

Job's Daughters International

PROCEEDINGS OF THE  
94<sup>th</sup> ANNUAL SESSION

GRAND GUARDIAN COUNCIL  
OF MINNESOTA



GRAND SESSION  
June 13, 2020

Virtual via Zoom

Lisa Peterson, Acting GG

Heath Wiersma, AGG

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## 2019-2020 Grand Officers

Grand Guardian.....	Kristin Wiersma-6/16/2019-2/3/2020
Acting Grand Guardian .....	Lisa Peterson-2/3/2020-6/13/2020
Associate Grand Guardian .....	Heath Wiersma
Vice Grand Guardian.....	Lisa Peterson
Vice Associate Grand Guardian .....	Darrin Haagenson
Grand Guide.....	M'Lyse Haugen
Grand Inner Guard.....	Todd Mayer
Grand Marshal.....	Wendy Dimatteo
Grand Outer Guard .....	Brian Dimatteo
Grand Secretary .....	Debra Sigsbee
Grand Treasurer .....	Amy Fitzgerald
Grand Chaplain.....	Jackie Niederhaus
Grand Dir of Music.....	Sue Goebel
Grand Librarian .....	Shari Ghann
Grand 1 <sup>st</sup> Messenger .....	Tami Jo Cook
Grand 2 <sup>nd</sup> Messenger .....	Megan Kahle
Grand 3 <sup>rd</sup> Messenger.....	Lynnae Thompson
Grand 4 <sup>th</sup> Messenger.....	Jodi Zeidler
Grand 5 <sup>th</sup> Messenger.....	Nina Volk
Grand Sr Custodian.....	Katie Jackson
Grand Jr Custodian .....	Lisa Hill

## Deputies

Bethel #1 .....	Michelle & Larry Jensen
Bethel #9 .....	M'Lyse Haugen
Bethel #11.....	Lisa Peterson
Bethel #16.....	Thera Wiersma
Bethel #17.....	Amy Fitzgerald
Bethel #28.....	Debra Sigsbee
Bethel #32.....	Joy Erickson
Bethel #39.....	Clare Haugen
Bethel #48.....	Amanda LeBlanc
Bethel #76.....	Sarah Mobrotten
Bethel #85.....	Rosemary Guntzel
Bethel #88.....	Sue Goebel

**Minutes of the 94th Annual Session  
Business Meeting  
Saturday June 13, 2020  
9:00am**

**Lisa Peterson #19, Acting GG:** Good morning everyone and welcome to the 94<sup>th</sup> Annual Session of the Grand Guardian Council of Minnesota, and the first ever virtual one. We have come together today to give the reports of the 2019-2020 year. Thank you for joining us today.

*The agenda for the day was reviewed. The pledge of allegiance was said, the National Anthem and the Canadian National Anthem were sung. Grand Chaplain Jackie Niederhaus led us in prayer.*

**Lisa Peterson #19, Acting GG:** Jeanne Whetstone, may we have a partial report of the Credentials Committee?

**Jeanne Whetstone #1:** This is a partial report of the Credential Committee. As of 9:00 am, Saturday, June 13, there are 16 Bethels represented with delegates in attendance. 12 are currently active Bethels, 4 are inactive. There are 57 voting delegates and at least 10 from active Bethels.

**Lisa Peterson #19, Acting GG:** A quorum for the transaction of business of this Grand Guardian Council consists of at least 15 voting members (not including proxies), of which at least 10 shall be representing different Bethels. There being a sufficient number of voting members representing a sufficient number of Bethel's to constitute a quorum, I proclaim the 94<sup>th</sup> Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International, open for the transaction of business which may legally and properly come before it.

**Lisa Peterson #19, Acting GG:** Grand Marshal, you will make the proclamation.

**Wendy Dimatteo #48, GM:** By direction of the Grand Guardian, I proclaim the 94<sup>th</sup> Annual Session of the GGC of Minnesota, Job's Daughters International, legally opened for the transaction of business.

**Lisa Peterson #19, Acting GG:** First I'd like to have AGG Heath introduce the 2019-2020 Grand Officers:

**Heath Wiersma #28, AGG:**

Grand Jr. Custodian – Lisa Hill, BG #28

Grand Sr. Custodian – Katie Jackson, BG #76, PHQ, MM, PGBHQ

Grand 1<sup>st</sup> Messenger – Tami Jo Cook, BG Dir of Promotions #1, PHQ #5, MM, Miss MNJD 1989-90

Grand 2<sup>nd</sup> Messenger – Megan Kahle, BGS #9, PHQ #17, MM

Grand 3<sup>rd</sup> Messenger – Lynnae Thompson, BG #16, PHQ #1, MM, PGBHQ, RP

Grand 4<sup>th</sup> Messenger – Jodi Zeidler, BGS #85

Grand 5<sup>th</sup> Messenger – Nina Volk, BGS #32, PHQ, MM

Grand Librarian – Shari Ghann, BGS #28, PHQ, MM, RP

Grand Dir. of Music – Sue Goebel, PGG, PBG #93

Grand Chaplain – Jackie Niederhaus, BG Dir of Promotions #39, PHQ, MM, PGBHQ

Grand Treasurer – Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 2001-02

Grand Secretary – Deb Sigsbee, PBG #1/#65, PHQ #28, MM, PGBHQ, RP

Grand Outer Guard - Brian Dimatteo, ABG #39

Grand Marshal – Wendy Dimatteo, BG #48  
Grand Inner Guard - Todd Mayer, PABG #48  
Grand Guide – M’Lyse Haugen, PBG, PHQ #1, MM, RP  
Vice Assoc. GG – Darrin Haagenson, PABG #32  
Assoc. Grand Guardian – Heath Wiersma, PABG #28  
Acting Grand Guardian – Lisa Peterson, PBG, PHQ #19, MM, PGBHQ, RP

**Lisa Peterson #19, Acting GG:** This is a virtual Grand Session. This business session is open to anyone who has paid the registration fee. Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited to do so by the Grand Guardian or other presiding officer.

Because this is a virtual meeting, all participants will be muted. If you wish to speak, please type “Next” in the chat and one of our Mediators will announce you and unmute you. When addressing the assembly, first state your name and Bethel # before making any remarks.

Voting will happen via Zoom Polling.

Any recommendations made in reports will be voted on by this body. If you have a recommendation, please email it to [Jurisprudence@mnjd.org](mailto:Jurisprudence@mnjd.org) before giving your report.

**Lisa Peterson #19, Acting GG:** It is my pleasure to introduce Devin Hanson and Amanda LeBlanc who will serve as the Mediators of this session. Amanda please give your report at this time.

**Amanda LeBlanc #11, Moderator:** *(The standing rules were shared on the screen).* This was emailed out to all of you. The Acting GG is in charge. Devin will move all the non-voting members to a private room during all voting times. We will be voting on recommendations today not amendments. You will be voting using a poll feature. The poll votes will be used as our official vote. A simple majority vote will be used. If you want to speak, type in “Next” in the chat room and you will be unmuted to speak. Larry is the time keeper - you will get 2 minutes. I recommend that we approve the standing rules of the Annual session.

**Lisa Peterson #19, Acting GG:** Moderator, please move all non-voting delegates to the waiting room and notify us when all non-voting delegates have been moved.

**Devin Hanson #39:** All have been moved.

**Lisa Peterson #19, Acting GG:** The poll reads: It has been recommended to adopt the standing rules of this Session. Your options are: IN FAVOR or OPPOSED. Please select your voting preference. The recommendation CARRIED.

### **Standing Rules of the Virtual 94<sup>th</sup> Annual Session of the Grand Guardian Council of Minnesota**

Session Moderators: Devin Hanson and Amanda LeBlanc

1. The Acting Grand Guardian will be the Presiding Officer during the business meetings and may allow qualified officers to preside.
2. The Presiding Officer may:
  - a. Limit discussion on any item of business
  - b. Limit recognition during discussion and/or
  - c. Change the order of business as may be beneficial to the proceedings.

3. The Session Moderators may:
  - a. Mute or unmute attendees as may be beneficial to discussion
  - b. Move all non-voting delegates to a virtual 'waiting room' while polling of voting delegates is in process
  - c. Remove from the meeting any delegate or attendee for excessive noise (unmuting), failure to follow screen naming convention (unidentified attendees), or other reason as deemed disruptive to the proceedings.
4. Zoom virtual meeting protocols:
  - a. All participants will be assigned a unique screen name indicating; (V)oting delegate, (A)dult, (D)aughter followed by name and Bethel #
  - b. All participants will be muted by Moderators during orders of business without discussion (reports, etc.)
  - c. Participants may unmute themselves when giving a report
  - d. Screens may be shared only by hosts or co-hosts.
5. Polling (Voting) procedures:
  - a. Voting on recommendations will be conducted via Zoom 'Polls' feature
  - b. All members of this Grand Guardian Council, as provided in the Manual of Rules and Regulations, who have duly registered, have been validated as voting delegates, are individually logged on and visible at the Virtual Annual Session, shall have the privilege of taking part in discussion and Polling
  - c. Poll results will serve as an official vote of the GGC of MN once Supreme Law is reinstated
  - d. A simple majority vote is required to pass all recommendations.
6. Discussion procedures:
  - a. Anyone requesting the floor shall use the 'Chat' feature to indicate their desire to speak by typing the word 'Next'
  - b. Session Moderators will announce the speaking order and unmute the speaker
  - c. Speaker should address the Presiding Officer, state their name and Bethel number before continuing
  - d. A maximum of two (2) minutes shall be allowed each speaker, unless special permission is granted by the Presiding Officer
  - e. No one will speak twice on the same recommendation until everyone else who desires to speak has been heard, provided that the time limit allowed for the particular recommendation has not been exceeded.
7. Report procedures:
  - a. The Presiding Officer will receive reports not containing recommendations without action of the delegates
  - b. Reports with recommendations shall be referred to the Jurisprudence Committee to be considered at the next Meeting of the GGC. Suggestions made within reports are not considered recommendations.

**Joy Erickson #32:** Are we just voting on recommendations and not voting on official amendments?

**Lisa Peterson #19, Acting GG:** That is correct.

**Lisa Peterson #19, Acting GG:** Grand Secretary, you will read the Minutes of the 2019 Annual Session of this Grand Guardian Council.

**Deb Sigsbee #65, GS:** I recommend that we approve the 2019 minutes as printed in the proceedings.

**Lisa Peterson #19, Acting GG:** The poll reads: It has been recommended that the minutes of the 2019 Annual Session be approved as printed in the Proceedings. All voting delegates will now answer the Poll on your screen. The recommendation CARRIED.

**Lisa Peterson #19, Acting GG:** Moderator, please let the non-voting delegates back into the room. Grand Secretary, you will read the communications.

**Deb Sigsbee #65, GS:** There are no communications.

**Lisa Peterson #19, Acting GG:** Unfinished business. There is none.

**Lisa Peterson #19, Acting GG:** All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings." Once you have read your report, if you have not already, please email your report to [Proceedings@mnjd.org](mailto:Proceedings@mnjd.org).

The following reports were read and received at this business session:

- COVID-19 - Lisa Peterson
- Supreme Bethel Honored Queen - Gabbi Dimatteo
- Grand Outer Guard - Brian Dimatteo
- Grand Marshal - Wendy Dimatteo
- Grand Inner Guard - Todd Mayer
- Grand Guide - M'Lyse Haugen
- Grand Treasurer - Amy Fitzgerald
- Grand Secretary - Deb Sigsbee
- Vice Associate Grand Guardian - Darrin Haagenson
- Vice Grand Guardian - Lisa Peterson
- Associate Grand Guardian - Heath Wiersma
- Acting Grand Guardian - Lisa Peterson
- Jurisprudence – Beth Bohlmann

**Lisa Peterson #19, Acting GG:** We will now have the Final Report of the Credentials Committee. Jeanne Whetstone, you will give your report.

**Jeanne Whetstone #1:** Final report of the credential committee as of 10:00 am, Saturday June 13, 2020. There are 16 Bethel represented 8 Grand Officers, 17 PGG, 3 PAGG, 5 BG, 2 ABG, 10 PBG, 2 PABG, 8 GS, 1 GT, 1 GDE, 1 GDP. 58 Voting members present.

**Lisa Peterson #19, Acting GG:** Jurisprudence Committee, you will give your report and recommendations.

**Beth Bohlmann #32, Jurisprudence:** Recommendations of the Jurisprudence Committee  
*The following presentation was reviewed by Beth Bohlmann, Chairman of Jurisprudence*



## COVID-19 | JDI Board of Trustees Directive

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### Message from the BOT as of 5/14/2020:

*The Board of Trustees and the Executive Officers of the Supreme Guardian Council are recommending **that all in-person activities of JDI continue being suspended until August 31, 2020** or as directed by your local/state/provincial/territorial governments and health officials.*

*This suspension includes, but not limited to Bethel meetings, Council meetings, CAV meetings, fundraisers, Grand Sessions, competitions and social activities.*

2

## COVID-19 | Suspension of JDI Law

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### **BUT THE BYLAWS SAY.....**

- We have never faced anything like this before and need to think outside the box on how things will move forward. While still following the law.
- The next few slides will show provide you the details.
- We ask for your patience to see how this all fits together
- In the end we will vote as a body on the recommendations presented by the Jurisprudence Committee

3

## GGC Elections

June 2020

4

**NOT HOLDING  
ELECTION  
for June 2020  
What does this look  
like?**

**Recommend the  
following “move up”**

- GG-Lisa Peterson
- AGG-Darrin Haagenson
- VGG-M'Lyse Haugen
- VAGG-Todd Mayer
- GGuide-Wendy Dimatteo
- GIG-Brian Dimatteo

5

**NOT HOLDING  
ELECTION  
for June 2020  
What does this look  
like?**

**Recommend to leave in  
place**

- GS-Deb Sigsbee
- GT-Amy Fitzgerald

6

**NOT HOLDING  
ELECTION  
for June 2020  
What does this look  
like?**

**Recommend to not elect**

- GM
- GOG

No one has expressed interest or reached out indicating they would like to take the test. This will give the Ex GGC a year to reach out to individuals to see if there is an interest

7

**NOT HOLDING  
ELECTION  
for June 2020  
What does this look  
like?**

**Recommend to not elect**

- MN Foundation Trustee

This was discussed at the  
Annual foundation meeting on  
5/15/2020  
There was no objection

8

**GGC Elections  
June 2021**

9

- Since we did not Elect the officers into their offices in 2020 we are now able to elect them into their current office for the 2021-2022 GGC Year.
- The short of it is – Everyone would stay the same for 2021-2022 with a few exceptions

**ELECT VIA VOCE**

- GG-Lisa Peterson
- AGG-Darrin Haagenson

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## COVID-19 | EX GGC Officers for 2021-2022

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- Since we did not Elect the officers into their offices in 2020 we are now able to elect them into their current office for the 2021-2022 GGC Year.
- The short of it is – Everyone would stay the same for 2021-2022 with a few exceptions

### ELECT BY BALLOT

- VGG-M'Lyse Haugen
- VAGG-Todd Mayer
- GGuide-Wendy Dimatteo
- GIG-Brian Dimatteo

11

## COVID-19 | EX GGC Officers for 2021-2022

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- Since we did not Elect the officers into their offices in 2020 we are now able to elect them into their current office for the 2021-2022 GGC Year.
- The short of it is – Everyone would stay the same for 2021-2022 with a few exceptions

### ELECT BY BALLOT

- Grand Marshal
- Grand Outer Guard
- Grand Secretary
- Grand Treasurer
- MN Foundation Trustee (2-Year Term)
- MN Foundation Trustee (2-Year Term)

12

## COVID-19 | Recommendations for the 2020-2021 GGC Year

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### 2020 PROPOSED AMENDMENTS

- Vote on later, date to be determined
- Voting delegates will be given up to 30 days notice
- One possibility is voting at the Mid-Winter Meeting (if we are able to hold)

13

COVID-19 | Recommendations for the 2020-2021 GGC Year

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2020 HERITAGE AWARD  
AND GOLDEN TRIANGLE  
AWARD RECIPIENTS

- Awarded at Grand Session 2021
- No penalty on number of years to receive
- No penalty on number of recipients for Grand Session 2021
- Not include the name of winners in the reports for the 2021 proceedings

14

COVID-19 | Recommendations for the 2020-2021 GGC Year

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GGC  
COMMITTEES

- New Committee Members will be named
- Committees will stay in place until June 2022 (*unless vacancies occur*)

15

COVID-19 | Recommendations for the 2020-2021 GGC Year

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GGC FLOOR OFFICERS  
Example  
Grand 1<sup>st</sup> Messenger,  
Grand Chaplain

- Will be installed during Virtual Session 2020 via decree
- Will be installed in person at Grand Session 2021
- Stay in place until June 2022 (*unless vacancies occur*)

16

## COVID-19 | CAMP

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### MN Job's Daughters Camp

#### August 2020

- Not be held

#### August 2021

- Meet in person
- M'Lyse and Todd present 80's camp
- Wendy and Brian reveal their camp theme for August 2022

17

## COVID-19 | Grand Bethel

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### Grand Bethel Weekend

#### March 2020

- Not held
- Maddie installed as GBHQ virtually in March of 2020
- GB Representatives indicated
- GBSP to be selected during Virtual GS 2020
- GB Officers to be drawn during virtual GS 2020
- DoRP/LOV not awarded
- No Supreme Team chosen
- No Ritual Competitions
- Miss MNJD announced during Virtual GS 2020
- Miss Jr Jobie announced during Virtual GS 2020
- GBGC virtually installed

#### March 2021

- Meet in person
- GB Meeting (Olivia will preside)
- DoRP Awarded
- LOV Awarded
- Miss MNJD Pageant formally crowned
- Miss Jr. Jobie Pageant
- 2021-22 GB officers drawn (with exception of GBSP)
- Maddie formally installed as GBHQ
- GBSP announced at Virtual GS 2020 installed as GBSP
- GB Installation (Olivia will be Installing Officer)
- GBGC will be same as it was for 2020-2021

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## COVID-19 | Recommendations for the 2020-2021 GB Year

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GBHQ

- Maddie stay in place and will retire as GBHQ at Grand Bethel 2022
- Maddie will be known as MNGBHQ 2020-2022
- This will allow Maddie to have a year to travel and attend Supreme Session

19

## COVID-19 | Recommendations for the 2020-2021 GB Year

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### GBSP

- Will do ritual test via zoom
- GBSP will be announced at Virtual Grand Session 2020
- Will be GBSP for 2020-21 and 2021-22
- Will be installed at GBHQ at Grand Bethel 2022

20

## COVID-19 | Recommendations for the 2020-2021 GB Year

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### Miss MNJD

- Will do ritual test via zoom
- Miss MNJD will be announced at Virtual Grand Session 2020
- Will be formally crowned at Pageant at Grand Bethel 2021
- Julie will give her farewell speech at this Pageant
- Will run for Miss IJD at Supreme 2021
- Will be known as Miss MNJD 2020-2022

21

## COVID-19 | Recommendations for the 2020-2021 GB Year

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### Miss Jr Jobie

- Will do ritual test via zoom
- Miss Jr Jobie will be announced at Virtual Grand Session 2020
- Will be formally crowned at Pageant at Grand Bethel 2021
- Krisalyn to give short remarks
- Will be known as Miss Jr Jobie 2020-2022 even if she ages out

22

## COVID-19 | Recommendations for the 2020-2021 GB Year

### GRAND BETHEL OFFICERS

- Will be drawn at Virtual Grand Session 2020
- Will be known as GB Officers for 2020-2021

23

**Beth Bohlmann #32, Jurisprudence:** Are there any questions? Hearing none, we will now consider the proposed recommendations of the Jurisprudence Committee that were just presented.

#### **Recommendation #1 – Exec GGC**

Jurisprudence Committee recommends the following Exec GGC Officers move up for 2020-2021 Grand Guardian Council Year

- GG-Lisa Peterson
- AGG - Darrin Haagenson
- VGG - M'Lyse Haugen
- VAGG - Todd Mayer
- G Guide - Wendy Dimatteo,
- GIG - Brian Dimatteo

*The recommendation was seconded and CARRIED*

#### **Recommendation #2 – GS & GT**

Jurisprudence Committee recommends the following Exec GGC Officers stay in place for the 2020-2021 Grand Guardian Council Year

- Grand Secretary – Deb Sigsbee
- Grand Treasurer – Amy Fitzgerald

*The recommendation was seconded and CARRIED*

#### **Recommendation #3 – GM & GOG**

Jurisprudence Committee recommends the following Exec GGC Officers be left vacant for the 2020-2021 Grand Guardian Council Year

- Grand Marshal
- Grand Outer Guard

*The recommendation was seconded and CARRIED*

**Recommendation #4 – MN Foundation**

Jurisprudence Committee recommends to not elect for 2020-2021 the MN Foundation Trustee

*The recommendation was seconded and CARRIED*

**Recommendation #5 – Amendments**

Jurisprudence Committee recommends...

- Amendments be voted on at a later date to be determined
- Voting Delegates be given up to 30 days notice

*The recommendation was seconded and CARRIED*

**Recommendation #6 – GGC Committees and Officers**

Jurisprudence Committee recommends...

- Committees – New members will be named for 2020-2022
- Officers - will be installed via decree in 2020 and in person at Grand Session 2021
- Both will stay in place until June 2022 (unless vacancies occur)

*The recommendation was seconded and CARRIED*

**Recommendation #7 – Heritage and Golden Triangle Awards**

Jurisprudence Committee recommends to award the Heritage Awards and Golden Triangle Awards for 2020 at Grand Session 2021. There will be no penalty for number of years to receive award or number of recipients

*The recommendation was seconded and CARRIED*

**Recommendation #8 – Miss MNJD**

Jurisprudence Committee recommends the new Miss MNJD will be formally crowned at Grand Bethel 2021. The new Miss MNJD will run for Miss IJD at Supreme 2021 (if she chooses). She will be known as Miss MNJD 2020-2022 (if she chooses).

*The recommendation was seconded and CARRIED*

**Recommendation #9 – Miss Jr Jobie**

Jurisprudence Committee recommends the new Miss Jr Jobie will be formally crowned at Grand Bethel 2021. She will be known as Miss Jr Jobie 2020-2022 (if she chooses).

*The recommendation was seconded and CARRIED*

**Recommendation #10 – DORP & LOV Awards**

Jurisprudence Committee recommends that this years DORP & LOV recipients be awarded at Grand Bethel 2021. There will be no penalty on the number of years to receive the award and no penalty on number of recipients in 2021

*The recommendation was seconded and CARRIED*

**Recommendation #11 – GBHQ**

Jurisprudence Committee recommends that Maddie stay in place as GBHQ and will retire as GBHQ at Grand Bethel 2022 and would be known as MN GBHQ 2020-2022 (if she so chooses)

*The recommendation was seconded and CARRIED*

**Recommendation #12 – GBSP**

Jurisprudence Committee recommends the new GBSP will be for 2020-2021 and 2021-2022 (if she chooses) and would be installed as GBHQ at Grand Bethel 2022 (if she so chooses)

*The recommendation was seconded and CARRIED*

**Recommendation #12 – Grand Bethel Officers**

Jurisprudence Committee recommends that this year’s Grand Bethel Officers will be known as GB Officers 2020-2021. They will be installed by decree at the virtual Grand Bethel Session and will not continue for a second year.

*The recommendation was seconded and CARRIED*

**Lisa Peterson #19, Acting GG:** With the suspension of the laws, the Exec GGC has been given the authority to make decisions for this GGC in order to continue operations during this time. By having the body vote on these recommendations, we won’t have to worry about being in compliance with our laws once the suspension is lifted. All of these recommendations have been approved by the Executive GGC, MN’s Jurisprudence Committee, as well as Supreme’s Jurisprudence Committee.

**Lisa Peterson #19, Acting GG:** Grand Marshal, you will make the proclamation.

**Wendy Dimatteo #48, GM:** By direction of the Grand Guardian, I proclaim the 94th Annual Session of the Grand Guardian Council of Minnesota, Job’s Daughters International, called from labor to refreshment, to reconvene at 11:47 AM for the transaction of business.

**Minutes of the 94th Annual Session  
Business Meeting  
Saturday June 13, 2020  
11:50am**

**Lisa Peterson #19, Acting GG:** Grand Marshal, you will make the proclamation.

**Wendy Dimatteo #48, GM:** By direction of the Grand Guardian, I proclaim the 94th Annual Session of the Grand Guardian Council of Minnesota, Job’s Daughters International, called from refreshment to labor for the transaction of business.

**Lisa Peterson #19, Acting GG:** Announcements

Just a reminder, this is a virtual Grand Session. This business session is open to anyone who has paid the registration fee.

Only voting delegates are privileged to address this body. Non-voting delegates may speak only if invited

to do so by the Grand Guardian or other presiding officer.

Because this is a virtual meeting, all participants will be muted and can turn off your muting if you wish to speak. When addressing the assembly, first state your name and Bethel # before making any remarks.

**Lisa Peterson #19, Acting GG:** Continuation of Reports. All reports that are read at this session will be handled in this manner: I will say, "If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings."

The following reports were read and received at this time:

- Grand Bethel Honored Queen – Madison Crooks #88
- Daughter Hike Coordinator - Piper Hennebry #32
- Decisions of the GG - Lisa Peterson #19
- Irregularities - Lisa Peterson #19
- Conditions of the Bethels - Lisa Peterson #19
- Supreme - Lisa Peterson #19
- Marketing - Devin Hanson #39
- Camp 2019 - Lisa Peterson #19
- Website/Email - Wendy Dimatteo #48
- Long Range Planning - Brian Dimatteo #39
- Grand Bethel Guardian - Sarah Mobroten #88 read by Deb Sigsbee #1

**Lisa Peterson #19, Acting GG:** We will now have the Finance Committee report from Krista Groff, Finance Committee Chairman

**Finance Committee Report - Krista Groff #85:**

Good afternoon. The finance committee performed the following functions for the Grand Guardian Council in 2019-2020:

1. We audited the books and accounts of the Grand Treasurer and Grand Secretary. With the changes made to allow electronic record keeping for the GGC, the auditing of the books can be done on a monthly basis, as the books are updated. All records have been reviewed at this time and any questions we had regarding the books were brought to the Grand Guardian Council. Any questions were answered, and small discrepancies were resolved in a timely manner.
2. We audited the accounts for various committees. The only committee that had accounts for us to audit was the Daughter Camp Committee. These books were reviewed and audited.
3. We also are involved in looking at things that come up that are not included in the budget. The only one I remember being brought to our attention was, we were asked to approve the cost of the Daughter Hike medallion since it was not covered in the original budget.
4. We reviewed the new contract for hosting Grand Session that was made with the hotel.
5. We participated in the annual finance meeting which was held virtually via Zoom. At this meeting the budget for the following year was presented and discussed line by line. Since then Supreme has recommended that we cancel all face to face events through August 2020. Because of this, changes have been made to reflect these restriction in activities.
6. We reviewed the expense reports submitted by the Grand Guardian and Associate Grand Guardian for Supreme. With the new changes approved in the way we manage our funds, expenses must be submitted and then paid. Consequently, the review of expense accounts in rolled into the auditing of the monthly books.

- In the past the finance committee also had the responsibility to set the reimbursement rate for mileage. During Grand Session last year an amendment was passed to align our mileage payment with tax laws which set the amount of mileage allowable for nonprofits. Therefore, no action on this item is needed from the finance committee.

**Lisa Peterson #19, Acting GG:** If there is no objection, this report is received. Hearing none, this report is received and will be printed in the Proceedings.

**Lisa Peterson #19, Acting GG: 2020-21 Proposed Budget**

		Current Year			Proposed	
		18-19 Actuals	19-20 Budget	19-20 Actuals	Budget Variance	20-21 Budget
<b>Ordinary Income/Expense</b>						
<b>Income</b>						
<b>Donations-Designated</b>						
1	<b>Bethel 3-way split-Promotional</b>	910.36	900.00	800.78	(99.22)	900.00
2	<b>Bethel 3 way split-Education</b>	910.34	900.00	800.77	(99.23)	900.00
3	<b>Camp Donations</b>	18,200.00	23,200.00	27,475.00	4,275.00	-
4	<b>HIKE Donations</b>	559.20	-	10.00	10.00	-
5	<b>Miss MN Travel Donations</b>	271.59	-	395.80	395.80	-
6	<b>Other Designated Donations</b>	7,500.00	-	-	-	-
7	<b>SBHQ Fund Donations</b>	-	-	9,443.00	9,443.00	-
<b>Total Donations-Designated</b>		28,351.49	25,000.00	38,925.35	13,925.35	1,800.00
<b>Donations-Undesignated</b>						
8	<b>Other Undesignated Donations</b>	2,301.17	2,000.00	2,705.43	705.43	2,000.00
9	<b>Solicitation of Lodges &amp;Chapter</b>	1,605.00	1,000.00	375.00	(625.00)	1,000.00
<b>Total Donations-Undesignated</b>		3,906.17	3,000.00	3,080.43	80.43	3,000.00
<b>Events</b>						
10	<b>Camp Revenue</b>	26,344.52	26,800.00	27,467.06	667.06	-
11	<b>CAV Class Revenue</b>	345.00	250.00	90.00	(160.00)	250.00
12	<b>Grand Session Revenue</b>	4,282.00	2,600.00	3,151.00	551.00	1,000.00
13	<b>HIKE Dinner Rev</b>	630.00	-	-	-	-
14	<b>Jamboree Revenue</b>	1,200.00	500.00	-	(500.00)	-
15	<b>Leadership Training Rev</b>	1,580.00	-	(70.00)	(70.00)	3,300.00
16	<b>Pageant Registration</b>	380.00	500.00	420.00	(80.00)	-
17	<b>SnoBall Revenue</b>	345.00	225.00	435.00	210.00	300.00
18	<b>SBHQ Reception Revenue</b>	-	-	6,499.61	6,499.61	-
<b>Total Events</b>		35,106.52	30,875.00	37,992.67	7,117.67	4,850.00
<b>Fundraisers</b>						
19	<b>Fundraisers</b>	-	18,000.00	-	(18,000.00)	11,000.00
20	<b>Riverfest</b>	-	-	1,445.00	1,445.00	-
21	<b>5K/Virtual 5K Revenue</b>	-	-	894.11	894.11	1,500.00
22	<b>Coffee Sales Rev</b>	-	-	318.00	318.00	400.00
23	<b>SBHQ Fundraiser Sales</b>	-	-	3,486.24	3,486.24	-
<b>Total Fundraiser Revenue</b>		-	18,000.00	6,143.35	(11,856.65)	12,900.00

		Current Year				Proposed
		18-19 Actuals	19-20 Budget	19-20 Actuals	Budget Variance	20-21 Budget
<b>Membership Income</b>						
24	GB Dues	795.00	805.00	850.00	45.00	835.00
25	GGC Membership Dues	1,280.00	1,060.00	1,395.00	335.00	1,070.00
26	JDI Per Capita	5,012.00	4,400.00	6,181.23	1,781.23	5,700.00
27	MN Insurance Dues-Adult	-	1,060.00	865.00	(195.00)	1,070.00
28	MN Insurance Dues-Daughter	785.00	805.00	850.00	45.00	860.00
<b>Total Membership Income</b>		<b>7,872.00</b>	<b>8,130.00</b>	<b>10,141.23</b>	<b>2,011.23</b>	<b>9,535.00</b>
<b>Other Types of Income</b>						
29	Miscellaneous Revenue	276.51	-	236.00	236.00	-
30	Member Requested Mailings	-	150.00	30.00	(120.00)	50.00
31	Special Dispensations	155.00	100.00	100.00	-	100.00
<b>Total Other Types of Income</b>		<b>431.51</b>	<b>250.00</b>	<b>366.00</b>	<b>116.00</b>	<b>150.00</b>
<b>Sales</b>						
32	Doc Morgan Sales	2,072.81	-	-	-	-
33	Inventory Sales	501.05	-	714.00	714.00	500.00
34	Sale of Bylaw Binders	735.00	-	127.64	127.64	-
35	Sale of Promotional Materials	269.00	-	1,665.00	1,665.00	-
36	Sales of Directories	305.00	500.00	240.00	(260.00)	500.00
37	Sales of Proceedings	110.00	-	75.00	75.00	100.00
38	Supreme Rebate on Jewelry	378.55	350.00	253.53	(96.47)	350.00
39	Ways and Means Revenue	6.00	1,000.00	536.00	(464.00)	1,000.00
<b>Total Sales</b>		<b>4,377.41</b>	<b>1,850.00</b>	<b>3,611.17</b>	<b>1,761.17</b>	<b>2,450.00</b>
<b>Total Income</b>		<b>80,045.10</b>	<b>87,105.00</b>	<b>100,260.20</b>	<b>13,155.20</b>	<b>34,685.00</b>
<b>Cost of Goods Sold</b>						
40	COGS-Printing Expense-Bylaws	865.89	-	22.64	(22.64)	-
41	COGS-Printing Expense-Directories	211.02	275.00	320.18	(45.18)	500.00
42	COGS-Printing Expense Proceedings	56.99	-	80.02	(80.02)	100.00
43	COGS-Ways & Means Items	-	-	1,039.17	(1,039.17)	-
44	COGS-Supplies Purchases	2,281.27	-	717.01	(717.01)	500.00
45	COGS-Promotional Materials	-	-	3,296.09	(3,296.09)	-
<b>Total COGS</b>		<b>3,415.17</b>	<b>275.00</b>	<b>5,475.11</b>	<b>(5,200.11)</b>	<b>1,100.00</b>
<b>Gross Profit</b>		<b>76,629.93</b>	<b>86,830.00</b>	<b>94,785.09</b>	<b>7,955.09</b>	<b>33,585.00</b>
<b>Expense</b>						
46	Bank Fees/Investment Expense	113.68	200.00	146.63	53.37	200.00
<b>Committee Expenses</b>						
47	LOV Committee exp	8.57	-	22.69	(22.69)	-
48	Miss MNJD Pageant Expense	380.00	500.00	50.00	450.00	-
49	Other Committee Exp	26.31	300.00	24.65	275.35	300.00
<b>Total Committee Expenses</b>		<b>414.88</b>	<b>800.00</b>	<b>97.34</b>	<b>702.66</b>	<b>300.00</b>
<b>Contract Services</b>						
50	Accounting Fees/Tax Prep	2,910.00	-	-	-	-
51	Microfiche Conversion	-	-	-	-	500.00
52	Website Development	-	1,000.00	-	1,000.00	500.00
<b>Total Contract Services</b>		<b>2,910.00</b>	<b>1,000.00</b>	<b>-</b>	<b>1,000.00</b>	<b>1,000.00</b>

		Current Year				Proposed
		18-19 Actuals	19-20 Budget	19-20 Actuals	Budget Variance	20-21 Budget
<b>Donations/Contributions Expense</b>						
53	HIKE Donation	1,208.69	-	735.00	(735.00)	
54	Other Donations	4,550.00	-	100.00	(100.00)	
55	SBHQ Fund Donation Exp	-	-	10,608.29	(10,608.29)	
56	Scholarship Expense	7,000.00	3,000.00	2,000.00	1,000.00	3,000.00
57	Scottish Rite Bldg & Museum Fnd	250.00	250.00	-	250.00	250.00
<b>Total Donations/Contributions Expens</b>		<b>13,008.69</b>	<b>3,250.00</b>	<b>13,443.29</b>	<b>(10,193.29)</b>	<b>3,250.00</b>
<b>Events Expense</b>						
58	Camp Expense	49,456.44	50,000.00	54,627.25	(4,627.25)	-
59	Camp Expense-Special Event	-	1,000.00	-	1,000.00	-
60	CAV Adult Training/YPP Material	198.26	250.00	59.57	190.43	250.00
61	GGC Installation / Reception	(131.21)	300.00	215.36	84.64	-
62	Grand Session Expense	2,657.79	2,500.00	3,183.93	(683.93)	-
63	HIKE Fundraising Exp	325.51	-	-	-	200.00
64	Jamboree Expenses	1,360.98	500.00	-	500.00	500.00
65	Leadership Training Exp	3,630.00	1,698.82	1,293.00	405.82	5,000.00
66	SBHQ Reception	-	-	2,301.89	(2,301.89)	-
67	SnoBall Expenses	-	225.00	200.00	25.00	300.00
<b>Total Events Expense</b>		<b>57,497.77</b>	<b>56,473.82</b>	<b>61,881.00</b>	<b>(5,407.18)</b>	<b>6,250.00</b>
<b>Fundraising Expense</b>						
68	5K/Virtual 5K Exp	-	-	496.77	(496.77)	200.00
69	Coffee Fundraiser Exp	-	-	190.80	(190.80)	200.00
<b>Total Fundraising Expense</b>		<b>-</b>	<b>-</b>	<b>687.57</b>	<b>(687.57)</b>	<b>400.00</b>
<b>Insurance Expense</b>						
70	Bond Insurance	257.00	255.00	257.00	(2.00)	260.00
71	D&O Insurance	715.00	737.00	715.00	22.00	737.00
72	Liability /Accident Insurance	3,581.00	4,425.00	-	4,425.00	4,000.00
73	Camp Insurance	697.00	-	903.91	(903.91)	-
<b>Total Insurance Expense</b>		<b>5,250.00</b>	<b>5,417.00</b>	<b>1,875.91</b>	<b>3,541.09</b>	<b>4,997.00</b>
<b>Marketing / Promotional Expense</b>						
74	Bethels Under Reorg	-	1,000.00	-	1,000.00	1,000.00
75	Fraternal Outreach	-	150.00	-	150.00	150.00
76	JD2B Program	722.14	500.00	-	500.00	500.00
77	Misc Promotion	355.00	500.00	162.37	337.63	500.00
78	100th Anniversary Mailing	-	-	-	-	1,000.00
79	Promotional Materials	1,560.00	6,300.00	2,377.87	3,922.13	1,825.00
80	Member Engagement	-	-	-	-	1,500.00
81	Spirit Awards	-	30.00	27.85	2.15	30.00
<b>Total Marketing / Promotional Expens</b>		<b>2,637.14</b>	<b>8,480.00</b>	<b>2,568.09</b>	<b>5,911.91</b>	<b>6,505.00</b>
<b>Membership Expenses</b>						
82	Grand Bethel Dues Exp	805.00	805.00	855.00	(50.00)	835.00
83	MN Council for Nonprofits Dues	50.00	50.00	50.00	-	50.00
84	Supreme Per Capita/Insurance	4,539.84	4,400.00	5,556.48	(1,156.48)	5,400.00
<b>Total Membership Expenses</b>		<b>5,394.84</b>	<b>5,255.00</b>	<b>6,461.48</b>	<b>(1,206.48)</b>	<b>6,285.00</b>

		Current Year			Proposed	
		18-19 Actuals	19-20 Budget	19-20 Actuals	Budget Variance	20-21 Budget
<b>Misc Expense</b>						
85	CAV Class reimb-1st time	115.00	-	25.00	(25.00)	-
86	Miss MNJD Name Badge	32.26	10.00	-	10.00	10.00
87	Other Misc Costs	-	-	58.56	(58.56)	-
88	PAGG Jewel	-	150.00	140.25	9.75	-
89	Past Miss MNJD Charm/Pin	193.55	200.00	189.99	10.01	200.00
90	PGG Jewel	197.35	200.00	-	200.00	-
<b>Total Misc Expense</b>		<b>538.16</b>	<b>560.00</b>	<b>413.80</b>	<b>146.20</b>	<b>210.00</b>
<b>Operations</b>						
91	Bylaws for Bethels	1,165.50	-	-	-	-
92	Computer Equipt & Software	-	1,200.00	547.45	652.55	1,050.00
93	Postage	210.06	200.00	272.30	(72.30)	300.00
94	Office Expense	556.77	1,000.00	814.29	185.71	1,000.00
95	MN Charities Registration	25.00	25.00	25.62	(0.62)	25.00
96	Website Domain Name	16.99	100.00	10.00	90.00	100.00
97	Website Hosting Fee	-	1,550.00	144.00	1,406.00	200.00
<b>Total Operations</b>		<b>1,974.32</b>	<b>4,075.00</b>	<b>1,813.66</b>	<b>2,261.34</b>	<b>2,675.00</b>
<b>Rental Expense</b>						
98	GS Office Rental Exp Stipend	5,000.00	2,500.00	2,498.00	2.00	2,500.00
99	GT Office Rental Exp Stipend	599.00	1,500.00	600.00	900.00	1,500.00
100	Property Storage-Burnsville	1,159.60	1,728.00	1,884.35	(156.35)	1,900.00
101	Property Storage - St Cloud	-	-	-	-	750.00
<b>Total Rental Expense</b>		<b>6,758.60</b>	<b>5,728.00</b>	<b>4,982.35</b>	<b>745.65</b>	<b>6,650.00</b>
<b>Travel Expenses</b>						
102	AGG Supreme Session Exp	700.00	850.00	565.84	284.16	44.00
103	AGG Travel	500.00	500.00	(135.58)	635.58	1,125.00
104	Deputy/Other Travel Exp	340.75	700.00	52.79	647.21	700.00
105	GG Supreme Session Exp	700.00	850.00	545.21	304.79	44.00
106	GG Travel	400.00	1,250.00	238.11	1,011.89	750.00
107	VGG/VAGG Supreme Registration	-	-	152.22	(152.22)	88.00
108	Miss MNJD Grand Bethel Reg	90.00	100.00	99.00	1.00	100.00
109	Miss MNJD Grand Session Exps	82.00	100.00	-	100.00	100.00
110	Miss MNJD Promo Travel/Activity	500.00	500.00	500.00	-	500.00
111	Miss MNJD Supreme Daughter Reg	50.00	50.00	5.00	45.00	-
112	Miss MNJD Supreme Pageant Reg	250.00	250.00	270.00	(20.00)	-
113	Miss MNJD Supreme Travel/Lodgin	799.99	800.00	444.01	355.99	-
114	Miss MNJD Travel Donation Exp	472.06	-	342.80	(342.80)	-
115	Supreme Team Meal	-	138.00	138.00	-	-
116	SG Visit	-	200.00	200.00	-	200.00
<b>Total Travel Expenses</b>		<b>4,884.80</b>	<b>6,288.00</b>	<b>3,417.40</b>	<b>2,870.60</b>	<b>3,651.00</b>
<b>Total Expense</b>		<b>101,382.88</b>	<b>97,526.82</b>	<b>97,788.52</b>	<b>(261.70)</b>	<b>42,373.00</b>
<b>Net Ordinary Income</b>		<b>(24,752.95)</b>	<b>(10,696.82)</b>	<b>(3,003.43)</b>	<b>7,693.39</b>	<b>(8,788.00)</b>
<b>Other Income/Expense</b>						
<b>Other Income</b>						
117	Dividends-Investments	1,319.86	1,000.00	1,990.04	990.04	1,000.00
118	Interest-Savings, Short-term CD	39.38	-	132.59	132.59	-
119	LT Capital Gain Distribution	5,078.29	-	6,776.19	6,776.19	-
120	Unrealized Gain/Loss on Invest	(4,207.42)	4,000.00	(6,043.08)	(10,043.08)	4,000.00
<b>Total Other Income</b>		<b>2,230.11</b>	<b>5,000.00</b>	<b>2,855.74</b>	<b>(2,144.26)</b>	<b>5,000.00</b>
<b>Net Other Income</b>		<b>2,230.11</b>	<b>5,000.00</b>	<b>2,855.74</b>	<b>(2,144.26)</b>	<b>5,000.00</b>
<b>Net Income</b>		<b>(22,522.84)</b>	<b>(5,696.82)</b>	<b>(147.69)</b>	<b>5,549.13</b>	<b>(3,788.00)</b>

**Krista Groff #85:** This is the Budget we are proposing for the following year. There are some changes, like I alluded to in the Finance Report. As you can see here, we have the actuals from 2018-2019, what we are looking at for our previous year and proposed budget. The 3-way promotion split has remaining costs in it at this point. That is something we did spend a lot of time talking about and I know that, I believe it was Deb that also brought up the importance of looking into the Education fund as well. For the moment we did keep the proposed budget to be the same, keeping it consistent with what it has been for the last couple of years.

Camp is not going to be happening this year, so that was removed from our Budget, so we could reflect what is most likely going to be the numbers and the dollars that we have to have.

Designated funds is money that has been received to the Grand Guardian Council for a specific reason, and must be spent for that reason only. So they will be highlighted and noted separately from the general fund.

The revenue for some of the different event we aren't having anymore has been cleared out since they are not happening. The fundraising dollar value has been decreased because of the amount of activity that we won't be doing in the following year. Last year's numbers look slightly elevated because we had very successful fundraising opportunities for the Supreme Bethel Honored Queen. The money that was brought in for her is designated in that particular fund.

We kept the dues and memberships fairly consistent; looking at the number of people we have and using that for our recommendation calculation. Insurance is now being pulled out line by line as being paid for by those items.

Then we come down to looking at total income we are proposing of \$34,685. You'll notice that is substantially lower than what we had last year, but again we don't have a lot of the big dollar events. We don't have camp happening. Cost of Goods Sold – after looking at some of the printing and items like that, giving us the Gross Profit of \$33,585.

Bank Expenses-We still have it set a little bit higher than we need, just because we are changing things to be dealing with PayPal and other various bank expenses as we move to more electronic transactions.

The one thing that is changed is line 63. We are adding in an expense for HIKE fundraising. I believe we were thinking that with the Daughter HIKE Coordinator doing some statewide fundraising, we would want to be able to have the GGC provide the fee for getting that rolling and not having it taken away from the actual HIKE donation.

Another thing, for the Virtual 5K, which is line 68. For the event last year, when we planned it the medallions that were purchased allow for interchangeable inserts, so they can be used for different types of races. A large quantity of those were purchased to start with, which is the expense that you see in 2019-2020 actuals. That line item we expect to be less since it was a start-up expense for working with the Virtual 5Ks. Also, with Covid, we weren't able to have the number of events planned and the getting together to have the non-virtual 5K did not happen. We are hoping to have the Virtual 5K's as a fundraising source going forward.

Some of the events we had were going to have in terms of promotion, tying to the 100<sup>th</sup> Anniversary Celebration are being put on hold. We are still keeping our promotions budget on a little higher level

because we are still planning on doing some of those type of things. Also line 80, which is the Member Engagement Committee, this is something that was added because of the Covid pandemic. The idea here is we really need to be creative and look at ways that we can get girls to be engaged even though there will be a lot of virtual activities instead of in face activities. So this ties to the Committee Lisa talked about having created for making sure we have fun activities and Maddie was already mentioning some of those activities.

Because Supreme is not happening, we have removed a lot of the expenses for Supreme, but not the registration for our voting delegates. We are not sure how much that will cost, and we didn't want to have to come back at a later point to add it in. We did not zero out all of the travel expenses because there is hope that we will be able to start conducting in-person business again and wanted to have some type of expenses for those.

I think that covers everything that I thought were main points. If there are any questions, please let me know.

**Beth Bohlmann #32:** I have a question on the directory, sale of directory.

**Krista Groff #85:** So, line 41?

**Beth Bohlmann #32:** No line 36. Looking at previous years, we haven't sold \$500, why would we estimate that. Last year we sold 31. Are we expected to sell more than 31 this year?

**Lisa Peterson #19:** Just noting, what they did for any of these pass thru costs is they were left at a zero impact to the budget. There is revenue and expense that is the exact same dollar amount, so they are not budgeting for any profit. If we want to change the revenue number, we can. So, if we change the number for directories revenue to \$300, we would also need to adjust the directory expense number to be \$300, so the impact to the budget is nothing.

**Beth Bohlmann #32:** Okay

**Krista Groff #85:** Any other questions? The Finance Committee recommends that we accept the proposed budget. The recommendation was seconded.

*The moderator moved all non-voting delegates to the waiting room.*

**Lisa Peterson #19, Acting GG:** It has been recommended by the Finance Committee to approve the proposed budget. The poll has been launched. Please vote via the poll on your screen. The recommendation CARRIED.

**Lisa Peterson #19, Acting GG:** Next, on the agenda is Locations & Plans. This has been a little bit of a struggle planning for next year. We had a very detailed and filled schedule. One of the main focuses, that I feel is important for us to be working on, is our Alumni events. Leading up to the 100<sup>th</sup> Anniversary, we really wanted to start having bi-monthly alumni events, but a lot of that we have pushed out, because of Covid. We will look at replanning them when we know what our future looks like. At this point in time we have rescrubbed the schedule and worked with the new Member Engagement Committee to solidify things for the next couple of months.

June 13 – Virtual Grand Session, Grand Bethel Officer Selection, & Miss MNJD Pageant via Zoom  
 June 22-28 – Jobie Spirit Week – Social Media  
 June 24 – Get to know our State Leaders – Zoom  
 July – Challenge - Post pictures of themselves doing some or with something that makes them happy – Social Media  
 July 13-19 - Statewide Scavenger Hunt – on your own  
 July 19 – Scavenger Hunt End Fun Event/Slideshow – Zoom  
 August – Challenge - Post pictures of yourself bring joy to others -doing a useful act – Social Media  
 August 5 – Virtual painting event – Zoom  
 August 14-17 – Virtual Camp Activities – Zoom  
 October 10 – JDU dual leadership training with DeMolay – TBD  
 October 10 – JD Foundation Dinner – Minneapolis Scottish Rite  
 November 19-21 – Order of Amaranth Grand Court – Bloomington  
 January 30 – Mid-year Meeting – TBD  
 February 20 – SnoBall – TBD  
 March 6 – JD You Leadership Training for Daughters and Adults & GB Fun Event – Scottish Rite  
 March 26-28 – Grand Bethel – Craguns Resort, Brainerd  
 April 8-10 – Grand Lodge of MN – MMHC  
 April 29- May 1 – OES Grand Chapter – St Cloud  
 May 8 – Statewide Initiation - 100<sup>th</sup> Anniversary - TBD  
 May 29 – DeMolay Prom – Excelsior  
 May 30 – Masonic Family Day at Valleyfair – Valleyfair, Shakopee, MN  
 May 31 – Acacia Memorial Ceremony – Acacia Cemetery  
 June 11-13 – Grand Session – Holiday Inn, St Cloud

**M’Lyse Haugen #1:** Acting Grand Guardian, I recommend that we accept these plans and locations.  
*The recommendation was seconded.*

**Lisa Peterson #19, Acting GG:** The poll has been launched to accept the plans and locations for 2020-2021. Please vote via the poll on your screen. The recommendation has CARRIED.

The following reports were read and received at this time:

- Grand Guardians Project - Heath Wiersma #28
- Special Dispensations - Lisa Peterson #19
- Solicitations - Lisa Peterson #19
- SBHQ Committee - Larry Jensen #48
- Hike Coordinator - Sue Goebel #1
- Fundraiser, Coffee Sales - Gayle Johnson #18
- Fundraiser, Virtual Races - Heath Wiersma #28
- Alumni - Lynnae Thompson #16

**Lisa Peterson #19, Acting GG:** While we have a moment, I will let everyone know that before we had to cancel Grand Bethel we had worked with Doc Morgan to have some stock of items to sell at Grand Bethel. We still have the items, since we were hoping to bring them to Grand Session this weekend and have them available. We will be sending out a flyer with items that we have from Doc Morgan and that we as a GGC have for sale as Ways and Means items.

**Lisa Peterson #19, Acting GG:** Jurisprudence, I will turn it over to you now for the Installation of the Grand Guardian Council Officers.

**Beth Bohlmann #32:** Installation of the 2020-21 Grand Guardian Council.

The officers of this GGC shall solemnly affirm on their honor that they will conform to the Constitution and Bylaws of the Supreme Guardian Council and the Manual of Rules and Regulations of the Grand Guardian Council of Minnesota. They will faithfully perform the duties of their office and earnestly endeavor to promote the welfare and prosperity of our order; Will endeavor by precept and example to encourage in our Daughters the practice of those virtues, principles and lofty ideals, which adorn womanhood and make life rich full and abundant.

We members of the Jurisprudence Committee, and by authority of the Supreme Guardian Council, proclaim the officers of the Grand Guardian Council, State of Minnesota, Job's Daughters International, duly and legally installed for the ensuing year.

Now if all Grand Guardian Council Installations could go that fast ☺

### **Listing of 2020-2021 Grand Officers**

Grand Guardian – Lisa Peterson, PBG, PHQ #19, MM, PGBHQ, RP  
Associate Grand Guardian – Darrin Haagenon, PABG #32  
Vice Grand Guardian – M'Lyse Haugen, PBG, PHQ #1, MM, RP  
Vice Associate Grand Guardian – Todd Mayer, PABG #48  
Grand Guide – Wendy Dimatteo, PBG #48  
Grand Inner Guard - Brian Dimatteo, ABG #39  
Grand Marshal – Vacant  
Grand Outer Guard - Vacant  
Grand Secretary – Deb Sigsbee, PBG #1/#65, PHQ #28, MM, PGBHQ, RP  
Grand Treasurer – Amy Fitzgerald, PBG, PHQ #85, MM, Miss MNJD 2001-02  
Grand Chaplain – Thera Wiersma, PGG, PBG, PHQ #60, MM, RP  
Grand Dir. of Music – Marlene Nevala, PBG #19, MM, RP  
Grand Librarian – Wendy Walker, BG, PHQ #1, MM  
Grand 1<sup>st</sup> Messenger – Devin Hanson, BGS #39, PHQ #28, MM  
Grand 2<sup>nd</sup> Messenger – Lee Ann Schlarman BGT #16  
Grand 3<sup>rd</sup> Messenger – DeNae Haagenon, BG #32  
Grand 4<sup>th</sup> Messenger – Angela Smith, PBG, PHQ #76, MM  
Grand 5<sup>th</sup> Messenger – Julie Newton, PBG #53, PHQ #19, MM  
Grand Jr. Custodian – Jeremy Hill, ABG #28  
Grand Sr. Custodian – Bill Solberg, PABG #76

**Lisa Peterson #19, GG:** We are a little past the time we had scheduled, so we are not going to do any remarks. I have just a couple of quick announcements before we end this event and move to the Daughter Events; which I encourage all of you to attend.

The selection of the GB Officers starts at 2 pm, and awards, following the selection finally with the announcement of the new Miss MNJD and Miss Jr Jobie.

A reminder that Supreme is now allowing us to hold Initiations virtually.

**Wendy Dimatteo #48:** Will we be given some direction on how to do that?

**Lisa Peterson #19, GG:** We have not received any guidance from Supreme on it. It would just be a part of your virtual meeting; adding the Initiation speaking parts, no walking.

A reminder that there shouldn't be any in-person activities until August 31<sup>st</sup> is the recommendation of our State and Supreme. Please try to keep everyone engaged and active virtually.

The Bethel Guardian Councils will all be installed by decree. The certificates will be sent out. Lisa will install all the councils.

**Beth Bohlmann #32:** The jurisprudence committee could put together a zoom initiation.

**Lisa Peterson #19, GG:** I am impressed that we made this all work virtually. We got thru a lot of stuff in a very short period of time. Thank you to everyone for all the efforts you have put in to help keep the girls engaged and active.

**DeAnna Hennebry #32:** Do you want to talk, or should we have Joy talk about her book?

**Lisa Peterson #19, GG:** Yes, I can mention it and Joy can add anything additional.

The Evolution of the Ritual - Joy Erickson has written a book about the Ritual. It recently went on sale on the Job's Daughters 100<sup>th</sup> Anniversary Facebook page. 200 copies were printed in the first order and they all sold within an hour. So far, they have over 500 people that are interested. It's pretty exciting!! We are very proud of you Joy!! Thanks for all the hard work you put into this.

**Joy Erickson #32:** The sales are really good. They printed 250 copies and sold 200 copies. If you are mentioned in my book you will be getting a copy. I am the new curator at the Supreme Office. It was a labor of love.

**Lisa Peterson #19, GG:** There is a lot of requests in our chat to have you do book signings.

**Lisa Peterson #19, GG:** Grand Guide, you will make the proclamation.

**Wendy Dimatteo #48, GGuide:** By direction of the Grand Guardian, I proclaim, the 94th Annual Session of the Grand Guardian Council of Minnesota, Job's Daughters International closed. The 95th Annual Session will convene June 11 - 13, 2021 at the Holiday Inn in St Cloud, Minnesota.

After the close of Grand Session, a virtual Grand Bethel Hour was held; followed by a virtual Pageant. The following Grand Guardian Council 2019-2020 Committee Reports were given during the virtual GB Hour since they were announcing awards for the Daughters.

- Scholarship Awards - Toni Murray, #1
- Membership Awards - Heath Wiersma, #28
- Spirit Awards - Kori Hennebry, #32

## Committee and Officer Reports

### Acacia Cemetery Memorial Day Ceremony

**Lisa Ketola**

Unfortunately, the Memorial Day service this year was cancelled due to the Pandemic. We are looking forward to next year.

### Alumni Committee

**Lynnae Thompson**

With the 100<sup>th</sup> year of Job's Daughters coming up and the celebration of Minnesota's own Gabbi Dimatteo being selected Supreme Bethel Honored Queen we did a lot of piggybacking on the great efforts of the Marketing Committee as well as our daughter leaders to get the word out about the goings on in Minnesota Job's Daughters.

The Alumni Committee was not able to hold any in person events this year, but already have some suggestions and great ideas for the next GGC year.

Please remember to continue to invite your Majority Members and past Council members to your events, promotions and Zoom meetings. Sometimes they will even surprise you and be able to attend or support you, but for sure they will love being thought of.

### Appeals & Grievances

**Carol Gillett**

The Appeals and Grievances committee did not have any requests to consider this GGC year.

### Awards - Membership Award

**Heath Wiersma**

The Awards for membership for 2020 will be mailed to the Bethel Guardians. If I have done the math is correct, and I hope have, we have seen an increase of roughly 5%. We went from 164 Daughters in 2019 to 173 Daughters in 2020. I think this is exceptional, considering that we were only meeting for 2/3's of the year. I can only imagine what this number would have been, had we been able to meet for all of it.

The following numbers are what was reported on Dec. 31, 2019.

Thank you to the Daughters and Bethels for all of your hard work and commitment this last year.

Annual Report of the Grand Guardian Council  
of the Jurisdiction of Minnesota  
for the Year Ending December 31, 20 2019

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	No. of Bethel and Location	Record of Active Members											Total Active Members			
		Active Members Last Report	Additions					Deletions								
			Initiated	Dual Members	Reinstated	Affiliation	Total Gain	Majority	Died	Demit	Resigned Expelled	Suspended		Total Loss		
1	Bethel 1 Minneapolis	8	6				6	2							2	12
2	Bethel 9 Mankato	20	2				2	2						2	4	18
3	Bethel 11 St. Cloud	5	1				1	1							1	5
4	Bethel 13 Rochester (closed)	1					0								0	1
5	Bethel 16 St. Paul	7	1				1				1			1	1	7
6	Bethel 17 Owatonna	8	5				5	2			1			3	3	10
7	Bethel 28 Duluth	20	4				4						2	2	2	22
8	Bethel 32 Moorhead	13	4				4			3				3	3	14
9	Bethel 39 Robbinsdale	8	5				5	2					1	3	3	10
10	Bethel 48 Anoka	25	2			2	4	2		2			2	6	2	23
11	Bethel 53 St. Paul Park (closed)	0					0	0							0	0
12	Bethel 76 White Bear Lake	11	3				3	2					2	4	10	10
13	Bethel 85 Savage	15	7	4			11	3			1			4	4	22
14	Bethel 88 Farmington	20					0						2	2	2	18
15							0								0	0

Bethel	Current Members	% Increase /Decrease
1	12	50%
9	18	-10%
11	5	0%
13 (Closed)	1	0%
16	7	0%
17	10	25%
28	22	10%
32	14	8%
39	10	25%
48	23	-8%
53 (Closed)	0	0%
76	10	-9%
85	22	47%
88	18	-10%

**Awards - Spirit Award**  
**Kori Hennebry**

For the GGC year 2019-2020, I am pleased to report that of the twelve Bethels in the state, nine submitted applications for the Spirit Award.

Bethel #1 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.  
 Bethel #11 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.  
 Bethel #32 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.  
 Bethel #39 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.  
 Bethel #48 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.  
 Bethel #76 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.  
 Bethel #88 was awarded the Spirit Award for the Fall 2019 term and the Spring 2020 term.

Congratulations to Bethel 32 for earning the most points for the Fall 2019 term with 2385 points and to Bethel 39 for earning the most points for the Spring 2020 term with 1040 points.  
 The Bethels will receive their bars after session, either by mail or delivery since session was not held as an in-person meeting.

## **Camp 2019**

### **Lisa Peterson**

I had the privilege to serve as Camp Chairman for 2019's Tropical Cruise Camp, with Darrin Haagenon as my Co-Chairman. Camp was held August 16-19, 2019 at Camp Lake Hubert in Brainerd. There were a lot of changes with camp this year, some by choice and others were out of our control. One of the biggest changes was the remodel done at Camp. They tore down some of Sr Lodge and built a beautiful new addition where all of our meals would now be held. There also was a scheduling conflict with Camp and we had to start our camp the same day their prior camp ended. This meant we didn't have the ability to arrive the day before to clean and set-up. With an amazing crew of helpers from Bethel #32, Bethel #1 and a couple other adults, we worked with Camp Lake Hubert staff to clean and set-up as their campers left. We weren't able to get into some cabins to start cleaning until 10:30am, which only gave us 1 ½ hours to get everything ready. I'd like to thank everyone for their patience and open mind when entering camp. It was very difficult to plan for layouts and schedules that were new and unknown.

Miss MNJD Julie, GBHQ Olivia, Miss Jr Jobie Krisalyn, Captain Darrin, and myself Cruise Director Lisa welcomed everyone at the gate as they arrived to board the cruise ship. With the Tropical Cruise theme, each meal was a different Port for the girls to experience. We had the following itinerary:

- Friday Dinner- Port Canaveral (Disney)
- Saturday Breakfast - Jamaica
- Saturday Lunch - Out to Sea (picnic lunch)
- Saturday Dinner - Hawaii
- Sunday Breakfast - Cuba
- Sunday Lunch - Panama
- Sunday Dinner - Mexico
- Monday Breakfast - Return back to Port

This year we added 2 activities to camp, stand up paddleboards and archery. They were a huge hit with the girls. I'd like to thank all of the adults that helped out with archery. It was the first time we held this activity in a long time and there were some learning curves, but in the end the girls loved it and it took all of you adults to make it happen. Thank you!! A few other camp activities were Bethel Banners, Bethel Mailboxes, Bingo, Karaoke, Sandcastle Building contest, Tug-of-war, canoe races, kayak races, sunrise swim, skit night, and cruise deck games (such as shuffleboard, life size connect 4, and coconut bowling). We held a painting event on the Lido deck led by our own Megan Kahle. As always, the craft cabin was a big hit! Thanks to my big sister Julie Newton and Ashley Marie Newton for coming back to camp and helping to run crafts. It was great having you there!!

One of the highlights of camp was when we visited Hawaii. We were able to have a full luau for the girls. The meal started with men from Bethel #28 welcoming everyone into the dining room with a lei that they donated. We had a wonderful luau feast, followed by luau entertainment from Johnny Pineapple and his hula dancer. The girls had fun participating and learning all the different hula dances. The evening ended with a Hawaiian favorite of shaved ice for everyone! A HUGE thanks goes out to the Bones Brothers for cooking, not sleeping all night, and fully donating the cost of the pig. We greatly appreciate the amazing meal you helped to provide. Camp staff said they actually ran out of meat, because tables requested 3-4 servings since it was so good!!

We had great attendance this year at camp. There was a total of 199 campers; 110 Daughters, 85 FT Adults & 4 PT Adults. With generous donations from the MN Job's Daughters Foundation, Grand Lodge

of MN, and Masonic Charities we were able to charge everyone \$130 for camp. The full price for camp without the donations would have been \$250. Because of the CLH scheduling conflict and not being able to have lunch on Friday at camp, a decision was made to take the savings in costs and purchase a MNJD beach towel for all that attended as a FT camper.

I strongly suggest we look at a different pricing structure for camp going forward. Attendees are charged the lower rate after donations (\$130/person) as long as they register by the deadline. There isn't a lot of incentive for individuals to let us know if they are leaving early or coming late, because in most cases, it is cheaper for them to pay the \$130 no matter how long they are staying. I had a few people let me know they had to leave camp early or would be arriving late due to work issues. When I turned in our count to CLH I adjusted meals by those I knew of. All of our camp communications note that people are required to let the camp chairman know if they will not be at camp the entire time. NO ONE is to leave camp unless they get permission to leave. If people forget things or need things from town the camp chairman has designated people to run into town.

This year I had a count taken at each meal. I found that there were a lot of people not at the meals. Meals are marked as a mandatory event, and all campers should be present. Here is the financial impact of the extra meals we paid for (whether it was because people skipped, or people arrived at camp late/left camp early and didn't let the camp chairman know ahead of time).

- Count that I gave to CLH ranges from 193 - 197 per meal
- Actual counts of those at meals were 159 - 198 per meal
- 2 meals we didn't pay for enough meals, but most meals we greatly overpaid for

This means we paid \$1,311 in meals that were not eaten. That is money that was just thrown away. We need to come up with a pricing structure that holds people accountable for letting us know they plan to not be at camp for meals, as if it was their own pocketbooks being impacted.

At the close of camp, we had people fill out a survey. Most comments were very positive; however, I would like to address a couple of the concerns brought forth. The biggest complaint was about Wishing on the Waters, some did not like having it on Friday night and some did not like the musical selections and girls not singing loudly. We held Wishing on the first night because that was the request of the girls we asked. Based on the shortened camp schedule on Friday, they felt it would be too rushed to hold skit night the first night after only being at camp for a couple hours. All of Wishing was planned by Daughters. All of the songs were chosen by Daughters. I wanted Wishing to be what the girls wanted it to be. My hope is that everyone can remember that Wishing on the Waters means different things to different people. We need to be respectful of that and know it may not always be the way we like it.

Another concern brought forward was needing to change the lights out time and have events end earlier due to younger ages of girls attending. We need to remember that camp is for all of the Daughters present and we need to accommodate the needs of all the age groups of girls. Not all events need to be attended by all of the girls. I know this can add challenges as chaperones but remember in a few years the same girls that are too young for late night activities will be needing and wanting those events to keep them occupied.

Camp is a large undertaking and can't be done alone. A HUGE THANK YOU goes out to my entire camp staff!!! Your tireless work helped to make our Tropical Cruise and amazing adventure!

**CAV Administrator  
D Hennebry**

I served as the CAV Administrator this year. After Session I sent the CAV Manual out to all Executive Members of the GGC along with the duties of the GG.

I sent out reminders to those who expired soon, I cc'd the Bethel Guardians, GS and GG on these communications. Starting in March I set up calendar reminders for the GG to contact the Supreme office for those that would expire soon.

**Covid-19  
Lisa Peterson**

In early March, 2020 all of our lives began to change to what we would soon come to know as a new state of normalcy. COVID-19 outbreaks were being experienced around the world and finally made their way to the US. On March 11, 2020 the World Health Organization declared COVID-19 a pandemic. With no known cure, limited testing sources and limited knowledge about the virus, we were sent into a National State of Emergency.

What did this mean for our Jobie lives....it meant daily if not hourly changes to everything we had planned and scheduled.

- On 3/11/20, communication was sent out to the State announcing that Grand Bethel would continue as planned. I urged everyone to follow the CDC guidelines and not attend if they fell in a high-risk category.
- The week following seemed like daily calls for the Exec GGC, as the CDC & MN Department of Health continually changed their guidance as new information was learned.
- On 3/14/20, Supreme sent out guidance recommending that all in person activities be suspended until 4/14/20. With this communication, the Exec GGC met and voted to cancel Grand Bethel for 2020. Cragun's Resort worked with us and applied our down payment to Grand Bethel 2021. There were no penalties incurred.
- With the short notice of the cancelation of Grand Bethel, everyone scrambled to figure out what this would mean to our State Daughter leaders. Decisions were made for the following.
  - GBHQ Maddie and the 2020-2021 GBGC were installed virtually on Sunday 3/22/20.
  - Pageant would be postponed to either a Saturday in April, May or Grand Session depending on where the State was at with in-person activities.
  - GB Writing Competition results were announced virtually, GB Performing Arts and Arts & Crafts Competitions were held virtually, and Baking and Ritual competitions were canceled.
  - At this time, it was decided to move the GB Meeting, Banquet & Formal Installation to Grand Session and make it a combined weekend.
- On 3/31/20 Supreme provided an updated guidance on going forward in this State of Emergency
  - Supreme decided to temporarily suspend the Constitution and Bylaws of JDI. (Keeping in place the Policies of the Board of Trustees)
  - They extended the age of Majority to 21 for any Daughter whose birthday falls within the dates of 3/15/20-12/31/21, if desired by the Daughter. A form was created by GS Deb that was sent to each Bethel for each Daughter impacted to fill out.
  - They further suspended all in-person activities until 5/31/20

- On 4/1, I held a statewide Zoom call to review with the MN GGC Membership what Supremes current communication means to us. A PowerPoint was created and emailed to all GGC Members following the call.
- A google form was created and used to gather the Daughter Council recommendations. This form was submitted to me as the VGG. I attended a virtual meeting for each Bethel to go over this process with the girls, answer questions, and ensure they have all received the form via email or text. This worked well for most of the Bethels. The girls found it easy to fill out and responses were kept confidential. Most Bethels had a high participation rate. I was disappointed with the response from Bethel #17 & #28. Both Bethels only had one member respond.
- MNJD Leadership Training/Jobie Summit on 4/18/20 was canceled and rescheduled for 7/11/20, which was eventually canceled.
- All Masonic Youth Weekend activities were canceled (Masonic Youth Day at Valleyfair, Acacia Cemetery Memorial Service and Sweetheart Formal)
- On May 15, 2020 Supreme announced that Supreme Session 2020 would be cancelled, and they further suspended all in-person activities until 8/31/20.
  - With the cancellation of Supreme 2020, Gabriella Dimatteo has agreed to continue as SBHQ until Supreme 2021.
  - With the cancellation of Supreme 2020, no amendments will be brought forward at a Supreme level and voted on until Supreme 2021.
  - With this last decision from Supreme, the Exec GGC had to meet to determine how to proceed. We voted to cancel the in-person Grand Session that was scheduled for 6/12/20-6/14/20 at the Holiday Inn, St Cloud. The Holiday Inn worked with us and canceled all of our contracts with no penalties incurred.
  - With a heavy heart, we also had to vote to postpone Excellent 80's Adventure Camp to August of 2021, since we would be unable to hold Camp in August of 2020. Camp Lake Hubert worked with us and applied our deposit to Camp scheduled for August 2021. No penalties were incurred.
  - It was decided to hold a virtual Grand Session on 6/13/20 via Zoom.
  - It was also decided to hold the GB Officer selection and Pageant on 6/13/20 via Zoom.
- With the help of the Jurisprudence Committee, a MNJD Contingency Plan was formed and recommendations for moving forward were drafted. These will be discussed and voted on today.
- Another statewide Zoom call was held on 5/18/20 to update the GGC Membership on the current plans. The presentation reviewed was emailed to all voting delegates.
- Supreme's first virtual CAV Class was held via Zoom, taught by our own Amanda LeBlanc.
- I am excited to announce that the Supreme BOT and Jurisprudence Committee have agreed to allow us to hold an initiation virtually....YES, that means you can have a virtual initiation to bring in any of those members you have had waiting!!!

These last couple months have been filled with hundreds of virtual meetings. We have tested all the various virtual meeting platforms and the GGC decided to purchase an upgraded version of Zoom to hold our statewide meetings and to schedule meetings for the Bethels if necessary. The cost is \$11.26/mo

As of today, our state has slowly started to open back up. We are now allowed to meet in groups of less than 10 indoors and less than 25 outdoors. Face masks, hand sanitizer, and shortages of toilet paper and grocery products have become the norm. We don't know what the next six months or year will look like. We are cautiously moving forward with planning for future events but realize there is a possibility that

things may have to change. Because of this, I have decided to create a new Committee for Daughter/Adult Engagement. This committee will be made up of our Marketing and Social Media Committees along with our GBHQ Maddie, the new Miss MNJD, & the new Miss Jr Jobie. It will be their role to develop a plan for virtual statewide events to keep the girls engaged. Ensuring all of our Daughters and Adults throughout the State know we are here for them has never been more important. This committee has already met and has some great ideas for the next couple months to offer options for our members.

On top of everything going on with COVID-19, I felt it was important to document the events of civil unrest that have occurred over the last couple of weeks in Minnesota. This is in no way meant to be anything political or opinions only facts to document, for historical purposes, everything our organization and Daughters have been going through in the time of crisis. During the last week of May, riots broke out in Minneapolis after the death of George Floyd. Floyd's death sparked an ongoing series of demonstrations against police brutality and racism. While many of the protests were peaceful, some became violent. Businesses, schools, a post office, and even the 3rd precinct Police Station were burnt down, looted and destroyed. Curfews were put in place in many of the impacted areas and the National Guard was called in to help manage the situation. This was happening BLOCKS from where some of our Daughters and Adults live. A lot of the destruction happened in Minneapolis and St Paul, but some rioting occurred all over the State and Country. While the rioting has lessened, the events that led up to the destruction sparked a movement for change.

This quote I saw really made me think about the events of 2020 and how can I look at them as an opportunity...an opportunity for me to change some of my actions, and for us an organization to look at how we operate and use the struggles that were forced on us to help our organization change for the better.

What if 2020 isn't canceled?  
What if 2020 is the year we've been waiting for?  
A year so uncomfortable, so painful, so scary, so raw -  
that it finally forces us to grow.  
A year that screams so loud, finally awakening us  
from our ignorant slumber.  
A year we finally accept the need for change.  
Declare change. Work for change. Become the change.  
A year we finally band together, instead of  
pushing each other further apart.  
What if...  
2020 isn't canceled, but rather  
the most important year of them all.

No matter what your beliefs are, these last few weeks and months have been an unsettling time for many of us. We look forward to a sense of normalcy, where we can again meet in person. Until then, stay safe and healthy and know your Jobie family is always here for you!

## Degree of Royal Purple Committee Rosemary Guntzel

I would like to thank my committee, DeAnna Hennebry # 32 and Anita Florest # 19 for helping in this endeavor. This year we had four requests'. The nomination forms were sent out and received by the deadline of Dec 1, 2019. Unfortunately, two nominations were declined due to incomplete paperwork.

I sent copies of the nomination's forms to my committee members, both were favorable for each of these ladies to receive the Degree of Royal Purple. I notified each of the nominators of our decision by phone and letter and discussed that a pin/medallion would need to be purchased by the Bethel to be given out during the ceremony at Grand Bethel.

Unfortunately, due to the Corvid -19 pandemic and stay at home order by our Governor, Grand Session for 2020 was cancelled. These two recipients will receive their awards at the next Grand Bethel which will be held in 2021.

## Directory Amy Fitzgerald

We had both an electronic version and paper version of the directory this year. The electronic version is formatted in Excel, with a master list tab that populates into the other tabs, making it much easier to update. It is also formatted so that it can be used to print from, so we don't have to update two different documents. I updated the electronic version throughout the year, as corrections and updates were sent in.

I placed an order for the printed copies through Office Depot, to get them in time for Camp. When I picked them up the week of camp, they were not printed correctly. The margins weren't right, they were blurry, and the print was tiny. I refused the order and got a refund. When I tried to place another order through Office Depot, I was told it would be \$1000, and they would not be ready in time for camp, so decided not to go through them again.

I asked Deb if she knew of other printers we could try. She gave me the info for PostNet, and we ordered through them. They did a beautiful job and even threw in a colored cover for free! I picked them up on October 16<sup>th</sup>, mailed some, and the GGC helped me hand deliver the ones we could, since they were late.

We ordered 8.5x5.5-inch spiral bound books, with all white pages. Here is the cost breakdown:

	<b>\$\$</b>	<b>Quantity</b>	<b>Income</b>	<b>Cost</b>
Ordered from GGC	\$12 each	31	\$372	
Given to Bethels, etc		17		<i>GGC Cost</i>
Postage				<i>Covered by Amy</i>
Purchased (including 2 extras)	\$3.04 each + tax	50	(\$320.18)	
<b>Net Income</b>			<b>\$51.82</b>	

## **Education Fund Toni Murray**

As chairman of the 2019-2020 education committee we sent out all of the needed information to all of the Bethels in MN as well as one reminder. I received two applications. I would say that one of the reasons the applications were low is that we are currently in a state where we still have many younger members that are not ready for college yet. The other reason that I believe we had low applicants is that we send out one letter and those members may or may not be in attendance at the meeting that it is read.

### **In the By-laws it says:**

- (d) Scholarships
  - (1) A maximum of three (3) scholarships of one thousand five hundred dollars (\$1,500.00) shall be awarded each year. The awarding of any scholarship shall be based upon:
    - [a] Activity in Minnesota JD, as attested by a letter of recommendation from an Executive Member of the Bethel Guardian Council of her home Bethel or the Grand Bethel,
    - [b] Academic achievement, as attested by a current transcript showing a cumulative GPA of 3.0 or higher,
    - [c] Character, as attested by a letter of recommendation from an unrelated adult, and
    - [d] Service to the community, as attested by a letter of recommendation from an adult leader of a community activity or religious organization.
  - (2) The Educational Fund Trustees shall apply for a five hundred dollars (\$500.00) match from the Minnesota Masonic Charities for each scholarship awarded, bringing the award to two thousand dollars (\$2,000.00) per Daughter.
  - (3) Eligibility.
    - [a] An applicant must be an active or MM of the Order in this Grand Jurisdiction who is clear on the books and in good standing.
    - [b] An applicant shall be twenty-five (25) years of age or less as of March 1, and have completed her junior year in high school.
    - [c] A recipient of a scholarship from this GGC jurisdiction shall not be eligible to apply for, or receive, another scholarship from this GGC jurisdiction.
  - (4) Applications (two (2) copies) for a scholarship shall be made on forms provided by the Educational Fund Trustees. If a scholarship is awarded, one (1) copy of the application shall be retained by the Chairman of the Board of Trustees of the Educational Fund and one (1) copy shall be forwarded to the GS.
  - (5) Scholarship applications shall be postmarked no later than March 1.
  - (6) All applications shall be judged by the Educational Fund Trustees, the GG and the AGG.
  - (7) Scholarship recipients shall be notified by May 1. Formal announcement of the scholarship recipients shall be made at the AS GGC.
  - (8) Scholarship awards shall be paid upon receipt of a tuition bill from an educational institution.
  - (9) A scholarship recipient who does not attend an educational institution of her choice within two (2) years following the AS GGC at which the scholarship was awarded shall forfeit the scholarship.

We received a letter that says Masonic Charities will no longer be providing matching funds to Job's or DeMolay and will only be providing us 1 designated grant amount per year. We would need to keep it in mind with the scholarship as a recipient will only receive \$1,500 as the request for an additional \$500 will be rejected.

The girls were notified of this just so there would not be any surprises with the scholarship as a recipient will only receive \$1,500.

I am happy to announce that Miss Julie Ziedler and Miss Bailey Brendel were chosen as recipients for this years' scholarships. Both of their applications were completed on time and accompanied with great recommendations that clearly made both daughters quality candidates.

## **Father Job Todd Mayer**

This year, unfortunately, there were no requests for a visit from Father Job. There are currently two Master Masons who will perform the role of Job, upon request. I would encourage the program to be used, as it gives the Daughters a different way to think about the Story of Job, and to encourage other Master Masons to learn the part to spark the program going forward.

**Fundraising: Coffee Sales**  
**Gayle Johnson**

In September 2019, I emailed Kristen Wiersma, GG, to suggest a fundraiser for the GGC. The idea was to sell Coffee, Tea and Chocolate that people could purchase as holiday gifts with the proceeds going to the GGC. Annick Old World Coffee, a vendor out of Albertville, MN was contacted as the GGC had done this same fundraiser during the GGC 2013-2014 year and it was successful.

Approval was obtained from both the GGC Executive Officers and the Promotion Committee. A beautiful logo for the product bags was created by Alida Black #85 which was also approved by the same groups. Amy Fitzgerald, GT. created an online order form. The deadline of November 8 was established in order to guarantee delivery before Thanksgiving. This goal was met.

The Grand Secretary emailed out the information to the members of the GGC. I emailed out to the Past Grands and other people using their preferred email address.

Eastern Star members were contacted by an ad in the October Starlights, their communication vehicle.

Grand Lodge was contacted but we missed their newspaper deadline.

Zuhrah Shrine was contacted and we were told they no longer allow advertisements via email to their memberships. They did create a link to the order form so that anyone visiting their website could find the link.

We had 4 people participate in the fund raiser with a total of 27 items sold

Income:	\$318.00
Expenses:	<u>190.80</u>
Profit:	\$127.20

Please note: This fundraiser notification to the GGC was sent out in the same email as the candle fundraiser for the Supreme Bethel HQ. In the future, I'd suggest that each fundraiser notification be sent out in separate emails.

Success of this event was not only based upon participation but also profit. My disappointment was the lack of support and participation for the event from the elected GGC officers and members of the GGC. Only 2 elected GGC officers participated.

**Fundraising: Virtual 5K**  
**Heath Wiersma**

This year the GGC decided to try and do something different to fundraise. That something different was to do Virtual Races. In December of 2019, we had the Ugly Sweater Stroll, Virtual 5K. We had 4 registrations and had a total of \$130 raised.

In April of 2020, we decided to do 3 more races. The 6 Foot 5K (for Daughters only), the Toilet Paper Trot 5K, and the Social Distance 10K. The last 2, anyone could participate in. We thought that with the Stay at Home order/ Quarantine, this would give everyone a chance to get out and get some exercise. We had a total of 36 participants as a whole and a few separate donations. Raising a total of \$917 total. With a portion of that going to HIKE. I want to thank everyone for participating and hope you were able to have some fun with this new fundraiser.

## **Golden Triangle**

**Lisa Peterson**

I received one nomination for the Golden Triangle award. The recipient was voted to receive the award by the Executive GGC at our 5/9/20 meeting. With the cancelation of Grand Session due to the Covid-19 pandemic, no award was announced or presented this year. This recipient will be announced and awarded at Grand Session 2021.

## **Grand Bethel Reports:**

### **Grand Bethel Arts & Crafts Competition**

**Sara Golder**

There were 45 entries this year in the virtual competition.

#### Scenery Photography ages 9-13

1<sup>st</sup> place- Abby H. #39 Calm Waters

2<sup>nd</sup> place- Piper H. #39 Sailboat on Water

3<sup>rd</sup> place- Sasha E. #1 Sunset at the Close

#### Scenery Photography ages 14-19

1<sup>st</sup> place- Piper H. #32 Sun in Tire

2<sup>nd</sup> place- Brianna R. #85 Mountain

3<sup>rd</sup> place- Audrey M. #48 Ocean

#### Collage Photography

1<sup>st</sup> place- Sasha E. #1 Marine on the St. Croix

#### Jobie Photography

1<sup>st</sup> place- Danica D. #39 Jobie friends in a car

#### Candid Photography

1<sup>st</sup> place- Meghan R. #85 Tiger

2<sup>nd</sup> place- Abby H. #39 Cat on a Leash

#### Handicrafts

1<sup>st</sup> place- Meyah T. #32 Milky Way Epoxy Tumbler

2<sup>nd</sup> place- Eve H. #32 The Mask of Who I Am

#### Mixed Medium Painting

1<sup>st</sup> place- Molly M. #48 Sugar Skull

#### Black and White Drawing

1<sup>st</sup> place- Olivia S. #48 Eurydice

2<sup>nd</sup> place- Piper H. #32 Girl

3<sup>rd</sup> Place- Piper H #39 Sailing away

#### Color Drawing

1<sup>st</sup> place- Carolyn G. #48 Zodiac Signs

2<sup>nd</sup> place- Piper H. #39 Tiki Tiki

3<sup>rd</sup> place- Danica D. #39

Acrylic Painting ages 9-14

1<sup>st</sup> place- Hope G. #32 Howling Wolf

2<sup>nd</sup> place- Zoey C. #39 Sunset

3<sup>rd</sup> place- Eve. H #32 The Beautiful Colors of Girls

### **Grand Bethel Baking Competition**

**Jeanne Whetstone**

I would like to thank you for this appointment to the Grand Bethel Baking Committee for 2019-2020. We had 20 girls enter the Grand Bethel Baking Competition. Due to the Coronavirus Covid-19 we were not able to have the Baking Competition as Grand Bethel became a virtual meeting. Thanks to all the girls that entered with such great recipes. Be sure and enter again next year.

### **Grand Bethel Guardian**

**Sarah Mobroten**

Trevor Faundeen and I were installed as the Grand Bethel Guardians of Minnesota's Grand Bethel in March 2019.

Almost immediately, we attended Grand Lodge. We attended the Thursday evening dinner. It was awe inspiring to watch the speeches given by Olivia Taylor, Grand Bethel Honored Queen and Julie Zeidler, Miss Minnesota Job's Daughter. We watched them interact with many of the Masons with such poise and confidence. Friday morning the youth gave their addresses to the masonic body and engage every Mason in the room with their speeches. They promoted MN Job's Daughters at the promotion table quite well. The brownies were a hit!

GBHQ Olivia and Miss MN Julie were asked again to speak at the annual meeting of the Grand Chapter Order of the Eastern Star. Both Daughters spoke and represented MN Job's Daughters with poise and confidence.

Jobie Jamboree was a rainy, fun-filled weekend. It was amazing to watch the all of the girls in the various Bethels bond with each other as they rode the bus, went to the State Capitol for a tour, participate in the Conquer Ninja Warrior and the ever famous Hashtagtrashbag at Minnehaha falls. This was hilarious! An overnight at Minnehaha lodge was followed by pancakes with Mom for Mother's Day.

July 13, the Grand Bethel fun event was held at Cascade Bay water park in Eagan followed by an overnight at Bethel 85, which included crafting and pizza. We all got too much sun and pizza! In August, a delegation of Daughters and adults attended Supreme Session. I was unable to attend due to family reasons, but I know that Olivia and Julie represented Minnesota quite well and a good time was had by all.

Congress was held at Camp Lake Hubert Brainerd on Saturday, August 17, 2019 following breakfast. GBHQ Olivia Taylor presided. Adults present were Deb Sigsbee, GB Guardian Secretary; Jackie Neiderhaus, GB Director of Music; Beth Bohlmann, GB Director of Epoch and Jurisprudence Committee Chairman; and Amanda LeBlanc, Jurisprudence Committee Member. I was unable to attend, due to the wedding of my sister-in-law, which took place in Cleveland, Ohio.

In October, GBHQ Olivia and Miss MNJD Julie, participated in the Anoka Halloween Parade, after which the Grand Bethel did some “time traveling” in which they exemplified parts of the ritual throughout the years. It was a lot of fun and everyone enjoyed the sewer pipe sundaes.

In December, we all traveled to Moorhead for the Grand Bethel Christmas party! It was a lot of fun to board a bus to see the Christmas light displays and the “nailed it” challenges were hilarious! Thank you, Olivia, for planning an amazing weekend!

The Grand Bethel Guardian Council met at varying times during the year and had lots of discussion via emails to run its business and to plan the different events that were held.

One of the biggest events of course, is Grand Bethel, which requires much planning and effort. Sadly, Grand Bethel did not happen this year due to the Corona Virus Pandemic.

I attended the virtual installation of the next Grand Bethel Guardian Council and the virtual installation of GBHQ Madison Crooks. I know the Grand Bethel is in good hands. Congratulations to Maddie, Amanda and Heath!

I turned the Grand Bethel Guardian Constitution & Bylaw book, the Grand Bethel Guardian pin and two medallions from two Grand Bethel officers, that were in my possession, over to Lisa Peterson. Thank you for picking these up, Lisa.

I want to thank the Grand Bethel Guardian Council for all their work this year. Your love and dedication to the Grand Bethel and its officers is greatly appreciated.

Stay safe everyone. Thank you for the opportunity to serve as Grand Bethel Guardian.

### **Grand Bethel Honored Queen 2019-20**

#### **Olivia Taylor**

Good afternoon! I hope that everyone has had a wonderful time so far at Grand Bethel this year. I have been doing a lot of thinking about how I wanted to start my final remarks and I would like to start with my thank yous. I have planned a lot of events this term and I really want to show my gratitude to everyone who helped me this year.

First I would like to thank Bethels 85 and 48 for hosting my fun events this year. You were really helpful in assisting me in ideas of what we should do because as you know I am not from the cities area. I am very happy that I had support from you. You really showed me what being part of a Masonic family is about and how strong our bond is as Jobie Sisters.

Next I would like to thank the Bones Brothers for taking the time out of your busy Halloween parade weekend to make a lovely meal for all the Jobies who attended the Grand Bethel Exemplification.

Next up is Todd Mayer: Todd, thank you for helping me this year by really promoting my pins at Grand Lodge. For those of you who don't know, Grand Lodge is like our Grand Bethel. Lots of Masons from around Minnesota gather together and see the installation of the new Grand Lodge Line and other things. Todd here took me to EVERY room and we sold a lot of my pins that weekend. I am pretty sure that every Mason who attended bought at least one pin. Thank you, Todd, for promoting the #sparkleswag. Oh and one more word...Yum.

Larry: Hi Larry! I just want to inform you that if anyone is looking for an Elvis impersonator, Larry is your man! He will wear a wig and provide his own guitar hero guitar! In all honesty though, thank you Larry for being willing to do crazy things for me this year. You are the greatest.

Dimatteos: My #sociallyawkward crew! I don't know how I can thank a whole family of awesomeness. I really want to thank you for being strong supporters of me since I began my journey is Miss a couple of years ago. You have always been so encouraging and are willing to tell me to stop slacking or goofing around when I need to. Thank you, Wendy and Brian, for always finding me at my most awkward or embarrassing moments and making them seem "normal." Thank you Frani for always reminding me that it's ok to be myself and show the world who I am. Thank you Gub for being my hype man and also dealing with how sassy I can be. I love you all and I am proud to know you.

GBGC: I remember the first meeting we had about what I was going to plan for the year. You all told me what events I needed to attend and that I should plan at least one fun event and I had the option of planning an exemplification, but it wasn't required. I bet you didn't expect me to have three fun events planned in detail with schedules alongside each event. I am so grateful that you all approved my plans and helped me find ways to execute them successfully. You helped make my dream of being a successful GBHQ come true. Deb, I am so grateful to have had you as my GBGS this year. Thank you for dealing with all my late-night questions and ideas that I sent you. You are so amazing. I can officially say that you were my GG, GBG, and GBGS. I also think that I can say that I am your favorite Miss/GBSP/GBHQ...ok maybe not but I can think it.

Past GBHQs: Last year I was invited to a meeting for just the PGBHQs and well me. I was asked to bring my mom's camera. So, I took my mom's camera and went to the "top secret" meeting. Well it turns out that this meeting was about the new GBHQ crown we got last year in time for Grand Bethel. I thought this meeting would be about talking about the new crown care rules. Nope. It was just all of the GBHQs trying on the new crown and me taking their pictures. They made me watch them put on the crown. Now I have funny pictures of you in the crown. Anyway, I want to thank you all for being so kind to me and giving me advice when I needed it. I was very shocked to hear that the GBHQs don't have a yearly get together like the Misses do, we should change that. You have inspired me to become GBHQ and I look up to all of you. You have all given me high standards about who a GBHQ is and what she does. I hope I did a good job and met those standards.

Julie: My homie with sparkle swag, matching jean jacket, and darth vader cape. I am so glad we were paired together this year. Thank you for dealing with my silliness and antics. You are such a good role model and representative for the Job's Daughters of Minnesota. I am very proud of you. Thank you for an awesome year.

The Wiersma family:

Thank you Kristin and Heath for letting me crash at your house for a week and for bringing me to York Rite and Bethel 28's installation when my parents couldn't. I am not sure what letter of the alphabet we are on for names but if we are on Z put me down for Zoe please. I think that Heath still needs to get cool hydraulics for his truck to go with his rock music. Thank you, Kylee and Kiara, for being super good friends to me all of the time. I love you guys very much.

Bethel 32: Can my bethel please stand up? Can everyone please give them a round of applause? Ok you can sit now. My bethel has helped me with EVERYTHING this year. They have helped me decorate for events including Grand Bethel. They have helped clean up at all the events and they have attended the events. Paige, Piper, Hope, Eve, Charlie, Kate, Taylor, Meyah, thank you for being the best bethel

around. You are all beautiful and amazing and I love all of you. There is never a dull moment with you and I am forever grateful for all of you.

The adults of Bethel 32: Shannon, April, Dan, Nina, Ward, Carol, D, Beth, Mom, Dad, Kori, thank you for helping me set up and clean up at every fun event this year. You are true rockstars. Thank you for also helping me control the little girls after they ate a whole bunch of ice cream so that I could go to bed. You are the best adults a Bethel could have.

Lisa: Thank you for encouraging me to do this. I remember telling you that I was thinking of putting my name in for Grand Bethel Senior Princess and you immediately smiled. I just want to say that this was one of the best experiences in my life and I am so happy that you have supported me this whole time. Thank you for giving me a place to stay when I needed it and for helping me when I really needed it.

D and Beth: Thank you for being people I can always count on for help. Thank you for helping with the decorations for all my events. Also, side note but thanks for driving me home from Duluth in your sweet ride Beth! Paige and I can assure you that the seats didn't numb our butts and that we could definitely hear everything you and D were trying to tell us to do...we rode in a convertible. That was a fun day. I am really thankful for you and Joy for helping with the exemplification. If it weren't for you, I don't think that this year would have been as successful as it was.

Mom and Dad:

Let's be honest, when I said that I wanted to go for GBSP you were shocked. Of course, we only knew what it was like to be Miss Minnesota Job's Daughter and we all had little information about what GBHQ would entail. But shortly after you encouraged me to go for it and try my best. Well I did and look where I am now. Thank you for driving me to places for sometimes 12 hours just to make sure I get to where I need to be. Thank you for helping me come up with ideas for fun events and activities. Thank you, mom, for helping me with my hair at events and for planning decorations with me. Thank you, dad, for making me less nervous for a speech and for being able to reach the tall places for decorations. Thank you both for reminding me to do important things this year and for always having my back. I love you so much and I hope that I made you proud this year. Thank you for supporting my ambitions and dreams. You are the best parents a Jobie could ask for.

Meyah: First of all, thank you for being amazing. You have always amazed me with everything you do. I don't know if everyone is aware but Meyah has gone with me to most of my events I have attended when I was both Miss and Grand Bethel Honored Queen. I remember when you got home from Germany this summer and the first thing you came home to was the Grand Bethel summer fun event. I remember how excited you were to see everyone and it kind of turned into a welcome home Meyah party. You are always there for me when I need help with my hair or makeup and you always finds a way to make me laugh, mostly with her odd sense of humor. You are never afraid to be honest with me and are always willing to help a sister out whether it's a Jobie or me. You are one of the best leaders I know. When you are given a task you always make sure it is done in the best way possible. You are very kind and smart. Thank you Meyah for being a role model for me. You are the best sister in the world and I am so happy to have you in my life. Thank you for being my travel buddy. Meyah, you are someone I look up to and I love you so much.

Ok now that we got all the tears over with, I am going to share my top five memories of the year.

Number 5: Jobie Camp In General

Tropical Cruise camp was quite the adventure. There was a lot of singing, canoeing, swimming, and a Luau! I was especially impressed that my dad's homemade ship made it to camp in one piece. I loved

how everyone dressed up for each of the ports, I especially enjoyed Shay's Captain Jack Sparrow costume, that was awesome. Skit night was very eventful. You ladies were so creative with your skits which made it really entertaining to watch. Thank you, Julie, for letting Bob, Krisalyn, and me make a skit about your wrecking ball story. You were such a good sport about it. Thank you, Bob, for debuting your singing career at camp. I was like to inform everyone who attended that I am proud of the dad jokes that Julie and I told while MCing. One of my favorite events at camp is the canoe races. Meyah, Krisalyn and I decided that we should form a team for the paddle races...the problem was that both Meyah and I haven't done canoe races with paddles for about 3 years. Let's just say we didn't come in first. You would think we learned our lesson...but we were also on the same team for paddless races too. Advice: don't ask me to be in a canoe race unless you REALLY need me to be on it. Thank you, Lisa and dad, for putting together such a fun camp full of amazing memories and shaved ice.

#### Number 4: Illinois Trip

Piper Hennebry was the Grand Bethel Rep to Illinois this year. Piper invited me to join her to attend the Illinois Grand Bethel. We noticed quite a few things that were different than what we do in Minnesota. First, they have a Grand Bethel, Honorary State Bethel, and Representatives. Their state leaders include Miss Illinois Job's Daughter, Junior Miss Illinois Job's Daughter, Grand Bethel Honored Queen, Grand Bethel Senior Princess, Grand Bethel Junior Princess, Honorary State Honored Queen and State representative coordinator. Lots of leadership opportunities for girls. The weekend was Star Wars themed and the Miss Pageant was Friends themed. We went to the mall during our free time and there was a HUGE arcade! At one point I started a game that never ended. On the way home D decided that we should stop at every monument and take a picture...this included the world's largest frying pan which was in the middle of Iowa. Things we learned on this trip: Iowa is HUGE, Burger King never gets Piper's order right, D loves pictures, I am not good at Dance Dance Revolution and did I mention Iowa is HUGE? Thank you, D and Piper, for inviting me to come with you, I had a great time.

#### Number 3: Fun Events

I can't choose just one of my fun events...so I am going to point out some things I have learned from each of them.

The Summer Grand Bethel Fun Event happened at Cascade Bay Waterpark and Bethel 85. We swam at the water park in the afternoon and went back to Bethel 85 to have a pizza and crafting party. The girls who came learned how to use a beading loom, dye silk scarves and paint an acrylic painting. I hope everyone who attended had a wonderful time. Thank you Bethel 85 for hosting the pizza and crafting party.

I learned from the summer fun event that:

1. Girls love to swim
2. It's super hot and busy in July at waterparks in the cities
3. If you want the girls to go to sleep...play a movie
4. If you want the girls to wake up and pack their bags...make a competition out of it

The Grand Bethel Exemplification was held at Bethel 48 in Anoka, MN. Thank you Bethel 48 for agreeing to host this event, it was awesome. The girls who attended participated in the Anoka Halloween Parade and traveled through different time periods in Job's Daughters. We went back to the 20s, 50s, 80s, and ended in the present. We had fun activities and snacks that went with the time period we were stuck in. We also had a visit from Mother Mick! Thank you, Beth, D, and Joy, for helping me. Thank you Larry for letting Jobies from around the state be in the parade. Thank you Bones Brothers for making food for the event.

I learned from the Exemplification:

1. The bones brothers make really good food
2. Most of the younger Jobies have never seen the Goonies or Hocus Pocus
3. Everyone loves fries
4. People talked way more in the 1920s during stations and duties compared to today.
5. Hans Bakery makes good cupcakes

The Grand Bethel Holiday Party was held at the Fargo Lodge in Fargo, ND. I had to remind everyone coming to bring their passports so they can get into ND. This fun event was so much fun to put together. First we played Holiday Trivia games, then we had a mystery dinner. Where most of the girls didn't have forks or utensils to eat their spaghetti and ice cream. The reactions on everyone's faces were priceless. Then we went to the light display in the park where Bethel 32 surprised the Jobies with a light display promoting Job's Daughters. When we got back there was a DIY challenge where the girls were given little to no time to do intricate crafts like make a wreath, and build a gingerbread house in under 25 minutes. The adults from Bethel 32 dressed up as Christmas movie characters and judged the confections...it was hilarious. Thank you adults from Bethel 32 for helping me with this event and for dressing up and being awesome.

Things I have learned from the Holiday party

1. The girls are super competitive
2. The girls loved the light display
3. The adults from Bethel 32 really got into character
4. Remember to define what is cheating before a competition starts because girls will try to find loopholes.

My goal this year was to give girls more opportunities to go to fun events. I made sure that I had an event for every season, including Grand Bethel and having different locations for these events. I hope that most of the girls were able to come to at least one event this year.

Number 2: Supreme

Supreme 2020 was held in Kansas this year. I had the honor of escorting Julie during the Miss International Job's Daughter pageant where she represented our jurisdiction amazingly! I also witnessed Gabbi's name being drawn for SBHQ and Gabbi's installation as SBHQ. Gabbi you are doing an awesome job as SBHQ and I am so proud of you. I also got to escort Larry during the SGC installation where he was installed as Supreme Treasurer. This supreme was the second supreme session I have ever gone to. This was a completely different experience. I was crying tears of joy instead of tiredness. I had more opportunities to go to fun events like an outdoor play and the zoo. It was nice to be able to be with the girls from Minnesota and meet up with old friends from my last supreme. I am super excited for the next supreme session where I get to witness one of my best friends preside during the centennial session of Job's Daughters International.

Number 1: Right now.

I just want to say a big thank you to Lisa, Deb, Beth and all of the other people who made this event today happen to make a special day for both Maddie and Me. Although we couldn't host Grand Bethel this year in its usual manner, I am so grateful to have the opportunity to execute some of (or all) my plans I had for the weekend. I am grateful that we decided to keep everyone safe from catching something at Grand Bethel. I have been looking forward to a moment like this to share good fellowship in honor of the girls in MN who have worked hard all year for Grand Bethel.

This year I have attended bethels 1, 16, 28, 32, 48, 85. I am sorry that I wasn't able to attend every bethel. Due to distance, pursuing two degrees and life events I wasn't able to attend as many winter events as I would have liked to. I want all of you to know that you are all special to me and I love every single one of you. I also attended Grand Lodge, Grand Chapter, Supreme Session, Grand Session, worked the Shrine Circus, multiple pancake breakfasts, Corner stone ceremony in Duluth, Summer Grand Bethel Fun Event, Grand Bethel Exemplification, Winter Grand Bethel Fun Event, Jobie Camp, SBHQ Reception, Snoball, DeMolay Prom, Masonic Youth Day, York Rite I assisted Moorhead Lodge with table lodge and attended their installation as well as assisted Eat Grand Forks Lodge with Past Masters Dinner, Illinois Grand Session, and some other events.

My charity for the year was the Special Olympics Organization. I chose this organization because I like what they stand for and there are multiple ways you can volunteer for it. Special Olympics gives people with intellectual disabilities opportunities to compete in sports while teaching them important lessons like leadership, courage, strength and teamwork. You can donate your time, talents, and money to this charity. This year I volunteered at Special Olympics functions as well as raised money for the organization by selling my pins as well as book covers. Thank you all who have purchased any of my pins or book covers, all of the money I raised will be donated to the Special Olympics.

I had an amazing time this year and am proud of everything I was able to do as Grand Bethel Honored Queen. I remember my first Grand Bethel where I saw Jackie Neiderhaus be installed as Grand Bethel Honored Queen while I was in the Grand Bethel Choir thinking "I want to do that." Little did I know that 7 years later I would actually be wearing the cape and crown and begin my journey as the 70th Grand Bethel Honored Queen of Minnesota. This journey has made me grow as an individual. I am so excited for you Madison, you are an amazing girl and I know you will be a fantastic Grand Bethel Honored Queen and continue to make Minnesota proud. Enjoy every moment, you will love it.

I know you are all burning to know the answer to the question: "which is better Miss or GBHQ?" and my answer to that question is (smile and shrug). You are all amazing individuals and never forget that.

Thank you all for your support and guidance this year.

"Give everyday the chance to become the most beautiful of your life."

-Mark Twain

## **Grand Bethel Honored Queen 2020-21**

### **Madison Crooks**

Hello everyone! As you can tell, this year has been a little different than years past. Even though we can't meet face to face, I'm glad we have the power of the internet. Throughout my time so far as Grand Bethel Honored Queen, I have been able to attend some bethel's zoom meetings. In May I had the opportunity to be a part of a zoom meeting between Bethel #16 St. Paul and Bethel #2 Chermiside, Queensland. It was awesome to learn about what the Jobies in Queensland do! Also, in May, I put together a mental health week to raise awareness and to support my service project, NAMI (National Alliance on Mental Illness).

For the upcoming months, we have a lot of fun activities planned. In June we obviously have Grand Session and the Grand Bethel hour and Pageant. The week of the 22nd to the 28th, we have a Jobie spirit week planned where every day will be a different theme. During that week on the 24th, we will have a GBHQ, Miss, and Jr Miss get to know you zoom call. In July we have chosen the theme Joyful July where we will challenge girls to post pictures of themselves with what makes them happy. Then during the week of the 13th to the 19th, we will have a scavenger hunt! In August the theme is Amazing August

and we will challenge the girls to post how they bring joy to another or their one useful act. Later in August, we will have a painting event and then the 14th to the 17th is 80's camp!

I am so excited for the upcoming events and even though this year is different, it has still been special.

**Grand Bethel Guardian Treasurer  
Larry Jensen**

**GRAND BETHEL GUARDIAN TREASURER'S  
REPORT**

**2019-2020**

Submitted by Larry Jensen

<b>Bank Balance Forward (5/1/19) - Wells Fargo</b>	<b>\$ 3,671.85</b>
<b>Funds Balance Forward - Wells Fargo CD</b>	<b>\$ 5,573.41</b>
<b>Total Balance Forward</b>	<b>\$ 9,245.26</b>

Designated Funds at Start of Year:

Cape Fund	\$ 1,500.00
Crown Fund	\$ 314.19
Paraphernalia Fund	\$ 575.00

	<b>RECEIPTS</b>	<b>WARRANTS</b>	<b>EXCESS</b>	<b>LOSS</b>
<i>Grand Bethel Events</i>				
GB Fun Event Cascade Water Park	\$ 1,505.00	\$ 940.86		
GB Fun Event Holiday Party	\$ 980.00	\$ 479.05		
Total	<b>\$ 2,485.00</b>	<b>\$ 1,419.91</b>	<b>\$ 1,065.09</b>	
<i>Grand Bethel Exemplification</i>				
Food and Supplies		\$ 689.94		
Refunds from Over payments				
Registrations	\$ 530.00			
Total	<b>\$ 530.00</b>	<b>\$ 689.94</b>	<b>\$ (159.94)</b>	
<i>Grand Bethel - Cragun's 2019</i>				
Registrations	\$ 18,359.00			
2020 Deposit				
Overpayment & Refunds		\$ 18,359.00		
A la carte Meals				
Minnesota Masonic Charities Donation				
JD Foundation Donation				
Grand Bethel Shirts				
Name Tags - 2 years				
PGBHQ Pin	\$ 12.35	\$ 132.90		
GB Supplies - Copies & Printing				
GBHQ Decorations		\$ 125.00		
Award Ribbons				

	Postage				
	New GBHQ Installation Exp 2019-20		\$	32.53	
	Committee Expenses				
	Total	\$	18,371.35	\$	18,649.43
				\$	(278.08)
<hr/>					
<i>Travel</i>					
	MIOJD & SBHQ		\$	100.00	
	GBHQ Supreme Travel Expense		\$	485.13	
	Total	\$	-	\$	585.13
				\$	(585.13)
<hr/>					
<i>GGC Items</i>					
	Dues - 2020	\$	855.00		
	GGC Session 2019			\$	88.39
	Total	\$	855.00	\$	88.39
				\$	766.61
<hr/>					
<i>Paraphernalia</i>					
	Dry Cleaning				
	Medallions		\$	37.49	
	Sashes				
	Cape Bags				
	Crown Repair & Jewel Setting				
	Total	\$	-	\$	37.49
				\$	(37.49)
<hr/>					
<i>Supplies &amp; other misc. items</i>					
	Office Supplies		\$	220.26	
	Postage		\$	19.08	
	Grand Bethel Bylaw Books		\$	22.64	
	GBHQ Project 2019-2020	\$	100.00	\$	100.00
	Total	\$	100.00	\$	361.98
				\$	(261.98)
<hr/>					
<i>Checking/Savings Account Transactions</i>					
	Savings Interest	\$	121.61		
	Check Printing				
	Amazon Smiles	\$	5.00		
	Total	\$	126.61	\$	-
				\$	126.61
<hr/>					
<i>Annual Tax/Charitable Organization Fees</i>					
	Annual Filing Fee		\$	25.62	
	Total	\$	-	\$	25.62
				\$	(25.62)
<hr/>					

5/1/19 Balance Forward	\$	3,671.85	
2019-2020 Total Receipts	\$	22,346.35	
2019-2020 Total Warrants			\$ 21,857.89
<b>Balance in Bank (3/31/20) - Wells Fargo</b>			<b>\$ 4,160.31</b>
<b>Balance in Funds - Wells Fargo CD</b>			<b>\$ 5,695.02</b>
<b>Total Grand Bethel Funds</b>			<b>\$ 9,855.33</b>
Transfer to:			
	Cape Fund	\$	60.00
	Crown Fund	\$	40.00
	Paraphernalia Fund	\$	25.00
Designated Funds:			
	Cape Fund	\$	1,560.00
	Crown Fund	\$	354.19
	Paraphernalia Fund	\$	600.00
Transfer completed for 2018-2019 Year			
<b>Available Balance</b>			<b><u><u>\$ 7,341.14</u></u></b>

**Grand Bethel Music & Performing Arts Competition**  
**Jackie Niederhaus**

Due to the Coronavirus pandemic Grand Bethel 2020 was canceled, thus the performing arts competition could not be held as normal. About a week before the competition, I spoke with the Acting GG, AGG about doing a virtual competition. Where the girls would record themselves performing with pieces and email them to me, and if they were willing post them to social media using #GBPerformingArts, and #GBVirtual. We only had a few entries, 8 in total. A lot of girls struggled with finding ways to record or sharing the videos. It took several attempts to get all of the videos in formats that allowed the judges to view them. GBHQ Maddie announced the winners via Facebook live.

**Grand Bethel Ritual Competition**  
**Beth Bohlmann**

This year due to COVID-19 Grand Bethel was cancelled. We did not host a virtual ritual competition. We did not have a Supreme Team.

**Grand Bethel Writing Competition**  
**Katy Knable**

Categories were: Poetry, Short Story, Essay & Brochure

The majority of submissions were (in order) in the following categories: Poetry, Short Story and Essay. There was only one Promotional Brochure submission. I would be happy to provide the new Chairman with the score sheet templates that I constructed for the 2020 competition if she would like to use them for the 2021 competition. They can modify in any way to suit the current needs/requirements. It was an honor to serve as chairman of this competition and a privilege to share in the creativity and talent that our members have in writing/composition. I hope that more girls feel compelled to submit entries to this competition in 2021.

## **Grand Guardian Project**

### **Heath Wiersma**

The Grand Guardians project for this year was HIKE. Unfortunately, we were not able to do nearly as much as we wanted to with this, because of the Stay at Home Order. We were able to make a donation, though, in the amount of \$1235, on behalf of the GGC and MNJDI. The donation from the Grand Officers, the SBHQ Silent Auction split and the SBHQ Reception Dance made this possible. Thank you to everyone that helped to make this happen.

## **Grand Guardian Reports:**

### **Conditions of the Bethels**

#### **Lisa Peterson**

**Bethel #1 Minneapolis (Reorganization):** The Bethel continues to make significant progress. They continue to grow and are very active. They have 12 members and a strong Bee program. The girls do amazing Ritual work. They have lots of adult support but need to get more of their parents involved and active on the Council. This year they unfortunately had to cancel their Bethel's big fundraiser, their spaghetti dinner, due to Covid-19.

**Bethel #9 Mankato:** This Bethel continues to be very active within their community. This year they held their annual high school formal, but also held a Jr Jobie dance for 9-14 year olds to start drawing interest at a younger age in the community. These dances help the Bethel raise funds for the many causes they donate. The Bethel continues to improve on their Ritual work and were able to show it off when they hosted a meeting for the Supreme Team back in February. Currently they have 18 members, and a supportive Council.

**Bethel #11 St Cloud (Re-organization):** The girls have worked hard and have shown improvement on their ritual work. They initiated one new member last fall and now have 3 active members, with a total of 5 members on their books. This makes them the smallest Bethel we have in the State. Unfortunately, they had to cancel their 90th anniversary celebration due to Covid-19. They currently have a bee program in place but need to focus on growing the program and the Bethel. I would like to see them work with their Deputy this next year to help them build a solid plan for growth and promotion.

**Bethel #16 St Paul (Re-organization):** They currently are our second smallest Bethel with 7 members. Some of these girls are now reaching majority age or going off to college. A big focus needs to be on membership and promotion. They continue to meet at both the St Paul Masonic Center and Minnehaha Lodge, but do not seem to have strong connections with organizations at either lodge. Building a strong bond with one of the Masonic families could help. I would like to see them work with their Deputy this next year to help them build a solid plan for growth and promotion.

**Bethel #17 Owatonna (Re-organization):** I am happy to report that their Lodge took care of the mold problem it had, so the girls and adults are excited to be able to continue to meet in the building. They currently have 10 members, a dedicated Council, and an active Bee program. They are working hard to have girls fill necessary offices so adult Council members won't have to fill in.

**Bethel #28 Duluth:** This Bethel continues to be active. They have 22 members and a strong Bee program, as well as strong adult and Masonic support. This last year they held a triple meeting with their Masons and OES and went up to Hibbing to hold a meeting for the local Masons to attend. The girls do well at their ritual. Sidelines conversations amongst adults have become distracting during meetings.

**Bethel #32 Moorhead:** No deputy report was received. The Bethel currently has 14 members and an active Bee program. They focus a lot on promotional events and service projects within their community. They have good support from the other Masonic organizations within their lodge. They need to work on getting new parents more involved on the Council. The girls continue to work on their Ritual work. Currently, the Council meets directly before the Bethel meetings. It was suggested to look at changing this as it doesn't always allow for time to dedicate to the girls prior to the meetings.

**Bethel #39 Robbinsdale (Re-organization)** - No deputy report was received. Bethel #39 is a very young, active and energetic group of girls. The Bethel currently has 10 members and a very strong Bee program. They have a full council made up of a dedicated group of adults. They actively promote within the area at school events and community activities, and then hold a follow-up event a week later to bring back the prospects. The girls are showing improvement in their ritual. Covid-19 restrictions haven't dampened their enthusiasm. They have been holding many fun virtual events for the girls and hosted our states first Virtual Friendship meeting; a virtual BINGO game that had girls from almost all of the MN Bethels and even the SB Rep to MN from Australia.

**Bethel #48 Anoka:** No deputy report was received, only a Spirit Award judging form. The girls do a great job on their ritual. They keep a busy schedule and are active within their lodge and community. They have a strong connection with all of the Masonic groups that meet in their lodge. Currently, they are our largest Bethel with 23 members. They do need to watch the length of their meetings and the amount of time members are given to speak on events or sign-ups. They are doing a good job of keeping girls involved virtually during this time of Covid.

**Bethel #76 White Bear Lake:** The girls do a good job on their ritual work. They currently have 10 members and a large prospective member program. They have many adults attending meetings and involved with the Council. The Council does need to work on keeping the Bethel books up-to-date and audited. They are currently focusing on getting more new members and working with their current members to pass their proficiency.

**Bethel #85 Savage:** They currently have 22 members, which is a 47% increase from last year, however they are struggling to get all the members to attend meetings. Their Jobie-to-Bee program is strong and has proven its success. The girls continue to improve on their memory work. They have a lot of adult support and have been working on improving communication amongst the Council and Bethel overall.

**Bethel #88 Farmington:** The girls do well in their Ritual work and are impressive with their acapella singing skills. Currently, they have 18 members, however, many of these members are getting close to aging out and they have not initiated anyone in over a year. They need to focus this next year on promotion and building a Jobie-2-Bee program for long term stability. They are struggling to get adults to commit to future involvement due to strong personalities conflicts. I strongly encourage everyone to remember we are here for the girls and that should be everyone's main focus.

## **Decisions of the Grand Guardian**

**Lisa Peterson**

The following decisions were made this year based on the current State and Federal guidelines with the Covid-19 pandemic.

1. The decision was made to cancel Grand Bethel.
2. The decision was made to hold the Installation of the new GBHQ Maddie and the New Grand Bethel Guardian Council virtually on 3/22

3. The decision was made to not hold any in-person events from 3/18 thru 8/31
4. The decision was made to cancel the in-person Grand Session scheduled for 6/12/20-6/14/20 at the Holiday Inn in St Cloud, MN.
5. The decision was made to host a virtual Grand Session on 6/13/20 via Zoom.
6. The decision was made to host a virtual Grand Bethel Officer Selection process and a virtual pageant via Zoom on 6/13/20 following the Virtual Grand Session.
7. The decision was made to allow council votes to be done virtually and not by secret ballot.
8. The decision was made to complete the Daughter Council recommendations virtually via a Google Form that would be submitted to the VGG. The VGG would attend a virtual meeting for each Bethel to go over this process with the girls, answer questions, and ensure they have all received the form via email or text.
9. The decision was made to install all 2020-2021 GGC Officers by decree
10. The decision was made to install all 2020-2021 Bethel Guardian Councils by decree

### **Irregularities**

#### **Lisa Peterson**

The following is a listing of irregularities that have been compiled from Deputies throughout the state of MN.

#### **Daughters/Ritual**

1. Escort, Introductions and Honors being omitted entirely
2. Guide and Marshal not knowing how to escort guests
3. Guide and Marshal using incorrect waiting stations
4. Daughters and Adults using non-existing titles (Ex. Grand Bethel Guardian Council Offices, Lily of the Valley Recipient, and Golden Triangle Recipient)
5. Bethel Officers should not be crossing their legs, sitting slumped in the chair or playing with tassels
6. Not Addressing the Honored Queen/Presiding Officer properly before speaking in a meeting
7. More than one ritual being open in a Bethel meeting
8. Square corners
9. Improperly carrying in American and Bethel Flags
10. Messengers not turning in to face Flag during Flag presentation
11. Daughters attending events without a knowledge of the BG or a BGC approved chaperone
12. HQ rapping before minutes are signed
13. HQ asking for Special Dispensation when not needed
14. HQ asking for Ballot on Petition when not holding an Initiation
15. Not singing initiation songs
16. Having more than one Installing Officer that isn't a Past from your Bethel
17. Not presenting Bylaws during Installation
18. Not removing chairs correctly
19. Guide and Marshal dancing while chairs are being removed
20. Chaplain not opening the Bible before kneeling
21. Chaplain singing on way to Altar
22. Chaplain not rising on 2nd verse of Now our Work is Over
23. Placing prayers in the Bible to read when at the Altar
24. HQ not waiting for Recorder to return to her station when announcing Closing Ceremony
25. Not letting the Preparation Committee in during Initiation
26. Officers reading parts from notecards
27. Installing Officer reading Installation parts

28. Playing songs from the radio in place of Ritual songs

Adult/Council Related Items

1. Bethel books not being audited at the close of each term
2. Council not voting on GB Delegates
3. Communications not being read
4. Pictures during a closed ceremony
5. Bethels not meeting deadlines
6. Books, minutes, record of dues, permanent record book not up-to-date
7. Bethel Guardians not signing Council minutes
8. Adults speaking during a meeting without being asked to speak by the HQ. (The only adults allowed to speak on a topic in a meeting are members of the EXec BGC, and MM's of the Bethel)
9. Business for meeting not prepared ahead of time
10. Not attaching Treasurers Reports and Special Dispensations to the Bethel Meeting Minutes
11. Adults signing permanent record book prior to meeting to new members name is legible
12. Adults just walking into the meeting not following ritual
13. BG not going over Business with the HQ/Presiding Officer before the meeting
14. Talking on the sidelines during meetings
15. Cell phones not silenced during meetings
16. Personal events (ie grad parties) should not be read at Bethel meetings or they become official Jobie events and need to be chaperoned

**Special Dispensations**

**Lisa Peterson**

A total of 43 Special Dispensations were issued for the 2019-2020 Grand Guardian Council year. Requests were made via the Google form available on our MNJD website. Data for each request is collected in a Google Sheet file that is accessible by the Grand Guardian and Grand Secretary. This year we began sending invoices to Bethels via QuickBooks when dispensations that require a fee were issued. A fee was due for 25 of the dispensations issued. One dispensation was requested to allow a Bethel to hold an initiation for a prospect prior to them turning 10. Because this is not allowed in law, this request was denied. On March 30th, Supreme BOT sent out communications temporarily suspending the JDI law, due to Covid-19. With this suspension of law, two of the requested dispensations were canceled and not billed. The following is a summary of the main reasons Bethels were issued or requested a Special Dispensation.

PURPOSE	Number Granted
Change date due to Grand Session	1
Change date due to Holiday	7
Change date due to bad weather	1
Change Meeting time	5
Change location of meeting	3
Hold a special meeting for purpose of Initiation	2

Hold Installation outside of period defined in Bylaws	1
Hold an open meeting	3
Change date due to schedule conflicts	8
Change date for friendship	2
Change date due to lodge availability	1
Change time to host SBHQ / MIJD	1
To exemplify ritual work for another Masonic Organization	1
To hold a Triple Meeting	1
Meet at location other than defined in Bethel Bylaws	1
Bethels to meet Under Reorganization	5
<b>TOTAL GRANTED</b>	<b>43</b>

## **Executive Grand Officer Reports:**

### **Grand Outer Guard**

**Brian Dimatteo**

Acting Grand Guardian, Associate Grand Guardian, members of the Grand Guardian Council, honored guests and members of Minnesota Job's Daughters. When elected to the line for the Grand Guardian Council, I was honored by the trust that this body has in my ability to represent them. It is my ardent desire that they feel that such trust was not placed in vain. By this time, you have heard the lines hundreds of times, perhaps thousands: "when we started the year, little did we know that we would end up where we are not". However, here we are!

The duties of the Grand Outer Guard are not as numerous as many of the other Grand Officers. Primarily, as I was told many times, the main duty being keeping the restrooms filled with toilet paper for camp, and to assist the Grand Marshal in getting ready for camp when it is her turn to plan for it. Camp was a whirlwind, and I commend Acting Grand Guardian Lisa for an amazing camp that she put on. Also, I was able to assist the Bones Brothers in bringing a wonderful dinner to the Daughters and participants in true Hawaiian style. I thank them for attending Camp and assisting as they did, it was truly appreciated and welcomed!

I attended as many Grand Guardian Council meetings as I was able; some meetings conflicted with my duties as Grand Commander, and I was unable to attend them. However, there was a little bird that filled me in on what transpired! I was able to attend the mid-winter meeting, as well as leading the Long-Range Planning meeting. There is a sperate report for that activity, so I will leave by saying it was well attended. I was able to attend Fun events, Tropical Cruise Camp, the Grand Master's calendar planning meeting in July. Travels were many, the days were long, but the time was short.

On another level, I was also able to attend the Supreme Session of Job's Daughters in Kansas. As you may be aware, there was a thing that happened there, and I have seen an outcome beyond the travels of the SBHQ. I have seen this jurisdiction willing and able to help make one of its own's dreams come true. I have seen Larry and Michelle Jensen step up as the heads of her committee. I have seen D Hennebry and Beth Bohlmann step in as the heads of her Reception committee. I have seen Amanda LeBlanc step in with the Miss International. Hundreds of people purchased pins, attended events, and carefully and safely took my daughter through this year, and thanks are not enough, and never will be. Please know you will all have a huge place in my family's minds and memories.

As all of us on the Executive Grand Guardian Council are told when they enter the line, we are here for the business of Minnesota Job's Daughters. We get to attend events with them, but we really are here to help manage the business. It causes us to put aside personal time, time with our Home Bethels, and it means we do a lot of work. One thing, this year especially, we have done everything for the Daughters – those young women who we would cease to exist but for their presence. We love them all with a fierce and abiding love, but I am always mindful of the "Guardian" aspect of these titles we all hold for a short amount of time.

The Chinese have a curse – may you live in interesting times. My friends, we have lived in the most interesting of times this past year with the Pandemic upon us. The records of our Bethel meetings will be read by future Daughters and will be held up as a record of flexibility and dedication. There were times that your GGC attended daily meetings where we tried to figure out what would happen and how it would affect our Daughters. There were endless communications, rescheduling of events and travel, and this whole thing we call ZOOM! While there were bumps along the road, we got through the other end well.

No report would be complete without thanks. I thank, personally, my Wife Wendy. If you know her at all, you know she has to know everything prior to making a decision. Her lack of personal involvement in JDI as a Daughter caused her to doubt at times joining this body. However, her passion for our Daughters was definitely present, and I am so grateful that she is joining me... sorry, allowed me to join her. To my daughters (little d) Frani and Gabbi. YOU are the reason we are involved at all, and I wouldn't change it for the world. To the BGC and Daughters of Bethel 39 – you accepted my crazy attendance when I first became a CAV. I asked, then Grand Guardian, Tony Murray to put me where I was needed. I can honestly say I have grown to love you all as if you were my family of blood. Thank you for letting me come out and be a part of all of your lives. To the members of this Jurisdiction, and everyone else in Job's Daughters, who have touched this man's heart. You will never be forgotten.

They say that family is not a bond of blood, but of the joy and interest in each other's lives. Rarely are two members of the same family raised in the same four walls. You are all family to me, and I appreciate, value and respect all of you. May our "Interesting Times" continue to evolve us and our Organization for the better.

**Grand Marshal**  
**Wendy Dimatteo**

When I was elected as Grand Marshal last June, I had no idea what I was getting myself into. I entered this organization as an outsider, having never been a member of Job's Daughters. My only experience as a (big D)Daughter has been through my own (little d)daughters' eyes. This gives me the unique opportunity to look at things from a very different perspective. It gives me the opportunity to look at

this organization without the “baggage” of the past, but also handicaps me, because I don’t have that history.

Part of the Grand Marshal’s responsibility is planning the CAV (certified adult volunteer) classes for the state. We hit the ground running with a class on July 20 in White Bear Lake with 6 attendees. Our second class was November 16 in Robbinsdale with two out of four people who registered showing up. At this class, I completed the process to become a CAVT (trainer). Our next requested class was at Grand Bethel, and we all know how that went. Sadly, Grand Bethel was cancelled, along with much of normal life, due to COVID 19. In consideration of the constantly changing world situation this Spring, we were given the green light to hold one of several Zoom format CAV classes as a trial in May, with 3 attendees. All together, we had 11 attendees at classes held this year. We have 1 new trainer, and two more CAVT’s waiting to complete their training.

I was able to attend all regular and emergency meetings of the Grand Guardian Council. There were weeks when there was a virtual GGC meeting five out of seven nights, and sometimes twice in a day to re-think, re-plan, re-schedule, re-imagine and re-invent. I attended both Grand Bethel Fun Events, Tropical Cruise Camp (where I took LOTS of notes) and was also able to participate in all of the meetings of the Supreme Bethel Honored Queen committee. In November, we held our first GGC meeting via tele conference, in order to allow many of us from around the state with other commitments to attend. Little did we know this would be the trial run for future meetings.

During January, we held a Long-Range Planning meeting in Anoka. It was at this meeting that we narrowed down our values as a leadership group into the acronym FIRE. Flexibility, Integrity, Respect, Effective Communication. I attended the Mid-Winter meeting, also in Anoka, during which we previewed our new web presence, and had some very colorful brainstorming around Constitution and Bylaw revision. Also, in January, Grand Guide M’Lyse Haugen and I were able to represent the GGC at the Grand Master’s Calendar Planning meeting at the MMC. I was also able to attend the annual finance meeting, and the Jurisprudence meeting via Zoom-both in May. I was unable to attend Grand Bethel Exemplification due to a previously scheduled commitment.

I served as Bethel Guardian for Bethel 48 in Anoka for the third year, attending as many of their events as I was able to. Many thanks to the wonderful council I have served with, as they were very understanding of my obligations in being a member of the GGC, and that it sometimes meant that I was unable to be part of a Bethel event.

I also spent a good amount of time acting as chaperone for the Supreme Bethel Honored Queen, allowing me to attend activities and Bethels I wouldn’t normally get to visit. In February I was invited to attend the Supreme Bethel Honored Queen’s Reception and Snoball dance, along with the rest of the GGC. This was an amazing experience both as a member of the GGC, but also on a personal level. We were able to welcome dignitaries from around the Masonic and Job’s Daughters world to help us celebrate. And I think we made quite an impression!

None of us could have predicted what this year was going to hold for us. It has proven to be exciting, frightening, humbling and life-changing. One thing has become very clear-we have been forced into recognizing that things are not the same as they were in 1920 when Mother Mick formed this organization. Nor is it the same as it was 50 years ago. Or five years ago...or even June 14<sup>th</sup>, 2019. World circumstances have forced us to re-evaluate how things can be done. I don’t recall one single

conversation over the last year in which someone said, “we can’t do that”. In fact, every situation that reared its head this year was met with “Ok then. How do we do this?”

This Grand Guardian Council is a very talented and dedicated group of individuals and we have a lot to offer this state. We have been successful leaders of our Bethels and have gained the trust and confidence of the adults associated with those Bethels. But infinitely more importantly, we work to earn and keep the trust of the Daughters. This is why we are here, giving of our time, talent and treasures for the continued growth of Job’s Daughters in Minnesota.

Thank you for the opportunity to serve as Grand Marshal this year.

### **Grand Inner Guard**

#### **Todd Mayer**

I am very honored and appreciative of the opportunity that I was given last year to serve as Grand Inner Guard for the past year. I have tried to serve with humility and enthusiasm.

I have attended all of the executive meetings for the GGC, both in person and virtually. The summer Grand Bethel event was an absolute blast and walked away with no sunburn and got to make some crafts. The winter Grand Bethel trip was a great time up to Moorhead, and it I always great to have a mystery dinner.

I served as chairman on the fundraising committee for the SBHQ, and I appreciated the opportunity to support such a great young lady. Her term was (and is) a unique opportunity for this state, and I want to thank Gabbi for the opportunity for the Bones Brothers to cook and for me to roast her. I can honestly say that it was a top five Masonic memory, and I kept my job!

Then the ‘Rona hit. I want to thank all of the members of this body, the Daughters and the families for being flexible, resilient, and creative. With zoom meetings, virtual game nights, check-ins with Daughters and adults, this organization has done a wonderful job with trying to keep our members connected during these extraordinary times.

With the ‘Rona, we had to postpone camp. Although this was heartbreaking, all of the decisions made before this put in perspective, and M’Lyse and I look forward to Camp 2021. It will be a totally radical time!

Again, thank you for the trust you have place in me this last year, and thank you for allowing me to serve this great Order.

### **Grand Guide**

#### **M’Lyse Haugen**

Thank you for allowing me to serve as Grand Guide this year. This year included some interesting challenges for our Grand Guardian Council and it also included many learning opportunities, new ways of doing business, great collaboration, and of course some fun too.

The main responsibility of the Grand Guide is to maintain the Media Release forms, Annual Health forms, and Email Authorization forms for our state. Completed forms are printed and put into their respective 3-ring binders, scanned and saved to the drive, and added to the appropriate database.

The year began with the collection of outstanding 2019 Annual Health forms needed for Camp and updating the spreadsheet to make sure each attendee had a current form on file. Rather than copy all of the Annual Health forms for the Camp Nurses, we decided to save the time and paper, and I brought the 3-ring binder to Camp for the nurses to have on hand in the Infirmary. This seemed to work out well.

After much discussion about the Minnesota Media Release form with all the options it includes, and the potential liability, we decided at a meeting on September 29<sup>th</sup> to retire the Minnesota Media Release form and begin using the Supreme Media Release form which is included with the Application for Membership. A communication was distributed to the Bethels requesting a new Media Release form for each member and requesting the Annual Health forms for 2020. Very few forms were turned in by the December 31<sup>st</sup> deadline. However, after several email reminders and updates I have now received most of the forms. New tracking spreadsheets were started for the Media Release and 2020 Annual Health forms using the current Annual Report data from each Bethel. Members initiated in 2020 may be missing from the lists as Bethels have not necessarily shared that information with me. Also, dual members are included under each of their Bethels.

I have received a total of 126 Media Release forms. Four of the forms are incomplete – either checking all 3 options on the form, or none at all. There are 17 missing forms for Active members. The remaining missing forms include 39 girls designated as inactive by their Bethels and 3 girls who have reached majority age in 2020. Adults do not need to complete a Media Release form unless they are opting out.

Annual Health forms are required by our liability insurance carrier for all active members, adults who serve on a BGC or GGC Committee, and others who attend our events. To date I have received 248 completed forms. We are missing forms from 20 girls and 16 adults.

Media Release and Annual Health forms should be collected from inactive members should they participate in the future.

I received 20 Email Authorization forms. The tracking spreadsheet is shared with the Webmaster and needs to be updated for those who have had emails set-up.

This year I attended 13 GGC Exec Meetings, including the Annual Finance and Jurisprudence Meetings. I only missed the 3 emergency COVID-19 calls held in March when I was in England. I attended the Grand Bethel Fun Event at Cascade Bay, Riverfest in Monticello, U-Haul Storage organization day, Supreme Session in Overland Park, Kansas, Tropical Cruise Camp, the Job's Daughters Foundation Annual Fundraiser and 3 Foundation meetings, Anoka Halloween Parade and Grand Bethel Exemplification, Grand Bethel Fun Event in Fargo, Masonic Calendar Meeting, Mid-Winter Meeting, SBHQ Reception, 2 COVID-19 updates for our GGC membership, a handful of Friendship meetings and Installations, Bethel #1 Meetings and Council Meetings, and more Zoom meetings than I can keep track of. I also had the honor of serving as Deputy to Bethel #9 and as Guardian Treasurer for Bethel #1.

In February Lisa Peterson and I attended an Open House at Target Field to learn about their concession's fundraiser. After reviewing the information, they provided and learning that we could participate in

their F.A.N. program, which does not have a minimum requirement of volunteers from our organization or games worked, we decided to move forward. I took the lead as point person for the fundraiser. Unfortunately, this was put on hold when the start of the baseball season was postponed due to the pandemic. Hopefully Target Field Concessions will be a fundraising opportunity we can pursue again in the future.

A lot of time this year was spent planning for Camp. Thank you to Bethel's #1 and 48 for helping to reveal the 2020 camp theme at the conclusion of Camp last summer. Todd and I have spent a lot of time planning, recruiting helpers, making decorations, and agonizing over whether or not Camp would take place. Not having Camp this year is yet another casualty of COVID-19, however, we are happy that Excellent 80's Adventure Camp is just postponed, and it will be held in 2021. Thank you so much to everyone who has said yes to helping with camp. We appreciate you so much and we've got you down for next year!

One take away from this crazy year is that we learned that we can have our GGC meetings virtually and they are just as productive as meeting in person. While it's most ideal to meet in person, meeting virtually in addition to in person meetings will allow our Grand Guardian Council and Committees to function more efficiently going forward.

Thank you to all who served on a Committee and Bethel Guardian Council this year. We appreciate your resilience and ability to think outside the box to keep our girls connected and engaged when we aren't able to be together in person.

**Grand Treasurer  
Amy Fitzgerald**

Thank you for allowing me the opportunity to serve as Grand Treasurer this year. The year started out by getting all accounts switched to the current signers. From what I've seen the last couple of years, the Prudential account is very tricky to switch over!

During the year, we just had one account close, when we cashed out our BMO CD in December. Since we were having a hard time accessing money in our Prudential Account, we paid a small fee to cash out the CD early. This account was still in Gayle Johnson's name, so she was nice enough to help me close it out, and it was deposited into our main BMO checking account.

I missed 3 Executive Meetings of the Grand Guardian Council but was able to attend the other 10. I also attended our Long-Range Planning meeting in January and look forward to seeing those continue. I attended the Annual Finance Meeting. And due to Covid19 talks, I was also able to attend the Annual Jurisprudence Meeting this year.

I completed the monthly financial reports by the 5<sup>th</sup> of every month and distributed to the Finance and Executive Committees. We continued using the Excel format created last year for the monthly financials, and those have been working well. Lisa Peterson continued to enter the transactions in QuickBooks, while she finalized the layout. In February, Lisa started training Deb and me on QuickBooks. And in March, I was able to take over a good portion of the month end QuickBooks entries, learning a little more with each of the remaining months of the year. I also started writing procedures for the QuickBooks processes.

The total Treasury of the GGC of MN as of May 31, 2020 is \$125,406.57, which is allocated in the following accounts:

BMO Harris Checking = \$8,888.98

Prudential = \$116,517.59

PayPal = \$0

Our Treasury Balance consists of \$69,759.93 of general funds and \$55,613.58 of designated funds. Our designated funds grew by \$2,746.73, This was primarily due to an increase in the SBHQ funds offset by spend down of the Camp Fund, Education Fund, GL Leadership Fund, and Ways and Means Fund.

This GGC year we had a net loss of \$147.69. Our total revenues we took in were \$103,115.94 with expenses totaling 103,263.63.

I monitored our PayPal fees throughout the year, when someone pays and is not able to select the Friends and Family option. This only came to \$15.59 over the course of the whole year, so is not a concern. PayPal still seems to be the best way to accept online payments.

I would like to thank the Executive Committee for all of their support during some difficult times this year. After a long hospital stay, my brother-in-law passed away in March. And the whole board, but especially Lisa and Deb, made the Grand Treasurer job easier during that time. This group also made dealing with the Covid19 pandemic bearable, since they all have the safety and interests of the Daughters at the forefront of all discussions.

### **Grand Secretary**

#### **Deb Sigsbee**

This year, we officially began moving more of our financial work over to QuickBooks. Amy and I both have spent time with Lisa Peterson becoming familiar with the system and its reports. We are now able to send invoices for Special Dispensations and other items purchased from the GGC electronically. This process makes it easier to keep track of outstanding payments and the reports provide us much more detail on our finances.

Myself and several other Executive Committee members took a day to do some additional organization and cleaning of the GGC storage unit. We were able to assemble some shelving which Amy had purchased and move more items off the floor and have purchased some new storage containers to better protect items we want to preserve. Additionally, a project to create digital backups of many of our historical files from storage was started with the help of D Hennebry. We periodically exchange documents to be scanned. If needed D transfers and organizes them into plastic storage containers. And, D is creating a spreadsheet to record each Bethels membership history using all the documents provided. We have found that some paper documents are deteriorating, including a number of petitions from the 1920's. This undertaking is saving our history for others to view many years from now and creating a more accessible database of former members. Thank you D for your ongoing work with this.

I filed the beginning of the year reports with the SGC. The Corporation was registered for the new year and Minnesota Sales Tax was paid and the report was filed. The Minnesota Charities yearly re-registration was paid.

The Tax Form 990 was prepared by Lisa Peterson and filed with the IRS before the deadline. All of the Bethels filed their Form 990-N(e-Postcard) prior to the deadline. A copy of each receipt also had to be submitted to the SGC with the Annual Report.

The Annual Report was filed on time with the Supreme Guardian Council. All Bethels filed on time. There were three Bethels that missed adding members last year and needed to make corrections this year. Thanks to all the Bethels for the work you put in.

In January, I attended the long-range planning meeting for the Executive Committee. At that meeting we created objectives around membership. In order to show what we need to do to maintain our membership or grow we need to look at recent trends and our present membership. With that in mind I have prepared a slideshow centered around our Annual Report which we will look at momentarily.

In February, my position had one of its challenging moments when I received notice from the JDI Board of Trustees regarding the sudden change in leadership in our jurisdiction. I sent a notice via email regarding the change to all the Bethel Guardians, Bethel Guardian Secretaries, Elected Grand Officers, Appointed Grand Officers and Committee Chairman.

In closing, thank you to Lisa for your efforts with setting up QuickBooks and training Amy and I on the new process. Thank you to (Grand Treasurer) Amy for always responding to my emails and random ideas. To the Members of the Grand Guardian Council, thank you for your support and for the confidence you have placed in me.

And now the slideshow...

*The following slide show was reviewed.*



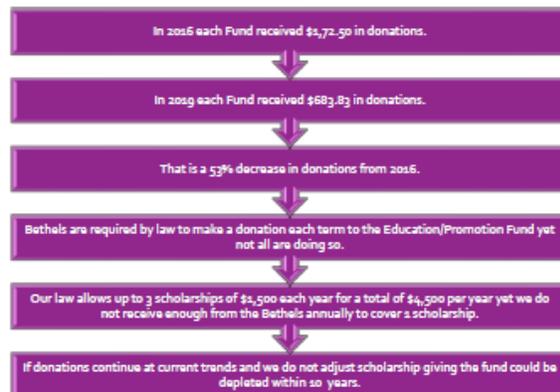
## Education / Promotion Fund Contribution Totals 2016-2019



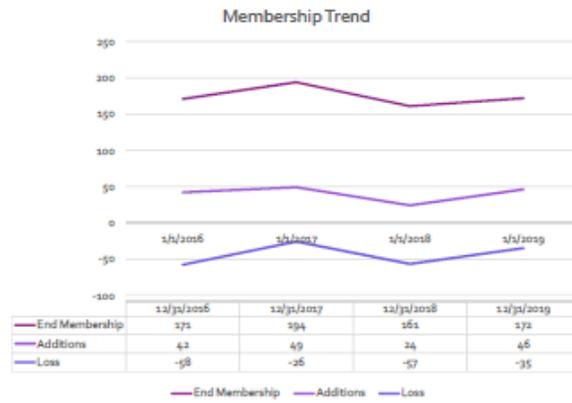
## Education / Promotion Fund Total Donations Per Year by Bethel 2016-2019

	2016	2017	2018	2019
Bethel 1	250.00	100.00	221.55	150.22
Bethel 9	500.00	500.00	0.00	500.00
Bethel 11	76.00	75.00	0.00	54.00
Bethel 16	0.00	0.00	0.00	0.00
Bethel 17	21.50	60.00	30.50	21.80
Bethel 19	100.00	Closed	Closed	Closed
Bethel 28	300.00	400.00	50.00	104.00
Bethel 32	200.00	538.00	217.00	66.00
Bethel 39	110.20	200.00	318.97	100.00
Bethel 48	150.06	106.00	134.00	72.42
Bethel 76	190.00	0.00	0.00	120.00
Bethel 85	400.00	350.00	150.00	0.00
Bethel 88	247.24	224.72	220.56	178.82

## Education /Promotion Fund Analysis



## Annual Report Summary for 2016 to 2019

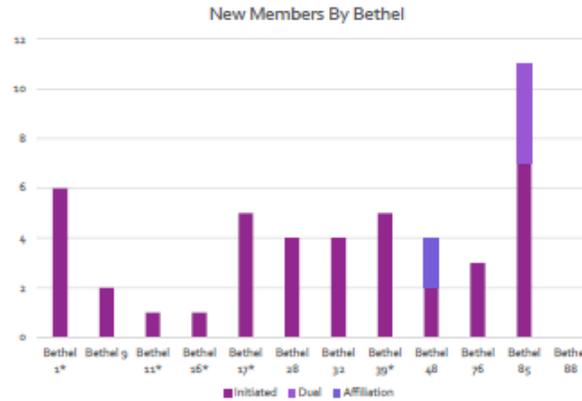


5

2019 Annual Report additions of 46 members.

This is where they joined.

\*Bethel under reorganization

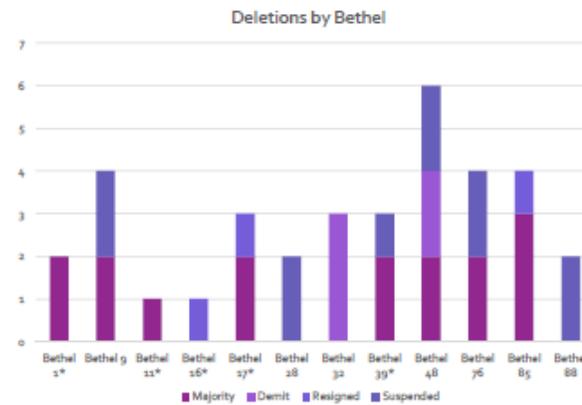


6

2019 Annual Report removal of 35 members.

This is where we lost.

\*Bethel under reorganization



7

## MNJD Membership by Bethel

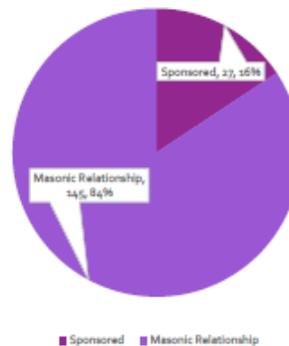
\*Bethel under reorganization

Bethel	As of 12/31/18	Ending on 12/31/19	Gain or Loss
Bethel 1*	8	12	4
Bethel 9	20	18	-2
Bethel 11*	5	5	0
Bethel 13 (closed)	1	1	0
Bethel 16*	7	7	0
Bethel 17*	8	10	2
Bethel 28	20	22	2
Bethel 32	13	14	1
Bethel 39*	8	10	2
Bethel 48	25	23	-2
Bethel 76	11	10	-1
Bethel 85	15	22	7
Bethel 88	20	18	-2

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## 2019 Masonic Sponsorship in MN

Membership Method



9

## 2020 What we need to do?

- 17 Members will reach Majority (This was 16 in 2019).
  - We need to initiate at least 17 new members to replace those becoming Majority Members.
- Based on an average of the last 4 years we can expect to lose a total of 42 members including those reaching Majority.
  - This means we need to initiate at least an additional 25 members to maintain our 12/31/19 membership of 172.
- Our goal is a gain of 10 members.
  - To reach this our Bethels need to initiate at least 52 members.
  - That is 4-5 new members per Minnesota Bethel.



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**Vice Associate Grand Guardian  
Darrin Haagenon**

Although I had been a regular attendee at many past MN Job's Daughters functions, I must admit that I didn't fully comprehend the expectations of our adult state officers. I learned quickly that expectations and essential information is easy to find on the MNJD.org website. Shortly after our 2019 Annual Session concluded, I reviewed the Grand Guardian Council Line Officer Handbook (Rev 2017). This document outlined and answered many of my questions pertaining to the expectations of the Vice Associate Grand Guardian (VAGG), other elected and appointed officers, and the various MNJD committees. During the past year, I have examined the big binder of "facts o' plenty," also known as the Constitution and Bylaws of MN Job's Daughters. Although I certainly don't know all the answers when it comes to the law and procedures, I possess the knowledge on how/where to find the information when required. As all elected GGC offices are requested to do, I have taken and passed the Deputy test.

In August, I accompanied my family and the MN Job's Daughters delegation to the 2019 Supreme Session in Overland Park, Kansas. At Supreme, I had the opportunity to visit leaders from other Jurisdictions and I attended several business sessions. Of course, cheering on the daughter's through their various competitions and seeing Minnesota's very own Miss Gub selected SBHQ were the highpoints of Supreme Session (side note, seeing Gub's father Brian immediately after the SBHQ selection was also very memorable). Shortly after Supreme, I had the opportunity to catch a tropical cruise in Jobie Camp, 2020. Cruise director Lisa did a tremendous job planning camp and numerous adults and other volunteers made sure everyone had an enjoyable, safe voyage. Thankfully, this cruise pre-dated Coronavirus. To my knowledge no other viruses or pirate boarding's were reported, and everyone disembarked safely for the school year. Throughout the past year, I attended as many Bethel and Grand Bethel events as my schedule allowed and many memories were made.

With the exception of the November GGC Executive Board Meeting and mid-Winter meeting, I attended all monthly GGC Executive Board meetings. On January 18, 2020 the executive GCC members discussed long range GGC goals through a planning session facilitated by Brian DiMatteo. During this meeting, core values of the GGC were discussed and reaffirmed. A focus plan providing short-term (1 year) and long-term goals (5 years) for the GGC was discussed with benchmarks identified to track progress in reaching GGC council milestones. State-wide promotion, membership, education of both GGC and Bethel councils, and fundraising efforts remain a large concern among executive council members. Certainly, MN is blessed to have many adult leaders that are engaged and passionate about Job's Daughters. However, a challenge facing our organization and many others is the finite availability of volunteer resources. Observing Bethel's throughout the state this past year has only strengthened this fact.

One of the required duties of the VAGG is serving as the MNJD point of contact for Minneapolis Scottish Rite Building Requests. A building request letter and reservation procedures were sent out in a GGC mailing packet (Todd, I did not get it out until mid-winter and ideally this request letter should have been sent in the September/ Fall packet mailing). Work has been ongoing with the Vice Grand Guardian in scheduling of 2020-21 GGC calendar events, and potential fundraising opportunities. After discussions with the VGG, I have become familiar with committee appointment selections for the ensuing GGC year, Bethel Council Recommendation procedures, and I sat in on the finance committee's annual meeting to discuss the proposed GGC 2020-21 budget.

I had a great year, and I look forward to continuing to work within the MNJD organization.

## **Vice Grand Guardian**

**Lisa Peterson**

This year I had the honor to serve this Grand Guardian Council as Vice Grand Guardian. I attended and participated in all Executive Grand Guardian Council meetings, the Mid-Winter meeting, two Foundation meetings, as well as the Long-Range Planning Session held in February. I also attended Supreme Session where I was able to be a voting delegate

The first main task I had was overseeing the Monticello Riverfest Fundraiser. This entailed contracting vendors for the event, organizing staff to work the event, and running the events the days of the festival. Our girls and adults volunteered on Thursday night running the pony rides and petting zoo, and on Sunday running the kid's games, inflatables and selling snow cones. It was a hot day, but a very successful fundraiser. We received a donation of \$1,445 for our volunteer hours logged.

Most of my summer was spent preparing for and planning camp. It's a lot of work, but well worth it to see all the girls having a great time. Thanks to everyone that helped with all the little details to make 2019 Tropical Cruise camp a huge success.

In preparations for this next year, I sent out a survey to Bethel adults and the GGC membership to understand people's wants and skills for being involved with Councils and Committees over the next year. Quite a few responses were received. With the new law we passed a couple years ago limiting setting a term limit of 5 years in a Exec Bethel Guardian Council position, I felt it was important to have an easy way to track who was reaching this limit, so I created a spreadsheet on the Google drive to track every Bethel Guardian Council's history, as well as, the Grand Guardian Council Officers and Committees. With the help of Deanna Hennebry, the form has now been updated going back to 1995. I also sent a letter to the Bethels in regard to Council selections, but due to Covid-19, and Bethels not meeting in person, I had to create a new way to solicit Daughter feedback for Councils in a confidential manner. I created a Google Form for this. I attended a virtual meeting for each Bethel (except one Darrin attended for me) to go over this process with the girls, answer questions, and ensure they all received the form via email or text. This form was submitted to me as the VGG.

I continued to work on updating the GGC's financials in QuickBooks. In September the Executive GGC decided to purchase the online version of QuickBooks. Through TechSoup (a discount program for non-profits), the annual cost to us is \$150, a \$750 savings from the normal annual pricing of \$900. Using the online version allows us to access our financials from any computer anywhere. Converting the desktop version to an online version took a couple months to perfect. In February, I began training GS Deb and GT Amy on the new system and processes. I am happy to announce that last month they processed all of the entries on their own with only a couple questions. The benefit moving forward is that all of the Exec Council members and Finance Committee will have access to run reports through the system, giving everyone a more transparent view of the financials. I also completed the annual 990 tax filing, the MN Charitable Organizations Annual Report filing, filing of the companies 1099's and the MN State Sales tax annual filing. I also served on the SBHQ Committee to help administer the financials.

The ultimate task was assuming the role of Acting Grand Guardian in February. This added to the already busy year. I'd like to thank everyone that helped to lighten the load.

Thank you for the opportunity to serve this Grand Guardian Council.

**Associate Grand Guardian  
Heath Wiersma**

First of all, I want to thank all of you for attending the Formal Opening of the 94th and 1<sup>st</sup> ever Virtual, Annual Grand Session of the Grand Guardian Council of MN. It makes me very happy to see all of you here, taking time out of your busy schedules to celebrate another year of Job's Daughter in MN. To say that it has been an interesting year would be a huge understatement!! With all that has happened and places we have gone, I can't believe it has already been 12 months.

I would like to take this time to give you an idea of what has happened, what has been accomplished, the places we have been and a couple recommendations going forward.

Our year started in St. Cloud on June 16, 2019. Being that it was June, we were in the midst of Installation season. We were able to attend 4 Jobie Installations, the Formal Banquet of the York Rite Bodies and the Formal Banquet of MN Demolay. Unfortunately, we were not able to attend Grand Lodge, Grand Chapter of the Order of Eastern Star or the Order of the Amaranth due to the "Stay at Home" order from Gov. Walz. All of these, I was looking forward to attending. Congratulations to all of the new Grand Officers on their Election or Appointment to your positions. I hope that we, as a Masonic Family can continue to work together for the betterment of our communities.

That brings us to Supreme Session in Kansas City, MO. A trip that totaled nearly 1800 miles. Every one of them, well worth it. I want to tell all of you, right now, what an amazing group of Daughters we have Internationally and especially in MN!! The way they conduct themselves, the time and effort they put into their ritual and the way they seek out people to talk to and make friends with, is absolutely AMAZING! I had the honor and privilege of being a ritual competition judge this year. In the 20 or so daughters that judged, I think that on their verbatim scores we had 17 perfect verbatim, 2 that only missed 3-5 words and 1 that missed 5 or more. I was blown away. If you ever get a chance to judge these daughters and see how they present themselves, take that opportunity. You will not be disappointed. Supreme is also the place we get to see the SBHQ and MIJD chosen.

Gabriella, Gabbi, Gub.

The SBHQ from MN. I know you have heard this a thousand times, but I/ we are all very proud of you. I am so very sorry that you were not able to travel as much as was planned, but you know that you had a great time anyway. You have made all of us very proud to say, "That SBHQ, She's from MN." I hope that you are able to see and do all that you want to in the next year and know that we are all here to love and support you in whatever you need.

Julie.

Where do I start? I could not have asked for a more caring and fun young Lady to spend this last year with! You did an absolutely Amazing job at Supreme. You represented MNJD with poise, intelligence and love for the daughters of this Order like none other. In case the rest of you don't already know this, Julie scored the highest of all contestants on the written test. Which is a very high honor. We are all very proud of you. Thank you for doing all you have this last year and good luck in all of your future endeavors.

Olivia.

It has been a wonderful year getting to know you, traveling with you and watching you grow and flourish as the GBHQ. You have done such an amazing job. With all of the events and other things thrown your

way, you never missed a beat. Your humor and laughter are contagious, and I will not soon forget the times we spent together and the hard work you did for the Daughters (your sisters) this year.

This brings us to Camp. I was finally able to hand over the Golden Plunger to the GOG. And He wielded it with authority. It was nice to be able to wonder from activity to activity and watch the daughters interact with each other and have a great time. Thank you, Lisa and Darrin, for putting on an amazing Camp for the Daughters. From Flag raising all the way to reveal, you had the daughters in mind. You thought of everything. From the t-shirts, the towels for each person, to the Luau and Pig Roast. It is definitely a camp that will not be forgotten.

In my travels this year, I was able to attend 10 different Blue Lodge's meetings in the NE region. In all I think I covered 450 miles. All with the idea of reminding them that JD is still around and flourishing. Many times, I had to explain that, "Yes, Job's Daughters is still going, and we are thriving." I was even surprised at how many of my brothers came up to say, "I remember those events and Dances. Or, my wife is a former Jobie. To which I had to explain to them that "once a Jobie, Always a Jobie." All of the Lodges were more than welcoming, which is no surprise, and willing to make contact to ask for help at their events. It was refreshing to see that though we have different ages and demographics, the Masons are always there to help out Job's Daughters, we need only to ask.

At this point I would like to address all of the ABG's and PABG's. I want to thank you all for being there for our Daughters. It is our job to make sure that the Daughters are well looked after and provide them with our Masonic Heritage. And each of you is a shining example of what Masonic Love is. Without you, these daughters would be missing out on an important part of their heritage. I would like to ask each of you to do one thing for this Great Order of Jobs Daughters. Talk to your brothers in Lodge and find your successor. Teach him what Jobs Daughters is and what it means to these girls. Mentor him in the ways of the Bethel. Show him what an awesome group of young ladies we have. If you are not able to do this, I fear that the daughters may lose out on our history and that simply cannot happen.

January brought on some difficult times and decisions. Because of a clerical error and YPP violation reported, our GG was removed from her position. I want all of you to know that the letter that was sent out was not very clear. The issue was a clerical error and not anything other than that. This was especially hard for me, because that person is my wife. This has been a hard time for me because of what this has done to her feelings towards an organization she has loved since she joined. To watch her attitude, feelings and friendships dissolve has been extremely hard. Not to mention the fact that we really cannot talk about anything that is going on here in MN.

My suggestions for the GGC and Supreme are this;

To the Supreme Board of Trustees, if you want to control what happens with the CAV's in Jobs Daughters, then take over the program completely! All of the aspects that come with it. Tracking, letters and discipline.

To the GGC of MN- Why are we putting all of the responsibility of the CAV program on 1 person? My very strong suggestion is to make this a committee. That way, there are more people keeping track of expiration dates and who is and isn't on a BGC. There are other jurisdictions that do this and make reports to the GG if there is a dismissal needed. We are all here for the daughters and should not leave this important job to just one person.

I was told early on in this term, “You have no idea what it’s like to have your CAV put into question and what that feels like. I wish you knew what it is like!” Well, even though it wasn’t my CAV that was taken away, your wish came true. I have seen what it has done to Kristin and it has hurt me, just as much as it has hurt her. I hope that in the future, the GGC will see that this does not happen again to a Grand Guardian and put this important job to a committee, instead of laying all the blame on one person. I have also seen a CAV remove herself. And to find out that not a single person reached out to find out what had happened and the stigma that was put upon her, was quite upsetting. Even when she went through all the right channels to get it back. This is not what we, as an organization, are all about.

Now, we come to the “Great Quarantine of 2020.” I have to say, the daughters of MN have been awesome in this time of uncertainty and waiting and waiting and waiting. Much better than us, as adults. We all have had to learn social media, video conferencing, Snap book and Face chat, (I mean Facebook and Snapchat). To our Current HQ’s and PHQ’s of Spring term 2020—You Ladies Rock!! What an unbelievably hard hand to be dealt, and you all took it in stride. Formed Chat groups, held virtual meetings, virtual friendships, some were even able to teach us adults how to participate via computer and by phone. I cannot even find a word for how proud of you I am. Please make sure you pass on your passion and knowledge to your line officers and BGC’s. You are all awesome and thank you for keeping your Bethels going.

To the BGC’s. Thank you all for your understanding and help in this time of weirdness. You kept your Bethels informed and going. Without all of you, we may have been in a completely different situation with our girls. Thank you, Thank you, Thank you!!

The Philanthropic project for this year was HIKE. Unfortunately, we were not able to do nearly as much as we wanted to with this, because of the Stay at Home Order. We were able to make a donation, though, in the amount of \$1235, on behalf of the GGC and MNJDI. Thank you to everyone that helped to make this happen.

To the Daughters of Bethel #28... You all are the best!! Your support, hugs (when we still could do that) and encouragement have been amazing. Keely, Meghan and Kylee, you 3 have done an amazing job during this past year and I consider it an honor and a pleasure to have been the AGG during your terms. Keep up the wonderful work and mentor those that are in the Bethel now. Your support of them, means more than you will ever know. Thank you, Thank you, Thank you 28...

To my Mom and Dad. Thank you for your support this last year. I knew coming in to this that I was going to have some BIG shoes to fill. I can only hope that that expectation was filled. You both have been an awesome sounding board for advise, or for when I just had to vent. Thank you for taking care of us in times of need and for being there for the Daughters. Always.. I love you both .

To Kristin, Kiara and Kylee. I don’t know if I could have done all of this without you. I know I haven’t been around a whole lot. With travel, work and now Zoom meetings. But, with your understanding and support, you made it all possible. You will never know how much it has meant to me to be able to be in this position for you and for the daughters of MN. Thank you and I hope I have been able live up to your expectations. I love you all.

To Lisa and Darrin. Thank you, from the bottom of my heart, for your support. Darrin, you have always kept me on my toes with great questions and ever present, cool demeanor. You are going to do an awesome job in your future with this organization. Lisa. Where do I begin? You will always be my big

sister. You kept me up on things that were going on and always held me accountable. I hope that this next chapter, for you, will be filled with a lot of great events and that you enjoy it to the fullest. You are always thinking of what's best for the Daughters and please don't lose sight of that. I know it is a ton of hard work, but you will get through it. You know that I am here if you ever need anything. You will see the fruits of your labor in every girl you come in contact with and know you have done the right thing. I love you.

To the Daughters of MN. I realize now, why I wanted to go on this adventure. It was because of you. And without seeing your smiling faces and receiving your hugs, it just wouldn't have been worth it. You all are our future. In Job's, in Masonry and in life. You are the reason we, adults, do what we do. I have tried to do everything I could to make this Organization better for you. I only hope that that is the case. I will always have a special place in my heart for you. Please take what you have learned in Job's and apply it to your life from here on out. You are Amazing young women and deserve all the best things in life.

All in all, I have travelled to 4 states, been to 10 installations of officers, 6 State Events, 12 Lodge meetings (that were not my own), been on countless Zoom calls, been through a Quarantine and travelled 4917 miles over the course of this last year. All of this time promoting and visiting the Daughters of MN. I would not have changed it for the world and would do it again in a heartbeat. (with the exception of the Quarantine). Thank you all for attending the AGS and I can't wait to see what the future holds for Job's Daughters in MN!

**Acting Grand Guardian**  
**Lisa Peterson**

On February 4th, 2020 I was informed by Supreme that I would be stepping in as Acting Grand Guardian. This was a hard thing to process and wrap my head around, but I knew I needed to focus and figure out where things were at and

Since assuming the duties of Acting Grand Guardian I have done the following

1. Edited the items to be sent out in the Grand Bethel packet
2. Appointed and installed the Grand Bethel Guardian Council
3. Contacted all of the Deputies for a status of their Bethels. Unfortunately, I only heard back from 3 of the Deputies.
4. Granted all outstanding and new requests for Special Dispensations
5. Became familiar and performed the duties of the Grand Guardian pertaining to CAV. This included sending 25 status requests to Supreme, 11 expiration notices to individuals and 1 Council removal letter to an individual.
6. Sent out and corrected Deputy tests for all Deputies and Grand Line officers who were due to renew their testing.
7. Sent out solicitation letters to all Masonic Lodges and Star Chapters in MN.
8. Requested a status update from all committees.
9. Attended the annual Finance Meeting
10. Attended the annual Jurisprudence Meeting
11. Wrote a report, as requested by the Grand Lodge, about Minnesota Job's Daughters for their Annual Communications Book.
12. Attended a weekend of activities with the Supreme Team when they were here for Gabbi's reception

Once March arrived, all sense of normalcy was thrown away. We had to quickly figure out how to operate in the midst of a pandemic. This meant daily, if not hourly, meetings on some days to decide how to move forward. I'd like to thank everyone for their patience. I know it was frustrating at times to not know until the last minute what was going to happen, but decisions were made as soon as the GGC had all of the facts to make the best decisions with the least risk and financial impact to the organization.

Quickly, I began testing all forms of virtual platforms to see which would work best for us as an organization. Since March I have attended over 80 virtual meetings. I was able to sit in on a lot of Bethel and Bethel Council meetings. Thanks for inviting me! It's been fun getting to see everyone virtually.

With everything that has been going on with Covid, I felt it was important to do something special for our Seniors. They have had to sacrifice and miss out on so many of the special events that they worked so hard for. With the creative help of our Marketing Committee, a yard sign was designed and ordered as a gift from some of the GGC adults. Memorial weekend, my husband and I traveled around the State to deliver the signs to each of our 12 Seniors. It was a long 10-hour day of traveling, over 300+ miles, but it was amazing to get to see and hear the excitement of each of our girls when they saw them!! Congratulations to each and every one of our 2020 graduates! Your Jobie family is proud of you!!

In January, the Exec GGC met and worked through a Long-Range Plan. The five key items we decided to focus on until Grand Session were

1. New Minnesota Job's Daughters Website Launched. - I am excited to say we are 99% of the way to reaching this goal. The website is live, we just need to map the old domain name to the new site, so all web traffic will go to the new site. The site is still a work in progress and will continue to be updated, but almost all of the critical information is out there. Please let us know if you find something that is missing.
2. Have one Bethel out of reorganization with no new Bethels going into reorganization. - This goal had to be put on hold due to Covid. A Bethel checklist was created for Bethels and Deputies to use in understanding what they need to do to get out of reorg and let us know if there are Bethels getting close. Unfortunately, nothing has been done with this form yet since no Bethels have been able to meet in person.
3. Plan for Leadership Funding from Grand Lodge developed and delivered to Grand Lodge Representatives. - This task is partially completed. I wrote a detailed grant request for the Grand Lodge requesting a Leadership Endowment fund of \$100,000, where we would only spend the interest on future leadership training opportunities. Grand Lodge had asked us to write a request. They had already provided DeMolay with these funds. Unfortunately, our request was denied. At first, I was very frustrated. I contacted a couple of the Grand Lodge elected officers to receive feedback. For the most part they need to see that we will utilize the funds and follow up on how the funds are being used. There has been a lot of frustration with Grand Lodge over how the \$5,000 donation we received a couple years ago has been spent. I believe there has been a lot of miscommunication on both sides. I provided Grand Lodge with detailed activity and financial reports on how the funds we received were utilized. I was then told to provide a request of what is needed for the next year and they will fund it. Once we follow up with reporting the grant approval will follow. We are currently in a wait and see pattern since we don't know what activities on our request for 2020-2021 funding will actually occur.

4. Roll out QuickBooks for use by Grand Guardian Council Board - This task was completed for phase I. Our Grand Secretary and Grand Treasurer are processing the financials in QuickBooks. Phase II will be to roll out QuickBooks reporting to the Executive Grand Guardian Council and Finance Committee.
5. Provide ongoing and targeted training for Grand Guardian Council on their Duties, Expectation and Requirements. - This task has been started. At our April GGC meeting, Jurisprudence did a law training session to help the Exec Committee understand the JDI law structure. More training and work is needed in this area.

These last few months have definitely been a challenge. I have struggled with how to express the emotional rollercoaster it has been. It is not something you can understand unless you experience it. Internally it is a struggle to know how to feel. On one side I have one of my closest friends hurting and struggling and on the other side I have a responsibility to keep our organization operating. Kristin (or should I say not Lisa), I hope I was able to accomplish what you wanted accomplished. You are a dear friend and I love you! Heath-Thanks for all you have done this year for the organization. Your main focus is the girls and you did a great job working with the Lodges to spread the word about our organization. I am beyond proud of you little brother!! I LOVE YOU!

Also, a special thanks to Deb and Beth for dealing with all of my phone calls and questions. You both have been amazing, and I couldn't have gotten everything accomplished without you! To my Jobie partner in crime, Captain Darrin. Thanks for always being able to make me laugh. I couldn't ask for a better partner. But above all I need to thank my husband Dan for all of the times I have had to put our family on hold. Thank you for understanding and supporting me.

**Heritage Award**  
**Heath Wiersma**

The Heritage Award was established to annually honor Master Masons who have given outstanding and dedicated service to JDI/ JDI in MN. Their passion and knowledge for Masonry has brought support and education to the Daughters, Bethels and the Order in MN. To be considered for this Award, they must be a member in good standing in their Blue Lodge, currently serving or previously have served the order in an official capacity, and not currently serving on the ExGGC. Nominations are made by any Bethel member of the Order or by an individual serving the Order in some official capacity.

This year we had one Master Mason nominated for this award. Because of the Stay at Home order and because of the Virtual Grand Session we are experiencing, I have decided to present this award at the next "in-person" event that will occur.

**Hike Coordinator**  
**Sue Goebel**

Thank you for once again giving me the opportunity to act as the Adult HIKE Coordinator. It has been a pleasure.

At the time of this writing, the contributions to HIKE this year have been on about the same level as last year. I believe we would have been able to significantly exceed last year's contributions if our Bethel activities had not been curtailed by COVID-19. Donations were received from Bethels who have continued to have activities and raise funds for the HIKE Fund. All donations have been forwarded to the Exc. Secretary of HIKE as they have been received, with a total this year of \$6,940.51.

We have received contributions to the HIKE Fund from only 4 of our Bethels at the time of the writing of this report (Bethels 1, 9, 32, and 76). Thank you to these Bethels for helping to fulfill the commitment to "Kids Helping Kids". We need to re-emphasize to all of our Bethels, the state-wide commitment of the Minnesota Jurisdiction to the HIKE Fund. It is too easy to lose track during the activities of a regular term.

Our appointed Daughter HIKE Coordinator Piper Hennebry - Bethel # 32 planned and executed a Swim-a-thon which was held during Fall term. There were 9 daughters from multiple Bethels who raised funds and spent an afternoon splashing in a pool. This activity raised \$1318.51 from both adults and daughters. This was the most successful single HIKE event planned by a daughter since I have been the adult coordinator. Thanks Piper!

Other donations were received from individuals (both adults and daughters), HIKE events at Jobie Camp, Snoball, SBHQ Gabi's Silent Auction, and donations from several daughters.

We did have a highlight in the year. A HIKE Award was granted to the Saini family with a 3-month-old needing our help, living in Minnetonka. Unfortunately, due to scheduling issues between the family, and ourselves, and no Bethel in the area, we were unable to do a formal presentation to the family. The check was mailed directly to the audiologist who was working with the family.

A final spreadsheet is included in this report showing donation details. I have recorded all donations that I have received as well as those I have been made aware of. For accurate accounting, it is highly encouraged to route all donations through the Adult HIKE Coordinator.

<b>Misc Donations</b>	
Grand Officer / Installing Officer Gift	\$280.00
Grand Officer / Installing Officer Gift	\$40.00
Jobie Camp contest	\$35.00
Cash from Swim-a-thon	\$825.00
SBHQ Silent Auction	\$500.00
Donation from SnoBall	\$232.00

<b>Individual Donations</b>	
Sue Goebel	\$175.00
Wendy Walker	\$10.00
Darrin Haagenson	\$200.00
Mike / Jennifer Mitchell	\$10.00
Kelli / Sean Bourke	\$20.00
Michelle Quam	\$25.00
Craig / Anita Rise	\$20.00
T. Hetland	\$20.00
Judith Bauman	\$20.00
Scott / Sarah Flores	\$25.00
L. Ketola	\$50.00
Brenda Grandstrand	\$20.00

<b>Bethel Donations</b>	
Bethel #1	\$100.00
Bethel 32	\$283.51
Bethel #9	\$4,000.00
Bethel #76	\$50.00

**HIKE - Daughter Hike Coordinator**  
**Piper Hennebry**

I was chosen at Camp 2019, so my planning began to have some sort of event in fall for the girls to raise money for. This is what became my Swim-a-thon. Girls went out and raised money on their own for hike by getting donations from friends and family, at the end of the event a swim-a-thon was hosted for us to get together. We raised \$1513 already in November. After that I asked for the bethels to elect their own bethel daughter hike coordinators. The girls chosen were given the responsibility of helping their bethel raise money. Multiple girls came to me with their ideas and how they were planning to help their own bethel. Moving into 2020 I designed a hike shirt that would raise donations on custom ink, sadly Covid caused my plans to change a little bit. Originally the idea was to have shirts given out at Grand Bethel. Like my shirt idea, all other plans I had made were unsuccessful due to events being cancelled and limited time and resources for replanning. Any money made after the Swim-a-thon was from individual bethels.

**Jobie-to-Bee Coordinator**  
**Sara Golder**

I had the pleasure of serving as the Jobie-to-Bee coordinator this year. I sent an email to every bethel guardian at the beginning of this year asking her if they ever had any questions regarding the Jobie-to-Bee program to ask me. I found new ideas to do doing to bee meetings and shared them on the Bethel 48 Facebook page.

I talked with one bethel about ideas to start a too-bee program at their bethel. I have really enjoyed serving this year.

**Job's Daughter Foundation of MN**  
**Ken Carroll**

The mission of the Job's Daughters Foundation of Minnesota is to financially assist the activities and education of the members of Minnesota Bethels.

To achieve the mission, the foundation has the following goals:

- To provide funding to enable the annual leadership training for members of each Bethel and their adult leaders.
- To provide funding to reduce the cost of the annual Job's Daughters Camp.
- To provide funding to reduce the cost of the annual meeting of the Grand Bethel of Minnesota.

The foundation reports the following:

- • \$12,000.00 contribution to 2019 Job's Daughters Camp, plus a grant from Minnesota Masonic Charities of nearly \$5,000 and a gift of \$5,000 from the Grand Lodge of Minnesota, which reduced registration costs by about 50%.

- • \$4,500.00 budgeted to contribute to the Grand Bethel of Minnesota to defray registration costs was not expended due to the cancellation of in-person Grand Bethel.
- • The balance of an MMC grant fund designated for leadership training remains available for that purpose.

The Job’s Daughters Foundation of Minnesota supports its funding through contributions from Masonic lodges, Eastern Star chapters, other Masonic organizations, Minnesota Masonic Charities, and individuals.

For the past nine years in October, the foundation has held a fundraiser that includes a five-course meal with selected wines and NA beverages, a silent auction and drawings. On Saturday, October 10, 2020, at the Scottish Rite Masonic Center, the tenth fundraiser will feature “The Best of...” the previous nine events: Mostly Minnesotan, Generally German, Somewhat Scandinavian, Inherently Italian, Fairly French, Almost Asian, Essentially English, Roughly Russian, and Mainly Mexican. We strongly urge your participation to help us meet our goals—please save the date. An invitation to attend this tasty and enjoyable fundraiser will be included in an upcoming GGC packet.

We thank the members and friends of the Grand Guardian Council of Minnesota for their continued financial support through general giving, the Century Club, or online contributions.

Foundation officers for 2020-2021 are as follows:

President	Joanie Peterson
Vice President	John Jubala
Secretary	M. Joy Erickson
Treasurer	Bobbie Lampi

**Jurisprudence**  
**Beth Bohlmann**

Throughout the 2019-20 year our Committee worked diligently to complete the significant amount of work that came before it, and to answer all questions brought to us by the members and adult volunteers of our Order. This year the Jurisprudence Committee fulfilled our obligations according to the Manual of Rules and Regulations of Job’s Daughters International and this Grand Guardian Council in the following ways:

- A minimum of one member of the Committee was present at all State events and meetings of the GGC, and was available to speak to and clarify questions of law as needed.
- Changes to the law passed at the 2019 Annual Session of the GGC, **all 39 of them**, were reviewed, incorporated into our law, reviewed and approved by Supreme Jurisprudence Committee, printed and distributed. For this task an extraordinary amount of time was required due to the sheer number and scope of changes, tragedy in our personal lives and timeliness of communication with Supreme. We wish to offer our sincere apologies for the frustration caused by our delay.
- We reviewed and offered edits to the Miss Minnesota Job’s Daughter, Miss Jr. Jobie, Grand Bethel Senior Princess and Deputy tests.
- We reviewed existing content and created a draft test to administer in the future to parties interested in serving in our Grand Line. Unfortunately, we were unable to administer a test for the first time this year as COVID-19 cancelled all in-person events at which the test was to be

offered. We encourage all interested adults to please reach out any time to [Jurisprudence@mnjd.org](mailto:Jurisprudence@mnjd.org) for information about the test.

- We began to meet regularly via Zoom to work on reviewing our Bethel Guardian Council Handbook and develop a proposal for transforming content into online training and development modules.
- We began to document irregularities in our law for us to address at a future Annual Meeting of the GGC.
- Following this Annual Meeting we will document and review any Recommendations of GGC Committees for consideration at the next Meeting of the GGC.

Despite the work that we were able to accomplish this year, there is still a great amount of work that needs to be done by this Committee to catch us-up and make navigating Job's Daughters law easier, more accessible and understandable for everyone.

With respect to the current, unprecedented circumstances related to COVID-19 we are living in historical times for the world and for Job's Daughters International. As circumstances changed and new information became available from the Board of Trustees, our Committee continuously collaborated with the ExGGC and the Supreme Jurisprudence Committee to create a COVID-19 crisis management plan and advise on a recommended path forward for our State. A timeline of events and current situation with respect to the enforcement of our law is as follows:

On March 15, 2020 the Board Of Trustees announced that Job's Daughters International was suspending in-person events and enforcement of Constitution and Bylaws until April 14, 2020.

On March 26, 2020 the Board of Trustees announced that Job's Daughters International was extending crisis management until May 31, 2020.

May 15, 2020 the Board of Trustees officially cancelled Supreme Session and extended crisis management until August 31, 2020.

Due to COVID-19 crisis management being in place at the time of the Annual Meeting of the Jurisprudence Committee, instead of our meeting focusing on Amendments and standard processes for an in-person Grand Session, the time was used to finalize and vote on the Recommendations that the GGC will be polling on today, and work through the logistics of virtually installing adult leadership in our Bethels, Grand Bethel and the GGC. When determining our Recommendations and processes we anchored ourselves in minimizing negative impacts to our Order, especially for our Daughters, and ensuring our path forward would not contradict the law once crisis management is lifted and the Constitution and Bylaws are again in full effect.

During the time that our law is suspended, we would continue to impress upon each of our Bethels and Bethel Guardian Councils the importance of continuing to follow the spirit, if not the letter of the law, keeping in mind that once the law is back in effect any decisions that contradict the law have the potential to create negative consequences.

We'd like to thank Kristin and Heath Wiersma for their confidence in appointing us to this Committee. While the work is great, it is work we enjoy. We look forward to continuing a strong partnership with the ExGGC and all Minnesota Bethels and adult volunteers as we navigate this time together.

**Lily of the Valley**  
**Lisa Ketola**

This year the Lily of the Valley Committee will be awarding 2 Lily of the Valley awards. Since the 2020 Grand Bethel was cancelled due to the Pandemic the awards including certificates will be announced and presented at Grand Bethel in 2021.

**Long Range Planning Session**  
**Brian Dimatteo**

On January 11, 2020, the Executive Members of the Grand Guardian Council set forth to create a Long-Range Plan. As we all know, members of the Executive GGC are in this for the “Business” of Jobs Daughters in Minnesota, and what is a good business without a Long-Range plan? In my current job, I am a facilitator of the Entrepreneurial Operating System (EOS) that uses a tool called the Vision Traction Organizer (VTO). This lets you have a single page that describes your long-range plan.

Normally, this process is a two-day process, usually 8 – 10 hours each day. We sat down with a six-hour block of time – we just didn’t have the luxury of going offsite for two full days to create our document. The shortness of time, however, did not impact the quality of the work we did. I want to share a few things that we came out of the meeting with, and that continue to inspire and guide or work for this jurisdiction.

**Core Values** – Our Core Values are what makes us... well, us. These are the unique things that we value, these are the things that do not and will not change, will not be compromised, and will always guide our work. As we moved forward through the day, the first letter of each of these four values comprised the word FIRE – something which can consume but can also fuel us and give energy. We obviously hope for the latter. However, with Flexibility, Integrity, Respect and Effective Communication we are the best we can be!

**Core Focus** – This is the area that is our Purpose, our Cause, and our Passion. This is the quick elevator speech of what we are about. In this case: We are the tie that binds the Bethels of Minnesota to each other and to the Supreme Guardian Council. We provide oversight, communications, leadership, training and mentorship for all Daughters and Volunteers in Minnesota Job’s Daughters. We are passionate about our Daughters, retention and growth of our Membership. They drive everything that we, as a GGC, do.

**BHAG, 3 Year Picture, One year plan** – These are ever narrowing actual plans. We spent a good deal of time looking at where we wanted to be in five years (Big Hairy Audacious Goal – BHAG), three years (a picture, starting to get clearer) and one year (which was actually six months to coincide with the end of the GGC year).

**Rocks** – Analogies in business are great. Rocks represent the work or tasks that have to be accomplished. The bigger the rock, the more important the task or work. A vase represents all the time that we have to accomplish things. The analogy holds that you want to start with the most important rocks first, and then fill with diminishing sized rocks until the vase is full. If you start with the sand grains, you will never get to the big ones. That’s why we came up with five rocks to be completed this year.

The following are the Rocks that were chosen for the year:

- *Develop a plan for ongoing use of Leadership dollars from Grand Lodge* – This Rock surrounds the chance for our Order to obtain and use funds from Grand Lodge to educate our Daughters and Leaders. The main areas of this Rock surrounded building a repeatable process, expectations, documenting the use of the funds and submitting the request for Funding. The Board have been working with the Grand Lodge to put together these procedures and the request.
- *Identify what steps need to be done at Bethels to get out of Reorganization* – With a significant number of Bethels in Reorganization, the Board felt that one of the most critical actions that we could take was to put a checklist together to get our Bethels out of Reorg. During this term, we started to put that list together, including detailed steps that are in line with our SOPs, Constitution, Guidelines and Policies. Finally, we have started to put together resources that can be used by our Bethels to work towards this admirable goal.
- *Finalize the website and launch State-wide* – Our website is the public face of our Order when on a continual basis. This effort has been a labor of love of the Website committee, focusing on upgrading and updating the images that are posted online. We have the opportunity to show young women enjoying themselves, leading, growing and soaring. With this admirable effort, we can show the world the beauty of our Order.
- *Roll out QuickBooks* – The finances of our Order are also critical. We have chosen QuickBooks as the main tool for tracking the income and expenses that are necessary for the governance of the GGC. There was a large effort needed, however, and anyone who has ever implemented a Finance system knows how complex this can be. Our Grand Treasurer, as well as the Acting Grand Guardian and Grand Secretary have implemented the system that will allow greater visibility and transparency to our finances.
- *Education and training for the GGC Board* - Not every person who is a member of the Board has spent decades with Jobs Daughters. While we have a great desire to help and grow, we need education and ongoing training for the Board. This training includes working with Past Grand Guardians and Past Associate Grand Guardians to function as mentors for our Board to make sure that we are fully conversant in the important business of Jobs Daughters.

It is my ardent desire that we continue with this process for the new GGC year. It is my hope that, once again, I will be able to lead this group of passionate and dedicated leaders through the process, and we once again reaffirm our values, our focus and set sight on our new goals for the coming year. I urge you to take similar approaches to clarifying your Vision and tracking it through the years. If you need assistance, I am always a phone call or eMail away!

In closing, I want to thank the members of the Executive GGC for their time and dedication to the process. It worked far smoother than I had hoped – moving like groups that have been doing this forever. The process is very involved, and it is that way to make sure that we get through the big rocks first. Our members were focused and worked hard, without complaining at my trying to keep us on track and not “skip ahead”.

## Marketing

### Devin Hanson

During the past year many plans were made, and projects started but, unfortunately, most were not able to happen due to the pandemic. A few of the plans we made we hope to be able to continue in 2020/2021 as the girls were excited to do them.

1. Canva - This year we decided to try to utilize Canva.com to improve our ability to easily make professional looking pieces - flyers, social media posts, etc. We did a single membership and shared the log-in information with the Bethels, so they could utilize the site as well. It was a very helpful site to utilize and was accessed by a few different Bethels. We encourage more use of Canva and to organize items made into folders, so they can easily be located. I strongly suggest we continue to maintain this subscription as it has made us a more marketable and professional looking organization.
2. Promotional Handout - The team chose to create friendship bracelet kits for Bethels to use as promotional handouts at events such as parades and promotional booths. We made 300 kits per Bethel, each with a label on them (Fun & Friendship, Bethel number and location, mnjd.org). We were able to get a few kits assembled and out to a couple of Bethels and have the remainder to hand out the next time we see everyone. We also have a simple instruction sheet that will be shared with each Bethel, so they can create these on their own. It takes a LONG time to assemble over 4,000 bracelet kits - thanks to the Mayer girls and my daughters for helping!
3. Table Cloths/Runners - Another item that was decided to purchase for the Bethels and GGC was table runners. We distributed a runner with the JDI logo and a solid black table cloth to go under it. We also purchased three for the GGC to utilize at various events. These help our tables stand out at promotional events and look very professional.
4. Crowns - We placed a second order for the purple crowns as people were utilizing them. We did look for and use a different vendor (previous was opentip.com but there were pieces on that site that made myself and the GGC nervous to use them again). We did pay a higher price (\$0.45) than the original round (\$0.35) but the price was on par with vendors with the same product. We updated the wording to utilize the Sisters. Leaders. Friends from Supreme. We also added the website to the front of the crow so that people could use them as-is or add a label to the back if they wanted to share more specific information. I used a Google form to collect the orders.
5. Jamboree/Leadership Summit - Our biggest events of the year were set to happen on April 18, but unfortunately had to be postponed and then canceled. We were planning to have Jamboree in the morning at the Zuhrah Shrine Horsemen Ranch with riding, crafts, information, snacks, and lunch. Following that, we were to head to YMCA Camp Ihduhapi and hold our Leadership Summit. This event was to have a guest speaker on leadership as well as a teambuilding event (similar to the Amazing Race) where the girls and adults would be challenged to work together to complete various tasks to solve a puzzle. Hopefully we will be able to do these events in the near future as both were things the girls were looking forward to doing.
6. High School Senior Recognition - Due to distance learning and wanting to ensure we recognized and supported our Daughters who were graduating high school this year, we put together lawn signs to show the girls we are thinking of them and are very proud of all they have done. This was done at no cost to the GGC and was a donation from some adults. One thing we noticed is that when asked for the list of all Daughters who are high school seniors, we only got the names of active girls. This could have been a missed opportunity to show the girls that even though they are not currently active, we are still thinking of them. Imagine if you were the inactive

Daughter who saw a sign in the yard of another girl and then felt even more excluded because you were 'forgotten'. We made sure we went through the rosters and caught the names of those missed. Overall, we need to ensure we are including those who are still on our record book but may not be active. You never know where the next member will come from!

These pieces, along with the website updates and social media committee are just a few of the things we were able to accomplish this year or hope to do in the near future. Thank you to everyone for your continued support and please share your ideas with us for new ways to promote our organization.

### **Marketing Purchase Information**

#### **Yard Signs:**

Jenny Anderson-Giese  
President/Graphic Design  
RPM Graphics, Inc.  
14172 Northdale Blvd., Rogers, MN 55374  
(763) 422-1790  
[www.rpmgraphicsusa.com](http://www.rpmgraphicsusa.com)

#### **Canva:**

Annual Membership - \$119.40

#### **Crowns:**

Russ Meister  
russ@spartanpromo.com  
Quantity Ordered - 7,500  
Bethel Number Quantity to Order

11	500
1	1500
39	600
9	1000
16	200
48	200
GGC	3,500

Cost - \$0.37 each plus tax and shipping

#### **Table Runners:**

Quantity - 15  
Item - 102010 Table runner 28" Dye sublimated Full color Bleed \$125.00 each

#### **Table Cloths:**

Tableclothsfactory.com  
90x132" Black Polyester Rectangular Tablecloth  
\$5.99 × 15 = \$89.85

#### **Friendship Bracelet Kits:**

Bags - Two different purchases  
Michaels  
2" x 3" Resealable Zip Bags By Bead Landing™ (150/package)

Item Number: 10490083

\$2.99/ package

Uline

3 CT

S-1291

2 x 3" 2 Mil Reclosable Bags 1,000/carton

Cost - \$13.00 each

Thread - Michaels (but can be found other places as well)

Aunt Lydia's® Classic Cotton Crochet Thread

Color: Shades of Purple

Item No: 10336722

Quantity ordered - 51

Cost - \$3.69 each

Safety Pins - Amazon

HOUSE DAY Silver Safety Pins Pack of 1000, 1.1 inch Safety Pins Bulk

Quantity - 6

Cost - \$7.99 each

Labels - Uline

1 BX

Item Number - S-15184

Uline Quick Lift Laser Labels - White, 2 5/8 x 1"

3,000/box

Cost - \$33.00/box

**Mid-Winter Meeting**

**Lisa Peterson**

The Mid-Winter meeting was held on January 25, 2020 at Bethel #48 Anoka from 10am-4pm. There were 26 people in attendance, representing 10 different Bethels. A soup/salad luncheon was served for a \$5 fee per person.

Topics covered included:

- Amanda LeBlanc lead a Bylaw reform discussion
- Update on GGC Strategic planning process
- Etiquette for Bethels soliciting donations from Lodges
- Discussion of Irregularities
- Special Dispensations process review
- Supreme 2020 Discussion
- Financial Update
- Fundraising
- Camp finances/registration discussion
- Leadership Training-current plans/brainstorm ideas
- MN 100th Anniversary celebration plans
- Pranking update/training

- Book of Ceremonies - discussion and review of Installation procedures
- Review of Annual Health forms, Media Release forms and email forms
- New MNJD Website was presented and discussed
- Update on Marketing

Thanks to all that attended.

**Miss Jr Jobie 2019-20**  
**Krisalyn Cook**

This year as Miss Junior Jobie has gone by faster than I ever imagined it would. But nonetheless, it was amazing. First off, I just would like to say thank you to the Jobies of Minnesota for welcoming me this year. Through all these crazy endeavors and amazing opportunities, I have felt so much support from every Bethel.

I started this year off at Grand Lodge and Grand Session, which were tons of fun and I got to give my first speech as Miss. Besides Installation season and getting to see most installations around the state, we headed off to Overland Park, Kansas for Supreme. By far this was my favorite Supreme yet. I have so many amazing memories of watching Julie run for Miss International and seeing Gabbi getting crowned as Supreme Bethel Honored Queen. I also had one of the coolest interactions with an adult from Colorado when we were in Kansas. I was walking around the Convention Center and she came up to me and said, "Are you Krisalyn, This Miss Junior Jobie from Minnesota? I love everything you have been doing with your bees, I would like to bring your ideas to my Jobies in Colorado." I felt so proud at that moment to know that my work with the Bees of Minnesota had traveled through a simple FaceBook post all the way to Colorado. I also joined the 1000 dollar club for HIKE at Supreme with the money I had earned from selling my pins. Next was Tropical Cruise camp, I loved hanging out and doing so many fun activities with the Bees. Along with visiting many Bethels and some smaller events here and there this year more than anything I had ever imagined.

So many people have helped me through this journey but there are some super special people I would like to thank. First off, thank you to my Bethel for supporting me and testing out all of my JD2B ideas before I did them with the Bees. Thank you to Bethel 39 for having me come to so many of your events, I love that your Bethel is swarming with Bees and you are always getting more. Thank you to Lisa and Nadia for putting up with me for a week in a hotel room and a 7-hour car ride there and back, and thanks for letting me get shaved ice every day. Thank you to Kara and Angela for being so supportive and helpful throughout my year. Thank you to Olivia for being a great GBHQ to share the year with. Thank you so so much to Shari for making so many little crafts and anything I asked for this year. Thank you to Bailey for inspiring me to run last year. Thank you, all the bees, for having so much fun with me this year, I love all of you. Thank you to Miss Minnesota Jobs Daughter Julie for letting me tag along to every event this year, even though sometimes I may have been a little annoying, you were the best partner I could ask for and I couldn't have imagined this year with anyone else by my side. Finally, thank you to my Mom, and Dad for helping me get everywhere I needed to go and putting up with my busy schedule and constantly wanting to come up with new ideas for the bees.

To the next Miss Junior Jobie, have fun, be yourself and love every minute of it!

## Miss MN Job's Daughter 2019-20

Julie Zeidler

Hello! A lot has happened in the past year! Here is an update of my year as Miss Minnesota Job's Daughter 2019-2020 since I last spoke to everyone at Grand Session 2019!

In **June**, I was able to witness Kristin and Heath Wiersma and the rest of the Grand Guardian Council be installed into their new offices. That weekend I was also able to spend time with our MN Daughters by having them make Father's Day gifts during business meeting! The same weekend we attended Bethel 76's fall installation.

Two days later, I was able to assist Bethel 1 in initiating a new member!

The next week, I helped initiate 3 new girls into Bethel 39!

**July** consisted mainly of MIJD pageant preparation and a lot of reading the Constitution and Bylaws but here were a few fun events as well! I was able to attend the Grand Bethel Fun Event to a waterpark and a return to Bethel 85 afterwards for some fun crafts and a movie! That same weekend I was able to participate in a parade with Bethel 39. GBHQ Olivia did a great job hosting the Grand Bethel event, there were lots of smiles! I ended July with a trip to Duluth with my Associate Bethel Guardian for a Cornerstone Ceremony at UMD! It was a fun day to explore the city and get to talk to so many Masons!

**August** was yet another busy month. It started off with my attendance at two days of MN Conclave where I was able to spend an afternoon with the DeMolay and speak at their banquet! I was able to see the installation of their new State Master Councilor Sam! The next day, I was on my way to Overland Park Kansas for Supreme Session 2019. This was one of the most amazing weeks of my year! I met so many amazing misses, competed for MIJD and got to watch our own Gabbi be installed SBHQ! The pageant did not go completely as I had hoped but I proudly came home with the highest written score in the 2019 MIJD Pageant! A few weeks later, I attended 2019 Tropical Cruise Camp and had a blast! It was a great time greeting campers, canoeing, swimming, and spending time with our state Daughters!

In **September**, I attend several Bethel meetings as well as the Edina Open Streets promotional event with Bethel 1. At that event, we handed out temporary tattoos and information on MN Jobie and Jobie-2-Bee programs! Also, in September was another initiation of **3** new members into Bethel 39!

In **October**, I attended a Feed My Starving Children Service Project with Bethel 1 and attended Lincoln Chapter DeMolay's installation. A few weeks later, I celebrated 99 years of Job's Daughters by assisting in the initiation of a new Bethel 11 member. At the end of October was the Grand Bethel Exemplification where I had a blast learning about Job's Daughters history!

In **November**, I was able to attend the Grand Court Formal Opening for MN Amaranth. I was able to give a speech on behalf of MN Job's Daughters. The next week, I got to help welcome 2 new girls to Bethel 1!

While I was not in the state of Minnesota for half of **December**, I was able to be at the Grand Bethel Holiday Event in Fargo! It was a fun and relaxing evening with our Jobie sisters!

I began **January** by attending the dual installation of Lake Harriet and Excelsior Lodges where we presented the Bible and the Square and Compass. January was filled with many more installations as well as the DeMolay Sweetheart Formal. I was fortunate to have the Grand Master of MN in attendance at Bethel 88's installation.

In **February**, I was able to help welcome one more girl into Bethel 1! I also attended the SBHQ installation where GBHQ Olivia and I served as the emcees!

By **March**, I was knee deep in planning for Grand Bethel and the 2020 Miss MNJD Pageant! And suddenly, our lives turned upside down! I was sad to hear that Grand Bethel and many other Job's Daughters activities were cancelled but I have still had fun staying in contact with our girls in many ways! Krisalyn and I hosted a fun Miss Pageant Mixer where we did a scavenger hunt and played Kahoot! Bethel 88 has been doing Zoom meetings to stay in contact with each other. I attended several BINGO sessions with Bethel 39 and have been a part of both casual and formal meetings for Bethel 1. Despite not being able to meet in person, I have enjoyed being able to connect with many Bethels and still see each other in this difficult time!

Along with all of these activities, I attended many other Bethel meetings, friendships, initiations and fun events! I was able to visit every Bethel and help them in some way! I was also able to spend a great amount of time getting to know my Miss Jr. Jobie Krisalyn and my GBHQ Olivia and had the best year with them!

My fundraiser for this year was selling my pins and lanyards to raise money for the HIKE fund, for which I was able to raise just over \$1,000.

A goal of mine for this year was to promote a positive relationship between the Minnesota Masonic Family and Minnesota Job's Daughters. I was able to attend several Masonic body installations and state events throughout the year and invite Masons and OES members to Job's Daughters events and created a positive community with many members.

Social media has been and will continue to be an important tool for Minnesota Job's Daughters. I attempted to strengthen MNJD's presence on social media by creating a JDPride theme schedule. I would not say there was a huge amount of people who participated but I believe it was easier for the girls to post something when they had a prompt and theme to go along with!

I had the most amazing year as Miss MNJD and it would not have been possible without the amazing support I received from the Grand Guardian Council! I am thankful for every helpful word and positive encouragement I received! I am so grateful to have had this opportunity and wish nothing but the best for the coming year's officers!

### **Miss Minnesota Job's Daughters Pageant Kara Martin**

The 44th Miss Minnesota Job's Daughter pageant was supposed to be held on March 21, 2020 at Cragun's Resort in Brainerd, but because of COVID-19, the pageant was held virtually throughout the spring as plans kept changing, completing our pageant on Friday June 12, 2020.

With the ever-changing restrictions, the pageant committee met countless times between February and June, putting in extra hours changing our traditional format of in-person pageant to all virtual/digital. Thank you to the rest of the pageant committee, Angela (Lane) Smith and DeNae Haagenon for your hard work, time, and ideas!

We had five ladies run for Miss this year, and four young ladies ran for Miss Junior Jobie. We would have had six Miss contestants, but one dropped after plans turned virtually due to the uncertainty of dates lining up with AP testing at school.

The Miss contestants completed their essays prior to Grand Bethel, as per usual. We held a virtual mixer/Q & A session on Thursday April 16. Their tests were mailed to them with directions to not open their envelope until directed to on test day. We virtually proctored the tests on Saturday April 18. To keep the integrity of the test, the girls were directed on how to set up their camera so we could see them, their test, and their desk. We watched them open the envelopes, and once they were done with their test, we watched them fold their test back up and seal it into the return envelope.

Our plan B was to hold the rest of the pageant in person on Saturday May 16, however the stay at home order was extended, so we were not able to do so. Instead, we held virtual interviews via Google Meets on this day instead.

Plan C was to complete our pageant (ritual & extemporaneous question) at Grand Session on Friday June 12. Unfortunately, all in-person JDI activities were suspended by Supreme through August, so we completed our pageant virtually according to Plan D. Ritual was held virtually via Google Meets on Friday June 12, with revised judging (contestants were directed to wear interview attire as opposed to robes as most would not have their robe at home, no robe judging, no floor work). Extemporaneous Question was also hosted via Google Meets on June 12, and to give the contestants the pressure of the normal audience, the Grand Line, GBHQ, and previous Miss MNJDs were invited to the virtual room in addition to the judges. The extemporaneous question responses were recorded and shared at our virtual pageant on Saturday June 13.

Both the Miss Junior Jobie and Miss MNJD pageant were close! Starting with our Miss Junior Jobie results: Dee Pickit (Bethel #85) received High Test Score; Elle Borgersen (Bethel #16) received High Personal Interview; Audrey Mayer (Bethel #48) received High Ritual Score. 1st Runner up went to Dee Pickit, #85; and Audrey Mayer, #48, was crowned Miss Junior Jobie 2020-2021.

Miss MNJD pageant results: Kiara Wiersma (Bethel #28) received High Essay Score; Stephanie Beslin (Bethel #88) was awarded High Test Score; Stephanie Beslin (Bethel #88) & Bailey Brendel (Bethel #48) tied for High Personal Interview Score; Bailey Brendel (Bethel #48) & Stephanie Beslin (Bethel #88) tied for High Ritual Score; Bailey Brendel (Bethel #48) was awarded High Extemporaneous Question. 2nd Runner Up went to Kiara Wiersma #28, and Bailey Brendel #48 was awarded 1st Runner Up. Stephanie Beslin #88 was crowned Miss Minnesota Job's Daughter 2020-2021.

The pageant committee, GG Lisa, and our outgoing Miss MNJD Julie, and Miss Junior Jobie Krisalyn visited both Stephanie and Audrey's houses to crown them (socially distanced) in their yards the following day.

Our new Miss Junior Jobie and Miss Minnesota Job's Daughter will be given the option to stay in office for a second term since this year is limited in experiences. They will be given until November 15, 2020 to decide to give ample time for the pageant committee to host a pageant, if

needed. If they choose the second year, a new sash will be ordered to read 2020-2022. Our finance report is listed below. Normally, \$100 is rolled over to the following year's pageant and the rest is given to the new Miss MNJD to put towards her travel expenses. We would recommend either waiting to see if Stephanie will be staying in for two years, or rolling over \$200 instead of the normal \$100. That way, if she wants to stay for 2 years, we will need to order her a new sash (about \$40) and to print programs for their official crowning at Grand Bethel next year. If they choose to not stay in for two years, we would be able to receive pageant registration money to host a new pageant in 2021.

We continued to use the "Magic Spreadsheet" created by Amy Bican Fitzgerald. We now also have digital forms created for the rest of the pageant competitions that could be used in the future if any part of the pageant will need to be completed virtually.

Thank you for allowing us to run a virtual pageant this year--it was definitely an adventure!

### Pageant 2020 Finance Report

Date	Purpose	Amount	Total
3/31/2019	Required Rollover Amount	\$100.00	\$100.00
1/29/2020	Pageant Registration--Elle Borgersen (check 5300)	\$20.00	\$120.00
1/29/2020	Pageant Registration--Audrey Mayer (check 6102)	\$20.00	\$140.00
1/30/2020	Pageant Registration--Cady Solberg (check 5400)	\$60.00	\$200.00
2/3/2020	Pageant Registration--Dee Pickit (check 2879)	\$20.00	\$220.00
2/3/2020	Pageant Registration--Eleni Karypis (check 6732)	\$60.00	\$280.00
2/3/2020	Pageant Registration--Stephanie Beslin (check 9461)	\$60.00	\$340.00
2/3/2020	Pageant Registration--Bailey Brendel (check 6170)	\$60.00	\$400.00
2/3/2020	Pageant Registration--Kiara Wiersma (check 5463)	\$60.00	\$460.00
2/3/2020	Pageant Registration--Bailey Myhrman (check 2147)	\$60.00	\$520.00
2/5/2020	Pageant Medallions (Tami Jo Cook)	-\$26.88	\$493.12
2/5/2020	Miss MNJD Sash (Tami Jo Cook)	-\$38.00	\$455.12
4/9/2020	Postage for Tests (Tami Jo)	-\$14.00	\$441.12
6/16/2020	Postage for Certificates (Kara)	-\$14.40	\$426.72
<b>6/16/2020</b>	<b>Ending Pageant Balance</b>		<b>\$426.72</b>

**Mother Mick  
Thera Wiersma**

100 years of traditions is hard to believe. But here we are still practicing and reliving her dreams. This year I was able to retell her dreams at the following Bethels: #39, 48. I had to cancel #28 because of the quarantine and will reschedule in the future. It is so exciting to see adults, old as well as new members hear the story as it is told. What a valuable Tool MN has in promoting our Order. We must

continue on with what Mother Mick stood for and let other organizations hear OUR STORY. Thank you for allowing me to be a part of this year.

**Necrology**  
**Jackie Niederhaus**

Due to Covid-19 and the Grand Guardian Session being canceled all people due to be honored during the 2020 Necrology Ceremony will be held until the next Annual Session.

**Proceedings**  
**Deb Sigsbee**

The proceedings for 2019 were compiled by Sarah Mobroten. They were again printed in 8 ½ x 11 format. There were six copies purchased and one additional printed for the permanent files of the GGC for a total of seven copies. The proceedings were 178 pages and a fee of \$10 was collected for each individual order. Proceedings were distributed at camp. Two copies needed to be mailed.

Income Received for Purchased Proceedings • 6 @ \$10 each	\$60.00
Disbursement for Printing • 7 copies and covers • with a \$20 Office Depot discount	\$80.02
Disbursement for Postage • mail 2 copies @ \$7.85 each	\$15.70
<b>Loss on Proceedings</b>	<b>\$35.72</b>
<b>Actual Cost Per Proceedings Copy</b>	<b>\$13.67</b>
Cost Per Copy Without the Discount	\$16.82

Due to the loss on the proceedings and what the true cost per copy was, the Executive Committee discussed and implemented a fee increase for the 2020 proceedings orders by individuals to \$15.

**Session**  
**Kara Martin**

The 94th Annual Grand Session was scheduled to be held June 12-14, 2020 at the Holiday Inn in St. Cloud. Information and registration information was sent out via email (and paper copies to those who requested). Registration could be done either by mail or online. 87 people registered online, and 28 people registered by mail. Options were also given for the method of payment, either by check or by PayPal. 13 checks were received, the rest were paid on PayPal.

On May 18, the decision was made to cancel our in person Grand Session due to Covid-19. The Holiday Inn was super awesome to work with and was able to cancel our group with no penalty fees.

A statewide Zoom was held to announce this decision and money was reimbursed by the Grand Secretary and Grand Treasurer. Plans for a one-day, online Zoom Grand Session was then planned and held on June 13, 2020 followed by a Grand Bethel activity & selection of officers, and the Miss MNJD pageant.

I am looking forward to planning next year's session as most of the work is already done. Hoping to see you all in person at Grand Session 2021!

### **SnoBall**

**Katie Jackson**

SnoBall was held on February 22, 2020, at the Minnesota Masonic Heritage Center in Bloomington after the Supreme Bethel Honored Queen Reception for SBHQ Gabbi D. The total number in attendance is uncertain as some participants paid in advance with their reception registration. \$110 was collected at the door and turned into the GGC.

It was great that we merged this event with the SBHQ reception, however, I never received communication from the Grand Guardian or GGC about this merge of events until I asked about it. Having that information earlier would have been appreciated.

### **Social Media**

**Jackie Niederhaus**

This past year the Social Media team utilized Facebook, Instagram, Snapchat, Canva, and Hootsuite. Using Facebook Live we were able to showcase awesome events and girls having a lot of fun. We struggled at times as Bethels didn't have all media release forms into the GGC and needed to get parental consent before going live, or not being able to post all pictures. It was a great avenue for the GBHQ and Miss MN to announce the winners of GB virtual competitions. It was a great way for girls to share their victories, and for alumni to stay in contact with the world of Jobies. The team would like to encourage Bethels to have a private group on Facebook (or other app) for private communication. They should also have a public page to promote promotional events and share milestones with Bethels that can be shared by anyone. We hope that more people will follow the pages and share what we are doing.

### **Solicitation**

**Lisa Peterson**

In April letters were sent to Lodges and Eastern Star Chapters in MN requesting donations to the Grand Guardian Council. They could submit payment via check or PayPal. We waited a couple months later than normal because a solicitation letter was sent out in December for the SBHQ travel fund. We wanted to space the request out a little bit. Unfortunately, since we have sent out the mailing, Lodges and Chapters have not been meeting due to the Covid-19 pandemic. Hopefully, they will donate once they are able to meet again.

Number of letters sent to Lodges: 132

Number of letters sent to Star Chapters: 46

Total letters sent: 178

#### **EXPENSES:**

Printing & Mailing: \$121.97

#### **INCOME:**

Donations from Lodges: \$0

Donations from Star Chapters: \$0

Donations collected this GGC year for 2019: \$375  
Total Donations: \$375

Total Profit: \$253.03

## **Supreme Session 2019**

### **Lisa Peterson**

Supreme Session 2019 was held in Overland Park, Kansas, August 4-10, 2019. MN was well represented in attendance and involvement.

**Monday, August 5** - Congress was held for all Daughters present. The Performing Arts Competitions were held and the following awards were received by MN Daughters: Kylee Wiersma, Bethel #28 - 1st place Jazz Dance, & 2nd Place Vocal Performance (advanced level), Kiara Wiersma, Bethel #28 - 2nd place Vocal Performance (advanced level) & Meyah Taylor, Bethel #32 - 2nd place Dance (other)

**Tuesday, August 6** - The day was filled with Ritual Competitions. MN had a lot of girls competing, and a lot of our adults helped out as last-minute Ritual judges. All I have to say is, MN could easily host Supreme Ritual Competitions. Our process is far more organized than the one they had. In the evening the HIKE dinner/event was held. It was a performance of the play "The Wizard of OZ" held at an outdoor park. Prior to the play a HIKE donation was presented to a deserving family.

**Wednesday, August 7** - Wednesday evening was Formal Opening where Sue Goebel, Supreme 2nd Messenger and PGG MN, Jade Myhrman, Bethel #28 (Supreme Bethel Guide), Brin Pickit, Bethel #85 (Supreme Bethel Rep to Minas Gerais) and Kylee Wiersma, Bethel #28 (Supreme Bethel Jr Custodian-protem) all participated. The Minnesota delegation received quite a few awards that evening. Nadia Peterson, Bethel #1 was presented a Supreme Scholarship. Nadia Peterson, Bethel #1 and Krisalyn Cook, Bethel #1 were presented with an award from HIKE for raising over \$1,000 for HIKE in the 2018-2019 year. Minnesota also made the top 5 states in donations to HIKE for the 2018-2019 year by raising \$11,823.97. Way to go MN!!!

**Thursday, August 8** - The morning started with the Supreme Bethel Meeting where we were excited to have our own Gabriella Dimatteo, Bethel #48 and Bethel #16 selected as the next Supreme Bethel Honored Queen. Congratulations Gabbi!! The rest of the meeting seemed to be a blur. We got to work immediately creating a SBHQ fundraising committee. Thursday afternoon was filled with business sessions. The Miss International Job's Daughter Pageant was held that night where our Miss MNJD 19-20 Julie Zeidler, Bethel #88 received the high score award on the written test. Julie, you did an amazing job representing Minnesota. We are all proud of you!! Our "Minnesota Dinner" was held after Pageant, at the request of the girls, at a local IHOP after being turned away from Denny's... guess they knew we were a rowdy crowd :)

**Friday, August 9** - The awards luncheon was held. Minnesota took home the following awards:

#### **Ritual**

Krisalyn Cook, Bethel #1 - 1st place in 4th Messenger  
Kylee Wiersma, Bethel #28 - 3rd place in Story of Job  
Kiara Wiersma, Bethel #28 - 1st place in 3rd Messenger  
Piper Hanson, Bethel #39 - 1st place in New Member  
Megan Brendel, Bethel #48 - 1st place in 2nd Messenger

Alyssa Brendel, Bethel #48 - 2nd place in Story of Job  
Audrey Mayer, Bethel #48 - 1st place in 3rd Messenger  
Molly Mayer, Bethel #48 - 1st place in 5th Messenger  
Brin Pickit, Bethel #85 - 1st place in 1st Messenger

### **Arts & Crafts**

Krisalyn Cook, Bethel #1 1st place-Combined medium drawing & 2nd place-Jobie favors  
Kiara Wiersma, Bethel #28 - 1st place-Painting - oil/acrylic  
Meyah Taylor, Bethel #32 - 1st place-crochet-other original & 1st place jewelry  
Piper Hanson, Bethel #39 - 2nd place-colored pencil drawing  
Abby Hanson, Bethel #39 - 1st place-ceramics  
Audrey Mayer, Bethel #48 - 2nd place-sewing-Home decor & 1st place-Jobie Favors  
Molly Mayer, Bethel #48 - 3rd place-Handicrafts, 1st place-Needlework-counted cross stitch, & 1st place Handicrafts - metalwork  
Brin Pickit, Bethel #85 - 2nd place-ceramics & 3rd place-woodworking  
Dee Pickit, Bethel #85 - 2nd place drawing-combined medium, 1st place-ceramics & 1st place needlework /crochet

Friday evening was the Supreme Bethel Installation where, for once, Minnesota had a front row seat!! We were excited to get to watch Gabbi be installed as the 2019-2020 Supreme Bethel Honored Queen. Also involved in Installation was Madison Crooks, Bethel #88 as Installing Supreme Bethel Recorder, Olivia Taylor, Bethel #32 was installed as Supreme Bethel Rep to Missouri, Brin Pickit, Bethel #85 (Supreme Bethel Rep to Maranhao from Manitoba), Dee Pickit, Bethel #85, (Supreme Bethel Rep to Rio Grande do Sul from Manitoba).

**Saturday, August 10** - The Supreme Guardian Council Installation was held on Saturday evening. Larry Jensen was installed as Supreme Treasurer and Olivia Taylor, Bethel #32 was his escort. MN also had the following appointments for 2019-2020: Larry & Michelle Jensen, Supreme Deputies to Manitoba, Amanda LeBlanc, Miss International Pageant Committee, Beth Bohlmann, Supreme Jurisprudence.

A complete listing of the 54 MN attendees will be printed in the proceedings.

### **Those in attendance were:**

Tami Jo & Krisalyn Cook #1	Lisa & Nadia Peterson #1
Deb Sigsbee #1	M'Lyse Haugen #1
Kara Martin #1	Kayla Murray #1
Sue Goebel #1	Amanda LeBlanc #11
Lynnae Thompson #16	Lee Ann & Ellie Schlarman #16
Kristin, Heath, Kiara & Kylee Wiersma #28	Shari & Kadence Ghann #28
Jade & Bailey Myhrmann #28	Darrin, DeNae, Olivia & Meyah Taylor #32
Devin & Piper Hanson #39	Rosemary Guntzel #39
Brian, Wendy, Gabbi & Franni Dimatteo #48	Larry & Michelle Jensen #48
Aaron, Bridget, Bailey, Megan, Alyssa & AJ Brendel #48	Jill Cotton #53
Todd, Audrey & Molly Mayer #48	Danelle, Dee, Brin Pickit #85
Karen & Lisa Ketola #76	Alida & Keeley Black #85
Amy Fitzgerald #85	Madison Crooks #88
Julie & Jodi Zeidler #88	

## **Supreme Bethel Honored Queen Gabbi Dimatteo**

A little under a year ago I was selected as the next SBHQ. My life was instantly changed in the most amazing way. I was so overwhelmed with emotions that I couldn't even think straight. So, if I didn't get a chance to express my gratitude to you, thank you to anyone who sent words of support and/or drove to Kansas to attend our installation. All your support and encouragement has made this year even better. It has been my honor to represent Minnesota and all JDI on my travels as the SBHQ. My travels included going to 3 provinces in Canada, 5 states in Brazil and all over the US. I hope that I can continue to make you proud this next year as well.

Part of the SBHQ's responsibilities include traveling when able to promote the order and to support all the bethels throughout the Jobie world. This year has been amazing, and I have enjoyed making so many new friendships this year. Although I didn't have the chance to travel as much as I would have liked, I made up for it with the amount of zoom calls I have done in the past 3 months. I have done between 25 and 30 calls from Virginia to Canada and all the way to QLD. Many people have asked me what my favorite part of being the SBHQ was and by far my favorite part is being able to get to know all the daughters and adults from all over the world. I will cherish all the friendships that I have created this past year, and the ones that will be created the coming year as well.

Thank you to D and Beth for planning such an astounding reception, it was such a fun night. There aren't enough words that can explain how grateful I am for both of you, thank you for everything you have done not only for me but for all of Job's Daughters. Thank you, Larry and Amy, for handling all my travel donation money and fundraising money. Without you we wouldn't have been able to keep track of everything so well! Lastly, thank you to Lisa, the GGC, and to the rest of my committee for helping me get through this year and for always supporting me no matter what. I am so grateful to come from Minnesota because we have the most amazing and supportive humans. I'm so excited that my time in Job's Daughters is not over yet and that I can spend another year with you all before I'm officially an "adult".

Thank you, Minnesota Job's Daughters, for helping me achieve my dreams and for supporting me along the way. I hope that I can make you even prouder next year!

## **SBHQ Committee Larry Jensen**

August 8<sup>th</sup>, 2019 Gabriella Dimatteo PHQ #48 Anoka and PHQ #16 St. Paul became the 2<sup>nd</sup> Supreme Bethel Honored Queen from Minnesota. In the following weeks we were honored that Grand Guardian Kristin Wiersma asked if Michelle and I would serve as Chairmen of the SBHQ Committee. Our first decision was that we felt that this committee should be a team. Several people came forward to help out on this team. We chose then VGG Lisa Peterson to be the financial record keeper, PGG Deanna Hennebry and PGG Beth Bohlmann to serve as chairmen of the SBHQ Reception, PGG Michelle Jensen and Jenna (Larson) Hofer PSBHQ to serve as chairmen of the Silent Auction, Guard Inner Guard Todd Mayer and myself to serve as chairmen of the fundraising efforts and lastly PGG Amanda LeBlanc to assist and advise where needed. Each of these people brought their own talents to the table.

As the overall Committee Chairmen, we established several rules for the committee members. First to remember that we must support our Grand Bethel Honored Queen, our Miss Minnesota, our Grand

Guardian Council and Job's Daughters of Minnesota. We met several times throughout the year. In those meetings we came to several conclusions: those that became our Fundraising ideas, a Minnesota SBHQ Reception and how much starting funds we had from the previous Miss International/SBHQ Committee.

We learned that we had a starting balance from the previous committee of \$5221.71. This amount gave us some starting funds, but it was agreed that at the conclusion of our time on this committee, our goal was leave the same amount in this fund as we started with. We had several fundraising ideas. Our first one was to sell pillowcase. The amount raised was \$218.26. Next to sell Yankee Candles. This was coordinated by PBG Teresa Jensen. We made \$230.60. This was followed by an Avon sale that was coordinated by Deanna Hennebry. It produced \$144.38. Todd Mayer made over 100 bracelets that SBHQ Gabriella would sell as she traveled, along with her pin sales. The bracelets produced \$519.00, her pin sales were amazing! Even Supreme made the comment that they hadn't seen pin sales to this magnitude. The pins sales produce \$3878.00. Our biggest fundraiser was the solicitation letter to the Masonic Lodges and Order of the Eastern Star Chapters. The letters were sent to every Masonic Lodge and OES Chapter in the state. We want to thank both the Grand Lodge of Minnesota and the Grand Chapter of OES of Minnesota to allowing us to send these letters and their support. One of the important parts of this letter was not to send it out before the Foundation solicitation was sent. We sent out our letter at the end of October and beginning of November. This is despite that we had a wrong address in our solicitation letter. It was agreed not to send a new letter and wait and see what happens. Many of the Lodges and Bethels did call for the correct address and we feel it still accomplished our goal without additional costs. We had donations from 10 Masonic Lodges, 16 OES Chapters and variety of other organizations and individuals totaling \$7809.00. This would include \$1000 from Bethel #9 in Mankato and \$2500 from the Grand Lodge of Minnesota. Our total fundraising has produced \$12,799.24.

On February 22<sup>nd</sup> Minnesota held a SBHQ Reception at the Minnesota Masonic Heritage Center. We had over 140 guests that included Miss International Maia Garcia, Supreme Guardian Linda Luttrell, Supreme Associate Guardian Tom Selby, Associate Supreme Bethel Guardian John Young, Senior Grand Warden Rolf Widstrand, Grand Worthy Matron Kathy Foster, State Master Councilor of DeMolay Sam Burrows and many other dignitaries. The food was provided by the Bones Brothers which included smoked ribs and chicken. Our emcee's and host for the evening was Miss Minnesota Julie Zeidler and Grand Bethel Honored Queen Olivia Taylor. They did an awesome job! The guest speaker was Todd Mayer who did a "roast" for Gabbi. This was followed by remarks from a number guests. The reception produced a profit of \$1728.34. Many thanks to both Deanna, Beth and their crew for an outstanding reception! We heard many positive comments that Minnesota does it right! A follow up report will be in the proceedings from PGG Deanna Hennebry.

At the Reception, we included a Silent Auction. We had 47 items donated that included some items for the Miss International Travel Fund. Total raised was \$2122.38 for SBHQ and \$147.00 for MIJD. Michelle and Jenna included a spot for general donations that were sent to Supreme. Thanks to both Michelle and Jenna for heading this event up.

Shortly after the Reception, we were putting into a standstill with Corvid 19. Travel and visitations were put on hold. After discussion with Acting GG Lisa Peterson, it was decided to put all fundraising on hold too. Since then we have learned that Supreme Session has been canceled. It was decided, after consultation with both SBHQ Gabbi and Miss International Maia, they will serve in the same positions for 2020-2021. Currently there is \$4188.04 in the SBHQ Fund at Supreme and Minnesota holds just over \$4000 that we has been raised in our SBHQ fund.

This is not the final report of this committee since we have been put on hold. When restrictions have been lifted and travel to resume, this committee will again be put in action. A final report and detail will be given at the GGC Session in 2021.

We want to thank Kristen and Heath Wiersma for our appointment and the confidence they put in us. We also want to thank Acting Grand Guardian Lisa Peterson for her continue support with this committee. We also have to thank Grand Secretary Deb Sigsbee and Grand Treasurer Amy Fitzgerald for their assistance. Many thanks go out to all the Committee members and a special thanks to the members that supported this endeavor.

## **SBHQ Reception**

### **D Hennebry**

The SBHQ Reception was held on Saturday, February 22, 2020 at the MN Masonic Heritage Center. The Dan Patch room was reserved for the reception and dance at a cost of \$1550, with a \$200 refundable deposit. The lodge room was also reserved for games. The Bones Brothers were asked to serve the meal, which was Ribs, Chicken, Macaroni & Cheese, Beans, roll and a cookie, all for \$710.50. They also supplied Lemonade, Coffee, plates, cups and utensils. HW Sidewise was the DJ at \$200 (which came out of the SnoBall fund). D made all the decorations for a cost of \$224.63 and Beth for \$19.96.

The schedule for the day was as follows: Mall of America 11-2, Games at the Heritage Center 2:30-4:30, Visiting and Silent Auction bidding 4-6, Dinner 6, Dace 8-11. Reservations were to be made by 2/1/20 to D Hennebry. The cost for the dinner was \$30 and the dance was \$5. Options of payment were by check, Eventbrite or PayPal. The Radisson Blu Mall of America, by Jan 16 at \$169 plus tax and the Hampton Inn Mall of America, by Jan 25 at \$107.10 plus tax were the hotels that had block of rooms reserved. Other options that were given to guests of places to visit were: Adventure Peak, Chanhassen Dinner Theater, Timberwolves game, Historic Cave Tour, Can Can Wonderland, Zero Gravity Trampoline Park, Big Thrill Factory, Skateville, the Soap Factory.

150 people registered for the dinner and 59 registered for the dance. 143 people actually attended the dinner. The set up was 2 tables for the head table with the podium in between. 4 people on each side, which included SBHQ, Miss IJD, GBHQ, Miss MNJD, SG, ASG, Acting GG, & AGG. There were 18 round tables set up to seat 8 people. Three of these were reserved for: Grand Worthy Matron, ASBG, Grand Lodge Youth Representative, Executive Officer for DeMolay, SMC, Gabbi's family, PSBHQ, Miss IJD 98-99, Larry, D, Beth. Only 17 tables were used. As a committee we decided to comp a few tickets: SBHQ, Miss IJD, SG & Guest, ASG & Guest, ASBG, Grand Lodge Representative. The Grand Lodge Representative was based on if they gave money to the SBHQ Fund.

The silent auction was set up by Michelle Jensen.

Invitations were emailed to the Supreme Office, SG, ASG, all Bethels in MN, the GGC Membership List, Grand Lodge, Grand Chapter, Amaranth, DeMolay, Royal Arch Masons, Cryptic Masons, Commandry, Osman & Zuhrah Shrine, Grotto, Anoka Lodge, Minnehaha Lodge and Cataract Lodge and was posted on our MN JD Facebook page. John Murray was asked to take pictures for the day at no extra cost. Bethel #16 & #48 were asked to handle the games.

SnoBall was changed to this date so that we didn't have 2 dances in two weekends. It was discussed that part of that money go to Hike. The committee decided to hold on that until we find out if Gabbi is alright on her funds for the rest of the year. Katie Jackson is the chairman for this event. As of 4/22/20 the committee decided to send \$500 to Hike from the Silent Auction money.

**Ways & Means**

**Shari Ghann**

This year the Ways and Means committee consisted of myself, Jodi Zeidler and Todd Meyer. We received the following items which were sold in previous years: Flashlights, HIKE Car Decals and MNJD Headbands. We received Minnesota Job's Daughters towels which were extras from camp and luggage tags left from GBHQ Jade's term. This year we ordered 200 sunglasses from Quality Logo Products at the cost of \$241.29, we donated 1 pair to the SB representative to MN. We ordered supplies to make two different types of bracelets, 40 of each design and also ordered supplies to make 20 JDI necklaces, 20 PHQ necklaces, 10 GBHQ necklaces, 10 MMJD necklaces and 10 MNJD necklaces (the supplies for both the bracelets and necklaces came from various sources) the total cost for bracelets and necklaces was \$186.08. We purchased supplies to make 8 travel crowns, 2 HQ, 3 SP and 3 JP at a cost of \$101.53. We received 10 BEE necklaces to sell and have supplies to make Jobie to Bee sashes. We were going to do the Doc Morgan consignment sales at Grand Bethel as had been done in the past but due to the national pandemic we were not able to do so. This is what we currently have on hand, what we sold this year and what the suggested sale price is:

Item	Cost	Quantity On Hand	Qty Sold
Flashlights	\$5 each	57	4
window decals	\$2 each	6	8
headbands	\$5 each	21	0
luggage tags	\$10 each	23	2
MNJD Towels	\$20 Each	32	0
Bee Necklaces	\$10 each	9	0
JOB 42:15 Bracelet	\$10 each	32	8
7-3-5 Bracelet	\$10 each	36	4
Sunglasses	\$5 each	158	40
HQ/SP/JP Travel Crown	\$55 Set	1	1
SP Travel Crown	\$20 Each	1	0
JP Travel Crown	\$20 Each	1	0
JDI Necklace	\$10 each	14	6
PHQ Necklace	\$10 each	18	2
GBHQ Necklace	\$10 each	8	2
MMJD necklace	\$10 each	9	1
MNJD necklace	\$10 each	10	0

We took in \$536 this past year.

**Website**  
**Wendy Dimatteo**

It was determined several years ago that our existing website was becoming outdated and not as user friendly for people who were looking for information on MN Job's Daughters. Our new website has been many years in the making. Right after Grand Session 2019, I met with Devin Hanson, Promotions Director, and we nailed down what we wanted the new site to look like, what needed to be included, what functionalities it should have. I had basic template already designed, so it was just a matter of fleshing it out, gathering the info that needed to be uploaded, and build it out. We signed on with Weebly to host the new site, and contracted for 12 months of hosting, at \$144/yr. Cost of the new domain name was \$10.

We worked on it from that date through the Fall, at which point its URL [www.mnjobsdaughters.org](http://www.mnjobsdaughters.org), was released to the exec GGC for review. Several members of the exec council shared ideas, and we used them to (hopefully) improve the site. The next hurdle was Mid-Winter meeting in January, at which time it was revealed to the attendees for more input. Feedback was very positive, with many changes we were able to make right there.

We are still working on getting the directory up and functioning, along with password protecting the page. One of the final steps will be the purchase of several more domain names, and redirecting our old URL [www.mnjd.org](http://www.mnjd.org) along with the new domain names to the same site-www.mnjobsdaughters.org.

There were many requests for password resets on mnjd email accounts and we created about 10 new accounts.

# Job's Daughters International Minnesota Grand Guardian Council Statement of Activities

For the year that ended May 31, 2020

## Revenue

Membership Income	\$	10,141.23	
Donations - Designated		38,925.35	
Donations - Undesignated		3,080.43	
Events		37,992.67	
Fundraisers		6,143.35	
Other Income		366.00	
Sales		3,611.17	
Net Sales	\$		100,260.20
Less: Cost of Goods Sold	\$		5,475.11
Gross Profit (Loss)	\$		94,785.09

## Expenses

Membership Expense	\$	6,461.48	
Committee Expenses	\$	97.34	
Events Expenses	\$	61,881.00	
Donations / Contribution Exp	\$	13,443.29	
Fundraising Exp	\$	687.57	
Marketing / Promotional	\$	2,568.09	
Insurance Expense	\$	1,875.91	
Operations /Supplies	\$	1,813.66	
Rent	\$	4,982.35	
Travel	\$	3,417.40	
Miscellaneous	\$	413.80	
Bank Fees / Investment Exp	\$	146.63	
Total Expenses	\$		97,788.52
Net Operating Income	\$		(3,003.43)

## Other Income

Interest/Dividends	\$	2,122.63	
Long Term Capital Gain (Loss) on Dist	\$	6,776.19	
Unrealized Gain (Loss) on Investment	\$	(6,043.08)	
Total Other Income	\$		2,855.74
Net Income (Loss)	\$		(147.69)

# Job's Daughters International Minnesota Grand Guardian Council

as of May 31, 2020

Assets	5/31/2020	5/31/2019	Change
<b>Current Assets</b>			
Checking / Savings			
BMO-Checking	\$ 8,888.98	\$ 6,665.55	\$ 2,223.43
Paypal	-	-	-
Total Checkin/Savings	\$ 8,888.98	\$ 6,665.55	\$ 2,223.43
<b>Other Current Assets</b>			
Prudential Investment Fund	\$ 116,517.59	\$ 113,794.44	\$ 2,723.15
BMO-CD	-	5,221.71	(5,221.71)
Total Other Current Assets	\$ 116,517.59	\$ 119,016.15	\$ (2,498.56)
<b>Fixed Assets</b>			
Copier Machine	\$ 1,784.00	\$ 1,784.00	\$ -
Accumulated Depreciation	(1,784.00)	(1,784.00)	-
Total Fixed Assets	\$ -	\$ -	\$ -
<b>Total Assets</b>	<b>\$ 125,406.57</b>	<b>\$ 125,681.70</b>	<b>\$ (275.13)</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Sales Tax Payable	\$ 33.06	\$ 160.50	\$ (127.44)
<b>Total Liabilities</b>	<b>\$ 33.06</b>	<b>\$ 160.50</b>	<b>\$ (127.44)</b>
<b>Net Assets</b>			
<b>Temporary Restricted Net Assets</b>			
Camp Fund	\$ 8,382.92	\$ 8,847.02	\$ (464.10)
Camp Special Fund	431.73	1,031.73	(600.00)
Campership Fund	345.00	-	345.00
Education Fund	31,468.32	32,667.55	(1,199.23)
Grand Lodge CAV Fund	792.00	817.00	(25.00)
Grand Lodge Leadership Fund	405.82	1,698.82	(1,293.00)
HIKE Fund	307.00	-	307.00
MIJD / SBHQ Fund	11,240.38	5,221.71	6,018.67
MNJD Committee Fund	523.00	100.00	423.00
Promotion Fund	1,125.02	1,090.46	34.56
Ways & Means Fund	889.39	1,392.56	(503.17)
Total Temp Restricted Net Assets	\$ 55,910.58	\$ 52,866.85	\$ 3,043.73
<b>Unrestricted Net Assets</b>			
Unrestricted Funds	\$ 69,610.62	\$ 95,177.19	\$ (25,566.57)
Net Income (Loss)	(147.69)	(22,522.84)	\$ 22,375.15
Total Unrestricted Net Assets	\$ 69,462.93	\$ 72,654.35	\$ (3,191.42)
<b>Total Net Assets</b>	<b>\$ 125,373.51</b>	<b>\$ 125,521.20</b>	<b>\$ (147.69)</b>
<b>Total Net Assets &amp; Liabilities</b>	<b>\$ 125,406.57</b>	<b>\$ 125,681.70</b>	<b>\$ (275.13)</b>

