

ANTI-HAZING POLICY

(adopted at the 1998 AS GGC)

1. The State of Minnesota in its 1996 Legislative Session enacted new laws directing the establishment of violence prevention programs. These programs are primarily directed to the educational organization of the state and specifically name students in high schools, state colleges and universities.
2. The First Special Session of the 1997 legislature amended the bill to include hazing as part of the violence prevention program. Subdivision 1(a) of Section 35 defines hazing as “committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person in order for the student to be initiated into or affiliated with a student organization.”
3. Subdivision 1(b) defines a “student organization” as a “group, club, or organization having students as its primary members or participants.”
4. Job’s Daughters International has an established, copyrighted and registered ceremony of initiation contained in the Ritual. The practice of additional “initiations” in the light of the Minnesota law could be considered hazing if the ceremony or activity, in any way, could create harm, physical endangerment, loss of esteem, or personal harassment. The Grand Guardian Council does not condone these practices.