

Job's Daughters International
PROCEEDINGS OF THE 96th ANNUAL
SESSION

GRAND GUARDIAN COUNCIL OF
MINNESOTA



GRAND SESSION JUNE 10-11, 2022
HOLIDAY INN ST. CLOUD

Lisa Peterson, GG Darrin Haagenon, AGG

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Grand Officers 2021-2022

Grand Guardian	Lisa Peterson, #19
Associate Grand Guardian	Darrin Haagenson, #32
Vice Grand Guardian	M'Lyse Haugen, #1
Vice Associate Grand Guardian	Todd Mayer, #48
Acting Grand Secretary	Bobbie Lampi, #11
Grand Treasurer	Amy Fitzgerald, #85
Grand Guide	Wendy Dimatteo, #48
Grand Inner Guard	Brian Dimatteo, #48
Grand Marshal	Katie Jackson, #76
Grand Chaplain	Thera Wiersma, #60
Grand Librarian	Wendy Walker, #1
Grand Musician	Marlene Nevala, #19
Grand 1st Messenger	Devin Hanson, #39
Grand 2nd Messenger	LeeAnn Schlarman, #16
Grand 3rd Messenger	DeNae Haagenson, #32
Grand 4th Messenger	Angela Smith, #76
Grand 5th Messenger	Julie Newton, #19
Grand Sr Custodian	David Walker, #1
Grand Jr Custodian	Joyce Cotton, #76

Deputies 2021-2022

Bethel 1 Minneapolis	Larry Jensen, PAGG #48 & Michelle Jensen, PGG #48
Bethel 9 Mankato	M'Lyse Haugen, PBG #1
Bethel 11 St. Cloud	Wendy Dimatteo, BG #48
Bethel 16 St. Paul	Amy Fitzgerald, PBG #85
Bethel 17 Owatonna	Katie Jackson, BG #76
Bethel 28 Duluth	Toni Murray, PGG, #1/39/48
Bethel 32 Moorhead	Michelle Jensen, PGG #48
Bethel 39 Robbinsdale	Kara Martin, PBG #1
Bethel 48 Anoka	Lisa Peterson, GG #19
Bethel 76 White Bear Lake	Thera Wiersma, PGG #60
Bethel 85 Savage	Rosemary Guntzel, PGG #39
Bethel 88 Farmington	Alida Black, PBG #85

PROCEEDINGS OF THE 96th ANNUAL SESSION

Formal Opening – Friday, June 10, 2022 at 8:00pm

A musical prelude began the Formal Opening of the 96th Annual Session of the Grand Guardian Council of Minnesota. Inviting Officers Thera Wiersma, PGG & Heath Wiersma, PAGG Grand Guardian entered the room and welcomed everyone.

The inviting officers introduced the all the Grand Officers as they enter the room:

- Grand Jr. Custodian Joyce Cotton, BG#76, PBG #53, PHQ #53, MM, PGBHQ
- Grand Sr Custodian David Walker, ABG #1
- Grand 1st Messenger Devin Hanson, BG #39, PHQ #28, MM
- Grand 2nd Messenger Vacant
- Grand 3rd Messenger DeNae Haagenson, PBG #32
- Grand 4th Messenger Angela Smith, PBG, PHQ #76, MM
- Grand 5th Messenger Vacant
- Grand Librarian Wendy Walker, BG, PHQ #1, MM
- Grand Dir. of Music Marlene Nevala, PBG #19, MM, RP
- Grand Chaplain Thera Wiersma, PGG, PBG, PHQ #60, MM, RP
- Grand Treasurer Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 01-02
- Acting Grand Secretary Bobbie Lampi, PGG, PBG #11, PHQ #67, MM, RP
- Acting Grand Outer Guard Heath Wiersma, PAGG, PABG #28
- Grand Marshal Katie Jackson, PBG, PHQ #76, MM, PGBHQ
- Grand Inner Guard Brian Dimatteo, PABG #39
- Grand Guide Wendy Dimatteo, PBG #48
- Vice Associate GG Todd Mayer, PABG #48
- Vice Grand Guardian M'Lyse Haugen, PBG, PHQ #1, MM, RP
- Associate Grand Guardian Darrin Haagenson, PABG #32
- Grand Guardian Lisa Peterson, PBG, PHQ #19, MM, PGBHQ, RP

ROYALTY/MEMBER MARCH

GG Lisa: The Grand Guardian Council is composed of the adult leaders of our Minnesota Bethels. Without the members of Job's Daughters, we would have no purpose for meeting. Just like any successful team a Bethel isn't just made up of leaders, every member serves a great purpose to the success of the team. We take great pride, therefore, in welcoming to our session, the members of Minnesota Job's Daughters who are here tonight.

- Julie Zeidler, GBHQ, HQ #1 Minneapolis, PHQ #88 Farmington, Miss MNJD 2019-2020
- Alyssa Brendel, Miss Jr Jobie 2022-2023, HQ #48
- Sasha Elavsky, PHQ, SP #1 Minneapolis, GB 5th Messenger

- Krisalyn Cook, PHQ & Guide #1 Minneapolis, GB Guide
- Ella Hill, PHQ, SP #28 Duluth
- Abby Hanson, Chaplain #39 Robbinsdale, GB 2nd Messenger
- Piper Hanson, 1st Messenger #39 Robbinsdale, GB Recorder
- Keeley Black, Member MNJD
- Zoey Casanova, Inner Guard #39

FLAG CEREMONY

GG Lisa: The Flag Ceremony will be conducted under the direction of Katie Jackson, Grand Marshal.

All flags, with the exception of the national Flag of Canada and Brazil shall be carried at a sixty-degree angle by holding the right hand around the staff with thumb pointing upward toward the Flag. The right hand is placed on the staff at a height of and on a level with the left shoulder, elbow relaxed. The left hand is at the waistline; hand around the staff, with the base of the hand resting against the left hip.

The National Flag of Canada shall be carried by holding the left hand around the outside of the staff, the thumb pointing upward towards the flag, at the height of and against the right shoulder. The right hand is at the waistline with the base of the hand resting against the right hip. The staff should always be carried in an upright position.

The National flag of Brazil shall be carried by suspending vertically, with right hand at shoulder level, with the upper edge of the flag held by the right thumb. Then hold the staff with the left hand below the right hand, thumbs along the staff. Using both hands, lay the flag over the right shoulder at a forty-five (45) degree angle, projecting the left elbow, keeping it parallel to the ground.

Flags shall be presented West of the Altar, after which they will be posted in the East according to official protocol.

The bearers of the National Flags of the United States and Canada shall not sing when presenting their Flags. The bearer of the Job’s Daughters Flag shall sing the Bethel Flag Song.

Mistress of Ceremonies	Katie Jackson, Grand Marshal
United States of America	Julie Zeidler, GBHQ
Canada	Alyssa Brendel, Bethel #48
Australia	Krisalyn Cook, Bethel #1
Phillipines	Abby Hanson, Bethel #39
Brazil	Sasha Elavsky, Bethel #1
Christian	Keely Black, MN Job’s Daughter
Isreal	Zoey Cassanova
Minnesota	Piper Hanson, Bethel #39
Grand Lodge of MN	Julie Zeidler, GBHQ

Flag of Job's Daughters International	Alyssa Brendel, Bethel #48
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ENTRANCE OF MISTRESS OF CEREMONIES

(Grand Director of Music will play appropriate Music for MOC to informally approach the East)

A flag is a symbol of something we hold sacred. The flags we honor this evening represent a belief or an ideal, they represent membership or belonging, and they prompt us to reaffirm our loyalty to our Country, our God, our Family and Friends, and Job's Daughters International. Each one has its own significance but stands for justice, liberty, peace and love. Let us always hold these principles in our heart.

Appropriate Music to be played for escorting of flag

The Flag of the United States of America: Presented by Julie Ziedler

**** (3 raps of the gavel as the American Flag enters the room)*

Citizens and friends, please join me in singing the "Star Spangled Banner."

[Music: Star Spangled Banner]

Remember me? "Old Glory"? "The Red, White and Blue"? I have been the banner of hope and freedom for generations of Americans. I am a symbol of the lives of those we have lost to war, the lives of those who have fought for our Country's freedom. When you salute me, you are actually saluting our soldiers of war with the respect and honor they deserve. May your hearts be filled with all that our flag signifies and may you ever follow it with honor, respect and in peace. Flag Bearer, you will place our country flag in the east.

[Music: You're a Grand Ol Flag"]

All Citizens of the United States of America will please join me in the Pledge of Allegiance.

The National Flag of Canada: Presented by Alyssa Brendel

We honor the National Flag of Canada; the Flag that made Job's Daughters international. Since the first Bethel in Vancouver, British Columbia was founded in 1931 Job's Daughters has been an organization of international sisterhood. And still today, members of Job's Daughters regularly extend the hands of friendship across national borders. May the common bond of Job's Daughters we share with our friends to the North never cease.

Please join me in singing "O Canada!"

Flag Bearer, you will place the flag in the East. (...waits until the Flag has been posted in the East.)

The Australian National Flag: Presented by Krisalyn Cook

The National Flag of the Philippine Islands: Presented by Abby Hanson

The National Flag of the Republic of Brazil: Presented by Sasha Elavsky

Tonight, we pay tribute to our friends from these countries that while far apart from us, we are joined by a common thread...Job's Daughters. Together they represent nearly 60% of Job's Daughters International's members, and they each bring with them a rich and unique history and traditions. May we ever strive to continue sharing the beautiful Order with others around the World. Flag Bearers, you will place the flags in the East.

** (1 rap of the gavel to seat the assembly)*

The Christian Flag: Presented by Keely Black

The Israeli Flag: Presented by Zoey Casanova

These two flags are presented together to represent the religious faiths of the majority of the Job's Daughters membership. No matter what our beliefs, we share the belief in one supreme being. Let these flags remind us always to have faith in our Creator no matter what Earthly trials we may be called upon to endure.

Flag Bearers, you will place the Christian and Israeli flags in the East.

The Minnesota State Flag: Presented by Piper Hanson

The Order of Job's Daughters began in Minnesota with the institution of Bethel #1, Minneapolis in 1922. We love our state for its beauty and its people. May Job's Daughters continue to grow and prosper in the North Star State. Flag Bearer, you will place the flag in the East.

The Flag of the Grand Lodge of Minnesota: Presented by Julie Ziedler

We proudly present the flag of the Grand Lodge of MN. The square and compass is the symbol of freemasonry, the largest fraternal organization in the world. We take this time to honor the Masons in our state and internationally for their support and heritage. Flag Bearer, you will place the flag in the East.

The Job's Daughters Flag: Presented by Alyssa Brendel

The Bethel Flag represents our unity as an organization; it's past, present and future. As you look around the room tonight, at those who have inspired and guided our members reflect on these words, "At times our own light goes out and is rekindled by a spark from another person. Each of

us has cause to think with deep gratitude of those who have lighted the flame within us.”
(~Albert Schweitzer) May our flame continue to shine brightly so our flag may forever wave, throughout the world, in peace.

I invite all members and Majority Members of Job’s Daughters to please rise and join in singing the “Bethel Flag Song”

Flag Bearer, you will place the flag in the East.

** (1 rap of the gavel to seat the assembly)*

This concludes our Flag Ceremony.

** (1 rap of the gavel to conclude the ceremony)*

[March Music]

BIBLE PRESENTATION

GG Lisa: Grand Chaplain, you will attend at the Altar. [***]

(After the Bible presentation [])*

PROCLAMATION

GG Lisa: Grand Marshal, you will make the Proclamation

GM Katie Jackson: By direction of the Grand Guardian, I proclaim the 96th Annual Session of the GGC of Minnesota, Job’s Daughters International, open, for the purpose of Formal Opening. [*]

ESCORT AND INTRODUCTIONS:

Past Honored Queens, Majority Members, Past Grand Guardians and Past Associate Grand Guardians, Bethel Guardians and Associate Bethel Guardians, Past Bethel Guardians and Past Associate Bethel Guardians, and Current Council Members present were all introduced.

NECROLOGY CEREMONY

Grand Chaplain Thera Wiersma let the Necrology Ceremony to honor those that have passed away during the last year. Those honored were

Ned Wittman, Carol Werbachowski, Joyce LaFrance, John LaFrance & Jane Cox

(After Necrology Ceremony) []*

LIBRARIAN’S REPORT

GG Lisa: Grand Librarian, you will give a Librarian’s Report.

Grand Librarian Wendy read the following

Today as we gather, for Grand Session the year Bethel #1 of Minnesota turns 100 years old, we are faced with some very trying times. Many hopes and dreams were shattered this

past year, not being able to be in person, Installations and other activities cancelled because of the pandemic. We now face uncertainty of the future of our organization. The key my friends is that we need to learn from the last 100 years, and not live in the past, but focus on the future. If we focus on the future this will motivate us to make changes in the present. Adaptability is the keystone of progression and survival, which turns to living and thriving.

GOLDEN TRIANGLE CEREMONY

The Golden Triangle was given to Larry Jensen #48

HERITAGE AWARD

The Heritage Award was presented to Heath Wiersma #28

PRESENTATIONS

- Spirit Awards were announced by Sara Moriarty
- Membership Awards were announced by AGG Darrin - Membership numbers are disappointing to say the least. Based on the annual report figures submitted (December 2021), only one Bethel reported an increase of members. Congratulations to Bethel 1 that had an increase in membership by one member.
- Job's Daughters Foundation – Alida Black

REMARKS

- GG Lisa Peterson
- AGG Darrin Haagenson
- GBHQ Julie Zeidler

CLOSING OF THE BIBLE

GG Lisa: Grand Chaplain, you will attend at the Altar. [***]

GChaplain Thera: (Gives prayer, closes Bible, returns to station.) [*]

PROCLAMATION

GG Lisa: Grand Marshal, you will make the Proclamation.

GM Katie Jackson: By direction of the Grand Guardian, I proclaim the 96th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, called from labor to rest, to reconvene on Saturday, June 11th, at 8:30 am for the transaction of business. [*]

CLOSING CEREMONY

GG Lisa: All those present except the officers of the Grand Guardian Council will please remain seated until the Grand Officers have retired. [***]

The Grand Officers retired to the East Line as the Daughters formed a cross West of the Altar.

Nearer My God to Thee was sung by the Daughters and all exited together.

Business Session – Saturday, June 11, 2022 at 8:30am

The Grand Officers entered informally and were seated. Grand Chaplain Thera Wiersma opened the Bible and gave an opening prayer.

Lisa Peterson #19, GG - Good morning, everyone and welcome to the 96th Annual Session of the Grand Guardian Council of Minnesota. Your presence here this weekend shows that you are committed to working with our Daughters. Your willingness to give your time, love and support to help guide our members does not go unnoticed. Today we will be hearing from our committee members on their work this past year. We would like to thank everyone for traveling to St Cloud to share this time together.

Lisa Peterson #19, GG: Jeanne Whetstone, may we have a partial report of the Credentials Committee.

Jeanne Whetstone #1: This is a partial report of the Credential Committee. As of 8:40 am, Saturday, June 11, there are 12 Bethels represented with delegates in attendance. 9 are currently active Bethels, 3 are inactive. There are 42 voting delegates and at least 10 from active Bethels.

Lisa Peterson #19, GG: A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members, of which at least 10 shall be representing different active Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the 96th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Katie Jackson #76, GM: By direction of the Grand Guardian, I proclaim the 96th Annual Session of the GGC of Minnesota, Job's Daughters International, legally opened for the transaction of business.

Lisa Peterson #19, GG: Announcements. I would like to recognize and thank the following for substituting this weekend:

- Heath Wiersma #28 as Grand Outer Guard

During this session, all members and Majority Members of Job's Daughters are invited to assume the attitude of prayer when the Chaplain attends at the Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any recommendations made in reports will be voted on by this body. If you have a recommendation, please see the Jurisprudence Committee before giving your report.

Lisa Peterson #19, GG: It is my pleasure to introduce Bobbie Lampi who will serve as the Parliamentarian of this session. Bobbie will you please give your report at this time?

Parliamentarian Bobbie Lampi #11 moved that we accept the printed parliamentary procedure. It was seconded and passed.

Lisa Peterson #19, GG: M'Lyse, do you want to make your announcement?

M'Lyse Haugen #1, VGG: I have a copy of all the addresses from the back of the directory. I'm going to pass this around and would like everyone to take a look at it and make sure your information is correct.

Lisa Peterson #19, GG: Acting Grand Secretary, you will read the Minutes of the 2020 Annual Session of this Grand Guardian Council.

AGS Bobbie #11 moved to accept the minutes of the 95th Annual Session of this Grand Guardian Council as printed in the Proceedings. It was seconded and passed.

Lisa Peterson #19, GG: Acting Grand Secretary, you will read the communications.

Bobbie Lampi #11, AGS: Grand Guardian, there are none

Lisa Peterson #19, GG: All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give a copy of the report, to the Grand Secretary unless you have already done so. Emailed copies of reports will also be accepted.

If there is no objection, all reports given at the Formal Opening last evening are received. Hearing none, these reports are received and will be printed in the proceedings. [*]

Reports given during Saturday Morning Business Session:

- Grand Inner Guard – Brian Dimatteo
- Grand Guide – Wendy Dimatteo

- Grand Treasurer – Amy Fitzgerald
- Acting Grand Secretary – Bonnie Lampi
- VAGG – Todd Mayer
- VGG – M’Lyse Haugen
- AGG – Darrin Haagenson
- GG – Lisa Peterson
- Grand Marshal – Katie Jackson
- Education Fund – Michelle Jensen
- COVID-Lisa Peterson
- Brian Dimatteo – Long Range Plan
- Grand Bethel Guardian - Beth Bohlmann (read by M’Lyse Haugen)
- Virtual 5K – Angela Smith
- Leadership Committee- Carol Gillett
- Supreme Session 2021 – Lisa Peterson
- Solicitations – Lisa Peterson

Lisa Peterson #19, GG: We will now have the Final Report of the Credentials Committee Jeanne Whetstone, you will give your report.

Jeanne Whetstone #1: Grand Guardian, Associate Grand Guardian, and members of the Grand Guardian Council. This is the final report of the Credentials Committee as of 9:00 am on Saturday, June 11, 2022. There are 12 Bethels represented, with the following breakdown of voting delegates: 10 Grand Officers, 8 Past Grand Guardians, 2 Past Associate Grand Guardians, 6 Bethel Guardians, 3 Associate Bethel Guardians, 4 Past Bethel Guardians, 1 Past Associate Bethel Guardians, 5 Bethel Guardian Secretaries, 1 Guardian Treasurer, 2 Guardian Directors of Epochs, Music or Promotion, and 2 Proxy. Making a total of 44 Voting Delegates.

Lisa Peterson #19, GG: If there is no objection, this report is received. Hearing none, this report is received and will be printed in the proceedings. [*]

Lisa Peterson #19, GG: Letters of Intent should be turned in to the Grand Secretaries desk.

Lisa Peterson #19, GG: Associate Grand Guardian, you are invited to preside during the Election.

Darrin Haagenson #32, AGG: All voting members need to move to the front of the room. All visitors are welcome to stay but are asked to be seated in the back of the room.

Darrin Haagenson #32, AGG: The tellers for this morning are:

- Anita Florest
- Carol Gillett
- Jeanne Whetstone
- Jill Cotton

AGG Darrin directed the tellers please take your place in the back of the room at the tables reserved for them. He then proceeded to inform the voting members of the procedures that would

be used for elections. He also read the sections of our law that pertain to elections.

The following individuals completed the test to be eligible to be elected to the Grand Line:

- Alida Black – declined to accept a position
- Lisa Hill - willing to accept Grand Guide or Grand Marshal

Letters of intent were received from:

- Jodi Zeidler for Grand Secretary
- Deb Sigsbee for Grand Secretary
- Deanna Hennebry for Grand Secretary
- Bobbie Lampi for Grand Treasurer
- Jerry Oliver for Grand Treasurer

Larry Jensen #48 moved to cast the ballots for Grand Guardian and Associate Grand Guardian viva voce. It was seconded and passed.

Election results were as follows:

- Grand Guardian – M’Lyse Haugen
- Associate Grand Guardian – Todd Mayer
- Vice Grand Guardian – Wendy Dimatteo
- Vice Associate Grand Guardian – Brian Dimatteo
- Grand Guide – Lisa Hill
- Grand Secretary – Jodi Zeidler
- Grand Treasurer – Bobbie Lampi

Larry Jensen #48: AGG, the Jurisprudence Committee moves to leave the office of Grand Marshal open since we have no letter of intent and no one eligible. It was seconded and passed.

Larry Jensen #48: AGG, the Jurisprudence Committee moves to leave the office of Grand Inner Guard open since we have no letter of intent and no one eligible. It was seconded and passed.

Larry Jensen #48: AGG, the Jurisprudence Committee moves to leave the office of Grand Outer Guard open since we have no letter of intent and no one eligible. It was seconded and passed.

Larry Jensen #48: AGG, the Jurisprudence Committee moves to destroy the ballots for the elected officers of the Grand Guardian Council. It was seconded and passed.

AGG Darrin continued with Elections for the Trustee of the Job’s Daughters Foundation of Minnesota.

Election Results

Board of Trustee (3-year term) – Deanna Hennebry

Larry Jensen #48 moved to destroy the ballots for the election of Board of Trustees It was

seconded and passed.

Reports given during Elections:

- Grand Bethel Honored Queen 22-23 – Julie Zeidler
- Miss Jr Jobie – Alyssa Brendel
- Daughter HIKE Coordinator – Piper Hanson
- Camp – M’Lyse Haugen
- Decisions of the GG – Lisa Peterson
- Special Dispensations – Lisa Peterson
- Conditions of Bethel’s – Lisa Peterson
- Irregularities – Lisa Peterson
- Fundraiser-Riverfest – Lisa Peterson
- Marketing Committee – Devin Hanson
- Plans/Locations – M’Lyse Haugen

Lisa Peterson #19, GG: Usually it is customary for us to take a collection to benefit the travel fund for our Miss MNJD. Since we do not have a Miss this year, the Executive Council discussed whether or not we should still take a collection. With the restrictions we have faced over the last two years, many of the fundraisers and events we had planned for HIKE were canceled. With this in mind, the Exec Council voted to still take a collection this year and have the funds collected go to the HIKE fund. We hope you will consider donating to this worthy cause.

Grand Chaplain Thera attended at the Alter and closed the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Katie Jackson #76, GM: By direction of the Grand Guardian, I proclaim the 96th Annual Session of the GGC of Minnesota, Job’s Daughters International, called from labor to refreshment and reconvene at 1:30pm for the transaction of business. [*]

[Business Session – Saturday, June 11, 2022 at 1:30pm](#)

Grand Officers enter informally and are seated. The Grand Chaplain attending at the Altar and opened the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Katie Jackson #76, GM: By direction of the Grand Guardian, I proclaim the 96th Annual Session of the GGC of Minnesota, JDI, called from refreshment to labor for the transaction of business. [*]

Lisa Peterson #19, GG: Announcements - During this session, all members and Majority Members of Job’s Daughters are invited to assume the attitude of prayer when the Chaplain attends at the

Altar. Members of other Masonic Family organizations are welcome to assume that organization's attitude of prayer, if desired.

These business sessions are open to anyone who has paid the registration fee. The tables in the front of the room are reserved for the use of voting delegates. Observers are asked to sit in the back.

Voting delegates must use their voting cards when voting. Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

When addressing the assembly, please use one of the microphones. Give your name and Bethel # before making any remarks.

Any motions that you will put before this body. If you have any recommendations, please see the Jurisprudence Committee.

Please remember to turn in your badge holder at the registration table at the end of this session. You will not need it for the Installation of Officers, and we want to continue using them for upcoming events.

Lisa Peterson #19, GG: Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, please give a copy of the report, to the Grand Secretary or email Proceedings@mnjd.org.

Finance Committee – DeAnna Hennebry

D Hennebry #32, Finance Chair: On the back table there is a printout of the budget if you want one to follow along.

INVESTMENTS

- Current Merrill Lynch Investment Fund Balances
 - GGC - \$126,098.99
 - Grand Lodge - \$99,226.49

	2020-2021	CURRENT YEAR			PROPOSED
		2021-2022	2021-2022	(Over) / Under	2022-2023
	Actuals	Actuals	Budget	Budget	Budget
Other Income/Exp					
143 Prudential Investment Income/Loss	15,333.38	-	1,000.00	(1,000.00)	0.00
144 Interest-Savings, Short term CD	1,702.74	4,845.84	-	4,845.84	0.00
145 Merrill Lynch-GGC Investment Income/Loss	18,276.04	(10,347.83)	-	(10,347.83)	0.00
146 Merrill Lynch-GL Investment Income/Loss	8,829.85	(8,561.84)	9,000.00	(17,561.84)	0.00
Total Other Income/Exp	44,142.01	(14,063.83)	10,000.00	(24,063.83)	0.00
Bank Fees/Investment Expenses					
56 Bank Processing Fees	93.28	153.70	200.00	(46.30)	200.00
57 Investment Expenses	113.53	2,031.01	1,800.00	231.01	2,000.00
Total Bank Fees/Investment Expenses	1,418.59	2,184.71	2,000.00	184.71	2,200.00

D Hennebry #32, Finance Chair: Here is our investments. The GGC investment is at \$126,098.99. That is down from last year. Our investments took a bit of a dive from last year, but I think everyone's investments have. The Grand Lodge investment fund is at \$99,226.49. That also is down from last year. I put on here the bank fees from the bank and what our investment expenses are.

FUNDRAISING

	2020-2021	CURRENT YEAR			PROPOSED
		2021-2022	2021-2022	(Over) / Under	2022-2023
	Actuals	Actuals	Budget	Budget	Budget
Fundraisers	-	-	15,000.00	(15,000.00)	5,000.00
Riverfest Rev	-	2,975.00	500.00	2,475.00	1,000.00
5K/Virtual 5K Revenue	2,052.43	2,745.10	6,000.00	(3,254.90)	3,500.00
RaiseRite Scrips Revenue	81.70	369.74	500.00	(130.26)	500.00
AmazonSmile Revenue		155.26			300.00
Raffle Revenue	-	40.00	-	40.00	2,500.00
TOTAL Fundraiser Revenue	3,712.13	6,285.10	22,000.00	(15,714.90)	12,800.00

- Other Fundraiser Revenue is a budget plug. This is the amount we need to raise in order to meet all budget needs

D Hennebry #32, Finance Chair: Here is the detail on the fundraisers. You'll notice we have in here the 2020 and the 2021 year just so you can see the progression of what things have happened. For fundraisers, the very first line is for other fundraisers that we need to be doing in order get our budget to be in the black. So, last year we needed to come up with \$15,000 in fundraising in order to balance our budget, but of course with COVID and everything happening, we didn't do a lot of fundraisers that were planned. So, this year, it's \$5000 and

Todd and M'Lyse thought that could be doable. We could do fundraising this year, outside of our organization and they have some ideas on that. We will do Riverfest again, and Virtual 5K's and Scripts and Amazon Smiles (which people need to log in on their Amazon account and choose to have the GGC as your charity of choice), Raffle revenue. Questions on fundraising?

MEMBERSHIP DUES

- 2020 Membership - 172
- 2021 Membership - 166
- 2022 Membership - 131
- 2023 Hopefully we increase

	Prior Year	CURRENT YEAR			PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Membership Dues						
Daughter Membership Dues						
JDI Per Capita	\$6,187.58	\$4,791.26	\$5,976.00	-\$1,184.74	\$5,976.00	Line 35
MN Insurance Dues	\$820.00	\$655.00	\$830.00	-\$175.00	\$655.00	Line 37
GB Dues	\$820.00	\$655.00	\$830.00	-\$175.00	\$655.00	Line 33
GB Dues Pd to Grand Bethel	-\$830.00	-\$655.00	-\$830.00	\$175.00	\$0.00	Line 99
Supreme Per Capita Payment	-\$5,650.13	-\$4,351.75	-\$5,478.00	\$1,126.25	-\$5,478.00	Line 101
	\$1,347.45	\$1,094.51	\$1,328.00	-\$233.49	\$1,808.00	
Adult Membership Dues						
GGC Dues	\$680.00	\$900.00	\$1,020.00	-\$120.00	\$890.00	Line 34
MN Insurance Dues	\$680.00	\$900.00	\$1,020.00	-\$120.00	\$890.00	Line 36
	\$1,360.00	\$1,800.00	\$2,040.00	-\$240.00	\$1,780.00	
Dues to MN Council for Non Profits	-\$50.00	-50	-50	0	-50	Line 100
Total Membership Dues Revenue/(Expense)	\$2,657.45	\$2,844.51	\$3,318.00	-\$473.49	\$3,538.00	

D Hennebry #32, Finance Chair: Membership Dues – On the side I did keep in the 2020 numbers so you can see our degression, that we have gone down in membership. So, of course, the dues that we take in will be less also. Hopefully, in 2023 we increase in membership and increase this. Do you have any questions on this? It's pretty self-explanatory. It's all the dues we take in for the girls and adults.

OTHER REVENUE

- Grand Lodge Leadership Fund donation only in 20-21

	Prior Year	CURRENT YEAR			PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Donations & Other Revenue						
Donation Revenue						
Grand Lodge Leadership Funds	\$100,000.00					
Solicitation of Lodges & Chapters	\$2,375.00	\$1,835.00	\$1,000.00	\$835.00	\$2,000.00	Line 10
Other Undesignated Donations	\$869.60	\$1,737.54	\$2,000.00	-\$262.46	\$2,000.00	Line 9
	\$103,244.60	\$3,572.54	\$3,000.00	\$572.54	\$4,000.00	
Other Revenue						
Special Dispensations	\$25.00	\$0.00	\$100.00	-\$100.00	\$100.00	Line 40
Member Requested Mailing	\$20.00	\$20.00	\$20.00	\$0.00	\$20.00	Line 39
Doc Morgan Sales	\$154.85	\$44.57	\$800.00	-\$755.43	\$800.00	Line 41 & 53
Inventory Sales	\$200.21	\$173.29	\$500.00	-\$326.71	\$200.00	Line 42
Sales of Directories	-\$229.77	-\$339.09	-\$100.00	-\$239.09	\$100.00	Line 45 & 50
Sale of Proceedings	-\$13.80	\$4.24	\$100.00	-\$95.76	\$30.00	Line 46 & 51
Supreme Rebate on Jewelry Rev	-	\$205.99	\$250.00	-\$44.01	\$250.00	Line 47
Ways and Means Revenue	-\$30.00	\$96.00	\$500.00	-\$404.00	\$750.00	Line 48 & 52
Miscellaneous Revenue	\$12.00	\$1,993.87	\$0.00	\$1,993.87	\$10,000.00	Grand Bethel Receipt of Funds
	\$138.49	\$2,198.87	\$2,170.00	\$28.87	\$12,250.00	

D Hennebry #32, Finance Chair: Other Revenue, that we have taken in donation. The Grand Lodge Revenue is still here since we did get that in 2021, but of course that would not be part of any other donation. Then the solicitations and other undesignated donations are donations we may get. Then for other revenue, it's stuff like special dispensations, and Doc Morgan's inventory. Those kinds of things are all listed. Anything not listed specifically is under miscellaneous. That also includes Grand Bethel stuff. This is a different year. Not that we have incorporated Grand Bethel checking account into the Grand Guardian Council checking account. That really messed up this first year for doing our budget. It is technically and in and out for Grand Bethel. That is why that is so high. Any questions on that? Oh, one thing I was going to point out is the sales of directories. In the past, we have given each Bethel a directory. According to the Bylaws, it just says the directories need to be distributed. They do not say that they have to be printed and distributed. So this year we will not be printing directories, we will just email it to them. So be aware of that.

EVENTS

CAMP

OTHER EVENTS

- Dollars are shown as Net Impact (Revenues less Expenses)
- Leadership Training Costs will come out of the Grand Lodge Leadership Fund

	Prior Year	CURRENT YEAR			PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Camp						
Registration	-	\$18,060.77	\$22,990.00	-\$4,929.23	\$19,800.00	Line 11
Donations Rev	50.00	20,000.00	24,000.00	(4,000.00)	24,000.00	Line 3
Camp Expense	-\$482.90	-\$37,800.70	-\$48,160.00	\$10,359.30	-\$42,300.00	Line 70
Camp Insurance	-	-\$1,473.00	-\$1,400.00	-\$73.00	-\$1,473.00	Line 90
Total Camp Revenue/(Expenses)	-\$432.90	-\$1,212.93	-\$2,570.00	\$1,357.07	\$27.00	
Other Events						
CAV Class	-	\$15.00	\$100.00	-\$85.00	\$0.00	Line 12 & 71
SnoBall	-	\$0.00	\$300.00	\$300.00	\$300.00	Line 18 & 78
Leadership Training	-\$79.84	-\$3,182.28	\$5,500.00	-\$8,682.28	\$4,800.00	Line 16 & 76
Grand Session	\$2,703.06	-\$348.67	\$2,000.00	-\$2,348.67	\$2,500.00	Line 13 & 73
Pageant Registration	-	\$60.00	\$400.00	-\$340.00	\$240.00	Line 17
HIKE Dinner	-	\$0.00	\$500.00	-\$500.00	\$0.00	Line 14
Jamboree	-	\$0.00	\$500.00	-\$500.00	\$1,100.00	Line 15 & 75
GGC Installation / Reception	-	\$39.98	\$500.00	-\$460.02	\$200.00	Line 72
HIKE Fundraising	-	\$0.00	\$575.00	-\$575.00	\$1,300.00	Line 4 & 74
Miss MNJD Pageant Decorations Expense					250.00	Line 79
Total Events Revenue/(Expenses)	\$2,623.22	-\$3,415.97	\$10,375.00	-\$13,190.97	\$10,690.00	

D Hennebry #32, Finance Chair: Events. We have Camp. If you look at that we have an ending number of \$27. We may need to spend some of the money that is in that fund, because they are inviting quite a few dignitaries this year. Other events. When you look on the left side and something is in purple that is a new line item. The pageant decoration expense, we added that last year in our Bylaws that we give her some extra money, so that was added in this year. Leadership training. You'll see that it says \$4,800 but remember we do have the \$5,000 from the Grand Lodge funds that we did receive so technically we aren't spending our own checking account money. That's how I think of it. It's in here so we budget how much of those funds we will spend, but we already have that money set aside. Any questions on any events?

TRAVEL

	Prior Year		CURRENT YEAR		PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Grand Guardian						
GG Travel	\$223.71	\$416.11	\$1,000.00	-\$583.89	\$800.00	Line 127
GG Supreme Session	\$45.00	\$1,031.17	\$1,102.00	-\$70.83	\$700.00	Line 126
	\$268.71	\$1,447.28	\$2,102.00	-\$654.72	\$1,500.00	
Associate Grand Guardian						
AGG Travel	-	\$71.12	\$1,500.00	-\$1,428.88	\$500.00	Line 124
AGG Supreme Session	-	\$115.00	\$1,102.00	-\$987.00	\$700.00	Line 123
	\$0.00	\$186.12	\$2,602.00	-\$2,415.88	\$1,200.00	
Miss MNJD						
Grand Bethel	-	\$0.00	\$150.00	-\$150.00	\$0.00	Line 129
Grand Session	-	\$163.39	\$110.00	\$53.39	\$0.00	Line 130
Promotional	\$20.16	\$0.00	\$500.00	-\$500.00	\$0.00	Line 131
Supreme Daughter Registration	-	\$50.00	\$50.00	\$0.00	\$0.00	Line 132
Supreme Pageant Registration	-	\$0.00	\$270.00	-\$270.00	\$0.00	Line 133
Supreme Travel /Lodging	-	\$649.56	\$815.00	-\$165.44	\$0.00	Line 134
Travel Donations Exp	-	\$175.27	\$300.00	-\$124.73	\$0.00	Line 5 & 135
	\$20.16	\$1,038.22	\$2,195.00	-\$1,156.78	\$0.00	
VGG/VAGG Supreme Registration	\$90.00	\$242.00	\$230.00	\$12.00	\$260.00	Line 128
Supreme Team Meal	-	\$185.00	\$222.00	-\$37.00	\$108.00	Line 140
Daughter HIKE Coordinator Supreme	-	\$117.04	\$336.00	-\$218.96	\$200.00	Line 141
SG Visit	-	\$170.00	\$260.00	-\$90.00	\$0.00	Line 142
Deputy/Other Travel Expense	-	\$0.00	\$700.00	-\$700.00	\$500.00	Line 125
	\$90.00	\$714.04	\$1,748.00	-\$1,033.96	\$1,068.00	
Total Travel Expenses	\$378.87	\$3,385.66	\$8,647.00	-\$5,261.34	\$3,768.00	

D Hennebry #32, Finance Chair: Travel, GG & AGG is all Supreme and interstate travel. MMJD is all zero since we don't have one this year. VGG/VAGG we have Supreme registration, and Supreme Team meal and the Daughter HIKE Coordinator for Supreme. Our SG decided not to come to MN, so we don't have an expense for that visit, and of course we want our Deputies to travel so we have a line item for that. Questions on travel?

MARKETING

- Ask each Bethel to give at least \$100 to the 3 way split each term.
- Items in pink (Misc Priootion, Promotion Materials, Member Engagement, Advertising Expenses) - Marketing Committee

	Prior Year	CURRENT YEAR			PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Marketing						
Bethels Under Reorganization	-	\$0.00	\$1,000.00	-\$1,000.00	\$500.00	Line 91
JD2B Program	-	\$0.00	\$500.00	-\$500.00	\$500.00	Line 92
Misc Promotion	\$119.40	\$141.23	\$500.00	-\$358.77	\$200.00	Line 93
100th Anniversary	-	\$0.00	\$0.00	\$0.00	\$300.00	Line 94
Promotional Materials	-	\$0.00	\$3,000.00	-\$3,000.00	\$1,500.00	Line 95
Member Engagement	\$1,002.65	\$114.42	\$1,500.00	-\$1,385.58	\$1,700.00	Line 96
Spirit Awards	\$59.99	\$10.71	\$60.00	-\$49.29	\$60.00	Line 97
Advertising Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	Line 98
Bethel 3-way split - Promotion	\$686.11	\$357.00	\$900.00	-\$543.00	\$1,100.00	Line 1
Total Marketing Expenses	\$1,868.15	\$623.36	\$7,460.00	-\$6,836.64	\$7,360.00	

D Hennebry #32, Finance Chair: Marketing, you can see on the right side I have the misc promotion, promotion materials, member engagement, and advertising expense in a reddish color and that is because the promotion committee would like to do a few new items like coming up with a new brochure, or display boards for the jurisdiction. We separated them. Others are self-explanatory. We did decrease Bethel’s under reorg. That is a big thing. It has been \$1000 for as long as I can remember. Looking back, Bethels have not used it. As we talked about it, our Bethel’s aren’t in financial need, they are in membership need. So we have that \$50 each Bethel can ask for each term for prospect parties, so there is still an opportunity for them to get some money from the GGC for a prospect party, but normally they haven’t asked for anything for Bethels under reorganization. They have kind of taken care of themselves. Any questions?

M’Lyse Haugen #1: I know we were thinking we don’t have a Miss. We don’t have a MMJD right now, but we will hopefully in March.

D Hennebry #32, Finance Chair: But it wouldn’t be for Supreme.

M’Lyse Haugen #1: They would get a name badge; some travel and Supreme registration would need to go into this budget. 131, 132 & 133 are what we need to change.

D Hennebry #32, Finance Chair: OK 131 – travel activities, 132 Supreme registration.

M’Lyse Haugen #1: Let’s add 150 for travel for the two months. Let’s add \$60 for Supreme

registration and Pageant was budget \$270 last year.

Bobbie Lampi #11: Does that registration need to be in before Session next year?

D Hennebry #32, Finance Chair: Ok I've update that.

EDUCATION FUND

	Prior Year	CURRENT YEAR			PROPOSED
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023
	Actuals	Actuals	Budget	Budget	Budget
Education Fund					
Bethel 3-way split - Education	\$686.10	\$357.00	\$900.00	-\$543.00	\$1,100.00
Scholarship Expense	-\$3,000.00	\$0.00	-\$3,000.00	-	-\$3,000.00
Total Education Fund					
Rev/(Exp)	-\$2,313.90	\$357.00	-\$2,100.00	-\$543.00	-\$1,900.00

- 2020-2021
 - 2 scholarships awarded at \$1,500 each
- 2021-2022
 - No scholarships awarded.
 - We are currently not bringing in enough revenue each year from the 3-way split to sustain the scholarship program long-term

D Hennebry #32, Finance Chair: Education fund. The 3-way split for education and promotion. For Both of them we put \$1,100. We have 11 Bethels If we ask each Bethel to donate \$100 per term, that will put the amount for each fund at \$1,100. I don't think there should be any problem with the Bethel's meeting this. We should have asked this a long time ago. If the Bethel's doesn't have an actual 3-way split project, then they can send a donation of \$100 each term. That is what we are asking of each Bethel. If they do more than that, then it's a bonus. It helps out our scholarships and we can give more scholarships. Any questions on that?

Grand Bethel

■ New to Budget

	Prior Year	CURRENT YEAR			PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Grand Bethel						
Grand Bethel Donation Rev					\$6,000.00	Line 8
Grand Bethel Revenue					\$15,000.00	Line 21
Grand Bethel Fun Event Revenue					\$900.00	Line 22
Total Grand Bethel Income					\$21,900.00	
GBHQ Grand Bethel Decorations expense					\$250.00	Line 80
Grand Bethel Expense					\$21,000.00	Line 81
Grand Bethel Fun Event Expense					\$1,600.00	Line 82
GBHQ Name Badge					10.00	Line 104
PGBHQ Charm/Pin					130.00	Line 111
GBHQ Supreme Travel/Lodging					650.00	Line 136
GBHQ Grand Bethel Registration					110.00	Line 137
GBHQ Grand Session Reg/Lodging/Banquet					120.00	Line 138
GBHQ Travel/Activities					600.00	Line 139
Total Grand Bethel Expenses					\$24,470.00	

D Hennebry #32, Finance Chair: Ok. This is a new one, Grand Bethel. All of this is new, because the Grand Bethel has had their own checking account and that changed last year. This gives you an idea of what they take in and what they spend. The Grand Bethel does have a couple of funds set- up. I know one is a crown fund, so there is money that is already designated and set aside for that stuff. Their normal expenses. You can see that we spend more money than we take in. I don't know why we didn't fix that. They usually zero out. See this was hard because the GB books closed May 31st and not everything has been turned over and review. As a Finance committee we haven't been able to look over it. This is our estimate on what it would be.

Larry Jensen #48: Let me chime in. With Grand Bethel, sometime there is a gain, sometimes there is a loss. It all comes down to Grand Bethel, depending upon, we get a certain amount of money that comes in from the Foundation and we try to do our best on what we are going to charge, but it depends on how many people register. This year I think we had a loss of around \$450. Sometimes it will be a profit. It all depends on registration. The other thing, do you have the GB exemplification. I know we didn't have anything last year, but in the past, we've had some expense that probably adds up to \$150.

D Hennebry #32, Finance Chair: We did forget about the exemplification.

M'Lyse Haugen #1: It will be the 100th anniversary this year, so we won't need any budget.

OTHER EXPENSES

- Flags
- Wish List

	Prior Year		CURRENT YEAR		PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Other Expenses						
Contracted Services						
Accounting Fees/Tax Preparation	-	\$25.00	\$0.00	\$25.00	\$25.00	Line 61
Microfiche Conversion	-	\$0.00	\$500.00	-\$500.00	\$500.00	Line 62
Grand Secretary Stipend	\$2,496.00	\$2,462.46	\$2,500.00	-\$37.54	\$2,500.00	Line 63
Grand Treasurer Stipend	\$1,425.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00	Line 64
	\$3,921.00	\$3,987.46	\$4,500.00	-\$512.54	\$4,525.00	
Other Misc Expenses						
HIKE Donation Exp	\$927.00	\$2,202.00	\$500.00	\$1,702.00	\$1,500.00	Line 65
Other Donations Exp	\$100.00	\$25.00	\$100.00	-\$75.00	\$100.00	Line 66
SBHQ Fund Donation Exp	-	\$765.00	\$0.00	\$765.00	\$0.00	Line 67
Scottish Rite Building & Museum Found	-	\$250.00	\$250.00	\$0.00	\$250.00	Line 69
Covid Supreme Expense	-	\$5,000.00	\$0.00	\$0.00	\$0.00	
Insurance (Bond/D&O/Liability/Activity)	\$3,596.08	\$3,254.00	\$4,997.00	\$2,997.00	\$3,257.00	Lines 87-89
1st time CAV Class	\$75.00	\$25.00	\$200.00	-\$175.00	\$200.00	Line 102
Miss MNJD Name Badge	\$6.97	\$0.00	\$10.00	-\$10.00	\$10.00	Line 103
Other Misc Expenses	\$68.41	\$1,830.74	\$0.00	\$1,830.74		Line 105
Supreme Newsletter Ads	-	\$50.00	\$50.00	\$0.00	\$50.00	Line 106
Flags	-	\$0.00	\$2,500.00	-\$2,500.00	\$2,500.00	Line 107
Supreme Misc Expenses	-	\$97.36	\$100.00	-\$2.64	\$100.00	Line 108
LOV Committee Expense	-	-	-	-	50.00	Line 58
Miss MNJD Pageant Expense	93.28	39.00	400.00	(361.00)	240.00	Line 59

D Hennebry #32, Finance Chair: Other expenses. The other expense we have is the same as they were last year. We have the microfiche conversion, which we haven't done, but need to so we can get that history off of them. The flags for \$2500 is on our wish list. Someday we'd like to replace all the flags, flagpoles, stands and cases. Just a reminder for CAV class, we still have money for that. If you have someone that has taken the class for the first time, they can turn in a request to the Grand Secretary and get reimbursed for that. We've had those funds since 2009, so let's finish using them. Any questions on these?

OPERATIONAL EXPENSES & RENTALS

	Prior Year		CURRENT YEAR		PROPOSED	
	2020-2021	2021-2022	2021-2022	(Over) / Under	2022-2023	
	Actuals	Actuals	Budget	Budget	Budget	
Operational Expenses						
Bank Processing Fees	93.28	153.70	200.00	(46.30)	200.00	Line 56
Investment Expenses	113.53	2,031.01	1,800.00	231.01	2,000.00	Line 57
Computer Equipmt & Software	\$657.14	\$1,193.03	\$1,050.00	\$143.03	\$1,150.00	Line 114
Postage	\$428.98	\$252.89	\$400.00	-\$147.11	\$400.00	Line 115
Office Expense	\$173.01	\$397.43	\$1,000.00	-\$602.57	\$1,000.00	Line 116
Historical Preservation	\$0.00	\$0.00	\$1,000.00	-\$1,000.00	\$1,000.00	Line 117
MN Charities Registration	\$25.62	\$0.00	\$25.00	-\$25.00	\$25.00	Line 118
Website Domain Name	\$65.93	\$49.90	\$100.00	-\$50.10	\$100.00	Line 119
Website Hosting Fee	\$144.00	\$144.00	\$200.00	-\$56.00	\$200.00	Line 120
Total Operational Expenses	\$1,494.68	\$2,037.25	\$3,775.00	-\$1,737.75	\$3,875.00	
Rentals						
Property Storage - Burnsville	\$1,799.40	\$1,799.40	\$1,900.00	-\$100.60	\$1,900.00	Line 121
Property Storage - St Cloud	\$690.00	\$720.00	\$750.00	-\$30.00	\$750.00	Line 122
Total Rental Expenses	\$2,489.40	\$2,519.40	\$2,650.00	-\$130.60	\$2,650.00	

D Hennebry #32, Finance Chair: Operational Expenses – This is the Grand Secretary for postage and supplies, the website. I added the rentals on here. Also, the historical preservation stuff is on here. Nothing has been spent on that yet. But eventually we will have to. If you could see our charters and stuff, we need to preserve them.

Todd Mayer #48: Just a couple of questions. What is the computer equipment? And investment expenses?

D Hennebry #32, Finance Chair: The computer equipment includes Canva renewals and investment expenses is the management fees for our investments. Any other questions?

BUDGET SUMMARY

	Prior Year	CURRENT YEAR			PROPOSED
	2020-2021	2021-2022	2021-2022	(Over) / Under Budget	2022-2023
	Actuals	Actuals	Budget		Budget
Total Revenue	\$120,428.25	\$63,047.81	\$88,736.00	-\$25,688.19	\$109,556.00
Total Expenses	\$138,209.31	\$80,746.99	\$108,007.00	-\$27,260.01	\$120,256.00
Net Income / (Loss)	-\$17,781.06	-\$17,699.18	-\$19,271.00	\$1,571.82	-\$10,700.00

- 22-23
 - \$5000 - Grand Lodge Money
 - \$3500 - Wish List Items

D Hennebry #32, Finance Chair: So here is the summary. Our net loss is \$10,700, but the flags are \$2,700 so that's just a wish list and the Grand Lodge funds spend is \$5,000, so if you add those back in it's closer to zero. Deputy travel and reorganization we typically don't spend them. So with the changes we made the balance is not \$11,180. Any questions?

D Hennebry #32, Finance Chair: Grand Guardian I move that we accept the budget for 2022-2023.

The motion was seconded and approved.

At 2pm the GGC Raffle was held.

The Jurisprudence Committee gave their report.

Amendments

Larry Jensen #48: Jurisprudence, as you heard from the report, our Chair got the amendments out a little late to the Grand Secretary. So, thus we have to go through what is in Standard Operating Procedures of the GGC (SOP-GGC-7, Sec2, 2). It says these will now become immediate amendments. Immediate amendments by a unanimous vote of members voting for the purpose of the amendment has been submitted in writing at the same Session. Signed by not fewer than six members representing an equal number of Bethels of this Grand Jurisdiction. So basically, these amendments coming forth need to be considered immediate amendments and have to pass 100%. As we present them Lisa will read them and we will also read the six names from six different Bethels that signed them.

AMENDMENT # 1

SECTION TO BE CONSIDERED: Bylaws-GGC 1 Article 1-Section 1 (c)(1)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

- (c) MN – The GGC of MN authorized the organization of a GB in 1950.
 - (1) MN - If Daughter membership in Minnesota, as reported on the Annual Report, falls below 120, the next AM GB will select and install the last corps of officers, choir and representatives. The AM GB in the following year will be the last AM GB.
 - (2) MN - If Daughter membership in Minnesota, as reported on the Annual Report, subsequently rises to 120 or more for two (2) consecutive years, an AM GB may be held again following authorization of the GGC and the approval of GB Bylaws by two-thirds (2/3) affirmative votes at the AS GGC or special meeting of the GGC.

WILL READ:

- (c) MN – The GGC of MN authorized the organization of a GB in 1950.
 - (1) MN - If Daughter membership in Minnesota, as reported on the Annual Report, falls below **70**, the next AM GB will select and install the last corps of officers, choir and representatives. The AM GB in the following year will be the last AM GB.
 - (2) MN - If Daughter membership in Minnesota, as reported on the Annual Report, subsequently rises to **70** or more for two (2) consecutive years, an AM GB may be held again following authorization of the GGC and the approval of GB Bylaws by two-thirds (2/3) affirmative votes at the AS GGC or special meeting of the GGC.

REASON FOR CHANGE:

Minnesota currently runs a very real risk of losing our GGC due to our current declining membership. Making this change may give us the extra time we need to rebuild our membership numbers, keep our Grand Bethel and our GGC.

SUBMITTED BY: Michelle Licke #1, Sara Moriarty #88, Katie Jackson #76, Amy Fitzgerald #88, Darrin Haagenson #32, Lisa Hill #28, Kjersten Berzelius #16

Bobbie Lampi #11: GG, I'd like to move that the Jurisprudence Committee be required to only read the WILL READ and not the NOW READS.

This motion was seconded and passed.

AMENDMENT #1 – CARRIED WITH 100%

AMENDMENT # 2

SECTION TO BE CONSIDERED: MN-PAGEANT-ARTICLE 1 Section 2 (g)			
<input type="checkbox"/> NEW CONTENT	<input type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input checked="" type="checkbox"/> DELETION

NOW READS:

- g. If fewer than three (3) contestants are registered by the deadline, the Pageant shall not be

held, and all registration fees shall be returned to the registered contestants. If no Pageant is held, there shall be no Miss MNJD for the year.

WILL READ:

Delete

REASON FOR CHANGE:

With the addition of a minimum score to be named Miss MNJD, it is redundant to have a minimum contestant requirement. If there are fewer than three Daughters running, they should still be given the opportunity to compete, since they still need to have at least 80%.

SUBMITTED BY: Amy Fitzgerald #88, Kellie Seberson #88, Chris Devore #85, Kim Eckstrom #88, Todd Mayer #48, Bobbie Lampi #11, Kjersten Berzelius #16, Katie Jackson #76

Tami Jo Cook #1: I wanted to speak for a moment in support of this amendment. I remember when I first started serving on the Pageant Committee with Kara, and one of the first things she said to me was “Oh my gosh. I hope we have 3 contestants so we can have a pageant.” And I thought, oh my goodness, I didn’t even know this was something to be concerned about. However, as I served on it for 3 years, I found that that was a real concern. Obviously, we are feeling the real effects of this this present year with no Miss. We had 2 girls who were interested and willing to run this year and weren’t given the opportunity to run. We are desperately in need of promotion. Our main promotional tool is our Miss MNJD and we have none. Now there are a lot of reasons why that may have happened. I keep thinking about our example of our Supreme Bethel Honored Queen. Any Daughter who chooses can put their name in. If one Daughter puts her name in and she meets the percent requirement, she will be the SBHQ. I guess I think about that in terms of our Miss. We would have a Miss now if that minimum requirement weren’t in it and the Daughters would have gotten the minimum percent. That test is no joke. I’ve written it, I’ve taken it, I’ve watched girls take it. They have to study hard to know their stuff in order to achieve that percent and be a credible contestant to be selected. I just hope you give this consideration because honestly without a Miss in place the younger girls do not have someone to look up to, to aspire to, to want to run the next year. We are going to have a challenging time to get those 3 contestants for next year after having no Miss this year. So please, as a former Miss myself, I’d just like to beg of you all to consider voting for this amendment.

Lisa Peterson #19, GG: Julie, as a Past Miss and the GBHQ would you like to speak?

Julie Zeidler #1, GBHQ: Whether or not, people have said it to me, there is a lot on my back this year. I’m working as hard as I can, but it’s not easy to do it by themselves. I don’t want to have anyone ever have to go through what I am going through again. I’ve done it before, so I know what goes into the promotional aspect of it, so it’s worked for me but that’s not going to be the case for everyone else. It’s not fair to put that on one person. In my opinion right now we need a Miss more than we need the whole pageant. I’m not great with my words but I want everyone to know I feel very strongly about it as somebody who worked very hard to get something I want it to continue.

AMENDMENT #2 – DEFEATED NOT UNANIMOUS

AMENDMENT # 3

SECTION TO BE CONSIDERED: MN-Pageant Article II Section 4 (b)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

At the end of her term, the Miss Jr. Jobie shall pass the crown and sash to her successor.

WILL READ:

At the end of her term, the Miss Jr. Jobie shall pass the crown to her successor.

REASON FOR CHANGE:

Relating to the proposed amendment for the sash to have term year on it, the Daughter would keep the sash as a memento and a new one would be issued to the next Miss Jr. Jobie.

SUBMITTED BY: Devin Hanson #39, Brian Dimatteo #39. Todd Mayer #48, Sara Moriarty #88, Amy Fitzgerald #88, Darrin Haagenson #32, Kjersten Berzelius #16, Katie Jackson #76

Angela Smith #76: They donate a year of their lives to promoting Job’s Daughters, are we really not going to give to them a sash that costs us \$40?

D Hennebry #32: We did bring this up to our girls and they would like this brought to Congress. A lot of these amendments they want the girls to discuss first before we decide on any of them. Hence why we voted no for the last one. Because we asked them, and they said they would like this stuff to be brought to Congress so that they can talk about it first before it’s brought to us and then we just make a decision for them. We are just doing what our girls asked that they wanted it to be brought up to them first.

AMENDMENT #3 – DEFEATED NOT UNANIMOUS

AMENDMENT # 4

SECTION TO BE CONSIDERED: MN-Pageant Article II Section 4 (2)			
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

(2) White satin sash lettered “Miss Jr. Jobie Minnesota” in purple

WILL READ:

(2) White satin sash lettered “Miss Jr. Jobie Minnesota (year)” in purple

REASON FOR CHANGE:

As with the Miss MNJD and GBHQ, the Miss Jr. Jobie collects pins throughout her term and would like to be able to display them on their sash. Also, this sash would serve as a keepsake

memento for their term in this position.

SUBMITTED BY: *Devin Hanson #39, Brian Dimatteo #39, Todd Mayer #48, Sara Moriarty #88, Darrin Haagenson #32, Kjersten Berzelius #16, Katie Jackson #76*

AMENDMENT #4 – DEFEATED NOT UNANIMOUS

AMENDMENT # 5

SECTION TO BE CONSIDERED:	MN-Pageant Article II Section 5 (a)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

No funding is available

WILL READ:

Funds shall be provided for the following:

- (1) Name badge for the Miss Jr. Jobie to be given to her within thirty (30) days after the completion of the Pageant.

REASON FOR CHANGE:

When attending events to promote the organization, the Daughter should be given a name badge to help with a professional appearance as well as serve to help those she is interacting with in remembering the name of the person they are speaking with.

SUBMITTED BY: *Devin Hanson #39, Brian Dimatteo #39, Todd Mayer #48, Sara Moriarty #88, Darrin Haagenson #32, Kjersten Berzelius #16, Katie Jackson #76*

AMENDMENT #5 – DEFEATED NOT UNANIMOUS

AMENDMENT # 6

SECTION TO BE CONSIDERED:	MN-Pageant Article II Section 1 (b)		
<input type="checkbox"/> NEW CONTENT	<input checked="" type="checkbox"/> CHANGE	<input type="checkbox"/> ADDITION	<input type="checkbox"/> DELETION

NOW READS:

A contestant shall be at least twelve (12) and not yet sixteen (16)

WILL READ:

A contestant shall be at least twelve (12) and not yet fifteen (15)

REASON FOR CHANGE:

Daughters who turn 16 during their term as Miss Jr. Jobie are considerably older than the prospects they are to be recruiting and working with. This age difference can make it harder to relate to the stage of life the elementary students are in. Also, if a daughter turns 16 during her term, she is in her junior year of high school a very busy year academically. While eligible, a 16 yr. old Miss Jr. Jobie may not want to run for Miss MNJD during the same weekend of GB that she is

hosting the Miss Jr. Jobie Pageant.

SUBMITTED BY: *Devin Hanson #39, Brian Dimatteo #39, Todd Mayer #48, Sara Moriarty #88, Darrin Haagenson #32, Kjersten Berzelius #16, Katie Jackson #76*

AMENDMENT #6 – DEFEATED NOT UNANIMOUS

Lisa Peterson #19, GG: Since we have gotten through all our amendments, it is now time for us to review the Supreme amendments for this year, so we as a body can guide M’Lyse and Todd on how to vote at Supreme. Jurisprudence do you have those to bring forward?

Lisa Hill #28: Supreme Amendments 1-8: Since its inception, the Jobie-to-Bee program has grown to become an integral part of JDI. As this program has matured and received more focus there is a great desire to have a few basic components slightly more formal. This set of amendments solidifies a Supreme and Grand Beekeeper option, adds a Bee Ceremony, and provides basic rules and regulations for a Beehive.

Minimal clarification only - in favor

Lisa Hill #28: Supreme Amendment 23: A large portion of our Bethels do not have a full set of line officers. Currently a Bethel can only open if a Bethel has one of the top 3 officers, this amendment would allow a Bethel to open for a meeting if any member of the line is present.

No discussion – In favor

Lisa Hill #28: Supreme Amendment 24-25: This amendment allows the GG or SG more flexibility when deciding whether to put a Bethel in reorganization. A range of factors can affect this decision, not just membership. Giving a GG or the SG some flexibility can help set a Bethel up for a successful reorganization plan.

No discussion – In favor

Lisa Hill #28: Supreme Amendment 28: Having some parts of a Supreme Session defined in law that state the time and date certain events occur limits the ability to reimagine a Supreme Session more focused on the Daughters. Today the law specifically limits when the session can start and when it can end including the date and time of Formal opening. This creates an issue for the Daughters who’s activities have been forced to be at the beginning and end of the week to accommodate a required formal opening and the set of business meetings where the date and time is defined in bylaws. This amendment allows flexibility in scheduling by eliminating those strict bylaws.

No discussion – In favor

Lisa Hill #28: Supreme Amendment 30: Currently the minimum members in a jurisdiction to keep GGC

status is 70. This amendment changes that minimum to keep GGC status to 60.

No discussion – In favor

Lisa Hill #28: Supreme Amendment 34-36: Today the original/traditional robe is what is prescribed in the law and referenced in the Ritual. It is defined as a Grecian robe based on what was worn during the time of Job with all members represented equally with matching regalia. These set of amendments set forth a very large array of changes in regalia for Bethels and Supreme Bethel including the following: Elimination of the headband, expansion of jewelry options, introducing an ‘academic’ style robe option, allowing non matching regalia in meetings, allowing optional and multiple colored shoulder cords for differentiation when using academic robes, no longer prescribing shoe style or hosiery, removing the uniformity decision regarding regalia away from the SGC, provides ability for alteration to capes, crowns and robes by authority to each individual Bethel Guardian Council, allowing for religious or cultural expression individualities in the regalia and jewelry.

There were a bunch of thumbs up by all the girls in the back of the room.

D Hennebry #32: We could have possible have kept one of our members if this had been in place. This is something that would be very beneficial.

Vote was taken – in favor of amendments.

Lisa Hill #28: *Supreme Amendment 38-39:* These amendments would allow a Bethel under Supreme a process to request of the ESGC to become to ask to become a member of a geographically close GGC. This would allow a Bethel under Supreme to participate in new Daughter opportunities including Grand Bethel activities. It would also allow BUS adults opportunities inside a GGC. Additionally, these amendments would allow a Bethel in a GGC today to request to be moved to a different GGC based on Geography.

M'Lyse Haugen #1: I have a question. Does it mention anything about countries, because I think there would be a conflict across countries.

Lisa Peterson #19, GG: No it just states GGC within close proximity.

M'Lyse Haugen #1: Because I think it would be difficult, let’s say that there is a Canada Bethel and a US Bethel. It doesn’t seem like it would make sense because there is different currencies.

Lisa Peterson #19, GG: And it gives a Bethel the ability, let’s say there was a ton of Bethels in Superior area, it gives Duluth the option to say I don’t want to be a part of MN anymore and transfer to WI’s GGC.

Larry Jensen #48: I’ve seen this in SD when a Bethel has transferred due to close proximity to another GGC, I think there is a lot of Canadian Bethels that this would help. Like Manitoba, it would

be better if they came to MN, but legality wise it would be better for them to join another Canadian jurisdiction.

D Hennebry #32: If this were to happen more than likely Manitoba will join with Bethel #32. Heather, Tim and I and Beth have been talking about this. We would be fine with having a majority of their adults and all of their Daughters join our Bethel and be a part of what we do.

Lisa Peterson #19, GG: This amendment doesn't say member join a Bethel in your Jurisdiction, it states the Bethel would join your GGC.

D Hennebry #32: Yep, so the 1 Bethel in Manitoba would join our Jurisdiction.

Lisa Peterson #19, GG: There are legal country differences in non-profits that would have to be followed with that, that bring complications with that.

D Hennebry #32: Like I said Bethel #34 Worthington did the same thing. They succeeded from MN years ago and transferred to SD because it was closer.

Larry Jensen #48: I understand what you are saying and yes, they wouldn't be joining #32, but they could participate with #32. In this case we are just talking Manitoba, but there are many other Bethels like this. For MN it's great. It would allow them to be a part of camp, Grand Bethel. Their girls could possibly compete in our Grand Bethel. That's the stuff they are looking at. Because right now as a single Bethel in Manitoba, they have a hard time. They don't even know what a real Bethel is. Like our GG said, there are non-profit differences and currency difference. That is something Supreme will have to look at. Brazil also has some where some of their Bethels could join a GGC.

Michelle Jensen #48: I'm going to play devil's advocate for just a minute here. If you have a state, where things are close on a border, and most Bethels are along the state line of a Bethel. If they move to the other state, they may lose their GGC of that state. So if we are saying we want to do this, and we will let Bethel's petition and just move, that could tip the balance in some states.

Shari Ghann #28: The one thing I thought of when Lisa said Duluth and Superior. We had a group that wanted to open a Bethel in Superior. I believe the closest WI Bethel was 5-6 hours away. Maybe Supreme needs to put a mileage in there or number of hours.

Alida Black #85: Is there something that would be put in place that both Jurisdictions need to approve it, because I feel like you are opening up the wild wild west here to a whole plot of stuff.

Clarification was made that it would be the Bethel and the GGC that must approve (it does not say which GGC).

Lisa Peterson #19, GG: I think we have a lot more questions on this one than answers.

Vote was taken – majority was opposed.

Lisa Hill #28: *Supreme Amendment 41-43:* Lately Supreme Sessions have been challenged with limited venue choices and high costs. Currently our law only allows a decision 3 years out due to requiring the Supreme Marshal to head the Session location committee and a required vote of the body. Between high priced venues, lack of available venues and a hard structure for the Session the Daughters are often priced out of Supreme Session attendance. A more flexible Supreme Session could provide a more streamlined set of events that are more Daughter focused and potentially shorter in length and thus less expensive. These amendments take away the law requirements for a vote of the body and disbanding the Session Location committee that currently requires a Supreme Marshal to do it's work.

No discussion – In favor

Lisa Hill #28: *Supreme Amendment 53-55:* The struggle to have Daughter voices raised up to the Supreme level has been a topic for several years. These amendments strike a proposal to create a new SGC voting privilege category for 'members at large'. A member at large being defined as up to 5 Daughters who have the qualifications, applied and been selected by the Board of Trustees. These members at large will be allowed to vote at the specific Supreme Session for which she was chosen for this status.

Brian Dimatteo #39: The only problem we run into with this one is they are only allowed voting privileges if they are 16 years exactly. There is no range.

No additional discussion – In favor with amendment of age

Lisa Hill #28: *Supreme Amendment 57:* BG, ABG, PBG, PABG, from BUS who are willing to serve on committees who do not qualify, as a voting member of the SGC should be allowed to vote on all matters that pertain to our organization. This will allow these BG, ABG, PBG & PABG to be elected to the Board of Trustees.

No discussion – In favor

Lisa Hill #28: *Supreme Amendment 58:* Today mothers, grandmothers and legal guardians of a Daughter are allowed to serve on a Bethel Guardian Council. However, unless they are MMs or have a very specific Masonic relationship they are not allowed to serve as Bethel Guardian. As more Daughters are sponsored there are more mothers, grandmothers and legal guardians who serve but don't qualify for the position of Bethel Guardian by our law. This amendment extends the option to be Bethel Guardian to those adults.

No discussion – In favor

Lisa Hill #28: *Supreme Amendment 59:* Today fathers, grandfathers and legal guardians of a Daughter are allowed to serve on a Bethel Guardian Council. However, unless they are a Master Mason they are not allowed to serve as Associate Bethel Guardian. As more Daughters are

sponsored there are more fathers, grandfathers and legal guardians who serve but don't qualify for the position of Associate Bethel Guardian by our law. This amendment extends the option to be Associate Bethel Guardian to those adults.

Brian Dimatteo #39: I think that it's really difficult in a Masonic organization if you don't have any masonic heritage. That is why I'd be against this. There are other things that fathers can do, just not this role. If we go this route, then are we going to make it that the BG can be a male? Or the ABG can be a female?

Alida Black #85: I'm torn on this one. The main reason being that my husband is not a Mason. My husband also likes to be a part of our children's life. I can't see him joining a Masonic Lodge and doing all the work it takes to become a Mason, just so he can help my daughter and then never be a part of the Lodge. I would love it if he would, but I would more love it if he would participate in my daughter's life above all else. But I can also see where you are coming from with the Masonic Heritage.

Kellie Seberson #88: A male can do any council seat except for BG. We have so much history and tradition in our brains that we think that the male's roles are limited.

Marissa Agustin #48: In our Bethel the ABG is the one that teaches the girls about Masons, passing on, this is why you are what you are, and this is the relationship to the Lodge. While I feel like it would be nice to have people that were sponsored have their parents have an opportunity to participate, you can't pass on that knowledge if you don't have any of the experience.

Lisa Hill #28: I understand the Masonic Heritage part, but there are guys that don't want to be a part of the Masons just for this. It is limiting their ability to be in a leadership role. You don't have to be a Master Mason to be a good male role model in these girls' lives. It is a good idea, but we have a lot of husbands that don't want to join Masonry but want to be involved.

Angela Smith #76: Does our ABG have to be a Mason, or can we say one person the Exec BGC has to be a Mason. We might have people that are willing to be Treasurer, but don't want to be ABG. From the Heritage standpoint, if we really want to have a Mason involved, I think we should take away this specific role. Why does the role matter? As long as there is one on the Council, maybe that is good enough.

Bobbie Lampi #11: Another duty of the ABG is to investigate the Masonic Heritage of those on petitions. I think that responsibility belongs to a Mason.

Sara Moriarty #88: I would like to throw out a specific example. Not every Bethel has a plethora of male leadership. Bethel #19 did not. We had my father, and when he moved our Bethel plummeted and closed. We had John Murray, who was awesome, but we didn't have that connection to our Lodge anymore. If you do not have a pool of men willing to help, if you take away the one man who is the Mason, you no longer have that connection at all. I believe it should be a Master Mason, so you have at least one connection.

Vote was taken – the amendment was opposed.

Lisa Hill #28: *Supreme Amendment 60:* Currently the JDI law would require expulsion from the order for any member who identifies as Male. This amendment would allow a member who identifies as male to leave the order by becoming a Majority Member vs be expelled. With this change Past titles would be maintained and privilege granted to be selected to serve as an Installing Officer.

Eddie Colon #76: I have a question. We are seeing more and more with our youth with transgender. I feel we should have a program designed to bridge between Job's Daughters and DeMolay and vice versa. If we have a young girl growing up in Job's Daughters and she decides to transition, why can't we create a program to help her in going to DeMolay, where she may be more comfortable.

Kellie Seberson #88: My question would be this amendment addresses female to male transition, what about male to female transition? Would they be welcome into Job's Daughters? What if they identify as a woman but have a penis? Are we going to want them changing in the same room as all the girls? We need more information.

Jill Cotton #53: In regards to your question Kelly, that actually was addressed in Anaheim, how many years ago, when Shelly Cole was in charge of it. I was kind of surprised, that Jobs Daughters was already looking at males that identify as females. What they had already come to the conclusion of is that it is up to the comfort level of the person identifying as a female as to where they change. Which I had to stand up and say I have a problem with that because there is body differences. But they actually have already started to address that. I think you've got an idea and first we need to not throw the members out, before we start worrying about transitioning them over to DeMolay. I think first we have to treat them humanely.

Lisa Hill #28: I believe it's even with the girls of our own Bethel, not everybody is always comfortable changing in the changing room. Then they go and use one of the bathrooms. Really, that changing component that seems to be what makes most people uncomfortable, people can just go change where they are comfortable, regardless of any transition.

Lisa Peterson #19, GG: The big change that is in here is that historically with our law as it is, they were immediately removed from the organization and lost all of their titles. This change makes it the same as if they got married or pregnant. You are immediately a majority member. It isn't keeping them in the organization, they become a majority member and keep their titles. I see looks from the girls is there any Daughters that would like to speak on this?

Julie Zeidler #1: I feel that the conversation about the changing rooms is not related to what this conversation is. My question is why not? They have earned it, they have done the work, why not give them the respect that they deserve and that they worked for.

Kellie Seberson #88: Do we really want to, for a lack of a better way to put it, push these individuals

out, when this might be a really horrible time in their lives when they need that support and friendship from an organization that they have spent a lot of time with?

Alida Black #85: I don't see this as pushing them out, I see it as them being a lifelong member. Just the same as someone who got pregnant. I think this is a great start, but I think we have a long way to go. I would love to see MN put something together, like a team of people, to try and work with the laws that we have, because we all know that Job's Daughters is as slow as molasses with everything, to be able to be more inclusive here in MN, and then to be able to be one of the groups putting these amendments on the floor to help progress our organization.

Lisa Peterson #19, GG: One of the question that I asked when I heard this one was out there is, we have a lot of girls at a lot of different ages making these decisions, and if someone is 12 or 13 and makes the decision to identify as a male at that point in time, and then when they are 17 or 18 changes their mind and wants to reidentify as a female, how are we supposed to address that? I was told they are a majority member.

Krisalyn Cook #1: Another thing I have to say to piggyback off of what Julie said is that within my Bethel we are already experiencing this. I feel like they are not getting pushed out. This new amendment is giving them a chance to still be respected within our organization where before I remember talking about this at Kansas City and there were stories of girls who had transitioned, and it was like they erased their entire history of Job's Daughters. I feel as an organization that is promoting love and kindness and leadership, that goes against all ideals that we stand for. I feel this new amendment and the changes we have experienced within society; we are welcoming them with open arms. Why not? Why can't we let them keep their titles?

Wendy Dimatteo #48: To clarify, when reading this it says that a Daughter/member who identifies as a him, not a they/them. There is a very big difference between identifying as a they/them and a he/him. A they/them is kind of in-between and haven't committed one way or the other. They are still trying to figure it out themselves, so that is one way to address it.

TamiJo Cook #1: I feel I really need to speak up on behalf of the middles here, because I work with middle school kids and I want to go back to what was referred to earlier that also aligns with what Lisa was saying, these kids are in flux. They are trying to figure out who they are, and it may change. I think we have to be careful on the piece that you said Lisa because I know we've got one of our members who truly has gone he/him and then back to they/them and sometimes she/her and is coming all through these stages. That is normal and it's okay, and the love and respect and kindness that Krisalyn was talking about was true through all of that. I think we have to be super careful. Yes I love the idea of being a majority member if that's the way they go and they keep all their titles, but we have to be cognoscente of the fact that this may not be a final formal change for them, and that's okay, and before they actually reach formal majority age for Job's Daughters, they should be allowed to make that change back if that is where they end up landing on their own and again should be welcomed back with respect and kindness.

Marissa Agustin #48: I think there is also a very clear distinction between identifying and making a

transition where it is a permanent, and you are going through treatments and surgeries. Once you go through that full transition you are a him. It's very different than the middles or the in flux that this week I feel more comfortable as he/him, or they/them or whatever the other things are. I think having a identify as is a little ambiguous vs having transitioned.

Krisalyn Cook #1: I have a question for M'Lyse and Todd if this would even be a possibility to ask at Supreme. Would it be possible that from the ages of 10-20 if a current Daughter decides to identify as he/him, if he is not yet 20 to come up with some stage where it's not yet a majority member but you don't get all of rights to be an officer or voting rights, and then once they reach 20 if they stay a member, then they become a majority member. So if they change their mind later and decide it's not really what they want and they want to go back that there is that ability.

Todd Mayer #48: We can definitely ask that. As I'm listening to a lot of discussions about in flux, we can't guarantee what will be talked about, but I think this is similar discussion we will see at Supreme. I think one of the challenges, I think that what people will say is that if there is a declaration of he/him and if you look at how the majority works in other places, I think about this because of what my wife does. If you are pregnant, you become a majority member. It's morbid but again it's what my wife does, they are majority because when they become pregnant, but they don't get to go back if they lose the baby. It is apples and oranges, but I can see that being a discussion. We don't do that for somebody who is pregnant. It's the law it's not a guideline. I can see there eventually being a point where we are going to have to define in law that you probably can't come back. That would be my guess, but there will be a lot of discussion about that.

Lisa Peterson #19, GG: I think there has been some good discussion points to bring up. One thing for the girls attending, I don't know if they will be having a Congress, but I do know that they are planning to have our Jiving with Jurisprudence meetings and question and answer sessions for these amendments. I would recommend you could post some of these questions there. If they don't have one for the Daughters, we have feedback that we can pose these questions to get some of that discussion rolling. Hopefully at Supreme they will have a Congress for you girls to sit in on and bring up some of this feedback.

No vote was taken – it was determined there were a lot of discussion points to bring forward at Supreme.

Larry Jensen #48: I have a quick question on behalf of the Jurisprudence Committee, this is just a pole I would like to see, we had talked bout maybe making an amendment where we could move that all amendments be submitted by March 1st. The idea behind that is that would be before Grand Bethel and we could then let the girls discuss the amendments inn their Congress. Would people be in favor of an amendment being made that way? Second question this would be going against the bylaws would anyone be against if we ran a test of that this coming year?

Bobbie Lampi #11: I would say that there is nothing that says you have to wait until April 30th to send in your amendments. You can send it in to be in time to be at Grand Bethel meeting. Then Jurisprudence can air those things. I would suggest that if you have an amendment that relates to

the Daughters activities, get it in early. We don't have to change the law to do that.

Brian Dimatteo #39: I'd like to address a question to Bobbie. Is it too late to make an immediate amendment to change that today given the straw poll we just had?

Bobbie Lampi #11: No

Brian Dimatteo #39: I would be happy to do that.

Bobbie Lampi #11: Maybe somebody already has it in written form that they can forward.

Alida Black #85: Can we just make it clear when we vote on our amendments that this amendment was discussed at Grand Bethel, and this is how the girls voted. Because then if something comes up throughout the year, I think we are limiting ourselves. I understand we don't want to vote on things without the girls, so we would have to take that into consideration. Just make it very clear that it has been brought to the girls.

Shari Ghann #28: I think it's a super great idea to have the amendments in for the girls to discuss at Grand Bethel, but I'm wondering if March 1st might be a little too early. At March 1st I might not be thinking of everything that will happen at Grand Bethel, maybe March 15th? Does that give Jurisprudence enough time to look at it?

Lisa Peterson #19, GG: Most of the things are things that come up throughout the year, whether at Pageant, Grand Bethel or Congress. They are being written and defined, just not being submitted until the deadline, so the key is just to get them submitted earlier.

Lisa Hill #28: I actually just got another piece of information regarding the Supreme amendments. This went out to all SGC Voting delegates. First and foremost, this is a reminder that all registration for Session whether in person or virtual is due June 15th no exceptions. As we are fast approaching this upcoming Supreme Session, it is time to address the topics of amendments. As you may have seen the proposed amendments for 2022 have been posted on the JDI website. There are 63 amendments this year. Some are simple and some are complicated. With limited business meeting time it is important for voting delegates to be prepared. With that in mind we have put in place a questions process. By gathering questions on the amendments in advance, a question-and-answer guide will be published prior to voting. Additionally Supreme Jurisprudence will be sponsoring a series of round tables that voting delegates may attend with the amendment makers in early July to focus on those amendments will generate the most questions during this process. Question gathering will be done through a google form. Each google form submission will allow questions on up to 10 amendments, but there is no limit as to how many forms can be submitted. Please take the time to submit your questions on the proposed amendments no later than 6/22. The plan for amendment voting is to have it done hybrid style during Supreme Session, also including all remote voting delegates on Zoom. The plan for elections, budget, Supreme Session 2025 voting is to be done all online in advance of the Session. That means questions that we have and want Todd & M'Lyse to ask should be given to them sooner rather than later so they can submit their questions.

Lisa Peterson #19, GG: Any Supreme voting delegate can do that also. Back to the immediate amendment. Is somebody writing up that immediate amendment?

Bobbie Lampi #11: May I ask a question? If this is brought to the Grand Bethel, have they been having Congress there? Is that where they are going to discuss this? If that is the case, and they say no they don't like it, it says forward a copy of the same. That means no matter what they discuss at Grand Bethel that's not going to change what the proposed amendment is. I don't think that is the sense of it. I think you are trying to get an opinion from the Daughters to create a proposal. I would say if you have a topic you want the girls to discuss and you are thinking of changing something in the law, bring that topic to the Congress, have them discuss it. Then form your amendment proposal by May 1st and get it to the Jurisprudence Committee. I think that would be the proper order, rather than sending them our amendment. They don't have authority over changing our amendments.

Carol Gillett #32: But you don't know what someone is going to propose as an amendment.

Bobbie Lampi #11: This certainly wouldn't apply to all of our amendments. But those that involve the girls. I think if you have a topic that involves the Daughters activity, you bring that topic to them, have them discuss the topic and depending on the general consensus, then you form a proposed amendment to address that. I don't think we send our amendments to them to talk about. That is my opinion.

Lisa Peterson #19, GG: I think one of the things that was discussed was the May 1st deadline for the amendments to be turned into the Jurisprudence Committee has been a tight deadline in the past few years. I agree Bobbie that what you said is what we have tried to do, but there is a lot of things that came up, and Congress is now at Camp, which is shortly after we meet. There might be a lot of things that come up through the year that adults will submit that weren't brought up at the time of Congress. That way if there was something that impacts the Daughters, it could be brought before them before we bring it to us to vote.

Bobbie Lampi #11: Wouldn't this imply that they would have some discussion time, whether in Congress or just discussion time at Grand Bethel.

D Hennebry #32: What I typed was...Receive all proposed amendment topics regarding the Daughters to the Manual of Rules and Regulations sent to the Jurisprudence Committee by March 1st. Receive all proposed amendments to the Manual of Rules and Regulations sent to the Jurisprudence Committee by May 1st. At least 10 days prior to the Annual Session of the GGC, forward a copy of the proposed amendments to the voting delegates of the GGC.

Bobbie Lampi #11: I think the only wording there that troubles me is the word all, receive all proposed amendments. There could be some that come up that don't go to the Daughters. That means that somebody that had another idea, has to send by then. I don't think we have to send everything to them.

Brian Dimatteo #39: Who determines what impacts the Daughters? If this is a girl's organization, doesn't everything effect the Daughters?

Bobbie Lampi #11: And yes, Lisa it does create a tight timeline, because I have done it, but every month has its own activities create challenges. And knowing a lot of us, myself included, if there is a deadline, it's working right up to that deadline, no matter when the deadline is.

M'Lyse Haugen #1: To Brian's point, could we update it to say Grand Bethel and Miss MNJD related amendments and make it more specific?

Lisa Peterson #19, GG: We need a decision if we are going to have this immediate amendment brought forward. Could we try it for a year to just request things get submitted by March 1st if you want it to go before the girls?

Larry Jensen #48: Let's do it as a test before we write things.

Lisa Peterson #19, GG: The decision has been made to not bring forward the immediate amendment and test it this year.

Lisa Hill #28: As far as Jurisprudence Committee goes, our table is now officially closed.

Grand Chaplain Thera attended at the Alter and closed the Bible.

Lisa Peterson #19, GG: Grand Marshal, you will make the proclamation.

Katie Jackson #76, GM: By direction of the Grand Guardian, I proclaim the 96th Annual Session of the GGC of Minnesota, Job's Daughters International, called from labor to refreshment and reconvene on June 11th at 7:30pm for the installation of officers. [*]

Installation – Saturday, June 11, 2022 at 8:00pm

The Grand Guardian Council of Minnesota held their 97th Installation of Officers on Saturday, June 11, 2022 at the Holiday Inn St. Cloud.

The Grand Officers were seated in a formation west of the Altar. The evening began with the entrance of the Installing Officers PGG Toni Murray and PAGG Larry Jensen. They welcomed everyone.

Installing Guide and Installing Marshal escorted retiring GG Lisa Peterson and retiring AGG Darrin Haagenon to the east. They were introduced and given a hearty welcome.

The other Installing Officers were escorted into the room and introduced as follows:

Installing Guide - Anita Florest, PGG, PBG, MM, RP
Installing Marshal - Deb Sigsbee, PBG #1, #65, PHQ #28, MM, PGBHQ, RP
Installing Chaplain – Deanna Hennebry, PGG, PBG, PHQ, #32, MM, RP
Installing Secretary – Michelle Jensen, PGG, PBG #48, MM

The flag was posted in the East. All attendees stood for the Pledge of Allegiance.

Escort and Introductions (of those not previously introduced):

- Kiersta Haugen, PHQ #1, MM
- Chrisha Pugh, PHQ #1, MM
- April Solin, PHQ #1, MM

The Installation of Officers was preceded by a prayer.

The Officers of the Grand Guardian Council were installed as follows:

Elected Officers:

Grand Guardian – M’Lyse Haugen, PBG, PHQ #1, MM, RP
Associated Grand Guardian – Todd Mayer, PABG #48
Vice Grand Guardian – Wendy Dimatteo, PBG #48
Vice Associate Grand Guardian – Brian Dimatteo, ABG #39
Grand Guide – Lisa Hill, BG #28
Grand Secretary – Jodi Zeidler, PBG #85
Grand Treasurer – Bobbie Lampi, PGG, PBG #11, PHQ #67, MM, RP
Grand Marshal - Vacant
Grand Inner Guard – Vacant
Grand Outer Guard – Vacant

Appointed Officers:

No appointed officers were assigned for the year.

At the direction of the Installing Officer, the Installing Secretary made the proclamation that the officers were duly installed for the ensuing year. The gavel was presented to the new Grand Guardian, which concluded the installation ceremony.

Presentations:

- PGG Lisa Peterson presented the Harriet Hoover jewel (the Grand Guardian’s pin) to newly installed Grand Guardian, M’Lyse Haugen.
- PAGG Darrin Haagenon presented the Clarence Krahmer jewel (the Associate Grand Guardian’s pin) to newly installed Associate Grand Guardian Todd Mayer.
- PGG Thera Wiersma presented PGG Lisa Peterson with her PGG’s pin.
- PAGG Larry Jensen presented PAGG Darrin Haagenon with his PAGG’s pin.
- PGG Toni and PAGG Larry presented M’Lyse and Todd with a gift from their Installing Officers.
- M’Lyse’s sisters presented her with a gavel
- Bethel #1 presented GG M’Lyse and PGG Lisa with flowers

Grand Guardian M'Lyse introduced her family, and they presented her with her gavel and sounding block.

Remarks were given by:

- Grand Guardian – M'Lyse Haugen
- Associate Grand Guardian – Todd Mayer
- Past Grand Guardian - Lisa Peterson
- Past Associate Grand Guardian - Darrin Haagenson
- Grand Bethel Honored Queen – Julie Zeidler
- Miss Jr Jobie – Alyssa Brendel

A closing prayer was given by Installing Chaplain, followed by the Proclamation by the Installing Grand Marshal and Closing Ceremony.

While Past Grand Guardian Lisa Peterson and Past Associate Grand Guardian Darrin Haagenson signed the Bible, the Past Grand Guardians and Past Associate Grand Guardians who were present formed a circle of friendship around the Altar to welcome them as Past Grand's of Minnesota.

The 97th Annual Session will convene on June 9, 2023, at the Holiday Inn Alexandria.

GRAND OFFICER AND COMMITTEE REPORTS

100th Anniversary

Kara Martin, Chairman

ROUND 2! To recap: The original plan was to host a party for alumni and members before the snowbirds fly south for the winter (September/October 2020), however due to the pandemic and COVID restrictions, we felt like it would be unsafe to hold such a celebration at this time. We postponed it to the spring of 2021 in conjunction with the May 8th Grand Bethel 100th anniversary event of the 1st initiation, however restrictions hadn't changed much within our state and with Job's Daughters International Board of Trustees and large group gatherings were not encouraged.

As things are returning to our new normal, we feel comfortable in setting a date and our 100th Anniversary will be on Saturday September 17, 2022 at the Masonic Home in Bloomington! The 100th anniversary committee has met twice since setting the date and has the tentative schedule and menu set. We are looking for the help of the active Bethels to pass the word along to their alumni. We will take care of inviting those Bethels who no longer meet. A Facebook Event will also be created as well as the postcard that will be sent out as hard copies and digitally.

I've continued to post our Flashback Friday posts on the MNJD Alumni page. Please keep liking and sharing these posts--the more they are liked/shared, the more people they reach! I'm also still requesting pictures to use in our posts as well as for our 100th celebration for display. My personal goal is to have pictures from all 95 Minnesota Bethels, all Miss MNJDs and all GBHQs. I will continue to collect pictures to help preserve the history of Minnesota Job's Daughters, so if you're actually reading this report and have some pictures to share, please send them my way!

Happy 100th birthday, Minnesota Job's Daughters--looking forward to celebrating our birthday in September!

Acacia Park Cemetery Memorial Day Ceremony

Lisa Ketola, Chairman

This was the 92nd Annual Memorial Day Program at Acacia Park Cemetery and the 27th year that our Job's Daughters have participated. It was extra special this year since there had not been a service the last two years due to the pandemic.

In spite of the inclement weather, 15 of our lovely Job's Daughters and 6 members of DeMolay volunteered their valuable time on a holiday weekend to honor the memory of those who have served our country and our community. The girls performed the closing ceremony and looked very impressive, especially to those people who are not familiar with Job's Daughters.

In addition to the above, our Grand Bethel HQ Julie Zeidler and Kaidyn Troy representing DeMolay gave speeches. Thanks to all who came. If you have never seen the service, I highly recommend you attend the 28th Anniversary of Job's Daughters participation in May of 2023.

Alumni

D Hennebry, Chairman

The Alumni committee met once this year while Meagan Kahl was the chairman. We discussed the possibility of doing an alumni event. This did not happen. During the middle of the year, I was asked to take over as chair. I have been working on finding alumni, but nothing other than that.

Appeals and Grievances

Ken Carroll, PAGG, Chairman

The Appeals and Grievances Committee would like to thank you for the opportunity to serve on this committee. By custom, we report that we cannot report on the function of the committee for 2021-2022.

Camp 2021

M'Lyse Haugen, Chairman

I had the privilege to serve as Camp Chairman for Excellent 80's Adventure Camp 2021, with Todd Mayer as Co-Chairman. Camp was held August 19-22, 2021, at Camp Lake Hubert in Brainerd. We were back to our more usual schedule with the Camp Committee arriving on Wednesday, August 18th for set-up and campers arriving Thursday morning.

In theory this should have been one of the most well-planned camp's ever as we had two years to make all the arrangements. However, the pandemic presented several challenges including whether camp could even happen for the second year in a row.

COVID-19 protocols were put into place for the event which included camper screenings and

temperature checks, and an indoor mask requirement. We moved meals outside adjacent to the camp store. Aside from the bees, most everyone seemed to enjoy eating outdoors. We only had to move one meal inside due to rain at mealtime.

We were excited to offer Riflery for the first time. A generous donation from GG Lisa’s employer, Vista Outdoor, allowed us to offer Riflery for no additional fee to the campers. Vista Outdoor paid CLH for the supplies and instructor, and also donated Camelback water bottles for all the campers which were decorated with a camp themed sticker and each camper’s name. Water bottles were also given to the CLH staff. Two sessions of Riflery were held on Friday, August 20th. We received a lot of positive feedback on the Riflery and most of the camper surveys requested the activity should continue. Unfortunately, we were notified by the Supreme Board of Trustees that Riflery is a no-no under the Youth Protection Program despite MNJD having its own event insurance policy. I am sad that this activity cannot be held again unless the BOT changes its position.

The other activities held at camp included: an 80’s Dance Party, Skit Night, Wishing on the Water, karaoke, banner judging, bingo, craft cabin, lawn games, canoeing, kayaks, paddleboards, sandcastles and chalk art, swimming at the beach, an All Camp Game lead by Supreme Guardian Diane Bloch, polar bear swim, archery, tug-of-war, Job’s Daughters Congress, Adult Buzz Session, Jobie-to-Bee activity, canoe & kayak races, and last but certainly not least, Jazzercise.

Mall cards were used at the Camp Store aka “The Mall”. Camper’s pre-load their card with a specific dollar amount to be used at the Camp Store which eliminates the need to carry cash at camp. Any unused amounts are returned to the camper at the end of the weekend. This was a brilliant idea that started a few years ago. Tami Jo and Shari have perfected the cards and do such a great job managing the Camp Store.

Attendance was down but we were pleased with the numbers given the pandemic. There was a total of 124 full time campers registered including 64 daughter campers and 60 Adults. We also had 13 PT Adults in attendance. The full price for camp charged by CLH was \$280.25 per camper. Generous donations from the MN Job’s Daughters Foundation, Grand Lodge, and Masonic Charities allowed us to lower the cost of camp to \$130.00 per camper which was a savings of \$150.

Camp Funds Balance					
		Main Camp Fund	Special Camp Fund	Campership	Total
	Beg. Balance	8,882.92	431.73	345.00	9,659.65
	Donations	20,000.00	0.00	0.00	20,000.00
	Revenue	17,550.77	0.00	0.00	17,550.77
	Expenses	(39,196.50)	0.00	0.00	(39,196.50)
	Ending Balance	7,237.19	431.73	345.00	8,013.92
					(1,645.73)

The intent was to draw down the camp fund balance by \$2,000 when the price for camp was set. We ended up drawing down the balance by \$1,645.73. A quick side note - the 2020 virtual camp expenses

of \$386.29 are included in the 2021 camp financial report. We also had to replace all the supplies for the infirmary as they had expired since the last camp in 2019.

When I reported our numbers to CLH I adjusted for all known meal changes. Our numbers seemed to be better this year with fewer people not attending meals without sharing with that with me. I think this is in large part due to the Thursday to Sunday time period for Camp.

The books were closed 10/1/21 and sent to the Finance Committee for audit.

Camp surveys were distributed and collected at the last meal. Comments received were all positive. I think everyone was just happy to be together!

A lot of time and effort goes into planning and executing a successful Camp. Thank you to the camp committee for all the hours spent preparing for Camp 2021. Camp would not be a success without all of our adults who volunteer as camp staff and the rest who chaperone and help at the store, waterfront, etc. It is truly amazing the teamwork that is displayed at Camp.

Thank you to all the girls who attended. Seeing your excitement and watching you have a good time makes all the effort worth it. Thank you to GBHQ Maddie, Miss MNJD Stephanie and Miss Junior Jobie Audrey for your help greeting campers, emceeding skit night, planning chapel, and the countless other tasks you helped with.

Excellent 80's Adventure Camp was a totally tubular success!

CAV Administrator

D Hennebry, Chairman

I sent a letter to all the Exec GGC members reminding them that it is their responsibility for removing members. Each month I sent reminders to all CAV members of their renewal dates.

COVID-19

Lisa Peterson, Grand Guardian

Another year has passed and none of could have imagined that we would still be dealing with and impacted by Covid. While it's currently at a more manageable state, we don't know what future impacts will be.

This GGC year started with restrictions lessening, allowing us to hold Camp. As fall approached and numbers began to rise, restrictions fell back into place. Supreme did make allowances for Bethels to meet in their "Bethel Bubbles". This consisted of members, their parents and Council members only. As time passed, they allowed the Miss, GBHQ, GG & AGG to also attend Bethel functions. While this impacted our GB Gala that had been planned and rescheduled numerous times, we made the most of it and created packages for the Bethels to enjoy the festivities virtually with their Bethel Bubble.

Effective 11/1/21, Supreme released a more detailed guidance for us to follow, that would no longer change monthly. Criteria for allowing a Bethel to hold events in person now was to be determined off of State and local positivity rates. As a Jurisdiction we began tracking positivity rates for each of our Bethels' locations as well as Minnesota's overall positivity rate. This data was stored in a spreadsheet on the Google Drive and was accessible by all Bethels. A new Infectious disease acknowledgement form was added to the list of forms now needed for all members going forward.

As the holidays approached, positivity rates began to increase. By January, our rates were over 20% in most counties, reaching up to 34% in some. All of our Bethels went back to 100% virtual for January and most of February. As a jurisdiction we were struggling to survive. Our members were not interested in participating virtually, they wanted to be in person, as their schools and all of their other activities were in person. This put the GGC in a tough spot. While the Guidance from Supreme is just that, a guidance, in our meetings with Supreme they communicated that it's a guidance we will follow. They even threatened CAV violations if we don't because of putting the girls at risk.

By the time Grand Bethel was approaching, numbers began to improve, which allowed us to hold the event and be mask free!! It was so nice to see everyone's beautiful smiles! Because we didn't know where numbers would be at, we established criteria ahead of time for attendance. Everyone attending needed to show proof of vaccination or provide a negative test in order to attend.

Last year I reported that in order for us to hold Grand Session, Supreme required us to sign a memo of understanding and submit a payment of \$5,000 to the SCG to be held in an interest-bearing account for 3 years in case of a lawsuit. At which time if no lawsuit was filed the funds would be returned. Supreme tried to require us to pay an additional \$5,000 in order to hold camp, but we fought that one by explaining MN's required contract tracing that would have notified us by then if there was a case from Grand Session. They agreed to not charging us the fee for Camp. A couple weeks ago, they returned our \$5,000 deposit, but did not pay interest on the funds as their contract stated.

Thankfully numbers have improved, and we haven't had to focus on Covid for the last couple months. It's been nice to see the girls and Bethels beginning to get back to a sense of normalcy. Covid has definitely challenged our organization. Thank you to everyone for all you have done to help them survive during this unprecedented time.

Degree of Royal Purple

D Hennebry, Chairmain

The Degree of Royal Purple was awarded to Amy Fitzgerald, Bethel #85.

Directory

Amy Fitzgerald, Grand Treasurer

We continued using the electronic version of the directory this year, which I updated throughout the year, as corrections and updates were sent in.

I placed an order for the printed copies through PostNet. I originally placed the order with the logo with the old font. Lisa caught that, so I resubmitted with the printer. There was some confusion, and they printed the wrong version. But they were able to fix it in time for me to pick them up for camp. Most were distributed there, and the remaining were mailed or hand delivered following camp.

We ordered 8.5x5.5-inch spiral bound books, with all white pages and printed in black and white. There was a cost increase this year, because of the shortages due to Covid. Here is the cost breakdown:

	\$	Quantity	Income	Cost
Ordered from GGC	\$12 each	11	\$132	
Given to Bethels, etc		17	<i>GGC Cost</i>	
Postage				<i>Covered by Amy</i>
Purchased (<i>including 1 extra</i>)	\$14.78 each + tax	28		(\$441.09)
Net Income			(\$309.09)	

Education Fund

Michelle Jensen, PGG, Chairman

This year I received several scholarship applications. A conference call was held by the committee to determine who would receive the scholarships. To determine who would receive a scholarship the committee read all the essays, letters of recommendations, discussed their involvement with their Schools and GPAs. We then looked at their involvement with their Bethels and Jobs Daughters as a whole. After much discussion it was decided to award three \$1500.00 scholarships to the following daughters: Audrey Mayer Bethel 48, Ashley Marks Bethel 9, and Olivia Shelton Bethel 48. All the daughters that applied did receive a letter on their application. If they did win a scholarship, they were informed how to apply for the money once they started school. If they did not receive a scholarship, they were informed that they would be eligible next year, and they were encouraged to re-apply. I would like to thank my committee, Sue Goebel and John Murray.

Executive Grand Officer Reports

Grand Marshal

Katie Jackson, Bethel 76

Joining the Grand Guardian Council has been a dream of mine since the end of my time as a youth in this amazing organization. I was excited to be eligible for consideration for this role in the Grand Line. 2019 wasn't my year so I kept holding onto that dream. In 2020 ready and planning to stand again, the pandemic hit. As we all know the pandemic through us all in a place of unknown. Fast forward to 2021. Grand Session 2021 we were able to meet in person and I was able to start on fulfilling my dream. This year I have learned more about Job's Daughters. I have attended GGC Exec meetings, GB and GGC state events, and have continued to support our Daughters in MN. They are the reason why each and every one of us are here. No matter how involved someone is, we are all here for the Daughters. I am thankful for this last year, and I am looking forward to

seeing what this GGC will continue to do for the Daughters in MN.

Grand Inner Guard

Brian Dimatteo, Bethel 39

Grand Guardian, Associate Grand Guardian, members of the Grand Guardian Council, honored guests and members of Minnesota Job's Daughters. When elected to the line for the Grand Guardian Council, I was honored by the trust that this body has in my ability to represent them. I can only hope that I have met your expectations.

As all of us on the Executive Grand Guardian Council are told when they enter the line, we are here for the business of Minnesota Job's Daughters. We get to attend events with them, but we really are here to help manage the business. It causes us to put aside personal time, time with our Home Bethels, and it means we do a lot of work. One thing, this year especially, we have done everything for the Daughters – those young women who we would cease to exist but for their presence. We love them all with a fierce and abiding love, but I am always mindful of the “Guardian” aspect of these titles we all hold for a short amount of time.

In the past year, and indeed the past several years, we have been faced with challenges, but nothing like the challenges those Daughters who look to us for guidance have faced. We have seen Bethels approach Reorg, have seen those powerhouses we all once knew lose members, and lose their adults.

We have seen so many things that have been challenges, but we have seen growth again and again. We, as your GGC Executive Committee have worked to change Job's Daughters, to evolve, to make this Order that we all love better, and foster growth.

When you join the Exec GGC, you have a lot on your plate. There are the meetings, the prep and events, and the questions. The questions of whether you are worthy of the trust that is well placed in you to safeguard these young women. Whether you will be up to the task. We only hope at the end of the day that it is, and that we are. I stand before you today in hopes that you see this the same way.

They say that family is not a bond of blood, but of the joy and interest in each other's lives. Rarely are two members of the same family raised in the same four walls. You are all family to me, and I appreciate, value and respect all of you.

Grand Guide

Wendy Dimatteo, Bethel 48

When I was elected as Grand Marshal in June of 2019, I had no idea what the next year, much less the next two years would hold. Because of world events, and the cancellation of 2020's Grand Session, I have spent the last two years as Grand Guide. In June of 2021 we were able to have an actual, in person installation to make it official. At this time, we also welcomed Katie Jackson as Grand Marshal.

I was able to attend all regular and emergency meetings of the Grand Guardian Council. I attended many Grand Bethel virtual events but was unable to attend the GB Fun event. I also attended 80's Camp in person in August. I know I speak for many of you when I say I couldn't wait to return to the 80's in person!

I was reappointed to the Bethel Guardian Council as Director of Epochs for Bethel 48 when we were able to start meeting in person again, to help mentor the newly installed BG. It was a challenge to be involved in a role other than BG after so many years, but I welcomed and enjoyed the opportunity to re-engage with the Daughters and council once again.

In August of 2021, we traveled to Hampton Virginia for Supreme Session. This session had in person and virtual components, as many members were still unable to travel from outside the US. It was during this week that PSBHQ Gabbi prepared to hand over her crown to the next SBHQ after two years of bearing the weight of the crown. She introduced the Supreme Bethel to the idea of starting the meeting on time-whether you were there or not! She also shared with them to the Retiring of Capes and Crowns ceremony from her first home Bethel. On our way home on Sunday, as we drove through Wisconsin, we received a phone call from newly crowned SBHQ Sarah's father saying they had been in a car accident while leaving Virginia and asking if we were able to help. Within 30 minutes, Brian was able to get in touch with a PGG of Virginia and the Grand Commander of Virginia and had a van full of Jobies and a van full of Knights Templars on their way to help get them cleaned up and checked out, got them a hotel room for the night and back on their way. If anyone ever questions the power of the Masonic Family connection-tell them this story.

I was able to attend the JD Foundation wine tasting dinner in October and joined the GB Gala virtually. The midwinter meeting on January 29 was held virtually, as was the Exec GGC long-range planning that afternoon.

I was part of the planning committee for the MNJD leadership event, which was held Saturday March 12, 2022, at the Minneapolis Scottish Rite. Unfortunately, I was unable to attend the event due to a previously planned engagement, but I heard much positive feedback on the activities that were held.

In March we were finally at a point in our COVID journey that we were comfortable holding Grand Bethel in person at Craguns. Our attendance was not what it had been in previous years, but we were IN PERSON! We were also able to hold an in-person CAV class. We only had three people register, and while that doesn't seem like a lot, that was three more dedicated adults to work with the Daughters!

The last three years have forced us to re-think every aspect of our lives-in and out of Jobs Daughters. We have suffered loss of members and volunteers, discord and dispute in all levels-challenging the very existence of the organization. Truthfully, if the challenges of these last three years had been my introduction to Job's Daughters, I would likely not be here today.

As most of you know, I entered this organization as an outsider, having never been a member. My only experience as a (big D) Daughter has been through my own (little d) daughters' eyes. This gives me the unique opportunity to look at this organization from a fresh perspective, without the "baggage" of the past that many others have, but also handicaps me, because I don't have that history.

This Grand Guardian Council is a very talented and dedicated group of individuals, and we have a lot to offer this state. We have weathered a lot over the last three years. We have been successful leaders of our Bethels. We are here because we have gained the trust and confidence of the adults- but most importantly the Daughters-associated with those Bethels. They are why we are here, giving of our time, our energy and our talents for the continued growth and benefit of the Job's Daughters in Minnesota.

Our next few years will need to be focused on reconnection and rebuilding Job's Daughters in Minnesota to the vibrant, thriving organization it was. This involves accepting the possibility that it may need to look different than it has. As I said last year-things are not the same as they were 100 years ago, 50 years ago, or three years ago. What was important is no longer such, and other things have come to the forefront throughout the pandemic that warrant attention. It is now time to examine what it is that MNJD needs to be to ensure its future success.

Grand Treasurer

Amy Fitzgerald, Bethel 85

I am grateful for the opportunity to have served again as Grand Treasurer this past year. I was able to attend all meetings of the Grand Guardian Council and the Annual Finance Meeting. I completed the monthly financial reports and distributed them to the Finance and Executive Committees by the 5th of every month. I continued to use both excel and QuickBooks for all of the financial entries and reporting this year.

I continued to coordinate the RaiseRite (formerly Scrip) fundraiser orders. I had two Rocks this year from our LRP structure. The first was to roll out Quickbooks reporting access to the GGC Board, which I completed in July. The second was for the last quarter which was to define a recruiting program for MN Job's Daughters. With only a couple of months left in the year and all the changes that happened since March, I was unable to complete that goal. But I did focus on recruiting for the Executive Committee by creating a flyer of the elected GGC positions and their responsibilities, which was created in April and finalized in May. This is in Canva, so can be adjusted for future use.

One major financial change that happened in our law, is the Grand Bethel financials being included with the GGC. This won't start until the last checks issued by the GB have cleared. But I set up the new accounts and funds in excel and QuickBooks, so those will be ready to go when that point comes.

The total Treasury of the GGC of MN as of May 31, 2022 is \$232,279.87, which is allocated in the following accounts:

- BMO Harris Checking = \$6,954.39
- Merrill Lynch GGC Investment = \$126,098.99
- Merrill Lynch GL Investment = \$99,226.49
- PayPal = \$0

Our Treasury Balance consists of \$87,151.48 of general funds and \$145,128.39 of designated funds. Our designated funds dropped by \$17,873.16. This was primarily due to loss in our investment

accounts and the 5% spend of the GL Leadership Fund.

This GGC year we had a net loss of \$31,793.26. Our total revenues we took in were \$63,530.90 with expenses totaling \$94,560.82 and Cost of Goods Sold of \$763.34. The overall loss was due in large part to the loss in our investment accounts, and the \$5000 deposit sent to Supreme. We have received that deposit back early from Supreme, which will be included in the June financials for next year.

I would like to thank Gayle, Deb and Bobbie for partnering with me as GS and GT over the last 4 years. All three were great to work with in these roles, which made my job a lot easier. I am grateful for the experience of being GT, but the years were also not without their challenges. I always tried to assume good intentions from others. It's easy to forget, especially with our own busy lives, that we are all real people, and not just a job description or task that needs to be done. I always tried to check on others, especially when I thought they might be struggling, and have enjoyed building real connections with the people I have worked with. I hope I was able to benefit the Daughters during my time spent on the Executive Committee.

Acting Grand Secretary

Bobbie Lampi, PGG, Bethel 11

I assumed the duties of Acting Grand Secretary on March 16, 2022. This report relies substantially on the completed records on file. I have found that the elective officers and Bethel listing was filed with the Executive Manager of Job's Daughters International in a timely way. The following State and Federal filings for the GGC were completed at their required dates and application fees paid. They are the registration of the Corporation, MN Sales tax, MN Charities registration, and the IRS 990 tax form. All MN Bethels filed their form 990-N prior to the deadline. A copy of each receipt also had to be submitted to the SGC with our annual report. The annual report was filed on time with the JDI Executive Manager.

According to the annual report, the membership on December 31, 2021 was 131, down from 166 the previous year. 3 Bethels did not file their annual report by the deadline. The last of our official forms for the year was the Form 222 Council recommendations. VGG M'Lyse Haugen might have a report on those. I worked on tasks as required by law, or as requested by GG Lisa. I attended meetings of the Executive Committee, and the Finance Committee.

Thank you to D Hennebry for continuing to work on the scanning and cataloging process for the closed Bethels permanent record books as well as the annual reports and other items from storage. Thank you to Grand Treasurer Amy Fitzgerald for guiding me along the path of the financial records. I truly appreciate everything you have done to help me. I would also like to point out that I do have a printout of the printed reports that will go in the proceedings. Please take one if you are not able to access it on your electronic device. A final note. I am a substitute teacher and something that I tell students is that success requires these two things, showing up and reading and following directions. I think those can also apply to our organization. Let's show up for scheduled events and meetings. Let's all read and follow directions that are sent with the forms that the Grand Secretary sends throughout the year. I can tell from previous reports, that a great deal of time would be

saved if everyone did just that. Thank you, Grand Guardian Lisa, for appointing me as Acting Grand Secretary. I have a greater respect for the office and the importance of this and every office in Minnesota Job's Daughters.

Vice Associate Grand Guardian

Todd Mayer, Bethel 48

The new normal, resiliency, perseverance, and a sense of normalcy. If you used your free space, grab a piece of candy, because you got a BINGO on the speech. Now that that is out of the way...

Thank you for allowing me to serve as Vice Associate Grand Guardian for the second year. This year started similar to last, and I looked at last year's report to see what I thought 12 months ago. The word I used was Flexibility throughout. That was certainly true this year as well. We were able to do some things in person! Riverfest in Monticello was amazingly busy, and it was no small testament to being cooped up for all that time.

Supreme Session in Virginia in person was outstanding. Having our contingent there to support Gabbi made for a great time. Selling her pins just before her session started like a peanut vendor was a highlight. We had to make sure to be done before the gavel dropped. Some doubted that Gabbi would start the meeting exactly on time, but I knew better. Our Daughters represented the State very well with their presence and their competition results.

We were able to have in-person camp after a one-year layoff. The Excellent 80's Camp was a little lower in attendance, but those who went were able to see other Bethels for the first time in 18 months and had radical times doing all the activities that we normally do. I want to thank everyone who attended and helped. It takes everyone to make it successful, and because of all of you, it was. Chazz Popcollar loves you all!

Grand Bethel was back again, and, like camp, numbers were down, but the sisterhood was not. Seeing more Daughters now two years removed was amazing. Everyone left there with their buckets full of Jobie love.

By my count, I attended over 30 zoom meetings, either for Supreme, Grand or Bethel events. I hope that number is greatly diminished going forward. In person meetings and gatherings here, we come! Thank yous are warranted. I want to thank my family for supporting me over this last year. Making sure I always had water during a zoom meeting. I want to thank Bethel 48. I might not have made all their events this year due to other commitments, but when I did, we never missed a beat. I want to thank M'Lyse, my partner in crime for her leadership in camp and all that we did this year. Thank you to the whole Executive GGC, and every volunteer in the state. We truly could not do any of this without you. You are the lifeblood of this Order. Lastly, I want to thank Lisa and Darren. It is one thing for me to serve as VAGG for two years, but for them to serve as GG and AGG that long is a testament to their love and commitment to the Order.

Thank you again for allowing me to serve as your Vice Associate Grand Guardian.

Vice Grand Guardian

M'Lyse Haugen, Bethel 1

Thank you for allowing me to serve as Vice Grand Guardian for 2021-22. The Executive Officers have continued to meet on the second Saturday of the month mostly via Zoom. I attended all 13 Grand Guardian Council Exec meetings and two Finance Meetings. The Jurisprudence committee meeting was held over email this year. Additionally, I attended 3 COVID update meetings, 6 BOT townhall and informational calls, 6 Virtual Race meetings, 3 Job's Daughters Foundation of MN meetings and the annual fundraiser, GB Gala and 2 GBGC meetings, 3 100th Anniversary planning meetings, the Mid-Year meeting, Leadership Summit & GB Fun event, Grand Bethel, OES Grand Chapter Installation, DeMolay Prom, Masonic Youth Day and Acacia Memorial Day Ceremony. This year's tally of virtual meetings was down from 41 to 37. The best part of the year was finally being able to attend Bethel meetings in person again. I was able to visit Bethel's 1, 9, 39, 48, 76, 85 and 88 which included 2 initiation ceremonies with 4 new members being initiated just within in the last couple months.

Last summer was spent preparing for Excellent 80's Adventure Camp but you'll hear more about that one later. Regrettably, moving into a new house and a busy work schedule kept me from attending Supreme Session 2021 in Virginia.

I had the privilege to serve as Bethel #9's deputy and was able to visit them in person – twice – once in November and again in May. I also continued on the Virtual race committee with Angela and Kara. Please sign up for the Polka Dot 5K this weekend while you're here at Session and share the event on social media with your friends. Our goal is to reach 50 participants and as of this morning 10 have registered online.

Minnesota Job's Daughters is at a bit of a crossroads right now. We need new members to grow our Bethels, and we need adults to serve as Executive Officers if we want to continue having a GGC. I'd be lying if I said these offices are easy because they're not. Serving as an officer takes a lot of time, effort, and you may even have to sacrifice other events and activities. However, seeing the progress of your efforts and watching our members learn and grow really does make it all worth it. We're all here because we see the value that Job's Daughters provides young women. If we all do a little just think of what we can accomplish. GBHQ Julie asked us at Grand Bethel to not give up on them. I'm not ready to give up and I hope you aren't either. Now's the time to dig deep - if you have any desire to be an elected line officer, it's your time. We need your help, and we need you on our team. Thank you all for being here this weekend and for supporting Minnesota Job's Daughters.

Associate Grand Guardian

Darrin Haagenon, Bethel 32

Members of the GGC. In fulfillment of my obligations as Associate Grand Guardian, I participated in GGC Executive council activities during the calendar year including monthly board meetings, special zoom meetings and email votes pertaining to concerns of MNJD. I participated in virtual Supreme town hall meetings and webinars and attended 2021 Supreme session virtually. I reviewed proposed 2022 amendments and lastly, I did my best to assist the Grand Guardian when called upon.

I would like to thank Grand Guardian Lisa for her countless dedication, commitment and hard work

spent for the daughters and the GGC. I want to acknowledge the efforts and kind support of GGC EXEC council members, Bethel council members, parents, and daughters for the past two years.

Grand Guardian

Lisa Peterson, Bethel 19

It's hard to believe these last 2 ½ years as Grand Guardian is coming to a close. I've tried to think of how to best describe this year and unfortunately round two was very similar to round one. It's been a Covid rollercoaster ride. Some of the year was spent planning, canceling and replanning events due to constantly changing COVID guidelines. Each time an update came out from Supreme that drastically changed our operations I held a virtual meeting for all GGC members to explain the updates. Presentations were created and sent to all members. This helped to have open discussion on the guidance and so everyone had the same understanding.

This year I submitted bi-monthly reports to the Grand Lodge updating them on our organization's events and provided updates on the status of our leadership programs. Historically this has been the job of our Associate Grand Guardian, but Grand Lodge requested that the reports come from the Grand Guardian, so we adjusted our process. I filed the annual Grand Guardian report for Supreme. I continued to file GGC's annual State and Federal tax return, as well as the annual Sales tax filing and 1099 filing. I submitted all CAV expiration requests with the Supreme office and had to notify 23 individuals of their expired CAV and three of these individuals were serving on Council positions at the time.

This last year I attended all Executive GGC Meetings, the Virtual Mid-winter meeting, a Long-Range planning meeting, the annual Finance committee meeting, many virtual Grand Bethel Guardian Council meetings, the Foundation meeting, Grand Lodge's membership meeting and Supreme Session. Thankfully, Covid restrictions lessened for a few months of the year, so we were able to attend Conclave, Grand Lodge and Grand Session with our Daughter leaders and promote our organization. It was great to get back to some in-person events again! Unfortunately, with Covid restrictions, I was only able to attend a few Bethel's meetings in person.

One of the main reasons many of us love to volunteer and be a part of this organization is all the joy we get watching the girls grow, prosper and develop into young leaders. We are here for the girls. Everyone knows that being Grand Guardian isn't all fun. There are many challenges and struggles each Grand Guardian faces, but the joy you get seeing the smile of the girls makes it all worth it. Thankfully many more events were able to happen this year than last year, so those smiles were more plentiful. It was great to see the Bethels back in person these last couple months. But it was difficult every time Covid restrictions changed throughout the year, seeing the disappointment in the girls as we had to cancel events. None of us ever wants to disappoint a Daughter, and even though we know they understand it's still difficult.

One of Darrin and my themes for this year is TEAM - Together Everyone Achieves More. It is critical that we all work together to make this organization survive! Communication is key to working as a team. Please remember that when communications occur via email and text, we are leaving a lot up to our own interpretation of what is meant. Many times, too many assumptions are made,

rumor mills get started and soon you have convicted someone before they even know there is an issue, and before you even know if there is an issue. We need to remember that we are all here as volunteers. Many of us have families, full time jobs, and other commitments in our lives. I'd ask everyone to please try to always assume positive intent. I'd ask everyone to try and be respectful of others. I'd ask everyone to not expect perfection from everyone, for none of us are perfect. I'd ask everyone to remember that we are the role models/the mentors for the Daughters of our State. How we react is what we are teaching the girls.

A special thank you to the Exec GGC for being willing to put in the extra time needed this year to manage everything. Covid added a lot of challenges, extra meetings and ever-changing processes, but you put in the time and efforts needed to make things work for the girls.

Bobbie – thanks for stepping in to fill the role of Grand Secretary when the position was vacated. It's a lot to take on and your knowledge and help was greatly appreciated. Darrin, Thanks for putting up with me this year, always being there to listen, and always having a crazy story to put a smile on my face.

To my family – While you weren't able to be here this weekend, I have to acknowledge the love and support you have provided me these last few years. I have had to put many of our family things on the back burner. You have stood by my side and supported me. Thank you!

When I was a Daughter, I was blessed to have two amazing role models. Thera and Ned taught me what it meant to be an adult leader in this organization. They taught me what it meant to put the Daughters first in all of your decisions. I only wish Ned could have been here so I could tell you both together how much I love you and respect you for what you did for us girls and the organization. I have done my best to lead the way you taught me to. I know I wasn't perfect by any means, but I hope I made you proud!

Thank you is to the Daughters of Minnesota. Thank you for letting me be your Grand Guardian this year. You are the reason I am here; you are my focus! Thank you for always putting a smile on my face when I've needed it. Each of you holds a special place in my heart!

If we've learned anything over the last couple years, it's to be flexible and understanding. I thank you all for this opportunity to serve this organization that has given me so much over my life.

Father Job

Brian Dimatteo, Chairmain

There have been no requests for Father Job to visit the Bethels.

Finance Reports

Finance Committee Report

D Hennebry, PGG, Chairman

The finance committee performed the following functions for the GGC.:

1. Audited the books and accounts of the Grand Treasurer and Grand Secretary.
2. Held a finance meeting May 21 where we discussed the upcoming budget.
3. Held a final finance meeting May 31 to finalize the budget.
4. Reviewed expense reports as they came in.

Items that need to be taken care of at the start of the new GGC term.

1. Change the QuickBooks account and bill to the Grand Secretary.
2. Change the GGC Zoom account and bill to the Grand Secretary.
3. Investigate the Grand Secretary credit card automatic payments, change this card to the new Grand Secretary.

I would like to thank Leslea and Myron for reviewing the finances and giving great advice throughout the year. Thank you to Deb and Amy who made my job very easy and did their reports in a timely manner and made them easy to understand. Finally thank you Lisa for all the work you have put in the last two years to get our organization compliant to nonprofit and getting us switched to QuickBooks. You have been an awesome asset; we are lucky to have you.

Proposed Budget 2022-2023

**GRAND GUARDIAN COUNCIL OF MINNESOTA
JOB'S DAUGHTERS INTERNATIONAL**
Statement of Financial Activities
For the period of
June 2022 - May 2023

	2020-2021 Actuals	CURRENT YEAR			PROPOSED 2022-2023 Budget
		2021-2022 Actuals	2021-2022 Budget	Under Budget	
Revenue					
Designated Donations					
1 Bethel 3-way split - Promotion	686.11	357.00	900.00	(543.00)	1,100.00
2 Bethel 3-way split - Education	686.10	357.00	900.00	(543.00)	1,100.00
3 Camp Donations Rev	50.00	20,000.00	24,000.00	(4,000.00)	24,000.00
4 HIKE Donations Rev	-	775.00	-	775.00	1,500.00
5 Miss MNJD Travel Donations Rev	-	-	300.00	(300.00)	0.00
6 SBHQ Travel Fund Donations Rev	-	-	-	-	0.00
7 Grand Lodge Donation-Leadership Daughters Rev	100,000.00	-	-	-	0.00
8 Grand Bethel Donation Rev					6,000.00
Total Donations	101,422.21	21,489.00	26,100.00	(4,611.00)	33,700.00
Undesignated Donations					
9 Other Undesignated Donations Rev	869.60	1,737.54	2,000.00	(262.46)	2,000.00
10 Solicitation of Lodges and Chapters Rev	2,375.00	1,835.00	1,000.00	835.00	2,000.00
TOTAL Undesignated Donations	3,244.60	3,572.54	3,000.00	572.54	4,000.00
Events					
11 Camp Revenue	-	18,060.77	22,990.00	(4,929.23)	19,800.00
12 CAV Class Revenue	-	15.00	100.00	(85.00)	0.00
13 Grand Session Revenue	2,703.06	2,607.13	2,000.00	607.13	2,500.00
14 HIKE Dinner Revenue	-	-	500.00	(500.00)	0.00
15 Jamboree Revenue	-	-	500.00	(500.00)	1,100.00
16 Leadership Training Rev	-	245.00	-	245.00	250.00
17 Pageant Registration	-	60.00	400.00	(340.00)	240.00
18 SnoBall Rev	-	-	300.00	(300.00)	300.00
19 SBHQ Reception Revenue	-	-	-	-	0.00
20 Virtual Event Registration Revenue	188.00	-	-	-	0.00
21 Grand Bethel Revenue					15,000.00
22 Grand Bethel Fun Event Revenue					900.00
Total Event Revenue	2,891.06	20,987.90	26,790.00	(5,802.10)	40,090.00
23 Fundraisers	-	-	15,000.00	(15,000.00)	5,000.00
24 Riverfest Rev	-	2,975.00	500.00	2,475.00	1,000.00
25 5K/Virtual 5K Revenue	2,052.43	2,745.10	6,000.00	(3,254.90)	3,500.00
26 Tea Sales Revenue	350.00				-
27 Coffee Sales Revenue	-	48.14	400.00	(351.86)	-
28 SBHQ Fundraiser Sales	-	565.00		565.00	-
29 MN Brands for Good Fundraiser Rev	1,228.00				-
30 RaiseRite Scrips Revenue	81.70	369.74	500.00	(130.26)	500.00
31 AmazonSmile Revenue	-	155.26	-	-	300.00
32 Raffle Revenue	-	40.00	-	40.00	2,500.00
TOTAL Fundraiser Revenue	3,712.13	6,898.24	22,400.00	(15,501.76)	12,800.00

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	2020-2021 Actuals	CURRENT YEAR			PROPOSED
		2021-2022 Actuals	2021-2022 Budget	Under Budget	2022-2023 Budget
Membership Income					
33 GB Dues Rev	820.00	655.00	830.00	(175.00)	655.00
34 GGC Membership Dues Rev	680.00	900.00	1,020.00	(120.00)	890.00
35 JDI Per Capita Rev	6,187.58	4,791.26	5,976.00	(1,184.74)	5,976.00
36 MN Insurance Dues-Adult Rev	680.00	900.00	1,020.00	(120.00)	890.00
37 MN Insurance Dues-Daughter Rev	820.00	655.00	830.00	(175.00)	655.00
Total Membership Income	9,187.58	7,901.26	9,676.00	(1,774.74)	9,066.00
Other Types of Income					
38 Miscellaneous Revenue	12.00	1,993.87	-	1,993.87	10,000.00
39 Member Requested Mailing	20.00	20.00	20.00	-	20.00
40 Special Dispensations	25.00	-	100.00	(100.00)	100.00
TOTAL Other Types of Income	57.00	2,013.87	120.00	1,893.87	10,120.00
Sales					
41 Doc Morgan Sales	935.05	277.06	800.00	(522.94)	800.00
42 Inventory Sales	200.21	173.29	500.00	(326.71)	200.00
43 Sales of Bylaw Binders	-	-	-	-	-
44 Sale of Promotional Materials	-	-	-	-	-
45 Sales of Directories	132.00	102.00	200.00	(98.00)	100.00
46 Sale of Proceedings	45.00	15.00	100.00	(85.00)	30.00
47 Supreme Rebate on Jewelry Rev	-	205.99	250.00	(44.01)	250.00
48 Ways and Means Revenue	20.00	175.00	750.00	(575.00)	750.00
Total Sales	1,332.26	948.34	2,600.00	(1,651.66)	2,130.00
Total Income	121,846.84	63,811.15	90,686.00	(26,874.85)	111,906.00
Cost of Goods Sold					
49 COGS-Printing Exp-Bylaws	-	-	-	-	-
50 COGS-Printing Exp-Directories	361.77	441.09	300.00	141.09	250.00
51 COGS-Printing Exp-Proceedings	58.80	10.76	100.00	(89.24)	50.00
52 COGS-Ways and Means Items	58.00	79.00	250.00	(171.00)	250.00
53 COGS-Doc Morgan Items	780.20	232.49	800.00	(567.51)	800.00
54 COGS-Supplies Purchased	159.82	-	500.00	(500.00)	500.00
55 COGS-Promotional Materials	-	-	-	-	500.00
Total Sales	1,418.59	763.34	1,950.00	(1,186.66)	2,350.00
Gross Profit	120,428.25	63,047.81	88,736.00	(25,688.19)	109,556.00
Expenses					
Bank Fees/Investment Expenses					
56 Bank Processing Fees	93.28	153.70	200.00	(46.30)	200.00
57 Investment Expenses	113.53	2,031.01	1,800.00	231.01	2,000.00
Total Bank Fees/Investment Expenses	1,418.59	2,184.71	2,000.00	184.71	2,200.00
Committee Expenses					
58 LOV Committee Expense	-	-	-	-	50.00
59 Miss MNJD Pageant Expense	93.28	39.00	400.00	(361.00)	240.00
60 Other Committee Expenses	113.53	297.54	300.00	(2.46)	300.00
Total Committee Expenses	206.81	336.54	700.00	(363.46)	590.00

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	2020-2021 Actuals	CURRENT YEAR			PROPOSED
		2021-2022 Actuals	2021-2022 Budget	Under Budget	2022-2023 Budget
Contract Services					
61 Accounting Fees/Tax Preparation	-	25.00	-	25.00	25.00
62 Microfiche Conversion	-	-	500.00	(500.00)	500.00
63 Grand Secretary Stipend	2,496.00	2,462.46	2,500.00	(37.54)	2,500.00
64 Grand Treasurer Stipend	1,425.00	1,500.00	1,500.00	-	1,500.00
Total Contract Services	3,921.00	3,987.46	4,500.00	(512.54)	4,525.00
Donations Expense					
65 HIKE Donation Exp	927.00	2,202.00	500.00	1,702.00	1,500.00
66 Other Donations Exp	100.00	25.00	100.00	(75.00)	100.00
67 SBHQ Fund Donation Exp	-	765.00	-	765.00	0.00
68 Scholarship Expense	3,000.00	-	3,000.00	(3,000.00)	3,000.00
69 Scottish Rite Building & Museum Found	-	250.00	250.00	-	250.00
Total Donation Expense	4,027.00	3,242.00	3,850.00	(608.00)	4,850.00
Events Expenses					
70 Camp Expense	482.90	37,800.70	48,160.00	(10,359.30)	42,300.00
71 CAV-Adult Training/YPP Materials	-	-	100.00	(100.00)	0.00
72 GGC Installation / Reception	-	39.98	500.00	(460.02)	200.00
73 Grand Session Expense	-	2,955.80	1,900.00	1,055.80	2,500.00
74 HIKE Fundraising Exp	-	-	200.00	(200.00)	200.00
75 Jamboree Expense	-	-	500.00	(500.00)	1,100.00
76 Leadership Training Expense	(79.84)	3,427.28	5,500.00	(2,072.72)	4,800.00
77 SBHQ Reception Expense	-	-	-	-	0.00
78 SnoBall Expense	-	-	300.00	(300.00)	300.00
79 Miss MNJD Pageant Decorations Expense	-	-	-	-	250.00
80 GBHQ Grand Bethel Decorations expense	-	-	-	-	250.00
81 Grand Bethel Expense	-	-	-	-	21,000.00
82 Grand Bethel Fun Event Expense	-	-	-	-	1,600.00
DEL Covid Supreme Expense	-	5,000.00	-	-	0.00
Total Event Expenses	403.06	49,223.76	57,160.00	(7,936.24)	74,500.00
Fundraising Expense					
83 5K/Virtual 5K Exp	793.36	1,295.05	2,000.00	(704.95)	2,000.00
84 Raffle Expense	-	-	-	-	-
85 Coffee Fundraiser Expense	-	-	-	-	-
86 Other Fundraising Expense	50.00	-	-	-	100.00
Total Fundraising Expenses	843.36	1,295.05	2,000.00	(704.95)	2,100.00
Insurance					
87 Bond Insurance	257.00	257.00	260.00	(3.00)	260.00
88 D&O Insurance	715.00	715.00	737.00	(22.00)	715.00
89 Liability / Activity Insurance	2,624.08	2,282.00	4,000.00	(1,718.00)	2,282.00
90 Camp Insurance	-	1,473.00	1,400.00	73.00	1,473.00
Total Insurance Expenses	3,596.08	4,727.00	6,397.00	(1,670.00)	4,730.00

**GRAND GUARDIAN COUNCIL OF MINNE SOTA
JOB'S DAUGHTERS INTERNATIONAL**
Statement of Financial Activities
For the period of
June 2022 - May 2023

	2020-2021 Actuals	CURRENT YEAR			PROPOSED 2022-2023 Budget
		2021-2022 Actuals	2021-2022 Budget	(Over) / Under Budget	
Marketing / Promotional Expenses					
91 Bethels Under Reorganization	-	-	1,000.00	(1,000.00)	500.00
92 JD2B Program	-	-	500.00	(500.00)	500.00
93 Misc Promotion	119.40	141.23	500.00	(358.77)	200.00
94 100th Anniversary Mailing	-	-	-	-	300.00
95 Promotional Materials	-	-	3,000.00	(3,000.00)	1,500.00
96 Member Engagement	1,002.65	114.42	1,500.00	(1,385.58)	1,700.00
97 Spirit Awards	59.99	10.71	60.00	(49.29)	60.00
98 Advertising Expense	-	-	-	-	1,500.00
Total Marketing/Promo Exp	1,182.04	266.36	6,560.00	(6,293.64)	6,260.00
Membership Expenses					
99 Grand Bethel Dues Expense	830.00	655.00	830.00	(175.00)	
100 MN Council for Nonprofits-Dues	50.00	50.00	50.00	-	50.00
101 Supreme Per Capita/Insurance	5,650.13	4,351.75	5,478.00	(1,126.25)	5,478.00
Total Membership Expenses	6,530.13	5,056.75	6,358.00	(1,301.25)	5,528.00
Misc Expense					
102 1st time CAV Class	75.00	25.00	200.00	(175.00)	200.00
103 Miss MNJD Name Badge	6.97	-	10.00	(10.00)	10.00
104 GBHQ Name Badge					10.00
105 Other Misc Expenses	68.41	1,830.74	-	1,830.74	
106 Supreme Newsletter Ads	-	50.00	50.00	-	50.00
107 Flags	-	-	2,500.00	(2,500.00)	2,500.00
108 Supreme Misc Expenses	-	97.36	100.00	(2.64)	100.00
109 PAGG Jewel	-	100.82	150.00	(49.18)	150.00
110 Past Miss MNJD Charm/Pin	-	188.40	200.00	(11.60)	0.00
111 PGBHQ Charm/Pin					130.00
112 PGG Jewel	-	192.73	200.00	(7.27)	50.00
Total Misc Exp	150.38	2,485.05	3,410.00	(924.95)	3,200.00
Operational Expenses					
113 Bylaws for Bethels	-	-	-	-	
114 Computer Equipt & Software	657.14	1,193.03	1,050.00	143.03	1,150.00
115 Postage	428.98	252.89	400.00	(147.11)	400.00
116 Office Expense	173.01	397.43	1,000.00	(602.57)	1,000.00
117 Historical Preservation	-	-	1,000.00	(1,000.00)	1,000.00
118 MN Charities Registration	25.62	-	25.00	(25.00)	25.00
119 Website Domain Name	65.93	49.90	100.00	(50.10)	100.00
120 Website Hosting Fee	144.00	144.00	200.00	(56.00)	200.00
	1,494.68	2,037.25	3,775.00	(1,737.75)	3,875.00
Rental Expense					
121 Property Storage - Burnsville	1,799.40	1,799.40	1,900.00	(100.60)	1,900.00
122 Property Storage - St Cloud	690.00	720.00	750.00	(30.00)	750.00
Total Rental Expense	2,489.40	2,519.40	2,650.00	(130.60)	2,650.00

**GRAND GUARDIAN COUNCIL OF MINNE SOTA
JOB'S DAUGHTERS INTERNATIONAL**

Statement of Financial Activities

For the period of

June 2022 - May 2023

	2020-2021	CURRENT YEAR			PROPOSED 2022-2023 Budget
		2021-2022	2021-2022	(Over) / Under Budget	
	Actuals	Actuals	Budget		Budget
Travel Expenses					
123 AGG Supreme Session Exp	-	115.00	1,102.00	(987.00)	700.00
124 AGG Travel	-	71.12	1,500.00	(1,428.88)	500.00
125 Deputy/Other Travel Expense	-	-	700.00	(700.00)	500.00
126 GG Supreme Session Exp	45.00	1,031.17	1,102.00	(70.83)	700.00
127 GG Travel	223.71	416.11	1,000.00	(583.89)	800.00
128 VGG/VAGG Supreme Registration	90.00	242.00	230.00	12.00	260.00
129 Miss MNJD Grand Bethel Registration	-	-	150.00	(150.00)	0.00
130 Miss MNJD Grand Session Reg/Lodging/Banquet	-	163.39	110.00	53.39	0.00
131 Miss MNJD Promotional Travel/Activities	20.16	-	500.00	(500.00)	150.00
132 Miss MNJD Supreme Daughter Registration Fee	-	50.00	50.00	-	60.00
133 Miss MNJD Supreme Pageant Registration	-	-	270.00	(270.00)	270.00
134 Miss MNJD Supreme Travel /Lodging	-	649.56	815.00	(165.44)	0.00
135 Miss MNJD Travel Donations Exp	-	175.27	300.00	(124.73)	0.00
136 GBHQ Supreme Travel/Lodging					650.00
137 GBHQ Grand Bethel Registration					110.00
138 GBHQ Grand Session Reg/Lodging/Banquet					120.00
139 GBHQ Travel/Activities					600.00
140 Supreme Team Meal	-	185.00	222.00	(37.00)	108.00
141 Daughter HIKE Coordinator Supreme	-	117.04	336.00	(218.96)	200.00
142 SG Visit	-	170.00	260.00	(90.00)	0.00
Total Travel Exp	378.87	3,385.66	8,647.00	(5,261.34)	5,728.00
Total Expenses	26,360.95	80,746.99	108,007.00	(27,260.01)	120,736.00
Net Ordinary Income	94,067.30	(17,699.18)	(19,271.00)	1,571.82	(11,180.00)
Other Income/Exp					
143 Prudential Investment Income/Loss	15,333.38	-	1,000.00	(1,000.00)	0.00
144 Interest-Savings, Short term CD	1,702.74	4,845.84	-	4,845.84	0.00
145 Merrill Lynch-GGC Investment Income/Loss	18,276.04	(10,347.83)	-	(10,347.83)	0.00
146 Merrill Lynch-GL Investment Income/Loss	8,829.85	(8,561.84)	9,000.00	(17,561.84)	0.00
Total Other Income/Exp	44,142.01	(14,063.83)	10,000.00	(24,063.83)	0.00
Net Income (Loss)	138,209.31	(31,763.01)	(9,271.00)	(22,492.01)	(11,180.00)

Fundraisers

Fundraiser – Raffle

Brian Dimatteo, Grand Inner Guard

This year, the Executive GGC decided to try a different tact – a Cash Raffle that would benefit and help the finances of the GGC. We performed much research, and we found that the charitable gambling statutes of Minnesota allow for precisely one Cash Raffle per year, as long as the total prizes are under a certain amount.

We printed five hundred tickets with the cost of \$20.00 per ticket. There was no cost for printing these tickets as they were donated. The proceeds of the raffle will be divided in half, with half going to the prizes, and half to the Executive GGC. The drawing for these prizes take place on Saturday. Total prizes are three cash prizes, the value of which are determined by total sales. The prize percentages are:

First Prize – 60%

Second Prize – 30%

Third Prize – 10%

It is my suggestion that we continue to do one Cash Raffle each year – costs are minimal, but the rewards are great. One thing that we have heard is that the price of \$20 per ticket was too high, so I suggest that we also reexamine the cost per ticket if future raffles take place.

Fundraiser – Riverfest

Lisa Peterson, Grand Guardian

For the last 12 years, Job’s Daughters have participated in the Monticello Riverfest, the city’s annual community event by facilitating all of the kid’s activity on Thursday July 8th and Saturday July 11th. In order for us to participate, I served on the Riverfest Committee which entails attending monthly committee meetings and organizing all the contracts and preparing for all the weekends kid’s events.

On Thursday evening we ran the pony rides and petting zoo, where we had 10 volunteers. On Sunday we ran the kids’ games and sold snow cones, where we had 24 volunteers.

Riverfest is not an event we run with the intention of fundraising. The event is run in full by community volunteers. Their structure setup is such that they pay out profits of the events based on each organizations volunteer hours the weekend of the event. Most years Job’s Daughters have received a donation of between \$400 and \$1800. This last year we put in a total of 162.75 volunteer hours. This was in line with prior years but because of Covid many of the other organizations didn’t put in as many hours. We ended up receiving a donation of \$2,975 for Riverfest 2021.

We are scheduled to work Riverfest again this year. It will be Thursday July 14th, & Sunday July 17th. I’d encourage Bethels to participate in event. It’s a fun filled day and we need your help and support.

Fundraiser - Scrips

Amy Fitzgerald, Grand Treasurer

This is our first full GGC year participating in the current Scrip program. This year they renamed the fundraiser to RaiseRight.

We have 11 people signed up for the program, 5 of them placed orders this year, some multiple times. At the time of this report, we made a total of \$368.83. Here is the summary of our transactions:

Face Value of orders	\$5,785.00
Net Cost	(\$5,416.20)
Scrip Rebate	\$368.83

Fundraiser - Virtual Races

Angela Smith, Chairman

We kicked off the Total 80's 5K at camp this year. We had a major delay in some of the sway and were sad that we were not able to fanny packs to wander around camp with. However, many people signed up for the 10K and we were able to distribute the medals and some sweet sweatbands. We had a total of 42 participants, and many took advantage of the campgrounds to get their steps in. We had a final profit of \$542.29.

We also had an Around the World 5K to pair with Grand Bethel. We gave out some of Maddie's favorite candies from England, plus light-up shoelaces. Our total profit for this race was \$505.94.

Currently we have kicked off the polka dot trot. Sign up now, grab your awesome polka dot socks, and race medal. We are also taking 50% of the profits to donate to HIKE.

Our total profits this last year have been \$1,050.23. Our biggest challenge continues to be getting people outside of Job's Daughters to sign up. I encourage you to all to ask friends, family, share on social media, talk about it at work, shout it from the rooftop. If you do participate, take a selfie, post it on social media and use the #MNJD5K. The more we like and share this post, the more the algorithm will kick in and more people will see it.

I want to give an extra thankyou to Kara Martin, who always comes up with the best designs for the medals, gets the information up on MNJD social media, and sets up the websites for each of these races. Thank you to M'Lyse Haugen for all of her support on the financial requests and being super organized. Meetings with this committee is more fun than work and it's definitely my favorite committee to serve on.

Grand Bethel Reports

Grand Bethel Honored Queen 2022-2023

Julie Zeidler, Bethel 1

Thanks to a lot of you, I have already had quite a busy and fun year. I started my year at Grand Lodge, where I gave a speech, promoted Job's Daughters, and sold all of the GBHQ pins I had on me. Also in April, I was able to assist Bethel 39 and preside over an initiation for three new members.

May picked up with more events starting out with Grand Chapter (which was during finals weekend 😊) where I also got to give a speech and have a promotional table for MNJD. In May, I was also able to attend several more Bethel functions and assist in ceremonies for Bethels 1,

32, 39, 76, and 85. This included initiating a new member into Bethel 76, making four new members I've been able to help welcome. This will increase by 1 tomorrow when I travel up to Bethel 28! May also brought Masonic Youth weekend, which would have been its usual, with not much to report on, if it weren't for the honor, we had of hosting MIJD Bethany and SBHQ Sarah for the weekend. Lisa and I toured them around MOA before the fun weekend of the boat dance and Valleyfair. They have both shared with me how kind and welcoming Minnesota was for them, both members and adults. It was well worth the house cleaning my mom made me do to prepare. Thank you to all who helped make that a special weekend. That weekend wouldn't have been complete without Acacia, where I finally got to give the speech, I wrote 3 years ago when it was canceled due to rain.

Though I can attest to the fact that it has been difficult not having a Miss this year, both for personal and organizational reasons, I have also been able to attend several promotional events this year so far. I have helped Bethel 39 at several school carnivals, and I think it's been a fun way to promote our order. I hope to continue this work this year by attending parades and other events.

So far this year, I have spent time at half of our Minnesota bethels, and I hope to visit all of them. Please continue to encourage your members to invite me to these events. This year, I am selling my GBHQ pins for Court Appointed Special Advocates, or CASA, who train volunteers that support children in the court system. I have already raised almost \$1000 for this organization and still have many pins to sell.

I have also tried to be active on social media this year, by posting at least once a week. I hope to continue this and bring back fun interactions like jdpride to get people excited. I think social media is a powerful tool and we should be using it to the best of our abilities.

I have a lot of fun happening for the rest of the year too. In July, we have the GB Fun Event at a mini golf and go-kart place, followed by a sleepover. I will be attending Supreme Session in Port Huron, MI at the end of July to cheer on MN Daughters in their competitions. We have already been working hard to plan the MNJD 100th anniversary and GB Exemplification in September. I am also planning a GB Officer holiday party at the end of this year. I hope to use this, along with other ideas I come up with this year, to excite our members about being part of the Grand Bethel. Though this has been a struggle, I am excited to come up with ways of making our officers feel special.

Thank you for all of the love and support I have received thus far this year from the GGC. I look forward to the good things we will be able to accomplish together over the next year!

Grand Bethel Honored Queen 2020-2022

Madison Crooks, Bethel 88

As This is it. After 2 years we are finally here. These past 2 years have been full of joy and fun but also disappointment and tears. When I was chosen as Grand Bethel Senior Princess all the way back in 2019, this is not how I pictured my term as Grand Bethel Honored Queen. These two years have been a rollercoaster but I'm glad to say it was a fun one.

My term started by being installed via zoom and at that point I never imagined that's what most of my term would end up like. I attended various virtual Bethel meetings including a joint meeting between Bethel #16 and Bethel #2 Chermshire, Queensland. Summer 2020 continued the theme of virtual events; GB selection of officers, pageant, spirit week, get to know your state leaders zoom, scavenger hunt, sunflower painting event, camp, and even supreme. Fall

came along and I was finally able to have my first in person events! In September I was invited to speak at the Installation of MN DeMolay's state officers and then in October I got to preside over Bethel 39's meeting! Later in the month the Grand Bethel had our exemplification where we performed the obligation ceremony. GG Lisa, Miss MNJD Stephanie, and I were able to be in person together, along with the Grand Master, to receive a generous donation from the masons of MN. November changed events back to zoom. We held some virtual state events to keep connected with others around the state such as thanksgiving crafter noon, and a holiday party. It was now 2021 and events were still online. We started off the year watching frozen 2 together, had a day full of leadership training and a virtual slumber party. The 2nd summer came, and we were able to attend events in person again! Grand session started it off and I was so happy to see everyone again! It was Installation season, and I was able to visit bethels physically! Thank you to the Bethels that invited me and asked me to help out, I had an amazing time! July, we helped at Monticello's Riverfest and the last day we were there Lisa, Steph, and I somehow decided it was a good idea to race each other on the bouncy obstacle course. Let's just say that is not my strong suit, I did beat Lisa though so that's all that matters. At the end of July, I was invited to speak at conclave! It was great to talk with the DeMolay of Minnesota about the importance of our friendship. August was full of in person Jobie time with supreme and camp. Supreme was amazing, being able to meet with Job's Daughters around the country was so much fun! As fall approached again COVID increased and so did our restrictions. Our GB gala could no longer be in person, but each Bethel was able to attend together via zoom. It was amazing to see so many people there. Thank you everyone who attended, it means a lot to me. Before the gala PGBHQ Olivia and I were able to meet to do an actual crowning which I was so thankful for! After a busy few month's things settled down. I attended more virtual meetings and Corinthian lodge's installation of officers. Then more installations came and it all of a sudden was March. At the beginning of the month, we held a leadership training followed by bowling for the GB fun event. The next few weeks flew by and now we are here.

As most of you know my charity was NAMI (National Alliance on Mental Illness) and I want to thank everyone who purchased a pin, ChapStick holder, or gave a donation. This organization means a lot to me, and I hope this has helped many of you as well especially through the two mental health weeks I put out on Facebook. I was so excited when I heard NAMI would be presenting to the daughters and the adults at the leadership summit in March 2022. Thank you to the GGC for setting that up!

Grand Bethel Guardian

Beth Bohlmann, PGG

I continued to serve as GB Guardian for the 2021-2022 GB Year. Having been GB Guardian before this would be a breeze. Instead, it was a mighty wind..... just a small recap of how we got to where we were for the 2021-2022 Grand Bethel.

An in-person GB 2021 was not held due to COVID. Instead, GBHQ Maddie was crowned GBHQ by Olivia Taylor PGBHQ outside and was posted on Facebook in April. A drawing was held. There were dreams of a GB Gala to be held in October where GBHQ Maddie and PGBHQ Olivia would each preside. PGBHQ Olivia would preside over the GB Meeting with her officers, they would hold the LOV and RP ceremony. Then there would be a Banquet where GBHQ Maddie would be

crowned. Imagine the fun, the glam, the celebration, 2 GBHQ Crowns, 2 GBHQ capes at the same time it was going to be rocking!!! All summer the GBGC was formalizing the plans as this would be the first big in-person event for MNJD. The venue, DJ, and food were secured. And BAM!!!! COVID like the adversary struck again! Plans fell at the wayside, GBHQs devastated their fairytale event would not happen, and the adults laid their heads in the ashes wondering what more these daughters can endure. They all meet via zoom and came up with the idea of a virtual Gala. All the Bethels could still meet at their location, so PGBHQ Olivia created boxes to be filled with decorations and food for the event for each Bethel. With the help of members of the GBGC, the boxes were delivered to each Bethel.

The day arrived in October, PGBHQ Olivia presided, and the GB Officers present via zoom were recognized and installed. Final remarks were given by PGBHQ Olivia. Even though this was not the ending Olivia would have written for her term, she presided with dignity and grace. GBHQ Maddie invited her GB Officers to a Halloween event via zoom and a Christmas cookie house decorating event via zoom. I applaud Maddie for her attempts to get the GB officers connected via zoom.

By this time, we are getting ready to put out the GB Packet which was delayed due to not knowing if COVID was going to restrict things for us AGAIN! We were told it could all change 2 weeks before GB so we had to come up with a plan. By now we are so used to coming up with plans it was a snap. On February 9, 2022, members of the GBGC, Ex GGC met via zoom to witness Julie Zeidler be installed as GBHQ. As you may recall at the AS of GGC 2021 the body voted to approve to install Julie on this date so she would be installed before her 20th bday.

Finally, it comes time for GB, our first in-person event since camp 2021. The GBGC along with GBHQ and GBSP all agreed that the weekend needed to have downtime or events where everyone could just reconnect and rekindle the flame of the friendship of Job's daughters. Yes, the schedule was a bit scrunched on Saturday with Ritual and Music but wasn't it nice to hang out with your friends on Friday and Saturday. Friday night's fun activity was BINGO and hot chocolate, thank you to the GGC who donated prizes for BINGO. Saturday night's fun activity was making smores outside by the bonfire. It was cold but fun.

Unfortunately, this year no one expressed interest in the office of GBSP, the office GBSP was left vacant. We did have a daughter who desired to be GBJP but unfortunately did not qualify. This was one of the days I hated being an adult, having to tell a daughter she did not qualify was heartbreaking.

Our Grand Bethel this year is small, but it is a true representation of the Bethels in our state. These past 2 years our GBHQ and GBSP have been tried like jobs. In the end, Olivia, Maddie, and Julie have shown all of us what it takes to be a true daughter of a job. I could not think of a better representation of our Jurisdiction.

Thank you to the members of the Grand Bethel Guardian Council for your willingness to work for the good of the order.

Grand Bethel Treasurer's Report

GRAND BETHEL GUARDIAN TREASURER'S REPORT

2021-2022

Submitted by Larry Jensen

Bank Balance Forward (5/1/21) - Wells Fargo	\$ 4,793.58
Funds Balance Forward - Wells Fargo CD	\$ 5,797.81
Total Balance Forward	\$10,591.39

Designated Funds at Start of Year:

Cape Fund	\$ 1,620.00
Crown Fund	\$ 394.19
Paraphernalia Fund	\$ 625.00

	RECEIPTS	WARRANTS	EXCESS	LOSS
<i>Grand Bethel Events</i>				
GB Fun Event	\$ 1,600.44	\$ 1,600.44		
Grand Bethel Gala		\$ 103.79		
Total	\$ 1,600.44	\$ 1,704.23	\$ (103.79)	
<i>Grand Bethel Exemplification</i>				
Food and Supplies				
Refunds from Over payments				
Registrations				
Total	\$ -	\$ -	\$ -	
<i>Grand Bethel - Cragun's 2022</i>				
Registrations	\$14,583.00	\$ 18,798.70		
2023 Deposit		\$ 500.00		
Overpayment & Refunds		\$ 1,708.00		
Coin March	\$ 168.10			
Minnesota Masonic Charities Donation				
JD Foundation Donation	\$ 6,000.00			
Grand Bethel Bonfire Food		\$ 66.91		
Name Tags - 2 years				
PGBHQ Pin		\$ 129.05		
GB Supplies - Copies & Printing		\$ 194.35		
GBHQ Decorations				
Award Ribbons				
Postage				
New GBHQ Installation Exp 2022-2023		\$ 50.00		
Committee Expenses				
Total	\$ 20,751.10	\$ 21,447.01	\$ (695.91)	

Travel

GBHQ Supreme Registration		\$	168.00		
GBHQ Supreme Travel Expense		\$	802.77		
		\$			\$
Total	-	\$	970.77		(970.77)

GGC Items

Dues - 2022	\$	655.00			
GGC Session 2021			\$	109.00	
Total	\$	655.00	\$	109.00	\$ 546.00

RECEIPTS WARRANTS EXCESS LOSS

Paraphernalia

Dry Cleaning					
Medallions			\$	16.07	
Sashes					
Cape Bags					
Crown Repair & Jewel Setting			\$	65.06	
		\$			
Total	-	\$	81.13		\$(81.13)

Supplies & other misc. items

Office Supplies					
Postage			\$	11.60	
Grand Bethel Bylaw Books					
GBHQ Project 2021-2022					
		\$			
Total	-	\$	11.60		\$(11.60)

Checking/Savings Account Transactions

Savings Interest	\$	0.58			
PayPal Promotion	\$	5.00			
Amazon Smiles	\$	75.90			
Total	\$	81.48	\$	-	\$ 81.48

Annual Tax/Charitable Organization Fees

Annual Filing Fee			\$	28.95	
		\$			
Total	-	\$	28.95		\$(28.95)

5/1/21 Balance Forward	\$	4,793.58			
2021-2022 Total Receipts	\$	23,088.02			
2021-2022 Total Warrants			\$	24,352.69	

Balance in Bank (5/15/2022) - Wells Fargo

\$ 3,528.33

Balance in Funds - Wells Fargo CD	\$ 5,798.39
Total Grand Bethel Funds	\$ 9,326.72

Transfer to:

Cape Fund	\$ 60.00
Crown Fund	\$ 40.00
Paraphernalia Fund	\$ 25.00

Designated Funds:

Cape Fund	\$ 1,680.00
Crown Fund	\$ 369.13
Paraphernalia Fund	\$ 650.00

Transfer completed for 2021-2022 Year

Available Balance

\$ 6,627.59

Grand Bethel - Arts and Crafts Competition

Megan Kahle, Chairman

This year was a banner year for many reasons, and one was the ability to hold grand Bethel once again. The arts and crafts competition had 25 total entries from 19 girls. We had a wide range of art submitted from paintings to pictures to handicrafts. We are looking forward to having more girls participate in the future to showcase the amazing abilities of our daughters!

Grand Bethel - Baking Competition

Jeanne Whetstone, Chairman

I would like to thank you for this appointment to the Grand Bethel Baking Committee for 2021-2022. The Daughters continue to surprise me with the great recipes they are submitting. There were 22 entries received this year at Grand Bethel. The Snack for H.I.K.E. was after the pageant and thanks to the great help of our male gentlemen selling tickets, we were able to raise \$185.00 for H.I.K.E. A very special thank you to all the judges. You are amazing and worked your taste buds in record time.

The results of the 2022 Grand Bethel competition are as follows:

Cat 1: Cakes/Cupcakes/Bars/Pies

1A Cakes/Cupcakes

Ages 15-20: 3rd Place – Kylee Wiersma #28

Ages 10-14: 1st Place – Bella Panula #28

2nd Place – Kate Agustin #48

3rd Place – Piper Hanson #39

1B Pan Bars

Ages 10-14: 2nd Place – Abby Hanson #39

1C Pies

Ages 10-14: 2nd Place – Piper Hanson #39

Category 2: Cookies

2A Cookies

Ages 15-20: 1st Place - Bailey Myhrman #28

2nd Place – Sasha Elavsky #1

GGC of MN- Proceedings 2021-2022

3rd Place – Hannah Kilmer #17
Ages 10-14: 1st Place - Alyssa Kilmer #17
2nd Place – Isabelle Riddell #76
3rd Place – Alley Panula #28

Category 4: Gluten Free

4A Cakes

Ages 15-20: 2nd Place – Ella Hill #28

4B Cookies

Ages 15-20: 2nd Place – Elora Filiciccha #39

Category 6: Candy

6A Candy

Ages 15-20: 3rd Place – Katrina Anderson #88

Ages 10-14: 2nd Place – Kate Agustin #48

Category 7: Adults

1B Bars

Adult: 2nd Place – M’Lyse Haugen #1 VGG

Grand Bethel – Performing Arts Competition

Sara Golder, Chairman

The Grand Bethel Music & Performing Arts Competitions were held at Grand Bethel at Cragun’s on Saturday, March 26, 2022. There was a total of 8 entries with 8 girls from 5 different Bethels who competed.

Vocal Solo (15-19)

1st Place- Kylee Wiersma #28

2nd Place- Elora Filicicchia #39

3rd Place- Sasha Elavksy #1

Instrument Solo (10-14)

1st Place- Abby Hanson #39

Instrument Solo (15-19)

1st Place – Olivia Shelton #48

2nd Place – Audrey Mayer #48

Instrument Ensemble

1st Place – Audrey Mayer and Molly Mayer #48 #48

A minimum of 90% was needed to earn a 1st place ribbon, a minimum of 80% was needed to earn a 2nd place ribbon, and a minimum of 70% was needed to earn a 3rd place ribbon.

High Score Medallions were awarded to Kylee Wiersma #28, Olivia Shelton #48, and Audrey Mayer and Molly Mayer #48

Thank you to all the girls who participated in the Performing Arts competitions. We have some very

talented young ladies in our Bethels!

Grand Bethel - Ritual Competition

Leslea Partridge, Chariman

The 2022 Grand Bethel Ritual Competition went well thanks to the help I received from those who had run this competition in the past.

I scheduled the judges meeting for Friday evening at 9:00 pm and will plan to schedule it on Friday in the future. I did this because when competition starts at 8:00am, I feel it is too much of a rush to try to get the judges up to speed and in their places on the morning of the competition.

This year a total of thirteen Daughters competed in seven different categories. I am hoping that in the future we can get to a more full competition schedule.

We had 17 adults helping with the judging this year and I am so grateful for their willingness to help this competition run well. You all did a great job.

Grand Bethel – Writing Competition

Nicole Polk-Singer, Chairman

No Report received as of publication.

Grand Guardian Reports

Conditions of the Bethels

Lisa Peterson, Grand Guardian

Bethel #1 Minneapolis (Reorganization): This Bethel has worked hard this year to plan activities to keep their girls active. They have meet in-person when able and have offered virtual options when necessary. Girls have found it easier to call in for a meeting than attend in person, which hasn't been healthy for the Bethel. They have 13 members; however, they struggle to have a quorum at each of their meetings. They are currently looking into the possibility of changing their meeting date and time to accommodate the members' schedules. They have a strong and active Bee program, which has held monthly activities even during Covid. They also have a full Council of adults but have struggled with the Council not showing up for meetings and events.

Bethel #9 Mankato: This last year they have met in-person when able to, otherwise their meetings have been via Zoom, with good participation. They have worked hard at improving their memory work and are doing a great job at it. They remain very active and were able to hold their big community dance in January which was a huge success. They are working hard at planning two big promotional events for this summer, to try and build up their younger membership. Currently they have 13 members, and a very supportive Council.

Bethel #11 St Cloud (Re-organization): They currently have 3 members. They have been attempting to meet in person but due to schedule conflicts often find themselves canceling meetings, meeting with only the council members or rescheduling meetings. They currently have a bee program in place but have not been holding any prospective events during Covid. Their

Council is small but dedicated. They have filled the same roles for many years and could use some new blood to help out. They need to work on ensuring all members, prospects and interested adults are being kept in the loop on events and activities. I would like to see them work with their Deputy this next year to help them build a solid plan for growth and promotion.

Bethel #16 St Paul (Re-organization): No deputy report was received. On this year's annual report, they had 4 members, 1 of which have reached majority, leaving them with 3 members. The Bethel struggled during Covid, never returning to in-person activities. The girls and adults voted to stop holding meetings in December of 2021. As an Exec Council we did not find out about this decision until February. We are currently determining what path to take with the Bethel. With lack of interest in the Council and members to continue it's likely the Bethel will be closed or moved to a different location.

Bethel #17 Owatonna (Re-organization): No deputy report was received. They currently have 8 members, a dedicated Council, and one prospect. This last year they have met both virtually when necessary and in-person when permitted. They too have struggled with lower attendance during COVID and need to work on re-engaging their members.

Bethel #28 Duluth (Re-organization): The Bethel currently has 13 members. They struggled to keep girls engaged virtually when Covid restrictions were in place but have seen a great improvement in attendance once in-person events returned. The girls have a great relationship with their local Star Chapter and Lodges, helping them often with breakfasts and other events. After many years of repeating line officer, they have started to see new girls enter into the line and be willing to take on and learn the leadership functions. They currently have 4 Bee's that attend the Bethel's fun events They have a dedicated group of adults on their Council that works well together and does a great job supporting the girls.

Bethel #32 Moorhead (Reorganization): The Bethel currently has 11 members and an active Bee program. This year they met both virtually and in-person. Like many Bethels, they have struggled to reengage members after COVID. They have a dedicated council that is good at communicating with the other adults and girls.

Bethel #39 Robbinsdale (Re-organization): Bethel #39 is a very young, active and energetic group of girls. The Bethel currently has 13 members, 8 of which regularly attend, and a very strong Bee program. They currently have 4 prospects awaiting their 10th birthday. They have a strong council made up of a dedicated group of adults. They do need to focus this year on their financials; getting the books audited and updating signers at the bank. Covid didn't dampened their enthusiasm. When restrictions were in place, they held virtual events. Now that restrictions have been lifted, they are back in full force, hosting promotional events, serving dinners, and even getting in a sleepover.

Bethel #48 Anoka: The girls do a great job on their ritual. They keep a busy schedule and are active within their lodge and community. They have a strong connection with all of the Masonic groups that meet in their lodge building. Currently, they are our largest Bethel with 18 members, however they have struggled to get some of their members back in person. This last year they met virtually when restrictions were in place, and in-person when able. Since restrictions were

lifted, they have been very busy trying to fit all of their term activities into the last couple of months of the term. They need to work on recruiting new younger members, as many of their active members are going away to college this fall.

Bethel #76 White Bear Lake (Re-organization): They currently have 11 members. They also have a large prospective member program. This last year they have met both virtually, and in-person when able. Their Council is very respectful, encourages the girls throughout the meetings, and keep the girls well informed. Since Covid restrictions lessened they have been having regular Bethel bonding events to reengage the members. They have had good turnouts and these events and great success in re-exciting the girls.

Bethel #85 Savage (Re-organization): Their annual report showed they had 18 members, however currently they are struggling and only have 2 girls at each meeting. During this last term 6 Council members resigned, and 4 girls demitted, leaving a non-operational Bethel. I met with all the parents and involved adults, and then scheduled a meeting to meet with only the girls to get a feel of the state of the Bethel. There have been numerous personality conflicts with this Bethel over the last couple of years. I appointed 3 new members temporarily to the Council until we could get a feel of the future of the Bethel. Currently we do not have enough adults interested in continuing to work with the Bethel long term. Adults and Daughters both are needed if the Bethel is to survive.

Bethel #88 Farmington (Re-organization): No deputy report was received. The Bethel has 8 members, with only 2-4 active members. This last year they tried hard to keep girls engaged. They do not have a Bee or prospect program. They have a small Council that was new to their roles but did a great job working together and helping the Bethel stay active. I am concerned for the long-term health of this Bethel. Some of their active members are reaching majority soon and they will be left with a very small active group. They are in need of adult support. This next year they need to work with their Deputy to develop a promotional plan and build a Jobie-2-Bee program for long term stability.

Excelsior Lodge – At Grand Lodge discussions began with Excelsior Lodge on hosting a Bethel. There has been interest amongst some of our membership that are not currently active to have a Bethel in the western metro. Their lack of involvement isn't due to want, but due to distance on school nights. Multiple girls and adults are interested in working with a western metro Bethel. Meetings are planned in the week to continue discussions with the Lodge and interested parties to determine the next steps.

Brainerd Lodge – At Grand Lodge, Brainerd Lodge expressed interest in opening a Bethel and a DeMolay Chapter. They currently have 3 adults interested in working on starting up the Bethel. One is a mason from the lodge, and the other two are past members who both have Daughters excited to become members. Beginning conversations have been held with the Master. We have provided information on what it takes to start a Bethel and information on Council positions. They are looking to start promotions to see if they can draw up enough additional interest. We are at the point where a Deputy should be assigned for next year to start working more closely with the Lodge and Star Chapter and help guide them on promotions.

Decisions of the Grand Guardian

Lisa Peterson, Grand Guardian

The following decisions were made this year by the based on the current State and Federal guidelines with the Covid-19 pandemic.

- 1) With the suspension of the law at the Supreme level, the decision was made to add a requirement for line eligibility for Daughters. As of 1/1/21, for a Daughter to be eligible for election to the line, she must have no more than 2 unexcused absences. During this time, if a member communicates to the Bethel Guardian prior to the meeting, she will not be in attendance, she should be excused.

After receiving the resignation of 6 Council members and a demit from 4 Daughters, the decision was also made to place Bethel #85 in suspension for a short period of time while we figured out what to do and how to operate the Bethel.

Irregularities

Lisa Peterson, Grand Guardian

Due to the COVID pandemic, the Constitution and Bylaws of JDI were suspended through 12/31/21. The law went back into place 1/1/22 and many of our Bethels began meeting again in person in March of 2022. After two years of predominately virtual meetings, it has not been as much of a concern about what is being done incorrectly but more of a focus of retraining and reacquainting the girls and adults with the ritual. Many of our girls had never been in a real Bethel meeting because they joined virtually during COVID. Now that the girls have been meeting in person again for a couple months, I am hopeful that they will start focusing again on how things should be done, not just getting them done. Here is a listing of some irregularities noted over the last couple months:

1. Girls not standing and addressing the Honored Queen before speaking
2. Ineligible adults speaking on a topic without being requested to speak by the HQ
3. Baby being present in the meeting
4. Not singing both verses of songs
5. Using march music not from the music ritual, rather playing music from the radio
6. Marshal carrying flag from the wrong side
7. Marshal singing Star Spangled banner
8. Not requesting special dispensations for changed meeting dates or times
9. Calling for the Report on Ballot of Petitions when not holding an initiation
10. HQ rapped before signing the minutes
11. Saying "I make a motion to" rather than "I move"
12. Elections should be the first item under new business
13. Ballot is to be given to the HQ to read but wasn't
14. Girls sitting on the floor during elections
15. Bank accounts not being updated for correct signers, keeping old adults on the accounts
16. Guide and Marshal not knowing where waiting stations are during escort, introductions and honors
17. During closing formation JP & SP are standing near the HQ when walking to the West line. They are supposed to nod to the HQ and proceed to the North and South marching lines,

where they should turn, face west and then proceed with the HQ to a spot 2 steps in front of the west line.

18. Bethels skipping escort, introductions, and honors. Per the ritual it is not optional
19. Bethel books not being audited at the close of each term
20. Bethels not holding a 3-way split fundraiser
21. Books, minutes, record of dues, permanent record book not up to date
22. Bethel bank account signers not being updated
23. Business for meeting not prepared ahead of time
24. BG not going over Business with the HQ/Presiding Officer before the meeting

Special Dispensations

Lisa Peterson, Grand Guardian

Due Covid Job's Daughters law was suspended until 12/31/21. No special dispensations were granted during that time. The law went back into place effective 1/1/22. There were 18 special dispensations granted since that point in time. They were as follows:

- 10 to allow Bethels to operate under Reorganization
- 1 to change the date of meeting due to Holiday
- 2 to change time of meeting to accommodate schedules
- 1 to change location of the Bethel's meetings for the term
- 1 to hold an open meeting
- 1 to hold a special majority ceremony/installation
- 2 to change the date of the meetings to accommodate schedules

Just a reminder to Bethels that our law states that payment shall accompany the request for a special dispensation. Currently, none of the Bethels have submitted payment of their fees.

Heritage Award

Darrin Haagenon, AGG,

The Heritage Award was established to recognize Master Masons for their outstanding and dedicated service to MNJD. To be considered for this Award, they must be a member in good standing in their Blue Lodge, currently serving or previously have served the order in an official capacity, and not currently serving on the ExGGC. Nominations are made by any Bethel member of the Order or by an individual serving the Order in some official capacity. The nominee's passion and knowledge for Masonry has brought support and education to the Daughters, Bethels and the Order.

Two nominations were received for this honor and the selection committee composed of AGG Darrin Haagenon and VAGG Todd Mayer selected Heath Wiersma as the 2022 Heritage Award Recipient. Heath's journey through freemasonry began in DeMolay and Heath has been heavily involved in the Blue Lodge, local bethel, and a PAGG. Heath's passion and commitment to the daughter's is second to none. Heath truly epitomizes the tenets of freemasonry and serves as a role model for daughters.

For the record, a carryover award winner from 2020 has not been conferred the award. In 2020, the annual session was done virtually, and distributing the heritage award was postponed until the annual session was placed in person. In 2021 and 2022 the nominee was not present at the annual session and the certificate remains unawarded. I recommend that the 2022-23 GGC Exec council identify a location to confer the 2020 nominee with the most deserving recognition for his service to MN Job's Daughters.

HIKE Reports

HIKE Coordinator

Melissa Strachan, Chairman

No report received as of publication

Daughter HIKE Coordinator 2022-2023

Piper Hanson, Bethel 39

Hello, my name is Piper Hanson and I'm the Daughter HIKE Coordinator for 2022 to 2023. I'm excited to have this opportunity and I'm looking forward to spending some time with everybody around the state.

Some of my plans for the ensuing year are to have a snack bar at Grand Session where people can come and pick out their favorite snacks for a small donation. Make one donation and feel free to grab snacks all day long today! I also had parfaits for Saturday morning.

Be prepared to bring your change to camp because we are having a penny war! I will gather a list of M'yse, Todd, Wendy, and Brian's favorite TV shows, pick one from each list and put it on a jar. Whomever's jar has the most points gets water dumped on their head, but nobody knows which jar corresponds with who. For those who don't know, a penny war is when you have different jars, and you can put in change to add or subtract points (More info to come later).

At Grand Bethel I hope to have a type of calendar donation. There are numbers ranging from 1-30 you pay the amount of one of those numbers and get entered to win prizes.

I will also be attending Supreme Session in Michigan in July. If there is a HIKE Training, I will also be in attendance at that event. I will be participating in the HIKE dinner and Treasure Hunt as well.

I will also have keychains on me when you see me. The small ones are \$3 or 2 for \$5. The big ones are \$5. They are currently back at my table. I have a wide variety to choose from.

If you have any additional questions, feel free to reach out to me at any point at.

HIKE is really important to me, and I hope you make it a part of what you strive for every day because I think that we, as Job's Daughters, can make a difference. I hope you're as excited as I am for this ensuing term.

Daughter HIKE Coordinator 2021-2022

Dee and Brin Picket, Bethel 85

No report received as of publication.

Job’s Daughter Foundation of Minnesota

John Murray, PAGG, Trustee

The mission of the Job’s Daughters Foundation of Minnesota is to financially assist the activities and education of the members of Minnesota Bethels.

To achieve the mission, the foundation has the following goals:

- To provide funding to enable the annual leadership training for members of each Bethel and their adult leaders.
- To provide funding to reduce the cost of the annual Job’s Daughters Camp.
- To provide funding to reduce the cost of the annual meeting of the Grand Bethel of Minnesota.

The foundation reports the following:

- \$15,000.00 contribution to 2021 Job’s Daughters Camp, plus a grant from the 2020 Minnesota Masonic Charities of nearly \$5,000 was included and a gift of \$5,000 from the Grand Lodge of Minnesota, which reduced registration costs by about 50%.
- \$6,000.00 was contributed to the Grand Bethel of Minnesota to defray registration costs.
- The balance of an MMC grant fund designated for leadership training remains available for that purpose.

The Job’s Daughters Foundation of Minnesota supports its funding through contributions from Masonic lodges, Eastern Star chapters, other Masonic organizations, Minnesota Masonic Charities, and individuals.

For the past nine years in October, the foundation has held a fundraiser that includes a five-course meal with selected wines and NA beverages, a silent auction and drawings. On Saturday, October 09, 2021, at the Scottish Rite Masonic Center, we held the tenth annual fundraiser that featured “The Best of...” the previous nine events: Mostly Minnesotan, Generally German, Somewhat Scandinavian, Inherently Italian, Fairly French, Almost Asian, Essentially English, Roughly Russian, and Mainly Mexican.

We thank the members and friends of the Grand Guardian Council of Minnesota for their continued financial support through general giving, the Century Club, or online contributions.

Foundation officers for 2022-2023 are as follows:

President	Alida Black
Vice President	John Jubala
Secretary	M. Joy Erickson
Treasurer	Bobbie Lampi

Jobie 2 Bee Coordinator

Lynnae Thompson, Chairman

No report received as of publication.

Jurisprudence

Beth Bohlmann, PGG, Chairman

I apologize for my absence, but I tested positive for COVID on Thursday, June 9, 2022. Yes, you can get COVID a second time, yes even if you have been vaccinated. Yes, I have symptoms and they for lack of better words suck. The only positive is I got it from my 8-month-old grandson after cuddling with him.

The 2021-2022 year continued with COVID and the suspension of the Constitution and Bylaws of JDI. While suspending the Constitution and Bylaws seemed to be a simple solution it ended up being a bit more complex. Though the Constitution and Bylaws were suspended for this period, it was encouraged to continue Job's Daughter's operation within the content of the law. By following this procedure, we minimize the negative impacts to our order and ensure our path forward would not contradict the law once this crisis management is lifted and the Constitution and Bylaws are again in full effect.

The law was put back into place on January 1, 2022. Super simple right?! Sure (insert eye-roll). Little did we all know that having a "vacation" from the way we are to do things was a bit harder to come back from. It was harder to get everyone back into meeting deadlines, having daughters meet the jewelry or robe requirements, and reading and following instructions for competitions. We all got a bit relaxed. Myself included. It's like wearing your pajamas and not showering every day to having to shower, get ready for work, and actually put on nice clothes. The struggle is real. It may take some time to get back into the groove of things and we need to help each other out.

With the Constitution and Bylaws suspended and then put back into place, the Jurisprudence Committee fulfilled our obligations to the Grand Guardian Council of Minnesota to the best of our abilities in the following ways.

- The 2020 and 2021 amendments were submitted to the Supreme Jurisprudence committee for review at the Chairman's request on August 11, 2021.
- We received the approval of the Amendments from the SJP on October 25, 2021. There were a few adjustments that needed to be made.
- Next up was to take the changes made at AS of GGC and place them into the MN Law Purple pages.
- Once this was done, it was sent to SJC to see that this was done correctly. Once they were back from SJC the real work began.
- Members of our committee met over zoom to discuss how we were going to merge the MN Law into the Supreme law that made sense. We came up with a plan and started.
- This was a tedious process, especially when everyone is not using the same program. And Google Doc did not like the formatting.
- We were fortunate to be able to get a hold of the current Supreme Law in word format, so we did not need to type everything.
- Lisa Hill worked on the reformatting. Members looked over the changes and looked over again. We had planned to get them out at Leadership, but life happens and did not feel it was fair to those who were to take the Miss MNJD, Jr. Miss Jobie and GBSP, GBJP, GB Guide, GB Marshal test to change the law format right before Grand Bethel plus this would mean additional work for the Miss MNJD and GB committees.

- After speaking with GG Lisa we decided to publish all the changes at Grand Bethel after the tests were done. We did meet that deadline. The new formatted Bylaws were sent to the webmaster, GS, and GGC to be published on the website and emailed out to Bethels
- We have noticed there are some corrections that need to be made and ask if anyone has noticed an error to please highlight the error and scan and email the copy to jurisprudence@mnjd.org.
- One suggestion that came from the SJC is to move the committee duties into the SOPs to match where the Supreme Committee duties are. The committee will be reviewing this to see if it is a housekeeping matter or if the body needs to be on it.
- Any questions that came to the committee via the jurisprudence email were answered
- The Committee reviewed the test and answer key for the Miss MNJD Test, the Miss Jr. Jobie Test and the GB Line Officers tests.
- The Committee also reviewed the guidelines for the Miss MNJD and Jr. Miss Jobie. There seem to be 2 sets of guidelines floating around for the Miss MNJD. The Committee is looking into proposing amendments next year to move some of the Miss, Jr. Miss Jobie and GBHQ/GBSP guidelines into SOP's.
- The committee often met via email to discuss how to handle situations
- The annual jurisprudence meeting was held over email as the original date which was chosen and did not work for those who needed to attend.
- The committee along with the members of the Ex GGC reviewed the amendments.
- A reminder for the amendments when you submit them you must have your actual signature on them.
- A member of the committee was present at the congress at Camp. PGG Bobbie Lampi was asked to represent the Committee at Grand Bethel.
- Now to own up. As chairman of Jurisprudence emailed the amendments to the Grand Secretary on June 3, 2022. Which is 7 days from Session. The law states it needed to be 10 days. I made a mistake and own up to it. It will not happen again.

In the winter Kellie Seberson was appointed to the committee. She has been a welcome addition to the committee.

The Jurisprudence Committee would like to thank Grand Guardian Lisa and Associate Grand Guardian Darrin for appointing us to this committee. We look forward to continuing the strong partnership with the ExGGC and all the Minnesota Bethels including all adult volunteers to make Minnesota Job's Daughters one of the best.

These past 2 years have been a struggle with COVID, declining membership in the daughters and adults but I want to leave you with some parting words by a famous poet:

Sometimes I fix things up
 And they fall apart again
 I know I mix things up
 Next time you feel like
 It's just one of those days

When you just can't seem to win

When things don't turn out the way you planned
Figure something else out
Don't stay down, try again

Everybody makes mistakes
Everybody has those days
Everybody knows what, I'm talking about
Everybody gets that way
Everybody makes mistakes
Everybody has those days
Everybody knows what, what I'm talking about
Everybody gets that way

Nobody is perfect
I gotta work it
Again and again
Till I get it right

Nobody is Perfect
You live and you learn it

Committee Members:
Larry Jensen PAGG
Lisa Hill #28
Kellie Seberson #88

Leadership Committee Report

Carol Gillett, Chariman

A full day of leadership events was held on Saturday, March 12, 2022, at the Scottish Rite facility in Minneapolis, MN. Seminars, mixers and discussion sessions were held throughout the day. Some of the sessions included both the daughters and adults, and some topics were designed for just daughters or just adults.

We began with a short registration time, as the registrations were required in advance. A welcome and instructional time followed, and the sessions began at 9:30am.

We had 25 daughters registered and 24 in attendance. 24 adults were registered with 22 attending. Sessions for the daughters included: JDI Songs-led by GM, Katie Jackson, A speaker from NAMI, Renee LaBat, concerning mental health and coping, Personal Safety presented by the owner and her father, Katie Schneider-Baack and Todd Schneider, from Professional Karate Studios in Champlain, MN, How to Interview and conduct yourself led by Darcy Hokkanen, a friend of Lisa Peterson, Setting the Table/Etiquette Tips led by, PBG, Alida Black, Parliamentary Procedure/Writing an Agenda/ Order of Business led by, GBHQ 15-16, Kori Hennebry and a final session led by VGG, M'Lyse Haugen about the Future of Job's Daughters. The adults participated in the following sessions: What Life Skills Do We Teach in JD led by, PGG, Carol Gillett, a Buzz Session bringing us up to date on MNJD information led by GG Lisa Peterson, Mentoring Teens facilitated byBG, Devin Hanson and Carol Gillett, a speaker from NAMI, Renee LaBat, concerning mental health issues, Adult Break Out Sessions - Bethel Guardians, led by,VGG, M'Lyse Haugen,

Secretary/Treasurers - led by PGG, D Hennebry, and all other adults in attendance - led by, G Treas Amy Fitzgerald, the final session was a discussion about the Future of Job's Daughters-led by GG Lisa Peterson. We enjoyed breaks and mixers planned and led by our Daughter leaders, GBSP, Julie Zeidler, GBHQ, Maddison Crooks and Miss MN, Stephanie Breslin. BG Wendy Walker was in charge of the lunch and snacks for the day. Our sessions ended at 5:45pm. Following the Leadership event most of the attendees participated in the Grand Bethel Fun Event, which was held at a Bowling Facility and included the evening meal.

The committee for the Leadership event was Carol Gillett, chair, Wendy Dimatteo, Kori Hennebry, DeNae Haagenson, Krisalyn Cook, Julie Zeidler, Devin Hanson and Lisa Peterson.

Seven of the current eleven bethels in MN were represented.

Thank you to the Grand Lodge of Minnesota for their generous grant for leadership programs in MNJD; to the Minneapolis Scottish Rite for the use of their facility; Ken Carroll for being the person in charge of the Scottish Rite for our event and all his help; the committee for their work and advisement; the leaders of all seminars and sessions; GG Lisa Peterson for allowing me to serve as chairman of this committee and to Lisa and her Grand Officers for all their participation.

Thank you notes were sent to those leading sessions, the committee and the presenters from outside JD.

Included in this report is a roster of those attending the schedules of the sessions and the budget for the event.

Income

This figure is determined by the growth of the investment from the Grand Lodge of Minnesota set up for the MN Job's Daughters. We are requested to use up to 5% of the growth for each year's leadership activities.

Registrations	@ \$5.00/per person	\$ 245.00	
Expenses			
PKS (Karate School)		\$ 250.00	
Wendy Walker (food)		\$ 362.25	
M'Lyse Haugen (printing/supplies/bowling tip)		\$ 42.04	
NAMI (speaker for 2 sessions/mental health)		\$1000.00	Contribution to their programs
Lisa Peterson (supplies/prizes)		\$ 172.55	
Grand Bethel Fun Event/Teambuilding (Bowling/Dinner)		<u>\$1600.44</u>	
	Total	\$3427.28	
Net Expense for the Leadership Event and GB		\$3182.28	

Adults Schedule For Leadership March 12, 2022			
9am	Registration	Short get together at 9:20am to talk about the day-Dining Room	

9:30am	What Life Skills Do We Teach	Carol G	Reception Room
10:15am	Buzz Session	GG Lisa P	Dining Room
11:15am	MIXER -ALL	Julie Zeidler	Dining Room
11:30am	Mentoring Teens	Carol G, Devin H	Former Game Room
12:15pm	LUNCH		Dining Room
12:45pm	Speaker	Renee LaBat	Candidates Room
1:45pm	Break-Adults		
2pm	Adult Break Out Sessions		
	BG/ABG	M'Lyse Haugen	Dining Room
	Sec/Treas	D Hennebry	Dining Room
	All Other Adults	Amy Fitzgerald	Dining Room
3:30pm	Future of JDI	VGG, M'Lyse Haugen	

GIRL'S SCHEDULE FOR LEADERSHIP MARCH 12, 2022

9am	Registration	Short get together at 9:20 am to talk about the day	Dining Room
9:30am	JDI Songs	Katie Jackson	DiningRoom
10:15am	Speaker-	Renee LaBat	Candidates Room
11:15am	MIXER-All	Julie Zeidler	Dining Room
11:30am	Personal Safety	KatieSchneider-Baack	Reception Room
12:15pm	LUNCH		Dining Room

12:45pm	MIXER-GIRLS	Julie Zeidler	Dining Room
1:15pm	Interview/15 & older	Darcy Hokkanen	33rd Degree Room
1:15pm	Set Table/Etiquette above for 8-14	Alida Black	Jerry Oliver Room
2:15pm	Par Pro/Agenda/Bus	Kori Hennebry	Former Game Room
3:15pm	Break-15 min.		Dining Room
3:30pm	Future of JDI	GG Lisa Peterson	Dining Room

Lily of the Valley Award

Nina Volk, Chairman

The Lily of the Valley committee received four submissions for this award: Julie Zeidler, Bailey Myhrman, Kylee Weirsma, and Kiara Weirsma. After careful and considerate review of all nominations, we present all four daughters with the award at Grand Bethel. Congratulations to those four daughters.

Long Range Planning

Brian Dimatteo, Grand Inner Guard

Once again, the Executive GGC met to review our strategic plan for the current year. One thing we were exceedingly mindful of was the state of our Bethels in Minnesota. With many of the Bethels in Reorg, and the prospect of many others facing Reorg, we focused on the planning that would address decline in Bethel attendance.

The Executive GGC members met, and a discussion was held on what we should do for our plan. The planning meeting was held January 30, 2022 after our Midwinter meeting. We started with a review of the 2021 plan and areas that we needed to modify the original goals, as they needed to change due to our situation. Coming out of the Strategic Planning session, the following goals were defined for the next 18 months (through June of 2023):

- Strengthen the Masonic Family Bond (Identify key relationships to foster (Lodge/OES); Create resources for Bethel and GGC to use to strengthen the Masonic Family bond; build the relationships with the Masonic family; Visits to different Masonic family organizations)
- Increase Adult involvement at the Bethel and State level (Informal conversations; events that are for the adults only; Social in nature, getting the Adults to connect)
- Member Retention (“Bethel Bonding” events; Mentorship for Daughters)
- Continue Leadership Programming (Additional Leadership events; continue to find opportunities for topics (Daughters and Adults); Create structural processes for Events)
- Member Recruitment (Marketing/Promotion Committees helping bethels more; Review Marketing/Promotion committee structure; what is the structural process for recruiting/promoting/marketing; find ways to become more visible)

- Create a multi-year Operating Plan including Financial Plan, Policies and Procedures and Marketing Plan, GGC Handbook

Strategic planning can be a powerful tool for goal setting and identification of rocks in bite size chunks. Rocks (the most important activities that are undertaken in a given quarter) can define and shape our work. To be truly useful, they should be evaluated regularly, and new goals set each quarter to accomplish our goals. I would highly suggest that we continue this process and put additional emphasis on revisiting rocks and goals more frequently. This will help us continue to improve our order.

Marketing Committee

Devin Hanson, Chairman

During the past year, as with most areas, we were still not able to do most of what we had planned for marketing. We had hoped to do promotions and recruiting related to the 100th anniversary, majority members, billboards, and many more items. Unfortunately, we had to continue to put these items on hold and continue to focus on member engagement, social media, and Zoom off and on throughout the year. This next year we will be refocusing on previously planned promotions and events. We also will be working to engage our current Bethels and help them grow their membership bases. We are excited to be able to move forward and help this organization grow.

Membership Awards

Darrin Haagenon, Associate Grand Guardian

Membership numbers are disappointing to say the least. Based on the annual report figures submitted (December 2021), only one Bethel reported an increase of members. Congratulations to Bethel 1 that had an increase in membership by one member.

Mid-Winter Meeting

Lisa Peterson, Grand Guardian

The Mid-Winter meeting was held on January 29, 2022, from 9am-12pm. The meeting was scheduled to be held at Anoka Masonic Lodge but was changed to a virtual meeting via Zoom due to increased Covid cases throughout the State. There were 36 people in attendance, representing all 12 of our Bethels.

Topics covered were:

- Covid/Supreme Update
- JDI Law Reinstatement
- Review of Bethel Processes
 - Annual Report Changes
 - Record of Dues
 - Permanent Record Book
 - Roll Call Book
 - Minutes
- Bethel Operations 101
- Bethel Reorganization
- Recruitment
- Committees
- GGC Goals Discussion

- Processes / Reminders

Thanks to all that attended.

Miss Minnesota Job's Daughters 2020-2022

Stephanie Beslin, Bethel 88

My name is Stephanie Beslin and I have had the pleasure of being the Miss Minnesota Job's Daughter for the past year. Although I haven't been able to have the year that I was hoping for, I was able to take advantage of the opportunities that technology has given us in order to stay connected.

June didn't consist of many events, because we were still trying to figure out how to adapt to the difficulties that COVID-19 had presented to us. But we were able to hold a 'Get to know your state leaders' call where GBHQ Maddie and I got to tell the girls a few things about ourselves. I also was able to virtually attend Nebraska's Miss Pageant, where Rachel Radloff was selected as their new Miss.

In July, I was able to attend Bethel 16's installation where I was able to congratulate one of my closest Jobie sisters on serving as honored queen for 4 terms and celebrate with her as she officially became a majority member. On July 29th, I attended the virtual supreme session PJ party, and was thrilled to see so many daughters from around the world!

August 14th and 15th was our virtual 80s adventure camp. Once again, we were faced with challenges on how to engage everyone and find out what we were able to do. With the persistence and hard work from M'lyse and Todd, we were able to have an excellent 80s adventure.

In September I was finally able to attend an event in person! The Minnesota Demolay held an installation of their state officers and had a drive-in style movie to follow. On the 20th I Was able to visit Bethel 85 and help them Initiate three new members. On September 26th I was asked to virtually attend Wisconsin's Grand Bethel Installation and I distinctly remember my mic unmuting without me knowing, right as i was telling my dog to get out of my room and didn't realize that I was unmuted until SBHQ Gabbi texted me saying so.

On October 10th I attended the Grand Bethel exemplification and was honored to receive a check with GBHQ Maddie from the Grand Lodge of Minnesota for our leadership training events. On the 20th I logged into and participated in the International Daughters only Pj party where, once again, I was blown away by the worldwide attendance.

In November I was able to attend Bethel 39's meeting and be their presiding officer for the night.

In December we had our statewide holiday party call where we made various different crafts and some sweet holiday treats.

January brought along the installation season where I was able to join the calls for bethels 9, 17, 28, 48, 88 and was even asked to be the Installing Officer for Bethel 85. I also attended Hiawatha

DeMolay's installation.

In March we had our virtual leadership training and, although i wasn't able to stay long, i was able to host a bingo game for one of our breaks.

April consisted of a virtual, pre-recorded speech for the Minnesota Grand Lodge. We also had a virtual slumber party where us girls hung out, worked on our own personal crafts and even did some self care activities like facemasks.

Next was May, where I was able to attend the Minnesota Demolay's cookout.

Now here we are in June where, so far, I have been able to attend Bethel 48's installation.

Throughout the year I have been selling my pins and my keychains. Because we haven't had too many in person events, I have unfortunately barely broken even. But now, moving forward with my next year I hope to raise so much more than that for the Shriners Hospital for children.

This past year has definitely been difficult, and I can only hope that over this next year we can learn from this previous year and rebuild our beautiful organization into something even more amazing than what we had. Because, yes, this year was difficult, but we made it through, and I believe that with the guidance of the Grand Guardian Council we will be able to do just that.

Miss Jr. Jobie 2022-2023

Alyssa Brendal, Bethel 48

Shortly after Grand Bethel ended, I attended Grand Lodge in St. Cloud. We had a table set up with promotional boards and Julie and I talked with many people who were very interested in what we are doing this year. Not long after that, I helped Bethel #39 at their Forest Elementary Carnival. I helped with the games while I promoted the Jobie-Too-Bee program. It was so great to interact with all of the kids. I then attended the Grand Chapter banquet where I watched Grand Bethel Honored Queen Julie, and Megan Brendel receive scholarships. I had a fun filled Masonic family weekend where I got to meet the Supreme Bethel Honored Queen and Miss International. This summer I am planning to attend Supreme Session in Michigan where I will be competing on the Supreme Messenger team as 4th messenger. I will also be competing in the Story of Job. My main goal this year is to visit and interact with all of the Bethels and help grow their beehives. As we are able to visit Bethels in person, I find this very important. If you have an upcoming event with your Jobie-Too-Bees, please let me know and I will try my best to be there!

Miss Jr. Jobie 2020-2022

Audrey Mayer, Bethel 48

No report received as of publication.

Miss Minnesota Pageant Committee

Angela Smith, Chairman

The pageant committee met multiple times this year in preparation for both a Miss MNJD pageant and the crowning a of a new Miss Junior Jobie. Unfortunately, due to a lack of

participants we were unable to hold a Miss MNJD pageant. Miss MNJD Stephanie Beslin planned a retiring ceremony that included gathering information from previous misses on their favorite memory and why they would encourage a member to run in the future. The hope was that this would encourage more members to want to participate next year. Miss Junior Jobie Audrey Mayer planned the crowning ceremony for the new Miss Junior Jobie. Alyssa Brendel earned the crown for the next year. We worked hard on making the crowning special but making sure there were clear lines drawn between the 2 roles and pageant vs crowning. We will continue our support of the Miss Junior Jobie over the next year and create information paths at state events for information about Miss MNJD so that daughters will feel more driven to compete next year.

Mother Mick Report

Thera Wiersma, PGG, Chairman

Thank you for appointing me again as chairperson for the Mother Mick presentation. However, due to our meetings being virtual and low attendance, there were no requests for this presentation. Hopefully as we get back to some normalcy, we will be able to offer this service in the future.

Plans and Locations for 2022-2023

M'Lyse Haugen, Grand Guardian Elect

Date	Event	Location
June	"Polka Dot Trot" Virtual Race Fundraiser	Virtual
June 10-12	Grand Session	Holiday Inn St Cloud
July 14	Monticello Riverfest - Pony Rides / Petting Zoo	Pioneer Park - Monticello
July 16	Grand Bethel Fun Event	Lilli Putt - Coon Rapids & Anoka Lodge
July 17	Monticello Riverfest - Kids Games / Snow Cones	Ellison Park - Monticello
July 23-30	Supreme Session	Port Huron, Michigan
August 6	MN DeMolay Conclave	Gustavus Adolphus College
August	"JDTV" Virtual Race Fundraiser	Virtual
August 18-21	MNJD "JDTV" Camp	Camp Lake Hubert - Nisswa
August 28	BGC Town Hall - Marketing	Virtual
September 17	MNJD 100th Anniversary & Majority Ceremony	Heritage Center - Bloomington
October 8	JD Foundation Fundraiser	Scottish Rite - Minneapolis
October 30	BGC Town Hall	Virtual
	Jobie Jamboree	TBD
January 8	BGC Town Hall - Annual Report	Virtual
January 28	Mid Year Meeting	TBD

February 18	Snoball / HIKE Fundraiser	TBD
March	Virtual Race Fundraiser	Virtual
March 24-26	Grand Bethel	Cragun's Resort - Brainerd
April 2	BGC Town Hall	Virtual
April	Leadership Event for Daughters & Adults	TBD
April 13-15	Grand Lodge of MN	St Cloud
May 4-6	MN OES Grand Chapter	St Cloud
May 27	DeMolay Prom	TBD
May 28	Masonic Family Day at Valleyfair	Valleyfair - Shakopee
May 29	Acacia Memorial Day Ceremony	Acacia Cemetery
June 9-11, 2023	Grand Session	Holiday Inn Alexandria

Proceedings

Lisa Peterson, GG

The proceedings 2021 Grand Session were completed by D Hennebry, Deb Sigsbee and Lisa Peterson. They were printed in color in an 8 ½ x 11 format. There were three copies purchased and one additional printed for the permanent files of the GGC for a total of four copies. The proceedings were 180 pages and a fee of \$15 was collected for each individual order. I printed them at no cost and binders were purchased to at Target. All copies were hand delivered.

Income received for Purchased Proceedings	
3 @ \$15/each	\$45.00
Costs:	
Cost of Printing	0.00
Cost of Binders	10.76
Cost of Postage	0.00
Total Cost of Proceedings	<u>\$10.76</u>
Gain on Proceedings	\$34.24
Actual cost paid per proceedings copy	\$2.69

Session Committee

Kara Martin, Chairman

The 96th Annual Session of the Grand Guardian Council of Minnesota was held at the Holiday Inn in St. Cloud, Minnesota on Friday June 10th through Sunday June 12, 2022. 65 people registered-- 11 daughters and 54 Job's Daughter adults.

Formal Opening was held Friday night followed by a snack for HIKE and "Jiving with Jurisprudence", an opportunity to have an open discussion with Jurisprudence to help clarify proposed amendments. Business meetings were held all day on Saturday to complete all of the reports and amendments. Lunch and dinner options were offered. We had 11 sign-up for lunch,

and 36 attended the dinner. Installation was held on Saturday evening.

Item	Income	Disbursements	Total
Registration Fees Collected	\$1,610.00		
Lunch	\$231.00		
Banquet	\$1152.00		
Program Printing		-\$0.00	
Session Supplies (voting cards, banquet favors, candy for tables, envelopes)		-\$53.59	
Meeting Rooms Friday-Sunday		-\$960.00	
Technology (Microphones, Projector/Screen)		-\$269.07	
Lunch/Banquet plus tax/service		-\$1295.33	
Total	\$2,993.00	-\$2,577.99	\$415.01

Social Media

Jackie Niederhaus, Chairman

This past year the Social Media team used Facebook, Instagram and Snapchat platforms in a variety of ways to communicate with the different groups of people involved with our order. To create the posts, we used Canva Pro, and Hootsuite to schedule posts. We used social media to communicate things like fundraisers, promotion for different events, winners of contests and encouraged many to participate in the virtual 5Ks. We hope to continue to reach a variety of people and are always willing to listen to feedback to make improvements.

Snoball

Katie Jackson, Chairman

Due to Covid 19 numbers, SnoBall 2022 was cancelled.

Solicitations

Lisa Peterson, Grand Guardian

In March letters were sent to Lodges and Eastern Star Chapters in MN requesting donations to the Grand Guardian Council. They could submit payment via check or PayPal. This year we also added the option of a one-time or a reoccurring donation via credit card.

Number of letters sent to Lodges: 126

Number of letters sent to Star Chapters: 46

Total letters sent: 172

EXPENSES:

Mailing: \$98.22

INCOME:

Donations from Lodges: \$570

Donations from Star Chapters: \$690

Donations from individuals: \$50

Donations collected this GGC year for 2021: \$525

Total Donations: \$1,835

Total Profit: \$1,736.78

Spirit Award

Sara Moriarty, Chairman

The Spirit Award recognizes Bethels that have worked hard in the areas of membership and promotion, ritual work, attending meetings, planning events, service projects, and much more. It was a very difficult year for all of our Bethels. Unfortunately, Most Bethels did not receive the spirit award this year due to the circumstances of the Covid-19 Pandemic.

Congratulations to the Bethels that have achieved this Award with all their hard work.

- Bethel #32 – Fall and Spring
- Bethel #1 – Fall and Spring
- Bethel #39 – Fall and Spring

Thank you for this appointment. I love seeing all the different things our Bethels do.

Supreme Session 2021

Lisa Peterson, Grand Guardian

Supreme Session 2021 was held in Hampton, VA, August 2- 7, 2021. MN was well represented in attendance and involvement.

Monday, August 2 – The performing arts competitions were held. Congratulations to Piper Hanson #39 who received 1st place for her Instrumental solo in the ages 10-13 category.

Tuesday, August 3 – Tuesday was filled with Ritual competitions. MN had a lot of girls competing. In the evening the HIKE event was held at the Virginia Air and Space Museum. Many of our girls and adults attended and had a great time!

Wednesday, August 4 – Wednesday daytime was filled with Supreme Guardian Council meetings. The evening was Formal Opening, where it was announced that Olivia Taylor, Bethel #32 received Supremes' T&T HIKE Fund Scholarship. Congratulations Olivia! The evening concluded with the girls on each floor of the hotel looking out to the atrium singing "Nearer My God to Thee". It echoed throughout the hotel and lobby and touched the hearts of everyone there.

Thursday, August 5 – The morning started with the Supreme Bethel Meeting where our own Gabriella Dimatteo presided as Supreme Bethel Honored Queen. She did a great and made us all proud. In case you were wondering, the meeting started exactly on time and waited for no one 😊. The afternoon was filled with Supreme Guardian Council business meetings. The Miss International Job's Daughter Pageant was held that evening. Miss MNJD 2020-2022 Stephanie Beslin competed

and did a great job representing Minnesota Job's Daughters. We were all proud of her! A special kudos to Amanda LeBlanc on serving as pageant co-chair for the last year. She put in a ton of effort to help coordinate the first truly international pageant. After pageant, we tried to hold our MN dinner, but due to COVID all the local restaurants were closed by 10pm. Instead, we all went to Sonic to have and enjoyed some treats outdoors.

Friday, August 6 – The awards luncheon was held. MN took home the following awards:

Ritual

Dee Pickit, Bethel #85 – 1st place in 1st Messenger, ages 14-16
Audrey Mayer, Bethel #48 – 1st place in 3rd Messenger, ages 14-16
Krisalyn Cook, Bethel #1 – 1st place in 4th Messenger, ages 14-16
Piper Hanson, Bethel #39 – 2nd place in 5th Messenger, ages 10-13
Julie Zeidler, Bethel #1 – 3rd place in Story of Job
MN Messenger Team took 3rd place. The team consisted of Julie Zeidler #1, Krisalyn Cook #1, Audrey Mayer #48, Megan Brendel #48 and Alyssa Brendel #48

Arts & Crafts

Piper Hanson #39 – 1st place portrait, ages 10-14
Piper Hanson #39 – 1st place pencil/colored pencil, ages 10-14
Abby Hanson #39 – 3rd place pencil/colored pencil, ages 10-14
Abby Hanson #39 – 1st place counted cross stitch kit, ages 10-14
Abby Hanson #39 – 1st place needlework kit, ages 10-14
Abby Hanson #39 – 1st place handicrafts ceramics, ages 10-14
Abby Hanson #39 – 1st place candid photo, ages 10-14
Krisalyn Cook #1 – 2nd place carrying pieces
Madison Crooks #88 – 3rd place carrying pieces
Krisalyn Cook #1 – 1st place favors

Friday evening was the Supreme Bethel Installation. Gabbi did a wonderful job as the Installing Officer for the evening. Stephanie Capman Bethel #88 was installed as Supreme Bethel Junior Custodian and Julie Zeidler Bethel #1 was installed as Supreme Bethel Representative to Wisconsin. After installation, MN held a small gathering for Gabbi to congratulate her on a job well done. We had cupcakes and juice boxes. The evening ended with a Coronation Ball that many of the girls attended.

Saturday August 7 – The Supreme Guardian Council Installation was held on Saturday evening. Beth Bohlmann was installed as Supreme 4th Messenger. MN also had the following appointments for 2021-2022: Larry and Michelle Jensen, Supreme Deputies to Manitoba, Beth Bohlmann, Supreme Jurisprudence Committee. Congratulations also to Amanda LeBlanc who was elected to the Supreme Board of Trustees.

A complete listing of the 38 MN attendees will be printed in the proceedings.

Those in attendance were:

Tami Jo & Krisalyn Cook #1

Wendy & David Walker #1

Sasha Elavsky #1

Julie Zeidler #1

Amanda LeBlanc #11
Lynnae Thompson #16
Elle Borgersen #16
Anna Partridge #17
Joy Erickson #32
Elora & Susan Fillicichia #39
Gabbi, Wendy & Brian Dimatteo #48
Aaron, Megan & Alyssa Brendel #48
Maddie & Becca Crooks #88
Stephanie Capman #88

Katie Schweiger #16
Lee Ann & Ellie Schlarman #16
Shari Jaeger #16
Lisa Peterson #19
Beth Bohlmann #32
Devin, Piper & Abby Hanson #39
Todd, Audrey & Molly Mayer #48
Danelle & Dee Picket #85
Stephanie & Kim Beslin #88

Ways and Means

Shari Ghann, Chairman

No report received as of publication.

Website

Devin Hanson, Chairman

During the past year we have continued to work on smaller edits to the website as needs arise. Merging the mnjobsdaughters.org and mnjd.org sites was completed and now you are directed to one website, regardless of which URL you enter in a search. There was some down time with email caused by this, but communication was sent as soon as we knew about it and we were working quickly to fix the issue. While the move of the url from its previous host to Weebly was a time-consuming process, it was needed, and we now have both domains under our Weebly account.