	800.00
36 Inventory Sales	714.00	500.00	186.60	(313.40)	500.00
37 Sale of Bylaw Binders	127.64	-	-	-	-
38 Sale of Promotional Materials	1,665.00	-	-	-	-
39 Sales of Directories	240.00	500.00	132.00	(368.00)	200.00
40 Sales of Proceedings	75.00	100.00	45.00	(55.00)	100.00
41 Supreme Rebate on Jewelry	253.53	350.00	-	(350.00)	250.00
42 Ways and Means Revenue	536.00	1,000.00	20.00	(980.00)	750.00
Total Sales	3,611.17	2,450.00	1,251.05	(1,198.95)	2,600.00
Total Income	100,330.20	34,685.00	121,768.31	87,083.31	90,686.00
Cost of Goods Sold					
43 COGS-Printing Expense-Bylaws	22.64	-	-	-	-
44 COGS-Printing Expense-Directories	320.18	500.00	361.77	138.23	300.00
45 COGS-Printing Expense Proceedings	80.02	100.00	58.80	41.20	100.00
46 COGS-Ways & Means Items	1,039.17	-	-	-	250.00
47 COGS-Doc Morgan Items	-	500.00	780.20	(280.20)	800.00
48 COGS-Supplies Purchases	717.01	500.00	159.82	340.18	500.00
49 COGS-Promotional Materials	3,296.09	-	-	-	-
Total COGS	5,475.11	1,600.00	1,360.59	239.41	1,950.00
Gross Profit	94,855.09	33,085.00	120,407.72	87,322.72	88,736.00
Expense					
Bank Fees/Investment Expense					
50 Bank Processing Fees	146.63	200.00	81.14	118.86	200.00
51 Investment Exp	-	-	1,057.00	(1,057.00)	1,800.00
Total Bank Fees/Investment Exp	146.63	200.00	1,138.14	(938.14)	2,000.00
Committee Expenses					
52 LOV Committee exp	22.69	-	-	-	-
53 Miss MNJD Pageant Expense	50.00	-	93.28	(93.28)	400.00
54 Other Committee Exp	24.65	300.00	113.53	186.47	300.00
Total Committee Expenses	97.34	300.00	206.81	93.19	700.00
Contract Services					
55 Accounting Fees/Tax Prep	-	-	-	-	-
56 Microfiche Conversion	-	500.00	-	500.00	500.00
57 GS Office Rental-Sup Stipend	2,498.00	2,500.00	2,496.00	4.00	2,500.00
58 GT Office Rental-Sup Stipend	600.00	1,500.00	1,425.00	75.00	1,500.00
59 Website Development	-	500.00	-	500.00	500.00
Total Contract Services	3,098.00	5,000.00	3,921.00	1,079.00	5,000.00

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6/8/2021
Cash Basis

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2020 through May 2021

	19-20 Actuals	Current Year		Proposed	
		20-21 Budget	20-21 Actuals	Budget Variance	21-22 Budget
Donations/Contributions Expense					
60	HIKE Donation	735.00	-	927.00	(927.00)
61	Other Donations	100.00	-	100.00	(100.00)
62	SBHQ Fund Donation Exp	10,608.29	-	-	-
63	Scholarship Expense	2,000.00	3,000.00	3,000.00	-
64	Scottish Rite Bldg & Museum Fnd	250.00	-	250.00	250.00
	Total Donations/Contributions Expense	13,443.29	3,250.00	4,027.00	(777.00)
Events Expense					
65	Camp Expense	54,627.25	-	482.90	(482.90)
66	CAV Adult Training/YPP Material	59.57	250.00	-	250.00
67	GGC Installation / Reception	215.36	-	-	500.00
68	Grand Session Expense	3,183.93	-	-	1,900.00
69	HIKE Fundraising Exp	-	200.00	-	200.00
70	Jamboree Expenses	-	500.00	-	500.00
71	Leadership Training Exp	1,293.00	5,000.00	(79.84)	5,079.84
72	SBHQ Reception	2,301.89	-	-	-
73	SnoBall Expenses	200.00	300.00	-	300.00
	Total Events Expense	61,881.00	6,250.00	403.06	5,846.94
Fundraising Expense					
74	5K/Virtual 5K Exp	496.77	200.00	793.36	(593.36)
75	Other Fundraiser Exp	190.80	200.00	50.00	150.00
	Total Fundraising Expense	687.57	400.00	843.36	(443.36)
Insurance Expense					
76	Bond Insurance	257.00	260.00	257.00	3.00
77	D&O Insurance	715.00	737.00	715.00	22.00
78	Liability /Accident Insurance	-	4,000.00	2,624.08	1,375.92
79	Camp Insurance	903.91	-	-	1,400.00
	Total Insurance Expense	1,875.91	4,997.00	3,596.08	1,400.92
Marketing / Promotional Expense					
80	Bethels Under Reorg	-	1,000.00	-	1,000.00
81	Fraternal Outreach	-	150.00	-	150.00
82	JD2B Program	-	500.00	-	500.00
83	Misc Promotion	162.37	500.00	119.40	380.60
84	100th Anniversary Mailing	-	1,000.00	-	1,000.00
85	Promotional Materials	2,377.87	1,825.00	-	1,825.00
86	Member Engagement	-	1,500.00	1,002.65	497.35
87	Spirit Awards	27.85	30.00	59.99	(29.99)
	Total Marketing / Promotional Expense	2,568.09	6,505.00	1,182.04	5,322.96
Membership Expenses					
88	Grand Bethel Dues Exp	855.00	835.00	830.00	5.00
89	MN Council for Nonprofits Dues	50.00	50.00	50.00	-
90	Supreme Per Capita/Insurance	5,556.48	5,400.00	5,650.13	(250.13)
	Total Membership Expenses	6,461.48	6,285.00	6,530.13	(245.13)
					6,358.00

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JDI-MN GGC
Profit Loss Budget vs. Actual
June 2020 through May 2021

	19-20 Actuals	Current Year		Proposed	
		20-21 Budget	20-21 Actuals	Budget Variance	21-22 Budget
Misc Expense					
91	CAV Class reimb-1st time	25.00	-	75.00	(75.00)
92	Miss MNJD Name Badge	-	10.00	6.97	3.03
93	Other Misc Costs	58.56	-	68.41	(68.41)
94	Supreme Newsletter Ads	-	-	-	50.00
95	Flags	-	-	-	2,500.00
96	Supreme Misc Expenses	-	-	-	100.00
97	PAGG Jewel	140.25	-	-	150.00
98	Past Miss MNJD Charm/Pin	189.99	200.00	-	200.00
99	PGG Jewel	-	-	-	200.00
	Total Misc Expense	413.80	210.00	150.38	59.62
Operations					
100	Bylaws for Bethels	-	-	-	-
101	Computer Equip & Software	547.45	1,050.00	657.14	392.86
102	Postage	272.30	300.00	428.98	(128.98)
103	Office Expense	814.29	1,000.00	173.01	826.99
104	Historical Preservation	-	-	-	1,000.00
105	MN Charities Registration	25.62	25.00	25.62	(0.62)
106	Website Domain Name	10.00	100.00	65.93	34.07
107	Website Hosting Fee	144.00	200.00	144.00	56.00
	Total Operations	1,813.66	2,675.00	1,494.68	1,180.32
Rental Expense					
108	Property Storage-Burnsville	1,884.35	1,900.00	1,799.40	100.60
109	Property Storage - St Cloud	-	750.00	690.00	60.00
	Total Rental Expense	1,884.35	2,650.00	2,489.40	160.60
Travel Expenses					
110	AGG Supreme Session Exp	565.84	44.00	-	44.00
111	AGG Travel	(135.58)	1,125.00	-	1,125.00
112	Deputy/Other Travel Exp	52.79	700.00	-	700.00
113	GG Supreme Session Exp	545.21	44.00	45.00	(1.00)
114	GG Travel	238.11	750.00	223.71	526.29
115	VGG/VAGG Supreme Registration	152.22	88.00	90.00	(2.00)
116	Miss MNJD Grand Bethel Reg	99.00	100.00	-	100.00
117	Miss MNJD Grand Session Exps	-	100.00	-	100.00
118	Miss MNJD Promo Travel/Activity	500.00	500.00	20.16	479.84
119	Miss MNJD Supreme Daughter Reg	5.00	-	-	-
120	Miss MNJD Supreme Pageant Reg	270.00	-	-	-
121	Miss MNJD Supreme Travel/Lodgin	444.01	-	-	-
122	Miss MNJD Travel Donation Exp	342.80	-	-	-
123	Supreme Team Meal	138.00	-	-	-
124	Daughter HIKE Coordinator Supreme	-	-	-	-
125	SG Visit	200.00	200.00	-	200.00
	Total Travel Expenses	3,417.40	3,651.00	378.87	3,272.13
	Total Expense	97,788.52	42,373.00	26,360.95	16,012.05
					108,507.00

JDI-MN GGC
Profit Loss Budget vs. Actual
June 2020 through May 2021

	19-20 Actuals	Current Year		Proposed	
		20-21 Budget	20-21 Actuals	Budget Variance	21-22 Budget
Net Ordinary Income	(2,933.43)	(9,288.00)	94,046.77	103,334.77	(19,771.00)
Other Income/Expense					
Other Income					
126 Dividends-Investments	1,990.04	1,000.00	2,183.85	1,183.85	1,000.00
127 Interest-Savings, Short-term CD	132.59	-	-	-	-
128 LT Capital Gain Distribution	6,776.19	-	15,638.99	15,638.99	-
129 Unrealized Gain/Loss on Invest	(6,043.08)	4,000.00	26,319.17	22,319.17	9,000.00
Total Other Income	2,855.74	5,000.00	44,142.01	39,142.01	10,000.00
Net Other Income	2,855.74	5,000.00	44,142.01	39,142.01	10,000.00
Net Income	(77.69)	(4,288.00)	138,188.78	142,476.78	(9,771.00)

Fundraisers

Fundraiser – Coffee and Tea

Wendy Dimatteo, Grand Guide

Our Spring fundraiser was a combo coffee/tea sale. The thought was that, since there are people who prefer tea over coffee, we could hit a larger demographic. Sales of the tea, through Loving Cup Teas, were terrific. We had 12 unique buyers, and made 40% of all sales. We made a profit of \$310, which owner Marissa Agustin rounded up to \$350. Response to this additional piece was very positive. The coffee part of the fundraiser did not fare as well. There was a glitch with the link that was published after the original start date, causing many orders to not be credited to us. According to the report we received from the company, we had 4 confirmed unique buyers, and received a check for \$48.14 as our profit. It is unlikely we will use this vendor for future fundraisers.

Fundraiser – Minnesota Brands for Good

Lisa Peterson, Grand Guardian

With the inability to hold many of our planned fundraisers of the year, the Executive Grand Guardian Council began searching for other fundraising options. We decided to partner with MN Brands for Good, a local company that offers an online fundraising marketplace. Their site offered over 100 high-quality MN made products for sale. The fundraiser was open from October 26 - November 30, 2020, just in time for the Holidays. Flyers were sent to all GGC members and Bethels. Events were created on Facebook and posts were shared on all forms of social media. Prize incentives were offered to the top Daughter and Adult seller, the Bethel that had the highest average sales per member, and Daughters could receive prizes for each \$250 in sales. We had 24 adult and Daughter members participate in the fundraiser. While it wasn't as many as we had hoped for, all sales were appreciated.

Prizes given out:

- Top Seller - Nadia Peterson - \$458 - Since Nadia is my daughter, I didn't give her the prize.
- Top Seller Daughter Prize Winner. - Audrey Mayer - Prize was a gift basket full of Jobie themed prizes. There was no cost to this basket. I donated the items.
- Prize incentives for selling over \$250 - Audrey Mayer & Sasha Elavsky - Both received a \$25 Bath and Body Gift Certificate.
- Top Bethel Sales - Bethel #1 had the highest sales of \$1,121. They won an ice cream party that will be held now that some of the COVID restrictions are lifting.
- Participation prize - as a thank you to all that participated, I made a MN Job's Daughters ornament that was given to all that were noted as a Seller in the system.

Total Number of Orders - 37

Total Sales Dollars - \$3,070

Profit 40% = \$1,228

Fundraising Expense = \$50 in Gift Certificate incentive prizes

Total profit = \$1,178

This was a very easy fundraiser to do, and the Company was wonderful to work with. I would highly recommend using them again in the future.

One final note on fundraising to our Bethels and GGC Membership. We realize not everyone can participate in every fundraiser, but we do need everyone to remember that without the fundraising efforts and income they provide, we as a GGC cannot operate. I know Bethels have their own fundraising efforts to focus on, but if we don't meet the goals we have, it will end up impacting you at a Bethel level. The Grand Guardian Council provides many of the services and events that all our members enjoy. It takes money for that to happen. Thankfully, this year our investments helped us to meet our fundraising needs, but that isn't always the case. So, whether it's participating in a virtual race, selling items during a fundraiser, sharing the fundraiser events on Facebook, or volunteering at an in-person fundraising event, please consider helping the GGC this next year. We thank you, but most of all the girls thank you!!

Fundraiser - Scrips

Amy Fitzgerald, Grand Treasurer

In January, the idea of restarting our Scrips fundraiser for the GGC was brought up. M'Lyse found that they now offer direct shipment to buyers on some cards, and they released a mobile app that is compatible with both Apple and android devices. I was asked to investigate and set up an account. The Scrips customer support was very easy to work with and pointed me in the right direction. The account was set up and confirmed on January 26th. The information was shared on our social media and I created a flyer that went out in the Spring packet.

We have 8 people signed up for the program, 2 of them have placed orders. At the time of this report, we made a total of \$81.70. Here is the summary of our transactions:

Face Value of orders	\$855.00
Net Cost	(\$764.80)
Shipping Cost	(8.50)
Scrip Rebate	\$81.70

Fundraiser - Virtual Races

Angela Smith, Chairman

The Virtual Race Committee (Kara Martin, M'Lyse Haugen and Angela Smith) had intended to hold 1 race in 2020 at the end of the year, and due to timing, needing to get acquainted with the new website and needing a little more help to make the race more effective we chose to delay the 2020 race and start the race series in March. The race committee has planned for 4 races in the 2021 Calendar year. Bee Kind in March, Girls Rule in May, totally 80's in August and completing the year with an un-named race for December (think New Year themed)

Be Kind was a learning race. We ordered our first official running swag, learned a few things about the website capabilities, identified other things we will need to do in order to make the future races more appealing and successful. The goal of this fundraiser is to pull in people that are not in our immediate group. We want people from the community, not just members of Job's Daughters and our masonic family to participate. We have tried to keep this in mind while choosing symbols or swag for the participants.

Our Goal was to have a total of 50 participants for the 1st race and we met that goal with a total of 51. Unfortunately, they were all from our masonic family, but we were happy so many people from our organizations want to participate. We had 3 Masons, and 1 Eastern Star member as well as a few out of state Job's Daughters. We also had \$155 in donations sent to us through the donate option via the website. After all funds were collected and all expenses paid out, we had a profit of \$1061.42. Those financials are included with this report. We are very lucky to have a masonic connection, Russ Meister at Spartan Promotional Group that provided some amazing deals on the swag we order for these events and allows us to be more profitable. We are also selecting items that can be used in the future if we end up having extra.

Some additional things we are adding to future races are a 10K with additional swag for people who choose to go the extra miles. Signs to put up at the packet pick up location that not only advertise us as Job's Daughters, but also lets people know we are doing a 5K in case there is a passer byer who may want to sign up. We want to have the swag early enough to advertise on social media to help create interest, promote more often on social media and ask all members and adults to like and share posts to make it more visible to the general community.

I would like to thank Grand Guardian Lisa Peterson for assigning me as the virtual race chair this year. I also want to thank Kara Martin for her amazing tech skills. She has been running all of the website information, created the images for the medals and swag, and all social media presence. M'Lyse Haugen for her organizational skills, follow up and for being the go-to for all financial requests back to the powers that be. This has been a great experience with them as part of the committee.

Expenses		
description	quantity	amount
Medal inserts	50	\$58.92

Mailing envelopes	30	\$9.17
Postage	21	\$65.90
Neck Buffs	105	\$309.59
Website processing fees/registrations	50	\$111.49
Website processing fees/donations	7	\$6.20
Chargebacks	0	\$0.00
Total		\$561.27
Income		
description	quantity	amount
Youth registration 5K	16	\$240.00
Adult registration 5K	34	\$1,020.00
Postage	18	\$90.00
Donations	7	\$155.00
Website processing fees/registrations	50	\$111.49
Website processing fees/donations	7	\$6.20
Total		\$1,622.69
Profit		\$1,061.42

Inventory Remaining		
description	quantity	notes
Neck Buffs	54	received 105 - less 50 registrants and 1 to a donor who didn't "walk"
Medals	103	4 returned

Grand Bethel Reports

Grand Bethel Honored Queen 2020-2022

Madison Crooks, Bethel 88

As we all know, this term has been different from years past. It's been filled with zoom meetings and social media challenges, but we are slowly returning to in person events.

Over the summer we had a Jobie spirit week, get to know your state leaders zoom, scavenger hunt, a virtual painting event, virtual camp, and even virtual supreme!

I gave my first speech at the DeMolay Installation of state officers in September. This event was my first in person event as Grand Bethel Honored Queen!

In October, I got to attend one of Bethel 39's meetings in person and was the presiding officer. That was my first in person meeting and I was just happy to be in a robe again.

The Grand Bethel performed an obligation ceremony at exemplification on October 13th. Grand Guardian Lisa, Miss Minnesota Stephanie, and I were able to be in person to accept a donation from the Masons of Minnesota for leadership training!

Then the 2nd lockdown came.

We had more virtual events such as a crafting event and a holiday party along with more social media challenges like sharing holiday traditions and a snowman/snow sculpture contest. Installation season came and they were all virtual. It was definitely interesting to sit at my kitchen table with a crown and sash on instead of being in person, but we made it work.

In March we celebrated International women's month with a social media challenge and had our leadership training. It was a long day, but it was worth it for all of the information we got out of it.

In April, we had a slumber party! This was a great way to get to know the daughters and just chat and have fun. I also recorded a speech for the Grand Lodge of Minnesota for them to play at their session.

I hosted another mental health week this year in May to support my charity NAMI (National Alliance on Mental Illness). I also have pins, chapstick holders, and bracelets for sale to support them! The week included information and resources for anyone struggling with mental illnesses or anyone that knows someone that is. This information was sent out to the Bethel Guardians and posted on my Grand Bethel Honored Queen page and the Minnesota Job's Daughters page. We ended the week with a yoga class taught by Piper Beck. I had never done yoga before, but it was super relaxing and fun.

Now it's June. We have an installation challenge going on and some of them are in person! I was able to attend Bethel 48's, where I was Installing Recorder, and Bethel 1's installation. These were my first in person installations as Grand Bethel Honored Queen after over a year!

Even though this year has been different, I have still been able to have fun and look forward to the events coming up!

Grand Bethel Guardian

Beth Bohlmann, PGG

In February 2021 the office of the Grand Bethel Guardian became vacant. GG Lisa and AGG Darrin sought input from the current GBGC with providing them names with those who would/could serve as Grand Bethel Guardian. We had some great names, which were whittled away due to other commitments at GB/not eligible/experience with GB etc. After discussion Jackie threw my name out there. Pause long pause. Am I crazy? Really? Seriously? Ok wait you get to work with the girls done deal.

Annual Meeting of Grand Bethel was canceled due to a COVID. In May Maddie did a mental health week which is part of her project.

We will be hosting a Grand Bethel Gala in October where we will be installing Maddie into the office of GBHQ, presenting the LOV, DROP awards and having a dance. Please put this on your calendars now as we would like all the girls in the state to be in attendance.

We continue to meet virtually monthly which works well since we are scattered over the state of MN. In April 2022 Julie Zeidler is to be installed as GBHQ according to the ByLaws she will not be eligible as she will be 20 years old, she turns 20 February 10, 2022. The Bylaws state "Bethel Delegates aspiring to the office of GBSP must be younger than twenty (20) years of age when installed into the office of GBHQ. Now in 2019 at the very beginning of COVID did we know this? Yes, was there someone else eligible at that time no. So last year at the virtual Grand Session it was recommended to the body the Grand Bethel structure of Maddy staying in as GBHQ until GB 2022, then Julie taking over in 2022. The body approved. The intent was to write a Bylaw to accept extend the age for a daughter to be eligible to be GBHQ and once Julie was installed to change it back. Now that is a lot of work and can be seen as bias towards one girl if you do not know the back story.

So, I got thinking (thanks Diane) the law states she must be installed into office while instead of creating a Bylaw. We could install Julie into the office of GBHQ while she is still 19, not a big formal ceremony just the GG, GBG, Maddie, Julie and of course as I learned this week Julie's mom. This was we are in line with the law. Maddie will preside and be GBHQ at Grand Bethel and Julie will be ceremonially installed at Grand Bethel. With that being said,

The Grand Bethel Guardian Council makes the following recommendation: installing Julie Zeidler into the office of GBHQ on Feb 9, 2022. This will allow it to be in line with the law.

Grand Bethel Treasurer's Report

GRAND BETHEL GUARDIAN TREASURER'S REPORT

2020-2021

Submitted by Larry Jensen

Bank Balance Forward (4/1/2020) - Wells Fargo	\$ 4,160.31
Funds Balance Forward - Wells Fargo CD	\$ 5,695.02
Total Balance Forward	\$ 9,855.33

Designated Funds at Start of Year:

Cape Fund	\$ 1,560.00
Crown Fund	\$ 354.19
Paraphernalia Fund	\$ 600.00

	RECEIPTS	WARRANTS	EXCESS	LOSS
<i>Grand Bethel Events</i>				
Grand Bethel Blanket Project (Faundeen)		\$ 50.84		
Total	\$ -	\$ 50.84	\$ (50.84)	

Grand Bethel Exemplification

Food and Supplies	
Refunds from Over payments	
Registrations	
Total	\$ - \$ - \$ -

Grand Bethel - Cragun's 2020

Registrations	
2020 Deposit	
Overpayment & Refunds	
A la carte Meals	
Minnesota Masonic Charities Donation	
JD Foundation Donation	
Grand Bethel Shirts	
Name Tags - 2 years	\$ 6.96
PGBHQ Pin	
GB Supplies - Copies & Printing	
GBHQ Decorations	
Award Ribbons	
Postage	
New GBHQ Installation Exp 2020-2021	
Committee Expenses	
Total	\$ - \$ 6.96 \$ (6.96)

Travel

MIOJD & SBHQ	
GBHQ Supreme2021 Registration Expense	\$ 137.00
Total	\$ - \$ 137.00 \$ (137.00)

GGC Items

Dues - 2021	\$ 830.00
GGC Session 2020	
Total	\$ 830.00 \$ - \$ 830.00

RECEIPTS	WARRANTS	EXCESS	LOSS
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Paraphernalia

Dry Cleaning	
Medallions	
Sashes	
Cape Bags	
Crown Repair & Jewel Setting	
Total	\$ - \$ - \$ -

Supplies & other misc. items

Office Supplies	
Postage	

Grand Bethel Bylaw Books
GBHQ Project 2020-2021

Total	\$	-	\$	-	\$	-
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Checking/Savings Account Transactions

Savings Interest	\$	102.79				
Check Printing						
Amazon Smiles	\$	27.02				
Total	\$	129.81	\$	-	\$	129.81

Annual Tax/Charitable Organization Fees

Annual Filing Fee	\$	28.95				
Total	\$	-	\$	28.95	\$	(28.95)

5/1/20 Balance Forward	\$	4,160.31				
2020-2021 Total Receipts	\$	857.02				
2020-2021 Total Warrants	\$	223.75				

Balance in Bank (3/31/21) - Wells Fargo	\$	4,793.58				
Balance in Funds - Wells Fargo CD	\$	5,797.81				
Total Grand Bethel Funds		\$10,591.39				

Transfer to:

Cape Fund	\$	60.00				
Crown Fund	\$	40.00				
Paraphernalia Fund	\$	25.00				

Designated Funds:

Cape Fund	\$	1,620.00				
Crown Fund	\$	394.19				
Paraphernalia Fund	\$	625.00				

Transfer completed for 2020-2021 Year						
Available Balance						<u>\$ 7,952.20</u>

Grand Bethel - Arts and Crafts Competition

Megan Kahle, Chairman

Due to COVID-19, Grand Bethel was virtual and did not have an arts and crafts competition. We are looking forward to holding an arts and crafts competition at Grand Bethel 2021-2022 year.

Grand Bethel - Baking Competition

Jeanne Whetstone, Chairman

To the Grand Guardian, Association Grand Guardian and members of the Grand Guardian Council. I would like to thank you for this appointment to the Grand Bethel Baking Committee for 2020-2021. Due to the Coronavirus Covid-19 we were not able to have the Baking Competition.

[Grand Bethel - Ritual Competition](#)

Beth Bohlmann, PGG, Grand Bethel Guardian

GB Ritual Competition 2021 was not held this year due to Grand Bethel not being held.

[Grand Bethel – Performing Arts Competition](#)

Sara Golder, Chairman

No report received as of publication.

[Grand Bethel – Writing Competition](#)

Nicole Polk-Singer, Chairman

No Report received as of publication.

[Grand Guardian Reports](#)

[Conditions of the Bethels](#)

Lisa Peterson, Grand Guardian

Bethel #1 Minneapolis (Reorganization): This Bethel has worked hard this year to plan activities to keep their girls active. They have meet in-person when able, otherwise have continued to hold meetings virtually. They have 12 members and a strong Bee program. They have lots of adult support but need to get more of their parents involved and active on the Council. Communication has continued to improve but they need to remember to include everyone on communications.

Bethel #9 Mankato: They have been meeting in-person when able to, otherwise their meetings have been via Zoom, with good participation. They were not able to hold their big community dance this last year due to COVID but are excited to be working on plans for the dance in January 2022. Currently they have 16 members, and a supportive Council.

Bethel #11 St Cloud (Re-organization): They have 3 active members, with a total of 4 members on their books. This makes them the smallest Bethel we have in the State. They currently have a bee program in place but need to focus on growing the program and the Bethel. Their Council is small but dedicated. They have filled the same roles for many years and could use some new blood to help out. I would like to see them work with their Deputy this next year to help them build a solid plan for growth and promotion.

Bethel #16 St Paul (Re-organization): They currently are our second smallest Bethel with 7 members, some of which are nearing majority. A big focus needs to be on membership and promotion. They have not met in person over the last year but have been very creative with virtual events/activities for the girls this last year. They will need to begin preparing for in person events again. They continue to meet at both the St Paul Masonic Center and Minnehaha Lodge, but do not seem to have strong connections with organizations at either lodge. Building a strong bond with one of the Masonic families could help. I would like to see them work with their Deputy this next year to help them build a solid plan for growth and promotion.

Bethel #17 Owatonna (Re-organization): No deputy report was received. They currently have 12 members, a dedicated Council, and one prospect. This last year they have met both virtually when necessary and in-person when permitted. Monthly they have made sure to hold both a business meeting and a fun activity. They too have struggled with lower attendance during COVID.

Bethel #28 Duluth: No deputy report was received. Their membership is currently at 18 members. They have struggled to keep girls engaged virtually and have begun in-person events again as restrictions have lessened. Their Honored Queen has done a great job planning many unique and fun meetings for the girls. Their Council has struggled this last year with meeting deadlines and communication. They currently use Facebook as their main method of communication, which isn't reliable. I would like to see them work on finding other means to keep members and adults informed of meetings and activities.

Bethel #32 Moorhead: The Bethel currently has 13 members and an active Bee program. This year they met both virtually and in-person. Guidance's were different in ND for much of the year they were in MN, and since all of the members are from ND it caused some confusion at times on what was allowed. Like many Bethels, they have struggled to keep members engaged virtually. They have a strong council that has helped find ways to keep virtual and in-person activities fun for the girls.

Bethel #39 Robbinsdale (Re-organization): Bethel #39 is a very young, active and energetic group of girls. The Bethel currently has 12 members and a very strong Bee program. They have a strong council made up of a dedicated group of adults. They do need to focus this year on their financials; getting the books audited and updating signers at the bank. They currently only have one Council member on the bank account as a signer. Covid-19 restrictions haven't dampened their enthusiasm. They have been holding many fun virtual events for the girls, and in-person meetings or outdoor activities when permitted.

Bethel #48 Anoka: The girls do a great job on their ritual. They keep a busy schedule and are active within their lodge and community. They have a strong connection with all of the Masonic groups that meet in their lodge. Currently, they are our largest Bethel with 24 members. This last year they have met in person when able, otherwise they continued to meet virtually when restrictions were in place. While they have a core group of girls that are have remained active, they have struggled with keeping some of their other members active.

Bethel #76 White Bear Lake: They currently have 12 members, which is an increase of 2 members this year. They also have a large prospective member program, with about 8 active bees participating in monthly bee activities. This last year they have meet virtually with good participation, and in-person when able. Their Council is very respectful and encourages the girls throughout the meetings. They keep the girls well informed which helped the Bethel to remain active during this difficult time.

Bethel #85 Savage: No deputy report was received. They currently have 20 members; however, they are struggling to get members to attend the meetings. Their Jobie-to-Bee program is strong and has proven its success. The girls continue to improve on their memory work. They have a lot

of adult support and have been working on improving communication amongst the Council and Bethel overall.

Bethel #88 Farmington: The Bethel has 15 members, with only 2-4 active members. This year they tried hard to keep girls engaged, but as the year progressed, less and less Daughters attended events. They do not have a Bee or prospect program. They had a small Council that was new to their roles. I am very concerned for the long-term health of this Bethel. They turned in their Form 222 with no Council recommendations for this next year. They are in desperate need of adult support. I met with members of the Farmington Masonic Lodge and a plea was put out to all Masonic bodies from Farmington. They need to work with their Deputy to develop a promotion plan and building a Jobie-2-Bee program for long term stability.

Decisions of the Grand Guardian

Lisa Peterson, Grand Guardian

The following decisions were made this year by the based on the current State and Federal guidelines with the Covid-19 pandemic.

- 1) With the suspension of the law at the Supreme level, the decision was made to add a requirement for line eligibility for Daughters. As of 1/1/21, for a Daughter to be eligible for election to the line, she must have no more than 2 unexcused absences. During this time, if a member communicates to the Bethel Guardian prior to the meeting, she will not be in attendance, she should be excused.

Irregularities

Lisa Peterson, Grand Guardian

Due to the COVID pandemic, the Constitution and Bylaws of JDI have been suspended for this entire year. Because of this, and most Bethels meeting virtually, there were many less "official" irregularities this year. The following is a listing of irregularities that have been compiled from Deputies throughout the state of MN and members of the GGC.

1. Daughters and Adults using non-existing titles (Ex. Grand Bethel Guardian Council Offices, Lily of the Valley Recipient, and Golden Triangle Recipient)
2. Communications not being read or forwarded to all members and adults of their Bethel. Numerous times this year we heard the girls are not getting the information for events. They can't attend if they don't know about it.
3. Bethel books not being audited at the close of each term
4. Bethels not meeting deadlines.
5. Books, minutes, record of dues, permanent record book not up-to-date
6. Bethel bank account signers not being updated
7. Bethels paying for things without the approval of the Daughters and/or Bethel Guardian Council
8. Business for meeting not prepared ahead of time
9. BG not going over Business with the HQ/Presiding Officer before the meeting

Virtual meetings have added some additional struggles for Bethels. Supreme provided guidance's for Bethels to follow when meeting virtually. The following is a listing of things Bethels have struggled with.

1. Meeting attendees not having their cameras on at all times during virtual meetings.
2. Adults presiding over and running the virtual meetings instead of the HQ/Presiding Officer.
3. Adults speaking during a meeting without being asked to speak by the HQ. (
4. Bethels not taking sign-ups and registering their Bethel for events.
5. Bethels not making sure they have chaperones for all their girls attending virtual events.
6. Daughters attending events without a knowledge of the BG or a BGC approved chaperone
7. Bethels not ensuring those attending virtually can see and hear what is going on in the meeting.
8. Bethels not ensuring those attending virtually can actively participate in the meeting (voting, participating in discussion)

In addition, Supreme provided guidance's for Jurisdictions and Bethels to follow in regards to COVID. The following is a listing of issues noted.

1. Bethels choosing to meet in person when State, Local and Supreme guidance said no in-person events.
2. Attendees at Bethel events not wearing masks

On a positive side, this may be the first time that we can say

- No one missed any words during the songs, since no songs could be sung.
- Marching lines were not an issue this year, since almost all meetings were virtual and those that occurred in- person no marching occurred.
- We didn't have to worry about the posture of the girls during the meetings. Many were laying in their beds while on the virtual call.
- Robe hems, lengths and cleanliness was not an issue, but my thoughts go out to all the Custodian of Paraphernalia's for this next year. They are definitely going to be busy helping refit every member after a year of not wearing robes.

Special Dispensations

Lisa Peterson, Grand Guardian

Due to the COVID pandemic, the Constitution and Bylaws of JDI have been suspended for this entire year. Because of this Special Dispensations were not required by Bethels for the 2020-2021 Grand Guardian Council year. No Special Dispensations were granted.

HIKE Reports

HIKE Coordinator

Melissa Strachan, Chairman

The Hike year 2021 was not very successful overall. As you all know with COVID many aspects of our lives were changed. As I am new to this position and the year being what it was, I'm sad to say that Minnesota's total donations for the year were only \$655.21. That amounts to \$3.81 per daughter. I know we can do better! That being said, I am extremely excited to know that our Daughter Hike Coordinators are hard at work to make the coming year a better one.

The Hike Foundation has had to put a hold on all requests at this time as there is no money to provide cochlear implants. As a whole, let's try to do better in the upcoming year.

Thank you to all who contribute and thank you to the daughters who are working hard to make this a successful philanthropic cause.

In the future, when sending donations in, please indicate to me if they are to go to a particular daughter. To date, I have just had checks with no names. I appreciate this and thank you all in advance. Remember, we would love to see ALL of our girls reach the \$1,000.00 donation mark. If you have any suggestions or advice on how I can be of assistance, please don't hesitate to reach out to me personally.

Again, thank you for all you do!

Daughter HIKE Coordinator 2021-2022

Dee and Brin Picket, Bethel 85

First, we would like to thank you for the opportunity to speak to you today! We are Dee and Brin Picket, Daughter HIKE Coordinators for this year. We are a sister duo with the interest in HIKE because our family is directly impacted by hearing loss. We have two family members who wear hearing aids, and a third that doesn't want to go find out how bad their hearing loss is for them. We have four generations who are actively working to help HIKE in some way.

Did you know that the average cost of one hearing aid for children to work within most public schools effectively is approximately \$1,00-\$2,000 for on ear? Hearing aids are expensive no matter whether or not you can afford them. They vary significantly in cost, but this does not always reflect their overall effectiveness.

Hearing loss does not affect the individual alone, the whole family is impacted in ways that are unknown until the true issues of hearing loss are found. In our family the hardest thing was for family members watching a straight "A" student reteach herself ever school lesson for 3 hours after school daily and then finish homework while being in middle school. Passing through the medical screening for hearing was easy because it was predictable but being in a sound proof room was frightening because all cues were gone. The hearing loss was undeniable, significant, and difficult to hear from specialists. Hearing doesn't come back, but it can sometimes be helped. Each child affected goes through a process to get the device appropriate for themselves. The don't want to be identified as being different, so a good device should be one that is discrete. That is where HIKE is so very important to families by helping to make a difference in learning and growth!

This year we are asking you help the daughters think outside the box! We have had ideas cooped up for over a year and THEY NEED to come out! We are suggesting being involved with farmers markets, finding donors to provide items for Bingo events, and of course our favorite to minimize. Minimizing is the process of preparing for an all-purpose garages sale because let's be honest we all have been cleaning house for 15 months! Don't forget to watch for our craft event coming in the fall, a huge collection that was donated to us to raise funds and awareness, 31 bags, in a Pickle items, craft supplies, jewelry, homemade garden boxes, fresh baked items, organic lotions, and HIKE shirts. We have worked to find things that can be offered to members and non-members of

our order alike. No child should ever have to struggle to keep up and exhausted because they can't hear.

We could talk for a long time about the benefits, but you already know all of those. We could pass a bucket and we know that you would put in at least a dollar. You have heard of HIKE for several decades now and we have seen the biggest impact on our world with decline contributions because of what Job's Daughters has not been able to do this past year. This year we all have to help change the decline into recovery of our beloved HIKE funds. We ask that you be open minded, allow daughters expressive creativity, and help us to make Minnesota known as being responsible for a big difference in 2021-22. We have been fortunate to be offering things this year for sales that have been made, designed, donated, and we will always take the at will donations. We hope to bring sunshine and laughter to children who deserve to hear that laughter, from quite giggles to the belly laugh across the room. Learning does not have to be a big challenge, learning is supposed to bring confidence with skills gained – that does not need to be difficult because of hearing loss! This year we are KIDS HELPING KIDS!

[Daughter HIKE Coordinator 2019-2021](#)

Piper Hennebry, Bethel 32

No report received as of publication.

[Job's Daughter Foundation of Minnesota](#)

Ken Carroll, PAGG, Trustee

The mission of the Job's Daughters Foundation of Minnesota is to financially assist the activities and education of the members of Minnesota Bethels.

To achieve the mission, the foundation has the following goals:

- To provide funding to enable the annual leadership training for members of each Bethel and their adult leaders.
- To provide funding to reduce the cost of the annual Job's Daughters Camp.
- To provide funding to reduce the cost of the annual meeting of the Grand Bethel of Minnesota.

The foundation reports the following:

- Due to COVID-19, the foundation made no contributions to Grand Bethel and Job's Daughters Camp in 2020-2021.

The Job's Daughters Foundation of Minnesota supports its funding through contributions from Masonic lodges, Eastern Star chapters, other Masonic organizations, Minnesota Masonic Charities, and individuals.

Due to COVID-19, no fundraising events were held during 2020-221.

For nine years past in October, the foundation has held a fundraiser that includes a five-course meal with selected wines and NA beverages, a silent auction and drawings. On

Saturday, October 9, 2021, at the Scottish Rite Masonic Center, the tenth fundraiser will feature "The Best of..." the previous nine events: Mostly Minnesotan, Generally German, Somewhat Scandinavian, Inherently Italian, Fairly French, Almost Asian, Essentially English, Roughly Russian, and Mainly Mexican. We strongly urge your participation to help us meet our goals—please save the date. An invitation to attend this tasty and enjoyable fundraiser will be included in an upcoming GGC packet.

We thank the members and friends of the Grand Guardian Council of Minnesota for their continued financial support through general giving, the Century Club, or online contributions. Foundation officers for 2020-2021 are as follows:

President	Joanie Peterson
Vice President	John Jubala
Secretary	M. Joy Erickson
Treasurer	Bobbie Lampi

Jobie 2 Bee Coordinator

Tami Jo Cook, Chairman

My name is Tami Jo Cook and for the past year I have served as the Jobie 2 Bee Coordinator for the state of Minnesota to say that this year was unique would be an understatement. Even with that, I did my best to connect with Directors of Promotion and Jobie 2 Bee Coordinators from around the state. I sent emails with activity ideas, both virtual and in person, out to these coordinators' multiple times during the year. Although I only heard back a few times, I do know that some of these ideas were put into action as photos were shared through social media for some of our bethels. Although there were not any opportunities for me to see these activities or meet our new Jobie 2 Bees in person, outside of my own bethel, it was my pleasure to serve in this role. Thank you to Grand Guardian Lisa for giving me the opportunity!

Jurisprudence

Beth Bohlmann, PGG, Chairman

The 2020-2021 year has been met with many challenges due to the Covid-19 pandemic. The Board of Trustees in March 2020 temporarily suspended the Constitution and Bylaws of JDI. This suspension was later updated to continue till Supreme Session August 8th 2021, at which time this suspension will be evaluated. Though the Constitution and Bylaws were suspended for this period, it was encouraged to continue Job's Daughters operation within the content of the law. By following this procedure, we minimize the negative impacts to our order and ensure our path forward would not contradict the law once this crises management is lifted and the Constitution and Bylaws are again in full effect.

With the Constitution and Bylaws suspended, the Jurisprudence Committee fulfilled our obligations to the Grand Guardian Council of Minnesota to the best of our abilities in the following ways.

- The amendments that were submitted for the Annual Grand Session 2020 were retained and resubmitted for the Annual Grand Guardian Session 2021.

- We conducted several meetings to evaluate and verify all amendments that have been submitted for the Annual Grand Guardian Session 2021
- We continued to review and update the content of the draft test that is to be administered for individuals who are interested in serving the Grand line.
- Though the Constitution and Bylaws were suspended, we received and responded to several questions about the Constitution and Bylaws for future use.
- We continued to meet regularly via Zoom every two weeks to work on the Bethel Guardian Council Handbook and discuss the development of transforming this content into an online training and development modules. These meetings continued till December when it was decided ExGGC to move this training content to the Leadership Committee.
- We continued to document irregularities in our Law for us to address at future Annual Meetings. We noted several “Housecleaning” parts that need attention.
- We started to work on the development of a new format of incorporating Minnesota Law with Supreme Law. We anticipate that this new format will make the Constitution and Bylaws easier to be read. This will be presented at the 2021 Annual Grand Guardian Session.

On February 6th, PGG Amanda Leblanc tendered her resignation from the Jurisprudence Committee for personal reasons. Amanda was very instrumental with this committee, and we appreciate her time served. On May 12th, Grand Guardian Lisa announced that she appointed Lisa Hill, Bethel Guardian of Bethel 28, to the Jurisprudence Committee. Beth and Larry welcome Lisa with open arms and excited to work with her on this committee.

The Jurisprudence Committee would like to thank Grand Guardian Lisa and Associate Grand Guardian Darrin for appointing us to this committee. We look forward to continuing the strong partnership with the ExGGC and all the Minnesota Bethels including all adult volunteers to making Minnesota Job’s Daughters one of the best.

Committee Members:

Larry Jensen PAGG

Lisa Hill BG #28

[Leadership Committee Report](#)

Wendy Dimateo, Grand Guide

Minnesota Job’s Daughters is lucky to be the recipient of an endowment through the Grand Lodge of Minnesota specifically for leadership training for our members and the adults who work with them. Our committee’s responsibility is to use a designated portion each year for our events. We all know that the 2020-2021 made every aspect of life difficult. It also affected the planning and execution of the MNJD leadership events.

Due to the COVID 19 pandemic, leadership events planned for 2020 were cancelled/postponed. These were the Jobie Jamboree/leadership event planned for July at Camp Iduhapi, and the joint JDU leadership event with Demolay scheduled for the Fall of 2020.

The schedule for this Spring's virtual event was developed with feedback from a survey that was sent out to members and adults seeking ideas on topics. We had 34 responses- 23 adults, 11 Daughters. The challenge was then to narrow down the topics to those of the most interest, those for which we could find presenters who were knowledgeable, engaging, familiar with our demographic, able to fit the information into the available 45-minute timeframe, and last, but not least, available on the date, and during the times we were looking to schedule.

The planning began with a brainstorming session right after virtual Grand Session 2020. The committee met 4 times via Google Meets to discuss topics, presenters and outline of the event. We also had multiple discussions via email throughout the course of the winter as we were finalizing the schedule and presenters.

Some people registered, but did not attend, some attended but weren't registered. Overall, we had about 70 attendees-27 Daughters, 43 adults throughout the day.

It was decided early on that we needed breaks throughout the day, so no one got "Zoomed out", so our state youth leadership partnered with us and took charge of the 3 "brain breaks" throughout the day with BINGO, Kahoot, and a scavenger hunt in between sessions. This will likely be something that we will incorporate into future events.

Attendees were not charged for this event, and the total cost, including the keynote speaker (who was paid out of Ias GGC year's budget) and supplies was \$685.16. Each Daughter who attended received a planner, so they could put into practice some of the skills that were learned during the sessions.

The committee has begun planning for multiple leadership events in the coming year. Some will be partnered with other statewide events; others will be stand-alone events.

We look forward to the majority of events in the coming year to be primarily in person but are also keeping virtual options in mind.

Lily of the Valley Award

Nina Volk, Chairman

The Lily of the Valley committee had one submission this last year. After discussion and reading all of the received information regarding the nomination, we decided to award the Lily of the Valley to this nominee, and it will be presented to her at the next Grand Bethel. We are so excited for her.

Long Range Planning

Lisa Peterson, Grand Guardian

This year the Executive Grand Guardian Council continued our long-range planning efforts. In September, we met to assess priorities for the year, set goals and assign owners to each of those goals. This process was facilitated by Brian Dimatteo, Grand Inner Guard.

Our 5-year goals remained the same this year - to continue to grow the organization, increasing membership, to increase the number of Bethels in MN, to strengthen the existing MN Bethels, and to continue to develop a premiere leadership program for our membership. Our goals for the year were developed keeping in mind that we would more than likely need to focus on operational processes due to COVID and the inability to hold in-person events. This year's goals were as follows:

1. Apply for Minnesota tax-exempt status. This could save our organization money if we are approved. There are many things the MN Dept of Revenue requires to be documented in our law that currently doesn't exist. That is the reason for some of the amendments that have been brought forward.
2. Re-launch the Deputy program state-wide. This goal includes Deputy training, creating and implementation of a Masonic Ambassador program, guidance for Bethels on how to get out of re-organization and updated Deputy scoring processes. Our Deputies are key to helping our Bethels grow and prosper. This year, quarterly Deputy calls were held during the year to update and train Deputies.
3. Create a Leadership training plan for Daughters and Adult volunteers and roll it out to the State. Last fall we were pleased to be awarded a \$100,000 endowment from the Grand Lodge of MN strictly for the purpose of leadership development training and programs. A lot of hard work was put into ensuring these funds were available and we must make it a priority to develop strong programs to help develop the future leaders we know lie within each of our Daughters.
4. Identify areas of non-profit law that need to be addressed within our organization, including gaps and plans to address those gaps to remain in compliance. This is an ongoing process but needs to be a priority to ensure our organization remains in compliance and operates long into the future.
5. Create a multi-year operating plan, that includes a Financial plan, Policies and Procedures, Marketing plan and an updated GGC Handbook. This is a big task and will eventually develop into long range plans for many of our Committees. We'd like some of the key Committees to work together to see what they can do to help us as an organization reach our goals. Top priority this year was starting to create some of our Board policies, beginning with one for the Grand Lodge Leadership Funds. This will help to ensure we remain in compliance with Grand Lodge's wishes for these funds as Board Members change.
6. Finish rolling out QuickBooks access to the remainder of the Exec Board and Finance Committee. This allows all of our Board members and Finance Committee access to run financial reports as needed, giving them greater insight into the financial well-being of the organization when making decisions.
7. Finalize the website and launch State-wide – Our website is the public face of our organization. Work was done behind the scenes this year to update things as necessary. A website is a living product that is constantly evolving. We welcome suggestions anytime.
8. Education and training for the GGC Board - Not every person who is a member of the Board has spent decades with Job's Daughters. While they have a great desire to help and grow in their knowledge, education and ongoing training is key. This training will include

working with Past Grand Guardians and Past Associate Grand Guardians to function as mentors for our Board.

The GGC is the tie that binds the Bethels of MN to each other and the Supreme Guardian Council. We provide oversight, communications, leadership, training and mentoring for all Daughters and volunteers in Minnesota Job's Daughters. All of these goals help to ensure that our organization can meet the needs of our members currently and into the future. Thank you to Brian for your assistance in this process and to the entire Exec GGC for continuing to focus on improving those things that can help us to efficiently operate the business aspect of the organization so there is more time available to help the Daughters and Adults of our Bethels grow and prosper.

Marketing Committee

Devin Hanson, Chairman

During the past year, as with most areas, we were not able to do most of what we had planned for marketing. We had hoped to do promotions and recruiting related to the 100th anniversary, majority members, billboards, and many more items. Unfortunately, we had to put these items on hold and instead shift our focus to member engagement, social media, and Zoom leadership conference. As there are already reports on these items, I will not be redundant and instead focus on moving forward and out of the pandemic. This next year we will be refocusing on previously planned promotions and events. We also will be working to engage our current bethels and help them grow their membership bases. We are excited to be able to move forward and help this organization grow.

Member Engagement Committee

Committee Chairperson 2021: Kori Hennebry – Committee Chairperson 2020: DeNae Haagenson

The Member Engagement Committee was formed to plan and present virtual events for the state of Minnesota to allow members to participate in activities together while COVID-19 interfered with our in person statewide events. I, Kori Hennebry, presided as committee head starting late January of 2021 due to a resignation in positon. During my six months of planning events, I held five monthly events. Events were as follows:

- January – Virtual Winter Party hosted by the GGC due to the resignation
- February – no event held, planning meeting with the state leader daughters to plan the upcoming events for the rest of the term.
- March – Social Media Challenge for national women's month; a power pose photo challenge was promoted to win a prize. Maddie Crooks won this challenge.
- April – Virtual Slumber Party (4/17) was hosted by the state leaders of MN. Introduction PowerPoints on each leader, nail painting, face masks, and snacks were the main events.
- May – Mental Health Week; hosted in conjunction with GBHQ project. Yoga was led by PHQ, MM Piper Beck for daughters to register and join.
- June – Installation Challenge. The month of June and part of early July there was an installation challenge in which they girls that attended each installation could enter submissions to win a prize.

As of now, the months of July through December 2021 are outlined for future plans. Planning meetings were at the end of each month set up by myself and planned according to the schedules of the daughter state leaders. Collaboration with the state leaders for future virtual/online events is important to ensuring they are connecting with the other members throughout the state while there is limited travel. There was very limited participation of virtual events, unfortunately. Improving promotion of the events, encouragement from Bethel members and councils, and allowing other daughters to potentially plan events, similar to prospect parties at the local levels, could be extremely beneficial when moving forward with this committee.

Membership Awards

Darrin Haagenson, Associate Grand Guardian

Bethels 17, 39 and 76 each started the year with 10 members and had a gain of 2 members or 20% on the Annual Report. They are this year's recipients of the Membership Increase Award.

Bethel #	Begining of year Membership	End of year Membership	Membership Change	% Membership Change
1	12	12	0	0%
9	18	16	-2	-11%
11	5	4	-1	-20%
13	1	1	0	0%
16	7	7	0	0%
17	10	12	2	20%
28	22	18	-4	-18%
32	14	13	-1	-7%
39	10	12	2	20%
48	23	24	1	4%
76	10	12	2	20%
85	22	20	-2	-9%
88	18	15	-3	-17%

Mid-Winter Meeting

Lisa Peterson, Grand Guardian

The Mid-Winter meeting was held on January 30, 2021, virtually via Zoom from 9:30am-12:30m. There were 35 people in attendance, representing 14 different Bethels.

Topics covered included:

- COVID/Supreme Update
- Member Engagement
- Virtual Meeting Protocol

- Promotions/Bethels Under Reorganization
- Google Drive
- Insurance & Inventory
- MNJD Leadership Summit / Grand Lodge Leadership Funding
- Proposal for Committee Structure Changes
- Supreme 2021
- Important Reminders

Thanks to all that attended.

Miss Minnesota Job's Daughters 2020-2022

Stephanie Beslin, Bethel 88

My name is Stephanie Beslin and I have had the pleasure of being the Miss Minnesota Job's Daughter for the past year. Although I haven't been able to have the year that I was hoping for, I was able to take advantage of the opportunities that technology has given us in order to stay connected.

June didn't consist of many events, because we were still trying to figure out how to adapt to the difficulties that COVID-19 had presented to us. But we were able to hold a 'Get to know your state leaders' call where GBHQ Maddie and I got to tell the girls a few things about ourselves. I also was able to virtually attend Nebraska's Miss Pageant, where Rachel Radloff was selected as their new Miss.

In July, I was able to attend Bethel 16's installation where I was able to congratulate one of my closest Jobie sisters on serving as honored queen for 4 terms and celebrate with her as she officially became a majority member. On July 29th, I attended the virtual supreme session PJ party, and was thrilled to see so many daughters from around the world!

August 14th and 15th was our virtual 80s adventure camp. Once again, we were faced with challenges on how to engage everyone and find out what we were able to do. With the persistence and hard work from M'lyse and Todd, we were able to have an excellent 80s adventure.

In September I was finally able to attend an event in person! The Minnesota DeMolay held an installation of their state officers and had a drive-in style movie to follow. On the 20th I Was able to visit Bethel 85 and help them Initiate three new members. On September 26th I was asked to virtually attend Wisconsin's Grand Bethel Installation and I distinctly remember my mic unmuting without me knowing, right as i was telling my dog to get out of my room and didn't realize that I was unmuted until SBHQ Gabbi texted me saying so.

On October 10th I attended the Grand Bethel exemplification and was honored to receive a check with GBHQ Maddie from the Grand Lodge of Minnesota for our leadership training events. On the 20th I logged into and participated in the International Daughters only Pj party where, once again, I was blown away by the worldwide attendance.

In November I was able to attend Bethel 39's meeting and be their presiding officer for the night.

In December we had our statewide holiday party call where we made various different crafts and some sweet holiday treats.

January brought along the installation season where I was able to join the calls for bethels 9, 17, 28, 48, 88 and was even asked to be the Installing Officer for Bethel 85. I also attended Hiawatha DeMolay's installation.

In March we had our virtual leadership training and, although i wasn't able to stay long, i was able to host a bingo game for one of our breaks.

April consisted of a virtual, pre-recorded speech for the Minnesota Grand Lodge. We also had a virtual slumber party where us girls hung out, worked on our own personal crafts and even did some self-care activities like facemasks.

Next was May, where I was able to attend the Minnesota DeMolay's cookout.

Now here we are in June where, so far, I have been able to attend Bethel 48's installation.

Throughout the year I have been selling my pins and my keychains. Because we haven't had too many in person events, I have unfortunately barely broken even. But now, moving forward with my next year I hope to raise so much more than that for the Shriners Hospital for children.

This past year has definitely been difficult, and I can only hope that over this next year we can learn from this previous year and rebuild our beautiful organization into something even more amazing than what we had. Because, yes, this year was difficult, but we made it through, and I believe that with the guidance of the Grand Guardian Council we will be able to do just that.

[**Miss Jr. Jobie 2020-2022**](#)

Audrey Mayer, Bethel 48

It has been an interesting year with many opportunities that are not along the lines of what we consider "normal." Here are some things I have done so far! I attended virtual camp and supreme session, both of which I enjoyed. I also attended countless events held by Bethels, the State and even Supreme! Last installation season I made it my goal to attend as many installations as possible. I completed this goal by attending ten installations and only missing two. I plan to try to go to some installations this June as well. I attended a few initiations where I got to see lots of new girls join, including many Jobie To-Bees that I know have waited so long to become Jobie's Daughters. I have also ordered Pura Vida bracelets that are purple, yellow, white and black to give to the Jobie To-Bees when I can start visiting Bethels. I have attended almost all of the member engagement committee events and have been an active part of that committee. I am excited to attend Supreme this year. I'm also super excited to attend Camp! I can't wait to see everyone and meet all the Jobie To-Bees and make sure they are feeling included and are having fun. I plan to visit Bethels once we are allowed to. I also plan to hold a Jobie To-Bee event where we can all get together (virtually, in person or both) and talk about different subjects and what it means to be a Jobie To-Bee and the excitement of becoming a Jobie in the future. I am also very willing to help

any Bethel that wants to develop their Jobie To-Bee program and ideas on how to get more Bees that will lead to more members in the future.

Thank you for your time and I hope to see you all soon.

Miss Minnesota Pageant Committee

Angela Smith, Chairman

The pageant committee met one time this year to get to know each other and discuss possible scenarios dependent on the COVID 19 pandemic. In November, Stephanie Beslin informed the Committee that she would be staying on as Miss MNJD through the 2022 Pageant and Audrey Mayer informed the committee she would be staying on as Miss Junior Jobie through the 2022 pageant. Pageant was not held in 2021 due to the pandemic.

Miss MNJD Stephanie is registered to attend the Supreme Session in Hampton Virginia with the intent of running for Miss International Job's Daughter.

Mother Mick Report

Thera Wiersma, PGG, Chairman

Due to our crazy year, I was not able to do any traveling to the Bethels. I hope as we approach the Fall Terms this will change, and I will be able to share Mother Mick's legacy with all of our daughters.

Plans and Locations for 2021-2022

Lisa Peterson, Grand Guardian Elect

Date	Event	Location
June	Virtual Installation Challenge	Social Media
June	"Girls Rule" Virtual Race Fundraiser	Virtual
June 11-13	Grand Session	Holiday Inn~St Cloud / Virtual
July 7	Grand Lodge Webinar Presentation "Building the Leaders of Tomorrow -Job's Daughters"	Zoom - Register via Grand Lodge Website
July 8	Monticello Riverfest Fundraiser Pony Rides / Petting Zoo	Pioneer Park~Monticello
July 11	Monticello Riverfest Fundraiser Kids Games / Snow Cones	Ellison Park~Monticello
July 14	Grand Lodge Webinar Presentation "Masonic Youth Panel Discussion"	Zoom - Register via Grand Lodge Website
August 4-8	Supreme Session	Hampton, VA
August 19-22	MNJD "Excellent 80's Adventure" Camp	Camp Lake Hubert
August	"Totally 80's" Virtual Race Fundraiser	Virtual

September 18	Jobie Jamboree / Alumni Event	TBD
October 2	Grand Bethel Gala (Meeting, Installation, Awards & Dance)	Zuhrah Shrine Center
October 9	JD Foundation Dinner	Minneapolis Scottish Rite
November 13	Grand Bethel Exemplification - Statewide Initiation / Leadership Event	TBD
December	Virtual Race Fundraiser	Virtual
December 11	MN Masonic Holiday Party	TBD
January 29	Mid-Year Meeting	Anoka Lodge
February 19	Statewide Service Project / HIKE fundraiser Dinner / SnoBall	TBD
March 5	Leadership Summit for Daughters and Adults & GB Fun Event	Scottish Rite
March 25-27	Grand Bethel	Cragun's Resort, Brainerd
April	Virtual Race Fundraiser	Virtual
May 28	DeMolay Prom	Excelsior
May 29	Masonic Family Day at Valleyfair	Valleyfair - Shakopee, MN
May 30	Acacia Memorial Ceremony	Acacia Cemetery
June 10-12, 2022	Grand Session	Holiday Inn, St Cloud

Proceedings

Deb Sigsbee, PGG, Grand Secretary

The proceedings for the 2020 Virtual Session were compiled by D Hennebry and Lisa Peterson. They were again printed in 8 ½ x 11 format with a select number of pages printed in color. There were five copies purchased and one additional printed for the permanent files of the GGC for a total of six copies. The proceedings were 98 pages and a fee of \$15 was collected for each individual order. They were ordered using the MN Non-Profit Council membership discount via the online store. Four copies were mailed.

Income Received for Purchased Proceedings • 5 @ \$15 each	\$75.00
Disbursement for Printing	\$58.50
Disbursement for Postage • mail 4 copies (average of \$5.46 each)	\$21.85
Loss on Proceedings	\$5.35
Actual Cost Per Paid Proceedings Copy	\$16.07

Session Committee

Kara Martin, Chairman

The 95th Annual Session of the Grand Guardian Council of Minnesota was held at the Holiday Inn in St. Cloud, Minnesota on Friday June 11th through Sunday June 13, 2021. 75 people registered--14 daughters, 1 representative from the Grand Lodge, and 60 Job's Daughter adults.

Formal Opening was held Friday night followed by a reception and "Jiving with Jurisprudence", an opportunity to have an open discussion with Jurisprudence to help clarify proposed amendments. Business meetings were held all day on Saturday to complete all of the reports and amendments. Lunch and dinner options were offered. We had 19 sign-up for lunch, and 35 attended the banquet. Saturday evening was Installation practice. Installation was held on Sunday morning.

Item	Income	Disbursements	Total
Registration Fees Collected	\$1,590.00		
Lunch	\$285.00		
Banquet	\$748.00		
Program Printing		-\$60.39	
Session Supplies (voting cards, banquet favors, candy for tables, envelopes)		-\$137.84	
Meeting Rooms Friday-Sunday		-\$1,200.00	
Technology (Microphones, Projector/Screen)		-\$230.00	
Lunch/Banquet plus tax/service		-\$1,015.75	
Friday Reception plus tax/service		-\$358.85	
Total	\$2,623.00	-\$3,002.83	-\$379.83

Social Media

Jackie Niederhaus, Chairman

This Past year the Social Media team used Facebook, Instagram and Snapchat platforms in a variety of ways to communicate with the different groups of people involved with our order. To create the posts we used Canva Pro, and Hootsuite to schedule posts. We used social media to communicate things like fundraisers, promotion for different events, winners of contests and encouraged many to participate in the virtual 5Ks. Working with the Membership committee at the start of the year we help with Social Media Challenges like the Holiday Traditions one held in December. We hope to continue to reach a variety of people and are always willing to listen to feedback to make improvements.

Solicitations

Lisa Peterson, Grand Guardian

In April letters were sent to Lodges and Eastern Star Chapters in MN requesting donations to the Grand Guardian Council. They could submit payment via check or PayPal. This year we also added the option of a one-time or a reoccurring donation via credit card. It's been a challenging year for all of our organizations. With the COVID pandemic many Lodges and Chapters have not been able to continue their normal fundraising efforts, however many Chapters and Lodges have continued to support our efforts, and for that we are thankful!

Number of letters sent to Lodges: 130

Number of letters sent to Star Chapters: 46

Total letters sent: 176

Number of letters returned as undeliverable: 17

The original mailing list we received was Lodge addresses with the Secretaries name, so many were delivered due to the Lodge building not having mail delivery. All undeliverable letters were resent after reaching out to Grand Lodge for updated addresses.

EXPENSES:

Printing & Mailing: \$102.09

INCOME:

Donations from Lodges: \$1,345

Donations from Star Chapters: \$450

Donations collected this GGC year for 2020: \$630

Total Donations: \$2,425

Total Profit: \$2,322.91

Snoball

Katie Jackson, Chairman

Cancelled due to ongoing Covid 19 Pandemic.

Spirit Award

Sara Moriarty, Chairman

The Spirit Award recognizes Bethels that have worked hard in the areas of membership and promotion, ritual work, attending meetings, planning events, service projects, and much more. It was a very difficult year for all of our Bethels. Unfortunately, Most Bethels did not receive the spirit award this year due to the circumstances of the Covid-19 Pandemic.

Congratulations to the Bethels that have achieved this Award with all their hard work.

- Bethel #32 – Fall and Spring
- Bethel #76 – Fall and Spring

Thank you for this appointment. I love seeing all the different things our Bethels do.

Supreme Bethel Honored Queen Committee

Larry Jensen, PAGG, Chairman

Unfortunately, due to the Covid Pandemic that has limited all of us during this Grand Guardian term, including Supreme Bethel Honored Queen Gabriella Dimatteo, the Supreme Honored Queen Committee never met. With the SBHQ limited from traveling during her term, the funds that the committee raised in 2019-2020 were enough to sustain any potential expenses that may have occurred, up to and including Supreme Session 2021.

On behalf of all our members of this committee, we want to thank Grand Guardian Lisa and Associate Grand Guardian Darrin for our appointment. We wish we could have been more involved but appreciate the opportunity.

Supreme Messenger Team 2021 Competition

Beth Bohlmann, Grand Bethel Guardian

The Ritual Competition for the Supreme Messenger Team was held virtually on Sunday, March 28, 2021 at 9:00 am.

- Daughters were assigned time slots according to the Messenger they were competing in.
- 9 girls signed up for the competition but only 7 competed the day of
- Judges were: Verbatim: DeAnna Hennebry, #32 MN, Pronunciation/Projection: Diane Bloch, MI, ASG, Overall: Lynnae Thompson, #16 MN
- Competition guidelines were as follows:
 - You can only compete in 2 (two) of the Messengers.
 - Competition will be virtual on March 28, 2021. Times to be determined.
 - You will need to do the station & duty and initiation lecture including directional lines (Guide and Marshal you will)
 - When giving your station & duty you will need to stand up, nod say your part and sit.
 - When giving the messenger lecture, you will need to stand in front of your chair then be seated once completed. You do not need to walk to the altar.
 - TO ENSURE PROPER CONNECTION ALL COMPETITIONS ARE TO BE DONE ON A NON-MOBILE DEVICE (NO CELL PHONES)
- The following individuals with the top scores (unless they placed 1st in another messenger then the individual with the 2nd highest was selected) were chosen by the GG as the 2021 Supreme Messenger Team
 - 1st Messenger: Alyssa Brendel
 - 2nd Messenger: Megan Brendel
 - 3rd Messenger: Audrey Mayer
 - 4th Messenger: Krisalyn Cook
 - 5th Messenger: Julie Zeidler
 - Alternate: Bailey Brendel declined, GBHQ Maddie Crooks was asked and accepted.

Supreme Session 2020

Lisa Peterson, Grand Guardian

Due to the Covid pandemic, the 100th Anniversary Supreme Session in Omaha, Nebraska was canceled, however some events and competitions were held virtually. Ritual competition, arts & crafts competition and librarian's competitions were held virtually. The following events were held virtually.

Sunday, July 26 - Thanksgiving and Memorial Service was shown on JDI YouTube Channel.

Monday, July 27 - A Virtual Supreme Beehive was held for all Jobie-to-Bee's.

Tuesday, July 28 - A Virtual Birthday Bash was shown on JDI YouTube Channel.

Wednesday, July 29 - Virtual Opening, announcement of Scholarships and HIKE Awards was shown on JDI YouTube Channel. Piper H #32 was honored into the HIKE \$1,000 Club by raising \$1,236.84 for HIKE this last year.

Thursday, July 30 - MIJD Maia & SBHQ Gabbie hosted a virtual Girls night in Pajama Party on Zoom. This was a Daughter only event for those that were able to register. Space was limited.

Friday, July 31 - Virtual Awards were announced on JDI YouTube Channel. The following girls competed and placed in various virtual competitions:

Virtual Ritual Competition:

- Alyssa B #48 - 2nd Place in 1st Messenger, Group C
- Dee P #85 - 3rd Place in 1st Messenger, Group C
- Breanna R #85 - 2nd Place in 2nd Messenger, Group C
- Megan B #48 - 2nd place in 2nd Messenger, Group D
- Audrey M #48 - 3rd place in 3rd Messenger. Group C
- Molly M #48 - 3rd place in 5th Messenger, Group A
- Brin P #85 - 2nd place in 5th Messenger, Group B
- Bailey B #48 - 3rd place in Story of Job, Group D

Spirit Award Bethel:

- #1 Minneapolis
- #32 Moorhead

Spirit Award Individual:

- Sasha E #1
- Audrey M #48

Arts and Crafts

- Sasha E #1 - 1st place for Photography, Scenery Age 10-14

Saturday, August 1 - Supreme Officer Installation was held virtually on JDI YouTube Channel.

Minnesota has the following Supreme appointments this year. Larry and Michelle Jensen, Supreme Deputies to Manitoba, Amanda LeBlanc, Miss International Pageant Committee, Beth Bohlmann, Supreme Jurisprudence.

While our own Gabrialla Dimatteo was not able to preside over the Supreme Bethel meeting this year, she has agreed to continue as Supreme Bethel Honored Queen until Supreme Session 2021 in Hampton, Virginia.

[Ways and Means](#)

Shari Ghann, Chairman

During this past year Ways and Means was able to do a Doc Morgan consignment sale and merchandise that was on hand from Camp 2019. We took in a total of \$847.90. The merchandise on hand matches that of the last report minus 1 Camp Towel. Thank you!

[Website](#)

Devin Hanson, Chairman

We officially launched the new site at midwinter meeting 2020. During the past year we continued to work on smaller edits to the website. We now have the calendar live and are working to merge our MNJD.org domain with our new mnjobsdaughter.org site so both urls will direct to our updated site. We hope to have this done early summer 2021.